	<u>AGENDA TR</u>	ANSMITTAL FORM	Regular Agenda
To:	Board of Supervisors		Consent Agenda Blue Slip
Date:	January 2, 2013	_ Musc.	Closed Session
			Meeting Date Requested:
From:	Aaron Brusatori, Community Dev. Agency Director (Department Head - please type)	Phone Ext. 248	January 8, 2013
Departr	ment Head Signature (MM Kallor)		
Agenda T	itle: Advertise for Senior Civil Engineer		
The Depa for the po The positi Minimum the in-hou It is desire with curre The salary cost to con year will I	: (Provide detailed summary of the purpose of this item; at rtment of Public Works would like permission to a sition. ion of Senior Civil Engineer is to fill a position that a qualifications for the position include registration use design of engineered construction documents for the advertise immediately so that we may fill the pent staff in an effort to provide a seamless transition y is anticipated to be \$37-\$48 per hour dependent unplete FY 12/13 is estimated to be up to \$50,000 is be used to fund the position. 3/14 budget will include a full time Senior Civil Er	advertise for the position of Senior C t is to be vacated due to an anticipate as a Civil Engineer in California. Or future projects. position by March/April of 2013 to an upon retirement. upon experience. The position was nonclusive of benefits. Budgeted items	d retirement within the next year. ur projected work load will benefit from llow the successful candidate to work of included in the FY 12/13 budget. The
	endation/Requested Action:		
Approve r	request to advertise to for Senior Civil Engineer pos		
Fiscal Imp	pacts (attach budget transfer form if appropriate)	Staffing Impacts	
up to \$50	0,000 may be offset by unspent budgeted items		
Committee Name A Committee	e Recommendation: Full Board Yes No x N/A N/A	Contract Attached: Resolution Attached: Ordinance Attached Comments:	Yes No N/A x Yes No N/A x Yes No N/A x
Request I	Reviewed by:		
Chairman	10/0	Counsel GG	
Auditor	<u> </u>	GSA Director	
CAO	E .	Risk Management	
	n Instructions: (Inter-Departmental Only, the requesting Dity Development Agency; Human Resources	Department is responsible for distribution o	outside County Departments)
	FOR C	LERK USE ONLY	
Meeting D		9 a.m.	Item# 7A
Board A	ction: Approved Yes No Unanimous	Vote: YesNo	
Ayes:	Resolution	Ordinance	Other:
Noes Absent:		Ordinance	
Distributed	On Comments: A new ATF is required from reco	reby certify this is a true and correct copy ords of the Amador County Board of Supe	of action(s) taken and entered into the official rvisors.
Completed	Department	TEST:	

Clerk or Deputy Board Clerk

FLSA: COVERED **AMADOR COUNTY EEO: 2**

SENIOR CIVIL ENGINEER

DEFINITION

Under minimal supervision, to perform advanced journey-level field and office professional civil engineering work, including complete project management responsibility, in a wide variety of public works projects; to perform traffic engineering and transportation planning work; and to supervise the engineering positions within the Public Works Agency and work performed by Incumbents in this position use considerable discretion and independent contractors. independent judgment in prioritizing, planning, directing, and coordinating engineering division projects. This class performs a variety of departmental administrative functions and is responsible for reviewing and training assigned staff and providing advanced technical engineering assistance.

DISTINGUISHING CHARACTERISTICS

This classification is the advanced journey level of the professional engineering series. Employees in this class must be registered and exercise considerable independent judgment and application of a thorough knowledge of the principles and techniques of civil engineering to perform work of the highest complexity; they have a significant amount of responsibility for program administration and formulation of policies and procedures involving public works engineering projects.

REPORTS TO

Deputy County Engineer.

CLASSIFICATIONS DIRECTLY SUPERVISED

Subordinate engineers, engineering technicians and other support staff.

EXAMPLES OF DUTIES

Designs, prepares, and evaluates preliminary and final plans and specifications for a variety of road, bridge, drainage, and related public works projects, requiring professional engineering expertise; performs a variety of project development and coordination assignments; performs resident engineering work, including contract administration, inspection, and coordination; ensures that contractors meet proper standards, specifications, cost control, and time requirements; approves change orders and progress payments; performs foundation and hydrology studies; receives and researches a variety of inquiries; collects, organizes, summarizes, and analyzes a variety of technical engineering data; prepares grant proposals; assists with the review of environmental impact reports; prepares preliminary reports for tentative subdivision map conditions; performs field surveys; uses a computer to reduce survey data; prepares earth volume and other calculations; develops data for the acquisition of right-of-way; prepares cost estimates; reviews laboratory analyses and materials reports for compliance;

SENIOR CIVIL ENGINEER - 2

performs traffic studies; develops and proposes solutions to complex engineering problems; receives applications and reviews, approves, and issues permits, providing a variety of technical engineering advice to the public and other agencies; may oversee water quality programs; may serve as a member of the County Technical Advisory Committee; may provide some work direction for maintenance and support staff; provides training, project coordination, and lead direction for technical and engineering staff; represents the County Public Works Agency in meetings with contractors, engineers, developers, property owners, attorneys, and representatives of other public agencies.

TYPICAL PHYSICAL REQUIREMENTS

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; use of office equipment including computers, telephones, calculators, copiers, and FAX.

TYPICAL WORKING CONDITIONS

Work is usually performed in an office environment; occasionally works outside; some exposure to variations in temperature and humidity; continuous contact with staff and the public.

DESIRABLE QUALIFICATIONS

Knowledge of:

- ! Comprehensive knowledge of principles, practices, and methods of Civil Engineering as applied to the design, construction, and maintenance of roads and Public Works facilities.
- ! Pertinent State, Federal, and local laws, regulations, and ordinances related to public works engineering.
- ! Preparation of designs, plans, and specifications for the development of roads, bridges, drainage, erosion control, and public works facilities.
- ! Construction methods, materials, and equipment.
- ! Proper inspection methods and procedures.
- ! Research and statistical methods.
- ! Principles of project development and coordination.
- ! Use of computers and computer applications related to engineering work.

Ability to:

- ! Provide work direction and project coordination for technical and engineering support staff.
- ! Perform work assignments required of a professional, registered engineer.
- ! Prepare plans, designs, and specifications for public works facility development, construction, and maintenance projects.

! Perform comprehensive engineering reviews of designs, plans, and specifications prepared by others.

