AMADOR COUNTY BOARD OF SUPERVISORS

COUNTY ADMINISTRATION CENTER BOARD OF SUPERVISORS CHAMBERS 810 Court Street Jackson, CA 95642

Please Note: All Board of Supervisors meetings are tape-recorded.

Anyone who wishes to address the Board must speak from the podium and should print their name on the Board Meeting Speaker list, which is located on the podium. The Clerk will collect the list at the end of the meeting.

Public hearing items will commence no sooner than the times listed on the agenda. Closed Session agenda items may be heard before or after scheduled public hearings, dependent upon progression of the agenda.

REGULAR MEETING AGENDA

DATE: Tuesday, February 11, 2020

TIME: 9:00 AM

LOCATION: COUNTY ADMINISTRATION CENTER

BOARD OF SUPERVISORS CHAMBERS

810 Court Street Jackson, CA 95642

CLOSED SESSION **8:30 A.M.** may be called for labor negotiations (pursuant to Government Code §54957.6), personnel matters (pursuant to Government Code §54957), real estate negotiations/acquisitions (pursuant to Government Code §54956.8), and/or pending or potential litigation (pursuant to Government Code §54956.9).

1. CONFIDENTIAL MINUTES:

1.a. Confidential Minutes: Review and possible approval of the January 28, 2020 Confidential Minutes.

Suggested Action: Approval

REGULAR SESSION **9:00 A.M.**

PLEDGE OF ALLEGIANCE:

PUBLIC MATTERS NOT ON THE AGENDA: Discussion items only, no action to be taken. Any person may address the Board at this time upon any subject within the jurisdiction of the Amador County Board of Supervisors; however, any matter that requires action may be referred to staff and/or Committee for a report and recommendation for possible action at a subsequent Board meeting. Please note - there is a three (3) minute limit per person.

APPROVAL OF AGENDA: Approval of agenda for this date; any and all off-agenda items must be approved by the Board (pursuant to §54954.2 of the Government Code.)

APPROVAL OF ITEMS ON THE CONSENT AGENDA: Items listed on the consent agenda (#8) are considered routine and may be enacted by one motion. Any item may be removed for discussion and possible action, and made a part of the regular agenda at the request of a Board member(s).

2. REGULAR AGENDA:

2.a. Amador County Recreation Agency (ACRA): Continued discussion and possible action relative to a request by ACRA to utilize Park Impact Fees and Prop 68 funds to purchase a building located at 11710 Commerce Street in Martell to be used as a Regional Youth and Community Center.

Suggested Action: Pleasure of the Board

ACRA Letter of Support 1-29-2020.pdf

Support Letters.pdf

County Staff Report

2.b. Discussion and possible action regarding potential changes to the Limited Density Rural Dwelling Ordinance

Suggested Action: Direction of any changes or additional requested data to staff as desired Amador County Code - Chapter 15.10 LIMITED DENSITY OWNER-BUILT RURAL DWELLING REGULATIONS

2.c. General Services Administration: Public Works Crew Quarters - For Discussion and Possible Action Suggested Action: Discussion and possible action to: 1) Deem the apparent low bidder, LGM Construction, as non-responsive and reject all other bids submitted for Invitation to Bid 19-37 for the Public Works Crew Quarters Project and; 2) Re-advertise bids and; 3) Should bids exceed \$200,000.00 for original work, or if no bids are received, authorize the General Services Director to reject any bids received and proceed with the project by use of County personnel and subcontractors for the project.

Crew Quarters Bid Memo 2.3.20.pdf

ITB 19-37 Bid Receipt 1.23.20.pdf

19-37 ITB Evaluation of Bids 1.28.20.xlsx

- 2.d. Discussion regarding a presentation by the CAO and Budget Director about upcoming increases to the County's PERS costs and projections for future PERS costs. An update on how this fits in to the County Budget as a whole will be presented at the February 25, 2020 Board meeting. Suggested Action: Discussion only no direction is being requested.
- 2.e. Minutes: Review and possible approval of the January 28, 2020 Board of Supervisors Meeting Minutes.

Suggested Action: Approval

3. **PUBLIC HEARING:** **10:30 A.M.**

3.a. Surveying Dept. - Mary Kim Schlahta-Corosu and Pete Corosu - Public Hearing for a Certificate of Merger and abandonment of a 10' wide public utility easement. The property is located on the east side of Goose Creek Road, 500 feet southerly of the intersection of Goose Creek Road and Duck Creek Road in the Lake Camanche area. Assessor Parcel No.'s 003-593-001 and 003-593-002.

Suggested Action: Adopt the resolution approving the public utility easement abandonment and the resolution approving the Certificate of Merger.

Corosu Abandonment Resolution.doc

Corosu Merger Resolution.doc

Corosu Memo & Map.pdf

3.b. Fiddletown Road Bridge Replacement Project - Resolution of necessity to condemn real property or interest in real property by eminent domain for the Fiddletown Road Bridge Replacement Project, Federal Project No. BRLS 5926(035), Assessors Parcel No. 014-240-068.

Resolution of Necessity. Adopt Resolution of Necessity and direct County Counsel to complete the acquisition process as required 2019-12-19_RON_Draft Final.doc 5690_BOS RON Hearing_Staff Report_draft final (1).docx 12009A_White Exhibit.pdf Exh A.pdf

Exh B.pdf
Exh C.pdf

15-224 White RON NOI Final (2-4-20).pdf

4. CONSENT AGENDA: Items listed on the consent agenda are considered routine and may be enacted by one motion. Any item may be removed for discussion and possible action, and made a part of the regular agenda at the request of a Board member(s).

Suggested Action: Make certain findings and determinations, as required by law, contained in the

4.a. Social Services requests a budget increase to Fund 11600/5106 with additional funds that have been allocated to our existing Cal-WORKs Housing Support Program (HSP).
Per County Fiscal Letter 19/20-34, Amador County Department of Social Services has received an augmentation to our base Cal-WORKs Housing Support Program (HSP) allocation in the amount of \$39,968. These funds are intended to foster housing stability for Cal-WORKs families experiencing homelessness and will be used to assist in obtaining permanent housing, provide temporary shelter, help with moving costs, and short to medium term rental subsidies.

Suggested Action: Recommend authorizing the requested action.

HSP Increase BudgetXfer BOS 2-11-2020.pdf

HSP Budget Increase Request.pdf

4.b. Social Services requests a budget increase to Fund 11600/5106 with funds provided by CDSS California Department of Social Services. Senate Bill 89 and ACIN 1-49-18 mandates the development of California Work Opportunity and Responsibility to Kids (Cal-WORKs) Outcomes and Accountability Review (Cal-OAR) performance measures. Pursuant to County Fiscal Letter 19/20-39, Amador County Department of Social Services has been granted an allocation of \$123,680 to fund CalWORKs Outcomes and Accountability Review (Cal-OAR). These funds are intended to create a local, data-driven program management system that facilitates continuous improvement of county CalWORKs programs by collecting, analyzing and disseminating outcomes and best practices. The allocation includes funding for a 1.0 FTE Staff Analyst I position which was approved at the November 26, 2019 Board of Supervisor's meeting, computer for new staff, training and stakeholder stipends. Suggested Action: Recommend authorization of requested action.

CalOAR FundsBudgetIncrease BOS 2-11-2020.pdf

Budget Increase Request - CalOAR (1).pdf

4.c. Budget Increase Request - One of the County's budgeted FY 18-19 Trial Court MOE payments was actually made in FY 19-20, which means that the budget will be short by that amount. With concurrence from the CAO, we are requesting to transfer \$45,000 from Contingencies to Operating Transfers to cover the FY 18-19 payment made in FY 19-20.

Suggested Action: We recommend that the Board of Supervisors approve transferring \$45,000 from Contingencies to Operating Transfers to cover the FY 18-19 payment made in FY 19-20.

Budget Transfer Request to BOS- Auditor dtd 2-4-2020.pdf

4.d. Replenish Public Conservator Imprest Cash Accounts.

Suggested Action: Replenish the Public Conservator Imprest Cash Accounts back to their original balances. A Request for Relief of Accountability Form and Recommendation by County Auditor is included.

MEMO & Relief of Accountability Form - Public Conservator Imprest Cash Accounts.pdf

4.e. Board of Supervisors: A resolution declaring a Local State of Emergency in Amador County due to Pervasive Tree Mortality (Original resolution Adopted on February 23, 2016)

Suggested Action: Approve the Resolution

Tree Mortality Resolution 02112020.doc

4.f. Adoption of a Resolution recognizing and honoring Mr. Troy Bowers upon his retirement as Chief Executive Officer of the Amador County Fair.

Suggested Action: Approval

Bowers_resol.doc

4.g. OHV Grant Resolution

Suggested Action: Approve Resolution and authorize Chairman's signature OHV GRANT RESOLUTION SCANNED.pdf

4.h. Air Pollution Control District Administrative and Organizational Changes

Suggested Action: Adopt the Resolution Relative to Salaries and Fringe Benefits for Managment Employees adding the Air Pollution Control Officer duties to the Community Development Director with a 5% salary increase. Approve the new job specification and salary range for the for Air Pollution Technician and reclassify current Administrative Technician in Air Pollution to the classification of Air Pollution Technician with a 5% increase. Approve a 5% increase to the Air Pollution Inspector I/II classifications and give the current Air Pollution Inpector II a 5% increase. All changes were approved by the Air District Board at their December 10, 2019 meeting and therefore all changes will take effect retroactively to December 10, 2019.

Board Memo -Air Pollution Control District Changes.docx

Management Resolution 2.11.20 DRAFT.docx

Management 2.11.20 DRAFT.xlsx

Air Pollution Technician 1.20 DRAFT.doc

Air Pollution Technician 1.20 DRAFT No Markup 1.20.doc

Consolidated Salaries 2.11.20 DRAFT.xlsx

4.i. 19-09 - Pioneer Creek Road Storm Damage Repair Project

Resolution of Acceptance

Final Agreement and Release of Claims

Campbell Construction General Enginering

Suggested Action: 1. Adopt resolution accepting the Pioneer Creek Road Storm Damage Repair Project as complete; 2. Authorize Chairman to sign Agreement and Release of Claims.

19-09 Agreement & Release of Claims signed.pdf

19-09 Resolution of Acceptance.doc

4.j. Building Department-Termination of Limited Density Owner-Built Rural Dwelling / LD01025-WHITNEY, NEWMAN & CLEMENT

Suggested Action: Adopt the Resolution and authorize the Chairperson to sign the Agreement.

LD01025.Termination.Agree.Notarized-Whitney.Newman.Clement.pdf

LD01025.Termination.Reso.Whitney.Newman.Clement.docx

4.k. Building Department: Agreement to Limit Use of Agricultural Structure for AG01075-STREMCHA

Suggested Action: Adopt the Resolution and authorize the Chairperson to sign the "Agreement to Limit Uses of Agricultural Structure"

AG01075.Agree.Notarized.Stremcha.pdf

AG01075.Plot Plan.Stremcha.pdf

AG01075.Resolution.Stremcha.docx

4.1. Building Department: Agreement to Limit Use of Agricultural Structure for AG01076-BECKWITH Suggested Action: Adopt the Resolution and authorize the Chairperson to sign the "Agreement to Limit Uses of Agricultural Structure".

AG01076.Agree.Notarized.Beckwith.pdf

AG01076.Plot Plan.Beckwith.pdf

AG01076.Resolution.Beckwith.docx

4.m. Reappointment of 5 public Members-at-Large and 2 Alternate members to the Fiddletown Cemetery Advisory Committee, all for 4 year terms.

Suggested Action: Approve Reappointments

Roster FCAC.doc

4.n. Reappointment of Ms. Virginia Manner to the Amador County Commission on Aging as the Chair for a period of three (3) years; the Reassignment of Mr. Chester "Skip" Schaufel to the position of Vice-Chair, and the Appointment of Ms. Jeanne Breeden to the Committee as a Member-At-Large for a three (3) year Term

Suggested Action: Approve the Reappointment, Reassignment, and Appointment Breeden, J Application.pdf

4.o. Social Services requests authorization to back-fill one Administrative Assistant I/II position to replace an employee who resigned effective January 31, 2020. This is a Merit System position (Office Assistant I/II) and their standards and guidelines must be followed. Certain positions of County employment within the Department of Social Services are required by State law to be covered by the Merit System Personnel Standards of the State Personnel Board, set forth in Title 2, Division 5 of the California Code of Regulations.

Suggested Action: Recommend authorization of the rewquested action

OFFIC ASSISTANT I_II Job_Specs.pdf AAI-II OAI-II BOS 2-11-2020.pdf

ADJOURNMENT: UNTIL TUESDAY, FEBRUARY 25, 2020 AT 9:00 A.M. (CLOSED SESSION BEGINS AT 8:30 A.M.)

In compliance with the Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting, please contact the Clerk of the Board staff, at (209) 223-6470 or (209) 257-0619 (fax). Requests must be made as early as possible and at least one-full business day before the start of the meeting. Assisted hearing devices are available in the Board Chambers for public use during all public meetings.

Pursuant to Government Code 54957.5, all materials relating to an agenda item for an open session of a regular meeting of the Board of Supervisors which are provided to a majority or all of the members of the Board by Board members, staff or the public within 72 hours of but prior to the meeting will be available for public inspection, at and after the time of such distribution, in the office of the Clerk of the Board of Supervisors, 810 Court Street, Jackson, California 95642, Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m., except for County holidays. Materials distributed to a majority or all of the members of the Board at the meeting will be available for public inspection at the public meeting if prepared by the members of the Board or County staff and after the public meeting if prepared by some other person.



Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors Meeting Date: February 11, 2020

SUBJECT

Confidential Minutes: Review and possible approval of the January 28, 2020 Confidential Minutes.

Recommendation:

Approval

4/5 vote required:

No

Distribution Instructions:

Board Clerk

ATTACHMENTS

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Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors Meeting Date: February 11, 2020

SUBJECT

Amador County Recreation Agency (ACRA): Continued discussion and possible action relative to a request by ACRA to utilize Park Impact Fees and Prop 68 funds to purchase a building located at 11710 Commerce Street in Martell to be used as a Regional Youth and Community Center.

Recommendation:

Pleasure of the Board

4/5 vote required:

No

Distribution Instructions:

Budget Analyst, Auditor, ACRA

ATTACHMENTS

- ACRA Letter of Support 1-29-2020.pdf
- Support Letters.pdf
- County Staff Report

AMADOR COUNTY UNIFIED SCHOOL DISTRICT



Superintendent, Amy L. Slavensky, Ph.D.

217 Rex Avenue, Jackson, CA 95642 | (209) 257-5353 | Fax (209) 257-5360 | www.amadorcoe.org

PREPARE, SUPPORT, INSPIRE!

January 29, 2020

Amador County Recreation Agency Board of Supervisors 10877 Conductor Blvd, Ste. 100 Sutter Creek, CA 95685

To the Honorable Board of Supervisors;

We are writing to express the support of Amador County Unified School District for Amador County Recreation Agency to purchase a facility for a Regional Youth and Community Center. A quality recreation center is a valuable asset to any community. A well-run community center serves as a thriving hub of activity for youth, families, senior citizens, civic organizations, parks and recreation departments, and more. Unfortunately, in Amador County a community center does not exist, and the needs of our people are not met.

We are happy to support our local community clubs by making our school facilities available through rental and facilities use agreements; however, the lack of a community center has placed a strain on our facilities due to increased use by community clubs for our youth and adult recreation. Maintenance of our school facilities is impacted greatly by this increased use as we strive to provide safe and clean facilities for our students and their school sponsored activities.

Beyond facility maintenance quickly becoming an issue, school facilities are predominantly used by school programs, therefore limiting the availability for youth and adult recreation. We understand that recreation, leisure and sports activities play an important role in communities. Their many benefits include improving the health and well-being of individuals, contributing to the empowerment of individuals, and promoting the development of inclusive communities. These are necessary benefits for our community members.

A Regional Youth and Community Center facility will provide a venue for indoor sports, after school and summer youth programs, adult classes, conferences, and special events. The need in Amador County for affordable recreation, youth programs and facility rental is critical. The district fully supports the purchase of a facility and is excited about future benefits the community will experience. Thank you for your consideration of this purchase.

Sincerely,

Amy Slavensky
Superintendent

Sincerely,

Jared Critchfield

Assistant Superintendent, Business Services

It is my extreme pleasure to advocate on behalf of ACRA, the REACH program, Paulette Hammond and the many devoted workers and volunteers of ACRA that provide much needed service and support to our community.

I became involved in the REACH homeschool program held at the HUB shortly after moving to Amador in the summer of 2017, enrolling my children in Spanish and Sign Language classes there. At the HUB, located in the Hein & Company building in Historic Jackson, I was able to enjoy the common areas with other parents of homeschoolers as our kids were in classes, while our younger children played and enjoyed the activities and spacious facilities there. Due to the availability of multiple classrooms, siblings in a family could participate in simultaneous REACH classes, freeing up family time, and reducing driving time.

I soon began teaching art classes for REACH. The availability of sinks and an oven provided me with options for different projects for my students, and my classes were well received. The HUB was also a place where after school programs and events, summer programs and community festivals were held. It was what its namesake implies; a hub, a central gathering place for local community and homeschooling families.

Most unfortunately, when we lost the space at the HUB, our REACH classes began to be spread out between various community buildings and churches. Parents and siblings were no longer able to wait indoors for students without being right in the room of the class being taught, requiring they wait in their cars with engines running in extreme weather to stay out of hot or cold temperatures. Parents were no longer connecting with each other, and our programs began to suffer.

My class was then moved to the Scout Hut, which was so cold in the winter the kids had to wear their coats indoors the entire time. Though the Scout Hut is directly adjacent to Detert Park, I felt unsafe allowing the kids to enjoy the playground there because of frequent encounters with adults participating in questionable activities in the park.

The REACH program is just a small branch of the larger ACRA organization that blesses our community in so many ways. Though I have not yet seen the facilities in question, I've heard amazing things about the opportunities they will offer our children. The park alone will be such a gift to the children in this community. This Board has the rare opportunity to provide a safe, centralized building for ACRA's many events and activities, as well as a place for families to gather and children to play safely. It has long been understood that investments in family and community yield positive results in the forms of reduced crime, drug abuse, and domestic violence over the long term. It is my sincere hope that ACRA will be awarded the opportunity to provide this powerful service to the community that we share and love.

Sincerely, Laine Holman



[boardofsupervisors:1161] Youth and Community Center

1 message

Mon, Feb 3, 2020 at 8:30 PM

Dear Sirs:

I understand you will be considering moving ahead with a facility for a Youth and Community Center located in a former fitness building off Ridge Road in Sutter Creek. I think this is an excellent opportunity for our county to provide a place for the youth and kids of our county to enjoy activities in a safe environment after school and on weekends.

The activities once held at The Hub would be able to be resumed under the auspices of the Amador County Recreation Agency, and provide a choice of age appropriate events.

I know ACRA has also sponsored classes in the past for those of us past our youth and this would also offer a place for us who have enjoyed classes with various topics.

I hope the full board and ACRA would support this worthwhile endeavor and that our county will soon have an activity center available to the entire county community.

Best wishes, Barbara McMahon Pioneer, CA

MEMORANDUM FOR BOARD OF SUPERVISORS February 11, 2020 Meeting

Regional Youth and Community Center 11710 Commerce Road, Martell

Submitted By Carolyn Fregulia\ ACRA Executive Director

As you are aware, Amador County does not have a youth and community center. The Amador County Unified School District, in their January 29, 2020, letter of support, eloquently expressed the need for such a facility. "We are happy to support our local community clubs by making our school facilities available through rental and facilities use agreement; however, the lack of a community center has placed a strain on our facilities due to increased use by community clubs for our youth and adult recreation." Their letter further states, "The need in Amador County for affordable recreation, youth programs and facility rental is critical. The District fully supports the purchase of a facility and is excited about future benefits the community will experience."

Amador County does not have a youth center, unlike most counties in the State. New residents are acutely aware of this lack. For those of us who spent our lives in this County, we miss the safety once found within of our little communities and the outdoor opportunities of our childhoods. These opportunities are no longer available to our children and grandchildren. How many children do we see today riding their bikes to school, playing kick ball on quiet neighborhood streets, going to our parks unescorted, or walking up and down our creeks with fishing poles? It seems we've forgotten about the need of youthful activity in our concern to keep our children safe.

The Regional Youth and Community Center will be a safe place for our children to play.

Fortunately, the Board of Supervisors have a wonderful opportunity to provide our community with just such a facility at no cost to our taxpayers. The facility can be purchased utilizing Park Impact Fees collected in the unincorporated areas of Amador County, and by accepting the County's allocation of the State's Prop 68 Per Capita Grant money. These two funding sources are restricted in that they can only be used for capital improvements to and/or acquisition of Park and Recreation facilities.

An added benefit is that the County already has a well-established Park and Recreation Agency which has proven its capability of operating a successful community center.

The Board of Supervisors always has the best interest of the community in mind when making their decisions. The Regional Youth and Community Center will serve as a legacy of their good judgment.

Addendum

In making a final decision as to the purchase of the facility located at 11710 Commerce Road, Martell, for a regional youth and community center, ACRA would like to make the following comments, suggestions, and requests:

The 9600 square foot facility has many amenities that make it attractive to the development of a youth and community center. The facility is located near the Amador Shopping Plaza in Martell which is a focal point of commerce for the region. It is central to the Cities of Ione, Jackson, and Sutter Creek, and is located parallel to Ridge Road, allowing for easy access for upcountry residents.

The facility, constructed in 2010, is a free-span metal building on a cement slab. The interior is insulated and has a 5-year old full solar array with battery storage and generator back-up to operate the building with minimal electricity. The building has multiple roof mounted heat/AC units to provide climate control. The facility has three bathrooms, including one designated as ADA, and two showers. Most of the facility is already ADA compliant. There is a finished parking area, along with a separate level vacant lot that can be used for outdoor recreation and event parking. The facility and location are highly adaptable to a multitude of uses. Maintenance and operating expenses are expected to be modest in comparison to other commercial properties of similar size.

Because of the two funding sources, one suggestion that has merit is to split the lot. The building sits on the upper parcel (Parcel 1). The lower parcel is vacant, but can be easily adapted for outdoor activities and parking (Parcel 2). Utilities have already been installed at both sites.

Should the County choose to split the lot, ACRA requests that Parcel 1 be purchased with Park Impact Fees. ACRA further requests that "Amador County Recreation Agency, a Joint Powers Authority," hold title to Parcel 1. (Facility Site)

The purchase of Parcel 2 would be funded by the State's Prop 68 Per Capita Grant moneys. As the funding from the Per Capita Grant Program can only be obtained through the County and has a 30-year deed restriction, the County of Amador would hold title.

Should the County decide to take advantage of the State's Prop 68 Per Capita Grant Program, ACRA would help in every way possible to facilitate the acquisition of these funds, taking the burden off County Administration.

There are several reasons why ACRA requests that Parcel 1 be deeded to the "Amador County Recreation Agency, a Joint Powers Authority."

1. As the facility would then be owned by the ACRA Joint Powers Authority, rather than by the County, the other member jurisdictions may be willing to contribute to its renovation. Additionally, ownership by ACRA assures that maintenance and operating overhead

- expenses accrue and are shared by the entire ACRA JPA, and are not solely borne by the County of Amador.
- 2. It is important to the success of the community center that it be a project with a strong public buy-in. The public may hesitate to make contributions for equipment, improvements, and renovations if it is a County-owned building
- 3. Ownership of the building eliminates any fear that the facility could be repurposed without ACRA's consent.

Should a time come when the sale of the facility is necessary, <u>returning to the County the value invested in it using Park Impact Fee can be guaranteed by written agreement.</u>

With the approval of the 2016 Master Plan and Nexus, the ACRA Board will have the responsibility of determining the use of Park Impact Fees in regional parks and facilities. The current Nexus will no longer be in effect, and the account now holding the Park Impact Fees collected from the unincorporated areas of the county will need to be liquated.

What could be a better use of the Park Impact Fees collected from the unincorporated areas since 2006 than the purchase of a Regional Youth and Community Center serving not only residents living in our cities, but also those in rural Amador County.

ATTACHMENTS:

Letter of Support from Amador County Unified School District

Letter of Support from Laine Holman, parent and REACH instructor

Map and Photos of the Facility

AMADOR COUNTY UNIFIED SCHOOL DISTRICT

Superintendent, Amy L. Slavensky, Ph.D. 277 Res Avenue, Incl.son, CA 95642 (209) 257-5353 | Fax (209) 257-5360 | www.ama.dorcoc.org

PREPARE, SUPPORT, INSPIRE!

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Sincerely,

Amy Slavensky

a planeasu

Superintendent

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Jared Critchfield

Assistant Superintendent, Business Services

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Sincerely, Laine Holman

11710 Commerce Dr

Sutter Crook, CA 95685 - Industrial For Sale











My child has participated in one or more youth programs provided by the Amador County Recreation Agency. I strongly believe that a youth and community center is a vital need in our community as venues for youth programs are limited. I encourage the Board of Supervisors to approve the acquisition of the building located at 11710 Commerce Drive in Martell.

Printed Name	Signature	Residence	Programs Participated In
Andrew D. Flores	0048	# JACKSON	Summer Programs
Nathan Renfree	Nadra	Sutter	Martice Art
Jessica (form	- Suttex Creek	Marchael Arets
M'Caffrey	De Maffery	Pine Grove	Martial Arts
Rose	6/2/	JACKEN	Martial Arts Hub After School program
Lilly La Savio	Tilly Lis	Jone, CA	Martial Arts
Erin TKACEK	Eff	Jone, CA Jackson, CA	Martial Arts
Catherine Gualtieri	Light		Martial Arts
2 AMONE	miles	JAEKSON CA	HUD
2. 			

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Printed Name	Signature	Residence	Programs Participated In
Eliane Borjon	Thanks V	Phymouth	after Se hoal
# Ilison Sanders	all In	SutterCreek	after School
Janet Olvera 2	July	Plymouth	after School
Angilalenning	aurolin	Rivertines	after school
Jamie Jett (lari felt	Dymath	offer School
Shaura Goss	Jaum (3058	Fiddletown	afterschool
Wes Siefker	MA	Fiddletown	AFTER SCHOOL

Printed Name	Signature	Residence	Suggested Programs at the Center
Sue Allred	Dusan K. Alled	Fiddletown	
Stephanie Hess	Stephanietters	Jackson	
Tiffany Spaulding	Vuffang Speuloty	Pine Grove	
Tassie Earnest	Description of the temporal and the temp	Jackson	
Rebecca Yelenich	Def-	Pioneer	
Joni Drake	The Drake	Pioneer	
Cambria Wright	CXUAD	Pioneer	
NOW Bhardway	M	plymouth	
Christian Tucker	Christian Lucker	Jackson	Judov socce Volle ball, balichall
Erika Simmon	s Evilasi	- Jackson	teen activities
Vori Martinez	Soullarhing	Jackson	teen activities
	0		
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	Printed Name	Signature	Residence	Suggested Programs at the Center
	Pamelaterdersons	Janela Herderson	4101 Yuma CT Ione, CA 9240	
	Fam Buglia	Jan Berli	JOVE CA 95640	
	AnnParle	A Par	20 Rellinguage 77	Participation and American State of Sta
	PATGOMES	Pat Lone,	345 Stockton	
	Helen Stanley	He Dedus	4012 2 Emict Ine, Ca 95640	N.
1	Dreamathward	Dra Howa	1813 Conferct	do
	Carol Maloney	Carol Malonay	Pine Grove	
	Mary Kulich		Proneer 10	
	14N1/A G1880X	Conthis Gellan	Jackson 954 42	
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Printed Name	Signature	Residence	Suggested Programs
	1		at the Center
Jeff Fausett	Jula .	Pioneer	
LOIS SANBORN	Low Sanborn	Jackson	
VICTORIA ROSS	Victoria Ross	TONE	
Suson Thomas	Small Monay	JONZ	
JAMIS ADAIR	Janis adair	SUTTER	
Mary Maxday	May herong	Jukson	
BARbARA FINCHAM	Garbara Finehay	Sutter Creek	
Molissa Misrel	MOQ	Queel	
MARY PROULX	Mases froult	Jackson	
Diane wids.	DEAD.	Setter Crod	
RebekahZambran	REPORT	West Point	
1	J		
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Printed Name	Signature	Residence	Suggested Programs at the Center
Royanne Fausett	foxame (auxt)	26151 Perkulad of. Honer	Evening Classes
Millelle Milan	Mri	614 delestived	2
LINDA MATULA	Sink Wathis	Done Ch	3
LINDA SMITH	Senda Smith	20551 Ostronk Fiddletown Ca	4
DONNA TEMPLE	Down Leupe	PINE Grove	
SANDER Leeser	andry Ley	12960 Bunt ledan Pung Glorg BA	
To Cany Than	Tu	10 mide Bar	(O)
Brandon Kickay	1-	8202 hodiers	
Deglith Baken	Judith Baker	8664 & Center	W. Comments
Sandi Morress	SANDI MORRISS	20 Rolling wood #76 Inckson 9,5642	Aconomic and the second and the seco
mary Locyn	Rary Magner	Sutter Creek	
/ //	Red arubly	18800 Buffer D	
		- /	

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Petition for Regional Youth and Community Center in Amador County

Printed Name	Signature	Residence	Suggested Programs at the Center
NANCY Florest	Money Horsel Jason After	Pioneer	adult
Jones Juson Smth	Jason Soft	Jackson	Education
Cathy Leach	Cathragenh	Jackson	Youth
Ed M Cracker	GAMGEZ-	-Jackson	Louts
ROBERT DUZDANL		Pur Home	polult
Mike Grane		Satterbrek	youth
Brigette LaFauci		Plymouth	youth certer
Joanne L Barros		Volcan	youth center
JOHN BARROS	frett Pr	VOLCANO	YOUTH COUTER
Borbara McMaha	Bulo a Mchal	1 Praise	York lentel.
	1 ani Reig	Sutter Ce.	youth center
Jusy Laive	Gody Japa	Sutter Creek	Youth Center
Jae Pistati	Julia	Volcero, (A	Youth Program.
Patrickable	es d.	Suffer Creeke	7 Youth Center

		1	
Printed Name	Signature	Residence	Suggested Programs at the Center
Erin Carvel	Emila O	Pine Grove, CA	Youth Center
Sapitle IREUAN	o Into Jam	Provincer CA	Everything
Susan Bartels	Smarforal	Sutter Crek, a	4 Zouth Ctr.
Ja Lagomano	Toe hagomanino	Sutter Crux	Youth con.
Centhi & Con	Chuthiposo.	Satta Creek	Youth Center
Donna Jackson	Ilmux adas	Plymouth	youth Center
Mary Haynes.	Marghagnes	Jackson	youth Center
Matthew Friedra	Mattin Line	Jackson	youth Center
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AMADOR COUNTY ADMINISTRATIVE AGENCY

County Administration Center 810 Court Street • Jackson, CA 95642-9534

Telephone: (209) 223-6470 Facsimile: (209) 257-0619 Website: www.co.amador.ca.us

February 5, 2020

MEMORANDUM

TO: Amador County Board of Supervisors

FROM: Chuck Iley, County Administrative Officer

RE: Authorization to pursue Prop 68 Funds in order to purchase a building in Martell

for use by ACRA

Previously, ACRA approached the Board to request approximately \$600,000 in Parks Impact Fee funds to be utilized in the purchase and renovation of a building in the Martell area. The intent at that time was to also use \$400,000 of Prop 68 funds from the State to complete the deal. The Prop 68 funds carry the requirement that a deed restriction be placed on the property for 30 years, which ACRA indicated that it would be bound by, but at that time, ACRA was proposing to receive the Prop 69 funds, so the County had no further obligation.

The Board agreed to fund the project with the \$600,000 in impact fees, but indicated that it would be hesitant to bind the Board of Supervisors for 30 years as part of such a deal, given the issues that have arisen around other such deed restriction on County property in the past..

As things began to develop, it became apparent that ACRA, as a JPA, is not eligible to receive Prop 68 directly. With this being the case, Carolyn Fregulia is requesting that the County provide the \$600,000 and apply for the \$400,000 in Prop 68 funds, which would obligate the County to continue operating that building for 30 years.

There have been suggestions as to whether the lot might be split, and the lower, undeveloped lot be purchased utilizing the Prop 68 funds, which would allow the County to sell the building in the event that financial conditions necessitated that move, but since there is negotiated deal, that is a hypothetical solution. In that case, the County would be obligated to operate the lot as a passive park for 30 years, but it is unknown if the State would agree to such a proposal.

The question before the Board today is whether you would accept the 30 year deed restriction on a building that the County is liable for, or whether there might be other solutions that the Board would find acceptable, such as the lot split and passive park concept.

Board of Supervisors Agenda Item Report

Submitting Department: Administration Meeting Date: February 11, 2020

SUBJECT

Discussion and possible action regarding potential changes to the Limited Density Rural Dwelling Ordinance

Recommendation:

Direction of any changes or additional requested data to staff as desired

4/5 vote required:

No

Distribution Instructions:

Planning, Building, Clerk

ATTACHMENTS

• Amador County Code - Chapter 15.10 LIMITED DENSITY OWNER-BUILT RURAL DWELLING REGULATIONS

Chapter 15.10 LIMITED DENSITY OWNER-BUILT RURAL DWELLING REGULATIONS (FOR ALTERNATIVE OWNER BUILDERS)

Sections:

15.10.010	General provisions.
15.10.020	Purpose and intent.
15.10.030	Application.
15.10.040	Existing buildings.
15.10.050	Definitions.
15.10.060	Permit applications.
15.10.070	Frequency of permits.
15.10.080	Plans.
15.10.090	Waiver of plans.
15.10.100	Plan modification.
15.10.110	Permit issuance.
15.10.120	Permit validity.
15.10.130	Permit review.
15.10.140	Inspections.
15.10.150	Inspection requests and notices.
15.10.160	Recorded agreement.
15.10.170	Temporary occupancy.
15.10.180	Fees for permits and inspection.
15.10.190	Records.
15.10.200	Liability.
15.10.210	Violation constituting a public nuisance.
15.10.220	Penal provisions.

15.10.010 General provisions.

On March 25, 2014, the Amador County board of supervisors duly made findings that there are special local conditions within specified areas of Amador County where modifications and changes of the standard regulations for limited density owner-built rural dwellings are reasonably necessary because of local climatic, geographical or topographical conditions. The rural housing construction standards adopted by this chapter are modifications to the standard building regulations otherwise applicable in Amador County and are adopted pursuant to Section 17958.5 of the Health and Safety Code. (Ord. 1735 §2(part), 2014).

15.10.020 Purpose and intent.

The modifications contained in this chapter are intended to permit, under specified circumstances, the use of the ingenuity and preferences of individual builders of dwellings intended for occupancy by the builder in designated areas of Amador County, while at the same time maintaining minimum requirements for the protections of life, limb, health, property, safety and welfare of the general public and the occupants of dwellings constructed pursuant to this chapter. It is further intended to allow the use of substitute

materials and procedures and alternatives to the specifications prescribed by the uniform technical codes to the extent that a reasonable degree of health and safety is provided by these modifications. In applying these modifications, the community development agency director or designee shall have the authority to exercise reasonable judgment in determining compliance with all requirements of this chapter. (Ord. 1735 §2(part), 2014).

15.10.030 Application.

The provisions of this chapter shall apply to the construction, enlargement, conversion, alteration, repair, use, maintenance, and occupancy of limited density owner-built, owner-occupied dwellings and appurtenant structures in rural areas in Amador County. Such dwelling and appurtenant structures shall include seasonally or permanently occupied dwellings, hunting shelters, vacation homes, recreational shelters and detached bedrooms used solely by the owner of the dwelling. (Ord. 1735 §2(part), 2014).

15.10.040 Existing buildings.

A building permit may be obtained pursuant to the provisions of this chapter for a dwelling that was constructed or was partially constructed before the effective date of these modifications, provided:

- A. The applicant is the owner of the dwelling at the time of application for and issuance of the permit; and
- B. The dwelling meets all standards required by this chapter; and
- C. An inspection of the dwelling is made by the community development agency director or designee, and he/she determines that the requirements of this chapter have been met or substantially met to the extent that no abnormal risk to health or safety will result from occupancy of the dwelling. (Ord. 1735 §2(part), 2014).

15.10.050 Definitions.

For purposes of this chapter, the following words and phrases shall have the meanings given below:

- A. "Detached bedroom" means a separate accessory structure without kitchen or sanitation facilities, designed for and used primarily as a sleeping facility in conjunction with a main structure which includes kitchen and sanitation facilities.
- B. "Owner-occupied rural dwelling" means any structure consisting of one or more habitable rooms intended or designed for single-family occupancy with all basic facilities for living and sleeping which is situated or is to be situated in a rural area to which the provisions of this chapter are applicable and which is owned by one or more members of the family occupying the structure.
- C. "Owner-built" means a structure owned and constructed by any person or family member who acts as the general contractor for, or as the provider of, all or the major part of the labor expended to build the structure and which is to be occupied as the principal residence of that person or family, and not intended for sale, lease, rent or employee occupancy. "Owner-built" shall also mean constructed by a licensed contractor for occupancy by the person or persons owning the property at the time construction is commenced.

For the purposes of this chapter, the sale, lease, renting or employee occupancy of owner-built structures within three years of issuance of a certificate of occupancy shall be presumptive evidence that the structure was erected for the purpose of sale, lease or renting.

D. "Rural" or "rural area" means lands of Amador County which are beyond boundaries of an incorporated city which are zoned for residential construction by right or with a conditional use permit. A

"rural parcel" is defined as: five acres or larger for lands west of the Mount Diablo meridian line range 13/14; and all lands located east of the Mount Diablo meridian line range 13/14 that are beyond the limits of a planned development.

- E. "Sound structural condition" means a structure in which:
 - 1. Any plumbing, any fireplace, wood stove or other source of heat, and any electrical wiring has been built in conformance with and conforms to the applicable codes and has been and is maintained in a good condition so as to present no unreasonable risk of health and safety; and
 - 2. The fireplace of chimney does not list or bulge and has not settled due to defective material or deterioration, and in which fireplaces and chimneys are of sufficient size to carry imposed loads with safety.
- F. "Substandard building" means a structure in which there exists any condition that abnormally endangers the life, limb, health, or safety of anyone within or outside of such structure. (Ord. 1735 §2(part), 2014).

15.10.060 Permit applications.

Permits shall be required for the construction or repair of owner-built, owner-occupied rural dwellings and appurtenant structures. Applications for a permit pursuant to this chapter shall be made to the building department. Permit applications shall contain the following information:

- A. Name and mailing address of the applicant;
- B. The location, assessor's parcel number, and address (if known) of the site where the proposed structure is to be built;
- C. A general description of the structure and the intended use (where applicable), mechanical installations with all clearance and venting procedures detailed, electrical installations, and fire safety details;
- D. A plot plan indicating the location of the dwelling in relation to property lines, other structures, sanitation and bathing facilities, water source and water ways;
- E. If the application being made pertains to a dwelling structure, application shall be made concurrently for approval by the county environmental health department for the installation of sewage or waste disposal facilities;
- F. In the case of dwellings, an agreement shall be recorded by the applicant that the dwelling is to be owner-built, owner-occupied and used only for residential purposes;
- G. The plan provided for in Section <u>15.10.080</u>;
- H. Such other necessary data or information as may be required by the community development agency director or designee to implement these regulations. (Ord. 1735 §2(part), 2014).

15.10.070 Frequency of permits.

No more than two building permits of initial construction of an owner-built, owner-occupied dwelling in a rural area shall be issued to the same person in any five-year period. (Ord. 1735 §2(part), 2014).

Each applicant for a building permit pursuant to the provisions of this chapter shall, at the time of making such application, submit a plan for the proposed structure. Such plans shall contain a general description of the structure and all necessary specific information to reasonably facilitate a determination by the community development agency director or designee of conformance with all applicable codes, including the provisions of this chapter. The plans may include a simplified diagram of the single-item floor plan and site evaluation in order to determine the appropriate dimensions of structural members. (Ord. 1735 §2(part), 2014).

15.10.090 Waiver of plans.

The community development agency director or designee may waive the submission of plans required under the provisions of Section <u>15.10.080</u> which he/she determines are not necessary to obtain compliance with this chapter, based upon the nature of the work for which application is made. (Ord. 1735 §2(part), 2014).

15.10.100 Plan modification.

Modifications to the design materials and methods of construction may be allowed; provided, that the building continues to conform to the provisions of this chapter and the community development agency director or designee has approved the modification in writing. (Ord. 1735 §2(part), 2014).

15.10.110 Permit issuance.

When the community development agency director or designee determines that the planned work will comply with all applicable codes, including provisions of this chapter, the permit shall be deemed complete. (Ord. 1735 §2(part), 2014).

15.10.120 Permit validity.

Permits issued for initial construction of dwellings shall be valid, without renewal, for a period of five successive years. (Ord. 1735 §2(part), 2014).

15.10.130 Permit review.

- A. Basis of Approval. Pursuant to Section 218 of Title 26 of the California Administrative Code, except as otherwise provided by this chapter, dwellings and appurtenant structures constructed in compliance with this chapter need not conform with the construction requirements prescribed by the latest applicable editions of the Uniform Building, Plumbing, and Mechanical Codes, the National Electrical Code, or other applicable technical codes. Projects will be evaluated against the 1985 code cycle.
- B. Mechanical Requirements. Fireplaces, heating and cooking appliances, and gas piping installed in buildings constructed pursuant to this chapter shall be installed and vented in accordance with the requirements of the Uniform Building Code, the Uniform Mechanical Code and the Uniform Plumbing Code. Alternate materials and methods of venting shall be permitted if substantially equivalent in safety and durability.
- C. Heating Capacity. A heating facility or appliance shall be installed in each dwelling subject to the provisions of this chapter; however, there shall be no specified requirement for heating capacity or temperature maintenance. The use of solid fuel or solar heating devices shall be deemed to comply with the requirements of this section. If nonrenewable fuel is used in the dwelling, rooms so heated shall meet current insulation standards.
- D. Electrical Requirements. No dwelling or appurtenant structures constructed pursuant to this chapter shall be required to be connected to a source of electrical power, or wired, or otherwise fitted for electrification, except as set forth in this subsection.

If electrical wiring or appliances are installed, the installation shall be in accordance with the provisions of the current version of the National Electrical Code for single-family dwellings.

In structures where electrical usage is to be confined to one or more rooms of a structure, the remainder of the structure shall not be required to be wired or otherwise fitted for electrification unless the community development agency director or designee determines that electrical demands are reasonably expected to exceed the wiring capacity of the area that is to be wired. In such instances, the community development agency director or designee may require such further electrification of the structure as may be necessary to meet the excess anticipated demand.

The provisions of this subsection apply to buildings which include a workshop, kitchen, or other single room which may require electrification and there is no expectation of further electrical demand.

E. Room Dimension Requirements. The only room dimension or other room requirements for a structure constructed pursuant to this chapter shall be as follows:

Bedrooms shall be equipped with either a door to the outside or an exterior window with 5.7 square feet of openable area for emergency exit. The window shall have a minimum width of twenty inches, a minimum height of twenty-four inches, and the window sill shall not be more than forty-four inches above the bedroom floor.

- F. Sanitation Facilities. A bathtub or shower and a lavatory, or alternate bathing and washing facility, shall be provided at the dwelling site.
- G. Plumbing Specifications. Where conventional plumbing, in all or in part, is installed within a dwelling, it shall be installed in accordance with the Uniform Plumbing Code. Alternative materials and methods shall be permitted if the design complies with the intent of such code, and such alternatives shall perform to protect health and safety for the intended purpose.
- H. Domestic Water Supply. There shall be a water supply provided by a source approved by the County Environmental Health Department.
- I. Fire Safety. Provide for a defensible space by complying with the standards for emergency access, signage, emergency water, and fuel modification found in Chapter <u>15.30</u> of this code, Fire and Life Safety Regulations.
- J. Exterior Wildfire Exposure. Exterior wall coverings, exterior wall vents, exterior door assemblies, and roofing systems shall meet the requirements of Chapter 7A of the 2009 California Building Code supplement. (Ord. 1735 §2(part), 2014).

15.10.140 Inspections.

All construction or work for which a permit is required under this chapter shall be subject to inspection by county inspectors. Structures of conventional or simple construction shall be inspected at a single final inspection.

Additional inspections shall be conducted under the following circumstances:

An inspection shall be conducted where there is reason to believe that the footing of the structure will be subjected to abnormal vertical or lateral movement due to unstable soil conditions; or in cases where interior wall coverings or construction elements will conceal underlying construction, electrical or mechanical systems; or where an unconventional construction method is to be employed which would preclude examination at a single inspection. (Ord. 1735 §2(part), 2014).

15.10.150 Inspection requests and notices.

It shall be the duty of the holder of a building permit issued under this chapter to notify the building department that the construction is ready for inspection and to assure that the premises will be accessible at the time scheduled for inspection. Inspections shall be requested by the applicant at least forty-eight hours in advance of the intended inspection. The inspector shall notify or inform the permit holder of the day during which the inspection is be conducted and shall notify the permit holder if the inspection cannot be made as scheduled. (Ord. 1735 §2(part), 2014).

15.10.160 Recorded agreement.

An agreement shall be recorded against the property on which the limited density "owner-built" rural dwelling is constructed stating that the building was constructed according to the 1985 California Building Code cycle. (Ord. 1735 §2(part), 2014).

15.10.170 Temporary occupancy.

An owner builder and his/her immediate family may use and occupy a portion or portions of a dwelling or appurtenant structure prior to the completion of the entire structure if approved sanitary facilities are available and functioning at the site and if the work completed does not endanger life, health or safety. Neither the county nor any official or employee thereof shall be responsible for any injuries to anyone, occupants or otherwise, which are attributable to the unfinished structure. (Ord. 1735 §2(part), 2014).

15.10.180 Fees for permits and inspection.

- A. Any person required to obtain a building, plumbing, electrical, heating or comfort cooling permit under this chapter, or a combination of any such permits, shall at the time of filing an application therefor pay to the building department the fees set forth in the current resolution of the board of supervisors establishing fees for permits issued.
- B. Where work is commenced after the effective date of these regulations and prior to obtaining a permit, a double fee may be charged.
- C. The community development agency director or designee may refund up to eighty percent of the permit fee subject to the following limitations:
 - 1. Fees allocable to plan checking are not refundable after that building department has commenced review of the plans;
 - 2. No work shall have commenced on the project for which such permit was issued;
 - 3. The permit must be canceled by the owner or holder, in writing, within sixty days of the date of issuance; and
 - 4. No refund shall be made when the permit fee is ten dollars or less. (Ord. 1735 §2(part), 2014).

15.10.190 Records.

It shall be the duty of the building department to keep a permanent record of all pertinent transactions under this chapter and to render a monthly report to the board of supervisors concerning such transactions. The building department shall transmit to the county assessor copies of all applications for building permits and copies of all completion reports pertaining to building permits. (Ord. 1735 §2(part), 2014).

15.10.200 Liability.

This chapter shall not be construed as imposing upon the county or upon any of its officers or employees any liability or responsibility for injury or damage resulting from any building, plumbing, electrical, heating,

or comfort cooling work approved or performed hereunder. (Ord. 1735 §2(part), 2014).

15.10.210 Violation constituting a public nuisance.

Any building or structure erected, constructed, enlarged, altered, repaired, moved, improved, removed, converted or demolished, equipped, used, occupied or maintained contrary to the provisions of this chapter shall be and the same is hereby declared to be unlawful and a public nuisance. Any failure, refusal or neglect to obtain a permit as required by this chapter shall be prima facie evidence that a public nuisance has been created in connection with the erection, construction, enlargement, alteration, repair, movement, improvement, removal, conversion or demolition, equipping, use, occupation or maintenance of a building or structure moved, improved, converted or demolished, equipped, used, occupied or maintained contrary to the provisions of this chapter. (Ord. 1735 §2(part), 2014).

15.10.220 Penal provisions.

- A. No person, firm or corporation, whether as owner, lessee, sublessee or occupant, shall erect, construct, enlarge, alter, repair, move, improve, remove, convert, demolish, equip, use, occupy or maintain any building or premises, or cause or permit the same to be done, contrary to or in violation of any of the provisions of this chapter or any order issued by the community development agency director or designee or the environmental health director hereunder.
- B. Any person violating any of the provisions of this chapter shall be deemed guilty of a misdemeanor and upon conviction thereof shall be punishable by a fine of not more than five hundred dollars or by imprisonment in the county jail of the county of Amador for not more than six months, or by both such fine and imprisonment. Each such person shall be deemed guilty of a separate offense for each day or portion thereof during which any violation of the provisions is committed, continued or permitted by such person.
- C. The provisions of subsection B of this section shall not apply to an owner of real property building or improving structures thereon or appurtenances thereto who does such work himself; provided, that:
 - 1. Such structure or structures are not intended or offered for sale, lease or rent; and
 - 2. Such structure or structures are one-family dwellings, farm or ranch buildings, which are not more than two stories in height.
- D. In all action, criminal or civil, brought under this chapter, proof of the sale, leasing or renting, or the offering for sale, lease or rent, of any such structure by the owner-builder within three years after completion of construction is presumptive evidence that such structure was undertaken for purposes of sale, lease or rent. Sale, lease or rent of a limited density rural dwelling may be allowed by the community development agency director or designee upon demonstration of hardship. (Ord. 1735 §2(part), 2014).

Mobile Version

Board of Supervisors Agenda Item Report

Submitting Department: General Services Administration Meeting Date: February 11, 2020

SUBJECT

General Services Administration: Public Works Crew Quarters - For Discussion and Possible Action

Recommendation:

Discussion and possible action to: 1) Deem the apparent low bidder, LGM Construction, as non-responsive and reject all other bids submitted for Invitation to Bid 19-37 for the Public Works Crew Quarters Project and; 2) Re-advertise bids and; 3) Should bids exceed \$200,000.00 for original work, or if no bids are received, authorize the General Services Director to reject any bids received and proceed with the project by use of County personnel and subcontractors for the project.

