



FLSA: EXEMPT
EEO: 2
NOVEMBER 2023

PSYCHIATRIST

DEFINITION

Under general direction, to provide professional psychiatric, diagnostic, and therapeutic services for Behavioral Health clients; to conduct clinical interviews for clients who have complex mental health needs; to assist with the education and training of other staff, community agencies and the public; and to do related work as required.

DISTINGUISHING CHARACTERISTICS

This is a fully experienced Staff Psychiatrist classification within the Mid-Management Unit. Incumbents are fully trained and competent to perform difficult, technical and complex duties requiring considerable professional knowledge and independent judgment. An incumbent may also be assigned to be responsible as the Director of Drug Medi-Cal operations, and will be given a special stipend for performance of those duties.

REPORTS TO

Behavioral Health Director

CLASSIFICATIONS SUPERVISED

May provide lead direction and work coordination for a variety of program staff, as assigned.

EXAMPLES OF DUTIES

The following are the duties performed by employees in this classification. However, employees may perform other related duties at an equivalent level. Each individual in the classification does not necessarily perform all the duties listed.

- Provide professional psychiatric services for children, adolescents, transition-aged youth, adults and older adults enrolled in programs at Amador County Behavioral Health (ACBH).

- Apply psychiatric principles in counseling clients, and assist them in making personal and social adjustments.
- Provide multimodal, trauma-informed, and culturally appropriate treatments and treatment recommendations for clients under care or whom they are providing consultation.
- Provide medication management, including Medication Assisted Treatment for Substance Use Disorders as needed.
- Act as physician member of a multi-disciplinary team for clinical work or program development.
- Train and supervise interns, residents and fellows, where indicated.
- Provide expert court testimony and/or reports to the court.
- Maintain accurate and timely documentation of professional activities to high professional standards, and provide reports or summaries of these activities where indicated.
- Perform crisis intervention as required.
- Consult and collaborate with other medical and/or mental health professionals in the community.
- Maintain electronic health records of diagnosis, treatment, and prognosis according to ACBH standards and other regulatory agencies.
- May provide training and chart auditing for other staff, including quality assurance peer review functions.
- May be assigned Director of Medical for Mental Health or Substance Use Disorder as required by State Regulations.

ESSENTIAL QUALIFICATIONS

Knowledge of:

- Principles and practices of modern clinical psychiatry and general medicine, including differential diagnosis and treatment approaches.
- Characteristics and requirements of psychiatric institutions.
- Welfare and Institution laws relative to the care of clients in a Mental Health system.
- Laws regarding informed consent.
- Methods of evaluation and treatment of mental illness.
- Psycho-pharmacology.
- Fundamentals of Medi-Cal or related client programs.
- Principles and methods of psychiatric research and diagnosis.
- Principles of mental health education and counseling.
- Community organizations resources, resources, and allied mental health services available in the local area.
- Substance use/chemical dependency and its relationship to psychiatry.
- Recovery-oriented principles of psychiatric care.

Ability to:

- Provide a variety of psychiatric diagnostic services, therapeutic counseling, and psychotherapy for Behavioral Health/Medi-Cal clients.
- Perform skilled evaluation and treatment of mental illness.
- Develop and/or consult on the development of effective treatment plans.
- Apply psychiatric techniques in a community mental health setting.
- Establish and maintain a good objective working relationship with clients in determining their needs and performing psychiatric diagnosis.
- Communicate effectively both orally and in writing.
- Communicate effectively with people from diverse ethnic and socioeconomic backgrounds.
- Explain complex and technical terminology and concepts in an understandable and non-threatening manner.
- Effectively represent Behavioral Health Services in contacts with clients, the public, community organizations, other county staff, and other government agencies.
- Regularly work well under pressure, meeting multiple and sometimes conflicting deadlines.
- Constantly demonstrate cooperative behavior with colleagues, supervisor, and customer/clients.
- Provide oversight/responsibility for dispensing pharmacy critical samples.

TYPICAL PHYSICAL REQUIREMENTS

Ability to sit for extended periods; frequently stand and walk; normal manual dexterity and eye hand coordination; lift and move objects weighing up to 251bs; corrected hearing and vision to normal range; verbal communication; use of office equipment, including computer, telephone, calculator, copiers, and FAX.

TYPICAL WORKING CONDITIONS

Work is performed in an office, assigned off-site setting, clinic, jail facility, hospital or community environment; work is performed with people who may exhibit unstable and potentially violent behavior; continuous contact with other staff and the public.

TRAINING AND EXPERIENCE

Any combination of training which would likely provide the required knowledge and experience is qualifying. A typical way to obtain the required knowledge and abilities would be:

Education

Completion of three (3) years of graduate training in psychiatry in a program approved by the American Medical Association or the American Osteopathic Association.

Experience

Possession of a valid California license as a physician/surgeon.

SPECIAL REQUIREMENTS

Possession of, or ability to obtain, an appropriate California Driver's License issued by the Department of Motor Vehicles.