SENIOR CIVIL ENGINEER - 3

- ! Perform a wide scope of paraprofessional engineering work.
- ! Develop and coordinate assigned projects.
- ! Prepare comprehensive engineering reports.
- ! Analyze and evaluate engineering and statistical data and information, developing sound recommendations.
- ! Develop accurate records, sketches, and notes.
- ! Perform construction and project administration, ensuring compliance with contracts, plans, and specifications.
- ! Make accurate engineering calculations.
- ! Operate a computer and use appropriate software in the performance of public works engineering responsibilities.
- ! Effectively represent the County Public Works Agency with the public and other government agencies.
- ! Establish and maintain cooperative working relationships.

<u>Training and Experience</u>: Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Three (3) years of increasingly responsible professional and paraprofessional engineering experience in planning, development, construction and maintenance of Public Works facilities.

Educational training and background necessary to professional engineering registration in California.

<u>Special Requirements</u>: Possession of an appropriate California Driver's License issued by the California Department of Motor Vehicles.

Possession of current registration as a professional engineer in California.

2012/2013 Budget Salaries Benefits Savings



		\$43,887.59			SS	Current on Target Savings	Current	
\$7,048.50	\$35,242.50		106.74%	-\$5,699.93	\$90,281.93	\$84,582.00	50500 Worker's Compensation	50500
\$26,341.00	\$131,705.00	\$15,205.33	36.86%	\$199,592.33	\$116,499.67	\$316,092.00	50400 Employee Health Insur	50400
\$10,655.58	\$53,277.92	\$227.29	41.49%	\$74,816.37	\$53,050.63	\$127,867.00	50310 FICA/Medicare	50310
\$23,700.42	\$118,502.08	\$2,396.40	40.82%	\$168,299.32	\$116,105.68	\$284,405.00	50300 Retirement	50300
\$4,166.67	\$20,833.33	\$7,282.07	27.10%	\$36,448.74	\$13,551.26	\$50,000.00	50102 Overtime	50102
\$141,708.25	\$708,541.25	\$18,776.50	40.56%	\$689,764.75 \$1,010,734.25	\$689,764.75	\$1,700,499.00	50100 Salaries	50100
	expense	target savings	Expense	Balance	Expenditure	Budget	Title	Account
Monthly expense	Anticipated	Current on	% of		Current			

						savings area	leitnatag e se baw	* Overtime has been removed as a notential savings area
			\$170,821.30			ts Savings	alaries & Benefi	Projected Total Salaries & Benefits Savings
				106.74%	-\$5,699.93	\$90,281.93	\$84,582.00	50500 Worker's Compensation
\$25,245.42	\$176,717.94	\$293,217.61	\$60,218.27	36.86%	\$199,592.33	\$116,499.67	\$316,092.00	50400 Employee Health Insur
\$10,372.00	\$72,604.00	\$125,654.63	\$19,553.37	41,49%	\$74,816.37	\$53,050.63	\$127,867.00	50310 FICA/Medicare
\$22,274.12	\$155,918.84	\$272,024.52	\$39,813.16	40.82%	\$168,299.32	\$116,105.68	\$284,405.00	50300 Retirement
\$5,206.29 *	\$36,444.03	\$49,995.29	\$4.71	27.10%	\$36,448.74	\$13,551.26	\$50,000.00	50102 Overtime
\$137,071.78	\$959,502.46	\$1,649,267.21	\$51,231.79	40.56%	\$689,764.75 \$1,010,734.25	\$689,764.75	\$1,700,499.00	50100 Salaries
expense	expense	Expenses	savings	Expense	Balance	Expenditure	Budget	Account Title
Monthly	Anticipated	Projected	Projected	% of		Current		

^{*} Overtime has been removed as a potential savings area

AGENDA TRANSMITTAL FORM Regular Agenda Consent Agenda To: **Board of Supervisors** Blue Slip nusc. Closed Session January 2, 2013 Date: Meeting Date Requested: Aaron Brusatori, Community Dev. Agency Director January 8, 2013 From: (Department Head - please type) Department Head Signature Agenda Title: Advertise Internally for Public Works Maintenance Lead Worker Summary: (Provide detailed summary of the purpose of this item; attach additional page if necessary) The Department of Public Works would like permission to advertise internally for the position of Public Works Maintenance Lead Worker. Attached is a description for the position of Public Works Maintenance Lead Worker. The position of Public Works Maintenance Worker II is currently budgeted and vacant due to a reclassification to Public Works Maintenance Supervisor. The department would like to advertise internally to fill the position. It is our desire to fill the position as soon as possible. Recommendation/Requested Action: Approve request to advertise internally to fill Public Works maintenance Lead Worker position Fiscal Impacts (attach budget transfer form if appropriate) Staffing Impacts Included in budget Is a 4/5ths vote required? Contract Attached: N/A x Yes Resolution Attached: N/A x Committee Review? Ordinance Attached N/A x Name Administrative Committee Comments: Committee Recommendation: Take to Full Board Request Reviewed by Chairman Counsel Auditor GSA Director CAO Risk Management Distribution Instructions: (Inter-Departmental Only, the requesting Department is responsible for distribution outside County Departments) Community Development Agency; Human Resources FOR CLERK USE ONLY Meeting Date Item # January 8, 2013 9 a.m. Board Action: Approved Yes___ No___ Unanimous Vote: Yes No Resolution Ordinance Noes Resolution Ordinance Absent: Comments: A new ATF is required from I hereby certify this is a true and correct copy of action(s) taken and entered into the official Distributed on records of the Amador County Board of Supervisors.

Department

For meeting

ATTEST:

Clerk or Deputy Board Clerk

Completed by

AMADOR COUNTY FLSA: COVERED EEO: 8

PUBLIC WORKS MAINTENANCE LEAD WORKER

DEFINITION

Under general supervision, to provide lead direction and work coordination for Public Works Maintenance Workers; to serve as an Assistant Public Works Maintenance Supervisor; to skillfully operate a variety of construction and maintenance equipment such as trucks, heavy power-driven road maintenance and construction equipment, and snow removal equipment; to perform a variety of assignments in the maintenance, repair, and construction of roads, bridges and drainage systems; and to do related work as required.

DISTINGUISHING CHARACTERISTICS

This is the lead supervision level in the Public Works Maintenance Worker Class series. Incumbents are assigned lead and work coordination responsibilities for a small group of Public Works Maintenance Workers on an intermittent basis. They may also assume responsibility for an entire crew in the absence of a Public Works Maintenance Supervisor. In addition, incumbents are assigned to operate a wide variety of heavy construction and maintenance equipment. The operation or this equipment is characterized by a high degree of skill in manipulation of hand and foot controls and accuracy in moving materials to exact specifications. This class is distinguished from the Public Works Maintenance Worker III class in that incumbents have lead responsibilities in addition to skilled equipment operation duties. Incumbents in this class are subject to twenty-four hour "call-out" for road related emergencies and snow removal.

REPORTS TO

Public Works Maintenance Supervisor.