4/5 vote required:

No

Distribution Instructions:

Jon Hopkins - GSA

ATTACHMENTS

- Crew Quarters Bid Memo 2.3.20.pdf
- ITB 19-37 Bid Receipt 1.23.20.pdf
- 19-37 ITB Evaluation of Bids 1.28.20.xlsx

GENERAL SERVICES ADMINISTRATION

MAIL: 12200-B Airport Road, Jackson, CA 95642 LOCATION: 12200-B Airport Road, Martell, CA

PHONE: (209) 223-6744 FAX: (209) 223-0749 E-MAIL: jhopkins@amadorgov.org



SUMMARY MEMORANDUM

TO: Board of Supervisors

FROM: Jon Hopkins, GSA Director

DATE: February 3, 2020

SUBJECT: Public Works Crew Quarters - For Discussion and Possible Action

Background: On Thursday, January 23, 2020 at 1:30 p.m. Invitation to Bid 19-37 for the Public Works Crew Quarters Project was received, opened and read publicly; please see the attached Bid Receipt Log.

Subject or Key Issue: Deem the lowest bidder non-responsive and reject all other bids.

Analysis: The apparent low bidder, LGM Construction, provided a subcontractors list as required pursuant to Public Contract Code 4104. Upon review, two (2) of the four (4) subcontractors listed were not registered with the Department of Industrial Relations as required by 1771.1 and 1725.5 of the Labor Code and 4104 of the Public Contract Code; this is a precondition to bidding. All subcontractors must be registered prior to the prime submitting a bid to the Public Agency. Attached is the Bid Evaluation sheet and no formal protest has been received.

At the end of 2018 staff had prepared three (3) options for this project that was discussed with the Board during a Projects Report. Ultimately, option #3 was chosen for a new 20' x 40' metal building with a liberal cost estimate of \$253,036.00, significantly less than any other bid received. This estimate has been reviewed and remains liberal. A conservative estimate remains at \$200,000.00.

Public Contract Code (PCC) section 20150.9 allows the Board to reject bids for public work after reevaluating its cost estimates of the project, however the Board may only abandon the project or readvertise. After re-advertising, should the bids received be rejected again, the Board then may proceed with the project by use of County personnel.

Alternatives: Award to the next lowest responsive responsible bidder or; abandon the project or; reject all bids and re-bid or; explore an alternative to constructing a crew quarters building.

Fiscal or Staffing Impacts: Marginal for re-bidding

4/5ths vote: N/A

Recommendation: Discussion and possible action to: 1) Deem the apparent low bidder, LGM Construction, as non-responsive and reject all other bids submitted for Invitation to Bid 19-37 for the Public Works Crew Quarters Project and; 2) Re-advertise bids and; 3) Should bids exceed \$200,000.00 for original work, or if no bids are received, authorize the General Services Director to reject any bids received and proceed with the project by use of County personnel and subcontractors for the project.

Cc: Chuck Iley, CAO

Greg Gillott, County Counsel

file

GENERAL SERVICES ADMINISTRATION

Purchasing Division

MAIL: 12200-B Airport Road, Jackson, CA 95642 LOCATION: 12200-B Airport Road, Martell, CA PHONE: (209) 223-6375 FAX: (209) 223-0749



BID/REQUEST FOR PROPOSAL RECEIPT LOG

Bid/RFP Solicitation No. ITB 19-37

Project Title: Amador County Public Works Crew Quarters

BID/RFP DUE DATE: 1-23-20

DUE TIME: 1:30

FACILITATOR: Public Works

LOCATION: 12200-B Airport Road, Martell, CA

No.	Vendor Information	Item	Amount
1	Vendor Name: Ron Regan Address: Jackson, CA Date/Time Received: 1-23-20 @ 1213 Received By: SY	TOTAL BID AMOUNT	\$ <u>145,214.00</u>
2	Vendor Name: Boyce Construction Address: Sonora, CA Date/Time Received: 1-23-20 @ 1:14 Received By: SK	TOTAL BID AMOUNT	\$ 346,526.00
3	Vendor Name: American River Construction Address: Placerville, CA Date/Time Received: 1-23-20 @ 1:16 Received By: SK	TOTAL BID AMOUNT	\$ <u>348,000.∞</u>
4	Vendor Name: Plummerbuilt Inc. Address: Herald, CA Date/Time Received: 1-23-20 @ 1:19 Received By: CA	TOTAL BID AMOUNT	\$ 361,000.00

No.	Vendor Information	Item	Amount
5	Vendor Name: T3S Intermodal Maint. Address: Linden, CA Date/Time Received: 1-23-20 @ 1:21 Received By: SK	TOTAL BID AMOUNT	\$ <u>394,000.00</u>
6	Vendor Name: D.G. Granade, Inc. Address: Shingle Springs, CA Date/Time Received: 1-23-20 @ 1:22 Received By:	TOTAL BID AMOUNT	\$ 320,000,00
7	Vendor Name: <u>Die de Construction</u> Address: <u>Woodbridge</u> , CA Date/Time Received: <u>1-23-20</u> @ 1:28 Received By: <u>SK</u>	TOTAL BID AMOUNT	\$ 620,000.00
8	Vendor Name: Address: Date/Time Received: Received By:	TOTAL BID AMOUNT	\$
9	Vendor Name: Address: Date/Time Received: Received By:	TOTAL BID AMOUNT	\$
10		TOTAL BID AMOUNT	\$

Division: General Services Project Name: Public Works Crew Quarters Bid No.: ITB 19-37

Note: Unless otherwise noted below, all bid packages were sealed and delivered to GSA in Martell at or before 1:30 PM on January 23, 2020

			ore 1:30 PM on Ja					
Apparent Low Bidder: See memo dated 1/27/20 from the GSA Director								
Bidder Name	LGM Construction	Royce Construction	American River Construction	Plummerbuilt Inc	T & S Intermodal Maint	D.G.Granade Inc	Diede Construction	
Bid Price (As submitted)	\$145,214.00	\$346,526.00	\$348,000.00	\$361,000.00	\$394,000.00	\$320,000.00	\$620,000.00	
Bid Price (As confirmed by staff)	\$145,214.00	\$346,526.00	\$348,000.00	\$361,000.00	\$394,000.00	\$320,000.00	\$620,000.00	
Attended Mandatory Conference	yes	yes	yes	yes	yes	yes	yes	
Copy of Contractors License	See Note #1	✓	See Note #1	√	✓	√	✓	
Copy of Subcontractor's License(s)	See Note #2	✓	√	√	✓	See Note #3	✓	
Proposed Schedule	See Note #4	✓	See Note #4	√	✓	√	See Note #4	
Cashier's or certified check payable to County, or bid bond	√	~	√	~	✓	✓	√	
Bid Form Complete / Consistent	✓	~	√	√	√	✓	~	
Brand Name or Equal Comparison List & Info	See Note #5	See Note #5	See Note #5	See Note #5	See Note #5	See Note #5	See Note #5	
Exceptions to Bid Conditions and/or Specifications.	✓	✓	✓	✓	✓	✓	✓	
Bidders Acknowledgement Form	✓	~	√	√	√	✓	~	
Reference Form	✓	✓	✓	✓	See Note #6	✓	See Note #6	
Contact information Form	✓	✓	✓	✓	✓	✓	✓	
Guaranty	✓	✓	√	✓	✓	✓	✓	
Subcontractor Listing Form	✓	~	√	√	√	✓	~	
Minimum Wage Rate Certification	✓	✓	✓	✓	✓	✓	✓	
Bidder s Declaration	✓	✓	✓	✓	✓	✓	✓	
Non-Collusion Affidavit (notarized per Public Contract Code Sec.7106)	✓	✓	✓	✓	✓	✓	✓	
Declaration Re: Disqualification, Removal, or Prevention from Bidding.	✓	✓	✓	✓	✓	✓	~	
Public Contract Code 10232 Statement	See Note #7	✓	✓	See Note #8	✓	✓	✓	
Public Contract Code Section 10162 Questionnaire	See Note #9	✓	✓	See Note #9	✓	✓	✓	
Submitted and Acceptable Notes: Infor	mation reviewed b	y GSA Director an	d Facilties and Pro	jects Manager				
#1 Evidence is apparent in other lo	cations this contra	ctor is licensed and	d has been verified	, simply did not pro	ovide a copy of the	license. Minor irre	egularity -	
recommend waiving.	ovided but two Su	hoontractors are n	not registered with F	OIR as required by	PCC 4104			
	Subcontractor's licenses was provided, but two Subcontractors are not registered with DIR as required by PCC 4104							
	No copy of Subcontractor's licenses was provided, but did provide the Subcontractor Listing form listing Subcontractor's licenses.							
	Not provided. Minor irregularity - recommend waiving.							
	Not provided. Minor irregularity - recommend waiving.							
#6 Provided substituted form. Mind	Provided substituted form. Minor irregularity - recommend waiving.							
#7 Not provided.	Not provided.							
#8 Provided substituted form. Mind	Provided substituted form. Minor irregularity - recommend waiving.							
#9 Not provided.	Not provided.							

Submitting Department: Administration Meeting Date: February 11, 2020

SUBJECT

Discussion regarding a presentation by the CAO and Budget Director about upcoming increases to the County's PERS costs and projections for future PERS costs. An update on how this fits in to the County Budget as a whole will be presented at the February 25, 2020 Board meeting.

Recommendation:

Discussion only - no direction is being requested.

4/5 vote required:

No

Distribution Instructions:

Auditor, Budget

ATTACHMENTS

•

Submitting Department: Board of Supervisors Meeting Date: February 11, 2020

SUBJECT

Minutes: Review and possible approval of the January 28, 2020 Board of Supervisors Meeting Minutes.

Recommendation:

Approval

4/5 vote required:

No

Distribution Instructions:

Board Clerk

ATTACHMENTS

•

Submitting Department: Surveyor Meeting Date: February 11, 2020

SUBJECT

Surveying Dept. - Mary Kim Schlahta-Corosu and Pete Corosu - Public Hearing for a Certificate of Merger and abandonment of a 10' wide public utility easement. The property is located on the east side of Goose Creek Road, 500 feet southerly of the intersection of Goose Creek Road and Duck Creek Road in the Lake Camanche area. Assessor Parcel No.'s 003-593-001 and 003-593-002.

Recommendation:

Adopt the resolution approving the public utility easement abandonment and the resolution approving the Certificate of Merger.

4/5 vote required:

No

Distribution Instructions:

Transmit two copies of each resolution to Surveying; one set certified.

ATTACHMENTS

- Corosu Abandonment Resolution.doc
- Corosu Merger Resolution.doc
- Corosu Memo & Map.pdf

Requested by:

BOARD OF SUPERVISORS

Return to:

SURVEYING & ENGINEERING

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF

RESOLUTION APPROVING ABANDONMENT OF A PUBLIC UTILITY EASEMENT FOR MARY KIM SCHLAHTA-COROSU AND PETE V. COROSU III, AKA PETER COROSU III

RESOLUTION NO. 2020-xxx

BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, that said Board does hereby approve the abandonment of a public utility easement for Mary Kim Schlahta-Corosu and Pete V. Corosu III, AKA Peter Corosu III, as attached description in Exhibit "A".

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11th day of February, 2020, by the following vote:

AYES: Patrick Crew, Frank U. Axe, Richard M. Forster,
Jeff Brown, and Brian Oneto

NOES: None

ABSENT: None

Chairman, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the Board of Supervisors, Amador County California

Requested By:
BOARD OF SUPERVISORS
When recorded return to:
SURVEYING & ENGINEERING

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION ISSUING CERTIFICATE
OF MERGER TO MARY KIM SCHLAHTA-COROSU
AND PETE V. COROSU III, AKA PETER COROSU III

RESOLUTION NO. 2020-xxxx

BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, that pursuant to Amador County Code No. 17.94.040 a Certificate of Merger be approved and hereby is issued to Mary Kim Schlahta-Corosu and Pete V. Corosu III, AKA Peter Corosu III, for the parcel described in the Certificate of Merger; and

BE IT FURTHER RESOLVED that the Clerk of said Board be and hereby is directed to record this resolution and Certificate of Merger.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11th day of February, 2020, by the following vote:

AYES:	Patrick Crew, Frank U. Axe, Richard M. Forster, Jeff Brown, and Brian Oneto
NOES:	None
ABSENT:	None
	Chairman, Board of Supervisors
ATTEST	
JENNIFER BURN	S, Clerk of the
Board of Superviso	ors, Amador County,
California	



SURVEYING DEPARTMENT

COUNTY ADMINISTRATION CENTER

810 Court Street Jackson, CA 95642-2132 Telephone: (209) 223-6371

January 16, 2020

TO:

The Honorable Board of Supervisors

FROM:

George E. Allen, Interim County Surveyor

(OA

SUBJECT:

Mary Kim Schlahta-Corosu and Pete V. Corosu III

Dear Board Members:

The subject agenda item is a Public Hearing for a Certificate of Merger and an abandonment of a ten foot (10') wide public utility easement. The property is located on the east side of Goose Creek Road, 500 feet southerly of the intersection of Goose Creek Road and Duck Creek Road in the Lake Camanche area. Assessor Parcel No.'s 003-593-001 and 003-593-002.

RECOMMENDATION:

Please adopt the resolution approving the Certificate of Merger and the resolution approving the abandonment.

LEGAL DESCRIPTION FOR COROSU

Merger of Lots 940 and 941, Lake Camanche Village Unit 3-A

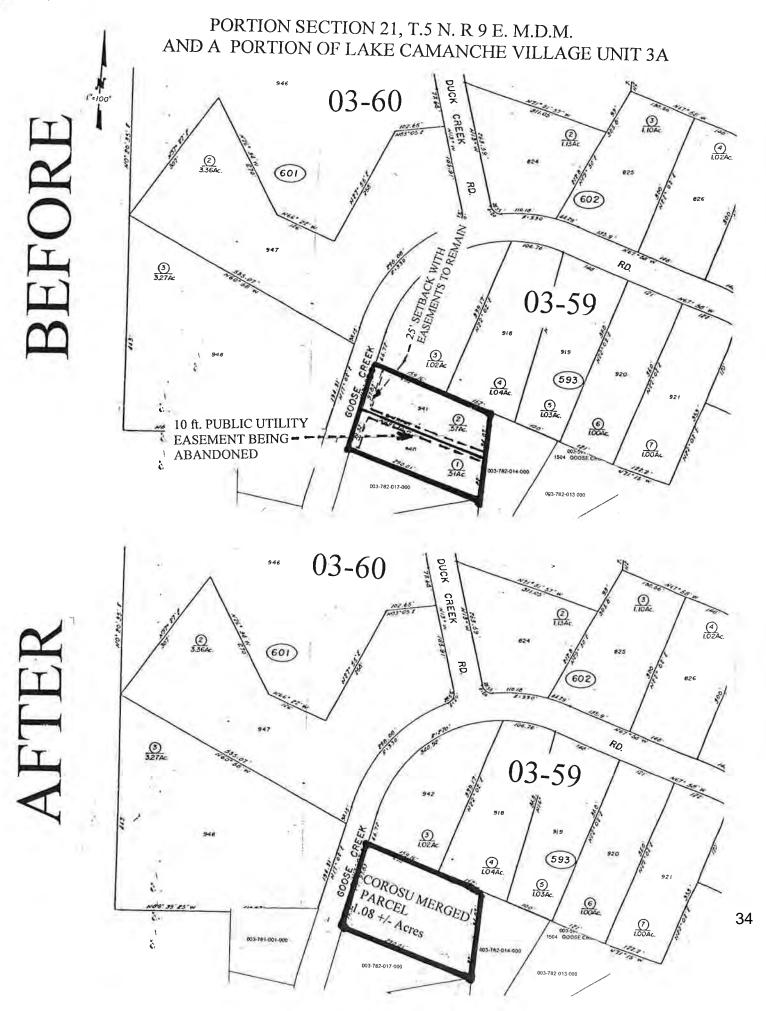
A parcel of land situated in the County of Amador, State of California, and being a merger of Lots "940 0.51 AC." and "941 0.57 AC.", as shown and so designated upon that certain official map entitled "LAKE CAMANCHE VILLAGE UNIT 3-A", and filed for record in the office of the Recorder of Amador County in Book in Book 3 of Subdivision Maps at Page 37, et seq, and said parcel of land being more particularly described as follows:

Beginning at the Northwest corner of the hereinabove referred to Lot 941, thence, from said point of beginning, South 67° 58' 00" East 255.00 feet; thence South 05° 25' 00" West 176.07 feet; thence North 69° 30' 00" West 290.01 feet; thence North 17° 02' 00" East 177.15 feet to the point of beginning, and containing 1.08 acre of land, more or less.

Ciro L. Toma PLS 3570 License expires 06/30/2020

CIRO L. TOMA P.L.S. 3570 *

COROSU MERGER & EASEMENT ABANDONMENT



Submitting Department: Public Works Meeting Date: February 11, 2020

SUBJECT

Fiddletown Road Bridge Replacement Project - Resolution of necessity to condemn real property or interest in real property by eminent domain for the Fiddletown Road Bridge Replacement Project, Federal Project No. BRLS 5926(035), Assessors Parcel No. 014-240-068.

Recommendation:

Make certain findings and determinations, as required by law, contained in the Resolution of Necessity. Adopt Resolution of Necessity and direct County Counsel to complete the acquisition process as required

4/5 vote required:

No

Distribution Instructions:

Transportation and Public Works, Environmental Health

ATTACHMENTS

- 2019-12-19 RON Draft Final.doc
- 5690 BOS RON Hearing Staff Report draft final (1).docx
- 12009A White Exhibit.pdf
- Exh A.pdf
- Exh B.pdf
- Exh C.pdf
- 15-224 White RON NOI Final (2-4-20).pdf

PROPOSED

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

)	
)	
)	RESOLUTION NO. 20-XXX
)	
)	
)	
)	
)))))

WHEREAS, the County of Amador (County) is a political subdivision of California and authorized by law to exercise the power of eminent domain to acquire private property for public use; and

WHEREAS, the California Constitution, the Eminent Domain Law (California Code of Civil Procedure §1230.010 et seq.), Government Code §25350.5, and Streets and Highways Code §943 authorize acquisition of property rights specifically for public road purposes by eminent domain procedures; and

WHEREAS, the purpose for the Fiddletown Road Bridge Replacement Project (Project) is to remove the existing structure and reconstruct with a bridge that will provide adequate and safe pedestrian and vehicle access, meeting federal standards and minimizing impacts to surrounding properties; and

WHEREAS, the need for the Project is to replace a deficient bridge and meet current design standards for shoulder widths, structural requirements, and traffic-rated barrier railings; and

WHEREAS, County has complied with all requirements of the California Environmental Quality Act and the National Environmental Policy Act for the Project; and

WHEREAS, the real property or interest in real property described herein is required for the construction of the Project, which generally includes constructing an approximately 40 feet long, by 33.5 feet wide, single span concrete bridge with road approaches; and

WHEREAS, the Project is partially located on the real property bearing APN 014-240-068, as more particularly described in Exhibit A & B attached hereto; and

WHEREAS, the fee interest and temporary construction easement in the portion of real property sought to be acquired is legally described in Exhibit A & B attached hereto and graphically depicted in Exhibit C attached hereto (Property), which Property is necessary for County to construct and operate the Project; and

WHEREAS, the offer required by Government Code §7267.2 has been made to the property owner of record; and

WHEREAS, written notice of intent of the Board of Supervisors to adopt this Resolution of Necessity was given pursuant to Code of Civil Procedure §1245.235. The notice was sent first-class mail to all persons whose names appear on the last equalized County Assessment Roll as having an interest in the property described in Exhibit A, B, & C and to the address appearing on said Roll. The Notice of Hearing advised the real property owners of their right to be heard on the matters referred to therein on the date and at the time and place stated therein; and

WHEREAS, a public hearing was conducted and all interested persons were given notice and a reasonable opportunity to appear and be heard;

NOW, THEREFORE, BE IT HEREBY RESOLVED the Board of Supervisors of the County of Amador, State of California, by at least a two-thirds vote of this Board of Supervisors under California Code of Civil Procedure §1240.030 and 1245.030, that this Board of Supervisors finds and determines each of the following:

- 1. The public interest and necessity require the Project.
- 2. The Project is planned or located in the manner that will be most compatible with the greatest public good and the least private injury.
- 3. The Property sought to be acquired is necessary for the Project.
- 4. The offer required by Government Code §7267.2 has been made to the owner of record of the Property.

AND BE IT FURTHER RESOLVED that County Counsel or its authorized agent is hereby authorized and directed:

- 1. to file legal proceedings necessary to acquire the Property in the name of and on behalf of the County by eminent domain, and counsel is authorized to institute and prosecute such legal proceedings as may be required in connection therewith.
- 2. to take such steps as may be authorized and required by law, and to make such deposits as may be required by order of court, to permit the County to take possession of and use the Property at the earliest possible time.
- 3. to correct any errors or to make or agree to non-material changes in the legal description of the Property that are deemed necessary for the conduct of the condemnation action or other proceedings or transaction required to acquire the Property.

County of Amador at a regular meeting thereof, h following vote:	and adopted by the Board of Supervisors of the seld on the 11th day of February, 2020, by the
AYES: NOES: ABSENT:	
	CHAIRMAN, Board of Supervisors
ATTEST:	
JENNIFER BURNS, Clerk of the Board of Supervisors, Amador County, California	
By	
(RESOLUTION NO. 20-XXX)	(XX/XX/20)

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the



TRANSPORTATION & PUBLIC WORKS

PHONE: (209) 223-6429 FAX: (209) 223-6395 WEBSITE: www.amadorgov.org

EMAIL: PublicWorks@amadorgov.org

COUNTY ADMINISTRATION CENTER • 810 COURT STREET • JACKSON, CA 95642-2132

MEMORANDUM

TO: Board of Supervisors

FROM: Public Works Department

DATE: January 28, 2020

SUBJECT: Fiddletown Road Bridge Replacement Project

Resolution of Necessity; APN 014-240-068

Federal Project No. BRLS 5926(035)

CONTACT: Mark Hopkins, (223-6248)

OVERVIEW

In Fall 2006, initial federal funding was allocated to Amador County (County) to begin project development activities for the replacement of the Fiddletown Road Bridge over the North Fork of Dry Creek (Bridge No. 26C-0021). Since that time, the County has progressed through preliminary engineering/bridge type selection, environmental clearance. Right of Way acquisition and Final Design are scheduled to be completed in early 2020. At that time, the project will be shelf ready, awaiting construction fund allocation from Caltrans/FHWA. It is expected that if all items are complete in early 2020, including R/W acquisition, the bridge replacement project would be under construction in early Spring 2021.

The Fiddletown Road Bridge Replacement Project (Project) will remove the existing structure and construct a replacement bridge that meets current standards and is safe for pedestrian and vehicle access. The Project will meet current design standards for shoulder widths, structural design requirements, and traffic-rated barrier railings. The road approaches will also be completely reconstructed for a couple hundred of feet in both directions.

For the past three and a half years, Staff has been working on the appraisal and acquisition for the property needed to construct the project. This project requires permanent and temporary property acquisition from five (5) properties, including the APN 014-240-068 (Subject Property). Typically, Staff would prepare an appraisal for the subject property, present an offer to the property owner, negotiate with the property owner as needed, and then acquire the property through a standard purchase agreement. The County has acquired the needed property from four out of the five property owners. For the Subject Property, Staff has reached an impasse with the property owner in the negotiation for the acquisition purchase. As this is the case, the County would need to proceed with condemnation in order to replace the bridge as previously approved. To initiate the eminent domain process, the Board of Supervisors must consider the adoption a Resolution of Necessity (action), which will make certain findings as required by law.

Requested Actions

- 1. Make certain findings and determinations, as required by law, contained in the Resolution of Necessity
- 2. Adopt Resolution of Necessity and direct County Counsel to complete the acquisition process as required

Fiscal Impact

Pending a final judgement by the Superior Court, just compensation for the subject property is \$1,900. This item is within budget and will not fiscally impact any other phase of the project.

Fiddletown Road Bridge Replacement Project Resolution of Necessity APN 014-240-068 Page 2

BACKGROUND

The Subject Property is owned by Brandi White. The property consists of a 0.35 acre parcel of which the County needs a partial fee acquisition containing 315 square feet and a temporary construction easement containing 2,295 square feet for the Project.

The property appraisal and Just Compensation Memorandum approved an offer to the property owner of \$1,900 and a Letter Presenting Written Offer was presented to the owners on June 13, 2018. In addition to this financial payment, the offer letter also stated that the septic tank would be relocated by the project, the existing horse corral and shade structure would be dismantled, stored, and reconstructed after construction, the corral bedding material will be replaced with material similar to existing bedding material, a new retaining wall will be constructed, fencing will be replaced, and disturbed areas will be revegetated at the conclusion of construction. ADDITIONAL DETAIL NEEDED.

DISCUSSION

Since June 2018, Staff has been unsuccessful in its negotiation with Brandi White to come to terms on compensation for the acquisition of a portion of the property necessary to complete the Project. The property owner has requested the County pursue and/or participate in actions to rectify a private property boundary dispute with a neighboring property owner as a requisite term of any settlement agreement. The County cannot assist Brandi White in this private matter, which has generally precipitated the current impasse. The County has provided Brandi White with the necessary documentation to support the validity of the survey conducted for this acquisition. Therefore, in lieu of a desired mutual settlement between the County and Brandi White on an agreement to acquire the need property, the County must initiate and complete formal eminent domain proceedings to acquire the property necessary for the Project.

Resolution of Necessity (RON) and Required Findings and Determinations

To initiate the eminent domain process, a Resolution of Necessity requires certain findings and determinations to be made by the Board of Supervisors relative to purpose and need of the project generally, and more specifically, the need for the project to be located partially on the subject property. These findings and determinations include:

- 1. The public interest and necessity require the Project.
- 2. The Project is planned or located in the manner that will be most compatible with the greatest public good and the least private injury.
- 3. The Property sought to be acquired is necessary for the Project.
- 4. The offer required by Government Code §7267.2 has been made to the owner of record of the Property.

Justification for RON Findings and Determinations

In the Spring of 2016, Staff completed the environmental documentation (CEQA and NEPA) which included in depth discussion of the purpose and need of the project. The County found and determined that the purpose of the project is to:

- Remove the existing structure and reconstruct with a bridge that will provide adequate and safe pedestrian and vehicle access;
- Provide a new structure that will be wider to meet federal standards, and at the same time, minimize impacts to surrounding properties.

Fiddletown Road Bridge Replacement Project Resolution of Necessity APN 014-240-068 Page 3

The existing structure is structurally deficient and functionally obsolete. The bridge has severe cracks in the soffit (undersurface of the bridge superstructure), as well as delaminated concrete spalls with exposed and corroded steel reinforcement bars. There is also erosion occurring at the abutments. The Project is needed to replace this deficient bridge, meeting current design standards for shoulder widths, structural design requirements, and traffic-rated barrier railings. The road approaches will also be completely reconstructed for a couple hundred of feet in both directions.

In March of 2014 staff presented the Board with three alternatives for construction phasing. These three alternatives included a two-stage construction method, a single lane detour, and a two-lane detour. At that time, the Board selected the two-lane detour option to reduce the duration of construction, and minimize the impacts to traffic during construction. In light of recent natural disasters, this alternative will also keep the roadway operating at full capacity during evacuations and optimize emergency response times.

The design of the identified improvements are located partially on the property subject to this Resolution of Necessity. The bridge and roadway improvements have been designed to conform to structural, geometric and safety standards established by AASHTO (Federal), Caltrans (State), and Amador County Code, collectively (Standards). The newly reconstructed bridge and road approaches will generally occupy the same horizontal alignment and the existing bridge and road approaches, which has limited permanent impacts to the surrounding properties to the greatest extent feasible. To accomplish the reconstruction of the bridge in nearly the exact location as the existing structure, a temporary detour over the creek directly adjacent to the bridge reconstruction is required. A temporary construction easement is necessary from Brandi White is necessary to facilitate this detour. Unfortunately, the permanent impacts to Brandi White's property are unavoidable. To minimize the permanent impact to Brandi White, Staff has planned the construction of a retaining wall at the edge of the roadway abutting the remainder of Brandi White's property to limit the amount of permanent property acquisition.

For all of the justifications stated above, Staff recommends that the Board of Supervisors find and determine that items 1 through 4 are justified.

Requested Actions and Alternative

Staff is requesting that the Board of Supervisors:

- 1. Make certain findings and determinations, as required by law, contained as outlined in this staff report and Resolution of Necessity
- 2. Adopt Resolution of Necessity and direct County Counsel to complete the acquisition process as required

Alternatively, if the Board of Supervisors decides that the current project has not met certain thresholds and does not adopt the Resolution of Necessity, the Board of Supervisors may reject the justifications for the prescribed findings and provide alternate direction to Staff. However, if the property is not acquired, the Board of Supervisors risk losing federal funds for the project and will be required to payback federal funds already expended.

MEASURES/EVALUATION

Measures or an evaluation are not applicable to this agenda item.

LEGAL ANALYSIS

This agenda item is subject to the following: Streets and Highways Code §943

Fiddletown Road Bridge Replacement Project Resolution of Necessity APN 014-240-068 Page 4

Eminent Domain Law (California Code of Civil Procedure §1230.010 et seq.) Code of Civil Procedures §1240.030 Code of Civil Procedures §1245.235 Government Code §7267.2 Government Code §25350.5

FINANCIAL ANALYSIS

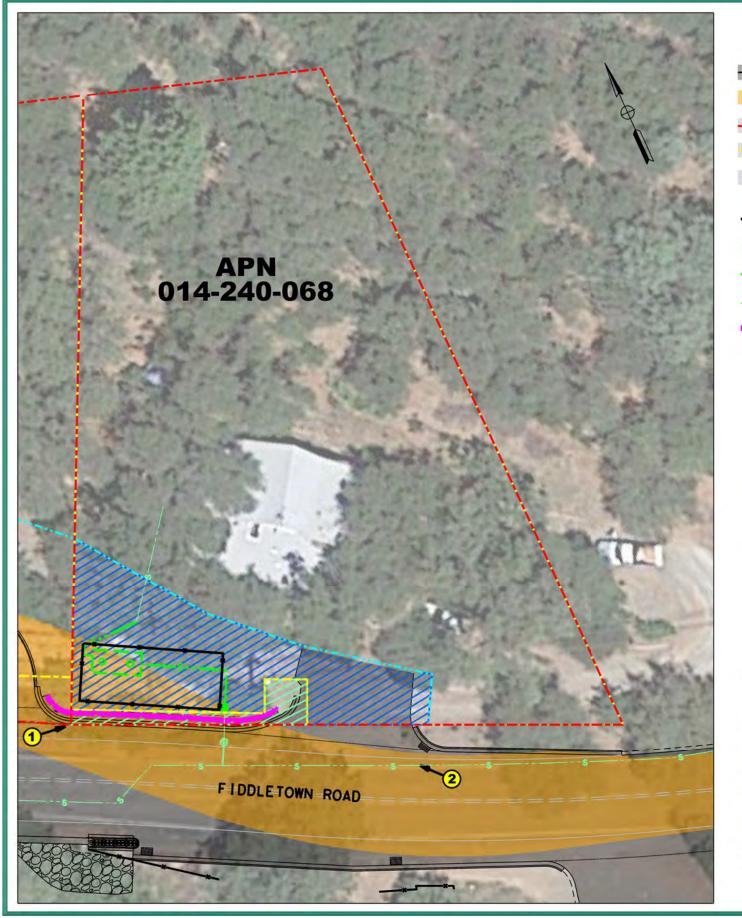
The proposed project is currently funded with federal grant funds from the Highway Bridge Program (HBP) and HUTA Gas Tax. The total cost of work for all phases is estimated to be \$2,563,952. Right-of-way (R/W) phase costs are currently budgeted at \$45,000, which generally includes costs for R/W appraisal/support, R/W acquisition cost of subject property, and utility relocation cost.

Pending a final judgement by the Superior Court, just compensation for the subject property is \$1,900. This item is within budget and will not fiscally impact any other phase of the project.

Attachments:

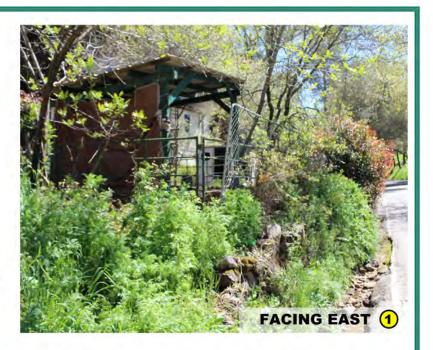
Proposed Resolution of Necessity

cc: Gregory Gillott, Counsel



LEGEND:







PROJECT IMPACTS

- WIDEN ROAD ALONG FRONTAGE OF PARCEL
- TEMPORARILY REGRADE FRONTAGE FOR DETOUR ROUTE
- REGRADE FRONTAGE TO PRE-CONSTRUCTION GRADES AFTER DETOUR ROUTE IS REMOVED
- RELOCATE & RECONNECT SEPTIC TANK
- REMOVE, STORE, AND RESET HORSE CORAL
- REPAVE DRIVEWAY
- PROTECT ROCK WALL ALONG NORTH SIDE OF DRIVEWAY

ACOUIST ARE A	
PERMANENT FEE ACO.	315 SOFT
T.C.E.	2,295 SOFT

43

EXHIBIT A

LEGAL DESCRIPTION Permanent Right-of-Way over White APN 014-240-068

A permanent right-of-way lying within the Townsite of Fiddletown, County of Amador, State of California, and being on, over and across a portion of "LOT 7 FEDERAL NATIONAL MORTGAGE", as shown and so designated upon that certain official map entitled "RECORD OF SURVEY LINES OF OCCUPATION for SCOTT ESPEN", and filed for record in the office of the Recorder of Amador County in Book 62 of Maps and Plats at Page 98; and said permanent right-of-way being more particularly described as follows:

Beginning at the Southwest corner of the hereinabove referred to Lot 7, thence, from said point of beginning, along the South line of Lot 7, South 65° 37' 41" East 62.52 feet; thence, leaving said South line, North 24° 22' 19" East 11.98 feet; thence North 65° 37' 41" West 11.22 feet; thence South 24° 22' 19" West 8.97 feet; thence North 64° 29' 50" West 51.24 feet to the West line of the hereinabove referred to Lot 7; thence, along said West line, South 25° 30' 10" West 4.02 feet to the point of beginning, and containing 315 square feet of land, more or less.

AL LAND

CIRO L. TOM

.S. 357

Ciro L. Toma PLS 3570 License expires 06/30/18

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EXHIBIT B

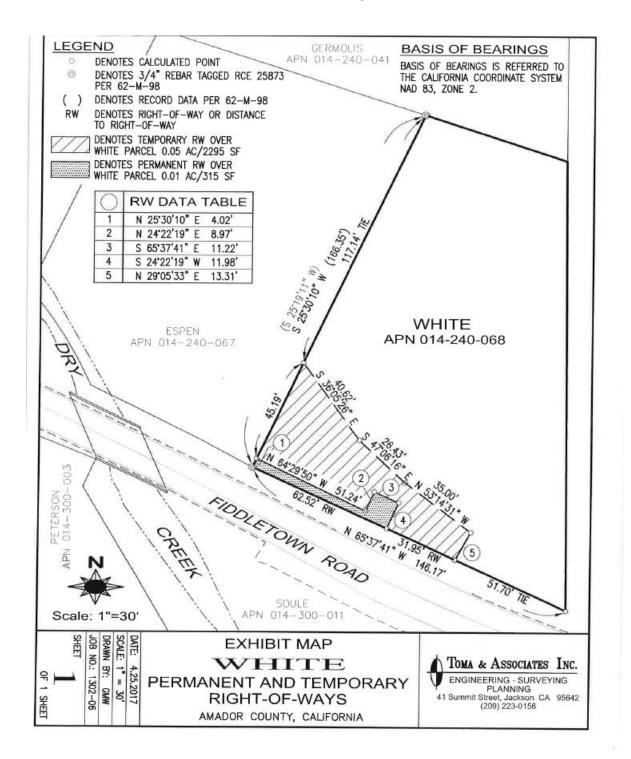
LEGAL DESCRIPTION Temporary Right-of-Way over White APN 014-240-068

A temporary right-of-way lying within the Townsite of Fiddletown, County of Amador, State of California, and being on, over and across a portion of "LOT 7 FEDERAL NATIONAL MORTGAGE", as shown and so designated upon that certain official map entitled "RECORD OF SURVEY LINES OF OCCUPATION for SCOTT ESPEN", and filed for record in the office of the Recorder of Amador County in Book 62 of Maps and Plats at Page 98; and said temporary right-of-way being more particularly described as follows:

Beginning at a point on the West line of the hereinabove referred to Lot 7, from which point the Southwest corner of said Lot 7, bears South 25° 30' 10" West 4.02 feet distant; thence, from said point of beginning, along said West line of Lot 7, North 25° 30' 10" East 45.19 feet; thence, leaving said West line, South 36° 05' 26" East 40.62 feet; thence South 47° 06' 16" East 26.43 feet; thence South 53° 14' 31" East 35.00 feet; thence South 29° 05' 33" West 13,31 feet to a point on the South line of the hereinabove referred to Lot 7; thence, along said South line, North 65° 37' 41" West 31,95 feet; thence, leaving said South line, North 24° 22' 19" East 11.98 feet; thence North 65° 37' 41" West 11.22 feet; thence South 24° 22' 19" West 8.97 feet; thence North 64° 29' 50" West 51.24 feet to point of beginning, and containing 0.05 acre of land, more or less.

Ciro L. Toma PLS 3570 License expires 06/30/18

EXHIBIT C





AMADOR COUNTY COMMUNITY DEVELOPMENT AGENCY

TRANSPORTATION & PUBLIC WORKS

FAX: (209) 223-6395 WEBSITE: <u>www.amadorgov.org</u> EMAIL: PublicWorks@amadorgov.org

PHONE: (209) 223-6429

COUNTY ADMINISTRATION CENTER • 810 COURT STREET • JACKSON, CA 95642-2132

February 4, 2020

County of Amador Meeting: January 28, 2020

Assessor Parcel Number: 014-240-068

Grantor: Brandi White

Brandi White 14655 Fiddletown Road Fiddletown, CA 95629

RE: NOTICE OF INTENTION TO ADOPT RESOLUTION OF NECESSITY

California Code of Civil Procedure section 1245.235

Dear Ms. White:

The County of Amador (County) has been unsuccessful in its' negotiation with you to come to an agreement to fairly compensate you for the acquisition of a portion of your property necessary to complete the Fiddletown Road Bridge Replacement Project (Project). Therefore, the County must initiate and complete formal eminent domain proceedings in order to acquire the portion of your property necessary for the Project.

NOTICE IS HEREBY GIVEN that the Board of Supervisors of the County of Amador intends to hold a hearing on Tuesday February 11, 2020 at 10:30 a.m., or as soon thereafter as the matter may be heard, in the Board of Supervisors Chambers, County Administration Center, 810 Court Street, Jackson, California to consider the adoption of a Resolution of Necessity. The adopted Resolution will authorize the County to acquire real property by eminent domain for the Project. The required property is described in the legal description attached and marked Exhibit A, B, & C (Property). You are being sent this notice as your name appears on the last equalized Amador County assessment roll.

NOTICE IS FURTHER GIVEN that you have the right to appear and be heard before the Board of Supervisors at the above scheduled hearing on the following matters and issues, and to have the Board give consideration to your testimony prior to deciding whether or not to adopt the proposed Resolution of Necessity:

- (A) Whether the public interest and necessity require the project;
- (B) Whether the project is planned or located in the manner that will be most compatible with the greatest public good and the least private injury;
- (C) Whether the property sought to be acquired is necessary for the project;
- (D) Whether the offer required by Government Code §7267.2 has been made to the owner of record of the property.

Questions regarding the amount of compensation to be paid or the value of the property to be acquired are not part of this proceeding and the County Board of Supervisors will not consider such in determining whether a Resolution should be adopted.

Fiddletown Road Bridge Replacement Project BRLS 5926(035), APN 014-240-068, Notice of Intent to Adopt RON February 4, 2020 Page 2 of 4

NOTICE IS FURTHER GIVEN that you must file a written request to be heard within 15 days after this Notice was mailed, California Code of Civil Procedure section 1245.235(b)(3) provides that "failure to file a written request to appear and be heard within 15 days after the notice was mailed will result in waiver of the right to appear and be heard" on the above matters and issues which are the subject of the hearing. If you desire to be heard, you must file a written request with the Clerk of the Board of Supervisors, 810 Court Street, Jackson, California 95642-2132. Your written request to be heard must actually be received by the Clerk for filing within 15 days after this Notice was mailed. The date of mailing appears at the end of this Notice.

If the Board elects to adopt the Resolution of Necessity, then within six months of the adoption of the Resolution, the County will initiate eminent domain proceedings in Superior Court.

For your convenience, if you are unable to personally appear, or choose to submit written objections in place of a personal appearance, the County will consider any written objections so long as they are submitted within the 15-day period set forth above. All written objections submitted to the County within the 15-day period will become part of the official record of the meeting at which the County hears the Resolution. We recommend that if you intend to appear, or if you intend to submit written objections in place of an appearance, you mail your correspondence Certified Mail, Return Receipt Requested, to confirm that your response was received within the 15-day period.

If you have any questions, please call Jeff Aldal, Project Manager, County of Amador, at telephone number (916) 978-4900

Sincerely,

Jeff Aldal
Project Manager
Bender Rosenthal, Inc.
j.aldal@benderrosenthal.com

Attachment

Fiddletown Road Bridge Replacement Project BRLS 5926(035), APN 014-240-068, Notice of Intent to Adopt RON February 4, 2020 Page 3 of 4

EXHIBIT "A, B, & C" LEGAL DESCRIPTION OF ACQUISITION PROPERTY

EXHIBIT A

LEGAL DESCRIPTION Permanent Right-of-Way over White APN 014-240-068

A permanent right-of-way lying within the Townsite of Fiddletown, County of Amador, State of California, and being on, over and across a portion of "LOT 7 FEDERAL NATIONAL MORTGAGE", as shown and so designated upon that certain official map entitled "RECORD OF SURVEY LINES OF OCCUPATION for SCOTT ESPEN", and filed for record in the office of the Recorder of Amador County in Book 62 of Maps and Plats at Page 98; and said permanent right-of-way being more particularly described as follows:

Beginning at the Southwest corner of the hereinabove referred to Lot 7, thence, from said point of beginning, along the South line of Lot 7, South 65° 37' 41" East 62.52 feet; thence, leaving said South line, North 24° 22' 19" East 11.98 feet; thence North 65° 37' 41" West 11.22 feet; thence South 24° 22' 19" West 8.97 feet; thence North 64° 29' 50" West 51.24 feet to the West line of the hereinabove referred to Lot 7; thence, along said West line, South 25° 30' 10" West 4.02 feet to the point of beginning, and containing 315 square feet of land, more or less.

L LAND

.S. 357

CIRO L. TOM

Ciro L. Toma PLS 3570 License expires 06/30/18

EXHIBIT B

LEGAL DESCRIPTION Temporary Right-of-Way over White APN 014-240-068

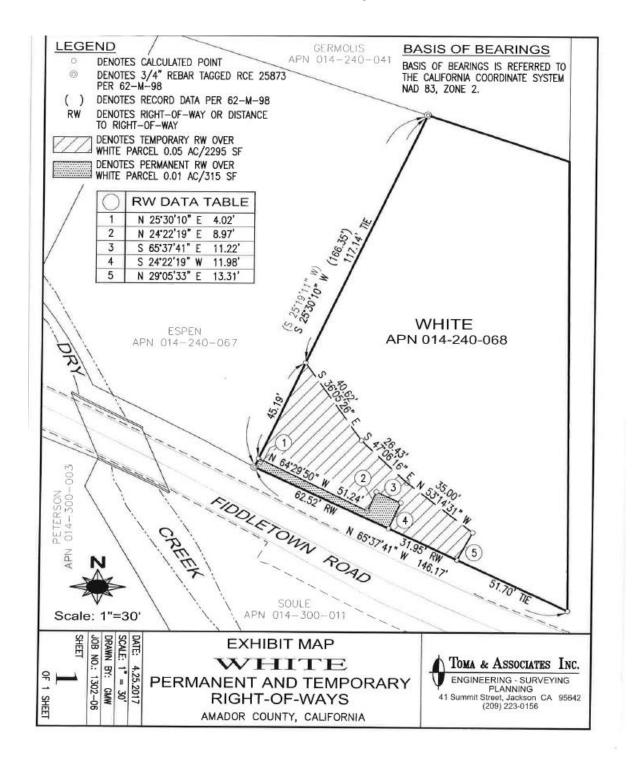
A temporary right-of-way lying within the Townsite of Fiddletown, County of Amador, State of California, and being on, over and across a portion of "LOT 7 FEDERAL NATIONAL MORTGAGE", as shown and so designated upon that certain official map entitled "RECORD OF SURVEY LINES OF OCCUPATION for SCOTT ESPEN", and filed for record in the office of the Recorder of Amador County in Book 62 of Maps and Plats at Page 98; and said temporary right-of-way being more particularly described as follows:

Beginning at a point on the West line of the hereinabove referred to Lot 7, from which point the Southwest corner of said Lot 7, bears South 25° 30' 10" West 4.02 feet distant; thence, from said point of beginning, along said West line of Lot 7, North 25° 30' 10" East 45.19 feet; thence, leaving said West line, South 36° 05' 26" East 40.62 feet; thence South 47° 06' 16" East 26.43 feet; thence South 53° 14' 31" East 35.00 feet; thence South 29° 05' 33" West 13.31 feet to a point on the South line of the hereinabove referred to Lot 7; thence, along said South line, North 65° 37' 41" West 31.95 feet; thence, leaving said South line, North 24° 22' 19" East 11.98 feet; thence North 65° 37' 41" West 11.22 feet; thence South 24° 22' 19" West 8.97 feet; thence North 64° 29' 50" West 51.24 feet to point of beginning, and containing 0.05 acre of land, more or less.

CIRO L. TON

Ciro L. Toma PLS 3570 License expires 06/30/18

EXHIBIT C



Fiddletown Road Bridge Replacement Project BRLS 5926(035), APN 014-240-068, Notice of Intent to Adopt RON February 4, 2020 Page 4 of 4

NOTICE OF INTENT TO CONDEMN AND ADOPT A RESOLUTION OF NECESSITY GRANTOR: BRANDI WHITE ASSESSOR PARCEL NUMBER: 014-240-068

PROOF OF MAILING

I am a citizen of the United States and employed in the County of Sacramento, State of California. I am over the age of 18 years and my business address is 2825 Watt Avenue, Suite 200, Sacramento, CA 95821. I am not an interested party in the matter referenced above.

I am readily familiar with the County of Amador's practice for collection and processing of correspondence for mailing. In the ordinary course of business at the County, mail is given the correct amount of postage and is deposited on that same day in a United States Postal Service mailbox in the City of Sacramento, California.

On the date indicated below, I enclosed a true copy of the attached **Notice of Intent to Condemn and Adopt a Resolution of Necessity** in a separate envelope for each of the persons named below, addressed as set forth below:

Brandi White 14655 Fiddletown Road Fiddletown, CA 95629

The sealed envelope(s) with first class postage were:

Placed in the area designated for outgoing mail;

Deposited with the United States Postal Service in a mailbox.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Jeff Aldal, Project Manager

Executed at Sacramento, California, on January 3, 2020.

Submitting Department: Social Services Meeting Date: February 11, 2020

SUBJECT

Social Services requests a budget increase to Fund 11600/5106 with additional funds that have been allocated to our existing Cal-WORKs Housing Support Program (HSP).

Per County Fiscal Letter 19/20-34, Amador County Department of Social Services has received an augmentation to our base Cal-WORKs Housing Support Program (HSP) allocation in the amount of \$39,968. These funds are intended to foster housing stability for Cal-WORKs families experiencing homelessness and will be used to assist in obtaining permanent housing, provide temporary shelter, help with moving costs, and short to medium term rental subsidies.

Recommendation:

Recommend authorizing the requested action.

4/5 vote required:

Yes

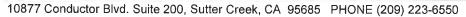
Distribution Instructions:

Approval Electronically to Lisa Snyder; Original to Auditor; one copy to Social Services.

ATTACHMENTS

- HSP Increase BudgetXfer BOS 2-11-2020.pdf
- HSP Budget Increase Request.pdf

DEPARTMENT OF SOCIAL SERVICES





To:

Amador County Board Clerk

From:

Jim Foley, HHS Director

Date:

January 31, 2020

Re:

Request one item be placed on the February 11, 2020 Board of Supervisor's

Agenda.

Social Services requests a budget increase to Fund 11600/5106 with additional funds that have been allocated to our existing Cal-WORKs Housing Support Program (HSP).

Per County Fiscal Letter 19/20-34, Amador County Department of Social Services has received an augmentation to our base Cal-WORKs Housing Support Program (HSP) allocation in the amount of \$39,968. These funds are intended to foster housing stability for Cal-WORKs families experiencing homelessness and will be used to assist in obtaining permanent housing, provide temporary shelter, help with moving costs, and short to medium term rental subsidies.

JF:bc

BUDGET TRANSFER REQUEST
OR (CHECK ONLY ONE)
BUDGET INCREASE REQUEST

DATE: 01/15/2020			
REQUESTED BY: James Foley	DEPARTMENT: S	Social Services	
APPROVED BY:			
ADMINISTRATIVE OFFICER:		Date:	
ADMINISTRATIVE COMMITTEE:		Date:	
BOARD OF SUPERVISORS:		Date:	
AUDITOR/CONTROLLER:	Date:	Journal No.:	
	DE1/E111/E		

BUDGET APPROPRIATIONS				REVENUE APPROPRIATIONS			
DEPARTMENT #	ACCOUNT #	INCREASE \$	DECREASE \$	FUND/DEPT # REVENUE # INCREASE \$			DECREASE \$
5106	54029	3,000.00		11600/5106	45520	27,978.00	
	54031	25,000.00			45130	11,990.00	
					45165		11,968.00

REASON FOR THE REQUEST:

Per County Fiscal Letter (CFL) 19/20-34, Amador DSS has received an augmentation to our base Housing Support Program (HSP)

allocation in the amount of \$39,968.

