

PUBLIC WORKS MAINTENANCE WORKER I

DEFINITION

Under general supervision, to perform unskilled and semiskilled work in variety of assignments in the construction maintenance and repair of county roads or other facilities as assigned; including but not limited to roads, bridges and drainage systems; to learn to operate a variety of light and moderately heavy power-driven road maintenance or construction equipment; and to do related work as required.

DISTINGUISHING CHARACTERISTICS

This is the entry and training level in the Public Works Maintenance Worker Class series. Incumbents initially work under close supervision in a training and learning capacity. When sufficient job knowledge is obtained and sound work habits have been demonstrated, an incumbent may be promoted to the level of Public Works Maintenance Worker II. Public Works Maintenance Worker II is distinguished by the performance of a broader scope of work assignments on a more independent basis.

REPORTS TO

Public Works Maintenance Supervisor.

CLASSIFICATIONS DIRECTLY SUPERVISED

None.

EXAMPLES OF DUTIES

Assists with and performs a variety of unskilled and semi-skilled duties in the maintenance, construction, and repair of Public Works facilities, including but not limited to roads, bridges, and drainage systems; learns to operate basic maintenance equipment such as trucks, snowplows, and loaders; performs unskilled duties such as cutting weeds, clearing debris, cleaning ditches, and painting guard rails; paves, patches, and repairs roads and streets; mixes oil and base materials for road patching and resurfacing; loads, rakes, and shovels asphalt; hand sweeps surfaces; operates hand tools such as jackhammers and chain saws; straightens and replaces snow stakes and road signs; may drive vehicles to transport materials, tools, and equipment; performs routine maintenance and repair tasks on equipment; with training, may handle and use certain chemicals and hazardous materials; acts as a flagperson for road repair and maintenance

crews; performs shovel work, opening, widening, and backfilling excavations; assists with the installation and repair of traffic control and warning signs.

TYPICAL PHYSICAL REQUIREMENTS

Mobility to traverse uneven terrain; frequently stand and walk; sit for extended periods; ability to stoop, bend, climb kneel or crouch to pick up or move objects; walk for long distances and on sloped ground and uneven surfaces; lift and move objects weighing over 100 pounds with assistance; normal manual dexterity to grasp tools and other equipment; eye-hand coordination; smell to detect potential gas or sewage leaks; corrected hearing and color vision to normal range; hearing and speech to communicate in person and by telephone use of maintenance equipment such as snowplows; operation of motorized vehicles for extended periods of time.

TYPICAL WORKING CONDITIONS

Work is performed outdoors in varying seasonal temperature, weather, and humidity conditions including high heat and cold and wet, stormy and icy/snow conditions; work is performed in environment with constant noise; exposure to grease and oils and other hazardous materials; exposure to moving equipment; exposure to electrical current; constant contact with staff and the public.

DESIRABLE QUALIFICATIONS

Knowledge of:

- Safe driving practices and the California Vehicle Code relating to the operation of motor vehicles.
- General work safety practices.

Ability to:

- Perform a variety of unskilled and semi-skilled work in the maintenance, construction, and repair of roads, bridges, culverts, and public works facilities.
- Learn to operate light equipment.
- Maintain basic records.
- Perform heavy physical labor.
- Follow oral and written directions.
- Maintain and make basic repairs to equipment.
- Establish and maintain cooperative working relationships.

Training and Experience: Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Some previous work experience performing heavy physical labor is highly desirable.

Graduation from high school or equivalent is desirable

Special Requirements: Possession of an appropriate valid and current California Driver's License required.