CLASSIFICATIONS DIRECTLY SUPERVISED

None.

EXAMPLES OF DUTIES

Provides lead direction and work coordination for other Public Works Maintenance Workers; may serve as a member of the Safety Committee and attend safety meetings; may serve as Public Works Maintenance Supervisor in the Supervisor's absence; operates a variety of trucks in the hauling of road fill and base materials for construction, maintenance, and repair projects; operates snow removal equipment; operates crawlers, tractors, loaders, power booms, chippers, graders, and other power-driven equipment; uses backhoe attachments on appropriate equipment; operates transports for heavy equipment; performs minor maintenance on equipment; performs semi-skilled concrete work in the construction and maintenance of culverts, headwalls, bridges and related structures; mixes and places concrete; performs a variety of road maintenance functions such as patching roads, cutting brush, clearing culverts, cleaning ditches, or painting

PUBLIC WORKS MAINTENANCE LEAD WORKER - 2

guard rails; operates hand tools such as jackhammers and chain saws; cares for and services equipment; acts as a flagperson for road repair and maintenance crews; performs shovel work, opening, widening, and backfilling excavations; may mix and spray pesticides; maintains records of materials and equipment used; may perform maintenance and repairs on construction equipment.

TYPICAL PHYSICAL REQUIREMENTS

Frequently stand and walk; sit for extended periods; ability to stoop, kneel or crouch to pick up or move objects; walk for long distances and on sloped ground and uneven surfaces; lift and move objects weighing over 100 pounds with assistance; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; use of maintenance equipment such as backhoes, graders, front end loaders, and snowplows.

TYPICAL WORKING CONDITIONS

Work is performed outdoors in varying temperature, weather, and humidity condition; work is performed in environment with constant noise; exposure to grease and oils; exposure to moving equipment; exposure to electrical current; constant contact with staff and the public.

DESIRABLE QUALIFICATIONS

Knowledge of:

- Procedures, tools, equipment, and materials used in the maintenance and construction of roads, bridges, and public works facilities.
- Operation and routine maintenance of construction equipment including loaders, graders, trucks, rollers, and related equipment.
- Provisions of the California Vehicle Code relating to the operation of medium and heavy equipment on streets and roads.
- Work safety methods and programs.
- Principles of training, work coordination, and lead direction.

Ability to:

- Provide lead direction and work coordination for an assigned group of Road Maintenance Workers.
- Train other staff in equipment operation.
- Perform a variety of unskilled, semi-skilled, and skilled work in the maintenance, construction, and repair of County roads, bridges, culverts, and public works facilities.
- Skillfully operate heavy road construction and maintenance equipment including loaders, graders, trucks, rollers and related equipment.
- Skillfully operate snow removal equipment.
- Maintain time and equipment records.

PUBLIC WORKS MAINTENANCE LEAD WORKER - 3

- Perform heavy physical labor.
- Maintain and make repairs to equipment.
- Establish and maintain cooperative working relationships.

<u>Training and Experience</u>: Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

One (1) year of road maintenance work and construction experience comparable to that of a Public Works Maintenance Worker III with Amador County. Work experience must include training and background in heavy equipment operation.

Special Requirements:

Possession of a valid California Class A Driver's License with no restrictions and the following endorsements:

- 1. Air Brake
- Tanker

Some positions in this classification may be required to possess Applicator Certification from the State of California.

AGENDA TRANSMITTAL FORM Regular Agenda Consent Agenda To: **Board of Supervisors** Blue Slip Closed Session January 2, 2013 Date: Meeting Date Requested: Aaron Brusatori, Community Dev. Agency Director Phone Ext. 248 From: January 8, 2013 (Department Head - please type) Department Head Signature Agenda Title: Advertise for Remporary Extra Help Public Works Maintenance Worker II Summary: (Provide detailed summary of the purpose of this item; attach additional page if necessary) The Department of Public Works would like permission to advertise for the position of Temporary Public Works Maintenace Worker II. Attached is a description for the position. Public Works would like to repopulate our list of those that are willing to work limited hours to assist the crews during storm related events and to cover during the absence of full time crew members. Successful applicants will be fingerprinted and placed on an 'On-Call' list. Prior to dispatch to work in a safety sensitive position, such as driving or plowing, the applicants will be required to enroll in the DMV PULL program and pass the requisite testing. It is desired to generate a list of five to ten people to serve in the 'On-Call' capacity. It is our desire to populate the 'On-Call' list as soon as possible. Recommendation/Requested Action: Approve request to advertise to for Temporary Public Works Maintenance Worker II position Fiscal Impacts (attach budget transfer form if appropriate) Is a 4/5ths vote required? Contract Attached: N/A x Yes Resolution Attached: N/A x Committee Review? N/A Ordinance Attached N/A x Name Administrative Committee Comments: Committee Recommendation: Take to Full Board Request Reviewed by: Chairman Counsel Auditor GSA Director CAO Risk Management Distribution Instructions: (Inter-Departmental Only, the requesting Department is responsible for distribution outside County Departments) Community Development Agency; Human Resources FOR CLERK USE ONLY Meeting Date Item # 9 a.m. January 8, 2013 Board Action: Approved Yes___ No___ Unanimous Vote: Yes___No_ Ayes: Resolution Ordinance Noes Resolution Ordinance Absent: Comments: A new ATF is required from I hereby certify this is a true and correct copy of action(s) taken and entered into the official Distributed on records of the Amador County Board of Supervisors.

Department

For meeting

ATTEST: .

Clerk or Deputy Board Clerk

Completed by

AMADOR COUNTY FLSA: COVERED EEO: 8

PUBLIC WORKS MAINTENANCE WORKER II

DEFINITION

Under general supervision, to perform a variety of assignments in the operation and maintenance of Public Works facilities including but not limited to the operation and maintenance of Public Works facilities including but not limited to the maintenance, repair, and construction of roads, bridges and drainage systems; to operate light equipment; and to do related work as required.

DISTINGUISHING CHARACTERISTICS

This is the first experienced journey level in the Public Works Maintenance Worker Class series. Incumbents are assigned to a variety of maintenance, repair, construction, and light equipment operation assignments. They may also operate heavy equipment, similar to that operated by a Public Works Maintenance Worker III, in a training capacity, or, on an emergency basis.

REPORTS TO

Public Works Maintenance Supervisor.

CLASSIFICATIONS DIRECTLY SUPERVISED

None.