BUDGET TRANSFER:

TRANSFERS BETWEEN OBJECTS: SALARIES & BENEFITS TO SERVICES & SUPPLIES - COUNTY ADMINISTRATOR APPROVAL

TRANSFERS WITHIN OBJECTS: OFFICE EXPENSE TO TRAVEL - COUNTY ADMINISTRATOR APPROVAL

FIXED ASSETS: COUNTY ADMINISTRATOR APPROVAL - UNLESS NON BUDGETED FUNDS ARE REQUIRED, THEN BOARD OF SUPERVISORS APPROVAL

BUDGET INCREASE:

TOTAL DOLLARS BUDGET INCREASE - BOARD OF SUPERVISORS APPROVAL

REVENUE APPROPRIATIONS:

IF REVENUE IS BEING TRANSFERRED FROM A DIFFERENT FUND OR A TRUST FUND, IN ADDITION TO THIS FORM, A JOURNAL IS NEEDED TO EXECUTE THE TRANSFER

Submitting Department: Social Services Meeting Date: February 11, 2020

SUBJECT

Social Services requests a budget increase to Fund 11600/5106 with funds provided by CDSS California Department of Social Services. Senate Bill 89 and ACIN 1-49-18 mandates the development of California Work Opportunity and Responsibility to Kids (Cal-WORKs) Outcomes and Accountability Review (Cal-OAR) performance measures. Pursuant to County Fiscal Letter 19/20-39, Amador County Department of Social Services has been granted an allocation of \$123,680 to fund CalWORKs Outcomes and Accountability Review (Cal-OAR). These funds are intended to create a local, data-driven program management system that facilitates continuous improvement of county CalWORKs programs by collecting, analyzing and disseminating outcomes and best practices. The allocation includes funding for a 1.0 FTE Staff Analyst I position which was approved at the November 26, 2019 Board of Supervisor's meeting, computer for new staff, training and stakeholder stipends.

Recommendation:

Recommend authorization of requested action.

4/5 vote required:

Yes

Distribution Instructions:

Electronic approval to Lisa Snyder; Original to the Auditor's office; Copy to Bridget Conner at Social Services.

ATTACHMENTS

- CalOAR FundsBudgetIncrease BOS 2-11-2020.pdf
- Budget Increase Request CalOAR (1).pdf

DEPARTMENT OF SOCIAL SERVICES





To:

Amador County Board Clerk

From:

Jim Foley, HHS Director

Date:

January 31, 2020

Re:

Request one item be placed on the February 11, 2020 Board of Supervisor's

Agenda.

Social Services requests a budget increase to Fund 11600/5106 with funds provided by CDSS California Department of Social Services.

Senate Bill 89 and ACIN 1-49-18 mandates the development of California Work Opportunity and Responsibility to Kids (Cal-WORKs) Outcomes and Accountability Review (Cal-OAR) performance measures. Pursuant to County Fiscal Letter 19/20-39, Amador County Department of Social Services has been granted an allocation of \$123,680 to fund CalWORKs Outcomes and Accountability Review (Cal-OAR). These funds are intended to create a local, data-driven program management system that facilitates continuous improvement of county CalWORKs programs by collecting, analyzing and disseminating outcomes and best practices. The allocation includes funding for a 1.0 FTE Staff Analyst I position which was approved at the November 26, 2019 Board of Supervisor's meeting, computer for new staff, training and stakeholder stipends.

JF:bc

BUDGET TRANSFER REQUEST
OR (CHECK ONLY ONE)
✓ BUDGET INCREASE REQUEST

DATE: 01/15/2020				
REQUESTED BY: James Foley	DEPARTMENT: Social Services			
APPROVED BY:				
ADMINISTRATIVE OFFICER:		Date:		
ADMINISTRATIVE COMMITTEE:		Date:		
BOARD OF SUPERVISORS:		Date:		
AUDITOR/CONTROLLER:	Date:	Journal No.:		

						•	
BUDGET APPROPRIATIONS				REVENUE APPROPRIATIONS			
DEPARTMENT #	ACCOUNT #	INCREASE \$	DECREASE \$	FUND/DEPT#	REVENUE #	INCREASE \$	DECREASE \$
5106	50100	100,460.00		11600/5106	45520	86,576.00	
	52700	2,000.00			45130	37,104.00	
	52800	500.00			45165		15,720.00
	52870	5,000.00					

REASON FOR THE REQUEST:

Per County Fiscal Letter (CFL) 19/20-39, Amador DSS has been granted an allocation of \$123,680 to fund CalWORKs Outcomes

and Accountability Review (Cal-OAR), a newly funded component of CalWORKs eligibility.

BUDGET TRANSFER:

TRANSFERS BETWEEN OBJECTS: SALARIES & BENEFITS TO SERVICES & SUPPLIES - COUNTY ADMINISTRATOR APPROVAL

TRANSFERS WITHIN OBJECTS: OFFICE EXPENSE TO TRAVEL - COUNTY ADMINISTRATOR APPROVAL

FIXED ASSETS: COUNTY ADMINISTRATOR APPROVAL - UNLESS NON BUDGETED FUNDS ARE REQUIRED, THEN **BOARD OF SUPERVISORS APPROVAL**

BUDGET INCREASE:

TOTAL DOLLARS BUDGET INCREASE - BOARD OF SUPERVISORS APPROVAL

REVENUE APPROPRIATIONS:

IF REVENUE IS BEING TRANSFERRED FROM A DIFFERENT FUND OR A TRUST FUND, IN ADDITION TO THIS FORM, A JOURNAL IS NEEDED TO EXECUTE THE TRANSFER

Journal No.:

Board of Supervisors Agenda Item Report

Submitting Department: Auditor-Controller Meeting Date: February 11, 2020

SUBJECT

Budget Increase Request - One of the County's budgeted FY 18-19 Trial Court MOE payments was actually made in FY 19-20, which means that the budget will be short by that amount. With concurrence from the CAO, we are requesting to transfer \$45,000 from Contingencies to Operating Transfers to cover the FY 18-19 payment made in FY 19-20.

Recommendation:

We recommend that the Board of Supervisors approve transferring \$45,000 from Contingencies to Operating Transfers to cover the FY 18-19 payment made in FY 19-20.

4/5 vote required:

Yes

Distribution Instructions:

Original signed to Auditor-Controller

ATTACHMENTS

• Budget Transfer Request to BOS- Auditor dtd 2-4-2020.pdf

DODGET TIMITOTEN NEGOEST OR (CHECK ONLY ONE) **BUDGET INCREASE REQUEST** DATE: 02/04/2020 REQUESTED BY: Tacy Oneto Rouen **DEPARTMENT: Auditor-Controller APPROVED BY:** ADMINISTRATIVE OFFICER: Date: ADMINISTRATIVE COMMITTEE: BOARD OF SUPERVISORS: AUDITOR/CONTROLLER: Date: Journal No.: **BUDGET APPROPRIATIONS REVENUE APPROPRIATIONS DEPARTMENT # ACCOUNT# INCREASE \$ DECREASE \$ FUND/DEPT# REVENUE#** INCREASE \$ **DECREASE!** #1900 #57020| 45,000.00 #7899 #59500 45,000.00 **REASON FOR THE REQUEST:** One of the County's budgeted FY 18-19 Trial Court MOE payments was actually made in FY 19-20. With concurrence from the CAO, we are requesting to transfer \$45,000 from Contingencies to Operating Transfers to cover the FY 18-19 payment made in

FY 19-20.

3UDGET TRANSFER:

TRANSFERS BETWEEN OBJECTS: SALARIES & BENEFITS TO SERVICES & SUPPLIES - COUNTY ADMINISTRATOR APPROVAL

TRANSFERS WITHIN OBJECTS: OFFICE EXPENSE TO TRAVEL - COUNTY ADMINISTRATOR APPROVAL

FIXED ASSETS: COUNTY ADMINISTRATOR APPROVAL - UNLESS NON BUDGETED FUNDS ARE REQUIRED, THEN **BOARD OF SUPERVISORS APPROVAL**

3UDGET INCREASE:

TOTAL DOLLARS BUDGET INCREASE - BOARD OF SUPERVISORS APPROVAL

REVENUE APPROPRIATIONS:

IF REVENUE IS BEING TRANSFERRED FROM A DIFFERENT FUND OR A TRUST FUND, IN ADDITION TO THIS FORM, A JOURNAL IS NEEDED TO EXECUTE THE TRANSFER

61

Board of Supervisors Agenda Item Report

Submitting Department: Auditor-Controller Meeting Date: February 11, 2020

SUBJECT

Replenish Public Conservator Imprest Cash Accounts.

Recommendation:

Replenish the Public Conservator Imprest Cash Accounts back to their original balances. A Request for Relief of Accountability Form and Recommendation by County Auditor is included.

4/5 vote required:

Yes

Distribution Instructions:

After BOS Approval- needs County Counsel Signature, and then return original to Auditor-Controller; Auditor will send completed copy to Public Conservator's Office.

ATTACHMENTS

• MEMO & Relief of Accountability Form - Public Conservator Imprest Cash Accounts.pdf

AUDITOR-CONTROLLER

810 COURT STREET JACKSON, CA 95642-9534 TELEPHONE (209) 223-6357 FAX (209) 223-6721

TACY ONETO ROUEN, AUDITOR-CONTROLLER



MEMORANDUM

DATE:

FEBRUARY 5, 2020

TO:

BOARD OF SUPERVISORS

FROM:

TACY ONETO ROUEN

SUBJECT:

PUBLIC CONSERVATOR IMPREST CASH ACCOUNTS

RECOMMENDATION:

Replenish the Public Conservator Imprest cash accounts back to their original balances. A Request for Relief of Accountability form has been filled out and signed by the Public Conservator, Joseph Malki. In addition, a bank reconciliation should be done by the Public Conservator's office on each imprest cash account and provided to the Auditor's Office monthly.

RATIONALE FOR RECOMMENDATION:

To keep the Public Conservator's imprest cash accounts accurately reconciled.

ALTERNATIVE ACTIONS CONSIDERED:

None.

Public Conservator Emergency Funds

PC Imprest Account (2628) Balance \$5,000

This account is used to advance funds to conservatees who have needs outside of their capability to pay. The funds are advanced to the conservatees, and then are repaid to the account, as the conservatee is capable. A worksheet is kept to determine which clients owe money back to the account. See below:

Bank Balance Jan 2020 \$ 4,986.73

Due from Clients \$ 0.00

Balance \$ 4,986.73

Shortage- Due from General Fund \$ 13.27

PA Imprest Account (6012) Balance \$3,500

This account is used to pay for expenses on behalf of deceased clients. Expenses include Probate costs, death certificates, utility bills, homeowners insurance, etc. The funds are returned to the imprest account when the estate is closed and there are funds available. This account was earning interest until June 2018. At that time a change was made to the account and interest is no longer earned. A worksheet is kept to track account activity and to determine which clients owe money back to the account. See below:

Bank Balance Jan 2020 \$ 0.00

Due from Client GL \$2,664.84 – Funds to be repaid upon estate finalization

Balance \$ 2,664.84

Shortage- Due from General Fund \$ 835.16

Procedures:

Effective immediately, a bank reconciliation of each account should be provided to the Auditor's Office on a monthly basis. Worksheets listing the clients who owe funds to the imprest accounts should be submitted, along with the copies of current bank statements.

In the event a client is advanced funds from the imprest account and is unable to reimburse the account, the department should follow the Cash Shortages and Overages policy in the Amador County Internal Control Manual to replenish the account. A Request for Relief from Accountability form (see attachment) should be completed and submitted with a claim to the Auditor Controller, along with a detailed narrative that describes the source and nature of the shortage. If the shortage exceeds \$25 and there is no proof of fraud or negligence, the Auditor Controller will request Board approval that relief from accountability be granted.

A Request for Relief from Accountability form has been filled out and attached hereto. The form shows that a total of \$848.43 is needed to replenish the accounts back to their original balances. The funds should come from Public Conservator department 2730-52200.

Auditor-Controller

1/28/2020 Date

1/31/20 Date

Tacy Oneto Rouen

Response:

Staff has reviewed the information presented above and agrees with suggested actions that the Auditor Controller has made to balance the imprest accounts. Staff does not believe there are any other clients who owe funds to the imprest accounts at this time.

Mell _ Public Conservator

Joseph Malki

AMADOR COUNTY INTERNAL CONTROL MANUAL

Board of Supervisors

Honorable Board of Supervisors:
On <u>December 2019</u> a cash shortage in the amount of \$\\\ 848.43 was disclosed in the reconciliation of the (cash receipts, imprest fund or change fund) for the <u>Public Conservator</u> department.
This shortage has been thoroughly investigated and the circumstances surrounding the loss are set forth in detail in the attachment to this letter. (A full explanation should be attached.)
In light of the circumstances surrounding this loss, I respectfully request that I be "relieved from liability" for the shortage as provided by Section 29390 of the California Government Code. In order to replenish our (imprest fund or change fund), I also request authorization to submit a claim for a warrant to the Auditor-Controller charging (funding information) in the amount of \$\frac{848.43}{2000}, payable to
Date 1/31/2020 Signature (Department Head)
AUDITOR-CONTROLLER CERTIFICATION
The circumstances concerning this shortage have been reviewed and it is recommended that the request for "relief from liability" be approved,
DateBy
COUNTY COUNSEL CERTIFICATION
The circumstances concerning this shortage have been reviewed and it is ecommended that the request for "relief from liability" be approved, lisapproved,
DateBy_



Gold River (916) 967-2265 Bradshaw (916) 368-3400 Roseville (916) 786-7905 Point West (916) 565-6100 Capitol Mall (916) 441-5150

Jackson (209) 223-2320 Buckhorn (209) 295-2265 lone (209) 274-4731 Santa Rosa (707) 528-6300 Healdsburg (707) 431~8800

Access24 (916) 967-2424 (800) 609-4047

AmericanRiverBank.com

Account Number:

Statement Date: 1/31/20 Page Number: 1 Items: 0

AMADOR COUNTY PUBLIC CONSERVATOR 10877 CONDUCTOR BLVD., STE. 300 SUTTER CREEK CA 95685

> It's almost here! Your Digital Banking will feature new and enhanced tools and services, including: Website, Online Banking, Mobile Banking, Voice Banking and more. If you have questions, contact us at (800) 544-0545 - we're here to help

PERSONAL CHECKING Previous Balance on 12/31/19 1 Deposits and Other Additions (Credits)

Current Balance on

4,811.01 175.72 4,986.73

Checking Account Transactions

1/17/20 DIRECT DEPOSIT Transfer from DDA 4111067585

1/31/20

175.72 +

Average Collected Balance for Period was

4,896.04





Gold River (916) 967-2265 Bradshaw (916) 368-3400 Roseville (916) 786-7905 Point West (916) 565-6100 Capitol Mall (916) 441-5150

 Jackson
 (209) 223-2320

 Buckhorn
 (209) 295-2265

 Ione
 (209) 274-4731

 Santa Rosa
 (707) 528-6300

 Healdsburg
 (707) 431-8800

Access24 (916) 967-2424 (800) 609-4047

AmericanRiverBank.com

AMADOR COUNTY
PUBLIC ADMINISTRATOR
10877 CONDUCTOR BLVD. SUITE 300
SUTTER CREEK CA 95685

Account Number:
Statement Date: 1/20/20
Page Number: 1
Items: 0

It's almost here!
Your Digital Banking will feature
new and enhanced tools and services, including:
Website, Online Banking, Mobile Banking,
Voice Banking and more. If you have questions,
contact us at (800) 544-0545 - we're here to help

PERSONAL INTEREST
Previous Balance on 12/22/19 \$.00

Current Balance on 1/20/20 \$.00

Average Collected Balance for Period was .00



Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors Meeting Date: February 11, 2020

SUBJECT

Board of Supervisors: A resolution declaring a Local State of Emergency in Amador County due to Pervasive Tree Mortality (Original resolution Adopted on February 23, 2016)

Recommendation:

Approve the Resolution

4/5 vote required:

No

Distribution Instructions:

File

ATTACHMENTS

• Tree Mortality Resolution 02112020.doc

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION DECLARING LOCAL STATE
OF EMERGENCY IN AMADOR COUNTY
DUE TO PERVASIVE TREE MORTALITY

RESOLUTION NO. 20-XXX

WHEREAS, On October 20, 2015, Governor Brown of the State of California, issued an Executive Order related to unprecedented tree mortality due to drought conditions, directed state agencies to begin collaborating and partnering with local government to take action to remove dead and dying trees threatening public safety and infrastructure and approved California Disaster Assistance Act funding to assist in these efforts; and

WHEREAS, California Government Code Section 8630 empowers the Board of Supervisors to proclaim the existence or threatened existence of extreme peril to the safety of persons and property and are or are likely to be beyond the control of the services, personnel, equipment, and facilities of this County; and

WHEREAS, On January 17, 2014, Governor Brown proclaimed a Drought State of Emergency as the State is experiencing the most severe drought in history with four years of below average rain and snow; and

WHEREAS, On December 14, 2015, California Department of Forestry and Fire Protection issued a news release stating "even with recent rains it will likely take years to slow down the massive tree mortality and bark beetle infestation"; and

WHEREAS, The latest aerial survey estimated that over 29 million trees have died across California as a result of the drought and the effects of bark beetle infestation, up from 3.3 million in 2014; and

WHEREAS, Tree mortality from bark beetle infestation has accelerated over the past few months in Amador County; and

WHEREAS, On July 31, 2015, Governor Brown proclaimed a State of emergency due to a series of wildfires statewide citing drought conditions which have increased the State's risk of wildfires and caused millions of trees to die; and

WHEREAS, Beginning on September 9, 2015 the Butte Fire in Amador and Calaveras County destroyed 921 structures including; 549 homes, 368 outbuildings, and 4 commercial properties, caused power loss to thousands of homes and business, and thousands of families to evacuate their homes, all resulting in part from dead and dying trees caused by drought conditions; and

WHEREAS, Unless the risks posed by dead, dying and diseased trees are immediately abated, there will remain a significantly increased risk to life and property, and interruption of essential services; and

WHEREAS, The magnitude of the Butte Fire tree mortality and the pervasive tree mortality in other parts of the County represents a threat that is beyond the capacity of the County (public and private)

RESOLUTION NO. XX-XXX 12/17/2019

services, personnel, equipment and facilities and requires coordination and assistance from State and Federal agencies.

THEREFORE, BE IT HEREBY RESOLVED that the Amador County Board of Supervisors do hereby find that the aforesaid conditions of extreme peril warrant and necessitate the proclamation of a local emergency in Amador County and imminent threat of disaster as the result of tree mortality.

BE IT FURTHER RESOLVED that the Amador County Board of Supervisors does hereby establish a tree mortality taskforce and charge it to develop a risk abatement plan, coordinate agency, organization and citizen efforts, seek funding, resolve barriers, and maximize County resources.

BE IT FURTHER RESOLVED that the County of Amador requests the State of California include Amador County in the list of Priority Counties within the California Tree Mortality Task Force.

BE IT FURTHER RESOLVED that the County of Amador requests the assistance of the State of California in the coordination of resources to assist in the removal of dead and dying trees due to drought and bark beetle infestation.

BE IT FURTHER RESOLVED that the County of Amador requests the state of California to waive or expedite regulations, permits and permit fees that may hinder response and recovery efforts, make available assistance under the California Disaster Assistance Act or any other state funding, and to expedite access to federal resources and any other appropriate federal disaster relief programs.

BE IT FURTHER RESOLVED that said local State of Emergency shall be deemed to continue to exist until its termination is proclaimed by the Board of Supervisors of Amador, State of California.

The foregoing resolution was duly passed and adopted by the Board of Supervisors in the County of Amador at a regular meeting thereof, held on the 11th day of February, 2020, by the following vote:

AYES: 1	Patrick Crew.	Frank Axe,	Richard Forster.	, Jeff Brown.	Brian (Oneto

NOES: None ABSENT: None

Patrick Crew, Chairman, Board of Supervisors

ATTEST:
JENNIFER BURNS, Clerk of the
Board of Supervisors, Amador County,
California

Deputy

RESOLUTION NO. XX-XXX 12/17/2019

Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors Meeting Date: February 11, 2020

SUBJECT

Adoption of a Resolution recognizing and honoring Mr. Troy Bowers upon his retirement as Chief Executive Officer of the Amador County Fair.

Recommendation:

Approval

4/5 vote required:

No

Distribution Instructions:

Board Clerk

ATTACHMENTS

• Bowers resol.doc

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION RECOGNIZING AND HONORING TROY BOWERS UPON HIS RETIREMENT AS CHIEF EXECUTIVE OFFICER OF THE AMADOR COUNTY FAIR **RESOLUTION NO. 20-XXX**

WHEREAS, Troy Bowers accepted the position of CEO for the Amador County Fair on November 1, 2017, at a time of great uncertainty with the network of California Fairs; and

WHEREAS, within twelve months of taking the position the 2008 recession hit and the State of California was running \$27 billion deficits; and

WHEREAS, the first task assigned to Mr. Bowers by the Amador County Fair Board was to establish and seat a 501(c)3 not for profit corporation; and

WHEREAS, By December 1, 2009, the Amador County Fair Foundation was established, and the 1st Annual Love A Fair Ball was held on February 14, 2009, the fair's own Pokerville Hall; and

WHEREAS, with incredibly generous support of the community and the Fair Foundation, Mr. Bower's moved the fair forward and was instrumental in accomplishing several key projects at the Fairgrounds that have allowed the Fair to proudly remain the "The #1 Small County Fair"; and

WHEREAS, while serving as CEO Mr. Bowers was also an active member of the Amador community including, Past President of the Plymouth Foothills Rotary, serving on both the Amador County Chamber of Commerce and the Amador Arts Council Board of Directors; and

WHEREAS, Mr. Bowers joined former CEO Ralph Clark and Director Emeritus Ciro Toma and served as President of the Western Fair's Association in 2015.

THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, does hereby honor and recognize Mr. Troy Bower's upon his retirement as Chief Executive Officer of the Amador County Fair after twelve years of dedicated service.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11th Day of February, 2020, by the following vote:

AYES: Patrick Crew, Richard Forster, Jeff Brown, Frank Axe, Brian Oneto NOES: None
ABSENT: None

Patrick Crew, Chairman, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the
Board of Supervisors, Amador County,
California

Deputy

(RESOLUTION 20-xxx) (02/11/2020)

Board of Supervisors Agenda Item Report

Submitting Department: Sheriff Meeting Date: February 11, 2020

SUBJECT

OHV Grant Resolution

Recommendation:

Approve Resolution and authorize Chairman's signature

4/5 vote required:

No

Distribution Instructions:

Sheriff

ATTACHMENTS

• OHV GRANT RESOLUTION SCANNED.pdf

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION APPROVING THE APPLICANT TO APPLY FOR GRANT FUNDS FOR THE STATE OF CALIFORNIA, DEPARTMENT OF PARKS AND RECREATION, OFF-HIGHWAY VEHICLE GRANT FUNDS

RESOLUTION NO. 20-

WHEREAS, the people of the State of California have enacted the Off-Highway Motor Vehicle Recreation Act of 2003 as amended, which provides funds to the State of California and its political subdivisions for, acquisition projects, conservation projects, development projects, equipment purchases, facilities operation and maintenance projects, law enforcement projects OHV safety and/or education program projects, planning projects, restoration and/or repair projects, specific research projects, and tail maintenance projects for off-highway vehicle recreation; and

WHEREAS, the Off-Highway Motor Vehicle Recreation with the California Department of Parks and Recreation has been delegated the responsibility to administer the program; and

WHEREAS, procedures established by the California Department of Parks and Recreation require the Applicant's Governing Body to certify by resolution the approval of the application to apply for Off-Highway Motor Vehicle Grant funds; and

WHEREAS, this project appears on, or is in conformance with this jurisdiction's adopted general or master plan and is compatible with the land use plans of those jurisdictions immediately surrounding the project.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, that said Board does hereby;

- 1. Approves the filing of an application (s) for an Off-Highway Vehicle Grant or Cooperative Agreement; and
- 2. Certifies that this agency understands its legal obligations to the State upon approval of the grant; and
- 3. Certifies that this agency understands the California Public Resources Code requirements that acquisition and development projects be maintained to specific conservation standards; and
- 4. Certifies that the project will be well-maintained during its useful life; and

- 5. Certifies that this agency will implement the project with diligence once fund are available and the Applicant has reviewed, understands, and agrees with the Project Agreement; and
- 6. Certifies that this agency will provide the required matching funds (as applicable); and
- 7. Certifies that the public and adjacent property owners have been notified of this project (as applicable); and
- 8. Appoints the (designated position) <u>Gary Redman, Undersheriff</u> as agent to conduct all negotiations, execute and submit all documents including, but not limited to applications, agreements, amendments, payment requests and so on, which may be necessary for this project.

AYES:		
ATLS.		
NOES:		
ABSENT:		
	Chairman, Board of Supervisors	
ATTEST:		
JENNIFER BURNS, G Board of Supervisors, California		
Deputy	-	

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Board of Supervisors Agenda Item Report

Submitting Department: Human Resources Meeting Date: February 11, 2020

SUBJECT

Air Pollution Control District Administrative and Organizational Changes

Recommendation:

Adopt the Resolution Relative to Salaries and Fringe Benefits for Managment Employees adding the Air Pollution Control Officer duties to the Community Development Director with a 5% salary increase. Approve the new job specification and salary range for the for Air Pollution Technician and reclassify current Administrative Technician in Air Pollution to the classification of Air Pollution Technician with a 5% increase. Approve a 5% increase to the Air Pollution Inspector I/II classifications and give the current Air Pollution Inpector II a 5% increase. All changes were approved by the Air District Board at their December 10, 2019 meeting and therefore all changes will take effect retroactively to December 10, 2019.

4/5 vote required:

No

Distribution Instructions:

Human Resources, Auditor and Air District

ATTACHMENTS

- Board Memo Air Pollution Control District Changes.docx
- Management Resolution 2.11.20 DRAFT.docx
- Management 2.11.20 DRAFT.xlsx
- Air Pollution Technician 1.20 DRAFT.doc
- Air Pollution Technician 1.20 DRAFT No Markup 1.20.doc
- Consolidated Salaries 2.11.20 DRAFT.xlsx

HUMAN RESOURCES DEPARTMENT

Judy Dias, Director

Staff: Lisa Hopkins, Risk Manager ♦ Lisa Gaebe, Benefits ♦ Sarah Duarte, Recruitment

Amador County Administration Center 810 Court Street, Jackson, CA 95642 Telephone (209) 223-6456 ◆FAX (209) 223-6426 www.amadorgov.org



TO: Board of Supervisors

FROM: Judy Dias, Director of Human Resources

DATE: February 4, 2020

SUBJECT: Agenda Item for February 11, 2020 Board Meeting – Air Pollution Control

District

This is to request the Board consider for their February 11, 2020 Board Meeting the following changes due to administrative and organizational changes in the Air Pollution Control District. The changes are as follows:

- Community Development Agency (CDA) Director will be assuming the Air Pollution Control Officer (APCO) duties and will receive an additional 5% salary increase. The Management Resolution has been updated to reflect this classification and salary increase.
- Air Pollution Inspector classification series will receive a 5% increase. Therefore the Air Pollution Inspector I will be Range 2092, Step A \$25.50-E \$31.00 and Air Pollution Inspector II will be Range 2477, Step A 29.35-Step E \$35.68. The current Air Pollution Inspector II will receive a 5% pay increase.
- Creation of a new classification and job description for Air Pollution Technician. The Range will be 1980, Step A \$24.38-Step E \$29.63, The current Administrative Technician will be reclassified to the classification of Air Pollution Technician and will receive a 5% pay increase.

The previous APCO Director was able to commit 50% of his time to the Air District but the CDA Director is unable to dedicate as much time. Therefore, some of the Air District duties and workload will shift to the Air Pollution Inspector II and Air Pollution Technician. The 5% increase to these positions is intended to compensate for the shift in duties. The Air District Board at their special meeting on December 10, 2019 approved this concept. Also, these changes as applicable have been shared with SEIU 1021, who are in concurrence.

Attached are copies of the edited and finalized amended job specification for Air Pollution Technician, and the amended SEIU Classification and Wage plan, Management Resolution and Consolidated Salary schedule showing the new classification and wage increases.

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

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RESOLUTION RELATIVE TO)	RESOLUTION NO. 20-xxx
SALARIES AND FRINGE BENEFITS)	
FOR MANAGEMENT EMPLOYEES)	

BE IT RESOLVED that this resolution is being adopted to reflect the following change:

• Community Development Director will be assuming the role of the Air Pollution Control Officer with a 5% salary increase. This change was approved and authorized to take effect on December 10, 2019 by the Air District Board.

TERMS AND CONDITIONS

- 1. Employees herein serve at the pleasure of the Board of Supervisors with the exception of the Chief Assistant District Attorney, who serves at the pleasure of the District Attorney; Chief Probation Officer, who is appointed and removed by the presiding judge; the County Counsel, who is appointed by the Board of Supervisors to a four-year term; and the Undersheriff, whose tenure is discussed in paragraph 3.B below. These employees shall adhere to all policies and procedures applicable to other County management employees.
- 2. Personnel covered by this resolution are required to devote the appropriate amount of time at their place of work, either in the office or at other sites, necessary to complete the responsibilities and duties of their positions.
- 3. The following terms and conditions apply only to the position of Undersheriff:
 - A. The salary shall be equal to or above the salary established for the position of Captain.
 - B. The Undersheriff shall be eligible to receive all education, POST, and longevity incentives that are afforded to the Sheriff's Office Mid-Management Unit as well as all uniform allowances that are afforded to the Sheriff's Office Mid-Management Unit.
 - C. The Undersheriff's employment shall begin upon his/her effective date of appointment and shall terminate upon the appointing Sheriff's leaving office for any reason and a new Sheriff taking office. The Undersheriff's position shall automatically terminate without notice or hearing upon the appointing Sheriff's leaving office and his/her successor taking office. Any Undersheriff whose employment terminates as a result of the appointing Sheriff's leaving office shall have bumping rights to any position in the Sheriff's Office, including the highest position which was previously held before becoming the Undersheriff at the appropriate step based upon the duration of the Undersheriff's length of County employment in all positions within the Sheriff's Office.
 - D. The Undersheriff shall be required at the time of his/her appointment to have all of the professional qualifications of the Sheriff.
 - E. The Undersheriff shall act as the Chief Deputy of the Sheriff and as the Executive Officer of the Sheriff's Office working under the direction and control of the Sheriff.
 - F. The Undersheriff shall be an at-will employee serving at the pleasure of the Sheriff. He/She shall adhere to all policies and procedures applicable to other County management employees and if, in the opinion of the Board of Supervisors, the Undersheriff violates any said policy and/or procedure creating the probability of substantial County liability and the Sheriff fails to impose appropriate discipline on the Undersheriff, the Board of Supervisors may discipline the Undersheriff up to, and including, termination of the Undersheriff

- without notice or hearing. The Board of Supervisors shall not have the right to discipline the Undersheriff for any other reason.
- G. Effective retroactive to October 1, 2017, longevity pay will be granted to all members of this unit for 10, 15 and 20 years in 2.5% increments under the same terms and conditions as the County's General Unit bargaining Group

09/01/2019 and 09/22/2019 Classification and Wage Plan and listed as Appendix A

BENEFIT PACKAGE

- 4. <u>Voluntary Reduced Work Schedule</u>: Employees have the option to continue their voluntary reduced work schedule of 36 hours per week or 72 hours bi-weekly, request a voluntary reduced work schedule of 36 hours per week or 72 hours bi-weekly or rescind their previous request for a voluntary reduced work schedule. Employee's seniority, benefits and leave accruals will not be affected. Employees do not need to submit a request each year to continue their reduced work schedule. If an employee elects to take the reduced workweek, they shall remain on the reduced workweek until the beginning of the following fiscal year. The County reserves the right to rescind the reduced workweek at any time.
- 5. Retirement Program: Employees herein shall receive the same Public Employees' Retirement System program offered through the County (Local Safety Members for Undersheriff and Chief Probation Officer, Local Prosecutors for Chief Assistant District Attorney, and Local Miscellaneous Members for all other unit members), as such programs may be amended from time to time. The Employer Paid Member Contribution (EPMC) shall be as follows:
 - A. Effective October 1, 2011, the EPMC shall be 1% for all employees except for the Undersheriff, the Chief Probation Officer, and the Chief Assistant District Attorney. For those employees, the EPMC shall be 3%.
 - B. Effective July 1, 2014, the EPMC for members of the Board of Supervisors shall be 4% (Board Members will be paying 3% of their CalPERS Member Contributions) and effective July 1, 2015 EPMC shall be 1% (Board Members will be paying an additional 3% of their CalPERS Member Contributions, for a total CalPERS Member Contribution by Board Members of 6%).
 - C. Effective January 1, 2013 all employees hired as new employees according to PERS regulations shall pay one-half of the normal cost as determined by CalPERS.
 - D. Effective July 1, 2016 all Classic employees shall pay seven percent (7%) of the EPMC. This means all Classic employees will be paying their full 7% of their EPMC except for the Undersheriff, the Chief Probation Officer, and the Chief Assistant District Attorney. These employees will be paying 7% of their EPMC and the County will be paying 2% of their EPMC.
 - E. The reduction in EPMC listed above shall not apply to other employees whose benefits are the equivalent to those provided to Management members, such as the County Administrative Officer, or to elected officials, unless specifically adopted by contract or resolution dated after the effective date of this Resolution.
- 6. <u>Health Insurance</u>: Employees herein shall be eligible for the same group health insurance programs provided to the County's General Unit bargaining group except for the Undersheriff and the Chief Probation Officer, who shall be eligible for the same group health insurance programs provided to the County's law enforcement bargaining units.

- A. Effective January 1, 2017, all employees will contribute 2.5% of the total cost of the insurance premiums towards their insurance premiums and the County will be contributing 97.5 % of their insurance premiums
- B. A cash payment of \$233.92 per pay period shall be paid to all Management employees in lieu of major medical insurance benefits after proof of other major medical insurance has been obtained. During the bi-weekly payroll transition period starting September 1, 2019 through December 31, 2019, Management employees will be receiving a cash payment of \$253.41 per pay period in lieu of major medical insurance other than the County's, after proof of other major medical insurance has been obtained.
- C. Management employees retiring from County service shall be granted the right to continue participation in the group health insurance programs provided for active Management employees, to the extent said insurance programs allow, at the retired employee's expense.
- 7. <u>Sick Leave</u>: Employees herein shall accrue paid leave of absence for illness or injury to the employee or the employee's minor children.
 - A. Employees shall earn and accrue paid sick leave in regular increments of 3.6923 hours each pay period for every eighty (80) hours worked up to a maximum of 96 hours per year.
 - B. Employees on a voluntary reduced work schedule shall earn and accrue paid sick leave in regular increments of 3.6923 hours paid sick leave each pay period for every seventy-two (72) hours worked up to a maximum of 96 hours per year.
- 1.
- A. Unused sick leave shall accrue from year to year.
- B. Upon retirement only, an employee who has accrued a minimum of 500 sick leave hours **may**, upon request of the employee, be paid in cash for one-half of the number of accrued sick leave hours up to a maximum payoff of 500 hours, with the balance of unused sick leave going toward PERS service credit.
- 8. <u>Vacation Leave</u>: Employees herein shall earn and accrue paid vacation leave in accordance with the following provisions (all other terms and conditions shall be the same as the County's General bargaining group):
 - A. Vacation leave shall be earned and accrued at a rate of 7.3846 hours in regular increments each pay period for every eighty (80) hours worked up to a maximum of 192 hours per year. Employees on a voluntary reduced work schedule, vacation leave shall be earned and accrued at the rate of 7.3846 hours in regular increments each pay period for every seventy-two (72) hours worked up to a maximum of 192 hours
 - B. Employees will only be allowed to carry over a two (2) year vacation accrual maximum. Accrual of vacation leave shall cease when the maximum amount of vacation leave allowed has accrued and been unused by the employee, but shall recommence when the unused balance of an employee's vacation leave is below the maximum allowed accrual.
 - C. An employee may elect to be paid off in cash (up to 40 hours only); provided, however, that the criteria outlined in the Amador County Policies and Procedures Manual (#2-230) has been met.
- 9. <u>Holiday Leave</u>: Management employees will receive the same paid holiday leave as the County's General Unit bargaining group with the exception of the Undersheriff, Chief Probation Officer and Chief Assistant District Attorney. For employees taking the voluntary reduced work schedule of 36 hours per week or 72 hours bi-weekly, they will be paid eight (8) hours of holiday pay. Any difference in the number of hours used on that holiday can be taken from vacation leave. If vacation leave is not available, employees will be docked the difference in pay
- 10. Management/Administrative Leave: Management employees shall earn and accrue

Management/Administrative Leave in regular increments of 1.5384 hours each pay period for every eighty (80) hours worked up to a maximum of forty (40) hours per year. For employees on a voluntary reduced work schedule they shall earn and accrue paid Management/Administrative Leave in regular increments of 1.5384 hours paid sick leave each pay period for every seventy-two (72) hours worked up to a maximum of forty (40) hours per year subject to the following conditions:

- A. An employee may accrue Management/Administrative leave up to a maximum amount equal to twice their current annual Management/Administrative accrual rate.
- B. Part-time Management/Administrative employees shall receive five (5) pro-rated days of leave each year based on the number of hours they work.
- C. An employee shall not be eligible to utilize his/her Management/Administrative leave until after completion of six (6) continuous months of employment with the County.
- 11. **Deferred Compensation Annuity Program:** Every regular employee may enroll in a Deferred Compensation Annuity Program offered by a carrier through the County, in accordance with the enrollment provisions established by the carrier. For contributions to such a program, the employee shall utilize monthly payroll deductions, which shall be authorized, in writing, by the employee at least thirty (30) days prior to the first deduction. At its sole discretion, the County may change Deferred Compensation Plans. The County will contribute \$23.08 per pay period (based on 26 pay periods per year) up to \$600.00 annually to the section 457 deferred compensation account of each employee who contributes at least \$23.08 dollars per pay period (based on 26 pay periods per year) to their deferred compensation. In the years where there is an additional pay period (27 pay periods), the County will contribute \$22.22 per pay period up to \$600 annually to the section 457 deferred compensation account of each employee who contributes at least \$22.22 per pay period up to \$600 annually. However, if the employee ceases such contributions, the county match will no longer apply.
- 12. <u>Employee Wellness Program</u>: The County agrees to provide up to \$100.00 per calendar year cost reimbursement to <u>non-smoking</u> Management employees who participate in an organized fitness program or organized weight-reduction program.

EFFECTIVE DATE

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11th day of February, 2020 by the following vote:

AYES:	Brian Oneto, Patrick Crew, Richard M. Forster, Frank Axe and Jeff Brown
NOES:	
ABSENT:	
Ō	hairman, Board of Supervisors
ATTEST:	
JENNIFER BURNS, Cler	k of the
Board of Supervisors, Am	
California	
Deputy	

Classifications	Monthly Salaries	Voluntary Reduction of Hours (156.6 per mo.)
Agricultural Commissioner	\$8,101	\$7,291
*Agricultural Commissioner/Air Pollution Control Officer	\$9,001	\$8,101
County Surveyor/Chief Deputy Registrar of Voters	\$7,952	\$7,157
Community Development Director	\$9,935	\$8,942
County Counsel	\$11,576	\$10,418
Director of Solid Waste/Air Pollution Control Officer	\$8,602	\$7,742
District Attorney, Chief Assistant	\$11,012	\$9,911
General Services Administration Director	\$9,577	\$8,619
Health and Human Services Director	\$10,605	\$9,545
Human Resources Director	\$8,858	\$7,972
Information Technology Director	\$9,163	\$8,247
Probation Officer, Chief	\$11,446	\$10,301
Public Services Director	\$7,037	\$6,333
Undersheiff	\$11,446	\$10,301
Veterans Services Officer	\$5,759	\$5,183

\$10,774.13

APPENDIX A MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN 2.5% INCREASE - EFFECTIVE 10/01/2015

Classifications	Monthly Salaries	Voluntary Reduction of Hours (156.6 per mo.)
Agricultural Commissioner	\$8,304	\$7,473
*Agricultural Commissioner/Air Pollution Control Officer	\$9,226	\$8,303
County Surveyor/Chief Deputy Registrar of Voters	\$8,151	\$7,336
Community Development Director	\$10,183	\$9,165
County Counsel	\$11,865	\$10,679
Director of Solid Waste/Air Pollution Control Officer	\$8,817	\$7,935
District Attorney, Chief Assistant	\$11,287	\$10,159
General Services Administration Director	\$10,774	\$9,697
Health and Human Services Director	\$11,732	\$10,559
Health Officer (Part-time position)	\$6,600	
Human Resources Director	\$9,079	\$8,172
Information Technology Director	\$9,392	\$8,453
Probation Officer, Chief	\$11,732	\$10,559
Public Services Director	\$7,213	\$6,492
Undersheiff	\$11,732	\$10,559
Veterans Services Officer	\$5,903	\$5,313

^{*}If the Air Pollution Officer Classification is assigned to the Agricultural Commissioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)

APPENDIX A MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN 2.% INCREASE - EFFECTIVE 10/01/16

Classifications	Monthly Salaries	Voluntary Reduction of Hours (156.6 per mo.)
Agricultural Commissioner	\$8,470	\$7,623
Agricultural Commissioner/Air Pollution Control Officer*	\$9,411	\$8,469
County Surveyor/Chief Deputy Registrar of Voters	\$8,314	\$7,482
Community Development Director	\$10,387	\$9,348
County Counsel	\$12,103	\$10,892
Director of Public Works Agency**	\$10,387	\$9,348
Director of Solid Waste/Air Pollution Control Officer	\$8,993	\$8,094
District Attorney, Chief Assistant	\$11,513	\$10,362
General Services Administration Director	\$11,528	\$10,375
Health and Human Services Director	\$11,967	\$10,770
Health Officer (Part-time position)	\$6,732	
Human Resources Director	\$9,261	\$8,335
Information Technology Director	\$9,580	\$8,622
Probation Officer, Chief	\$11,967	\$10,770
Public Services Director	\$7,357	\$6,621
Undersheiff	\$11,967	\$10,770
Veterans Services Officer	\$6,021	\$5,419

^{*}If the Air Pollution Officer Classification is assigned to the Agricultural Commissioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)

^{**} Position added 12/20/2017

APPENDIX A MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN 2.% INCREASE - EFFECTIVE 10/01/17

Classifications	Monthly Salaries	10 yr	15 yr	20 yr
Agricultural Commissioner	\$8,639	\$8,855	\$9,076	\$9,303
Agricultural Commissioner/Air Pollution Control Officer*	\$9,599	\$9,839	\$10,085	\$10,337
County Surveyor/Chief Deputy Registrar of Voters	\$8,480	\$8,692	\$8,909	\$9,132
Community Development Director	\$11,124	\$11,403	\$11,688	\$11,980
County Counsel	\$12,345	\$12,653	\$12,970	\$13,294
Director of Public Works Agency**	\$10,595	\$10,860	\$11,131	\$11,409
Director of Solid Waste/Air Pollution Control Officer	\$9,173	\$9,403	\$9,638	\$9,879
District Attorney, Chief Assistant	\$11,743	\$12,037	\$12,338	\$12,646
General Services Administration Director	\$11,759	\$12,053	\$12,354	\$12,663
Health and Human Services Director	\$12,206	\$12,511	\$12,824	\$13,145
Health Officer (Part-time position)	\$6,867	\$7,038	\$7,214	\$7,395
Human Resources Director	\$9,446	\$9,682	\$9,924	\$10,173
Information Technology Director	\$9,772	\$10,016	\$10,266	\$10,523
Probation Officer, Chief	\$12,206	\$12,511	\$12,824	\$13,145
Public Services Director	\$7,504	\$7,692	\$7,884	\$8,081
Undersheriff	\$12,206	\$12,511	\$12,824	\$13,145
Veterans Services Officer	\$6,141	\$6,295	\$6,452	\$6,614

^{*}If the Air Pollution Officer Classification is assigned to the Agricultural Commisioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)
**12/20/2017 Position added
3/20/2018 Longevity added per Resolution approved by the Board
07/24/2018 Community Development Director received a 5% increase

APPENDIX A MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN 1.% INCREASE - EFFECTIVE 10/01/18 (amended as of 5/1/2019)

Classifications	Monthly Salaries	10 yr	15 yr	20 yr
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Agricultural Commissioner	\$8,725	\$8,944	\$9,167	\$9,396
Agricultural Commissioner/Air Pollution Control Officer*	\$9,695	\$9,937	\$10,186	\$10,440
Community Development Director	\$11,236	\$11,517	\$11,805	\$12,100
County Counsel	\$12,468	\$12,780	\$13,099	\$13,427
County Surveyor/Chief Deputy Registrar of Voters	\$8,565	\$8,779	\$8,999	\$9,224
Director of Public Works Agency**	\$10,701	\$10,969	\$11,243	\$11,524
Director of Solid Waste/Air Pollution Control Officer	\$9,265	\$9,497	\$9,734	\$9,977
District Attorney, Chief Assistant	\$11,861	\$12,158	\$12,461	\$12,773
General Services Administration Director***	\$12,708	\$13,026	\$13,351	\$13,685
Health and Human Services Director	\$12,328	\$12,636	\$12,952	\$13,276
Health Officer (Part-time position)	\$6,935	\$7,108	\$7,286	\$7,468
Human Resources Director	\$9,541	\$9,780	\$10,024	\$10,275
Information Technology Director	\$9,869	\$10,116	\$10,369	\$10,628
Probation Officer, Chief	\$12,328	\$12,636	\$12,952	\$13,276
Public Services Director	\$7,579	\$7,768	\$7,963	\$8,162
Undersheriff	\$12,328	\$12,636	\$12,952	\$13,276
Veterans Services Officer	\$6,203	\$6,358	\$6,517	\$6,680

3/20/2018 Longevity Added per Resolution approved by the Board

07/24/2018 Community Development Director received a 5% increase

^{*}If the Air Pollution Officer Classification is assigned to the Agricultural Commissioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)

^{**12/20/2017} Position added

^{***5/1/2019} General Services Administration Director - 7% wage increase is due to additional duties for one particular assignment in GSA related to Economic & Development Program

APPENDIX A MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN EFFECTIVE 9/1/19 (Bi-weekly payroll transition)

Classifications	Bi-weekly**** Salaries	10 yr	15 yr	20 yr
Agricultural Commissioner	\$4,026.92	\$4,127.60	\$4,230.79	\$4,336.56
Agricultural Commissioner/Air Pollution Control Officer*	\$4,474.62	\$4,586.48	\$4,701.14	\$4,818.67
Community Development Director	\$5,185.85	\$5,315.49	\$5,448.38	\$5,584.59
County Counsel	\$5,754.46	\$5,898.32	\$6,045.78	\$6,196.93
County Surveyor/Chief Deputy Registrar of Voters	\$3,953.08	\$4,051.90	\$4,153.20	\$4,257.03
Director of Public Works Agency**	\$4,938.92	\$5,062.40	\$5,188.96	\$5,318.68
Director of Solid Waste/Air Pollution Control Officer	\$4,276.15	\$4,383.06	\$4,492.63	\$4,604.95
District Attorney, Chief Assistant	\$5,474.31	\$5,611.17	\$5,751.44	\$5,895.23
General Services Administration Director***	\$5,865.23	\$6,011.86	\$6,162.16	\$6,316.21
Health and Human Services Director	\$5,689.85	\$5,832.09	\$5,977.89	\$6,127.34
Health Officer (Part-time position)	\$3,200.77	\$3,280.79	\$3,362.81	\$3,446.88
Human Resources Director	\$4,403.54	\$4,513.63	\$4,626.47	\$4,742.13
Information Technology Director	\$4,554.92	\$4,668.80	\$4,785.52	\$4,905.15
Probation Officer, Chief	\$5,689.85	\$5,832.09	\$5,977.89	\$6,127.34
Public Services Director	\$3,498.00	\$3,585.45	\$3,675.09	\$3,766.96
Undersheriff	\$5,689.85	\$5,832.09	\$5,977.89	\$6,127.34
Veterans Services Officer	\$2,862.92	\$2,934.50	\$3,007.86	\$3,083.06

3/20/2018 Longevity Added per Resolution approved by the Board

07/24/2018 Community Development Director received a 5% increase

^{*}If the Air Pollution Officer Classification is assigned to the Agricultural Commissioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)

^{**12/20/2017} Position added

^{***5/1/2019} General Services Administration Director - 7% wage increase is due to additional duties for one particular assignment in GSA related to Economic & Development Program

^{**** 1}st paycheck paid at 1/2 this amount for the period of 9/1/2019 - 9/7/2019 to transition into bi-weekly payroll

MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN 2% Increase Effective 9/22/19 (Amended on 1/28/2020)

Classifications	Bi-weekly Salaries	10 yr	15 yr	20 yr
Agricultural Commissioner	\$4,107.46	\$4,210.14	\$4,315.40	\$4,423.28
Agricultural Commissioner/Air Pollution Control Officer*	\$4,564.11	\$4,678.22	\$4,795.17	\$4,915.05
Community Development Director/Air Pollution Control Officer	\$5,554.05	\$5,692.90	\$5,835.22	\$5,981.10
County Counsel	\$5,869.55	\$6,016.29	\$6,166.70	\$6,320.86
County Surveyor/Chief Deputy Registrar of Voters	\$4,032.14	\$4,132.95	\$4,236.27	\$4,342.18
Director of Transportation and Public Works*****	\$5,037.70	\$5,163.64	\$5,292.73	\$5,425.05
Director of Solid Waste/County Safety Officer****	\$4,361.67	\$4,470.71	\$4,582.48	\$4,697.04
District Attorney, Chief Assistant	\$5,583.80	\$5,723.39	\$5,866.48	\$6,013.14
General Services Administration Director***	\$5,982.53	\$6,132.10	\$6,285.40	\$6,442.54
Health and Human Services Director	\$5,803.65	\$5,948.74	\$6,097.46	\$6,249.89
Health Officer (Part-time position)	\$3,264.79	\$3,346.41	\$3,430.07	\$3,515.82
Human Resources Director	\$4,491.61	\$4,603.90	\$4,719.00	\$4,836.97
Information Technology Director	\$4,646.02	\$4,762.17	\$4,881.22	\$5,003.25
Probation Officer, Chief	\$5,803.65	\$5,948.74	\$6,097.46	\$6,249.89
Public Services Director	\$3,567.96	\$3,657.16	\$3,748.59	\$3,842.30
Undersheriff	\$5,803.65	\$5,948.74	\$6,097.46	\$6,249.89
Veterans Services Officer	\$2,920.18	\$2,993.18	\$3,068.01	\$3,144.71

^{*}If the Air Pollution Officer Classification is assigned to the Agricultural Commissioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)

3/20/2018 Longevity Added per Resolution approved by the Board

07/24/2018 Community Development Director received a 5% increase

^{**12/20/2017} Position added

^{***5/1/2019} General Services Administration Director - 7% wage increase is due to additional duties for one particular assignment in GSA related to Economic & Development Program

^{****11/12/2019} Add County Safety Officer to Director of Solid Waste Position and remove Air Pollution Control Officer returning to previous struture

AMADOR COUNTY FLSA: COVERED EEO:

AIR POLLUTION TECHNICIAN

DEFINITION

Under direction, independently performs a variety of difficult and specialized administrative support functions that require a thorough knowledge of the terminology, procedures and practices for areas areas the Air Pollution Control District, with a significant degree of independence and accountability for results; performs a variety of difficult, responsible and specialized administrative and office support functions; creates and maintains reports, records and files required in connection with technical work processes; types and edits documents ranging from general correspondence to technical reports and spreadsheets; and performs related duties as required.

