

APPENDIX A
CONFIDENTIAL UNIT CLASSIFICATION AND WAGE PLAN
4% INCREASE - EFFECTIVE 9/29/2024

Pay ranges for nonexempt classifications are as set forth below:

Range	Classification	Step A	Step B	Step C	Step D	Step E
2682	Accountant I - Confidential	31.40	32.97	34.62	36.35	38.17
2349	Administrative Supervisor (SO) - Confidential	28.07	29.47	30.95	32.49	34.12
2825	Clerk Of the Board	32.83	34.47	36.20	38.00	39.91
1621	Deputy Board Clerk I	20.79	21.83	22.92	24.07	25.27
1831	Deputy Board Clerk II	22.89	24.03	25.24	26.50	27.82
2118	Deputy Board Clerk III	25.76	27.05	28.40	29.82	31.31
3174	Executive Legal Assistant	36.32	38.14	40.04	42.04	44.15
2800	Human Resource Specialist	32.58	34.21	35.92	37.72	39.60
2324	Human Resource Technician	27.82	29.21	30.67	32.21	33.82
2923	Paralegal (CC)	33.81	35.50	37.28	39.14	41.10
2343	Payroll Specialist I	28.01	29.41	30.88	32.43	34.05
2739	Payroll Specialist II	31.97	33.57	35.25	37.01	38.86
2419	Records and Volunteer Administrator	28.77	30.21	31.72	33.30	34.97
1513	Records Management Assistant	19.71	20.70	21.73	22.82	23.96
3174	Senior Administrative Analyst	36.32	38.14	40.04	42.04	44.15

Pay ranges for exempt classifications are as set forth below:

Range	Classification	Step A	Step B	Step C	Step D	Step E
4045	Budget Analyst	45.03	47.28	49.65	52.13	54.74
4447	Dep County Counsel I	49.05	51.50	54.08	56.78	59.62
4937	Dep County Counsel II	53.95	56.65	59.48	62.45	65.58
5474	Dep County Counsel III	59.32	62.29	65.40	68.67	72.10
3378	Payroll Manager	38.36	40.28	42.29	44.41	46.63
3428	Risk Analyst	38.86	40.80	42.84	44.99	47.23