EXAMPLES OF DUTIES

Performs a variety of unskilled and semi-skilled duties in the maintenance, construction, and repair of Public Works facilities, including but not limited to roads, bridges, and drainage systems; operates basic road maintenance equipment such as trucks, snowplows, and loaders; performs unskilled duties such as cutting weeds, clearing debris, cleaning ditches, and painting guard rails; paves, patches, and repairs roads and streets; mixes oil and base materials for road patching and resurfacing; loads, rakes, and shovels asphalt; hand sweeps surfaces; operates hand tools such as jackhammers and chain saws; straightens and replaces snow stakes and road signs; may drive vehicles to transport materials, tools, and equipment; with training may handle and use certain chemicals and hazardous materials; performs routine maintenance and repair tasks on equipment; acts as a flagperson for road repair and maintenance crews; performs shovel work, opening, widening, and backfilling excavations; assists with the installation and repair of traffic control and warning signs.

PUBLIC WORKS MAINTENANCE WORKER II - 2

TYPICAL PHYSICAL REQUIREMENTS

Frequently stand and walk; sit for extended periods; ability to stoop, kneel or crouch to pick up or move objects; walk for long distances and on sloped ground and uneven surfaces; lift and move objects weighing over 100 pounds with assistance; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; use of maintenance equipment such as backhoes, front end loaders, and snowplows.

TYPICAL WORKING CONDITIONS

Work is performed outdoors in varying temperature, weather, and humidity condition; work is performed in environment with constant noise; exposure to wastewater, grease and oils and other hazardous materials; exposure to moving equipment; exposure to electrical current; constant contact with staff and the public.

DESIRABLE QUALIFICATIONS

Knowledge of:

- Procedures, tools, equipment, and materials used in the maintenance and construction of roads, bridges, and public works facilities.
- Operation and routine maintenance of light equipment.
- Provisions of the California Vehicle Code relating to the operation of medium and light equipment on streets and roads.
- Work safety methods and programs.

Ability to:

- Perform a variety of unskilled and semi-skilled work in the maintenance, construction, and repair of roads, bridges, culverts, and public works facilities.
- Operate light equipment.
- Maintain basic records.
- Perform heavy physical labor.
- Follow oral and written directions.
- Maintain and make basic repairs to equipment.
- Establish and maintain cooperative working relationships.

PUBLIC WORKS MAINTENANCE WORKER II - 3

<u>Training and Experience</u>: Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

One (1) year of road maintenance work and construction experience comparable to that of a Public Works Maintenance Worker I with Amador County.

<u>Special Requirements</u>: Possession of an appropriate valid and current California Driver's License required to meet the performance requirements of the position.

AGENDA TRANSMITTAL FORM

AGENDA IRANS	Regular Agenda						
To: Board of Supervisors	Consent Agenda Blue Slip						
Date: 1-2-2013	Closed Session Meeting Date Requested:						
From: Eugene J. Lowe	Phone Ext. 363						
(Department Head - please type)							
Department Head Signature							
Agenda Title: Requesting approval to hire replacement for Assistant Auditor-Controller							
Summary: (Provide detailed summary of the purpose of this item; attach ad	ditional page if necessary)						
Requesting approval to hire replacemnt for Assistant Auditor-Controller due to retirement of Becky Podesta on December 11, 2012.							
Recommendation/Requested Action: Approval to hire for Assistant Auditor–Co	ntroller						
Fiscal Impacts (attach budget transfer form if appropriate)	Staffing Impacts						
Budgeted							
Is a 4/5ths vote required? Yes No No N/A Name Administrative Committee Committee Recommendation: Approved	Contract Attached: Yes No N/A Resolution Attached: Yes No N/A COndinance Attached Yes No N/A COmments:						
Auditor Elg GS	unsel <u>66</u> A Director 102 k Management <u>500</u>						
Distribution Instructions: (Inter-Departmental Only, the requesting Departm	ent is responsible for distribution outside County Departments)						
Auditor, HR							
FOR CLERK USE ONLY							
Meeting Date January 8, 2013	9 a.m						
	resNo inance Other: inance						
A new ATF is required from I hereby ce	rtify this is a true and correct copy of action(s) taken and entered into the official the Amador County Board of Supervisors.						
Department Completed by For meeting ATTEST:							

Save

OFFICE OF

AUDITOR-CONTROLLER

810 COURT STREET JACKSON, CA 95642 TELEPHONE (209) 223-6357 FAX (209) 223-6721

EUGENE J. LOWE, AUDITOR-CONTROLLER

December 14, 2012

Mr. Louis D. Boitano, Supervisor Chairman of Administrative Committee 810 Court Street Jackson, CA 95642

Dear Mr. Boitano:

I am requesting approval from the Administrative Committee to hire a replacement for the Assistant Auditor-Controller due to the retirement of Becky Podesta on December 11, 2012.

Sincerely,

Eugene J. Lowe

Auditor-Controller

AGENDA TRANSMITTAL FORM

To: Board of Supervisors	<u>ENDA IRANSIII</u>	ITTAL FORM	Regular Agenda Consent Agenda
Date: 01/02/2013			Blue Slip Closed Session
			Meeting Date Requested:
From: Kimberly L. Grady		none Ext. x217	01/08/2013
(Department Head - please type	"1000 P	'a. 0, -	
Department Head Signature	AGCOCCO	Tack.	
genda Title: Approval of Request to Separate and	d Change the Titles	$\mathcal{C}_{\mathcal{C}}$	
Summary: (Provide detailed summary of the purpo oproval of request to separate and change oters/County Surveyor to the following tw	e the title of the current c		f Deputy Clerk/Recorder-Registrar of
nief Deputy Clerk/Recorder/Local Registra nief Deputy Registrar of Voters, leaving Co			
Recommendation/Requested Action:			
pproval iscal Impacts (attach budget transfer form if appr	oprioto)	01-6	
ınds available in budget	opriate)	Staffing Impacts	
a 4/5ths vote required?			
	No 🔲	Contract Attached: Resolution Attached:	Yes
ommittee Review?	N/A 🔲	Ordinance Attached	Yes No N/A
ame Admin ommittee Recommendation:		Comments:	
offinitiee (Accommendation)			
Request Reviewed by:			
hairman	Counse		
uditor	GSA Dii	rector	
AO	Risk Ma	inagement	
istribution Instructions: (Inter-Departmental Only			
ecorder, Auditor, HR	, the requesting Department is	s responsible for distribution (odiside County Departments)
eeting Date	FOR CLERK US	SE ONLY	ltem#
<u>January 8, 2013</u>		9 a.m.	TE TE
oard Action: Approved Yes No	Unanimous Vote: Yes_	No	
ves: Resolution		Nu	Other:
oes Resolution	Ordinand		
osent: Comments:	CONTRACTOR OF THE SECOND SECON		
A new ATF is required fro	om 📕 I hereby certify t	his is a true and correct conv	of action(s) taken and entered into the official
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ompleted by Department For meeting	records of the A		rvisors.