REPORTS TO

Air Pollution Control Officer

CLASSIFICATIONS SUPERVISED

This classification may exercise direct, technical or functional supervision over lower level clerical or volunteer staff.

EXAMPLES OF DUTIES

The following are the duties performed by employees in this classification. However, employees may perform other related duties at an equivalent level. Each individual in the classification does not necessarily perform all the duties listed.

Performs a variety of difficult and specialized administrative support functions that require a thorough knowledge of the terminology, procedures and practices of the Air Pollution Control District with a significant degree of independence and accountability for results; provide administrative support A; obtains data from multiple sources; extracts data elements required; compiles and distributes contracts, reports, documents and other materials; updates and maintains specialized logs and databases including databases for monitoring and reporting technical work processes; generates periodic reports; assists in preparation of the annual budget; requests documents; tracks expenditures against budget and provides comparative information; creates reports, analyses and documents in compliance with regulatory requirements; incumbents may be assigned direct or lead supervisory duties wherein they plan, assign, review and evaluate the work of assigned staff, although these are not predominant duties; types, formats, edits, revises, proofreads and prints a variety of narrative, statistical and technical documents requiring technical departmental knowledge; creates forms, charts, tables and spreadsheets involving data

ADMINISTRATIVE TECHNICIAN - 2

manipulation; reviews documents for clerical accuracy, completeness and compliance with department requirements; calculates fees; receives and processes payments, deposits and deposit guarantees in accordance with provisions of agreements; greets, answers, screens and refers visitors and telephone calls, providing information and handling issues that may require sensitivity and the use of sound, independent judgment; organizes, maintains and updates subject, project, tickler and specialized files; maintains and updates file indexes; removes and archives inactive files; copies, performs input and maintains records, logs and databases of specialized or technical documents for a variety of purposes and information; and performs related duties as required.

TYPICAL PHYSICAL REQUIREMENTS

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; use of office equipment including computers, telephones, calculators, copiers, and fax machine.

TYPICAL WORKING CONDITIONS

Work is performed in an office environment; continuous contact with staff and the public.

MINIMUM QUALIFICATIONS

Knowledge of:

- Operations, services and activities of Air Pollution Control District.
- Grant program data management and reporting.
- Terms and conditions of contracts and agreementsPrinciples and practices of preparing reports and business correspondence.
- Rules and regulations governing assigned functional area to ensure compliance with these requirements, such as timelines, code and ordinance requirements, funding requirements, titling regulations, mapping criteria, and related rules.
- Specific terminology and common phrases used in assigned department or program area.
- Mathematical skills.
- Methods and techniques of evaluating programs.
- Methods and techniques of monitoring grant funds.
- Methods and techniques of monitoring budget expenditures and providing information on variances.
- Principles and practices of data collection and reporting.
- Office administration practices and procedures, including computers and standard or specialized word processing, spreadsheet, and database applications.
- Correct English usage, including spelling, grammar and punctuation.
- Principles and practices of customer service.

ADMINISTRATIVE TECHNICIAN - 3

- County organization, rules, policies and procedures applicable to departmental and program operations.
- Recordkeeping and filing practices and procedures.
- Applicable state and federal guidelines and regulations.
- As assigned, principles of supervision, training and performance evaluation.

Ability to:

- Independently perform a variety of difficult and specialized administrative support functions.
- Prepare board agendas and minutes
- Clerk board meetings
- Maintain and update website
- Facilitate workshops, meetings and trainings
- Act as liaison and representative for the district
- Interpret, apply, and explain a variety of rules, regulations, codes and guidelines within assigned department or program area.
- Organize, set priorities and exercise sound, independent judgment within areas of responsibility.
- Research and validate information received prior to completing transactions.
- Identify discrepancies in documents received and provide recommendations on disposition of document.
- Collect and compile information to prepare documents and reports.
- Operate a computer, making advanced use of word processing, spreadsheet, database and other specialized software.
- Effectively represent the department or program in contacts with internal and external agencies.
- Type accurately at a speed necessary to meet the requirements of the position.
- Organize and maintain office and specialized files.
- Compose correspondence from brief instructions.
- Prepare and maintain clear, accurate and concise records and reports.
- As assigned, supervise, train and evaluate the work of staff.
- Use tact and discretion in dealing with sensitive situations and concerned people and customers.
- Understand and carry out oral and written directions.
- Communicate effectively both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

ADMINISTRATIVE TECHNICIAN - 4

<u>Training and Experience</u>: Any combination of training which would likely provide the required knowledge and experience is qualifying. A typical way to obtain the required knowledge and abilities would be:

Education

Equivalent to an Associate's Degree in business administration, public administration or a related field.

Experience

Four (4) years of increasingly responsible office clerical or technical support experience.

Special Requirements

None.

AMADOR COUNTY FLSA: COVERED EEO:

AIR POLLUTION TECHNICIAN

DEFINITION

Under direction, independently performs a variety of difficult and specialized administrative support functions that require a thorough knowledge of the terminology, procedures and practices for areas areas the Air Pollution Control District, with a significant degree of independence and accountability for results; performs a variety of difficult, responsible and specialized administrative and office support functions; creates and maintains reports, records and files required in connection with technical work processes; types and edits documents ranging from general correspondence to technical reports and spreadsheets; and performs related duties as required.

REPORTS TO

Air Pollution Control Officer

CLASSIFICATIONS SUPERVISED

This classification may exercise direct, technical or functional supervision over lower level clerical or volunteer staff.

EXAMPLES OF DUTIES

The following are the duties performed by employees in this classification. However, employees may perform other related duties at an equivalent level. Each individual in the classification does not necessarily perform all the duties listed.

Performs a variety of difficult and specialized administrative support functions that require a thorough knowledge of the terminology, procedures and practices of the Air Pollution Control District with a significant degree of independence and accountability for results; provide administrative support A; obtains data from multiple sources; extracts data elements required; compiles and distributes contracts, reports, documents and other materials; updates and maintains specialized logs and databases including databases for monitoring and reporting technical work processes; generates periodic reports; assists in preparation of the annual budget; requests documents; tracks expenditures against budget and provides comparative information; creates reports, analyses and documents in compliance with regulatory requirements; incumbents may be assigned direct or lead supervisory duties wherein they plan, assign, review and evaluate the work of assigned staff, although these are not predominant duties; types, formats, edits, revises, proofreads and prints a variety of narrative, statistical and technical documents requiring technical departmental knowledge; creates forms, charts, tables and spreadsheets involving data

ADMINISTRATIVE TECHNICIAN - 2

manipulation; reviews documents for clerical accuracy, completeness and compliance with department requirements; calculates fees; receives and processes payments, deposits and deposit guarantees in accordance with provisions of agreements; greets, answers, screens and refers visitors and telephone calls, providing information and handling issues that may require sensitivity and the use of sound, independent judgment; organizes, maintains and updates subject, project, tickler and specialized files; maintains and updates file indexes; removes and archives inactive files; copies, performs input and maintains records, logs and databases of specialized or technical documents for a variety of purposes and information; and performs related duties as required.

TYPICAL PHYSICAL REQUIREMENTS

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; use of office equipment including computers, telephones, calculators, copiers, and fax machine.

TYPICAL WORKING CONDITIONS

Work is performed in an office environment; continuous contact with staff and the public.

MINIMUM QUALIFICATIONS

Knowledge of:

- Operations, services and activities of Air Pollution Control District.
- Grant program data management and reporting.
- Terms and conditions of contracts and agreementsPrinciples and practices of preparing reports and business correspondence.
- Rules and regulations governing assigned functional area to ensure compliance with these requirements, such as timelines, code and ordinance requirements, funding requirements, titling regulations, mapping criteria, and related rules.
- Specific terminology and common phrases used in assigned department or program area.
- Mathematical skills.
- Methods and techniques of evaluating programs.
- Methods and techniques of monitoring grant funds.
- Methods and techniques of monitoring budget expenditures and providing information on variances.
- Principles and practices of data collection and reporting.
- Office administration practices and procedures, including computers and standard or specialized word processing, spreadsheet, and database applications.
- Correct English usage, including spelling, grammar and punctuation.
- Principles and practices of customer service.

ADMINISTRATIVE TECHNICIAN - 3

- County organization, rules, policies and procedures applicable to departmental and program operations.
- Recordkeeping and filing practices and procedures.
- Applicable state and federal guidelines and regulations.
- As assigned, principles of supervision, training and performance evaluation.

Ability to:

- Independently perform a variety of difficult and specialized administrative support functions.
- Prepare board agendas and minutes
- Clerk board meetings
- Maintain and update website
- Facilitate workshops, meetings and trainings
- Act as liaison and representative for the district
- Interpret, apply, and explain a variety of rules, regulations, codes and guidelines within assigned department or program area.
- Organize, set priorities and exercise sound, independent judgment within areas of responsibility.
- Research and validate information received prior to completing transactions.
- Identify discrepancies in documents received and provide recommendations on disposition of document.
- Collect and compile information to prepare documents and reports.
- Operate a computer, making advanced use of word processing, spreadsheet, database and other specialized software.
- Effectively represent the department or program in contacts with internal and external agencies.
- Type accurately at a speed necessary to meet the requirements of the position.
- Organize and maintain office and specialized files.
- Compose correspondence from brief instructions.
- Prepare and maintain clear, accurate and concise records and reports.
- As assigned, supervise, train and evaluate the work of staff.
- Use tact and discretion in dealing with sensitive situations and concerned people and customers.
- Understand and carry out oral and written directions.
- Communicate effectively both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

ADMINISTRATIVE TECHNICIAN - 4

<u>Training and Experience</u>: Any combination of training which would likely provide the required knowledge and experience is qualifying. A typical way to obtain the required knowledge and abilities would be:

Education

Equivalent to an Associate's Degree in business administration, public administration or a related field.

Experience

Four (4) years of increasingly responsible office clerical or technical support experience.

Special Requirements

None.

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professsional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

All pay is effective as of 12/1/16 All pay is hourly unless preceded by \$ sign, then it is monthly

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
N/A	04	*Agricultural Commissioner/Air Pollution Control Officer	\$9,411								Е
1667	01	4-H Program Coordinator	21.25	22.31	23.43	24.60	25.83	26.48	27.14	27.82	С
1977	01	Accountant I	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	С
2220	01	Accountant II	26.78	28.12	29.52	31.00	32.55	33.37	34.20	35.05	С
1147	041	Administrative Assistant II	16.05	16.85	17.70	18.58	19.51	20.00	20.50	21.01	С
934	01	Administrative Asst I	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1071	01	Administrative Asst II	15.29	16.05	16.86	17.70	18.59	19.05	19.53	20.01	С
1224	01	Administrative Asst II-Translator	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	С
1224	01	Administrative Asst, Sr	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	С
1850	01	Administrative Legal Secretary	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	С
1967	041	Administrative Legal Secretary	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	С
1542	01	Administrative Secretary	20.00	21.00	22.05	23.15	24.31	24.92	25.54	26.18	С
1666	01	Administrative Supervisor	21.24	22.30	23.42	24.59	25.82	26.46	27.12	27.80	С
1772	041	Administrative Supervisor (SO)	22.30	23.42	24.59	25.82	27.11	27.78	28.48	29.19	С
1743	01	Administrative Technician	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	С
N/A	04	Agricultural Commissioner	\$8,470								E
1566	01	Agriculture & Standards Insp I	20.24	21.25	22.31	23.43	24.60	25.22	25.85	26.49	С
1844	01	Agriculture & Standards Insp II	23.02	24.17	25.38	26.65	27.98	28.68	29.40	30.13	С
2191	01	Agriculture & Standards Insp III	26.49	27.81	29.21	30.67	32.20	33.00	33.83	34.67	С
1017	01	Agriculture Technician	14.75	15.49	16.26	17.07	17.93	18.38	18.84	19.31	С
1166	01	Agriculture Technician/GIS Asst	16.24	17.05	17.90	18.80	19.74	20.23	20.74	21.26	С
1844	01	Air Pollution Inspector I	23.02	24.17	25.38	26.65	27.98	28.68	29.40	30.13	С
2192	01	Air Pollution Inspector II	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	С
934	01	Airport Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
2858	01	Airport Manager	33.16	34.82	36.56	38.39	40.31	41.31	42.35	43.41	E
1075	01	Animal Care Technician I	15.33	16.10	16.90	17.75	18.63	19.10	19.58	20.07	С
1349	01	Animal Care Technician II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	С
N/A	042	Animal Control Director	\$7,168								E
1183	01	Animal Control Office Coord	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	С
1183	01	Animal Control Officer I	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	С
1349	01	Animal Control Officer II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	С
1620	01	Animal Control Officer III	20.78	21.82	22.91	24.06	25.26	25.89	26.54	27.20	С
1788	01	Appraiser I	22.46	23.58	24.76	26.00	27.30	27.98	28.68	29.40	С
2249	01	Appraiser II	27.07	28.42	29.84	31.34	32.90	33.73	34.57	35.43	С
934	01	Archives Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1465	01	Archivist	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	С
N/A	05	Assessor	\$8,678								E
N/A	042	Assistant Assessor	\$7,137								E
N/A	042	Assistant Auditor-Controller	\$8,081								E
N/A	042	Assistant County Counsel	\$10,884								Е
2353	01	Assistant in Civil Engineering I	28.11	29.52	30.99	32.54	34.17	35.02	35.90	36.80	С
2634	01	Assistant in Civil Engineering II	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	С
3099	01	Associate Civil Engineer	35.57	37.35	39.22	41.18	43.24	44.32	45.42	46.56	E
N/A	05	Auditor	\$9,208								E
1765	01	Auditor-Appraiser I	22.23	23.34	24.51	25.73	27.02	27.70	28.39	29.10	С
2249	01	Auditor-Appraiser II	27.07	28.42	29.84	31.34	32.90	33.73	34.57	35.43	С
1501	01	Behavioral Health Aide	19.59	20.57	21.60	22.68	23.81	24.41	25.02	25.64	С
2402	11	Behavioral Health Care Clinician I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	** 98
	11	Behavioral Health Care Clinician II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**

3004	11	Behavioral Health Care Clinician III	34.62	36.35	38.17	40.08	42.08	43.13	44.21	45.32	**
1700	01	Behavioral Health Care Counselor I	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	С
1914	01	Behavioral Health Care Counselor II	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	C
2402 2688	11 11	Behavioral Health Care Nurse I Behavioral Health Care Nurse II	28.60 31.46	30.03 33.03	31.53 34.68	33.11 36.42	34.76 38.24	35.63 39.20	36.52 40.18	37.44 41.18	**
3002	11	Behavioral Health Care Nurse III	34.60	36.33	38.15	40.05	42.06	43.11	44.19	45.29	**
2033	01	Behavioral Health Care Supv (A/D)	24.91	26.16	27.46	28.84	30.28	31.04	31.81	32.61	Е
N/A	042	Behavioral Health Director	\$10,269								Е
2092	11	Behavioral Health Rehabilitation Specialist	25.50	26.78	28.11	29.52	31.00	31.77	32.56	33.38	E
3357	11	BHC Prog Mgr (Clinical Services)	38.15	40.06	42.06	44.16	46.37	47.53	48.72	49.94	Е
3262	11	BHC Prog Mgr (Community Services)	37.20	39.06	41.01	43.06	45.22	46.35	47.51	48.69	E
2013	01	Bldg Code Compliance Ofc/CEA	24.71	25.95	27.24	28.60	30.04	30.79	31.56	32.34	C
N/A	05	Board Supervisor	\$5,214.68	24.25	25.57	20.05	20.40	20.00	20.04	20.25	E C
1861 3019	01 041	Bridge & Sign Maint Spec Budget Analyst	23.19 34.77	24.35 36.51	25.57 38.33	26.85 40.25	28.19 42.26	28.89 43.32	29.61 44.40	30.35 45.51	E
N/A	041	Budget Arianyst Budget Director	\$8,709	30.31	30.33	40.23	42.20	40.02	44.40	40.01	E
1879	01	Building Inspector I	23.37	24.54	25.77	27.05	28.41	29.12	29.84	30.59	С
2116	01	Building Inspector II	25.74	27.03	28.38	29.80	31.29	32.07	32.87	33.69	С
2372	01	Building Inspector III	28.30	29.72	31.20	32.76	34.40	35.26	36.14	37.04	С
2598	01	Building Inspector Supervisor	30.56	32.09	33.69	35.38	37.15	38.07	39.03	40.00	С
1411	01	Building Maint Worker I	18.69	19.62	20.61	21.64	22.72	23.29	23.87	24.46	С
1597	01	Building Maint Worker II	20.55	21.58	22.66	23.79	24.98	25.60	26.24	26.90	С
1802	01	Building Maint Worker III	22.60	23.73	24.92	26.16	27.47	28.16	28.86	29.58	С
2372	01	Building Plans Checker	28.30	29.72	31.20	32.76	34.40	35.26	36.14	37.04	С
1465	01 01	Cadastral Drafting Technician I	19.23	20.19	21.20 24.17	22.26	23.37	23.96	24.56	25.17	C
1734 4680	022	Cadastral Drafting Technician II Captain	21.92 51.38	23.02 53.95	56.65	25.38 59.48	26.64 62.45	27.31 64.01	27.99 65.61	28.69 67.25	E
N/A	042	Chief Deputy Registrar of Voters	\$6,913	33.33	30.03	33.40	02.43	04.01	03.01	07.23	E
N/A	042	Chief Building Official	\$7,313								E
N/A	042	Chief Deputy Clerk/Recorder Local Registrar of Births & Deaths	\$8,314								E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$6,244								Е
2254	041	Clerk Of the Board	27.12	28.48	29.90	31.39	32.96	33.79	34.63	35.50	С
N/A	05	Clerk-Recorder	\$8,107								E
2258	01	Code Enforcement Officer	27.16	28.52	29.94	31.44	33.01	33.84	34.68	35.55	С
2094	01	Communications Systems Tech	25.52	26.80	28.14	29.54	31.02	31.80	32.59	33.40	С
N/A	04	Community Development Director	\$10,387	07.00	20.07	20.72	20.07	22.00	22.04	24.75	E C
2197 1577	01 01	Compliance Officer Compliance Specialist	26.55 20.35	27.88 21.37	29.27 22.44	30.73 23.56	32.27 24.74	33.08 25.35	33.91 25.99	34.75 26.64	C
1700	01	Construction Worker	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	С
1914	01	Construction Worker, Sr	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	С
2851	021	Corporal	33.09	34.74	36.48	38.31	40.22	41.23	42.26	43.31	С
1169	02	Correction Assistant	16.27	17.08	17.94	18.83	19.78	20.27	20.78	21.30	С
2024	02	Correctional Corporal	24.82	26.06	27.36	28.73	30.17	30.92	31.70	32.49	С
3308	022	Correctional Lieutenant	37.66	39.54	41.52	43.60	45.78	46.92	48.09	49.30	E
1690	02	Correctional Officer I	21.48	22.55	23.68	24.87	26.11	26.76	27.43	28.12	С
1925	02	Correctional Officer II	23.83	25.02	26.27	27.59	28.97	29.69	30.43	31.19	С
2318 N/A	02	County Administrative Officer	27.76 \$12.610	29.15	30.61	32.14	33.74	34.59	35.45	36.34	C E
N/A N/A	03	County Administrative Officer County Counsel	\$12,610 \$12,103			<u> </u>					E
N/A	042	County Librarian	\$8,095								E
N/A	042	County Surveyor	\$7,641								E
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$8,314								Е
2300	021	Crime Analyst	27.58	28.96	30.41	31.93	33.52	34.36	35.22	36.10	С
2402	11	Crisis Services Coordinator	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	С
2264	11	Crisis Services Counselor	27.22	28.58	30.01	31.51	33.09	33.91	34.76	35.63	С
812	01	Custodian I	12.70	13.33	14.00	14.70	15.44	15.82	16.22	16.62	С
942 4680	01 022	Custodian II D A Investigator, Chief (Advanced)	14.00 51.38	14.70 53.95	15.43 56.65	16.21 59.48	17.02 62.45	17.44 64.01	17.88 65.61	18.33 67.25	C E
4477	022	D A Investigator, Crief (Advanced) D A Investigator, Supervising	49.35	51.82	54.41	59.48	59.99	61.48	63.02	64.60	E
3068	022	D.A. Investigator I (Advanced)*	35.26	37.02	38.87	40.82	42.86	43.93	45.03	46.15	С
2744	021	D.A. Investigator I (Basic)*	32.02	33.62	35.30	37.07	38.92	39.89	40.89	41.91	С
2903	021	D.A. Investigator I (Intermediate)*	33.61	35.29	37.06	38.91	40.85	41.87	42.92	43.99	С
3436	021	D.A. Investigator II (Advanced)*	38.94	40.89	42.93	45.08	47.33	48.52	49.73	50.97	С
2761	021	D.A. Investigator II (Basic)*	32.19	33.80	35.49	37.26	39.13	40.11	41.11	42.14	С
3248	021	D.A. Investigator II (Intermediate)*	37.06	38.91	40.86	42.90	45.05	46.17	47.33	48.51	С
2679	01	Dep Ag Com/Sealer of Wgt, Meas	31.37	32.94	34.59	36.31	38.13	39.08	40.06	41.06	С
3594	041	Dep County Counsel I	40.52	42.55	44.67	46.91	49.25	50.48	51.75	53.04	E
4000	041	Dep County Council III	44.58	46.81	49.15	51.61	54.19	55.54	56.93	58.35	E 00
4443 1767	041 01	Dep County Counsel III Dep Public Cons/Guardian/Admin	49.01	51.46	54.03	56.74 25.76	59.57	61.06	62.59	64.15	<u>E</u> 99
1767	UI	Dep Public Cons/Guardian/Admin	22.25	23.36	24.53	25.76	27.05	27.72	28.41	29.12	С

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1260	041	Deputy Board Clerk I	17.18	18.04	18.94	19.89	20.88	21.40	21.94	22.49	С
1433	041	Deputy Board Clerk II	18.91	19.86	20.85	21.89	22.99	23.56	24.15	24.75	С
1671	041	Deputy Board Clerk III	21.29	22.35	23.47	24.65	25.88	26.53	27.19	27.87	С
3563	022	Deputy Chief Probation Officer	40.21	42.22	44.33	46.55	48.88	50.10	51.35	52.63	E
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$7,763								E
N/A N/A	042 042	Deputy Director of General Services Administration Deputy Director of Public Works Projects	\$9,010 \$8,663								E E
N/A	042	Deputy Director of Public Works Projects Deputy Director of Social Services (Finance/Facilities/Administration)	\$7,763								E
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$7,862								E
3155	012	Deputy District Attorney I	36.13	37.94	39.83	41.82	43.92	N/A	N/A	N/A	N/A
3510	012	Deputy District Attorney II	39.68	41.66	43.75	45.93	48.23	N/A	N/A	N/A	N/A
3913	012	Deputy District Attorney III	43.71	45.90	48.19	50.60	53.13	N/A	N/A	N/A	N/A
4342	012	Deputy District Attorney IV	48.00	50.40	52.92	55.57	58.34	N/A	N/A	N/A	N/A
1727	025	Deputy Probation Officer I	21.85	22.94	24.09	25.29	26.56	27.22	27.90	28.60	С
2185	025	Deputy Probation Officer II	26.43	27.75	29.14	30.60	32.13	32.93	33.75	34.60	С
2565	025	Deputy Probation Officer III	30.23	31.74	33.33	35.00	36.74	37.66	38.60	39.57	С
2580	021	Deputy Sheriff (Advanced)	30.38	31.90	33.49	35.17	36.93	37.85	38.80	39.77	С
2300	021	Deputy Sheriff (Basic)	27.58	28.96	30.41	31.93	33.52	34.36	35.22	36.10	С
2437	021	Deputy Sheriff (Intermediate)	28.95	30.40	31.92	33.51	35.19	36.07	36.97	37.89	С
2634	01	Deputy Surveyor/ Deputy Registrar of Voters	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	С
N/A	042	Director of Environmental Health	\$8,241								E
N/A	042	Director of Solid Waste Programs/Safety Programs	\$8,176			-					E
N/A	04	Director of Solid Waste/Air Pollution Control Officer	\$8,993	04.00	00.00	00.50	04.07	05.00	05.00	00.57	E
1572	02	Dispatcher (Training)	20.30	21.32	22.38	23.50	24.67	25.29	25.92	26.57	C
1865 1753	02 02	Dispatcher-Corporal Dispatcher-EMD	23.23	24.39 23.22	25.61	26.89	28.24	28.94 27.55	29.67 28.24	30.41 28.94	C
2102	02	Dispatcher-EMD Dispatcher-Supervising*	25.60	26.88	24.38 28.22	25.60 29.64	26.87 31.12	31.89	32.69	33.51	C
N/A	05	District Attorney	\$11,036	20.00	20.22	23.04	J1.1Z	31.09	32.09	JJ.J1	E
N/A	04	District Attorney, Chief Assistant	\$11,513								E
2322	01	Elections Supervisor	27.80	29.19	30.65	32.18	33.79	34.64	35.50	36.39	С
934	01	Elections Support Worker	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1368	01	Elections Technician	18.26	19.17	20.13	21.14	22.20	22.75	23.32	23.90	С
2002	01	Eligibility Supervisor	24.60	25.83	27.12	28.48	29.90	30.65	31.42	32.20	С
1137	01	Eligibility Worker I	15.95	16.75	17.58	18.46	19.39	19.87	20.37	20.88	С
1296	01	Eligibility Worker II	17.54	18.42	19.34	20.30	21.32	21.85	22.40	22.96	С
1476	01	Eligibility Worker III	19.34	20.31	21.32	22.39	23.51	24.10	24.70	25.32	С
1473	01	Eligibility Worker II-Translator	19.31	20.28	21.29	22.35	23.47	24.06	24.66	25.28	С
2193	01	Employment & Training Supervisor	26.51	27.84	29.23	30.69	32.22	33.03	33.85	34.70	С
1512	01	Employment & Training Worker I	19.70	20.69	21.72	22.81	23.95	24.54	25.16	25.79	С
1709	01	Employment & Training Worker II	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	С
1925	01	Employment & Training Worker III	23.83	25.02	26.27	27.59	28.97	29.69	30.43	31.19	С
1943	01	Engineering Technician	24.01	25.21	26.47	27.79	29.18	29.91	30.66	31.43	С
1965	01	Environmental Health Specialist I	24.23	25.44	26.71	28.05	29.45	30.19	30.94	31.72	С
2329 2610	01 01	Environmental Health Specialist II	27.87 30.68	29.26 32.21	30.73 33.82	32.26 35.52	33.88 37.29	34.72 38.22	35.59 39.18	36.48 40.16	C
1428	01	Environmental Health Specialist III Environmental Health Technician I	18.86	19.80	20.79	21.83	22.92	23.50	24.08	24.69	С
1616	01	Environmental Health Technician II	20.74	21.78	22.87	24.01	25.21	25.84	26.49	27.15	С
2082	01	Executive Assistant	25.40	26.67	28.00	29.40	30.87	31.65	32.44	33.25	С
2208	041	Executive Assistant	26.66	27.99	29.39	30.86	32.41	33.22	34.05	34.90	E
3085	01	Facilities & Projects Manager	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	E
1832	01	Facilities & Projects Specialist	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	С
2197	01	Finance & Admin Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	С
1068	01	Finance Asst I	15.26	16.02	16.82	17.67	18.55	19.01	19.49	19.97	С
1220	01	Finance Asst II	16.78	17.62	18.50	19.42	20.40	20.91	21.43	21.96	С
1388	01	Finance Asst Sr	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	С
1574	01	Finance Technician	20.32	21.34	22.40	23.52	24.70	25.32	25.95	26.60	С
1675	041	Finance Technician (DA)	21.33	22.40	23.52	24.69	25.93	26.57	27.24	27.92	С
2488	01	Fiscal Officer	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	С
N/A	04	General Services Administration Director	\$11,528	4	4		45.5	4	4=	45.5	E
934	01	General Services Aide	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
3085	01	Geographic Inform Sys Coor	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	С
1649	01	Geographic Inform Sys Tech II	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	С
1881	01	Geographic Inform Sys Tech II	23.39	24.56	25.79	27.08	28.43	29.14	29.87	30.62	C
1492 1832	01 01	GF-Administrative Asst II-Translator GF-Administrative Technician	19.50 22.90	20.48 24.05	21.50 25.25	22.57 26.51	23.70 27.84	24.29 28.53	24.90 29.24	25.52 29.98	C
1616	01	GF-Administrative Technician GF-Environmental Health Technician I	20.74	21.78	22.87	24.01	25.21	25.84	26.49	29.98	C
1010	01	GF-Finance & Admin Supervisor	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
2480		Lo	20.71	JU.J4	JZ.+3	UT. 12	JU.UZ	50.72	51.00	50.50	
2489 1279		GF-Finance Asst II	17.37	18 24	19 15	20 11	21 11	21 64	22 18	22 74	\sim
2489 1279 1368	01	GF-Finance Asst II GF-Recorder Clerk II	17.37 18.26	18.24 19.17	19.15 20.13	20.11	21.11 22.20	21.64 22.75	22.18 23.32	22.74 23.90	100

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N/A	04	Health and Human Services Director	\$11,967	20.04	22.40	24.10	25.00	26.72	27.62	20 50	E
2489 N/A	11 04	Health Educator Health Officer (Part-time position)	29.47 \$6,732	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E E
N/A	042	Health Services Director	\$9,909								E
1929	01	Heavy Equipment Mechanic	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	С
2233	041	Human Resource Specialist	26.91	28.26	29.67	31.15	32.71	33.53	34.37	35.22	С
1841	041	Human Resource Technician	22.99	24.14	25.35	26.61	27.94	28.64	29.36	30.09	С
3110	041	Human Resources Administrative/Risk Manager	35.68	37.46	39.34	41.30	43.37	44.45	45.56	46.70	E
N/A 2610	04 01	Human Resources Director	\$9,261 30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	С
2094	01	Information Systems Analyst Information Systems Specialist	25.52	26.80	28.14	29.54	31.02	31.80	32.59	33.40	С
1629	01	Information Systems Tech I	20.87	21.91	23.01	24.16	25.37	26.00	26.65	27.32	С
1863	01	Information Systems Tech II	23.21	24.37	25.59	26.87	28.21	28.92	29.64	30.38	С
N/A	04	Information Technology Director	\$9,580								E
1918	01	Learning Center Coordinator	23.76	24.95	26.20	27.51	28.88	29.60	30.34	31.10	С
2083	01	Legal Assistant	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	С
2197	01	Legal Office Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	C C
1452 1641	01 01	Legal Secretary I Legal Secretary II	19.10 20.99	20.06 22.04	21.06 23.14	22.11 24.30	23.22 25.51	23.80 26.15	24.39 26.81	25.00 27.48	С
1850	01	Legal Secretary, Sr	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	С
1103	01	Library Assistant	15.61	16.39	17.21	18.07	18.97	19.45	19.93	20.43	С
1103	01	Library Literacy Program Assistant	15.61	16.39	17.21	18.07	18.97	19.45	19.93	20.43	С
1339	01	Library Literacy Program Coord	17.97	18.87	19.81	20.80	21.84	22.39	22.95	23.52	С
1259	01	Library Technician	17.17	18.03	18.93	19.88	20.87	21.39	21.93	22.47	С
4003	022	Lieutenant Mail Clark	44.61	46.84	49.18	51.64	54.22	55.58	56.97	58.39	E
934 1223	01 01	Mail Clerk Medical/Psychiatric Records Clerk	13.92 16.81	14.62 17.65	15.35 18.53	16.11 19.46	16.92 20.43	17.34 20.94	17.78 21.47	18.22 22.00	C C
2402	01	Mental Health Intern	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	С
2489	11	MHSA Programs Coordinator	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	**
1166	01	Mosquito & Vector Control Tech	16.24	17.05	17.90	18.80	19.74	20.23	20.74	21.26	С
934	01	Museum Asst	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1464	01	Museum Curator	19.22	20.18	21.19	22.25	23.36	23.95	24.54	25.16	С
3159	11	Nurse Practitioner	36.17	37.98	39.88	41.87	43.96	45.06	46.19	47.35	E
2688 N/A	01 042	Occupational Therapist OES Coordinator	31.46 \$6,016	33.03	34.68	36.42	38.24	39.20	40.18	41.18	C E
1730	01	Outreach Specialist	21.88	22.97	24.12	25.33	26.60	27.26	27.94	28.64	С
1532	01	Outreach Technician	19.90	20.90	21.94	23.04	24.19	24.79	25.41	26.05	С
2336	041	Paralegal (CC)	27.94	29.34	30.80	32.34	33.96	34.81	35.68	36.57	С
1856	041	Payroll Specialist I	23.14	24.30	25.51	26.79	28.13	28.83	29.55	30.29	С
2183	041	Payroll Specialist II	26.41	27.73	29.12	30.57	32.10	32.90	33.73	34.57	С
1597	01	Personal Services Coordinator	20.55	21.58	22.66	23.79	24.98	25.60	26.24	26.90	С
3158 1926	01 01	Physical Therapist Planner I	36.16 23.84	37.97 25.03	39.87 26.28	41.86 27.60	43.95 28.98	45.05 29.70	46.18 30.44	47.33 31.21	C C
2192	01	Planner II	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	С
2485	01	Planner III	29.43	30.90	32.45	34.07	35.77	36.67	37.58	38.52	С
N/A	042	Planning Director	\$9,049								Е
1426	01	Planning Technician I	18.84	19.78	20.77	21.81	22.90	23.47	24.06	24.66	С
1614	01	Planning Technician II	20.72	21.76	22.84	23.99	25.19	25.81	26.46	27.12	С
1713	01	Power Equip Mechanic I	21.71	22.80	23.94	25.13	26.39	27.05	27.72	28.42	С
2046 2296	01 01	Power Equip Mechanic II Power Equip Mechanic II-Fabrication	25.04 27.54	26.29 28.92	27.61 30.36	28.99 31.88	30.44 33.48	31.20 34.31	31.98 35.17	32.78 36.05	C C
2172	01	Power Equip Mechanic III	26.30	27.62	29.00	30.45	33.48	32.77	33.59	34.43	C
804	01	Print Shop Assistant I	12.62	13.25	13.91	14.61	15.34	15.72	16.12	16.52	С
1051	01	Print Shop Assistant II	15.09	15.84	16.64	17.47	18.34	18.80	19.27	19.75	C
1721	01	Printer	21.79	22.88	24.02	25.22	26.49	27.15	27.83	28.52	С
1334	02	Probation Aide	17.92	18.82	19.76	20.74	21.78	22.33	22.88	23.46	С
N/A	04	Probation Officer, Chief	\$11,967	04.00	00.05	00.40	40.40	44.44	40.45	40.54	E
2866	025	Probation Unit Supervisor	33.24	34.90	36.65	38.48	40.40	41.41	42.45	43.51	С
1753 N/A	02 042	Property/Evidence Technician Psychiatrist	22.11 \$19,878	23.22	24.38	25.60	26.87	27.55	28.24	28.94	C E
2760	042	Public Conservator/Guardian/Administrator	32.18	33.79	35.48	37.25	39.11	40.09	41.10	42.12	E
N/A	042	Public Health Director	\$8,506								E
2402	11	Public Health Nurse I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	Е
2688	11	Public Health Nurse II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	E
3159	11	Public Health Nurse Supv	36.17	37.98	39.88	41.87	43.96	45.06	46.19	47.35	E
N/A	04	Public Services Director	\$7,357	04.45	25.00	20.00	20.04	20.00	20.74	20.40	E
1871 2102	01 01	Public Works Inspector Public Works Lead Inspector	23.29 25.60	24.45 26.88	25.68 28.22	26.96 29.64	28.31 31.12	29.02 31.89	29.74 32.69	30.49 33.51	С
1861	01	Public Works Lead Inspector Public Works Maint Lead Worker	23.19	24.35	25.57	26.85	28.19	28.89	29.61	30.35	10
2208	01	Public Works Maint Supv	26.66	27.99	29.39	30.86	32.41	33.22	34.05	34.90	
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1283	01	Public Works Maint Worker I	17.41	18.28	19.19	20.15	21.16	21.69	22.23	22.79	С
1458	01	Public Works Maint Worker II	19.16	20.12	21.12	22.18	23.29	23.87	24.47	25.08	С
1649	01	Public Works Maint Worker III	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	С
N/A	042	Public Works Maintenance Superintendent	\$7,584								Е
2634	01	Public Works Project Engineer	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	С
2943	01	Public Works Sr Project Engineer	34.01	35.71	37.50	39.37	41.34	42.37	43.43	44.52	С
2789	01	Public Works Surveyor	32.47	34.09	35.80	37.59	39.47	40.45	41.47	42.50	С
1388	01	Purchasing Assistant	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	С
1131	01	Recorder Clerk I	15.89	16.68	17.52	18.39	19.31	19.80	20.29	20.80	С
1289	01	Recorder Clerk II	17.47	18.34	19.26	20.22	21.23	21.77	22.31	22.87	С
2197	01	Recorder Clerk Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	С
1465	01	Recorder Clerk, Sr	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	С
1803	041	Records Manager	22.61	23.74	24.93	26.17	27.48	28.17	28.87	29.60	С
2402	11	Registered Nurse (Health)	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	Е
1359	01	Secretary	18.17	19.08	20.03	21.03	22.09	22.64	23.20	23.78	С
2543	041	Senior Administrative Analyst	30.01	31.51	33.09	34.74	36.48	37.39	38.32	39.28	С
2102	01	Senior Building Maintenance Worker	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	С
3455	01	Senior Civil Engineer	39.13	41.09	43.14	45.30	47.56	48.75	49.97	51.22	С
2192	01	Senior Engineering Technician	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	С
N/A	05	Sheriff-Coroner	\$10,571	27.00	20.22	00.00	OZ.Z1	00.02	00.04	01.00	E
3436	022	Sheriff's Sergeant (Advanced)	38.94	40.89	42.93	45.08	47.33	48.52	49.73	50.97	С
3248	022	Sheriff's Sergeant (Intermediate)	37.06	38.91	40.86	42.90	45.05	46.17	47.33	48.51	С
1246	01	Sheriff's Services Asst	17.04	17.89	18.79	19.73	20.71	21.23	21.76	22.30	С
1481	01	Sheriff's Services Technician	19.39	20.36	21.38	22.45	23.57	24.16	24.76	25.38	С
1223	01	Social Services Aide	16.81	17.65	18.53	19.46	20.43	20.94	21.47	22.00	С
N/A	042	Social Services Director	\$10,269	17.00	10.00	13.40	20.40	20.54	21.77	22.00	E
3262	01	Social Services Program Manager I	37.20	39.06	41.01	43.06	45.22	46.35	47.51	48.69	E
1708	01	Social Worker I	21.66	22.74	23.88	25.07	26.33	26.99	27.66	28.35	С
1929	01	Social Worker II	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	С
2162	01	Social Worker III	26.20	27.51	28.89	30.33	31.85	32.64	33.46	34.29	С
2317	01	Social Worker Supervisor I	27.75	29.14	30.59	32.12	33.73	34.57	35.44	36.32	С
3169	01	Solid Waste Program Manager	36.27	38.08	39.99	41.99	44.09	45.19	46.32	47.48	E
1577	01	Solid Waste Program Specialist	20.35	21.37	22.44	23.56	24.74	25.35	25.99	26.64	С
2149	01	Solid Waste Technician	26.07	27.37	28.74	30.18	31.69	32.48	33.29	34.12	С
1951	01	Staff Service Analyst I	24.09	25.29	26.56	27.89	29.28	30.01	30.76	31.53	С
2193	01	Staff Service Analyst II	26.51	27.84	29.23	30.69	32.22	33.03	33.85	34.70	С
2077	01	Systems Support Analyst	25.35	26.62	27.95	29.35	30.81	31.58	32.37	33.18	С
1040	01	Transportation Officer	14.98	15.73	16.52	17.34	18.21	18.66	19.13	19.61	С
1452	02	Transportation Officer	19.10	20.06	21.06	22.11	23.22	23.80	24.39	25.00	С
N/A	05	Treasurer-Tax Collector	\$8,484	20.00	21.00	44.11	20.22	20.00	24.33	20.00	E
1731	03	Treasury Technician	21.89	22.98	24.13	25.34	26.61	27.27	27.95	28.65	С
N/A	04	Undersheiff	\$11,967	22.90	24.13	20.04	20.01	21.21	21.90	20.00	E
2688	11	Utilization & Quality Management Coordinator	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
	04	Veterans Services Officer	\$6,021	33.03	34.00	30.42	30.24	39.20	40.10	41.10	E
N/A 1428	04	Victim/Witness Advocate	18.86	19.80	20.79	21.83	22.92	23.50	24.08	24.69	C
2489	01		18.86 29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
	01	Victim/Witness Program Manager		30.94							C
2765	UI	Web Programmer/Developer	32.23	JJ.84	35.53	37.31	39.18	40.16	41.16	42.19	U
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<u>Fair Labor Standards Act (FLSA)</u>. The FLSA sets minimum wage, overtime pay, equal pay, record-keeping, and child labor standards for employees who are covered by the act and are not exempt from specific provisions.

