



## INTER-OFFICE MEMORANDUM

**TO:** CHUCK ILEY, CAO  
**FROM:** SHERIFF MARTIN A. RYAN  
**SUBJECT:** SHERIFF'S SALARY COMPACTION  
**DATE:** AUGUST 9, 2018  
**CC:**

With Undersheriff Wegner's retirement and recent salary negotiations which resulted in my subordinate command staff retirement receiving additional compensation, I compared my salary against those of the Undersheriff, the Captains and the sworn Lieutenants within my office.

I requested the Auditor to provide me with the current salary data for the above positions for comparison and the results shown below are based upon the information provided by her office:

The Amador County Sheriff's Base and Hourly Rate are the same at \$ 61.599262.

The Undersheriff's Base Hourly Rate is \$ 68.775862.

With Education, Longevity and Uniform allowances this Net Hourly Rate is \$ 77.767285.

Both current Captain's Base Hourly Rate is \$ 66.28 (Longevity Included)

With Education and Uniform allowances their Net Hourly Rate is \$ 69.59.

Both current Lieutenant's Net Hourly Rate with 15 years Longevity and Education is \$60.41.

Their Uniform allowance of \$70.00 a month is not included in this rate.

In summary, the position of Amador County Sheriff - Coroner makes approximately \$16 an hour less than the Undersheriff, \$8 an hour less than a Captain, and just \$1 an hour more than a Lieutenant not including their Uniform Allowance.

Given my responsibility and liability in some cases, for all operations and direction of this office of over 100 employees and more than a \$14 million dollar budget, I am hereby requesting that this large salary discrepancy be corrected to ensure that the salary of the Sheriff is set by ordinance at a minimum of 5% above that of the Undersheriff.

I welcome your assistance in correcting this situation.

### ELECTED OFFICIALS SALARY COMPARISON

<b>Elected Official Title</b>	<b>Salary</b>		<b>Elected Official's Assistant Titles</b>	<b>Salary</b>
Assessor	\$ 8,940.00		Assistant Assessor	\$ 7,279.00
Auditor	\$ 9,392.00		Assistant Auditor-Controller	\$ 8,242.00
Clerk-Recorder	\$ 8,352.00		Chief Deputy Clerk Recorder & Chief Deputy Registrar of Voters	\$ 7,051.00
District Attorney	\$ 11,369.00		Chief Assistant District Attorney	\$ 11,743.00
Sheriff-Coroner	\$ 10,890.00		Undersheriff	\$ 12,206.00
Treasurer-Tax Collector	\$ 8,740.00		Chief Deputy Treasurer- Tax Collector	\$ 6,369.00