Save

AMADOR COUNTY CLERK/RECORDER

SHELDON D. JOHNSON 810 Court Street Jackson, California 95642-2132 Phone (209) 223-6468 Fax (209) 223-6204 STATE OF THE PARTY OF THE PARTY

November 29, 2012

To: Administrative Committee

Supervisor Boitano & Supervisor Forster

From: Sheldon Johnson, Clerk/Recorder

Re: Classifications/Job Descriptions

I will be retiring on 12/29/2012 and believe it is important to be proactive and set a path for the future of the Clerk/Recorder/Local Registrar of Births and Deaths and Elections Departments.

I hereby request the separation and change of title of the current combined position of Chief Deputy Clerk/Recorder-Registrar of Voters/County Surveyor to the following two (2) titles:

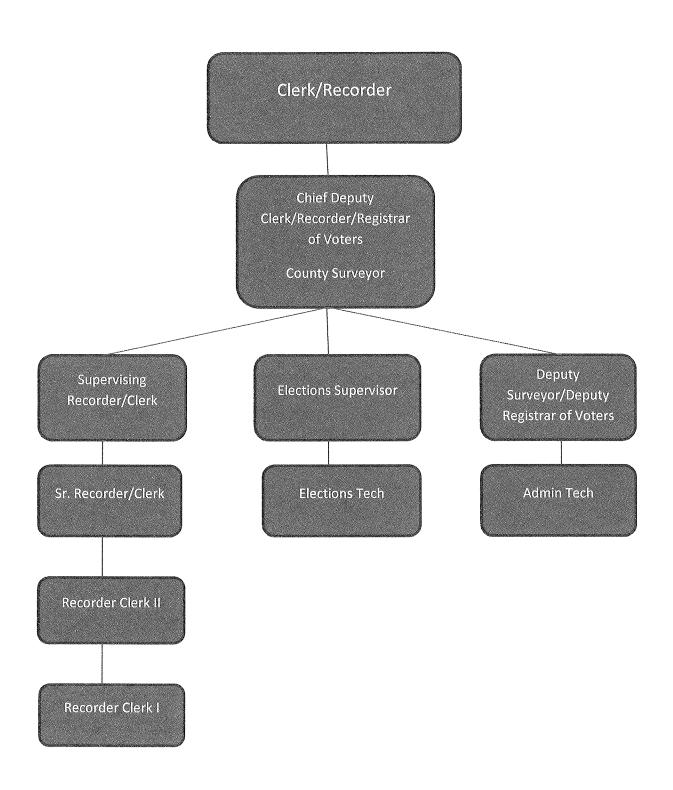
- 1. Chief Deputy Clerk/Recorder/Local Registrar of Births and Deaths and
- 2. Chief Deputy Registrar of Voters, leaving County Surveyor on its own.

I have enclosed job descriptions which accurately describe the classifications.

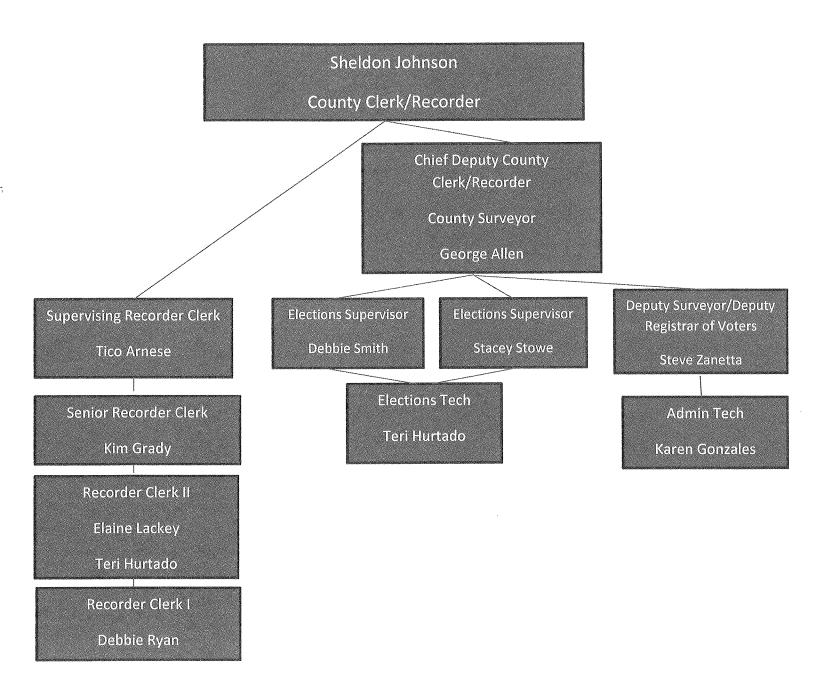
This change is to correctly indicate the duties required and performed within these positions as well as to reflect accurate organizational charts and operations. I strongly believe this separation is required in order for the County to continue to have the level of expertise, knowledge and service, currently evident in each of these offices. This separation will leave someone to oversee all of the functions within Clerk/Recorder/Local Registrar of Births and Deaths and someone else to oversee the Elections Department.

Thank you once again for your continued support to myself and my staff.

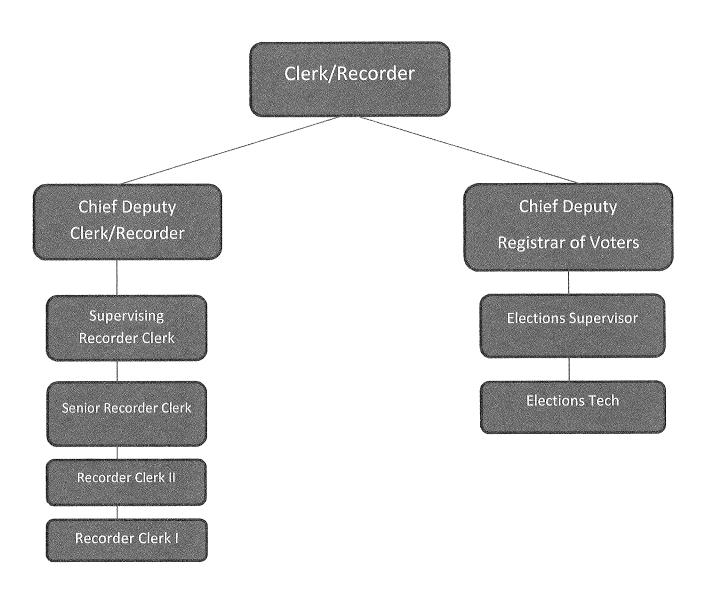
Organizational Chart for Clerk/Recorder's Office (Current Structure)



Organizational Chart for Clerk/Recorder's Office 2012 (Current Flow)



Organizational Chart for Clerk/Recorder's Office 2013



FLSA: EXEMPT EEO: 2

CHIEF DEPUTY COUNTY CLERK/RECORDER

DEFINITION

Under general direction, to assist with planning, organizing, directing, and coordinating the County Clerk/Recorder functions of Amador County; to provide daily supervision and training for assigned staff; to perform a variety of difficult, complex, and specialized assignments; to oversee the receiving, review, and processing of property and title documents; to direct vital statistics functions; to provide a variety of general assistance and answer questions regarding County Clerk/Recorder's Office; and to do related work as required.