Under FLSA column

C = Covered employees who are entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

E = Exempt employees who are not covered by the FLSA and are not entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

** = Exempt employees not covered by FLSA, but shall receive overtime and or compensatory time off (CTO) pursuant to Section 23.17 and 23.18



All pay is effective as of 1/1/17
All pay is hourly unless preceded by \$ sign, then it is monthly

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professsional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
N/A	04	*Agricultural Commissioner/Air Pollution Control Officer	\$9,411								Е
1667	01	4-H Program Coordinator	21.25	22.31	23.43	24.60	25.83	26.48	27.14	27.82	С
1977	01	Accountant I	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	С
2220	01	Accountant II	26.78	28.12	29.52	31.00	32.55	33.37	34.20	35.05	С
1147	041	Administrative Assistant II	16.05	16.85	17.70	18.58	19.51	20.00	20.50	21.01	С
934	01	Administrative Asst I	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1071	01	Administrative Asst II	15.29	16.05	16.86	17.70	18.59	19.05	19.53	20.01	С
1224	01	Administrative Asst II-Translator	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	С
1224	01	Administrative Asst, Sr	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	С
1850	01	Administrative Legal Secretary	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	C
1967	041	Administrative Legal Secretary	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	С
1542	01	Administrative Secretary	20.00	21.00	22.05	23.15	24.31	24.92	25.54	26.18	С
1666	01	Administrative Supervisor	21.24	22.30	23.42	24.59	25.82	26.46	27.12	27.80	C
1772	041	Administrative Supervisor (SO)	22.30	23.42	24.59	25.82	27.11	27.78	28.48	29.19	С
1743	01	Administrative Technician Agricultural Commissioner	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	С
N/A	04 01	<u> </u>	\$8,470	21.25	22.24	22.42	24.60	25.22	25.05	26.40	E C
1566 1844	01	Agriculture & Standards Insp I	20.24	21.25 24.17	22.31	23.43 26.65	24.60 27.98	25.22 28.68	25.85 29.40	26.49 30.13	C
2191	01	Agriculture & Standards Insp II Agriculture & Standards Insp III	26.49	27.81	25.38 29.21	30.67	32.20	33.00	33.83	34.67	C
1017	01	Agriculture & Standards Insp III Agriculture Technician	14.75	15.49	16.26	17.07	17.93	18.38	18.84	19.31	C
1166	01	Agriculture Technician/GIS Asst	16.24	17.05	17.90	18.80	19.74	20.23	20.74	21.26	C
1844	01	Air Pollution Inspector I	23.02	24.17	25.38	26.65	27.98	28.68	29.40	30.13	C
2192	01	Air Pollution Inspector II	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	C
934	01	Airport Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
2858	01	Airport Manager	33.16	34.82	36.56	38.39	40.31	41.31	42.35	43.41	E
1075	01	Animal Care Technician I	15.33	16.10	16.90	17.75	18.63	19.10	19.58	20.07	C
1349	01	Animal Care Technician II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	С
N/A	042	Animal Control Director	\$7,168								Е
1183	01	Animal Control Office Coord	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	С
1183	01	Animal Control Officer I	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	С
1349	01	Animal Control Officer II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	С
1620	01	Animal Control Officer III	20.78	21.82	22.91	24.06	25.26	25.89	26.54	27.20	С
1788	01	Appraiser I	22.46	23.58	24.76	26.00	27.30	27.98	28.68	29.40	С
2249	01	Appraiser II	27.07	28.42	29.84	31.34	32.90	33.73	34.57	35.43	С
934	01	Archives Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
N/A	05	Assessor	\$8,678								Е
N/A	042	Assistant Assessor	\$7,137								Е
N/A	042	Assistant Auditor-Controller	\$8,081								E
N/A	042	Assistant County Counsel	\$10,884								E
2353	01	Assistant in Civil Engineering I	28.11	29.52	30.99	32.54	34.17	35.02	35.90	36.80	С
2634	01	Assistant in Civil Engineering II	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	С
3099	01	Associate Civil Engineer	35.57	37.35	39.22	41.18	43.24	44.32	45.42	46.56	E
N/A	05	Auditor	\$9,208	00.04	04.54	05.70	27.00	07.70	20.20	20.40	E
1765 2249	01 01	Auditor-Appraiser I Auditor-Appraiser II	22.23 27.07	23.34 28.42	24.51 29.84	25.73 31.34	27.02 32.90	27.70 33.73	28.39 34.57	29.10 35.43	C
1501	01	Behavioral Health Aide	19.59	20.57	29.84	22.68	23.81	24.41	25.02	25.64	C
2402	11	Behavioral Health Care Clinician I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	**
2688	11	Behavioral Health Care Clinician II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
3004	11	Behavioral Health Care Clinician III	34.62	36.35	38.17	40.08	42.08	43.13	44.21	45.32	**
1700	01	Behavioral Health Care Counselor I	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	С
1914	01	Behavioral Health Care Counselor II	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	C
2402		Behavioral Health Care Nurse I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	**
2688	11	Behavioral Health Care Nurse II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
3002	11	Behavioral Health Care Nurse III	34.60	36.33	38.15	40.05	42.06	43.11	44.19	45.29	**
2033	01	Behavioral Health Care Supv (A/D)	24.91	26.16	27.46	28.84	30.28	31.04	31.81	32.61	Е
N/A	042	Behavioral Health Director	\$10,269								E
2092	11	Behavioral Health Rehabilitation Specialist	25.50	26.78	28.11	29.52	31.00	31.77	32.56	33.38	Е
3357	11	BHC Prog Mgr (Clinical Services)	38.15	40.06	42.06	44.16	46.37	47.53	48.72	49.94	Е
3262	11	BHC Prog Mgr (Community Services)	37.20	39.06	41.01	43.06	45.22	46.35	47.51	48.69	Е
2013	01	Bldg Code Compliance Ofc/CEA	24.71	25.95	27.24	28.60	30.04	30.79	31.56	32.34	С
N/A	05	Board Supervisor	\$5,513.70								Е
1861	01	Bridge & Sign Maint Spec	23.19	24.35	25.57	26.85	28.19	28.89	29.61	30.35	C
3019	041	Budget Analyst	34.77	36.51	38.33	40.25	42.26	43.32	44.40	45.51	E

N/A	042	Budget Director	\$8,709								E
1879	01	Building Inspector I	23.37	24.54	25.77	27.05	28.41	29.12	29.84	30.59	С
2116	01	Building Inspector II	25.74	27.03	28.38	29.80	31.29	32.07	32.87	33.69	С
2372	01	Building Inspector III	28.30	29.72	31.20	32.76	34.40	35.26	36.14	37.04	С
2598	01	Building Inspector Supervisor	30.56	32.09	33.69	35.38	37.15	38.07	39.03	40.00	С
1411	01	Building Maint Worker I	18.69	19.62	20.61	21.64	22.72	23.29	23.87	24.46	С
1597	01	Building Maint Worker II	20.55	21.58	22.66	23.79	24.98	25.60	26.24	26.90	С
1802	01	Building Maint Worker III	22.60	23.73	24.92	26.16	27.47	28.16	28.86	29.58	С
2372	01	Building Plans Checker	28.30	29.72	31.20	32.76	34.40	35.26	36.14	37.04	С
1465	01	Cadastral Drafting Technician I	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	С
1734	01	Cadastral Drafting Technician II	21.92	23.02	24.17	25.38	26.64	27.31	27.99	28.69	С
4680	022	Captain	51.38	53.95	56.65	59.48	62.45	64.01	65.61	67.25	Е
N/A	042	Chief Deputy Registrar of Voters	\$6,913								E
N/A	042	Chief Building Official	\$7,313								E
N/A	042	Chief Deputy Clerk/Recorder Local Registrar of Births & Deaths	\$8,314								E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$6,244								E
2254	042	Clerk Of the Board	27.12	28.48	29.90	31.39	32.96	33.79	34.63	35.50	С
N/A	05	Clerk-Recorder	\$8,107	20.40	23.30	31.33	32.30	55.75	34.03	33.30	E
				20 52	20.04	21.44	22.01	22.04	24.60	25 55	С
2258	01	Code Enforcement Officer	27.16	28.52	29.94	31.44	33.01	33.84	34.68	35.55	
2094	01	Communications Systems Tech	25.52	26.80	28.14	29.54	31.02	31.80	32.59	33.40	C
N/A	04	Community Development Director	\$10,387			00.70				0.4.75	E
2197	01	Compliance Officer	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	С
1577	01	Compliance Specialist	20.35	21.37	22.44	23.56	24.74	25.35	25.99	26.64	С
1700	01	Construction Worker	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	С
1914	01	Construction Worker, Sr	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	С
2851	021	Corporal	33.09	34.74	36.48	38.31	40.22	41.23	42.26	43.31	С
1169	02	Correction Assistant	16.27	17.08	17.94	18.83	19.78	20.27	20.78	21.30	С
2049	02	Correctional Corporal	25.07	26.32	27.64	29.02	30.47	31.23	32.02	32.82	С
3308	022	Correctional Lieutenant	37.66	39.54	41.52	43.60	45.78	46.92	48.09	49.30	E
1711	02	Correctional Officer I	21.69	22.77	23.91	25.11	26.36	27.02	27.70	28.39	С
1949	02	Correctional Officer II	24.07	25.27	26.54	27.86	29.26	29.99	30.74	31.51	С
2346	02	Correctional Sergeant	28.04	29.44	30.91	32.46	34.08	34.93	35.81	36.70	С
N/A	03	County Administrative Officer	\$12,610								E
N/A	04	County Counsel	\$12,103								Е
N/A	042	County Librarian	\$8,095								Е
N/A	042	County Surveyor	\$7,641								Е
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$8,314								Е
2300	021	Crime Analyst	27.58	28.96	30.41	31.93	33.52	34.36	35.22	36.10	С
2402	11	Crisis Services Coordinator	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	С
2264	11	Crisis Services Counselor	27.22	28.58	30.01	31.51	33.09	33.91	34.76	35.63	С
812	01	Custodian I	12.70	13.33	14.00	14.70	15.44	15.82	16.22	16.62	С
942	01	Custodian II	14.00	14.70	15.43	16.21	17.02	17.44	17.88	18.33	C
4680	022	D A Investigator, Chief (Advanced)	51.38	53.95	56.65	59.48	62.45	64.01	65.61	67.25	E
4477	022		49.35	51.82	54.41	57.13	59.99	61.48	63.02	64.60	E
3068		D A Investigator, Supervising	35.26	37.02	38.87	40.82		43.93	45.03		C
2744	021 021	D.A. Investigator I (Advanced)*				37.07	42.86 38.92	39.89	40.89	46.15 41.91	С
		D.A. Investigator I (Basic)*	32.02	33.62	35.30						
2903	021	D.A. Investigator I (Intermediate)*	33.61	35.29	37.06	38.91	40.85	41.87	42.92	43.99	С
3436	021	D.A. Investigator II (Advanced)*	38.94	40.89	42.93	45.08	47.33	48.52	49.73	50.97	С
2761	021	D.A. Investigator II (Basic)*	32.19	33.80	35.49	37.26	39.13	40.11	41.11	42.14	С
3248	021	D.A. Investigator II (Intermediate)*	37.06	38.91	40.86	42.90	45.05	46.17	47.33	48.51	С
2679	01	Dep Ag Com/Sealer of Wgt, Meas	31.37	32.94	34.59	36.31	38.13	39.08	40.06	41.06	С
3594	041	Dep County Counsel I	40.52	42.55	44.67	46.91	49.25	50.48	51.75	53.04	E
4000	041	Dep County Counsel II	44.58	46.81	49.15	51.61	54.19	55.54	56.93	58.35	E
4443	041	Dep County Counsel III	49.01	51.46	54.03	56.74	59.57	61.06	62.59	64.15	E
1767	01	Dep Public Cons/Guardian/Admin	22.25	23.36	24.53	25.76	27.05	27.72	28.41	29.12	С
1260	041	Deputy Board Clerk I	17.18	18.04	18.94	19.89	20.88	21.40	21.94	22.49	С
1433	041	Deputy Board Clerk II	18.91	19.86	20.85	21.89	22.99	23.56	24.15	24.75	С
1671	041	Deputy Board Clerk III	21.29	22.35	23.47	24.65	25.88	26.53	27.19	27.87	С
3563	022	Deputy Chief Probation Officer	40.21	42.22	44.33	46.55	48.88	50.10	51.35	52.63	E
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Service	\$7,763								E
N/A	042	Deputy Director of General Services Administration	\$9,010								Е
N/A	042	Deputy Director of Public Works Projects	\$8,663								Е
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$7,763								E
N/A	042	Programs)	\$7,862								E
3155	012	Deputy District Attorney I	36.13	37.94	39.83	41.82	43.92				E
3510	012	Deputy District Attorney II	39.68	41.66	43.75	45.93	48.23	İ			E
3913	012	Deputy District Attorney III	43.71	45.90	48.19	50.60	53.13				E
4342	012	Deputy District Attorney III Deputy District Attorney IV	48.00	50.40	52.92	55.57	58.34				E
1749	025	Deputy Probation Officer I	22.07	23.17	24.33	25.55	26.83	27.50	28.18	28.89	С
2211	025	Deputy Probation Officer II	26.69	28.02	29.43	30.90	32.44	33.25	34.08	34.94	С
2595	025	Deputy Probation Officer III	30.53	32.06	33.66	35.34	37.11	38.04	38.99	39.96	С
2580	021	Deputy Sheriff (Advanced)	30.38	31.90	33.49	35.17	36.93	37.85	38.80	39.77	С
2300	021	Deputy Sheriff (Basic)	27.58	28.96	30.41	31.93	33.52	34.36	35.22	36.10	С
2437	021	Deputy Sheriff (Intermediate)	28.95	30.40	31.92	33.51	35.19	36.07	36.97	37.89	С
2634	01	Deputy Surveyor/ Deputy Registrar of Voters	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	C
N/A	042	Director of Environmental Health	\$8,241								E
N/A	042	Director of Solid Waste Programs/Safety Programs	\$8,176								E
N/A	04	Director of Solid Waste/Air Pollution Control Officer	\$8,993								E
1572	02	Dispatcher (Training)	20.30	21.32	22.38	23.50	24.67	25.29	25.92	26.57	С
1865	02	Dispatcher-Corporal	23.23	24.39	25.61	26.89	28.24	28.94	29.67	30.41	С
1753	02	Dispatcher-EMD	22.11	23.22	24.38	25.60	26.87	27.55	28.24	28.94	С

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2102	02	Dispatcher-Supervising	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	C
N/A	05	District Attorney	\$11,036								E
N/A	04	District Attorney, Chief Assistant	\$11,513	20.40	20.05	20.40	22.70	24.04	25.50	20.20	E
2322	01	Elections Supervisor	27.80	29.19	30.65	32.18	33.79	34.64	35.50	36.39	С
934	01	Elections Support Worker	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1368 2002	01 01	Elections Technician Eligibility Supervisor	18.26 24.60	19.17 25.83	20.13 27.12	21.14 28.48	22.20 29.90	22.75 30.65	23.32 31.42	23.90 32.20	C C
1137	01	Eligibility Worker I	15.95	16.75	17.58	18.46	19.39	19.87	20.37	20.88	С
1296	01	Eligibility Worker II	17.54	18.42	19.34	20.30	21.32	21.85	22.40	22.96	С
1476	01	Eligibility Worker III	19.34	20.31	21.32	22.39	23.51	24.10	24.70	25.32	С
1473	01	Eligibility Worker II-Translator	19.31	20.28	21.29	22.35	23.47	24.06	24.66	25.28	C
2193	01	Employment & Training Supervisor	26.51	27.84	29.23	30.69	32.22	33.03	33.85	34.70	С
1512	01	Employment & Training Worker I	19.70	20.69	21.72	22.81	23.95	24.54	25.16	25.79	С
1709	01	Employment & Training Worker II	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	С
1925	01	Employment & Training Worker III	23.83	25.02	26.27	27.59	28.97	29.69	30.43	31.19	С
1943	01	Engineering Technician	24.01	25.21	26.47	27.79	29.18	29.91	30.66	31.43	С
1965	01	Environmental Health Specialist I	24.23	25.44	26.71	28.05	29.45	30.19	30.94	31.72	С
2329	01	Environmental Health Specialist II	27.87	29.26	30.73	32.26	33.88	34.72	35.59	36.48	С
2610	01	Environmental Health Specialist III	30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	С
1428	01	Environmental Health Technician I	18.86	19.80	20.79	21.83	22.92	23.50	24.08	24.69	С
1616	01	Environmental Health Technician II	20.74	21.78	22.87	24.01	25.21	25.84	26.49	27.15	С
2082	01	Executive Assistant	25.40	26.67	28.00	29.40	30.87	31.65	32.44	33.25	С
2208	041	Executive Assistant	26.66	27.99	29.39	30.86	32.41	33.22	34.05	34.90	E
3085	01	Facilities & Projects Manager	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	E
1832	01	Facilities & Projects Specialist	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	С
2197	01	Finance & Admin Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	С
1068	01	Finance Asst I	15.26	16.02	16.82	17.67	18.55	19.01	19.49	19.97	С
1220	01	Finance Asst II	16.78	17.62	18.50	19.42	20.40	20.91	21.43	21.96	С
1388	01	Finance Asst Sr	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	С
1574 1675	01 041	Finance Technician Finance Technician (DA)	20.32 21.33	21.34 22.40	22.40 23.52	23.52 24.69	24.70 25.93	25.32 26.57	25.95 27.24	26.60 27.92	C C
2488	041	Fiscal Officer	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	С
N/A	04	General Services Administration Director	\$11,528	00.00	02.70	07.10	00.01	55.76	01.02	00.00	E
934	01	General Services Aide	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
3085	01	Geographic Inform Sys Coor	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	С
1649	01	Geographic Inform Sys Tech I	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	С
1881	01	Geographic Inform Sys Tech II	23.39	24.56	25.79	27.08	28.43	29.14	29.87	30.62	С
1492	01	GF-Administrative Asst II-Translator	19.50	20.48	21.50	22.57	23.70	24.29	24.90	25.52	С
1832	01	GF-Administrative Technician	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	С
1616	01	GF-Environmental Health Technician I	20.74	21.78	22.87	24.01	25.21	25.84	26.49	27.15	С
2489	01	GF-Finance & Admin Supervisor	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
1279	01	GF-Finance Asst II	17.37	18.24	19.15	20.11	21.11	21.64	22.18	22.74	С
1368	01	GF-Recorder Clerk II	18.26	19.17	20.13	21.14	22.20	22.75	23.32	23.90	С
N/A	042	GSA County Government Support Services Director	\$8,365								E
N/A	04	Health and Human Services Director	\$11,967	00.04	00.40	04.40	05.00	00.70	07.00	00.50	E
2489 N/A	11	Health Educator	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E E
N/A N/A	04 042	Health Officer (Part-time position) Health Services Director	\$6,732 \$9,909								E
1929	012	Heavy Equipment Mechanic	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	С
2233	041	Human Resource Specialist	26.91	28.26	29.67	31.15	32.71	33.53	34.37	35.22	С
1841	041	Human Resource Technician	22.99	24.14	25.35	26.61	27.94	28.64	29.36	30.09	C
3110	041	Human Resources Administrative/Risk Manager	35.68	37.46	39.34	41.30	43.37	44.45	45.56	46.70	E
N/A	04	Human Resources Director	\$9,261								E
2610	01	Information Systems Analyst	30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	С
2094	01	Information Systems Specialist	25.52	26.80	28.14	29.54	31.02	31.80	32.59	33.40	C
1629	01	Information Systems Tech I	20.87	21.91	23.01	24.16	25.37	26.00	26.65	27.32	С
1863	01	Information Systems Tech II	23.21	24.37	25.59	26.87	28.21	28.92	29.64	30.38	С
N/A	04	Information Technology Director	\$9,580								E
1918	01	Learning Center Coordinator	23.76	24.95	26.20	27.51	28.88	29.60	30.34	31.10	С
2083	01	Legal Assistant	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	С
2197	01	Legal Office Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	С
1452	01	Legal Secretary I	19.10	20.06	21.06	22.11	23.22	23.80	24.39	25.00	С
1641	01	Legal Secretary II	20.99	22.04	23.14	24.30	25.51	26.15	26.81	27.48	С
1850	01	Legal Secretary, Sr	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	С
1103	01	Library Library Program Assistant	15.61	16.39	17.21	18.07	18.97	19.45	19.93	20.43	С
1103	01 01	Library Literacy Program Assistant Library Literacy Program Coord	15.61 17.97	16.39 18.87	17.21 19.81	18.07	18.97 21.84	19.45 22.39	19.93 22.95	20.43	C C
1339 1259	01	Library Technician	17.97	18.03	18.93	20.80 19.88	20.87	21.39	21.93	23.52 22.47	С
4003	022	Lieutenant	44.61	46.84	49.18	51.64	54.22	55.58	56.97	58.39	E
934	01	Mail Clerk	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1223	01	Medical/Psychiatric Records Clerk	16.81	17.65	18.53	19.46	20.43	20.94	21.47	22.00	C
2402	01	Mental Health Intern	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	С
2489	11	MHSA Programs Coordinator	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	**
1166	01	Mosquito & Vector Control Tech	16.24	17.05	17.90	18.80	19.74	20.23	20.74	21.26	С
934	01	Museum Asst	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1464	01	Museum Curator	19.22	20.18	21.19	22.25	23.36	23.95	24.54	25.16	С
3159	11	Nurse Practitioner	36.17	37.98	39.88	41.87	43.96	45.06	46.19	47.35	E
2688	01	Occupational Therapist	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	C
N/A	042	OES Coordinator	\$6,016	00.07	04.40	05.00	00.00	07.00	07.04	00.04	E
1730	01	Outreach Specialist	21.88	22.97	24.12	25.33	26.60	27.26	27.94	28.64	С
1532	01	Outreach Technician	19.90	20.90	21.94	23.04	24.19	24.79	25.41	26.05	С

2336		n (00)				00.04		0.4.0.4	0.5.00		
	041	Paralegal (CC)	27.94	29.34	30.80	32.34	33.96	34.81	35.68	36.57	С
1856	041	Payroll Specialist I	23.14	24.30	25.51	26.79	28.13	28.83	29.55	30.29	С
2183	041	Payroll Specialist II	26.41	27.73	29.12	30.57	32.10	32.90	33.73	34.57	С
1597	01	Personal Services Coordinator	20.55	21.58	22.66	23.79	24.98	25.60	26.24	26.90	С
3158	01	Physical Therapist	36.16	37.97	39.87	41.86	43.95	45.05	46.18	47.33	С
1926	01	Planner I	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	С
2192	01	Planner II	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	С
2485	01	Planner III	29.43	30.90	32.45	34.07	35.77	36.67	37.58	38.52	C
N/A	042	Planning Director	\$9,049	00.00	02.40	04.07	00.11	00.07	01.00	00.02	E
_		-		10.70	20.77	21.01	22.00	22.47	24.06	24.66	
1426	01	Planning Technician I	18.84	19.78	20.77	21.81	22.90	23.47	24.06	24.66	С
1614	01	Planning Technician II	20.72	21.76	22.84	23.99	25.19	25.81	26.46	27.12	С
1713	01	Power Equip Mechanic I	21.71	22.80	23.94	25.13	26.39	27.05	27.72	28.42	С
2046	01	Power Equip Mechanic II	25.04	26.29	27.61	28.99	30.44	31.20	31.98	32.78	С
2296	01	Power Equip Mechanic II-Fabrication	27.54	28.92	30.36	31.88	33.48	34.31	35.17	36.05	С
2172	01	Power Equip Mechanic III	26.30	27.62	29.00	30.45	31.97	32.77	33.59	34.43	С
804	01	Print Shop Assistant I	12.62	13.25	13.91	14.61	15.34	15.72	16.12	16.52	С
1051	01	Print Shop Assistant II	15.09	15.84	16.64	17.47	18.34	18.80	19.27	19.75	С
1721	01	Printer	21.79	22.88	24.02	25.22	26.49	27.15	27.83	28.52	C
1334	02	Probation Aide	17.92	18.82	19.76	20.74	21.78	22.33	22.88	23.46	C
_		Probation Officer, Chief		10.02	19.70	20.74	21.70	22.33	22.00	23.40	E
N/A	04		\$11,967				40.00	44.00	40.07		
2899	025	Probation Unit Supervisor	33.57	35.25	37.01	38.86	40.80	41.82	42.87	43.94	С
1753	02	Property/Evidence Technician	22.11	23.22	24.38	25.60	26.87	27.55	28.24	28.94	С
N/A	042	Psychiatrist	\$19,878								Е
2760	01	Public Conservator/Guardian/Administrator	32.18	33.79	35.48	37.25	39.11	40.09	41.10	42.12	Е
N/A	042	Public Health Director	\$8,506								E
2402	11	Public Health Nurse I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	Е
2688	11	Public Health Nurse II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	E
3159	11	Public Health Nurse Supv	36.17	37.98	39.88	41.87	43.96	45.06	46.19	47.35	E
N/A	04	Public Services Director	\$7,357	07.00	00.00	71.01	40.00	40.00	70.10	77.00	E
_				24.45	25.00	20.00	20.01	20.00	20.74	20.40	
1871	01	Public Works Inspector	23.29	24.45	25.68	26.96	28.31	29.02	29.74	30.49	С
2102	01	Public Works Lead Inspector	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	С
1861	01	Public Works Maint Lead Worker	23.19	24.35	25.57	26.85	28.19	28.89	29.61	30.35	С
2208	01	Public Works Maint Supv	26.66	27.99	29.39	30.86	32.41	33.22	34.05	34.90	С
1283	01	Public Works Maint Worker I	17.41	18.28	19.19	20.15	21.16	21.69	22.23	22.79	С
1458	01	Public Works Maint Worker II	19.16	20.12	21.12	22.18	23.29	23.87	24.47	25.08	С
1649	01	Public Works Maint Worker III	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	С
N/A	042	Public Works Maintenance Superintendent	\$7,584	22.12	20.20	24.00	20.01	20.20	20.01	27.00	E
2634	01	Public Works Project Engineer	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	C
2943	01	Public Works Sr Project Engineer	34.01	35.71	37.50	39.37	41.34	42.37	43.43	44.52	С
2789	01	Public Works Surveyor	32.47	34.09	35.80	37.59	39.47	40.45	41.47	42.50	С
1388	01	Purchasing Assistant	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	С
1131	01	Recorder Clerk I	15.89	16.68	17.52	18.39	19.31	19.80	20.29	20.80	С
1131 1289	01 01	Recorder Clerk I Recorder Clerk II	15.89 17.47	16.68 18.34	17.52 19.26	18.39 20.22	19.31 21.23	19.80 21.77	20.29 22.31	20.80 22.87	C C
1289		Recorder Clerk II	17.47	18.34	19.26	20.22	21.23	21.77	22.31		С
1289 2197	01 01	Recorder Clerk II Recorder Clerk Supervisor	17.47 26.55	18.34 27.88	19.26 29.27	20.22 30.73	21.23 32.27	21.77 33.08	22.31 33.91	22.87 34.75	C C
1289 2197 1465	01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr	17.47 26.55 19.23	18.34 27.88 20.19	19.26 29.27 21.20	20.22 30.73 22.26	21.23 32.27 23.37	21.77 33.08 23.96	22.31 33.91 24.56	22.87 34.75 25.17	C C
1289 2197 1465 1803	01 01 01 041	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager	17.47 26.55 19.23 22.61	18.34 27.88 20.19 23.74	19.26 29.27 21.20 24.93	20.22 30.73 22.26 26.17	21.23 32.27 23.37 27.48	21.77 33.08 23.96 28.17	22.31 33.91 24.56 28.87	22.87 34.75 25.17 29.60	C C C
1289 2197 1465 1803 2402	01 01 01 041 11	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health)	17.47 26.55 19.23 22.61 28.60	18.34 27.88 20.19 23.74 30.03	19.26 29.27 21.20 24.93 31.53	20.22 30.73 22.26 26.17 33.11	21.23 32.27 23.37 27.48 34.76	21.77 33.08 23.96 28.17 35.63	22.31 33.91 24.56 28.87 36.52	22.87 34.75 25.17 29.60 37.44	C C C C
1289 2197 1465 1803 2402 1359	01 01 01 041 11 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary	17.47 26.55 19.23 22.61 28.60 18.17	18.34 27.88 20.19 23.74 30.03 19.08	19.26 29.27 21.20 24.93 31.53 20.03	20.22 30.73 22.26 26.17 33.11 21.03	21.23 32.27 23.37 27.48 34.76 22.09	21.77 33.08 23.96 28.17 35.63 22.64	22.31 33.91 24.56 28.87 36.52 23.20	22.87 34.75 25.17 29.60 37.44 23.78	C C C C
1289 2197 1465 1803 2402 1359 2543	01 01 01 041 11 01 041	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst	17.47 26.55 19.23 22.61 28.60 18.17 30.01	18.34 27.88 20.19 23.74 30.03 19.08 31.51	19.26 29.27 21.20 24.93 31.53 20.03 33.09	20.22 30.73 22.26 26.17 33.11 21.03 34.74	21.23 32.27 23.37 27.48 34.76 22.09 36.48	21.77 33.08 23.96 28.17 35.63 22.64 37.39	22.31 33.91 24.56 28.87 36.52 23.20 38.32	22.87 34.75 25.17 29.60 37.44 23.78 39.28	C C C C E C
1289 2197 1465 1803 2402 1359 2543 2102	01 01 01 041 11 01 041 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51	C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455	01 01 01 041 11 01 041 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22	C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192	01 01 01 041 11 01 041 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51	C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455	01 01 01 041 11 01 041 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22	C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192	01 01 01 041 11 01 041 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22	C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436	01 01 01 041 11 01 041 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner SheriffS Sergeant (Advanced)	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$\$10,571 38.94	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69	C C C C C E
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248	01 01 01 041 11 01 041 01 01 01 05 022	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate)	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$\$10,571 38.94 37.06	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248	01 01 01 041 11 01 041 01 01 01 05 022 022	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90 19.73	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246	01 01 01 041 11 01 041 01 01 01 05 022 022 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90 19.73 22.45	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481	01 01 01 041 11 01 041 01 01 05 022 022 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90 19.73	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A	01 01 01 041 11 01 01 01 01 01 05 022 022 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Fingineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Aide Social Services Director	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90 19.73 22.45 19.46	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47	22.87 34.75 25.17 29.60 37.44 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A	01 01 01 01 041 11 01 041 01 05 022 022 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriffs Sergeant (Advanced) Sheriffs Services Asst Sheriffs Services Technician Sheriffs Services Technician Social Services Director Social Services Program Manager I	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90 19.73 22.45 19.46	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 1246 1481 1223 N/A 3262 1708	01 01 01 041 11 01 041 01 01 05 022 022 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Services Asst Sheriff's Services Technician Sheriff's Services Technician Social Services Director Social Services Program Manager I Social Worker I	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10.571 38.94 37.06 17.04 19.39 16.81 \$10.269 37.20 21.66	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90 19.73 22.45 19.46	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A	01 01 01 01 041 11 01 041 01 05 022 022 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriffs Sergeant (Advanced) Sheriffs Services Asst Sheriffs Services Technician Sheriffs Services Technician Social Services Director Social Services Program Manager I	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90 19.73 22.45 19.46	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 1246 1481 1223 N/A 3262 1708	01 01 01 041 11 01 041 01 01 05 022 022 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Services Asst Sheriff's Services Technician Sheriff's Services Technician Social Services Director Social Services Program Manager I Social Worker I	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10.571 38.94 37.06 17.04 19.39 16.81 \$10.269 37.20 21.66	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90 19.73 22.45 19.46	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708	01 01 01 041 11 01 041 01 01 01 05 022 022 01 01 01 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Program Manager I Social Worker I Social Worker II	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10.571 38.94 37.06 17.04 19.39 16.81 \$10.269 37.20 21.66 23.87	18.34 27.88 20.19 23.74 30.03 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90 19.73 22.45 19.46 43.06 25.07 27.63	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708	01 01 01 041 11 01 041 01 01 01 05 022 022 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Fingineering Technician Sheriff-Coroner Sheriffs Sergeant (Advanced) Sheriffs Sergeant (Intermediate) Sheriffs Services Asst Sheriffs Services Technician Social Services Technician Social Services Program Manager I Social Worker I Social Worker II Social Worker III Social Worker III Social Worker III Social Worker Services Supervisor I	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 33.46	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169	01 01 01 01 01 11 01 01 01 01 05 022 022 01 01 01 01 01 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Program Manager I Social Worker II Social Worker III Social Worker Supervisor I Solid Worker Program Manager	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10.571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51 29.14 38.08	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 33.46 35.44 46.32	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 36.32 47.48	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577	01 01 01 041 11 01 041 01 01 05 022 022 01 01 01 042 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Seryeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Director Social Worker II Social Worker II Social Worker Supervisor I Solid Worker Supervisor I Solid Worker Supervisor I Solid Waste Program Manager Solid Waste Program Manager	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51 29.14 38.08 21.37	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 45.08 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19 25.35	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 33.44 46.32 25.99	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 36.32 47.48 26.64	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149	01 01 01 01 041 11 01 01 01 01 05 022 022 01 01 01 01 01 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Director Social Worker II Social Worker II Social Worker Supervisor I Solid Waste Program Manager Solid Waste Program Manager Solid Waste Program Specialist Solid Waste Technician	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10.571 38.94 37.06 17.04 19.39 10.269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07	18.34 27.88 20.19 23.74 30.03 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51 29.14 38.08 21.37 27.37	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 22.44 28.74	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69	21.77 33.08 23.96 28.17 35.63 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 32.64 34.51 32.64 34.51 32.64 34.51 32.64 34.51 32.64 34.51 32.64 34.51 32.64 34.51 32.64 34.51 32.64 34.51 32.64 34.64 34.64 34.64 34.64 34.64 36.64	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 33.46 35.44 46.32 25.99 33.29	22.87 34.75 25.17 29.60 37.44 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 36.32 47.48 26.64 34.12	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149	01 01 01 041 11 01 041 01 01 05 05 022 022 01 01 01 01 01 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Program Manager I Social Worker II Social Worker III Social Worker Supervisor I Solid Waste Program Manager Solid Waste Program Manager Solid Waste Program Manager Solid Waste Technician Staff Servicean Specialist	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09	18.34 27.88 20.19 23.74 30.03 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51 29.14 38.08 21.37 27.37 25.29	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44 28.74 26.56	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18 27.89	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19 25.35 32.48 30.01	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 33.46 35.44 46.32 25.99 33.29 30.76	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 36.32 47.48 26.64 34.12 31.53	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149 1951 2193	01 01 01 01 041 01 01 01 01 01 05 022 022 01 01 01 01 01 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriffs Sergeant (Advanced) Sheriffs Sergeant (Intermediate) Sheriffs Services Asst Sheriffs Services Technician Social Services Technician Social Services Director Social Services Program Manager I Social Worker I Social Worker II Social Worker II Social Worker Supervisor I Solid Waste Program Manager Solid Waste Technician Staff Service Analyst I	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51 29.14 38.08 21.37 27.37 25.29 27.84	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44 28.74 26.56 29.23	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.08 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18 27.89 30.69	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 32.22	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19 25.35 32.48 30.01 33.03	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 33.46 35.44 46.32 25.99 30.76 33.85	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 48.69 28.35 31.25 34.29 36.32 47.48 26.64 34.12 31.53 34.70	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149 2193 2077	01 01 01 01 01 041 01 01 01 05 022 022 01 01 01 01 01 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Director Social Services Program Manager I Social Worker II Social Worker III Social Worker Supervisor I Solid Waste Program Manager Solid Waste Program Specialist Solid Waste Program Specialist Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst II Systems Support Analyst	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51 25.35	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51 29.14 38.08 21.37 27.37 25.29 27.84 26.62	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44 28.74 26.56 29.23 27.95	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18 27.89 30.69 29.35	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 32.22 30.81	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 45.19 25.35 32.48 30.01 33.03 31.58	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 46.32 25.99 33.29 33.29 33.29	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 36.32 47.48 26.64 34.17 31.53 34.70 33.18	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149 1951 2077	01 01 01 01 01 01 01 01 01 01 01 05 022 022 01 01 01 01 01 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Seryeant (Advanced) Sheriff's Seryeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Director Social Services Program Manager I Social Worker II Social Worker II Social Worker Supervisor I Solid Waste Program Manager Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Systems Support Analyst Transportation Officer	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51 25.35 14.98	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.65 39.06 22.74 25.06 27.51 38.08 21.37 27.37 25.29 27.84 26.62 15.73	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44 28.74 26.56 29.23 27.95 16.52	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.08 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18 27.89 30.69	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 32.22	21.77 33.08 23.96 28.17 35.63 35.63 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19 25.35 32.48 30.01 33.03 31.58 18.66	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 21.47 47.51 27.66 30.48 33.46 46.32 25.99 30.76 33.85 32.37 19.13	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 48.69 28.35 31.25 34.29 36.32 47.48 26.64 34.12 31.53 34.70	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149 2193 2077	01 01 01 01 01 041 01 01 01 05 022 022 01 01 01 01 01 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Director Social Services Program Manager I Social Worker II Social Worker III Social Worker Supervisor I Solid Waste Program Manager Solid Waste Program Specialist Solid Waste Program Specialist Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst II Systems Support Analyst	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51 25.35	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51 29.14 38.08 21.37 27.37 25.29 27.84 26.62	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44 28.74 26.56 29.23 27.95	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18 27.89 30.69 29.35	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 32.22 30.81	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 45.19 25.35 32.48 30.01 33.03 31.58	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 46.32 25.99 33.29 33.29 33.29	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 36.32 47.48 26.64 34.17 31.53 34.70 33.18	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149 1951 2193 2077	01 01 01 01 01 01 01 01 01 01 01 05 022 022 01 01 01 01 01 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Seryeant (Advanced) Sheriff's Seryeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Director Social Services Program Manager I Social Worker II Social Worker II Social Worker Supervisor I Solid Waste Program Manager Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Systems Support Analyst Transportation Officer	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51 25.35 14.98	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.65 39.06 22.74 25.06 27.51 38.08 21.37 27.37 25.29 27.84 26.62 15.73	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44 28.74 26.56 29.23 27.95 16.52	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18 27.89 29.35 17.34	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 30.81 18.21	21.77 33.08 23.96 28.17 35.63 35.63 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19 25.35 32.48 30.01 33.03 31.58 18.66	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 21.47 47.51 27.66 30.48 33.46 46.32 25.99 30.76 33.85 32.37 19.13	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 36.32 47.48 26.64 34.12 31.53 34.70 33.18 19.61	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149 1951 2193 2077 1040	01 01 01 01 01 041 11 01 041 01 05 022 022 01 01 01 01 01 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Program Manager I Social Worker I Social Worker II Social Worker Supervisor I Solid Waste Program Manager Solid Waste Program Manager Solid Waste Program Manager Solid Waste Program Manager Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Transportation Officer Transportation Officer Treasurer-Tax Collector	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51 25.35 14.98	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.65 39.06 22.74 25.06 27.51 38.08 21.37 27.37 25.29 27.84 26.62 15.73	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44 28.74 26.56 29.23 27.95 16.52	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18 27.89 29.35 17.34	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 30.81 18.21	21.77 33.08 23.96 28.17 35.63 35.63 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19 25.35 32.48 30.01 33.03 31.58 18.66	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 21.47 47.51 27.66 30.48 33.46 46.32 25.99 30.76 33.85 32.37 19.13	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 36.32 47.48 26.64 34.12 31.53 34.70 33.18 19.61	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149 1951 2193 2077 1040 1452 N/A	01 01 01 01 041 01 01 01 01 01 01 01 01 01 01 01 01 01	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriffs Sergeant (Advanced) Sheriffs Sergeant (Intermediate) Sheriffs Services Asst Sheriffs Services Technician Social Services Technician Social Services Director Social Services Program Manager I Social Worker I Social Worker II Social Worker II Social Worker Supervisor I Solid Waste Program Manager Solid Waste Program Manager Solid Waste Technician Staff Service Analyst I Staff Service Analyst I Systems Support Analyst Transportation Officer Treasurer-Tax Collector Treasurer-Tax Collector	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51 25.35 14.98 19.10 \$8,484 21.89	18.34 27.88 20.19 23.74 30.03 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51 29.14 38.08 21.37 27.37 25.29 27.84 26.62 15.73 20.06	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44 28.74 26.56 29.23 27.95 16.52 21.06	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18 27.89 30.69 29.35 17.34 22.11	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 32.22 30.81 18.21 23.22	21.77 33.08 23.96 28.17 35.63 32.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19 25.35 32.48 30.01 33.03 31.58 18.66 23.80	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 33.46 35.44 46.32 25.99 33.29 30.76 33.85 32.37 19.13 24.39	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 36.32 47.48 26.64 34.12 31.53 34.70 33.18	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 1577 2149 1577 2149 1577 2149 1951 2193 2077 1040 1452 N/A	01 01 01 01 01 01 01 01 01 01 01 01 01 0	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriffs Sergeant (Advanced) Sheriffs Sergeant (Intermediate) Sheriffs Services Asst Sheriffs Services Technician Social Services Technician Social Services Director Social Services Director Social Services Program Manager I Social Worker II Social Worker II Social Worker Supervisor I Solid Waste Program Specialist Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst I Systems Support Analyst Transportation Officer Treasurer-Tax Collector Treasurer-Tax Collector Treasurer-Tax Collector Treasury Technician Undersheiff	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51 25.35 14.98 \$11.967	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51 29.14 38.08 21.37 27.37 27.37 25.29 27.84 26.62 15.73 20.06	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44 28.74 26.56 29.23 27.95 16.52 21.06	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18 27.89 30.69 29.35 17.34 22.11	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 32.22 30.81 18.21 23.22	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 45.19 25.35 32.48 30.01 33.03 31.58 18.66 23.80	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 24.76 21.47 47.51 27.66 30.48 35.44 46.32 25.99 33.29 30.76 33.85 32.37 19.13 24.39	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 36.32 47.48 26.64 34.12 31.53 34.70 33.18 19.61 25.00 28.65	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149 1951 2193 2077 1040 1452 N/A 1731 N/A 2688	01 01 01 01 01 01 01 01 01 01 01 01 01 0	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriffs Seryeant (Advanced) Sheriffs Seryeant (Intermediate) Sheriffs Services Asst Sheriffs Services Technician Social Services Aide Social Services Director Social Services Program Manager I Social Worker II Social Worker II Social Worker Supervisor I Solid Waste Program Specialist Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Undersheiff Utilization & Quality Management Coordinator	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51 25.35 14.98 19.10 \$8,484 21.89 \$11,967 31.46	18.34 27.88 20.19 23.74 30.03 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51 29.14 38.08 21.37 27.37 25.29 27.84 26.62 15.73 20.06	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44 28.74 26.56 29.23 27.95 16.52 21.06	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18 27.89 30.69 29.35 17.34 22.11	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 32.22 30.81 18.21 23.22	21.77 33.08 23.96 28.17 35.63 32.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19 25.35 32.48 30.01 33.03 31.58 18.66 23.80	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 33.46 35.44 46.32 25.99 33.29 30.76 33.85 32.37 19.13 24.39	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 36.32 47.48 26.64 34.12 31.53 34.70 33.18	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149 1951 2193 2077 1040 1452 N/A	01 01 01 01 01 01 01 01 01 01 01 01 01 0	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Seryeant (Intermediate) Sheriff's Services Asst Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Director Social Services Program Manager I Social Worker II Social Worker Supervisor I Solid Waste Program Manager Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst I Transportation Officer Treasurer-Tax Collector Treasurer-Tax Collector Treasurer-Tax Collector Treasury Technician Utilization & Quality Management Coordinator Veterans Services Officer	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51 25.35 14.98 19.10 \$8,484 21.89 \$11,967 31.46 \$6,021	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.65 39.06 22.74 25.06 27.51 39.06 27.51 29.14 38.08 21.37 27.37 25.29 27.84 26.62 15.73 20.06 22.98	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 30.59 39.99 22.44 28.74 26.56 29.23 27.95 16.52 21.06	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.31 32.12 41.99 23.56 30.18 27.89 30.69 30.69 30.69 30.69 30.70	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 32.22 26.61 18.21 23.22	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19 25.35 32.48 30.01 33.03 31.58 18.66 23.80 27.27	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 33.46 46.32 25.99 33.29 30.76 33.85 49.97 33.84 40.18	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 47.48 26.64 34.12 31.53 34.70 33.18 19.61 25.00 28.65	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149 1951 2193 2077 1040 1452 N/A	01 01 01 01 01 01 01 01 01 01 01 01 01 0	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Sergeant (Intermediate) Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Director Social Services Program Manager I Social Worker II Social Worker II Social Worker Supervisor I Solid Waste Program Manager Solid Waste Program Specialist Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Strasportation Officer Treasurer-Tax Collector Treasure-Tax Collector Treasure-Tax Collector Treasure-Tax Cofficer Victim/Witness Advocate	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 25.60 39.13 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51 25.35 14.98 19.10 \$8,484 21.89 \$11,967 31.46 \$6,021 18.86	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.89 20.36 17.65 39.06 22.74 25.06 27.51 29.14 26.62 27.51 29.94 27.51 29.94 27.51 29.94 27.51 29.94 27.51 29.94 27.54 27.57 27	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 39.99 22.44 28.74 26.56 29.23 27.95 16.52 21.06 24.13	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.33 32.12 41.99 23.56 30.18 27.89 30.69 29.35 17.34 22.11	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 32.22 30.81 18.21 23.22 26.61	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19 25.35 32.48 30.01 33.03 31.58 18.66 23.80 27.27	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 33.46 33.46 33.46 33.29 30.76 33.85 46.32 25.99 30.76 33.85 46.32 25.99 30.76 33.85 40.18	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 34.29 31.53 34.70 33.18 19.61 25.00 28.65	C C C C C C C C C C C C C C C C C C C
1289 2197 1465 1803 2402 1359 2543 2102 3455 2192 N/A 3436 3248 1246 1481 1223 N/A 3262 1708 1929 2162 2317 3169 1577 2149 1951 2193 2077 1040 1452 N/A	01 01 01 01 01 01 01 01 01 01 01 01 01 0	Recorder Clerk II Recorder Clerk Supervisor Recorder Clerk, Sr Records Manager Registered Nurse (Health) Secretary Senior Administrative Analyst Senior Building Maintenance Worker Senior Civil Engineer Senior Engineering Technician Sheriff-Coroner Sheriff's Sergeant (Advanced) Sheriff's Seryeant (Intermediate) Sheriff's Services Asst Sheriff's Services Asst Sheriff's Services Technician Social Services Director Social Services Director Social Services Program Manager I Social Worker II Social Worker Supervisor I Solid Waste Program Manager Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst I Transportation Officer Treasurer-Tax Collector Treasurer-Tax Collector Treasurer-Tax Collector Treasury Technician Utilization & Quality Management Coordinator Veterans Services Officer	17.47 26.55 19.23 22.61 28.60 18.17 30.01 25.60 39.13 26.50 \$10,571 38.94 37.06 17.04 19.39 16.81 \$10,269 37.20 21.66 23.87 26.20 27.75 36.27 20.35 26.07 24.09 26.51 25.35 14.98 19.10 \$8,484 21.89 \$11,967 31.46 \$6,021	18.34 27.88 20.19 23.74 30.03 19.08 31.51 26.88 41.09 27.83 40.89 38.91 17.65 39.06 22.74 25.06 27.51 39.06 27.51 29.14 38.08 21.37 27.37 25.29 27.84 26.62 15.73 20.06 22.98	19.26 29.27 21.20 24.93 31.53 20.03 33.09 28.22 43.14 29.22 42.93 40.86 18.79 21.38 18.53 41.01 23.88 26.32 28.89 30.59 30.59 39.99 22.44 28.74 26.56 29.23 27.95 16.52 21.06	20.22 30.73 22.26 26.17 33.11 21.03 34.74 29.64 45.30 30.68 42.90 19.73 22.45 19.46 43.06 25.07 27.63 30.31 32.12 41.99 23.56 30.18 27.89 30.69 30.69 30.69 30.69 30.70	21.23 32.27 23.37 27.48 34.76 22.09 36.48 31.12 47.56 32.21 47.33 45.05 20.71 23.57 20.43 45.22 26.33 29.01 31.85 33.73 44.09 24.74 31.69 29.28 32.22 26.61 18.21 23.22	21.77 33.08 23.96 28.17 35.63 22.64 37.39 31.89 48.75 33.02 48.52 46.17 21.23 24.16 20.94 46.35 26.99 29.74 32.64 34.57 45.19 25.35 32.48 30.01 33.03 31.58 18.66 23.80 27.27	22.31 33.91 24.56 28.87 36.52 23.20 38.32 32.69 49.97 33.84 49.73 47.33 21.76 24.76 21.47 47.51 27.66 30.48 33.46 46.32 25.99 33.29 30.76 33.85 49.97 33.84 40.18	22.87 34.75 25.17 29.60 37.44 23.78 39.28 33.51 51.22 34.69 50.97 48.51 22.30 25.38 22.00 48.69 28.35 31.25 34.29 47.48 26.64 34.12 31.53 34.70 33.18 19.61 25.00 28.65	C C C C C C C C C C C C C C C C C C C

Fair Labor Standards Act (FLSA). The FLSA sets minimum wage, overtime pay, equal pay, recordkeeping, and child labor standards for employees who are covered by the act and are not exempt from specific provisions.

- Under FLSA column
 C = Covered employees who are entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.
- E = Exempt employees who are not covered by the FLSA and are not entitled to overtime and or
- compensatory time off (CTO) for hours worked pursuant to the FLSA.

 ** = Exempt employees not covered by FLSA, but shall receive overtime and or compensatory time off (CTO) pursuant to Section 23.17 and 23.18



All pay is effective as of 4/1/17 All pay is hourly unless preceded by \$ sign, then it is monthly

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professsional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

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Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
2402	11	Behavioral Health Care Clinician I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	**
2688	11	Behavioral Health Care Clinician II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
3004	11	Behavioral Health Care Clinician III	34.62	36.35	38.17	40.08	42.08	43.13	44.21	45.32	**
2402	11	Behavioral Health Care Nurse I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	**
2688	11	Behavioral Health Care Nurse II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
3002	11	Behavioral Health Care Nurse III	34.60	36.33	38.15	40.05	42.06	43.11	44.19	45.29	**
2092	11	Behavioral Health Rehabilitation Specialist	25.50	26.78	28.11	29.52	31.00	31.77	32.56	33.38	Е
3357	11	BHC Prog Mgr (Clinical Services)	38.15	40.06	42.06	44.16	46.37	47.53	48.72	49.94	Е
3262	11	BHC Prog Mgr (Community Services)	37.20	39.06	41.01	43.06	45.22	46.35	47.51	48.69	E
2402	11	Crisis Services Coordinator	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	С
2264	11	Crisis Services Counselor	27.22	28.58	30.01	31.51	33.09	33.91	34.76	35.63	С
2489	11	Health Educator I	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
2637	11	Health Educator II	30.95	32.50	34.12	35.83	37.62	38.56	39.52	40.51	Е
2489	11	MHSA Programs Coordinator	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	**
3159	11	Nurse Practitioner	36.17	37.98	39.88	41.87	43.96	45.06	46.19	47.35	E
2402	11	Public Health Nurse I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	E
2688	11	Public Health Nurse II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	Е
3159	11	Public Health Nurse Supv	36.17	37.98	39.88	41.87	43.96	45.06	46.19	47.35	Е
2402	11	Registered Nurse (Health)	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	Е
2688	11	Utilization & Quality Management Coordinator	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
1667	01	4-H Program Coordinator	21.25	22.31	23.43	24.60	25.83	26.48	27.14	27.82	С
1977	01	Accountant I	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	С
2220	01	Accountant II	26.78	28.12	29.52	31.00	32.55	33.37	34.20	35.05	С
934	01	Administrative Asst I	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1071	01	Administrative Asst II	15.29	16.05	16.86	17.70	18.59	19.05	19.53	20.01	С
1224	01	Administrative Asst II-Translator	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	С
1224	01	Administrative Asst, Sr	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	С
1850	01	Administrative Legal Secretary	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	С
1542	01	Administrative Secretary	20.00	21.00	22.05	23.15	24.31	24.92	25.54	26.18	С
1666	01	Administrative Supervisor	21.24	22.30	23.42	24.59	25.82	26.46	27.12	27.80	С
1743	01	Administrative Technician	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	С
1566	01	Agriculture & Standards Insp I	20.24	21.25	22.31	23.43	24.60	25.22	25.85	26.49	С
1844	01	Agriculture & Standards Insp II	23.02	24.17	25.38	26.65	27.98	28.68	29.40	30.13	С
2191	01	Agriculture & Standards Insp III	26.49	27.81	29.21	30.67	32.20	33.00	33.83	34.67	С
1017	01	Agriculture Technician	14.75	15.49	16.26	17.07	17.93	18.38	18.84	19.31	С
1166	01	Agriculture Technician/GIS Asst	16.24	17.05	17.90	18.80	19.74	20.23	20.74	21.26	С
1844	01	Air Pollution Inspector I	23.02	24.17	25.38	26.65	27.98	28.68	29.40	30.13	С
2192	01	Air Pollution Inspector II	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	С
934	01	Airport Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
2858	01	Airport Manager	33.16	34.82	36.56	38.39	40.31	41.31	42.35	43.41	Е
1075	01	Animal Care Technician I	15.33	16.10	16.90	17.75	18.63	19.10	19.58	20.07	С
1349	01	Animal Care Technician II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	С
1183	01	Animal Control Office Coord	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	С
1183	01	Animal Control Officer I	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	С
1349	01	Animal Control Officer II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	С
1620	01	Animal Control Officer III	20.78	21.82	22.91	24.06	25.26	25.89	26.54	27.20	С
1788	01	Appraiser I	22.46	23.58	24.76	26.00	27.30	27.98	28.68	29.40	С
2249	01	Appraiser II	27.07	28.42	29.84	31.34	32.90	33.73	34.57	35.43	С
934	01	Archives Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1465	01	Archivist	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	С
2353	01	Assistant in Civil Engineering I	28.11	29.52	30.99	32.54	34.17	35.02	35.90	36.80	С
2634	01	Assistant in Civil Engineering II	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	С
3099	01	Associate Civil Engineer	35.57	37.35	39.22	41.18	43.24	44.32	45.42	46.56	Е
1765	01	Auditor-Appraiser I	22.23	23.34	24.51	25.73	27.02	27.70	28.39	29.10	С
2249	01	Auditor-Appraiser II	27.07	28.42	29.84	31.34	32.90	33.73	34.57	35.43	С
1501	01	Behavioral Health Aide	19.59	20.57	21.60	22.68	23.81	24.41	25.02	25.64	С
1700	01	Behavioral Health Care Counselor I	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	С