DISTINGUISHING CHARACTERISTICS

This is a specialized single position classification for the position which serves as management support for the Amador County Clerk/Recorder. The incumbent provides daily supervision for the County Clerk/Recorder's Office, as well as provides special administrative support for the County Clerk/Recorder.

REPORTS TO

County Clerk/Recorder.

CLASSIFICATIONS DIRECTLY SUPERVISED

Recorder Clerk I, Recorder Clerk II, Recorder Clerk, Sr and Recorder Clerk Supervisor.

CHIEF DEPUTY COUNTY CLERK/RECORDER - 2

EXAMPLES OF DUTIES

Assists with planning, organizing, directing, and coordinating the functions of the County Clerk/Recorder Office; provides daily supervision and training for assigned staff; assists with the establishment and control of the Department budget; maintains current knowledge of codes and regulations affecting the functions of the County Clerk/Recorder Office; provides advice on code and law changes to other staff; oversees the preparation and prepares periodic reports of recording activities; has responsibility for the proper maintenance of records of fees collected, charges, deposits, and refunds; oversees the reconciliation of end of month reports and distribution of monies to appropriate agencies;; provides assistance and answers questions regarding the completion and processing of property documents, vital statistics information; assists with public access to County Recorder's records within the guidelines of appropriate laws and legislation; answers correspondence.

TYPICAL PHYSICAL REQUIREMENTS

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; use of microfilm and microfiche equipment; use of office equipment including computers, telephones, calculators, copiers, and FAX.

TYPICAL WORKING CONDITIONS

Work is performed in an office environment; occasionally works outside; continuous contact with staff and the public.

CHIEF DEPUTY COUNTY CLERK/RECORDER - 3

DESIRABLE QUALIFICATIONS

Knowledge of:

- County policies, rules, and regulations.
- Laws, rules, regulations, and legislation affecting the functions and procedures of County Clerk/Recorder's office, including public access to documents and information.
- Operations, rules, policies, and procedures of the County Clerk/Recorder's Office
- Public and community relations.
- Documents used in land transactions.
- Terminology related to land transactions, vital statistics, and the functions of the County Recorder Office.
- Budget development and control.
- Financial and statistical recordkeeping.
- Microfilm and microfiche methods and processes.
- Establishment and maintenance of filing and information retrieval systems.
- Personal computers and software applications related to County Clerk/Recorder
- Principles of supervision, employee evaluation, and training.

CHIEF DEPUTY COUNTY CLERK/RECORDER - 4

Ability to:

- Assist with planning, organizing, coordinating, and directing the functions of the County Clerk/Recorder's Office.
- Supervise, train, and evaluate assigned staff.
- Perform a wide variety of complex and specialized administrative and support work related to the operations and functions of the County Clerk/Recorder's Office
- Interpret, explain, and apply a variety of policies, rules, procedures, and regulations.
- Read and understand statutes and instructions related to documents and vital statistics information maintained in the County Recorder Office.
- Work with considerable initiative and independence while exercising good judgment in recognizing scope of authority.
- Gather, organize, analyze, and present a variety of data and information.
- Prepare, clear, concise and accurate records and reports.
- Effectively represent the County Clerk/Recorder Office in answering questions, responding to inquiries, providing assistance, and dealing with concerns from the public, community organizations, other County staff, and other agencies.
- Establish and maintain cooperative working relationships.

<u>Training and Experience</u>: Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

At least three (3) years of responsible experience performing a variety of processing and support functions in connection with document processing, vital statistics records maintenance and reporting.

Special Requirements: None.

AMADOR COUNTY FLSA: EXEMPT EEO: 2

CHIEF DEPUTY REGISTRAR OF VOTERS

DEFINITION

Under general direction, to assist with planning, organizing, directing, and coordinating the Registrar of Voters functions of Amador County; to provide daily supervision and training for assigned staff; to perform a variety of difficult, complex, and specialized assignments in the planning and conduct of local elections; to provide a variety of general assistance and answer questions regarding County Registrar's Office and elections procedures and processes; and to do related work as required.

DISTINGUISHING CHARACTERISTICS

This is a specialized single position classification for the position which serves as management support for the Amador County Clerk/Recorder. The incumbent provides daily supervision for the Elections Department, as well as provides special administrative support for the County Clerk/Recorder.

REPORTS TO

County Clerk/Recorder.

CLASSIFICATIONS DIRECTLY SUPERVISED

Elections Supervisor, Elections Technician and Elections Support Staff

CHIEF DEPUTY REGISTRAR OF VOTERS - 2

EXAMPLES OF DUTIES

Assists with planning, organizing, directing, and coordinating the functions of the Elections Department; provides daily supervision and training for assigned staff; assists with the establishment and control of the Department budget; maintains current knowledge of codes and regulations affecting the functions of the Elections Department and the conduct of local elections; provides advice on code and law changes to other staff; plans, organizes, and supervises local elections in the County; oversees and directs the maintenance of precinct records, maps, and other election information; establishes and directs candidate filing and reporting systems; insures preparation of proper reports for the Fair Political Practices Commission; prepares elections resolutions for the Board of Supervisors; arranges for polling places; recruits, selects, and trains precinct officials; canvasses precinct records to verify election results and prepare statements of votes; oversees the preparation and prepares periodic reports of recording activities; has responsibility for the proper maintenance of records of fees collected, charges, deposits, and refunds; oversees the reconciliation of end of month reports and distribution of monies to appropriate agencies; answers correspondence.

TYPICAL PHYSICAL REQUIREMENTS

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; use of microfilm and microfiche equipment; use of office equipment including computers, telephones, calculators, copiers, and FAX.

TYPICAL WORKING CONDITIONS

Work is performed in an office environment; occasionally works outside; continuous contact with staff and the public.

CHIEF DEPUTY REGISTRAR OF VOTERS - 3

DESIRABLE QUALIFICATIONS

Knowledge of:

- County policies, rules, and regulations.
- Policies, requirements, and functions of the County Registrar of Voters.
- Laws, rules, regulations, and legislation affecting the functions and procedures of the Elections Department
- Operations, rules, policies, and procedures of the Elections Department.
- Public and community relations.
- Documents used in land transactions.
- Proper procedures for acceptance and filing of candidate documents.
- Election and precincting procedures.
- Budget development and control.
- Financial and statistical recordkeeping.
- Establishment and maintenance of filing and information retrieval systems.
- Personal computers and software applications related to the Election Department.
- Principles of supervision, employee evaluation, and training.

CHIEF DEPUTY REGISTRAR OF VOTERS - 4

Ability to:

- Assist with planning, organizing, coordinating, and directing the functions of Elections Department.
- Supervise, train, and evaluate assigned staff.
- Perform a wide variety of complex and specialized administrative and support work related to the operations and functions of the Elections Department.
- Interpret, explain, and apply a variety of policies, rules, procedures, and regulations.
- Read and understand statutes and instructions related to the conduct of County elections.
 - Work with considerable initiative and independence while exercising good judgment in recognizing scope of authority.
 - Gather, organize, analyze, and present a variety of data and information.
 - Prepare, clear, concise and accurate records and reports.
 - Effectively represent the Elections Department in answering questions, responding to inquiries, providing assistance, and dealing with concerns from the public, community organizations, other County staff, and other agencies.
 - Establish and maintain cooperative working relationships.

<u>Training and Experience</u>: Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

At least three (3) years of responsible experience performing a variety of processing and support functions in connection with the planning and conduct of local elections.

Special Requirements: None.

FUNDING SOURCE		-	3 Trust		
TOTAL	60,566.05	3,823.48	62,400.21 85,660.13 42,931.78 43,947.88	8,519.48	307,849.01
HEALTH INS	13,177.29	832.32	14,981.76 21,476.16 14,981.76 19,745.52	8,519.48 93,714.29	93,714.29
HEALTH INS IN-LIEU			480.00	480.00	480.00
OASDI 7.650%	2,803.20	185.23	2,902.90 3,928.40 1,712.07 1,453.48	12,985.29	12,985.29
RET 14.917% 7 2%	7,942.39	384.60	6,569.13 8,903.92 3,857.93 3,269.18	30,927.15	30,927.15
TOTAL	36,643.16	2,421.32	37,946,42 51,351.65 22,380.02 18,999.70	169,742.29	169,742.29
COLA 2%		35.78	560.78 758.89 330.74 280.78	1,966.98	1,966.98
ANNUAL GROSS	36,643.16	2,385.54	37,385.64 50,592.76 22,049.28 18,718.92	167,775.31	167,775.31
ANNUAL HOURS	9	1044	1044 1044 1044 1044		
STEP			24.63		
MONTHLY HOURLY RATE	7715.00	45.70	35.81 24.03 21.12 17.93		
JOB	Clerk-Recorder	Chf Dep Clk/Rec/Su	Recorder Clerk Sup Sr Recorder Clerk Recorder Clerk 2 Recorder Clerk 1		
	Elect	MGT			
2710 RECORDER	Johnson, S7916	Allen, G .05	Arnese, M. Grady, K. Lackey, E. Ryan, D	Ins 10% Increase TOTAL	Adjusted Total

170,222.29

FUNDING								
TOTAL FU	60,566.05	68,154.33	42,931.78 43,947.88 Trust 35,819.37	5,781.44	257,200.85		257.200.85 50648_16	(
HEALTH INS	13,177.29	8,323.20	14,981.76 19,745.52 1,586.64	5,781.44	63,595.85		63,595.85)
HEALTH INS IN-LIEU			480.00 5,708.16		6,188.16		6,188.16	
OASDI 7.650%	2,803.20	3,704.62	1,712.07 1,453.48 2,157.18		11,830.55		11,830.55	ė.
RET 14.917% 7 2%	7,942.39	7,700.04	3,857.93 3,269.18 3,877.13		26,646.67		26,646.67	,
TOTAL	36,643.16	48,426.46	22,380.02 18,999.70 22,490.27		148,939.61		148,939.61	
COLA 2%		715.66	330.74 280.78 440.99		1,768.17		1,768.17	
ANNUAL GROSS	36,643.16	47,710.80	22,049.28 18,718.92 22,049.28		147,171.44		147,171.44	
ANNUAL HOURS	Q	1044	1044 1044 1044					
STEP								
MONTHLY HOURLY RATE	7715.00	45.70	21.12 17.93 21.12					
JOB	Clerk-Recorder	Mid Mgt Chf Dp Clk/Rec	Sr.Recorder Clerk Recorder Clerk 1 Recorder Clerk 2					
	Elect	Mid Mg						
2710 RECORDER	Grady, K7916	Arnese M.	Lackey, E. Ryan, D Hurtado, T	Ins 10% Increase	TOTAL		Adjusted Total	

FUNDING		Trust		
TOTAL	108,043.50	70,921.80 67,710.24 Tr 63,947.28	5,781.44	13131.55 5331.55
HEALTH INS	13,177.29	14,981.76 19,745.52 1,586.64	5,781.44	63,595.85
HEALTH INS IN-LIEU		480.00 5,708.16	6,188.16	6,188.16
OASDI 7.650%	5,606.40	3,424.14 2,906.95 3,877.68	23,224.44	23,224.44
RET 14.917% 7 2%	15,973.47	7,755.86 6,578.36 7,794.26	53,510.03	53,510.03
TOTAL	73,286.33	44,760.04 37,999.41 44,980.53	297,879.23	297,879.23
COLA 2%	1,431.32	- 661.48 561.57 881.97	3,536.34	3,536.34
ANNUAL GROSS	73,286.33	44,098.56 37,437.84 44,098.56	294,342.89	294,342.89
ANNUAL HOURS	12 2088	2088 2088 2088		
STEP				
MONTHLY HOURLY RATE	7715.00	21.12 17.93 21.12		
JOB	Elect Clerk-Recorder Mid Mgt Chf Dp Clk/Rec	Recorder Clerk 2 Recorder Clerk 1 Recorder Clerk 2		
	Elect Mid Mg			
2710 RECORDER	Grady, K7916 Arnese M.	Lackey, E. Ryan, D Hurtado, T	ins 10% Increase TOTAL	Adjusted Total