1914	01	Behavioral Health Care Counselor II	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	С
2033	01	Behavioral Health Care Supv (A/D)	24.91	26.16	27.46	28.84	30.28	31.04	31.81	32.61	E
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2013	01	Bldg Code Compliance Ofc/CEA	24.71	25.95	27.24	28.60	30.04	30.79	31.56	32.34	С
1861	01	Bridge & Sign Maint Spec	23.19	24.35	25.57	26.85	28.19	28.89	29.61	30.35	С
1879	01	Building Inspector I	23.37	24.54	25.77	27.05	28.41	29.12	29.84	30.59	С
2116	01	Building Inspector II	25.74	27.03	28.38	29.80	31.29	32.07	32.87	33.69	С
2372	01	Building Inspector III	28.30	29.72	31.20	32.76	34.40	35.26	36.14	37.04	С
2598	01	Building Inspector Supervisor	30.56	32.09	33.69	35.38	37.15	38.07	39.03	40.00	С
1411	01	Building Maint Worker I	18.69	19.62	20.61	21.64	22.72	23.29	23.87	24.46	С
1597	01	Building Maint Worker II	20.55	21.58	22.66	23.79	24.98	25.60	26.24	26.90	С
1802	01	Building Maint Worker III	22.60	23.73	24.92	26.16	27.47	28.16	28.86	29.58	С
2372	01	Building Plans Checker	28.30	29.72	31.20	32.76	34.40	35.26	36.14	37.04	С
		Cadastral Drafting Technician I									_
1465	01	3	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	С
1734	01	Cadastral Drafting Technician II	21.92	23.02	24.17	25.38	26.64	27.31	27.99	28.69	С
2258	01	Code Enforcement Officer	27.16	28.52	29.94	31.44	33.01	33.84	34.68	35.55	С
2094	01	Communications Systems Tech	25.52	26.80	28.14	29.54	31.02	31.80	32.59	33.40	С
2197	01	Compliance Officer	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	С
1577	01	Compliance Specialist	20.35	21.37	22.44	23.56	24.74	25.35	25.99	26.64	С
1700	01	Construction Worker	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	С
1914	01	Construction Worker, Sr	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	С
812	01	Custodian I	12.70	13.33	14.00	14.70	15.44	15.82	16.22	16.62	С
942	01	Custodian II	14.00	14.70	15.43	16.21	17.02	17.44	17.88	18.33	С
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2679	01	Dep Ag Com/Sealer of Wgt, Meas	31.37	32.94	34.59	36.31	38.13	39.08	40.06	41.06	С
1767	01	Dep Public Cons/Guardian/Admin I	22.25	23.36	24.53	25.76	27.05	27.72	28.41	29.12	С
2101	01	Dep Public Cons/Guardian/Admin II	25.59	26.87	28.21	29.62	31.10	31.88	32.68	33.50	igspace
2634	01	Deputy Surveyor/ Deputy Registrar of Voters	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	С
2322	01	Elections Supervisor	27.80	29.19	30.65	32.18	33.79	34.64	35.50	36.39	С
934	01	Elections Support Worker	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1368	01	Elections Technician	18.26	19.17	20.13	21.14	22.20	22.75	23.32	23.90	С
2002	01	Eligibility Supervisor	24.60	25.83	27.12	28.48	29.90	30.65	31.42	32.20	С
1137	01	Eligibility Worker I	15.95	16.75	17.58	18.46	19.39	19.87	20.37	20.88	С
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1296	01	Eligibility Worker II	17.54	18.42	19.34	20.30	21.32	21.85	22.40	22.96	С
1476	01	Eligibility Worker III	19.34	20.31	21.32	22.39	23.51	24.10	24.70	25.32	С
1473	01	Eligibility Worker II-Translator	19.31	20.28	21.29	22.35	23.47	24.06	24.66	25.28	С
2193	01	Employment & Training Supervisor	26.51	27.84	29.23	30.69	32.22	33.03	33.85	34.70	С
1512	01	Employment & Training Worker I	19.70	20.69	21.72	22.81	23.95	24.54	25.16	25.79	С
1709	01	Employment & Training Worker II	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	С
1925	01	Employment & Training Worker III	23.83	25.02	26.27	27.59	28.97	29.69	30.43	31.19	С
1943	01	Engineering Technician	24.01	25.21	26.47	27.79	29.18	29.91	30.66	31.43	С
1965	01	Environmental Health Specialist I	24.23	25.44	26.71	28.05	29.45	30.19	30.94	31.72	С
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2329	01	Environmental Health Specialist II	27.87	29.26	30.73	32.26	33.88	34.72	35.59	36.48	С
2610	01	Environmental Health Specialist III	30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	С
1428	01	Environmental Health Technician I	18.86	19.80	20.79	21.83	22.92	23.50	24.08	24.69	С
1616	01	Environmental Health Technician II	20.74	21.78	22.87	24.01	25.21	25.84	26.49	27.15	С
2082	01	Executive Assistant	25.40	26.67	28.00	29.40	30.87	31.65	32.44	33.25	С
3085	01	Facilities & Projects Manager	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	Е
1832	01	Facilities & Projects Specialist	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	С
2197	01	Finance & Admin Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	С
1068	01	Finance Asst I	15.26	16.02	16.82	17.67	18.55	19.01	19.49	19.97	С
	01		16.78	17.62				20.91	21.43		С
1220		Finance Asst II			18.50	19.42	20.40			21.96	-
1388	01	Finance Asst Sr	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	С
1574	01	Finance Technician	20.32	21.34	22.40	23.52	24.70	25.32	25.95	26.60	С
2488	01	Fiscal Officer	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	С
934	01	General Services Aide	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
3085	01	Geographic Inform Sys Coor	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	С
1649	01	Geographic Inform Sys Tech I	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	С
1881	01	Geographic Inform Sys Tech II	23.39	24.56	25.79	27.08	28.43	29.14	29.87	30.62	С
1492	01	GF-Administrative Asst II-Translator	19.50	20.48	21.50	22.57	23.70	24.29	24.90	25.52	С
1832	01	GF-Administrative Technician	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	С
	01	GF-Administrative Technician GF-Environmental Health Technician I							26.49		С
1616			20.74	21.78	22.87	24.01	25.21	25.84		27.15	_
2489	01	GF-Finance & Admin Supervisor	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
1279	01	GF-Finance Asst II	17.37	18.24	19.15	20.11	21.11	21.64	22.18	22.74	С
1368	01	GF-Recorder Clerk II	18.26	19.17	20.13	21.14	22.20	22.75	23.32	23.90	С
1929	01	Heavy Equipment Mechanic	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	С
2610	01	Information Systems Analyst	30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	С
2094	01	Information Systems Specialist	25.52	26.80	28.14	29.54	31.02	31.80	32.59	33.40	С
1629	01	Information Systems Tech I	20.87	21.91	23.01	24.16	25.37	26.00	26.65	27.32	С
1863	01	Information Systems Tech II	23.21	24.37	25.59	26.87	28.21	28.92	29.64	30.38	С
1918	01	Learning Center Coordinator	23.76	24.95	26.20	27.51	28.88	29.60	30.34	31.10	С
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2083	01	Legal Assistant	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	С
2197	01	Legal Office Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	С
1452	01	Legal Secretary I	19.10	20.06	21.06	22.11	23.22	23.80	24.39	25.00	С
1641	01	Legal Secretary II	20.99	22.04	23.14	24.30	25.51	26.15	26.81	27.48	С
1850	01	Legal Secretary, Sr	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	С
1103	01	Library Assistant	15.61	16.39	17.21	18.07	18.97	19.45	19.93	20.43	С
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1103	01	Library Literacy Program Assistant	15.61	16.39	17.21	18.07	18.97	19.45	19.93	20.43	С
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1339	01	Library Literacy Program Coord	17.97	18.87	19.81	20.80	21.84	22.39	22.95	23.52	С
1259	01	Library Technician	17.17	18.03	18.93	19.88	20.87	21.39	21.93	22.47	С
934	01	Mail Clerk	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1223	01	Medical/Psychiatric Records Clerk	16.81	17.65	18.53	19.46	20.43	20.94	21.47	22.00	С
2402	01	Mental Health Intern	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	С
1166	01	Mosquito & Vector Control Tech	16.24	17.05	17.90	18.80	19.74	20.23	20.74	21.26	С
934	01	Museum Asst	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	С
1464	01	Museum Curator	19.22	20.18	21.19	22.25	23.36	23.95	24.54	25.16	С
2688	01	Occupational Therapist	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	С
1730	01	Outreach Specialist	21.88	22.97	24.12	25.33	26.60	27.26	27.94	28.64	С
1532	01	Outreach Technician	19.90	20.90	21.94	23.04	24.19	24.79	25.41	26.05	С
1597	01	Personal Services Coordinator	20.55	21.58	22.66	23.79	24.98	25.60	26.24	26.90	С
3158	01	Physical Therapist	36.16	37.97	39.87	41.86	43.95	45.05	46.18	47.33	С
1926	01	Planner I	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	С
2192	01	Planner II	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	С
2485	01	Planner III	29.43	30.90	32.45	34.07	35.77	36.67	37.58	38.52	С
1426	01	Planning Technician I	18.84	19.78	20.77	21.81	22.90	23.47	24.06	24.66	С
1614	01	Planning Technician II	20.72	21.76	22.84	23.99	25.19	25.81	26.46	27.12	С
1713	01	Power Equip Mechanic I	21.71	22.80	23.94	25.13	26.39	27.05	27.72	28.42	С
2046	01	Power Equip Mechanic II	25.04	26.29	27.61	28.99	30.44	31.20	31.98	32.78	С
2296	01	Power Equip Mechanic II-Fabrication	27.54	28.92	30.36	31.88	33.48	34.31	35.17	36.05	С
2172	01	Power Equip Mechanic III	26.30	27.62	29.00	30.45	31.97	32.77	33.59	34.43	С
804	01	Print Shop Assistant I	12.62	13.25	13.91	14.61	15.34	15.72	16.12	16.52	С
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1051	01	Print Shop Assistant II	15.09	15.84	16.64	17.47	18.34	18.80	19.27	19.75	С
1721	01	Printer	21.79	22.88	24.02	25.22	26.49	27.15	27.83	28.52	С
2760	01	Public Conservator/Guardian/Administrator	32.18	33.79	35.48	37.25	39.11	40.09	41.10	42.12	E
1871	01	Public Works Inspector	23.29	24.45	25.68	26.96	28.31	29.02	29.74	30.49	С
2102	01	Public Works Lead Inspector	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	С
1861	01	Public Works Maint Lead Worker	23.19	24.35	25.57	26.85	28.19	28.89	29.61	30.35	С
2208	01	Public Works Maint Supv	26.66	27.99	29.39	30.86	32.41	33.22	34.05	34.90	С
1283	01	Public Works Maint Worker I	17.41	18.28	19.19	20.15	21.16	21.69	22.23	22.79	С
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1458	01	Public Works Maint Worker II	19.16	20.12	21.12	22.18	23.29	23.87	24.47	25.08	С
1649	01	Public Works Maint Worker III	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	С
2634	01	Public Works Project Engineer	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	С
2943	01	Public Works Sr Project Engineer	34.01	35.71	37.50	39.37	41.34	42.37	43.43	44.52	С
2789	01	Public Works Surveyor	32.47	34.09	35.80	37.59	39.47	40.45	41.47	42.50	С
1388	01	Purchasing Assistant	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	С
1131	01	Recorder Clerk I	15.89	16.68	17.52	18.39	19.31	19.80	20.29	20.80	С
1289	01	Recorder Clerk II	17.47	18.34	19.26	20.22	21.23	21.77	22.31	22.87	С
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2197	01	Recorder Clerk Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	С
1465	01	Recorder Clerk, Sr	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	С
1359	01	Secretary	18.17	19.08	20.03	21.03	22.09	22.64	23.20	23.78	С
2102	01	Senior Building Maintenance Worker	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	С
3455	01	Senior Civil Engineer	39.13	41.09	43.14	45.30	47.56	48.75	49.97	51.22	С
2192	01	Senior Engineering Technician	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	С
1246	01	Sheriff's Services Asst	17.04	17.89	18.79	19.73	20.71	21.23	21.76	22.30	С
1481	01	Sheriff's Services Technician	19.39	20.36	21.38	22.45	23.57	24.16	24.76	25.38	С
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1223	01	Social Services Aide	16.81	17.65	18.53	19.46	20.43	20.94	21.47	22.00	С
3262	01	Social Services Program Manager I	37.20	39.06	41.01	43.06	45.22	46.35	47.51	48.69	E
1708	01	Social Worker I	21.66	22.74	23.88	25.07	26.33	26.99	27.66	28.35	С
1929	01	Social Worker II	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	С
2162	01	Social Worker III	26.20	27.51	28.89	30.33	31.85	32.64	33.46	34.29	С
2317	01	Social Worker Supervisor I	27.75		30.59	32.12	33.73	34.57	35.44	36.32	С
				29.14	30.39						
3169		Solid Waste Program Manager						45 19		47.48	F
3169 1577	01	Solid Waste Program Specialist	36.27	38.08	39.99	41.99	44.09	45.19 25.35	46.32	47.48 26.64	E
1577	01 01	Solid Waste Program Specialist	36.27 20.35	38.08 21.37	39.99 22.44	41.99 23.56	44.09 24.74	25.35	46.32 25.99	26.64	С
1577 2149	01 01 01	Solid Waste Program Specialist Solid Waste Technician	36.27 20.35 26.07	38.08 21.37 27.37	39.99 22.44 28.74	41.99 23.56 30.18	44.09 24.74 31.69	25.35 32.48	46.32 25.99 33.29	26.64 34.12	С
1577 2149 1951	01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I	36.27 20.35 26.07 24.09	38.08 21.37 27.37 25.29	39.99 22.44 28.74 26.56	41.99 23.56 30.18 27.89	44.09 24.74 31.69 29.28	25.35 32.48 30.01	46.32 25.99 33.29 30.76	26.64 34.12 31.53	C C
1577 2149 1951 2193	01 01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II	36.27 20.35 26.07 24.09 26.51	38.08 21.37 27.37 25.29 27.84	39.99 22.44 28.74 26.56 29.23	41.99 23.56 30.18 27.89 30.69	44.09 24.74 31.69 29.28 32.22	25.35 32.48 30.01 33.03	46.32 25.99 33.29 30.76 33.85	26.64 34.12 31.53 34.70	C C C
1577 2149 1951	01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I	36.27 20.35 26.07 24.09	38.08 21.37 27.37 25.29	39.99 22.44 28.74 26.56	41.99 23.56 30.18 27.89	44.09 24.74 31.69 29.28	25.35 32.48 30.01	46.32 25.99 33.29 30.76	26.64 34.12 31.53	C C
1577 2149 1951 2193	01 01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II	36.27 20.35 26.07 24.09 26.51	38.08 21.37 27.37 25.29 27.84	39.99 22.44 28.74 26.56 29.23	41.99 23.56 30.18 27.89 30.69	44.09 24.74 31.69 29.28 32.22	25.35 32.48 30.01 33.03	46.32 25.99 33.29 30.76 33.85	26.64 34.12 31.53 34.70	C C C
1577 2149 1951 2193 2077	01 01 01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst	36.27 20.35 26.07 24.09 26.51 25.35	38.08 21.37 27.37 25.29 27.84 26.62	39.99 22.44 28.74 26.56 29.23 27.95	41.99 23.56 30.18 27.89 30.69 29.35	44.09 24.74 31.69 29.28 32.22 30.81 18.21	25.35 32.48 30.01 33.03 31.58	46.32 25.99 33.29 30.76 33.85 32.37	26.64 34.12 31.53 34.70 33.18	C C C C
1577 2149 1951 2193 2077 1040 1731	01 01 01 01 01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61	25.35 32.48 30.01 33.03 31.58 18.66 27.27	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95	26.64 34.12 31.53 34.70 33.18 19.61 28.65	C C C C C C
1577 2149 1951 2193 2077 1040 1731 1428	01 01 01 01 01 01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69	0 0 0 0 0
1577 2149 1951 2193 2077 1040 1731 1428 2489	01 01 01 01 01 01 01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50 36.72	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08 37.63	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69 38.58	C C C C C C E
1577 2149 1951 2193 2077 1040 1731 1428 2489 2765	01 01 01 01 01 01 01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager Web Programmer/Developer	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47 32.23	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94 33.84	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49 35.53	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12 37.31	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82 39.18	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69	C C C C C C C C C C C C C C C C C C C
1577 2149 1951 2193 2077 1040 1731 1428 2489 2765 3155	01 01 01 01 01 01 01 01 01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager Web Programmer/Developer Deputy District Attorney I	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47 32.23 36.13	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94 33.84 37.94	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49 35.53 39.83	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12 37.31 41.82	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82 39.18 43.92	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50 36.72	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08 37.63	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69 38.58	C C C C C C E E
1577 2149 1951 2193 2077 1040 1731 1428 2489 2765	01 01 01 01 01 01 01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager Web Programmer/Developer	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47 32.23	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94 33.84	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49 35.53	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12 37.31	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82 39.18	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50 36.72	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08 37.63	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69 38.58	C C C C C C C C C C C C C C C C C C C
1577 2149 1951 2193 2077 1040 1731 1428 2489 2765 3155	01 01 01 01 01 01 01 01 01 01 01 01	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager Web Programmer/Developer Deputy District Attorney I	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47 32.23 36.13	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94 33.84 37.94	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49 35.53 39.83	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12 37.31 41.82	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82 39.18 43.92	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50 36.72	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08 37.63	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69 38.58	C C C C C C E E
1577 2149 1951 2193 2077 1040 1731 1428 2489 2765 3155	01 01 01 01 01 01 01 01 01 01 01 01 01 0	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager Web Programmer/Developer Deputy District Attorney I Deputy District Attorney II	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47 32.23 36.13 39.68	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94 33.84 37.94 41.66	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49 35.53 39.83 43.75	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12 37.31 41.82 45.93	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82 39.18 43.92 48.23	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50 36.72	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08 37.63	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69 38.58	C C C C C C E E E
1577 2149 1951 2193 2077 1040 1731 1428 2765 3155 3510 3913 4342	01 01 01 01 01 01 01 01 01 01 01 01 01 0	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager Web Programmer/Developer Deputy District Attorney I Deputy District Attorney II Deputy District Attorney III Deputy District Attorney IV	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47 32.23 36.13 39.68 43.71 48.00	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94 33.84 37.94 41.66 45.90 50.40	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49 35.53 39.83 43.75 48.19 52.92	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12 37.31 41.82 45.93 50.60 55.57	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82 39.18 43.92 48.23 53.13 58.34	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50 36.72 40.16	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08 37.63 41.16	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69 38.58 42.19	C C C C C C E E E E E
1577 2149 1951 2193 2077 1040 1731 1428 2489 2765 3155 3510 3913 4342	01 01 01 01 01 01 01 01 01 01 01 01 01 0	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager Web Programmer/Developer Deputy District Attorney I Deputy District Attorney II Deputy District Attorney III Deputy District Attorney IV Correction Assistant	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47 32.23 36.13 39.68 43.71 48.00 16.27	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94 33.84 37.94 41.66 45.90 50.40	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49 35.53 39.83 43.75 48.19 52.92	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12 37.31 41.82 45.93 50.60 55.57	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82 39.18 43.92 48.23 53.13 58.34 19.78	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50 36.72 40.16	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08 37.63 41.16	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69 38.58 42.19	C C C C C C E E E E E C
1577 2149 1951 2193 2077 1040 1731 1428 2489 2765 3155 3510 3913 4342 1169 2049	01 01 01 01 01 01 01 01 01 01 01 01 01 0	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager Web Programmer/Developer Deputy District Attorney I Deputy District Attorney II Deputy District Attorney III Deputy District Attorney IV Correction Assistant Correctional Corporal	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47 32.23 36.13 39.68 43.71 48.00 16.27 25.07	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94 33.84 37.94 41.66 45.90 50.40 17.08 26.32	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49 35.53 39.83 43.75 48.19 52.92 17.94 27.64	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12 37.31 41.82 45.93 50.60 55.57 18.83 29.02	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82 39.18 43.92 48.23 53.13 58.34 19.78	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50 36.72 40.16	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08 37.63 41.16	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69 38.58 42.19 21.30 32.82	C C C C C C E E E E C C C
1577 2149 1951 2193 2077 1040 1731 1428 2489 2765 3155 3510 3913 4342 1169 2049	01 01 01 01 01 01 01 01 01 01 01 01 012 012	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager Web Programmer/Developer Deputy District Attorney I Deputy District Attorney II Deputy District Attorney III Deputy District Attorney IV Correction Assistant Correctional Corporal Correctional Officer I	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47 32.23 36.13 39.68 43.71 48.00 16.27 25.07 21.69	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94 33.84 37.94 41.66 45.90 50.40 17.08 26.32 22.77	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49 35.53 39.83 43.75 48.19 52.92 17.94 27.64 23.91	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12 37.31 41.82 45.93 50.60 55.57 18.83 29.02 25.11	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82 39.18 43.92 48.23 53.13 58.34 19.78 30.47 26.36	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50 36.72 40.16	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08 37.63 41.16	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69 38.58 42.19 21.30 32.82 28.39	C C C C C E E E E C C C C
1577 2149 1951 2193 2077 1040 1731 1428 2489 2765 3155 3510 3913 4342 1169 2049 1711	01 01 01 01 01 01 01 01 01 01 01 01 012 012	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager Web Programmer/Developer Deputy District Attorney I Deputy District Attorney II Deputy District Attorney III Deputy District Attorney IV Correction Assistant Correctional Officer I Correctional Officer II	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47 32.23 36.13 39.68 43.71 48.00 16.27 25.07 21.69 24.07	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94 33.84 37.94 41.66 45.90 50.40 17.08 26.32 22.77 25.27	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49 35.53 39.83 43.75 48.19 52.92 17.94 27.64 23.91 26.54	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12 37.31 41.82 45.93 50.60 55.57 18.83 29.02 25.11 27.86	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82 39.18 43.92 48.23 53.13 58.34 19.78 30.47 26.36 29.26	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50 36.72 40.16	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08 37.63 41.16	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69 38.58 42.19 21.30 32.82 28.39 31.51	C C C C E E E E C C C C C C C C C C C C
1577 2149 1951 2193 2077 1040 1731 1428 2489 2765 3155 3510 3913 4342 1169 2049	01 01 01 01 01 01 01 01 01 01 01 01 012 012	Solid Waste Program Specialist Solid Waste Technician Staff Service Analyst I Staff Service Analyst II Systems Support Analyst Transportation Officer Treasury Technician Victim/Witness Advocate Victim/Witness Program Manager Web Programmer/Developer Deputy District Attorney I Deputy District Attorney II Deputy District Attorney III Deputy District Attorney IV Correction Assistant Correctional Corporal Correctional Officer I	36.27 20.35 26.07 24.09 26.51 25.35 14.98 21.89 18.86 29.47 32.23 36.13 39.68 43.71 48.00 16.27 25.07 21.69	38.08 21.37 27.37 25.29 27.84 26.62 15.73 22.98 19.80 30.94 33.84 37.94 41.66 45.90 50.40 17.08 26.32 22.77	39.99 22.44 28.74 26.56 29.23 27.95 16.52 24.13 20.79 32.49 35.53 39.83 43.75 48.19 52.92 17.94 27.64 23.91	41.99 23.56 30.18 27.89 30.69 29.35 17.34 25.34 21.83 34.12 37.31 41.82 45.93 50.60 55.57 18.83 29.02 25.11	44.09 24.74 31.69 29.28 32.22 30.81 18.21 26.61 22.92 35.82 39.18 43.92 48.23 53.13 58.34 19.78 30.47 26.36	25.35 32.48 30.01 33.03 31.58 18.66 27.27 23.50 36.72 40.16	46.32 25.99 33.29 30.76 33.85 32.37 19.13 27.95 24.08 37.63 41.16	26.64 34.12 31.53 34.70 33.18 19.61 28.65 24.69 38.58 42.19 21.30 32.82 28.39	C C C C C E E E E C C C C

4005	00	Di	00.00	04.00	05.04	00.00	00.04	00.04	00.07	00.44	
1865	02	Dispatcher-Corporal	23.23	24.39	25.61	26.89	28.24	28.94	29.67	30.41	С
1753	02	Dispatcher-EMD	22.11	23.22	24.38	25.60	26.87	27.55	28.24	28.94	С
2102	02	Dispatcher-Supervising	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	С
1334	02	Probation Aide	17.92	18.82	19.76	20.74	21.78	22.33	22.88	23.46	С
1753	02	Property/Evidence Technician	22.11	23.22	24.38	25.60	26.87	27.55	28.24	28.94	С
1452	02	Transportation Officer	19.10	20.06	21.06	22.11	23.22	23.80	24.39	25.00	С
2884	021	Corporal	33.42	35.09	36.85	38.69	40.62	41.64	42.68	43.75	С
2328	021	† '	27.86	29.25		32.25	33.86	34.71	35.58	36.47	С
		Crime Analyst			30.72						
3104	021	D.A. Investigator I (Advanced)*	35.62	37.40	39.27	41.23	43.30	44.38	45.49	46.63	С
2776	021	D.A. Investigator I (Basic)*	32.34	33.96	35.65	37.44	39.31	40.29	41.30	42.33	С
2936	021	D.A. Investigator I (Intermediate)*	33.94	35.64	37.42	39.29	41.25	42.29	43.34	44.43	С
3475	021	D.A. Investigator II (Advanced)*	39.33	41.30	43.36	45.53	47.81	49.00	50.23	51.48	С
2794	021	D.A. Investigator II (Basic)*	32.52	34.15	35.85	37.65	39.53	40.52	41.53	42.57	С
3285	021	D.A. Investigator II (Intermediate)*	37.43	39.30	41.27	43.33	45.50	46.63	47.80	48.99	С
2610	021	Deputy Sheriff (Advanced)	30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	С
2328	021	Deputy Sheriff (Basic)	27.86	29.25	30.72	32.25	33.86	34.71	35.58	36.47	С
		1 1 1									
2466	021	Deputy Sheriff (Intermediate)	29.24	30.70	32.24	33.85	35.54	36.43	37.34	38.27	C
4732	022	Captain	51.90	54.49	57.22	60.08	63.08	64.66	66.28	67.94	Е
3604	022	Chief Deputy Probation Officer	45.05	47.30	49.67	52.15	54.76	56.13	57.53	58.97	E
3346	022	Correctional Lieutenant	38.04	39.94	41.94	44.04	46.24	47.39	48.58	49.79	E
4732	022	D A Investigator, Chief (Advanced)	51.90	54.49	57.22	60.08	63.08	64.66	66.28	67.94	E
4526	022	D A Investigator, Supervising	49.84	52.33	54.95	57.70	60.58	62.10	63.65	65.24	Е
4047	022	Lieutenant	45.05	47.30	49.67	52.15	54.76	56.13	57.53	58.97	E
3475	022	Sheriff's Sergeant (Advanced)	39.33	41.30	43.36	45.53	47.81	49.00	50.23	51.48	С
		,									
3285	022	Sheriff's Sergeant (Intermediate)	37.43	39.30	41.27	43.33	45.50	46.63	47.80	48.99	С
1749	025	Deputy Probation Officer I	22.07	23.17	24.33	25.55	26.83	27.50	28.18	28.89	С
2211	025	Deputy Probation Officer II	26.69	28.02	29.43	30.90	32.44	33.25	34.08	34.94	С
2595	025	Deputy Probation Officer III	30.53	32.06	33.66	35.34	37.11	38.04	38.99	39.96	С
2899	025	Probation Unit Supervisor	33.57	35.25	37.01	38.86	40.80	41.82	42.87	43.94	С
N/A	03	County Administrative Officer	\$12,610								Е
N/A	04	Agricultural Commissioner	\$8,470								Е
N/A	04	Agricultural Commissioner/Air Pollution Control Officer	\$9,411								E
		<u> </u>									
N/A	04	Community Development Director	\$10,387								E
N/A	04	County Counsel	\$12,103								Е
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$8,314								Е
N/A	04	Director of Public Works Agency	\$10,387								
N/A	04	Director of Solid Waste/Air Pollution Control Officer	\$8,993								E
N/A	04	District Attorney, Chief Assistant	\$11,513								Е
N/A	04	General Services Administration Director	\$11,528								Е
N/A	04	Health and Human Services Director	\$11,967								E
N/A	04	Health Officer (Part-time position)	\$6,732								E
		` ; ,									
N/A	04	Human Resources Director	\$9,261								E
N/A	04	Information Technology Director	\$9,580								Е
N/A	04	Probation Officer, Chief	\$11,967								Е
N/A	04	Public Services Director	\$7,357								E
N/A	04	Undersheiff	\$11,967								E
N/A	04	Veterans Services Officer	\$6,021								Е
2099	041	Accountant I	25.57	26.85	28.19	29.60	31.08	31.86	32.65	33.47	С
1147	041	Administrative Assistant II	16.05	16.85	17.70	18.58	19.51	20.00	20.50	21.01	С
											_
1967	041	Administrative Legal Secretary	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	С
1772	041	Administrative Supervisor (SO)	22.30	23.42	24.59	25.82	27.11	27.78	28.48	29.19	С
3019	041	Budget Analyst	34.77	36.51	38.33	40.25	42.26	43.32	44.40	45.51	E
2254	041	Clerk Of the Board	27.12	28.48	29.90	31.39	32.96	33.79	34.63	35.50	С
3594	041	Dep County Counsel I	40.52	42.55	44.67	46.91	49.25	50.48	51.75	53.04	Е
4000	041	Dep County Counsel II	44.58	46.81	49.15	51.61	54.19	55.54	56.93	58.35	Е
4443	041	Dep County Counsel III	49.01	51.46	54.03	56.74	59.57	61.06	62.59	64.15	Е
1260	041	Deputy Board Clerk I	17.18	18.04	18.94	19.89	20.88	21.40	21.94	22.49	С
1433	041	Deputy Board Clerk II	18.91	19.86	20.85	21.89	22.99	23.56	24.15	24.75	С
	041										
1671	U4 T	Deputy Board Clerk III	21.29	22.35	23.47	24.65	25.88	26.53	27.19	27.87	С
0000			00.00	07.00	00.00	20.00	00 11				E
2208	041	Executive Assistant	26.66	27.99	29.39	30.86	32.41	33.22	34.05	34.90	
1675		Executive Assistant Finance Technician (DA)	21.33	22.40	29.39 23.52	30.86 24.69	25.93	26.57	27.24	27.92	С
	041	Executive Assistant									
1675	041 041	Executive Assistant Finance Technician (DA)	21.33	22.40	23.52	24.69	25.93	26.57	27.24	27.92	С
1675 2233	041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist	21.33 26.91	22.40 28.26	23.52 29.67	24.69 31.15 26.61	25.93 32.71	26.57 33.53	27.24 34.37 29.36	27.92 35.22	C C
1675 2233 1841 3110	041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager	21.33 26.91 22.99 35.68	22.40 28.26 24.14 37.46	23.52 29.67 25.35 39.34	24.69 31.15 26.61 41.30	25.93 32.71 27.94 43.37	26.57 33.53 28.64 44.45	27.24 34.37 29.36 45.56	27.92 35.22 30.09 46.70	C C C
1675 2233 1841 3110 2336	041 041 041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager Paralegal (CC)	21.33 26.91 22.99 35.68 27.94	22.40 28.26 24.14 37.46 29.34	23.52 29.67 25.35 39.34 30.80	24.69 31.15 26.61 41.30 32.34	25.93 32.71 27.94 43.37 33.96	26.57 33.53 28.64 44.45 34.81	27.24 34.37 29.36 45.56 35.68	27.92 35.22 30.09 46.70 36.57	C C C E C
1675 2233 1841 3110 2336 1856	041 041 041 041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager Paralegal (CC) Payroll Specialist I	21.33 26.91 22.99 35.68 27.94 23.14	22.40 28.26 24.14 37.46 29.34 24.30	23.52 29.67 25.35 39.34 30.80 25.51	24.69 31.15 26.61 41.30 32.34 26.79	25.93 32.71 27.94 43.37 33.96 28.13	26.57 33.53 28.64 44.45 34.81 28.83	27.24 34.37 29.36 45.56 35.68 29.55	27.92 35.22 30.09 46.70 36.57 30.29	C C C E C
1675 2233 1841 3110 2336 1856 2183	041 041 041 041 041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager Paralegal (CC) Payroll Specialist I Payroll Specialist II	21.33 26.91 22.99 35.68 27.94 23.14 26.41	22.40 28.26 24.14 37.46 29.34 24.30 27.73	23.52 29.67 25.35 39.34 30.80 25.51 29.12	24.69 31.15 26.61 41.30 32.34 26.79 30.57	25.93 32.71 27.94 43.37 33.96 28.13 32.10	26.57 33.53 28.64 44.45 34.81 28.83 32.90	27.24 34.37 29.36 45.56 35.68 29.55 33.73	27.92 35.22 30.09 46.70 36.57 30.29 34.57	C C C E C C
1675 2233 1841 3110 2336 1856 2183 1919	041 041 041 041 041 041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager Paralegal (CC) Payroll Specialist I Payroll Specialist II Records and Volunteer Administrator	21.33 26.91 22.99 35.68 27.94 23.14 26.41 23.77	22.40 28.26 24.14 37.46 29.34 24.30 27.73 24.96	23.52 29.67 25.35 39.34 30.80 25.51 29.12 26.21	24.69 31.15 26.61 41.30 32.34 26.79 30.57 27.52	25.93 32.71 27.94 43.37 33.96 28.13 32.10 28.89	26.57 33.53 28.64 44.45 34.81 28.83 32.90 29.61	27.24 34.37 29.36 45.56 35.68 29.55 33.73 30.36	27.92 35.22 30.09 46.70 36.57 30.29 34.57 31.11	C C C C C C
1675 2233 1841 3110 2336 1856 2183 1919 2543	041 041 041 041 041 041 041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager Paralegal (CC) Payroll Specialist I Payroll Specialist II Records and Volunteer Administrator Senior Administrative Analyst	21.33 26.91 22.99 35.68 27.94 23.14 26.41 23.77 30.01	22.40 28.26 24.14 37.46 29.34 24.30 27.73	23.52 29.67 25.35 39.34 30.80 25.51 29.12	24.69 31.15 26.61 41.30 32.34 26.79 30.57	25.93 32.71 27.94 43.37 33.96 28.13 32.10	26.57 33.53 28.64 44.45 34.81 28.83 32.90	27.24 34.37 29.36 45.56 35.68 29.55 33.73	27.92 35.22 30.09 46.70 36.57 30.29 34.57	C C C C C
1675 2233 1841 3110 2336 1856 2183 1919	041 041 041 041 041 041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager Paralegal (CC) Payroll Specialist I Payroll Specialist II Records and Volunteer Administrator	21.33 26.91 22.99 35.68 27.94 23.14 26.41 23.77	22.40 28.26 24.14 37.46 29.34 24.30 27.73 24.96	23.52 29.67 25.35 39.34 30.80 25.51 29.12 26.21	24.69 31.15 26.61 41.30 32.34 26.79 30.57 27.52	25.93 32.71 27.94 43.37 33.96 28.13 32.10 28.89	26.57 33.53 28.64 44.45 34.81 28.83 32.90 29.61	27.24 34.37 29.36 45.56 35.68 29.55 33.73 30.36	27.92 35.22 30.09 46.70 36.57 30.29 34.57 31.11	C C C C C C
1675 2233 1841 3110 2336 1856 2183 1919 2543	041 041 041 041 041 041 041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager Paralegal (CC) Payroll Specialist I Payroll Specialist II Records and Volunteer Administrator Senior Administrative Analyst	21.33 26.91 22.99 35.68 27.94 23.14 26.41 23.77 30.01	22.40 28.26 24.14 37.46 29.34 24.30 27.73 24.96	23.52 29.67 25.35 39.34 30.80 25.51 29.12 26.21	24.69 31.15 26.61 41.30 32.34 26.79 30.57 27.52	25.93 32.71 27.94 43.37 33.96 28.13 32.10 28.89	26.57 33.53 28.64 44.45 34.81 28.83 32.90 29.61	27.24 34.37 29.36 45.56 35.68 29.55 33.73 30.36	27.92 35.22 30.09 46.70 36.57 30.29 34.57 31.11	C C C C C
1675 2233 1841 3110 2336 1856 2183 1919 2543 N/A	041 041 041 041 041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager Paralegal (CC) Payroll Specialist I Payroll Specialist II Records and Volunteer Administrator Senior Administrative Analyst Animal Control Director	21.33 26.91 22.99 35.68 27.94 23.14 26.41 23.77 30.01 \$7,168	22.40 28.26 24.14 37.46 29.34 24.30 27.73 24.96	23.52 29.67 25.35 39.34 30.80 25.51 29.12 26.21	24.69 31.15 26.61 41.30 32.34 26.79 30.57 27.52	25.93 32.71 27.94 43.37 33.96 28.13 32.10 28.89	26.57 33.53 28.64 44.45 34.81 28.83 32.90 29.61	27.24 34.37 29.36 45.56 35.68 29.55 33.73 30.36	27.92 35.22 30.09 46.70 36.57 30.29 34.57 31.11	C C C C C C C
1675 2233 1841 3110 2336 1856 2183 1919 2543 N/A N/A	041 041 041 041 041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager Paralegal (CC) Payroll Specialist I Payroll Specialist II Records and Volunteer Administrator Senior Administrative Analyst Animal Control Director Assistant Assessor	21.33 26.91 22.99 35.68 27.94 23.14 26.41 23.77 30.01 \$7,168 \$7,137 \$8,081	22.40 28.26 24.14 37.46 29.34 24.30 27.73 24.96	23.52 29.67 25.35 39.34 30.80 25.51 29.12 26.21	24.69 31.15 26.61 41.30 32.34 26.79 30.57 27.52	25.93 32.71 27.94 43.37 33.96 28.13 32.10 28.89	26.57 33.53 28.64 44.45 34.81 28.83 32.90 29.61	27.24 34.37 29.36 45.56 35.68 29.55 33.73 30.36	27.92 35.22 30.09 46.70 36.57 30.29 34.57 31.11	C C C C C C E E E E
1675 2233 1841 3110 2336 1856 2183 1919 2543 N/A N/A N/A	041 041 041 041 041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager Paralegal (CC) Payroll Specialist I Payroll Specialist II Records and Volunteer Administrator Senior Administrative Analyst Animal Control Director Assistant Assessor Assistant Auditor-Controller Assistant County Counsel	21.33 26.91 22.99 35.68 27.94 23.14 26.41 23.77 30.01 \$7,168 \$7,137 \$8,081 \$10,884	22.40 28.26 24.14 37.46 29.34 24.30 27.73 24.96	23.52 29.67 25.35 39.34 30.80 25.51 29.12 26.21	24.69 31.15 26.61 41.30 32.34 26.79 30.57 27.52	25.93 32.71 27.94 43.37 33.96 28.13 32.10 28.89	26.57 33.53 28.64 44.45 34.81 28.83 32.90 29.61	27.24 34.37 29.36 45.56 35.68 29.55 33.73 30.36	27.92 35.22 30.09 46.70 36.57 30.29 34.57 31.11	C C C C C C E E E E E E
1675 2233 1841 3110 2336 1856 2183 1919 2543 N/A N/A	041 041 041 041 041 041 041 041	Executive Assistant Finance Technician (DA) Human Resource Specialist Human Resource Technician Human Resources Administrative/Risk Manager Paralegal (CC) Payroll Specialist I Payroll Specialist II Records and Volunteer Administrator Senior Administrative Analyst Animal Control Director Assistant Assessor Assistant Auditor-Controller	21.33 26.91 22.99 35.68 27.94 23.14 26.41 23.77 30.01 \$7,168 \$7,137 \$8,081	22.40 28.26 24.14 37.46 29.34 24.30 27.73 24.96	23.52 29.67 25.35 39.34 30.80 25.51 29.12 26.21	24.69 31.15 26.61 41.30 32.34 26.79 30.57 27.52	25.93 32.71 27.94 43.37 33.96 28.13 32.10 28.89	26.57 33.53 28.64 44.45 34.81 28.83 32.90 29.61	27.24 34.37 29.36 45.56 35.68 29.55 33.73 30.36	27.92 35.22 30.09 46.70 36.57 30.29 34.57 31.11	C C C C C C E E E E

N/A 042 Chief Deputy Registrar of Voters \$6,913 E N/A 042 Chief Building Official \$7,313 E N/A 042 Chief Deputy Clerk/Recorder Local Registrar of Births & Deaths \$8,314 E N/A 042 Chief Deputy Treasurer/Tax Collector \$6,244 E N/A 042 County Librarian \$8,095 E N/A 042 County University of Behavioral Health (Fiscal and Administrative Service \$7,763 E N/A 042 Deputy Director of Behavioral Health (Fiscal and Administrative) \$7,763 E N/A 042 Deputy Director of Social Services (Social Services Agency Programs) \$7,763 E N/A 042 Deputy Director of Social Services (Social Services Agency Programs) \$7,763 E N/A 042 Director of Environmental Health \$8,241 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E			<u> </u>		 	 		
N/A 042 Chief Deputy Cierk/Recorder Local Registrar of Births & Deaths \$8,314 \$8,314 E N/A 042 Chief Deputy Treasurer/Tax Collector \$6,244	N/A	042	Chief Deputy Registrar of Voters	\$6,913				E
N/A 042 Chief Deputy Treasurer/Tax Collector \$6,244 E N/A 042 County Librarian \$8,095 E N/A 042 County Surveyor \$7,641 E N/A 042 Deputy Director of Behavioral Health (Fiscal and Administrative Service \$7,763 E N/A 042 Deputy Director of Social Services (Finance/Facilities/Administration) \$7,763 E N/A 042 Deputy Director of Social Services (Social Services Agency Programs) \$7,763 E N/A 042 Deputy Director of Social Services (Social Services Agency Programs) \$7,862 E N/A 042 Director of Solid Waste Programs (Safety Programs) \$7,862 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 Planning Director \$8,365 E N/A 042 Psychiatrist \$29,166 E N/A 042 Psychiatrist </td <td>N/A</td> <td>042</td> <td>Chief Building Official</td> <td>\$7,313</td> <td></td> <td></td> <td></td> <td>E</td>	N/A	042	Chief Building Official	\$7,313				E
N/A 042 County Librarian \$8,095 E N/A 042 County Surveyor \$7,641 E N/A 042 Deputy Director of Behavioral Health (Fiscal and Administrative Service \$7,763 E N/A 042 Deputy Director of Social Services (Finance/Facilities/Administration) \$7,763 E N/A 042 Deputy Director of Social Services (Social Services Agency Programs) \$7,763 E N/A 042 Director of Environmental Health \$8,241 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 Polaming Director \$8,365 E N/A 042 Palaming Director \$9,049 B N/A 042 Public Works Maintenance Superintend	N/A	042	Chief Deputy Clerk/Recorder Local Registrar of Births & Deaths	\$8,314				E
N/A 042 County Surveyor \$7,641 E N/A 042 Deputy Director of Behavioral Health (Fiscal and Administrative Service \$7,763 \$7,763 E N/A 042 Deputy Director of Social Services (Finance/Facilities/Administration) \$7,763 \$7,763 E N/A 042 Deputy Director of Social Services (Social Services Agency Programs) \$7,862 <t< td=""><td>N/A</td><td>042</td><td>Chief Deputy Treasurer/Tax Collector</td><td>\$6,244</td><td></td><td></td><td></td><td>E</td></t<>	N/A	042	Chief Deputy Treasurer/Tax Collector	\$6,244				E
N/A 042 Deputy Director of Behavioral Health (Fiscal and Administrative Service \$7,763 \$7,763 E N/A 042 Deputy Director of Social Services (Finance/Facilities/Administration) \$7,763 E N/A 042 Deputy Director of Social Services (Social Services Agency Programs) \$7,862 E N/A 042 Director of Environmental Health \$8,241 E N/A 042 Director of Solid Waste Programs (Safety Programs) \$8,176 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 GSA County Government Support Services Director \$8,365 E N/A 042 Planning Director \$9,049 E N/A 042 Planning Director \$9,049 E N/A 042 Psychiatrist \$29,166 E N/A 042 Public Health Director \$8,506 E N/A 042 Public Works Maintenance Superintendent \$7,584 E N/A 042 Social Services	N/A	042	County Librarian	\$8,095				E
N/A 042 Deputy Director of Social Services (Finance/Facilities/Administration) \$7,763 E N/A 042 Deputy Director of Social Services (Social Services Agency Programs) \$7,862 E N/A 042 Director of Environmental Health \$8,241 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 GSA County Government Support Services Director \$8,365 E N/A 042 Planning Director \$9,049 B E N/A 042 Psychiatrist \$29,166 B E N/A 042 Public Health Director \$8,506 B E N/A 042 Public Works Maintenance Superintendent \$7,584 B E N/A 042 Public Works Maintenance Superintendent \$7,584 B E N/A 042 Social Services Director \$10,269 B E N/A 05 Assessor \$8,678 B B <td< td=""><td>N/A</td><td>042</td><td>County Surveyor</td><td>\$7,641</td><td></td><td></td><td></td><td>E</td></td<>	N/A	042	County Surveyor	\$7,641				E
N/A 042 Deputy Director of Social Services (Social Services Agency Programs) \$7,862 E N/A 042 Director of Environmental Health \$8,241 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 GSA County Government Support Services Director \$8,365 E N/A 042 Planning Director \$9,049 E N/A 042 Psychiatrist \$29,166 E N/A 042 Public Health Director \$8,506 E N/A 042 Public Works Maintenance Superintendent \$7,584 E N/A 042 Public Works Maintenance Superintendent \$7,584 E N/A 042 Social Services Director \$10,269 E N/A 05 Assessor \$8,678 E N/A 05 Auditor \$9,208 E N/A 05 Board Supervisor \$5,513.70 E N/A 05 District Attorn	N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Service	\$7,763				E
N/A 042 Director of Environmental Health \$8,241 E N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 GSA County Government Support Services Director \$8,365 E N/A 042 Planning Director \$9,049 E N/A 042 Psychiatrist \$29,166 E N/A 042 Public Health Director \$8,506 E N/A 042 Public Works Maintenance Superintendent \$7,584 E N/A 042 Social Services Director \$10,269 E N/A 042 Social Services Director \$10,269 E N/A 05 Assessor \$8,678 E N/A 05 Auditor \$9,208 E N/A 05 Board Supervisor \$5,513,70 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E <td>N/A</td> <td>042</td> <td>Deputy Director of Social Services (Finance/Facilities/Administration)</td> <td>\$7,763</td> <td></td> <td></td> <td></td> <td>E</td>	N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$7,763				E
N/A 042 Director of Solid Waste Programs/Safety Programs \$8,176 E N/A 042 GSA County Government Support Services Director \$8,365 E N/A 042 Planning Director \$9,049 E N/A 042 Psychiatrist \$29,166 E N/A 042 Public Health Director \$8,506 E N/A 042 Public Works Maintenance Superintendent \$7,584 E N/A 042 Social Services Director \$10,269 E N/A 042 Social Services Director \$10,269 E N/A 05 Assessor \$8,678 E N/A 05 Auditor \$9,208 E N/A 05 Board Supervisor \$5,513,70 E N/A 05 Clerk-Recorder \$8,107 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$7,862				E
N/A 042 GSA County Government Support Services Director \$8,365 E N/A 042 Planning Director \$9,049 E N/A 042 Psychiatrist \$29,166 E N/A 042 Public Health Director \$8,506 E N/A 042 Public Works Maintenance Superintendent \$7,584 E N/A 042 Social Services Director \$10,269 E N/A 05 Assessor \$8,678 E N/A 05 Auditor \$9,208 E N/A 05 Board Supervisor \$5,513,70 E N/A 05 Clerk-Recorder \$8,107 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	042	Director of Environmental Health	\$8,241				Е
N/A 042 Planning Director \$9,049 E N/A 042 Psychiatrist \$29,166 E N/A 042 Public Health Director \$8,506 E N/A 042 Public Works Maintenance Superintendent \$7,584 E N/A 042 Social Services Director \$10,269 E N/A 05 Assessor \$8,678 E N/A 05 Auditor \$9,208 E N/A 05 Board Supervisor \$5,513.70 E N/A 05 Clerk-Recorder \$8,107 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	042	Director of Solid Waste Programs/Safety Programs	\$8,176				Е
N/A 042 Psychiatrist \$29,166 E N/A 042 Public Health Director \$8,506 E N/A 042 Public Works Maintenance Superintendent \$7,584 E N/A 042 Social Services Director \$10,269 E N/A 05 Assessor \$8,678 E N/A 05 Auditor \$9,208 E N/A 05 Board Supervisor \$5,513.70 E N/A 05 Clerk-Recorder \$8,107 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	042	GSA County Government Support Services Director	\$8,365				Е
N/A 042 Public Health Director \$8,506 E N/A 042 Public Works Maintenance Superintendent \$7,584 E N/A 042 Social Services Director \$10,269 E N/A 05 Assessor \$8,678 E N/A 05 Auditor \$9,208 E N/A 05 Board Supervisor \$5,513.70 E N/A 05 Clerk-Recorder \$8,107 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	042	Planning Director	\$9,049				Е
N/A 042 Public Works Maintenance Superintendent \$7,584 E N/A 042 Social Services Director \$10,269 E N/A 05 Assessor \$8,678 E N/A 05 Auditor \$9,208 E N/A 05 Board Supervisor \$5,513.70 E N/A 05 Clerk-Recorder \$8,107 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	042	Psychiatrist	\$29,166				Е
N/A 042 Social Services Director \$10,269 E N/A 05 Assessor \$8,678 E N/A 05 Auditor \$9,208 E N/A 05 Board Supervisor \$5,513.70 E N/A 05 Clerk-Recorder \$8,107 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	042	Public Health Director	\$8,506				Е
N/A 05 Assessor \$8,678 E N/A 05 Auditor \$9,208 E N/A 05 Board Supervisor \$5,513.70 E N/A 05 Clerk-Recorder \$8,107 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	042	Public Works Maintenance Superintendent	\$7,584				Е
N/A 05 Auditor \$9,208 E N/A 05 Board Supervisor \$5,513.70 E N/A 05 Clerk-Recorder \$8,107 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	042	Social Services Director	\$10,269				Е
N/A 05 Board Supervisor \$5,513.70 E N/A 05 Clerk-Recorder \$8,107 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	05	Assessor	\$8,678				Е
N/A 05 Clerk-Recorder \$8,107 E N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	05	Auditor	\$9,208				Е
N/A 05 District Attorney \$11,036 E N/A 05 Sheriff-Coroner \$10,571 E	N/A	05	Board Supervisor	\$5,513.70				Е
N/A 05 Sheriff-Coroner \$10,571 E	N/A	05	Clerk-Recorder	\$8,107				Е
	N/A	05	District Attorney	\$11,036				Е
N/A 05 Treasurer-Tax Collector \$8,484 E	N/A	05	Sheriff-Coroner	\$10,571				Е
	N/A	05	Treasurer-Tax Collector	\$8,484				Е

Fair Labor Standards Act (FLSA). The FLSA sets minimum wage, overtime pay, equal pay, recordkeeping, and child labor standards for employees who are covered by the act and are not exempt from specific provisions.

Under FLSA column
C = Covered employees who are entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

worked pursuant to the FLSA.

E = Exempt employees who are not covered by the FLSA and are not entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

*** = Exempt employees not covered by FLSA, but shall receive overtime and or compensatory time off (CTO) pursuant to Section 23.17 and 23.18



All pay is effective as of 10/1/2017 All pay is hourly unless preceeded by \$ sign, then it is monthly

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professsional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1709	01	4-H Program Coordinator	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	C
2026	01	Accountant I	24.84	26.08	27.39	28.76	30.19	30.95	31.72	32.51	C
2150	041	Accountant I	26.08	27.38	28.75	30.19	31.70	32.49	33.31	34.14	C
2273	01	Accountant II	27.31	28.68	30.11	31.61	33.20	34.03	34.88	35.75	C
1179	041	Administrative Assistant II	16.37	17.19	18.05	18.95	19.90	20.40	20.91	21.43	C
962	01	Administrative Asst I	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1102	01	Administrative Asst II	15.60	16.38	17.20	18.06	18.96	19.44	19.92	20.42	C
1258	01	Administrative Asst II-Translator	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	C
1258	01	Administrative Asst, Sr	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	C
1897	01	Administrative Legal Secretary	23.55	24.73	25.96	27.26	28.63	29.34	30.07	30.83	C
2015	041	Administrative Legal Secretary	24.73	25.97	27.26	28.63	30.06	30.81	31.58	32.37	C
1582	01	Administrative Secretary	20.40	21.42	22.49	23.62	24.80	25.42	26.05	26.70	C
1708	01	Administrative Supervisor	21.66	22.74	23.88	25.07	26.33	26.99	27.66	28.35	C
1817	041	Administrative Supervisor (SO)	22.75	23.89	25.08	26.34	27.65	28.34	29.05	29.78	C
1787	01	Administrative Technician	22.45	23.57	24.75	25.99	27.29	27.97	28.67	29.39	C
N/A	04	Agricultural Commissioner	\$8,639	20.07	24.70	20.00	27.20	\$8,855	\$9,076	\$9,303	E
14// (01	Agricultural Commissioner/Air Pollution	φο,σσσ					ψο,οοο	φο,στο	φο,σσσ	- -
N/A	04	Control Officer	\$9,599					\$9,839	\$10,085	\$10,337	Е
1606	01	Agriculture & Standards Insp I	20.64	21.67	22.76	23.89	25.09	25.72	26.36	27.02	C
1890	01	Agriculture & Standards Insp II	23.48	24.65	25.89	27.18	28.54	29.25	29.98	30.73	C
2244	01	Agriculture & Standards Insp III	27.02	28.37	29.79	31.28	32.84	33.66	34.51	35.37	C
1047	01	Agriculture Technician	15.05	15.80	16.59	17.42	18.29	18.75	19.22	19.70	C
1198	01	Agriculture Technician/GIS Asst	16.56	17.39	18.26	19.17	20.13	20.63	21.15	21.68	C
1890	01	Air Pollution Inspector I	23.48	24.65	25.89	27.18	28.54	29.25	29.98	30.73	C
2245	01	Air Pollution Inspector II	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	C
962	01	Air olidation inspector in	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
2924	01	Airport Manager	33.82	35.51	37.29	39.15	41.11	42.14	43.19	44.27	E
1105	01	Animal Care Technician I	15.63	16.41	17.23	18.09	19.00	19.47	19.96	20.46	C
1385	01	Animal Care Technician II	18.43	19.35	20.32	21.34	22.40	22.96	23.54	24.12	C
N/A	042	Animal Control Director	\$7,311	10.00	20.02	21.04	22.40	\$7,494	\$7,681	\$7,873	E
1216	01	Animal Control Office Coord	16.74	17.58	18.46	19.38	20.35	20.86	21.38	21.91	C
1216	01	Animal Control Officer I	16.74	17.58	18.46	19.38	20.35	20.86	21.38	21.91	C
1385	01	Animal Control Officer II	18.43	19.35	20.32	21.34	22.40	22.96	23.54	24.12	C
1662	01	Animal Control Officer III	21.20	22.26	23.37	24.54	25.77	26.41	27.07	27.75	C
1833	01	Appraiser I	22.91	24.06	25.26	26.52	27.85	28.54	29.26	29.99	C
2303	01	Appraiser II	27.61	28.99	30.44	31.96	33.56	34.40	35.26	36.14	C
962	01	Archives Assistant	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1503	01	Archivist	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	C
N/A	05	Assessor	\$8,940	20.00	21.02	22.70	20.04	\$9,163	\$9,392	\$9,627	E
N/A	042	Assistant Assessor	\$7,279					\$7,461	\$7,648	\$7,839	E
N/A	042	Assistant Auditor-Controller	\$8,242					\$8,448	\$8,660	\$8,876	E
N/A	042	Assistant County Counsel	\$11,101					\$11,379	\$11,663	\$11,955	E
2409	042	Assistant County Course Assistant in Civil Engineering I	28.67	30.10	31.61	33.19	34.85	35.72	36.61	37.53	C
2696	01	Assistant in Civil Engineering I	31.54	33.12	34.77	36.51	38.34	39.30	40.28	41.28	C
3170	01	Associate Civil Engineer	36.28	38.09	40.00	42.00	44.10	45.20	46.33	47.49	E
N/A	05	Auditor	\$9,392	50.03	70.00	72.00	77.10	\$9,626	\$9,867	\$10,114	E
1810	03	Auditor-Appraiser I	22.68	23.81	25.00	26.25	27.57	28.26	28.96	29.69	C
2303	01	Auditor-Appraiser II	27.61	28.99	30.44	31.96	33.56	34.40	35.26	36.14	C
1540	01	Behavioral Health Aide	19.98	20.98	22.03	23.13	24.29	24.89	25.52	26.15	C
2459	011	Behavioral Health Care Clinician I	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	**
2751	011	Behavioral Health Care Clinician II	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	**
3073	011	Behavioral Health Care Clinician III	35.31	37.08	38.93	40.88	42.92	43.99	45.09	46.22	**
l											
1743 1961	01	Behavioral Health Care Counselor I	22.01 24.19	23.11 25.40	24.27 26.67	25.48	26.75 29.40	27.42	28.11	28.81	C
	01	Behavioral Health Care Counselor II				28.00		30.14	30.89	31.66	**
2/50	011	Behavioral Health Care Nurse I Behavioral Health Care Nurse II	29.17 32.09	30.63	32.16	33.77	35.46 39.01	36.34 39.98	37.25 40.98	38.18 42.00	**
2459	011	IDELIAVIDIAI FICALLI CALE IVIISE II	_	33.69	35.38	37.15 40.85	42.90	43.97	40.98		**
2751	011	-	25.20								
2751 3071	011	Behavioral Health Care Nurse III	35.29	37.05	38.91					46.19	
2751 3071 2083	011 01	Behavioral Health Care Nurse III Behavioral Health Care Supv (A/D)	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	Е
2751 3071	011	Behavioral Health Care Nurse III	_								

3337	011	BHC Prog Mgr (Community Services)	37.95	39.85	41.84	43.93	46.13	47.28	48.46	49.68	Е
Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
2062	01	Bldg Code Compliance Ofc/CEA	25.20	26.46	27.78	29.17	30.63	31.40	32.18	32.99	С
N/A	05	Board Supervisor	\$5,834.56								Е
1907	01	Bridge & Sign Maint Spec	23.65	24.83	26.07	27.38	28.75	29.47	30.20	30.96	С
3089	041	Budget Analyst	35.47	37.24	39.11	41.06	43.11	44.19	45.30	46.43	Е
N/A	042	Budget Director	\$8,883					\$9,105	\$9,333	\$9,566	E
1926	01	Building Inspector I	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	С
2167	01	Building Inspector II	26.25	27.56	28.94	30.39	31.91	32.70	33.52	34.36	С
2429	01	Building Inspector III	28.87	30.31	31.83	33.42	35.09	35.97	36.87	37.79	С
2659	01	Building Inspector Supervisor	31.17	32.73	34.36	36.08	37.89	38.83	39.81	40.80	С
1449	01	Building Maint Worker I	19.07	20.02	21.02	22.08	23.18	23.76	24.35	24.96	С
1638	01 01	Building Maint Worker II	20.96	22.01	23.11	24.26	25.48	26.11	26.77	27.44	C
1848 2429	01	Building Maint Worker III Building Plans Checker	23.06	24.21	25.42	26.69	28.03 35.09	28.73 35.97	29.45 36.87	30.18 37.79	С
1503	01	Cadastral Drafting Technician I	28.87 19.61	30.31 20.59	31.83 21.62	33.42 22.70	23.84	24.43	25.04	25.67	C
1778	01	Cadastral Drafting Technician II	22.36	23.48	24.65	25.88	27.18	27.86	28.55	29.27	C
4836	022	Captain	52.94	55.59	58.37	61.28	64.35	65.96	67.61	69.30	E
N/A	042	Chief Building Official	\$7,460	00.00	00.07	01.20	01.00	\$7,646	\$7,837	\$8,033	E
N/A	042	Chief Deputy Clerk/Recorder	\$7,051					\$7,228	\$7,408	\$7,593	Е
4137	022	Chief Deputy Probation Officer	45.95	48.25	50.66	53.19	55.85	57.25	58.68	60.15	Е
N/A	042	Chief Deputy Registrar of Voters	\$7,051					\$7,227	\$7,408	\$7,593	Е
N/A	042	Chief Deputy Treasurer/Tax Collector	\$6,369					\$6,528	\$6,691	\$6,858	Е
2308	041	Clerk Of the Board	27.66	29.04	30.50	32.02	33.62	34.46	35.32	36.21	С
N/A	05	Clerk-Recorder	\$8,352					\$8,561	\$8,775	\$8,994	Е
2312	01	Code Enforcement Officer	27.70	29.09	30.54	32.07	33.67	34.51	35.37	36.26	С
2145	01	Communications Systems Tech	26.03	27.33	28.70	30.13	31.64	32.43	33.24	34.07	С
N/A	04	Community Development Director	\$10,595					\$10,860	\$11,131	\$11,409	E
2250	01	Compliance Officer	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	С
1617	01	Compliance Specialist	20.75	21.79	22.88	24.02	25.22	25.85	26.50	27.16	С
1743 1961	01 01	Construction Worker Sr	22.01 24.19	23.11 25.40	24.27 26.67	25.48 28.00	26.75 29.40	27.42 30.14	28.11 30.89	28.81 31.66	C C
2951	01	Construction Worker, Sr Corporal	34.09	35.79	37.58	39.46	41.44	30.14 42.47	43.53	31.66 44.62	C
1201	021	Correction Assistant	16.59	17.42	18.29	19.20	20.17	20.67	21.19	21.72	C
2099	02	Correctional Corporal	25.57	26.85	28.19	29.60	31.08	31.86	32.65	33.47	C
3422	022	Correctional Lieutenant	38.80	40.74	42.78	44.92	47.16	48.34	49.55	50.79	E
1755	02	Correctional Officer I	22.13	23.24	24.40	25.62	26.90	27.57	28.26	28.97	C
1997	02	Correctional Officer II	24.55	25.78	27.07	28.42	29.84	30.59	31.35	32.14	C
2402	02	Correctional Sergeant	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	С
N/A	03	County Administrative Officer	\$13,248								Е
N/A	04	County Counsel	\$12,345					\$12,653	\$12,970	\$13,294	Е
N/A	042	County Librarian	\$8,257					\$8,464	\$8,675	\$8,892	Е
N/A	042	County Surveyor	\$7,793					\$7,988	\$8,188	\$8,393	Е
		County Surveyor/Chief Deputy Registrar									
N/A	04	of Voters	\$8,480					\$8,692	\$8,909	\$9,132	Е
2384	021	Crime Analyst	28.42	29.84	31.33	32.90	34.54	35.41	36.29	37.20	С
2459	011	Crisis Services Coordinator	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	С
2319 837	011 01	Crisis Services Counselor	27.77	29.16 13.60	30.62 14.28	32.15	33.75	34.60	35.46	36.35	C
970	01	Custodian I Custodian II	12.95 14.28	14.99	15.74	14.99 16.53	15.74 17.36	16.13 17.79	16.54 18.24	16.95 18.69	C
4836	022	D A Investigator, Chief (Advanced)	52.94	55.94	58.37	61.28	64.35	65.96	67.61	69.30	E
4626	022	D A Investigator, Citier (Advanced) D A Investigator, Supervising	50.84	53.38	56.05	58.85	61.80	63.34	64.92	66.55	E
3175	022	D.A. Investigator I (Advanced)*	36.33	38.15	40.05	42.06	44.16	45.26	46.39	47.55	C
2841	021	D.A. Investigator I (Rasic)*	32.99	34.64	36.37	38.19	40.10	41.10	42.13	43.18	C
3004	021	D.A. Investigator I (Intermediate)*	34.62	36.35	38.17	40.08	42.08	43.13	44.21	45.32	C
3554	021	D.A. Investigator (Intermediate) D.A. Investigator II (Advanced)*	40.12	42.13	44.23	46.44	48.77	49.99	51.23	52.52	C
2859	021	D.A. Investigator II (Basic)*	33.17	34.83	36.57	38.40	40.32	41.33	42.36	43.42	C
3360	021	D.A. Investigator II (Intermediate)*	38.18	40.09	42.09	44.20	46.41	47.57	48.76	49.98	C
2742	01	Dep Ag Com/Sealer of Wgt, Meas	32.00	33.60	35.28	37.04	38.90	39.87	40.87	41.89	C
3675	041	Dep County Counsel I	41.33	43.40	45.57	47.84	50.24	51.49	52.78	54.10	E
4089	041	Dep County Counsel II	45.47	47.74	50.13	52.64	55.27	56.65	58.07	59.52	E
4541	041	Dep County Counsel III	49.99	52.49	55.11	57.87	60.76	62.28	63.84	65.44	Е
1812	01	Dep Public Cons/Guardian/Admin I	22.70	23.84	25.03	26.28	27.59	28.28	28.99	29.71	С
1294	041	Deputy Board Clerk I	17.52	18.40	19.32	20.28	21.30	21.83	22.37	22.93	С
1471	041	Deputy Board Clerk II	19.29	20.25	21.27	22.33	23.45	24.03	24.63	25.25	С
1713	041	Deputy Board Clerk III	21.71	22.80	23.94	25.13	26.39	27.05	27.72	28.42	С
A1/A	040	Deputy Director of Behavioral Health (Fiscal	67.010			1		00.440	#0.040	¢0.507	_
N/A	042	and Administrative Services) Deputy Director of Social Services	\$7,918	-	-	1		\$8,116	\$8,319	\$8,527	Е
N/A	042	(Finance/Facilities/Administration)	\$7,918			1		\$8,116	\$8,319	\$8,527	Е
11/74	042	Deputy Director of Social Services (Social	ψ1,310					φυ, ι τυ	φυ,σισ	φυ,υ∠1	
N/A	042	Services Agency Programs)	\$8,019			1		\$8,220	\$8,425	\$8,636	Е
3155	012	Deputy District Attorney I	36.13	37.94	39.83	41.82	43.92	ΨΟ,ΕΣΟ	ψ0,¬20	\$0,000	E
3510	012	Deputy District Attorney II	39.68	41.66	43.75	45.93	48.23	1			E
3913	012	Deputy District Attorney III	43.71	45.90	48.19	50.60	53.13	İ	İ	İ	E
4342	012	Deputy District Attorney IV	48.00	50.40	52.92	55.57	58.34				E
1793	025	Deputy Probation Officer I	22.51	23.64	24.82	26.06	27.36	28.05	28.75	29.46	C
2265	025	Deputy Probation Officer II	27.23	28.59	30.02	31.52	33.10	33.93	34.77	35.64	C
2657	025	Deputy Probation Officer III	31.15	32.71	34.34	36.06	37.86	38.81	39.78	40.77	С
2152	01	Deputy Public Cons/Guardian Admin II	26.10	27.41	28.78	30.21	31.72	32.52	33.33	34.16	С
2672	021	Deputy Sheriff (Advanced)	31.30	32.87	34.51	36.23	38.05	39.00	39.97	40.97	С
2384	021	Deputy Sheriff (Basic)	28.42	29.84	31.33	32.90	34.54	35.41	36.29	37.20	С

2524	021	Deputy Sheriff (Intermediate)	29.82	31.31	32.88	34.52	36.25	37.15	38.08	39.03	С
2696	01	Deputy Surveyor/ Deputy Registrar of Voters	31.54	33.12	34.77	36.51	38.34	39.30	40.28	41.28	С
Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
N/A	042	Director of Environmental Health	\$8,405					\$8,616	\$8,831	\$9,052	Е
N/A	04	Director of Public Works Agency	\$10,595					\$10,860	\$11,131	\$11,409	
A1/A	0.40	Director of Solid Waste Programs/Safety	00.000					#0.540	40.700	#0.004	_
N/A	042	Programs Director of Solid Waste/Air Pollution Control	\$8,339					\$8,548	\$8,762	\$8,981	E
N/A	04	Officer	\$9,173					\$9,403	\$9,638	\$9,879	Е
1613	02	Dispatcher (Training)	20.71	21.75	22.83	23.97	25.17	25.80	26.45	27.11	C
1912	02	Dispatcher-Corporal	23.70	24.89	26.13	27.44	28.81	29.53	30.27	31.02	C
1797	02	Dispatcher-EMD	22.55	23.68	24.86	26.10	27.41	28.09	28.80	29.52	C
2154	02	Dispatcher-Supervising	26.12	27.43	28.80	30.24	31.75	32.54	33.36	34.19	C
N/A	05	District Attorney	\$11,369					\$11,653	\$11,944	\$12,243	E
N/A	04	District Attorney, Chief Assistant	\$11,743					\$12,037	\$12,338	\$12,646	E
2378	01	Elections Supervisor	28.36	29.78	31.27	32.83	34.47	35.33	36.22	37.12	С
962	01	Elections Support Worker	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	С
1404	01	Elections Technician	18.62	19.55	20.53	21.55	22.63	23.20	23.78	24.37	С
2051	01	Eligibility Supervisor	25.09	26.34	27.66	29.04	30.50	31.26	32.04	32.84	С
1169	01	Eligibility Worker I	16.27	17.08	17.94	18.83	19.78	20.27	20.78	21.30	С
1331	01	Eligibility Worker II	17.89	18.78	19.72	20.71	21.75	22.29	22.85	23.42	С
1514	01	Eligibility Worker III	19.72	20.71	21.74	22.83	23.97	24.57	25.18	25.81	С
1511	01	Eligibility Worker II-Translator	19.69	20.67	21.71	22.79	23.93	24.53	25.14	25.77	С
2246	01	Employment & Training Supervisor	27.04	28.39	29.81	31.30	32.87	33.69	34.53	35.39	С
1552	01	Employment & Training Worker I	20.10	21.11	22.16	23.27	24.43	25.04	25.67	26.31	С
1752	01	Employment & Training Worker II	22.10	23.21	24.37	25.58	26.86	27.53	28.22	28.93	С
1972	01	Employment & Training Worker III	24.30	25.52	26.79	28.13	29.54	30.28	31.03	31.81	С
1991	01	Engineering Technician	24.49	25.71	27.00	28.35	29.77	30.51	31.27	32.06	С
2013	01	Environmental Health Specialist I	24.71	25.95	27.24	28.60	30.04	30.79	31.56	32.34	С
2385 2672	01 01	Environmental Health Specialist II	28.43 31.30	29.85 32.87	31.34 34.51	32.91 36.23	34.56 38.05	35.42 39.00	36.31 39.97	37.21 40.97	С
1465	01	Environmental Health Specialist III Environmental Health Technician I	19.23	20.19	21.20	22.26	23.37	23.96	39.97 24.56	40.97 25.17	C
1658	01	Environmental Health Technician II	21.16	22.22	23.33	24.50	25.72	26.36	27.02	27.70	C
2133	01	Executive Assistant	25.91	27.21	28.57	29.99	31.49	32.28	33.09	33.92	C
2261	041	Executive Assistant	27.19	28.55	29.98	31.48	33.05	33.88	34.72	35.59	E
3155	01	Facilities & Projects Manager	36.13	37.94	39.83	41.82	43.92	45.01	46.14	47.29	E
1878	01	Facilities & Projects Specialist	23.36	24.53	25.75	27.04	28.39	29.10	29.83	30.58	C
2250	01	Finance & Admin Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1099	01	Finance Asst I	15.57	16.35	17.17	18.02	18.93	19.40	19.88	20.38	C
1254	01	Finance Asst II	17.12	17.98	18.87	19.82	20.81	21.33	21.86	22.41	C
1425	01	Finance Asst Sr	18.83	19.77	20.76	21.80	22.89	23.46	24.05	24.65	C
1615	01	Finance Technician	20.73	21.77	22.85	24.00	25.20	25.83	26.47	27.13	C
1718	041	Finance Technician (DA)	21.76	22.85	23.99	25.19	26.45	27.11	27.79	28.48	C
2547	01	Fiscal Officer	30.05	31.55	33.13	34.79	36.53	37.44	38.38	39.33	C
N/A	04	General Services Administration Director	\$11,759					\$12,053	\$12,354	\$12,663	E
962	01	General Services Aide	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	С
3155	01	Geographic Inform Sys Coor	36.13	37.94	39.83	41.82	43.92	45.01	46.14	47.29	C
1691	01	Geographic Inform Sys Tech I	21.49	22.56	23.69	24.88	26.12	26.77	27.44	28.13	С
1927	01	Geographic Inform Sys Tech II	23.85	25.04	26.29	27.61	28.99	29.71	30.46	31.22	С
1531	01	GF-Administrative Asst II-Translator	19.89	20.88	21.93	23.03	24.18	24.78	25.40	26.04	С
1657	01	GF-Environmental Health Technician I	21.15	22.21	23.32	24.48	25.71	26.35	27.01	27.68	С
		GSA County Government Support Services									
N/A	042	Director	\$8,532					\$8,746	\$8,964	\$9,188	E
N/A	04	Health and Human Services Director	\$12,206					\$12,511	\$12,824	\$13,145	Е
2548	011	Health Educator I	30.06	31.56	33.14	34.80	36.54	37.45	38.39	39.35	Е
2699	011	Health Educator II	31.57	33.15	34.81	36.55	38.37	39.33	40.32	41.32	Е
N/A	04	Health Officer (Part-time position)	\$6,867					\$7,038	\$7,214	\$7,395	E
1977	01	Heavy Equipment Mechanic	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	С
2287	041	Human Resource Specialist	27.45	28.82	30.26	31.78	33.37	34.20	35.05	35.93	С
1887	041	Human Resource Technician	23.45	24.62	25.85	27.15	28.50	29.22	29.95	30.70	С
0.100		Human Bassurass Administration (D) 1.34	00.40	00.00	40.40	40.44	44.01	45.00	40.40	47.0-	_
3182	041	Human Resources Administrative/Risk Manager	36.40	38.22	40.13	42.14	44.24	45.35	46.48	47.65	E
N/A	04	Human Resources Director	\$9,446	22.05	24.50	26.00	20.00	\$9,682	\$9,924	\$10,173	E
2671	01	Information Systems Analyst	31.29	32.85	34.50	36.22	38.03	38.98	39.96	40.96	С
2145	01	Information Systems Specialist	26.03 21.29	27.33 22.35	28.70	30.13	31.64	32.43	33.24	34.07 27.87	С
1671 1909	01 01	Information Systems Tech I Information Systems Tech II	23.67	24.85	23.47 26.10	24.65 27.40	25.88 28.77	26.53 29.49	27.19 30.23	30.98	C
N/A	01	Information Systems Tech II Information Technology Director	\$9,772	24.00	20.10	∠1.4U	20.11	\$10,016	\$10,266	\$10,523	E
1966	01	Learning Center Coordinator	24.24	25.45	26.72	28.06	29.46	30.20	30.96	31.73	C
2134	01	Legal Assistant	25.92	27.22	28.58	30.01	31.51	32.29	33.10	33.93	C
2250	01	Legal Office Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1490	01	Legal Secretary I	19.48	20.45	21.48	22.55	23.68	24.27	24.88	25.50	C
1683	01	Legal Secretary II	21.41	22.48	23.60	24.78	26.02	26.67	27.34	28.02	C
1897	01	Legal Secretary, Sr	23.55	24.73	25.96	27.26	28.63	29.34	30.07	30.83	C
1134	01	Library Assistant	15.92	16.72	17.55	18.43	19.35	19.83	20.33	20.84	C
1134	01	Library Literacy Program Assistant	15.92	16.72	17.55	18.43	19.35	19.83	20.33	20.84	C
1374	01	Library Literacy Program Coord	18.32	19.24	20.20	21.21	22.27	22.82	23.40	23.98	C
1293	01	Library Technician	17.51	18.39	19.30	20.27	21.28	21.82	22.36	22.92	C
4137	022	Lieutenant	45.95	48.25	50.66	53.19	55.85	57.25	58.68	60.15	E
962	01	Mail Clerk	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	С
1257	01	Medical/Psychiatric Records Clerk	17.15	18.01	18.91	19.85	20.85	21.37	21.90	22.45	C
2459	01	Mental Health Intern	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	C
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2548	011	MHSA Programs Coordinator	30.06	31.56	33.14	34.80	36.54	37.45	38.39	39.35	**
1198	01	Mosquito & Vector Control Tech	16.56	17.39	18.26	19.17	20.13	20.63	21.15	21.68	С
962	01	Museum Asst	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	С
Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1503	01	Museum Curator	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	С
3231	011	Nurse Practitioner	36.89	38.73	40.67	42.70	44.84	45.96	47.11	48.29	E
2751	01	Occupational Therapist	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	C
1774	01	Outreach Specialist	22.32	23.44	24.61	25.84	27.13	27.81	28.50	29.22	
1571	01	Outreach Technician	20.29	21.30	22.37	23.49	24.66	25.28	25.91	26.56	С
2392	041	Paralegal (CC)	28.50	29.93	31.42	32.99	34.64	35.51	36.40	37.31	С
1902	041	Payroll Specialist I	23.60	24.78	26.02	27.32	28.69	29.40	30.14	30.89	С
2236	041	Payroll Specialist II	26.94	28.29	29.70	31.19	32.75	33.56	34.40	35.26	С
1638	01	Personal Services Coordinator	20.96	22.01	23.11	24.26	25.48	26.11	26.77	27.44	С
3230	01	Physical Therapist	36.88	38.72	40.66	42.69	44.83	45.95	47.10	48.27	С
1974	01	Planner I	24.32	25.54	26.81	28.15	29.56	30.30	31.06	31.83	С
2245	01	Planner II	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	C
2544	01	Planner III	30.02	31.52	33.10	34.75	36.49	37.40	38.34	39.30	С
N/A	042	Planning Director	\$9,230					\$9,461	\$9,697	\$9,939	Е
1464	01	Planning Technician I	19.22	20.18	21.19	22.25	23.36	23.95	24.54	25.16	С
1655	01	Planning Technician II	21.13	22.19	23.30	24.46	25.68	26.33	26.98	27.66	С
1757	01	Power Equip Mechanic I	22.15	23.26	24.42	25.64	26.92	27.60	28.29	28.99	С
2097	01	Power Equip Mechanic II	25.55	26.83	28.17	29.58	31.06	31.83	32.63	33.44	С
2351	01	Power Equip Mechanic II-Fabrication	28.09	29.49	30.97	32.52	34.14	35.00	35.87	36.77	C
2224	01	Power Equip Mechanic III	26.82	28.16	29.57	31.05	32.60	33.41	34.25	35.11	C
829	01										C
		Print Shop Assistant I	12.87	13.51	14.19	14.90	15.64	16.03	16.44	16.85	
1081	01	Print Shop Assistant II	15.39	16.16	16.97	17.82	18.71	19.17	19.65	20.15	С
1764	01	Printer	22.22	23.33	24.50	25.72	27.01	27.68	28.38	29.09	С
1370	02	Probation Aide	18.28	19.19	20.15	21.16	22.22	22.77	23.34	23.93	С
N/A	04	Probation Officer, Chief	\$12,206					\$12,511	\$12,824	\$13,145	Е
2966	025	Probation Unit Supervisor	34.24	35.95	37.75	39.64	41.62	42.66	43.73	44.82	С
1797	02	Property/Evidence Technician	22.55	23.68	24.86	26.10	27.41	28.09	28.80	29.52	C
N/A	042	Psychiatrist	\$29,750					\$30,493	\$31,256	\$32,037	E
2824	01	Public Conservator/Guardian/Administrator	32.82	34.46	36.18	37.99	39.89	40.89	41.91	42.96	E
				34.40	30.16	37.99	39.09				
N/A	042	Public Health Director	\$8,676					\$8,893	\$9,116	\$9,344	Е
2751	011	Public Health Nurse I*	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	E
3072	011	Public Health Nurse II*	35.30	37.07	38.92	40.86	42.91	43.98	45.08	46.21	Е
3600	011	Public Health Nurse Supv*	40.58	42.61	44.74	46.98	49.33	50.56	51.82	53.12	E
N/A	04	Public Services Director	\$7,504					\$7,692	\$7,884	\$8,081	E
1918	01	Public Works Inspector	23.76	24.95	26.20	27.51	28.88	29.60	30.34	31.10	С
2153	01	Public Works Lead Inspector	26.11	27.42	28.79	30.23	31.74	32.53	33.34	34.18	C
1907	01	Public Works Maint Lead Worker	23.65	24.83	26.07	27.38	28.75	29.47	30.20	30.96	C
2261	01	Public Works Maint Supv	27.19	28.55	29.98	31.48	33.05	33.88	34.72	35.59	C
1317	01	Public Works Maint Worker I	17.75	18.64	19.57	20.55	21.58	22.11	22.67	23.23	С
1497	01	Public Works Maint Worker II	19.55	20.53	21.55	22.63	23.76	24.36	24.97	25.59	С
1691	01	Public Works Maint Worker III	21.49	22.56	23.69	24.88	26.12	26.77	27.44	28.13	С
N/A	042	Public Works Maintenance Superintendent	\$7,736					\$7,929	\$8,127	\$8,331	E
2696	01	Public Works Project Engineer	31.54	33.12	34.77	36.51	38.34	39.30	40.28	41.28	С
3012	01	Public Works Sr Project Engineer	34.70	36.44	38.26	40.17	42.18	43.23	44.31	45.42	С
2854	01	Public Works Surveyor	33.12	34.78	36.51	38.34	40.26	41.26	42.30	43.35	С
1425	01	Purchasing Assistant	18.83	19.77	20.76	21.80	22.89	23.46	24.05	24.65	C
1163	01	Recorder Clerk I	16.03	17.02			19.70	20.20	20.70	21.22	C
					17.87	18.77					
1324	01	Recorder Clerk II	17.82	18.71	19.65	20.63	21.66	22.20	22.76	23.33	С
2250	01	Recorder Clerk Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	С
1503	01	Recorder Clerk, Sr	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	С
1967	041	Records and Volunteer Administrator	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	С
2459	011	Registered Nurse (Health)	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	Е
1395	01	Secretary	18.53	19.46	20.43	21.45	22.52	23.09	23.66	24.26	C
2603	041	Senior Administrative Analyst	30.61	32.14	33.75	35.43	37.21	38.14	39.09	40.07	C
2153	01	Senior Building Maintenance Worker	26.11	27.42	28.79	30.23	31.74	32.53	33.34	34.18	C
3533	01	Senior Civil Engineer	39.91	41.91	44.00	46.20	48.51	49.72	50.97	52.24	С
2245	01	Senior Engineering Technician	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	С
N/A	05	Sheriff-Coroner	\$10,890					\$11,163	\$11,442	\$11,728	E
3554	022	Sheriff's Sergeant (Advanced)	40.12	42.13	44.23	46.44	48.77	49.99	51.23	52.52	С
3360	022	Sheriff's Sergeant (Intermediate)	38.18	40.09	42.09	44.20	46.41	47.57	48.76	49.98	С
1280	01	Sheriff's Services Asst	17.38	18.25	19.16	20.12	21.13	21.65	22.19	22.75	С
1520	01	Sheriff's Services Technician	19.78	20.77	21.81	22.90	24.04	24.64	25.26	25.89	C
1257	01	Social Services Aide	17.15	18.01	18.91	19.85	20.85	21.37	21.90	22.45	C
		Social Services Aide Social Services Director		10.01	10.91	18.00	20.00				
N/A	042		\$10,474	00.0=	44.01	40.00	40.40	\$10,736	\$11,005	\$11,280	E
3337	01	Social Services Program Manager I	37.95	39.85	41.84	43.93	46.13	47.28	48.46	49.68	E
1752	01	Social Worker I	22.10	23.21	24.37	25.58	26.86	27.53	28.22	28.93	С
1977	01	Social Worker II	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	С
2214	01	Social Worker III	26.72	28.06	29.46	30.93	32.48	33.29	34.12	34.98	С
2373	01	Social Worker Supervisor I	28.31	29.73	31.21	32.77	34.41	35.27	36.15	37.06	С
3242	01	Solid Waste Program Manager	37.00	38.85	40.79	42.83	44.97	46.10	47.25	48.43	E
1617	01	Solid Waste Program Specialist	20.75	21.79	22.88	24.02	25.22	25.85	26.50	27.16	C
2202	01	Solid Waste Program Specialist Solid Waste Technician	26.60	27.93	29.33	30.79		33.14	33.97	34.82	\vdash
							32.33				
1999	01	Staff Service Analyst I	24.57	25.80	27.09	28.44	29.86	30.61	31.38	32.16	С
2246	01	Staff Service Analyst II	27.04	28.39	29.81	31.30	32.87	33.69	34.53	35.39	С
2127	01	Systems Support Analyst	25.85	27.14	28.50	29.92	31.42	32.21	33.01	33.84	С
1070	01	Transportation Officer	15.28	16.04	16.85	17.69	18.57	19.04	19.51	20.00	С
1491	02	Transportation Officer	19.49	20.46	21.49	22.56	23.69	24.28	24.89	25.51	С
N/A	05	Treasurer-Tax Collector	\$8,740					\$8,959	\$9,183	\$9,412	E
			,					,			

1775	01	Treasury Technician	22.33	23.45	24.62	25.85	27.14	27.82	28.52	29.23	С
N/A	04	Undersheriff	\$12,206					\$12,511	\$12,824	\$13,145	Е
2751	011	Utilization & Quality Management Coordinator	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	**
N/A	04	Veterans Services Officer	\$6,141					\$6,295	\$6,452	\$6,614	E
Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1465	01	Victim/Witness Advocate	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	_
		Victimi, VVItilicos / tavocato	10.20	20.15	21.20	22.20	20.01	23.90	24.50	20.17)
2548	01	Victim/Witness Program Manager	30.06	31.56	33.14	34.80	36.54	37.45	38.39	39.35	E



All pay is effective as of 7/1/2018 All pay is hourly unless preceeded by \$ sign, then it is monthly

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professsional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1709	01	4-H Program Coordinator	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	С
2026	01	Accountant I	24.84	26.08	27.39	28.76	30.19	30.95	31.72	32.51	C
2150	041	Accountant I	26.08	27.38	28.75	30.19	31.70	32.49	33.31	34.14	С
2273	01	Accountant II	27.31	28.68	30.11	31.61	33.20	34.03	34.88	35.75	С
1179	041	Administrative Assistant II	16.37	17.19	18.05	18.95	19.90	20.40	20.91	21.43	С
962	01	Administrative Asst I	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	С
1102	01	Administrative Asst II	15.60	16.38	17.20	18.06	18.96	19.44	19.92	20.42	С
1258	01	Administrative Asst II-Translator	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	С
1258	01	Administrative Asst, Sr	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	С
1897	01	Administrative Legal Secretary	23.55	24.73	25.96	27.26	28.63	29.34	30.07	30.83	С
2015	041	Administrative Legal Secretary	24.73	25.97	27.26	28.63	30.06	30.81	31.58	32.37	С
1582	01	Administrative Secretary	20.40	21.42	22.49	23.62	24.80	25.42	26.05	26.70	С
1708	01	Administrative Supervisor	21.66	22.74	23.88	25.07	26.33	26.99	27.66	28.35	С
1817	041	Administrative Supervisor (SO)	22.75	23.89	25.08	26.34	27.65	28.34	29.05	29.78	С
1787	01	Administrative Technician	22.45	23.57	24.75	25.99	27.29	27.97	28.67	29.39	С
N/A	04	Agricultural Commissioner	\$8,639					\$8,855	\$9,076	\$9,303	E
		Agricultural Commissioner/Air Pollution									
N/A	04	Control Officer	\$9,599					\$9,839	\$10,085	\$10,337	E
1606	01	Agriculture & Standards Insp I	20.64	21.67	22.76	23.89	25.09	25.72	26.36	27.02	С
1890	01	Agriculture & Standards Insp II	23.48	24.65	25.89	27.18	28.54	29.25	29.98	30.73	С
2244	01	Agriculture & Standards Insp III	27.02	28.37	29.79	31.28	32.84	33.66	34.51	35.37	С
1047	01	Agriculture Technician	15.05	15.80	16.59	17.42	18.29	18.75	19.22	19.70	С
1198	01	Agriculture Technician/GIS Asst	16.56	17.39	18.26	19.17	20.13	20.63	21.15	21.68	С
1890	01	Air Pollution Inspector I	23.48	24.65	25.89	27.18	28.54	29.25	29.98	30.73	С
2245	01	Air Pollution Inspector II	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	С
962	01	Airport Assistant	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	С
2924	01	Airport Manager	33.82	35.51	37.29	39.15	41.11	42.14	43.19	44.27	E
1105	01	Animal Care Technician I	15.63	16.41	17.23	18.09	19.00	19.47	19.96	20.46	С
1385	01	Animal Care Technician II	18.43	19.35	20.32	21.34	22.40	22.96	23.54	24.12	С
N/A	042	Animal Control Director	\$7,311					\$7,494	\$7,681	\$7,873	E
1216	01	Animal Control Office Coord	16.74	17.58	18.46	19.38	20.35	20.86	21.38	21.91	С
1216	01	Animal Control Officer I	16.74	17.58	18.46	19.38	20.35	20.86	21.38	21.91	С
1385	01	Animal Control Officer II	18.43	19.35	20.32	21.34	22.40	22.96	23.54	24.12	С
1662	01	Animal Control Officer III	21.20	22.26	23.37	24.54	25.77	26.41	27.07	27.75	С
1833	01	Appraiser I	22.91	24.06	25.26	26.52	27.85	28.54	29.26	29.99	C
2303	01	Appraiser II	27.61	28.99	30.44	31.96	33.56	34.40	35.26	36.14	С
962	01	Archives Assistant	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1503	01	Archivist	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	C
N/A	05	Assessor	\$8,940					\$9,163	\$9,392	\$9,627	E
N/A N/A	042 042	Assistant Assessor	\$7,279 \$8,242	-	-	-		\$7,461 \$8,448	\$7,648 \$8,660	\$7,839 \$8,876	E E
N/A N/A	042	Assistant Auditor-Controller Assistant County Counsel		-	-	-					
2409	042	·	\$11,101	30.10	31.61	33.19	34.85	\$11,379	\$11,663 36.61	\$11,955 37.53	E C
2696	01	Assistant in Civil Engineering I Assistant in Civil Engineering II	28.67 31.54	30.10	31.61	33.19	34.85	35.72 39.30	40.28	37.53 41.28	C
3170	01	Associate Civil Engineer Associate Civil Engineer	36.28	38.09	40.00	42.00	44.10	45.20	46.33	47.49	E
N/A	05	Auditor	\$9,392	30.09	40.00	42.00	44.10	\$9,626	\$9,867	\$10,114	E
1810	05	Auditor-Appraiser I	22.68	23.81	25.00	26.25	27.57	28.26	28.96	29.69	C
2303	01	Auditor-Appraiser II	27.61	28.99	30.44	31.96	33.56	34.40	35.26	36.14	C
1540	01	Behavioral Health Aide	19.98	20.98	22.03	23.13	24.29	24.89	25.52	26.15	C
2459	011	Behavioral Health Care Clinician I	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	**
2751	011	Behavioral Health Care Clinician II	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	**
3073	011	Behavioral Health Care Clinician III	35.31	37.08	38.93	40.88	42.92	43.99	45.09	46.22	**
1743	01	Behavioral Health Care Counselor I	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	С
1961	01	Behavioral Health Care Counselor II	24.19	25.40	26.67	28.00	29.40	30.14	30.89	31.66	C
2459	011	Behavioral Health Care Nurse I	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	**
2751	011	Behavioral Health Care Nurse II	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	**
3071	011	Behavioral Health Care Nurse III	35.29	37.05	38.91	40.85	42.90	43.97	45.07	46.19	**
2083	01	Behavioral Health Care Supv (A/D)	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	Е
N/A	042	Behavioral Health Director	\$10,474					\$10,736	\$11,005	\$11,280	E
2143	011	Behavioral Health Rehabilitation Specialist	26.01	27.31	28.68	30.11	31.62	32.41	33.22	34.05	E
3433	011	BHC Prog Mgr (Clinical Services)	38.91	40.86	42.90	45.04	47.30	48.48	49.69	50.93	E
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Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
3337	011	BHC Prog Mgr (Community Services)	37.95	39.85	41.84	43.93	46.13	47.28	48.46	49.68	E
2062	01	Bldg Code Compliance Ofc/CEA	25.20	26.46	27.78	29.17	30.63	31.40	32.18	32.99	С
N/A	05	Board Supervisor	\$5,834.56								E
1907	01	Bridge & Sign Maint Spec	23.65	24.83	26.07	27.38	28.75	29.47	30.20	30.96	С
3089	041	Budget Analyst	35.47	37.24	39.11	41.06	43.11	44.19	45.30	46.43	E
N/A	042	Budget Director	\$8,883					\$9,105	\$9,333	\$9,566	E
1926	01	Building Inspector I	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	С
2167	01	Building Inspector II	26.25	27.56	28.94	30.39	31.91	32.70	33.52	34.36	C
2429	01	Building Inspector III	28.87	30.31	31.83	33.42	35.09	35.97	36.87	37.79	C
			_								
2659	01	Building Inspector Supervisor	31.17	32.73	34.36	36.08	37.89	38.83	39.81	40.80	С
1449	01	Building Maint Worker I	19.07	20.02	21.02	22.08	23.18	23.76	24.35	24.96	С
1638	01	Building Maint Worker II	20.96	22.01	23.11	24.26	25.48	26.11	26.77	27.44	С
1848	01	Building Maint Worker III	23.06	24.21	25.42	26.69	28.03	28.73	29.45	30.18	С
2429	01	Building Plans Checker	28.87	30.31	31.83	33.42	35.09	35.97	36.87	37.79	C
1503	01	Cadastral Drafting Technician I	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	C
1778	01		22.36								C
		Cadastral Drafting Technician II		23.48	24.65	25.88	27.18	27.86	28.55	29.27	
4882	022	Captain	53.40	56.07	58.87	61.82	64.91	66.53	68.19	69.90	E
N/A	042	Chief Building Official	\$7,460					\$7,646	\$7,837	\$8,033	E
N/A	042	Chief Deputy Clerk/Recorder	\$7,051					\$7,228	\$7,408	\$7,593	E
4137	022	Chief Deputy Probation Officer	45.95	48.25	50.66	53.19	55.85	57.25	58.68	60.15	E
N/A	042	Chief Deputy Registrar of Voters	\$7,051					\$7,227	\$7,408	\$7,593	Е
N/A	042	Chief Deputy Treasurer/Tax Collector	\$6,369					\$6,528	\$6,691	\$6,858	E
				20.04	20.50	20.00	22.60				
2308	041	Clerk Of the Board	27.66	29.04	30.50	32.02	33.62	34.46	35.32	36.21	С
N/A	05	Clerk-Recorder	\$8,352		<u> </u>			\$8,561	\$8,775	\$8,994	Е
2312	01	Code Enforcement Officer	27.70	29.09	30.54	32.07	33.67	34.51	35.37	36.26	С
2145	01	Communications Systems Tech	26.03	27.33	28.70	30.13	31.64	32.43	33.24	34.07	С
N/A	04	Community Development Director	\$11,124					\$11,403	\$11,688	\$11,980	Е
2250	01	Compliance Officer	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1617	01	Compliance Specialist	20.75	21.79	22.88	24.02	25.22	25.85	26.50	27.16	C
1743	01	Construction Worker	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	C
1961	01	Construction Worker, Sr	24.19	25.40	26.67	28.00	29.40	30.14	30.89	31.66	С
2951	021	Corporal	34.09	35.79	37.58	39.46	41.44	42.47	43.53	44.62	С
1201	02	Correction Assistant	16.59	17.42	18.29	19.20	20.17	20.67	21.19	21.72	С
2099	02	Correctional Corporal	25.57	26.85	28.19	29.60	31.08	31.86	32.65	33.47	С
3422	022	Correctional Lieutenant	38.80	40.74	42.78	44.92	47.16	48.34	49.55	50.79	E
1755	02	Correctional Officer I	22.13	23.24	24.40	25.62	26.90	27.57	28.26	28.97	C
1997	02	Correctional Officer II	24.55	25.78	27.07	28.42	29.84	30.59	31.35	32.14	С
2402	02	Correctional Sergeant	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	С
N/A	03	County Administrative Officer	\$13,248								E
N/A	04	County Counsel	\$12,345					\$12,653	\$12,970	\$13,294	E
N/A	042	County Librarian	\$8,257					\$8,464	\$8,675	\$8,892	Е
N/A	042	County Surveyor	\$7,793					\$7,988	\$8,188	\$8,393	E
14//	012	County Surveyor/Chief Deputy Registrar	ψ1,100		1			ψ1,000	ψ0,100	ψο,σσσ	
N/A	04	of Voters	¢0.400					\$8,692	\$8,909	¢0.420	Е
			\$8,480	00.04	04.00	00.00	04.54			\$9,132	
2384	021	Crime Analyst	28.42	29.84	31.33	32.90	34.54	35.41	36.29	37.20	С
2459	011	Crisis Services Coordinator	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	С
2319	011	Crisis Services Counselor	27.77	29.16	30.62	32.15	33.75	34.60	35.46	36.35	С
837	01	Custodian I	12.95	13.60	14.28	14.99	15.74	16.13	16.54	16.95	С
970	01	Custodian II	14.28	14.99	15.74	16.53	17.36	17.79	18.24	18.69	С
4882	022	D A Investigator, Chief (Advanced)	53.40	56.07	58.87	61.82	64.91	66.53	68.19	69.90	Ē
4626	022	D A Investigator, Chief (Advanced)	50.84	53.38	56.05	58.85	61.80	63.34	64.92	66.55	E
			36.33		40.05	42.06		45.26			
3175	021	D.A. Investigator I (Advanced)*		38.15			44.16		46.39	47.55	С
2841		D.A. Investigator I (Basic)*	32.99	34.64	36.37	38.19	40.10	41.10	42.13	43.18	С
3004	021	D.A. Investigator I (Intermediate)*	34.62	36.35	38.17	40.08	42.08	43.13	44.21	45.32	С
3554	021	D.A. Investigator II (Advanced)*	40.12	42.13	44.23	46.44	48.77	49.99	51.23	52.52	С
2859	021	D.A. Investigator II (Basic)*	33.17	34.83	36.57	38.40	40.32	41.33	42.36	43.42	C
3360	021	D.A. Investigator II (Intermediate)*	38.18	40.09	42.09	44.20	46.41	47.57	48.76	49.98	C
2742	01	Dep Ag Com/Sealer of Wgt, Meas	32.00	33.60	35.28	37.04	38.90	39.87	40.87	41.89	C
			_								
3675	041	Dep County Counsel I	41.33	43.40	45.57	47.84	50.24	51.49	52.78	54.10	E
4089	041	Dep County Counsel II	45.47	47.74	50.13	52.64	55.27	56.65	58.07	59.52	Е
4541	041	Dep County Counsel III	49.99	52.49	55.11	57.87	60.76	62.28	63.84	65.44	E
1812	01	Dep Public Cons/Guardian/Admin I	22.70	23.84	25.03	26.28	27.59	28.28	28.99	29.71	С
1294	041	Deputy Board Clerk I	17.52	18.40	19.32	20.28	21.30	21.83	22.37	22.93	С
1471	041	Deputy Board Clerk II	19.29	20.25	21.27	22.33	23.45	24.03	24.63	25.25	C
1713	041	Deputy Board Clerk III	21.71	22.80	23.94	25.13	26.39	27.05	27.72	28.42	C
1713	U+ I	Deputy Director of Behavioral Health (Fiscal	41./1	22.00	20.34	20.10	20.03	21.00	61.14	∠∪.+∠	
	0.40		φ 7 ο το					00.440	00.040	#0.50	_
N/A	042	and Administrative Services)	\$7,918		ļ			\$8,116	\$8,319	\$8,527	Е
		Deputy Director of Social Services				1					
N/A	042	(Finance/Facilities/Administration)	\$7,918		<u> </u>	<u> </u>		\$8,116	\$8,319	\$8,527	E
		Deputy Director of Social Services (Social									
N/A	042	Services Agency Programs)	\$8,019					\$8,220	\$8,425	\$8,636	E
3155	012	Deputy District Attorney I	36.13	37.94	39.83	41.82	43.92	,	, . – -	,	E
			_								_
3510	012	Deputy District Attorney II	39.68	41.66	43.75	45.93	48.23		ļ		E
3913	012	Deputy District Attorney III	43.71	45.90	48.19	50.60	53.13		ļ		E
4342	012	Deputy District Attorney IV	48.00	50.40	52.92	55.57	58.34				E
1793	025	Deputy Probation Officer I	22.51	23.64	24.82	26.06	27.36	28.05	28.75	29.46	С
2265	025	Deputy Probation Officer II	27.23	28.59	30.02	31.52	33.10	33.93	34.77	35.64	С
2657	025	Deputy Probation Officer III	31.15	32.71	34.34	36.06	37.86	38.81	39.78	40.77	C
2152	01	Deputy Public Cons/Guardian Admin II	26.10	27.41	28.78	30.21	31.72	32.52	33.33	34.16	C
2672			_								
11 20/2	021	Deputy Sheriff (Advanced)	31.30	32.87	34.51 31.33	36.23 32.90	38.05 34.54	39.00 35.41	39.97 36.29	40.97 37.20	С
2384	021	Deputy Sheriff (Basic)	28.42	29.84							С