Blue Slip Closed Session Date: January 2, 2013 Meeting Date Requested: From: Chuck Iley, County Administrative Officer Phone Ext. _ January 8, 2012 (Department Head - please type) Department Head Signature _ Agenda Title: Amador County Transportation Commission (ACTC) Summary: (Provide detailed summary of the purpose of this item; attach additional page if necessary) Approval of the Amador County Transportation Commission's Conflict of Interest Code. Recommendation/Requested Action: Fiscal Impacts (attach budget transfer form if appropriate) Staffing Impacts Is a 4/5ths vote required? Contract Attached: Yes 🗌 No N/A Yes 🗌 No 🔲 Resolution Attached: Yes 🗌 N/A Committee Review? N/A Ordinance Attached Yes 🗍 N/A Name Comments: Committee Recommendation: Request Reviewed by: Chairman Counsel GSA Director Auditor CAO Risk Management Distribution Instructions: (Inter-Departmental Only, the requesting Department is responsible for distribution outside County Departments) FOR CLERK USE ONLY Meeting Date Time Item# January 8, 2013 Board Action: Approved Yes___ No___ Unanimous Vote: Yes___No___ Ayes: Resolution Ordinance Noes Resolution Ordinance Absent: Comments: A new ATF is required from I hereby certify this is a true and correct copy of action(s) taken and entered into the official Distributed on records of the Amador County Board of Supervisors. Department Completed by ATTEST: _ For meeting Clerk or Deputy Board Clerk

AULIUM INANJINII IAL I UNII

To:

Board of Supervisors

Regular Agenda

Consent Agenda



December 4, 2012

Chuck Iley County Administrative Officer Amador County 810 Court Street Jackson, CA 95642

Subject: Board Approval - ACTC's Conflict of Interest Code

Dear Mr. Iley:

On May 18, 2011, the ACTC approved Resolution No. 11-38 thereby adopting an update of its Conflict of Interest Code as required by the Political Reform Act of 1974. As required by the Fair Political Practices Commission (FPPC) guidelines, the adopted Code was subsequently submitted to the ACTC's code-reviewing body for approval. The code-reviewing body for the ACTC is the Amador County Board of Supervisors.

Pursuant to FPPC guidelines, the ACTC is required to perform Biennial reviews of its Code to determine if any amendments are warranted. In performing this review, ACTC's legal Counsel advised that Exhibit "A", Designated Employees, of the Code's Appendix should be amended to simplify and define each of the Disclosure Categories identified therein in order to comply with FPPC requirements.

A Public Notice to this affect was publicly posted and the proposed amendment including these simplified Disclosure Categories and their definitions were presented to the ACTC at its meeting on December 19th, 2012 for adoption. No comments were received prior to agenda deadline and the Commission adopted the amendment as presented.

As the ACTC's code-reviewing body, this amended Code is now presented to the Board of Supervisors for approval. A copy of this resolution, the ACTC's new Conflict of Interest Code referencing the Political Reform Act (Government Code Section 81000 et sec.), and relevant sections of the Act are attached for the Board's review.

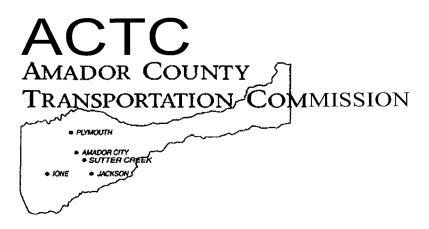
On behalf of the ACTC, I request that the Board of Supervisors approve the ACTC's Conflict of Interest Code and maintain copies on file with the County as required.

Sincerely,

Charles F. Field Executive Director

Enclosure

Cc: Chairman John Plasse, Supervisor Richard Forster



CONFLICT OF INTEREST CODE

OF THE AMADOR COUNTY TRANSPORTATION COMMISSION

Amended May 18, 2011

The Political Reform Act, Government Code section 81000 *et seq.*, required state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation, 2 Cal. Code of Reg. Section 18730, which contains the terms of a standard conflict of code. This regulation may be incorporated by reference into a conflict of interest code, and may be amended by the Fair Political Practices Commission after public notice and hearings to conform to amendments in the Political Reform Act. Therefore, the terms of 2 Cal. Code of Regs. Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission ("Standard Code") are hereby incorporated by reference and, along with the attached Appendix in which employees are designated and disclosure categories are set forth, constitute the Conflict of Interest Code of the Amador County Transportation Commission (the "Commission").

Pursuant to Section 4 of the Standard Code, Designated Employees, as described in the attached Appendix ("Designated Employees"), shall file statements of economic interests with the Commission. Upon receipt of such statements from Designated Employees, the Commission shall make and retain copies and forward the original of these statements to the County of Amador, Clerk of the Board of Supervisors.

APPENDIX

CONFLICT OF INTEREST CODE

OF THE

AMADOR COUNTY TRANSPORTATION COMMISSION

(Amended May 18, 2011)

EXHIBIT "A"

OFFICIALS WHO MANAGE PUBLIC INVESTEMENTS

Commission Officials who manage public investments, as defined by 2 Cal. Code of Regs. §18701(b), are NOT subject to the Commission's Code, but are subject to the disclosure requirements of the Act. (Government Code Section 87200 et seq.). [Regs § 18730(b)(3)]. These positions are listed here for informational purposed only.

It has been determined that the positions listed below are officials who manage public investments. 18

Members of the Board of the Commission and Alternates

Executive Director

Financial Consultant

 $^{^{1}}$ Individuals holding one of the above-listed positions may contact the FPPC for assistance or written advice regarding their filing obligations if they believe that their position has been categorized incorrectly. The FPPC makes the final determination whether a position is covered by § 87200.

DESIGNATED POSITIONS

GOVERNED BY THE CONFLICT OF INTEREST CODE

DESIGNATED	DISCLOSURE
EMPLOYEES' TITLE OR	CATEGORIES ASSIGNED
FUNCTION	
Administrator	1, 2 , 3, 4, 5, 6
Caranal Carral	1 2 5
General Counsel	1, 2 , 5
. *	
Consultant*	

1, 2, 3, 4, 5, 6

*Consultants shall be included in the list of Designated Employees and shall disclose pursuant to the broadest disclosure category in this Code subject to the following limitation:

Transportation Planner/Program Manager

The Executive Director may determine in writing that a particular consultant, although a "designated position", is hired to perform a range of duties that are limited in scope and thus not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a determination is a public record and shall be retained for public inspection in the same manner and location as this Conflict of Interest Code.

DISCLOSURE CATEGORIES

CATEGORY 1: Persons designated in this category shall disclose all interests in real property, as well as any sources of income from, investments in, or business positions held in, any business entity that engages in land development, construction, or the acquisition or sale of real property.

CATEGORY 2: Persons designated in this category shall disclose any sources of income, including gifts, loans, or travel expenses, from investments in, or business positions held in, any business entity that provides services, supplies, materials, or equipment of the type utilized by the Authority, including business entities contracting with the Authority's member agencies. Types of sources for which disclosure is required include, but are not limited to, the following: information technology firms, environmental consulting firms, design firms, transit or transportation consulting firms, administrative or accounting firms, construction management or consulting firms, or construction equipment suppliers.