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Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
2524	021	Deputy Sheriff (Intermediate)	29.82	31.31	32.88	34.52	36.25	37.15	38.08	39.03	С
2696	01	Deputy Surveyor/ Deputy Registrar of Voters	31.54	33.12	34.77	36.51	38.34	39.30	40.28	41.28	С
N/A	042	Director of Environmental Health	\$8,405					\$8,616	\$8,831	\$9,052	E
N/A	04	Director of Public Works Agency	\$10,595					\$10,860	\$11,131	\$11,409	
1		Director of Solid Waste Programs/Safety									
N/A	042	Programs	\$8,339					\$8,548	\$8,762	\$8,981	E
		Director of Solid Waste/Air Pollution Control									
N/A	04	Officer	\$9,173					\$9,403	\$9,638	\$9,879	E
1613	02	Dispatcher (Training)	20.71	21.75	22.83	23.97	25.17	25.80	26.45	27.11	С
1912	02	Dispatcher-Corporal	23.70	24.89	26.13	27.44	28.81	29.53	30.27	31.02	С
1797	02	Dispatcher-EMD	22.55	23.68	24.86	26.10	27.41	28.09	28.80	29.52	С
2154	02	Dispatcher-Supervising	26.12	27.43	28.80	30.24	31.75	32.54	33.36	34.19	С
N/A	05	District Attorney	\$11,369					\$11,653	\$11,944	\$12,243	Е
N/A	04	District Attorney, Chief Assistant	\$11,743					\$12,037	\$12,338	\$12,646	Е
2378	01	Elections Supervisor	28.36	29.78	31.27	32.83	34.47	35.33	36.22	37.12	С
962	01	Elections Support Worker	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1404	01	Elections Technician	18.62	19.55	20.53	21.55	22.63	23.20	23.78	24.37	C
2051	01	Eligibility Supervisor	25.09	26.34	27.66	29.04	30.50	31.26	32.04	32.84	C
1169	01	Eligibility Worker I	16.27	17.08	17.94	18.83	19.78	20.27	20.78		C
					19.72					21.30	C
1331	01	Eligibility Worker II	17.89	18.78		20.71	21.75	22.29	22.85	23.42	
1514	01	Eligibility Worker III	19.72	20.71	21.74	22.83	23.97	24.57	25.18	25.81	С
1511	01	Eligibility Worker II-Translator	19.69	20.67	21.71	22.79	23.93	24.53	25.14	25.77	С
2246	01	Employment & Training Supervisor	27.04	28.39	29.81	31.30	32.87	33.69	34.53	35.39	С
1552	01	Employment & Training Worker I	20.10	21.11	22.16	23.27	24.43	25.04	25.67	26.31	С
1752	01	Employment & Training Worker II	22.10	23.21	24.37	25.58	26.86	27.53	28.22	28.93	С
1972	01	Employment & Training Worker III	24.30	25.52	26.79	28.13	29.54	30.28	31.03	31.81	С
1991	01	Engineering Technician	24.49	25.71	27.00	28.35	29.77	30.51	31.27	32.06	С
2013	01	Environmental Health Specialist I	24.71	25.95	27.24	28.60	30.04	30.79	31.56	32.34	С
2385	01	Environmental Health Specialist II	28.43	29.85	31.34	32.91	34.56	35.42	36.31	37.21	C
2672	01	Environmental Health Specialist III	31.30	32.87	34.51	36.23	38.05	39.00	39.97	40.97	C
1465	01	Environmental Health Technician I	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
1658	01	Environmental Health Technician II	21.16	22.22	23.33	24.50	25.72	26.36	27.02	27.70	C
2133	01	Executive Assistant	25.91	27.21	28.57	29.99	31.49	32.28	33.09	33.92	C
2261	041	Executive Assistant	27.19	28.55	29.98	31.48	33.05	33.88	34.72	35.59	E
3155	01	Facilities & Projects Manager	36.13	37.94	39.83	41.82	43.92	45.01	46.14	47.29	E
1878	01	Facilities & Projects Specialist	23.36	24.53	25.75	27.04	28.39	29.10	29.83	30.58	С
2250	01	Finance & Admin Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	С
1099	01	Finance Asst I	15.57	16.35	17.17	18.02	18.93	19.40	19.88	20.38	С
1254	01	Finance Asst II	17.12	17.98	18.87	19.82	20.81	21.33	21.86	22.41	С
1425	01	Finance Asst Sr	18.83	19.77	20.76	21.80	22.89	23.46	24.05	24.65	С
1615	01	Finance Technician	20.73	21.77	22.85	24.00	25.20	25.83	26.47	27.13	С
1718	041	Finance Technician (DA)	21.76	22.85	23.99	25.19	26.45	27.11	27.79	28.48	С
2547	01	Fiscal Officer	30.05	31.55	33.13	34.79	36.53	37.44	38.38	39.33	С
N/A	04	General Services Administration Director	\$11,759					\$12,053	\$12,354	\$12,663	Ē
962	01	General Services Aide	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
3155	01	Geographic Inform Sys Coor	36.13	37.94	39.83	41.82	43.92	45.01	46.14	47.29	C
1691	01	Geographic Inform Sys Tech I	21.49	22.56	23.69	24.88	26.12	26.77	27.44	28.13	C
1927	01		23.85	25.04	26.29		28.99	29.71	30.46		С
		Geographic Inform Sys Tech II				27.61				31.22	
1531	01	GF-Administrative Asst II-Translator	19.89	20.88	21.93	23.03	24.18	24.78	25.40	26.04	С
1657	01	GF-Environmental Health Technician I	21.15	22.21	23.32	24.48	25.71	26.35	27.01	27.68	С
		GSA County Government Support Services									
N/A	042	Director	\$8,532					\$8,746	\$8,964	\$9,188	E
N/A	04	Health and Human Services Director	\$12,206					\$12,511	\$12,824	\$13,145	E
2548	011	Health Educator I	30.06	31.56	33.14	34.80	36.54	37.45	38.39	39.35	E
2699	011	Health Educator II	31.57	33.15	34.81	36.55	38.37	39.33	40.32	41.32	Е
N/A	04	Health Officer (Part-time position)	\$6,867					\$7,038	\$7,214	\$7,395	E
1977	01	Heavy Equipment Mechanic	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	С
2287	041	Human Resource Specialist	27.45	28.82	30.26	31.78	33.37	34.20	35.05	35.93	С
1887	041	Human Resource Technician	23.45	24.62	25.85	27.15	28.50	29.22	29.95	30.70	С
3182	041	Human Resources Administrative/Risk Manager	36.40	38.22	40.13	42.14	44.24	45.35	46.48	47.65	Е
N/A	04	Human Resources Director	\$9,446		2.70			\$9,682	\$9,924	\$10,173	E
2671	01	Information Systems Analyst	31.29	32.85	34.50	36.22	38.03	38.98	39.96	40.96	С
2145	01	Information Systems Specialist	26.03	27.33	28.70	30.13	31.64	32.43	33.24	34.07	C
1671	01	Information Systems Tech I	21.29	22.35	23.47	24.65	25.88	26.53	27.19	27.87	C
1909	01		23.67			27.40		29.49	30.23	30.98	C
		Information Systems Tech II		24.85	26.10	∠1.4U	28.77				
N/A	04	Information Technology Director	\$9,772	05.45	00 =0	00.00	00.40	\$10,016	\$10,266	\$10,523	E
1966	01	Learning Center Coordinator	24.24	25.45	26.72	28.06	29.46	30.20	30.96	31.73	С
2134	01	Legal Assistant	25.92	27.22	28.58	30.01	31.51	32.29	33.10	33.93	С
2250	01	Legal Office Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	С
1490	01	Legal Secretary I	19.48	20.45	21.48	22.55	23.68	24.27	24.88	25.50	С
1683	01	Legal Secretary II	21.41	22.48	23.60	24.78	26.02	26.67	27.34	28.02	С
1897	01	Legal Secretary, Sr	23.55	24.73	25.96	27.26	28.63	29.34	30.07	30.83	С
1134	01	Library Assistant	15.92	16.72	17.55	18.43	19.35	19.83	20.33	20.84	С
1134	01	Library Literacy Program Assistant	15.92	16.72	17.55	18.43	19.35	19.83	20.33	20.84	С
1374	01	Library Literacy Program Coord	18.32	19.24	20.20	21.21	22.27	22.82	23.40	23.98	C
1293	01	Library Technician	17.51	18.39	19.30	20.27	21.28	21.82	22.36	22.92	C
4627	022	Lieutenant	50.85	53.39	56.06	58.87	61.81	63.35	64.94	66.56	E
962	01	Mail Clerk	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1257	01	Medical/Psychiatric Records Clerk	17.15	18.01	18.91	19.85	20.85	21.37	21.90	22.45	C
2459	01	Mental Health Intern	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	C
2408	UI	promar ricani mom	∠3.11	50.03	UZ. 10	00.11	JJ.40	JU.J4	31.20	30.10	

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
2548		MHSA Programs Coordinator	30.06					,			**
1198	011 01	Mosquito & Vector Control Tech		31.56	33.14	34.80 19.17	36.54 20.13	37.45 20.63	38.39	39.35	С
962	01	Museum Asst	16.56 14.20	17.39	18.26		17.26	17.69	21.15	21.68	C
				14.91	15.66	16.44			18.13	18.59	
1503	01	Museum Curator	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	С
3231	011	Nurse Practitioner	36.89	38.73	40.67	42.70	44.84	45.96	47.11	48.29	E
2751	01	Occupational Therapist	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	С
1774	01	Outreach Specialist	22.32	23.44	24.61	25.84	27.13	27.81	28.50	29.22	
1571	01	Outreach Technician	20.29	21.30	22.37	23.49	24.66	25.28	25.91	26.56	С
2392	041	Paralegal (CC)	28.50	29.93	31.42	32.99	34.64	35.51	36.40	37.31	С
1902	041	Payroll Specialist I	23.60	24.78	26.02	27.32	28.69	29.40	30.14	30.89	С
2236	041	Payroll Specialist II	26.94	28.29	29.70	31.19	32.75	33.56	34.40	35.26	С
1638	01	Personal Services Coordinator	20.96	22.01	23.11	24.26	25.48	26.11	26.77	27.44	С
3230	01	Physical Therapist	36.88	38.72	40.66	42.69	44.83	45.95	47.10	48.27	С
1974	01	Planner I	24.32	25.54	26.81	28.15	29.56	30.30	31.06	31.83	С
2245	01	Planner II	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	С
2544	01	Planner III	30.02	31.52	33.10	34.75	36.49	37.40	38.34	39.30	С
N/A	042	Planning Director	\$9,230					\$9,461	\$9,697	\$9,939	E
1464	01	Planning Technician I	19.22	20.18	21.19	22.25	23.36	23.95	24.54	25.16	C
1655	01	Planning Technician II	21.13	22.19	23.30	24.46	25.68	26.33	26.98	27.66	C
1757	01	Power Equip Mechanic I	22.15	23.26	24.42	25.64	26.92	27.60	28.29	28.99	C
2097	01	Power Equip Mechanic II	25.55	26.83	28.17	29.58	31.06	31.83	32.63	33.44	C
2351	01	Power Equip Mechanic II-Fabrication	28.09	29.49	30.97	32.52	34.14	35.00	35.87	36.77	C
2224	01	Power Equip Mechanic III	26.82	28.16	29.57	31.05	32.60	33.41	34.25	35.11	С
829	01	Print Shop Assistant I	12.87	13.51	14.19	14.90	15.64	16.03	16.44	16.85	С
1081	01	Print Shop Assistant II	15.39	16.16	16.97	17.82	18.71	19.17	19.65	20.15	С
1764	01	Printer	22.22	23.33	24.50	25.72	27.01	27.68	28.38	29.09	С
1370	02	Probation Aide	18.28	19.19	20.15	21.16	22.22	22.77	23.34	23.93	С
N/A	04	Probation Officer, Chief	\$12,206					\$12,511	\$12,824	\$13,145	Е
2966	025	Probation Unit Supervisor	34.24	35.95	37.75	39.64	41.62	42.66	43.73	44.82	С
1797	02	Property/Evidence Technician	22.55	23.68	24.86	26.10	27.41	28.09	28.80	29.52	С
N/A	042	Psychiatrist	\$29,750					\$30,493	\$31,256	\$32,037	Е
2824	01	Public Conservator/Guardian/Administrator	32.82	34.46	36.18	37.99	39.89	40.89	41.91	42.96	Е
N/A	042	Public Health Director	\$8,676					\$8,893	\$9,116	\$9,344	E
2751	011	Public Health Nurse I*	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	E
3072	011	Public Health Nurse II*	35.30	37.07	38.92	40.86	42.91	43.98	45.08	46.21	E
3600	011	Public Health Nurse Supv*	40.58	42.61	44.74	46.98	49.33	50.56	51.82	53.12	E
N/A	04	Public Services Director	\$7,504	42.01	44.74	40.90	49.00	\$7,692	\$7,884	\$8,081	E
				04.05	00.00	07.54	00.00				
1918	01	Public Works Inspector	23.76	24.95	26.20	27.51	28.88	29.60	30.34	31.10	С
2153	01	Public Works Lead Inspector	26.11	27.42	28.79	30.23	31.74	32.53	33.34	34.18	С
1907	01	Public Works Maint Lead Worker	23.65	24.83	26.07	27.38	28.75	29.47	30.20	30.96	С
2261	01	Public Works Maint Supv	27.19	28.55	29.98	31.48	33.05	33.88	34.72	35.59	С
1317	01	Public Works Maint Worker I	17.75	18.64	19.57	20.55	21.58	22.11	22.67	23.23	С
1497	01	Public Works Maint Worker II	19.55	20.53	21.55	22.63	23.76	24.36	24.97	25.59	С
1691	01	Public Works Maint Worker III	21.49	22.56	23.69	24.88	26.12	26.77	27.44	28.13	С
N/A	042	Public Works Maintenance Superintendent	\$7,736					\$7,929	\$8,127	\$8,331	E
2696	01	Public Works Project Engineer	31.54	33.12	34.77	36.51	38.34	39.30	40.28	41.28	С
3012	01	Public Works Sr Project Engineer	34.70	36.44	38.26	40.17	42.18	43.23	44.31	45.42	С
2854	01	Public Works Surveyor	33.12	34.78	36.51	38.34	40.26	41.26	42.30	43.35	С
1425	01	Purchasing Assistant	18.83	19.77	20.76	21.80	22.89	23.46	24.05	24.65	С
1163	01	Recorder Clerk I	16.21	17.02	17.87	18.77	19.70	20.20	20.70	21.22	C
1324	01	Recorder Clerk II	17.82	18.71	19.65	20.63	21.66	22.20	22.76	23.33	C
2250	01	Recorder Clerk Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1503	01	Recorder Clerk, Sr	19.61	20.43	21.62	22.70	23.84	24.43	25.04	25.67	C
1967	041	Records and Volunteer Administrator	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	C
2459	011	Registered Nurse (Health)	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	E
			_								
1395	01	Secretary	18.53	19.46	20.43	21.45	22.52	23.09	23.66	24.26	С
2603	041	Senior Administrative Analyst	30.61	32.14	33.75	35.43	37.21	38.14	39.09	40.07	С
2153	01	Senior Building Maintenance Worker	26.11	27.42	28.79	30.23	31.74	32.53	33.34	34.18	С
3533	01	Senior Civil Engineer	39.91	41.91	44.00	46.20	48.51	49.72	50.97	52.24	С
2245	01	Senior Engineering Technician	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	С
N/A	05	Sheriff-Coroner	\$10,890	1	<u> </u>			\$11,163	\$11,442	\$11,728	E
3554	022	Sheriff's Sergeant (Advanced)	40.12	42.13	44.23	46.44	48.77	49.99	51.23	52.52	С
3360	022	Sheriff's Sergeant (Intermediate)	38.18	40.09	42.09	44.20	46.41	47.57	48.76	49.98	С
1280	01	Sheriff's Services Asst	17.38	18.25	19.16	20.12	21.13	21.65	22.19	22.75	С
1520	01	Sheriff's Services Technician	19.78	20.77	21.81	22.90	24.04	24.64	25.26	25.89	С
1257	01	Social Services Aide	17.15	18.01	18.91	19.85	20.85	21.37	21.90	22.45	С
N/A	042	Social Services Director	\$10,474					\$10,736	\$11,005	\$11,280	Е
3337	01	Social Services Program Manager I	37.95	39.85	41.84	43.93	46.13	47.28	48.46	49.68	Е
1752	01	Social Worker I	22.10	23.21	24.37	25.58	26.86	27.53	28.22	28.93	C
1977	01	Social Worker II	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	C
2214	01	Social Worker III	26.72	28.06	29.46	30.93	32.48	33.29	34.12	34.98	С
2373	01	Social Worker Supervisor I	28.31		31.21	32.77	34.41	35.29	36.15	37.06	C
				29.73							
3242	01	Solid Waste Program Manager	37.00	38.85	40.79	42.83	44.97	46.10	47.25	48.43	E
1617	01	Solid Waste Program Specialist	20.75	21.79	22.88	24.02	25.22	25.85	26.50	27.16	С
2202	01	Solid Waste Technician	26.60	27.93	29.33	30.79	32.33	33.14	33.97	34.82	<u> </u>
1999	01	Staff Service Analyst I	24.57	25.80	27.09	28.44	29.86	30.61	31.38	32.16	С
2246	01	Staff Service Analyst II	27.04	28.39	29.81	31.30	32.87	33.69	34.53	35.39	С
2127	01	Systems Support Analyst	25.85	27.14	28.50	29.92	31.42	32.21	33.01	33.84	С
1070	01	Transportation Officer	15.28	16.04	16.85	17.69	18.57	19.04	19.51	20.00	С
1491	02	Transportation Officer	19.49	20.46	21.49	22.56	23.69	24.28	24.89	25.51	С
N/A	05	Treasurer-Tax Collector	\$8,740					\$8,959	\$9,183	\$9,412	Е
	. — —				. — —						

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1775	01	Treasury Technician	22.33	23.45	24.62	25.85	27.14	27.82	28.52	29.23	С
N/A	04	Undersheriff	\$12,206					\$12,511	\$12,824	\$13,145	Е
2751	011	Utilization & Quality Management Coordinator	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	**
N/A	04	Veterans Services Officer	\$6,141					\$6,295	\$6,452	\$6,614	Е
1465	01	Victim/Witness Advocate	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	С
2548	01	Victim/Witness Program Manager	30.06	31.56	33.14	34.80	36.54	37.45	38.39	39.35	Е
2829	01	Web Programmer/Developer	32.87	34.51	36.24	38.05	39.95	40.95	41.98	43.03	С



All pay is effective as of 10/1/2018 (amended as of 7/9/2019) All pay is hourly unless preceded by \$ sign, then it is monthly

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professsional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1731	01	4-H Program Coordinator	21.89	22.98	24.13	25.34	26.61	27.27	27.95	28.65	С
2051	01	Accountant I	25.09	26.34	27.66	29.04	30.50	31.26	32.04	32.84	С
2176	41	Accountant I	26.34	27.66	29.04	30.49	32.02	32.82	33.64	34.48	С
2301	01	Accountant II	27.59	28.97	30.42	31.94	33.54	34.37	35.23	36.11	С
1195	41	Administrative Assistant II	16.53	17.36	18.22	19.14	20.09	20.59	21.11	21.64	C
976	01	Administrative Asst I	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	С
1117	01	Administrative Asst II	15.75	16.54	17.36	18.23	19.14	19.62	20.11	20.62	C
1275	01	Administrative Asst II-Translator	17.33	18.20	19.11	20.06	21.06	21.59	22.13	22.68	C
1275	01	Administrative Asst, Sr	17.33	18.20	19.11	20.06	21.06	21.59	22.13	22.68	C
1920	01	Administrative Legal Secretary	23.78	24.97	26.22	27.53	28.90	29.63	30.37	31.13	C
2040	41	Administrative Legal Secretary	24.98	26.23	27.54	28.92	30.36	31.12	31.90	32.70	C
1602	01	Administrative Secretary	20.60	21.63	22.71	23.85	25.04	25.67	26.31	26.96	C
1730	01	Administrative Supervisor	21.88	22.97	24.12	25.33	26.60	27.26	27.94	28.64	C
1839	41	Administrative Supervisor (SO)	22.97	24.12	25.32	26.59	27.92	28.62	29.33	30.07	Č
1809	01	Administrative Technician	22.67	23.80	24.99	26.24	27.56	28.24	28.95	29.67	C
N/A	04	Agricultural Commissioner	\$8,725	20.00	21.00		27.00	\$8,944	\$9,167	\$9,396	Ē
N/A	04	Agricultural Commissioner/Air Pollution Control Officer	\$9,695					\$9,937	\$10,186	\$10,440	E
1627	01	Agriculture & Standards Insp I	20.85	21.89	22.99	24.14	25.34	25.98	26.63	27.29	C
1914	01	Agriculture & Standards Insp II	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	C
2271	01	Agriculture & Standards Insp III	27.29	28.65	30.09	31.59	33.17	34.00	34.85	35.72	C
1062	01	Agriculture Technician	15.20	15.96	16.76	17.60	18.48	18.94	19.41	19.90	C
1215	01	Agriculture Technician/GIS Asst	16.73	17.57	18.44	19.37	20.34	20.84	21.36	21.90	C
1914	01	Air Pollution Inspector I	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	C
2272	01	Air Pollution Inspector II	27.30	28.67	30.10	31.60	33.18	34.01	34.86	35.73	C
976	01	Airport Assistant	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	C
2958	01	Airport Manager	34.16	35.87	37.66	39.54	41.52	42.56	43.62	44.71	E
1121	01	Animal Care Technician I	15.79	16.58	17.41	18.28	19.19	19.67	20.16	20.67	C
1403	01	Animal Care Technician II	18.61	19.54	20.52	21.54	22.62	23.19	23.77	24.36	C
N/A	42	Animal Control Director	\$7,384	13.54	20.52	21.04	22.02	\$7,569	\$7,758	\$7,952	E
1233	01	Animal Control Office Coord	16.91	17.76	18.64	19.58	20.55	21.07	21.59	22.13	C
1233	01	Animal Control Officer I	16.91	17.76	18.64	19.58	20.55	21.07	21.59	22.13	C
1404	01	Animal Control Officer II	18.62	19.55	20.53	21.55	22.63	23.20	23.78	24.37	C
1683	01	Animal Control Officer III	21.41	22.48	23.60	24.78	26.02	26.67	27.34	28.02	C
1856	01	Appraiser I	23.14	24.30	25.51	26.79	28.13	28.83	29.55	30.29	C
2330	01	Appraiser II	27.88	29.27	30.74	32.27	33.89	34.74	35.60	36.49	C
976	01	Archives Assistant	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	C
1523	01	Archivist Archivist	19.81	20.80	21.84	22.93	24.08	24.68	25.30	25.93	C
N/A	05	Assessor	\$9,029	20.60	21.04	22.93	24.00	\$9,255	\$9,486	\$9,723	E
N/A	42	Assistant Assessor	\$7,352					\$7,536	\$7,724	\$9,723	E
N/A	42	Assistant Auditor-Controller	\$8.325					\$8,533	\$8,746	\$8,965	E
N/A N/A	42	Assistant Auditor-Controller Assistant County Counsel	\$8,325					\$8,533	\$8,746	\$8,965	E
2438	01	Assistant County Counsel Assistant in Civil Engineering I	28.96	30.41	31.93	33.52	35.20	36.08	36.98	37.91	C
2728	01	Assistant in Civil Engineering I Assistant in Civil Engineering II	31.86	33.45	35.13	36.88	35.20	39.69	40.69	41.70	C
3206	01	Associate Civil Engineering II Associate Civil Engineer	36.64	38.47	40.40	42.42	44.54	45.65	46.79	47.70	E
N/A	05	Auditor	\$9,486	30.47	40.40	42.42	44.04	\$9,723	\$9,966	\$10,215	E
1832	01	Auditor-Appraiser I	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	C
2330	01	Auditor-Appraiser II	27.88	29.27	30.74	32.27	33.89	34.74	35.60	36.49	C
1560	01	Behavioral Health Aide	20.18	29.27	22.25	23.36	24.53	25.14	25.77	26.41	C
2488	11	Behavioral Health Care Clinician I	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	**
2488	11		32.41	30.93	35.73	34.10	35.81	40.38	41.39	38.56 42.42	**
		Behavioral Health Care Clinician II		34.03			43.34	44.43	45.54		**
3108	11	Behavioral Health Care Clinician III	35.66		39.32	41.28				46.68	
1765	01	Behavioral Health Care Counselor I	22.23	23.34	24.51	25.73	27.02	27.70	28.39	29.10	С
1986	01	Behavioral Health Care Counselor II	24.44	25.66	26.95	28.29	29.71	30.45	31.21	31.99	C **
2488	11	Behavioral Health Care Nurse I	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	**
2783	11	Behavioral Health Care Nurse II	32.41	34.03	35.73	37.52	39.39	40.38	41.39	42.42	**
3106	11	Behavioral Health Care Nurse III	35.64	37.42	39.29	41.26	43.32	44.40	45.51	46.65	
2109	01	Behavioral Health Care Supv (A/D)	25.67	26.95	28.30	29.72	31.20	31.98	32.78	33.60	E
N/A	42	Behavioral Health Director	\$10,579					\$10,844	\$11,115	\$11,393	E
2169	11	Behavioral Health Rehabilitation Specialist	26.27	27.58	28.96	30.41	31.93	32.73	33.55	34.39	E
3472	11	BHC Prog Mgr (Clinical Services)	39.30	41.27	43.33	45.49	47.77	48.96	50.19	51.44	E

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Mail	2087	01	Bldg Code Compliance Ofc/CEA	25.45	26.72	28.06	29.46	30.93	31.71	32.50	33.31	С
1324	1931	01	Bridge & Sign Maint Spec	23.88	25.07	26.33	27.64	29.03	29.75	30.50	31.26	С
Value Valu	N/A		Board of Supervisor	\$6,049.87								
Value Valu	3124	41	Budget Analyst	35.82	37.61	39.49	41.47	43.54	44.63	45.74	46.89	E
1990 Oil Buffers Integrated 2,000 20.08 20.08 20.08 20.00 20.05 30.15 31.62 C.												E
2918 2918 2018	1950	01		24.08	25.28	26.55	27.88	29.27	30.00	30.75	31.52	С
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10.0 10.0					56.63	59.46	62.43	65.55				
10.00 10.0	N/A	42	Chief Deputy Registrar of Voters	\$7,122					\$7,300	\$7,482	\$7,669	E
1485 22	N/A	42	Chief Building Official	\$8,395					\$8,605	\$8,820	\$9,040	E
Section Sect	N/A	42	Chief Deputy Clerk/Recorder	\$7,122					\$7,300	\$7,482	\$7,669	E
Windows Wind	4183	22	Chief Deputy Probation Officer	46.41	48.73	51.17	53.73	56.41	57.82	59.27	60.75	E
273 1	N/A	42		\$6,432					\$6,593			Е
Solid Section Sectio					29.34	30.80	32 34	33.96				
276 276												
277 11 Communitation Systems Techn 25:09 27:00 28:08 30:40 31:08 32:75 33:57 34:41 C C C C C C C C C					20.38	30.85	32 30	34.01				
NA Q4 Community Development Technical 2181 2290 2290 2265 2225 2261 2777 27185 2265 C												
1915 101 Community Development Technician 2,181 2,290 24,09 26,58 26,51 27,77 27,88 28,55 C 1914 101 Community Development Technician 28,37 27,69 29,045 27,77 27,88 28,58 C 27,79 101 Community Development Technician 28,37 27,69 29,07 30,53 32,05 32,86 33,86 33,86 34,62 C 27,00 27,00 29,00 20,00					21.00	20.30	50.45	01.80				
1941 Ol. Community Development Ferrindrian 23 98 26:19 26:46 27.77 29:16 28:89 30:44 31:40 C C C C C C C C C			, ,		22.00	24.05	25.25	26.54				
2277 10 Community Development Servino Technician 28.37 27.69 20.07 30.53 30.05 32.68 33.88 34.52 C C C C C C C C C												
2273 2016 3168 33.24 34.08 34.38 35.80 C 1765 D1 Compliance Officer 2273 2334 2451 2311 2456 28.211 26.77 27.44 C 1765 D1 Convaluation Worker 2223 2334 2451 2373 27.07 28.39 29.10 C 1765 D1 Convaluation Worker 2223 2334 2451 25.73 27.02 27.70 28.39 29.10 C 1765 D1 Convaluation Worker 32.24 24.44 25.86 26.95 23.27 27.70 28.39 29.10 C 1765 D1 Convaluation Worker 32.24 24.44 25.86 26.95 23.27 27.70 28.39 29.10 C 1765 D1 Convaluation Worker 31.24 23.												
1988 Ol. Compliance Specialist 20.96 22.01 23.11 24.68 25.48 26.11 26.77 27.44 C C Construction Worker 22.23 23.34 24.51 25.77 22.72 27.77 27.90 C 27.91 C C C C C C C C C												
1786 O1 Construction Workers St 24.44 25.66 26.56 26.57 28.73 27.02 28.39 29.10 C												
1986 O Construction Worker, St. 24.44 25.68 26.09 26.07 30.45 31.21 31.99 C Corporal 33.43 33.45 37.06 33.66 41.65 47.06 47.07 C C 22.06 22.07 22.08 22.07 23.08 22.08 22.140 C C C Correctional Cooperal 22.68 27.12 28.48 29.50 31.40 32.14 32.99 33.51 C C C Correctional Cooperal 22.68 27.12 28.48 29.50 31.40 32.14 32.99 33.51 C C C C C C C C C C C C C												
2885 21 Corporal	1765	01	Construction Worker	22.23	23.34	24.51	25.73	27.02	27.70	28.39	29.10	С
2725 Q. Correctional Corporal 2.583 Z.712 28.48 12.40 20.37 20.88 21.40 21.94 C. Correctional Corporal 2.583 Z.712 28.48 12.40 20.37 20.88 21.40 21.94 C. Correctional Corporal 2.583 Z.712 28.48 22.90 31.40 32.18 32.99 33.81 C. C. Correctional Control Lisustenant 39.19 41.15 43.21 45.37 47.64 48.83 50.05 51.30 E. C. C. Correctional Control Lisustenant 22.450 22.47 24.64 27.47 24.64 27.77 27.17 27.85 25.54 29.26 C. C. C. Correctional Control	1986	01	Construction Worker, Sr	24.44	25.66	26.95	28.29	29.71	30.45	31.21	31.99	С
2725 Q. Correctional Corporal 2.583 Z.712 28.48 12.40 20.37 20.88 21.40 21.94 C. Correctional Corporal 2.583 Z.712 28.48 12.40 20.37 20.88 21.40 21.94 C. Correctional Corporal 2.583 Z.712 28.48 22.90 31.40 32.18 32.99 33.81 C. C. Correctional Control Lisustenant 39.19 41.15 43.21 45.37 47.64 48.83 50.05 51.30 E. C. C. Correctional Control Lisustenant 22.450 22.47 24.64 27.47 24.64 27.77 27.17 27.85 25.54 29.26 C. C. C. Correctional Control	2985	21	Corporal	34.43	36.15		39.86		42.90	43.97	45.07	С
2583 2712 28248 2890 3140 32:18 32:99 33:81 C												
3491 22 Correctional Element 3919 4115 421 43,37 4764 48,83 50,05 61,30 E												
1777 02 Correctional Officer 22.35 23.47 24.64 25.67 27.17 27.85 28.54 29.26 C												
2022 02 Cornectional Officer												
288 30.3 31.85 33.44 35.12 35.99 36.89 37.82 C												
N/A 03 Country Administrative Officer \$13,380												
NA 04 County Coursel 512,468					30.33	31.85	33.44	35.12	35.99	36.89	37.82	
NA 42 County Librarian												
N/A 42 County Surveyor S7.571 S8.068 S8.270 S8.476 E												
NA		42	County Librarian	\$8,340							\$8,981	E
2412 21 Crime Analyst	N/A		County Surveyor	\$7,871					\$8,068	\$8,270	\$8,476	E
2498	N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$8,565					\$8,779	\$8,998	\$9,223	E
2346	2412	21	Crime Analyst	28.70	30.14	31.64	33.22	34.89	35.76	36.65	37.57	С
BSO	2489	11	Crisis Services Coordinator	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	С
BSO												
984 01 Custodian												
4898 22 D.A. Investigator, Chief (Advanced) 53.3 56.63 59.46 62.43 65.55 67.19 68.87 70.59 E												
4877 22 D. A. Investigator I. (Automaced) 36.69 38.52 40.45 42.47 44.60 45.71 46.68 46.71 46.7												
3211 21 D.A. Investigator I (Advanced) 36.69 38.52 40.45 42.47 44.60 45.71 46.85 48.03 C												
2874 21 D.A. Investigator I (Basic) 33.32 34.99 36.74 38.57 40.50 41.51 42.55 43.61 C												
3039 21 D.A. Investigator II (Intermediate) 34.97 36.72 38.55 40.48 42.51 43.57 44.66 45.77 C.												
3394 21 D.A. Investigator II (Advanced)												
2892 21 D.A. Investigator II (Basic) 33.50 35.18 36.93 38.78 40.72 41.74 42.78 43.85 C												
38.56 40.49 42.51 44.64 48.87 48.04 49.24 50.47 C												
2774 01 Dep Ag Com/Sealer of Wgt, Meas 32.32 33.94 35.63 37.41 39.29 40.27 41.27 42.31 C												
3717												
415 41			Dep Ag Com/Sealer of Wgt, Meas									
415 41	3717	41	Dep County Counsel I		43.84		48.33		52.02	53.32	54.65	E
4591 41 Dep County Counsel III 50.49 53.01 55.67 58.45 61.37 62.91 64.48 66.09 E				45.93							60.12	E
1835 01 Dep Public Cons/Guardian/Admin I 22.93 24.08 25.28 26.54 27.87 28.57 29.28 30.01 C 2178 01 Deputy Public Cons/Guardian Admin II 26.36 27.68 29.06 30.51 32.04 32.84 33.66 34.50 C 21.31 24 Deputy Board Clerk II 17.70 18.59 19.51 20.49 21.51 22.05 22.60 23.17 C 1491 41 Deputy Board Clerk II 19.49 20.46 21.49 22.56 23.69 24.28 24.89 25.51 C 21.73 24.10 Deputy Board Clerk III 19.49 20.46 21.49 22.56 23.69 24.28 24.89 25.51 C 21.73 24.10 Deputy Director of Behavioral Health (Fiscal and Administrative Services) \$7.997												
2178 01 Deputy Public Cons/Guardian Admin II 26.36 27.68 29.06 30.51 32.04 32.84 33.66 34.50 C 1312 41 Deputy Board Clerk I 19.49 20.46 21.49 22.55 22.60 23.17 C 1735 41 Deputy Board Clerk II 19.49 20.46 21.49 22.55 23.69 24.28 24.89 25.51 C 1735 41 Deputy Deard Clerk III 20.49 21.51 20.41 20.												С
1312												
1491 41 Deputy Board Clerk II 19.49 20.46 21.49 22.56 23.69 24.28 24.89 25.51 C 1735 41 Deputy Board Clerk III 21.30 23.03 23.03 24.18 25.39 26.66 27.32 28.01 28.71 C 1735 42 Deputy Director of Behavioral Health (Fiscal and Administrative Services) \$7.997												
1735 41 Deputy Board Clerk III Deputy Director of Behavioral Health (Fiscal and Administrative Services) \$7,997 \$8,402 \$8,612 E \$8,197 \$8,402 \$8,612 E \$1,000												
N/A 42 Deputy Director of Behavioral Health (Fiscal and Administrative Services) \$7,997 \$8,402 \$8,612 E												
N/A 42 Deputy Director of Social Services (Finance/Facilities/Administration) \$7,997 \$8,197 \$8,402 \$8,612 E N/A 42 Deputy Director of Social Services (Social Services Agency Programs) \$8,100 \$8,721 \$8,302 \$8,501 \$8,722 E 3155 12 Deputy District Attorney II 40.87 42.91 45.06 47.31 49.68 E E 3913 12 Deputy District Attorney III 45.02 47.27 49.63 52.12 54.72 E E 4342 12 Deputy District Attorney IV 49.44 51.91 54.51 57.23 60.09 E E 1815 25 Deputy Probation Officer I 22.73 23.87 25.06 26.31 27.63 28.32 29.03 29.75 C 2292 25 Deputy Probation Officer II 27.50 28.88 30.32 31.83 33.43 34.26 35.12 36.00 C 2178 Deputy Probation Officer III 31.61					∠ა.∪ა	24.18	∠5.39	∠0.00				
N/A 42 Deputy District of Social Services (Social Services Agency Programs) \$8,100 \$8,302 \$8,302 \$8,510 \$8,722 E 3155 12 Deputy District Attorney II 37.21 39.07 41.02 43.08 45.23 E E 3510 12 Deputy District Attorney III 40.87 42.91 45.06 47.31 49.68 E E 3913 12 Deputy District Attorney III 45.02 47.27 49.63 52.12 54.72 E 4342 12 Deputy District Attorney IV 49.44 51.91 54.51 57.23 60.09 E E 1815 25 Deputy Probation Officer I 22.73 23.87 25.06 26.31 27.50 28.88 30.32 31.83 33.43 34.26 35.12 36.00 C 2292 25 Deputy Probation Officer II 27.50 28.88 30.32 31.83 33.43 34.26 35.12 36.00 C 2888							 					
3155 12 Deputy District Attorney I 37.21 39.07 41.02 43.08 45.23 E												
3510 12 Deputy District Attorney II 40.87 42.91 45.06 47.31 49.68 E									\$8,302	\$8,510	\$8,722	
3913 12 Deputy District Attorney III 45.02 47.27 49.63 52.12 54.72]	
4342 12 Deputy District Attorney IV 49.44 51.91 54.51 57.23 60.09 E 1815 25 Deputy Probation Officer I 22.73 23.87 25.06 26.31 27.63 28.32 29.03 29.75 C 2292 25 Deputy Probation Officer II 27.50 28.88 30.32 31.83 33.43 34.26 35.12 36.00 C 2688 25 Deputy Probation Officer III 31.46 33.03 34.68 36.42 38.24 39.20 40.18 41.18 C 2178 01 Deputy Public Cons/Guardian Admin II 26.36 27.68 29.06 30.51 32.04 32.84 33.66 34.50 C 2703 21 Deputy Sheriff (Advanced) 31.61 33.19 34.85 36.59 38.42 39.38 40.37 41.38 C 2412 21 Deputy Sheriff (Basic) 28.70 30.14 31.64 33.21 34.89 35.76 36.65												
4342 12 Deputy District Attorney IV 49.44 51.91 54.51 57.23 60.09 E 1815 25 Deputy Probation Officer I 22.73 23.87 25.06 26.31 27.63 28.32 29.03 29.75 C 2292 25 Deputy Probation Officer II 27.50 28.88 30.32 31.83 33.43 34.26 35.12 36.00 C 2688 25 Deputy Probation Officer III 31.46 33.03 34.68 36.42 38.24 39.20 40.18 41.18 C 2178 01 Deputy Public Cons/Guardian Admin II 26.36 27.68 29.06 30.51 32.04 32.84 33.66 34.50 C 2703 21 Deputy Sheriff (Advanced) 31.61 33.19 34.85 36.59 38.42 39.38 40.37 41.38 C 2412 21 Deputy Sheriff (Basic) 28.70 30.14 31.64 33.21 34.89 35.76 36.65	3913	12	Deputy District Attorney III	45.02	47.27	49.63	52.12	54.72				E
1815 25 Deputy Probation Officer I 22.73 23.87 25.06 26.31 27.63 28.32 29.03 29.75 C 2292 25 Deputy Probation Officer II 27.50 28.88 30.32 31.83 33.43 34.26 35.12 36.00 C 2688 25 Deputy Probation Officer III 31.46 33.03 34.68 36.42 38.24 39.20 40.18 41.18 C 2178 01 Deputy Public Cons/Guardian Admin II 26.36 27.68 29.06 30.51 32.04 32.64 33.66 34.50 C 2703 21 Deputy Sheriff (Advanced) 31.61 33.19 34.85 36.59 38.42 39.38 40.37 41.38 C 2412 21 Deputy Sheriff (Basic) 28.70 30.14 31.64 33.22 34.89 35.76 36.65 37.57 C 2554 21 Deputy Sheriff (Intermediate) 30.12 31.63 33.21 34.87 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>												
2292 25 Deputy Probation Officer II 27.50 28.88 30.32 31.83 33.43 34.26 35.12 36.00 C 2688 25 Deputy Probation Officer III 31.46 33.03 34.68 36.42 39.20 40.18 41.18 C 2178 01 Deputy Public Cons/Guardian Admin II 26.36 27.68 29.09 30.51 32.04 32.84 33.66 34.50 C 2703 21 Deputy Sheriff (Advanced) 31.61 33.19 34.85 36.59 38.42 39.38 40.37 41.38 C 2412 21 Deputy Sheriff (Basic) 28.70 30.14 31.64 33.22 34.89 35.76 36.65 37.57 C 2554 21 Deputy Sheriff (Intermediate) 30.12 31.63 33.21 34.87 36.61 37.53 38.46 39.43 C 2125 21 Deputy Sheriff (Intermediate) 25.83 27.12 28.48 29.90 31.40<									28.32	29.03	29.75	
2688 25 Deputy Probation Officer III 31.46 33.03 34.68 36.42 38.24 39.20 40.18 41.18 C 2178 01 Deputy Public Cons/Guardian Admin II 26.36 27.68 29.06 30.51 32.04 32.84 33.66 34.50 C 2703 21 Deputy Sheriff (Advanced) 31.61 33.19 34.85 36.59 38.42 39.38 40.37 41.38 C 2412 21 Deputy Sheriff (Basic) 28.70 30.14 31.64 33.22 34.89 35.76 36.65 37.57 C 2554 21 Deputy Sheriff (Intermediate) 30.12 31.63 33.21 34.87 36.61 37.53 38.46 39.43 C 2125 21 Deputy Sheriff-Trainee 25.83 27.12 28.48 29.90 31.40 32.18 32.99 33.81 C												
2178 01 Deputy Public Cons/Guardian Admin II 26.36 27.68 29.06 30.51 32.04 32.84 33.66 34.50 C 2703 21 Deputy Sheriff (Advanced) 31.61 33.19 34.85 36.59 38.42 39.38 40.37 41.38 C 2412 21 Deputy Sheriff (Basic) 28.70 30.14 31.64 33.22 34.89 35.76 36.65 37.57 C 2554 21 Deputy Sheriff (Intermediate) 30.12 31.63 33.21 34.87 36.61 37.53 38.46 39.43 C 2125 21 Deputy Sheriff-Trainee 25.83 27.12 28.48 29.90 31.40 32.18 32.99 33.81 C												
2703 21 Deputy Sheriff (Advanced) 31.61 33.19 34.85 36.59 38.42 39.38 40.37 41.38 C 2412 21 Deputy Sheriff (Basic) 28.70 30.14 31.64 33.22 34.89 35.76 36.65 37.57 C 2554 21 Deputy Sheriff (Intermediate) 30.12 31.63 33.21 34.87 36.61 37.53 38.46 39.43 C 2125 21 Deputy Sheriff-Trainee 25.83 27.12 28.48 29.90 31.40 32.18 32.99 33.81 C												
2412 21 Deputy Sheriff (Basic) 28.70 30.14 31.64 33.22 34.89 35.76 36.65 37.57 C 2554 21 Deputy Sheriff (Intermediate) 30.12 31.63 33.21 34.87 36.61 37.53 38.46 39.43 C 2125 21 Deputy Sheriff-Trainee 25.83 27.12 28.48 29.90 31.40 32.18 32.99 33.81 C												
2554 21 Deputy Sheriff (Intermediate) 30.12 31.63 33.21 34.87 36.61 37.53 38.46 39.43 C 2125 21 Deputy Sheriff-Trainee 25.83 27.12 28.48 29.90 31.40 32.18 32.99 33.81 C												
2125 21 Deputy Sheriff-Trainee 25.83 27.12 28.48 29.90 31.40 32.18 32.99 33.81 C												
2728 01 Deputy Surveyor/ Deputy Registrar of Voters 31.86 33.45 35.13 36.88 38.73 39.69 40.69 41.70 C												
	2728	01	Deputy Surveyor/ Deputy Registrar of Voters	31.86	33.45	35.13	36.88	38.73	39.69	40.69	41.70	С

Range	Unit	Classification	Step A	Step B	Sten C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
N/A	42	Director of Environmental Health	\$8,489	этер в	Step C	Step D	Step E	\$8,702	\$8,919	\$9,142	E
N/A	04	Director of Public Works Agency	\$10,701					\$10,968	\$11,242	\$11,523	E
N/A	42	Director of Solid Waste Programs/Safety Programs	\$8,423					\$8,633	\$8,849	\$9,070	E
N/A	04	Director of Solid Waste/Air Pollution Control Officer	\$9,265					\$9,497	\$9,734	\$9,977	E
1634	02	Dispatcher (Training)	20.92	21.97	23.06	24.22	25.43	26.06	26.72	27.38	С
1936 1820	02 02	Dispatcher-Corporal Dispatcher-EMD	23.94 22.78	25.14 23.92	26.39 25.11	27.71	29.10 27.69	29.83	30.57 29.09	31.34 29.82	C
2180	02	Dispatcher-Supervising	26.38	27.70	29.08	26.37 30.54	32.07	28.38 32.87	33.69	34.53	C
N/A	05	District Attorney	\$12,454	21.10	20.00	00.04	02.01	\$12,765	\$13,085	\$13,412	E
N/A	04	District Attorney, Chief Assistant	\$11,861					\$12,157	\$12,461	\$12,773	E
2406	01	Elections Supervisor	28.64	30.07	31.58	33.15	34.81	35.68	36.57	37.49	С
976	01	Elections Support Worker	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	С
1423	01	Elections Technician	18.81	19.75	20.74	21.77	22.86	23.44	24.02	24.62	С
2077 1186	01 01	Eligibility Supervisor Eligibility Worker I	25.35 16.44	26.62 17.26	27.95 18.13	29.35 19.03	30.81 19.98	31.58 20.48	32.37 20.99	33.18 21.52	C
1349	01	Eligibility Worker II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	C
1534	01	Eligibility Worker III	19.92	20.92	21.96	23.06	24.21	24.82	25.44	26.07	C
1531	01	Eligibility Worker II-Translator	19.89	20.88	21.93	23.03	24.18	24.78	25.40	26.04	С
2273	01	Employment & Training Supervisor	27.31	28.68	30.11	31.61	33.20	34.03	34.88	35.75	С
1572	01	Employment & Training Worker I	20.30	21.32	22.38	23.50	24.67	25.29	25.92	26.57	С
1774	01	Employment & Training Worker II	22.32	23.44	24.61	25.84	27.13	27.81	28.50	29.22	С
1997 2016	01 01	Employment & Training Worker III Engineering Technician	24.55 24.74	25.78 25.98	27.07 27.28	28.42 28.64	29.84 30.07	30.59 30.82	31.35 31.59	32.14 32.38	C
2018	01	Environmental Health Specialist I	24.74	26.21	27.52	28.89	30.34	31.10	31.87	32.36	C
2413	01	Environmental Health Specialist II	28.71	30.15	31.65	33.24	34.90	35.77	36.66	37.58	C
2703	01	Environmental Health Specialist III	31.61	33.19	34.85	36.59	38.42	39.38	40.37	41.38	C
1485	01	Environmental Health Technician I	19.43	20.40	21.42	22.49	23.62	24.21	24.81	25.43	С
1679	01	Environmental Health Technician II	21.37	22.44	23.56	24.74	25.98	26.62	27.29	27.97	С
2159	01	Executive Assistant Executive Assistant	26.17	27.48	28.85	30.30	31.81	32.61	33.42	34.26	C E
2289 2633	41 41	Executive Assistant Executive Legal Assistant	27.47 30.91	28.84 32.46	30.29 34.08	31.80 35.78	33.39 37.57	34.22 38.51	35.08 39.47	35.96 40.46	C
3192	01	Facilities & Projects Manager	36.50	38.33	40.24	42.25	44.37	45.48	46.61	47.78	E
1901	01	Facilities & Projects Specialist	23.59	24.77	26.01	27.31	28.67	29.39	30.13	30.88	C
2277	01	Finance & Admin Supervisor	27.35	28.72	30.15	31.66	33.24	34.08	34.93	35.80	С
1114	01	Finance Asst I	15.72	16.51	17.33	18.20	19.11	19.59	20.08	20.58	С
1271	01	Finance Asst II	17.29	18.15	19.06	20.02	21.02	21.54	22.08	22.63	С
1444 1635	01 01	Finance Asst Sr Finance Technician	19.02 20.93	19.97 21.98	20.97 23.08	22.02 24.23	23.12 25.44	23.70 26.08	24.29 26.73	24.90 27.40	C
1739	41	Finance Technician (DA)	21.97	23.07	24.22	25.43	26.70	27.37	28.06	28.76	C
2577	01	Fiscal Officer	30.35	31.87	33.46	35.13	36.89	37.81	38.76	39.73	C
N/A	04	General Services Administration Director	\$12,708					\$13,026	\$13,351	\$13,685	E
976	01	General Services Aide	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	С
3192	01	Geographic Inform Sys Coor	36.50	38.33	40.24	42.25	44.37	45.48	46.61	47.78	С
1712 1951	01 01	Geographic Inform Sys Tech I	21.70 24.09	22.79 25.29	23.92 26.56	25.12 27.89	26.38 29.28	27.04 30.01	27.71 30.76	28.40 31.53	C
1551	01	Geographic Inform Sys Tech II GF-Administrative Asst II-Translator	20.09	21.09	22.15	23.26	24.42	25.03	25.66	26.30	C
1678	01	GF-Environmental Health Technician I	21.36	22.43	23.55	24.73	25.96	26.61	27.28	27.96	C
N/A	42	GSA County Government Support Services Director	\$8,618					\$8,833	\$9,054	\$9,280	E
N/A	04	Health and Human Services Director	\$12,328					\$12,636	\$12,952	\$13,276	E
2578	11	Health Educator I	30.36	31.88	33.47	35.15	36.90	37.83	38.77	39.74	E
2730	11	Health Educator II	31.88	33.47	35.15	36.91	38.75	39.72	40.71	41.73	E
N/A 2001	04	Health Officer (Part-time position) Heavy Equipment Mechanic	\$6,935 24.59	25.82	27.11	28.47	29.89	\$7,109 30.64	\$7,286 31.40	\$7,469 32.19	E C
2314	41	Human Resource Specialist	27.72	29.11	30.56	32.09	33.69	34.54	35.40	36.28	C
1911	41	Human Resource Technician	23.69	24.87	26.12	27.42	28.80	29.52	30.25	31.01	C
3218	41	Human Resources Administrative/Risk Manager	36.76	38.60	40.53	42.55	44.68	45.80	46.94	48.12	E
N/A	04	Human Resources Director	\$9,541					\$9,779	\$10,024	\$10,274	E
2702	01	Information Systems Analyst	31.60	33.18	34.84	36.58	38.41	39.37	40.35	41.36	С
2171 1692	01 01	Information Systems Specialist Information Systems Tech I	26.29 21.50	27.60 22.58	28.98 23.70	30.43 24.89	31.96 26.13	32.75 26.79	33.57 27.46	34.41 28.14	C C
1933	01	Information Systems Tech II	23.91	25.11	26.36	27.68	29.06	29.79	30.53	31.30	C
N/A	04	Information Technology Director	\$9,869	20.11	20.00	27.00	20.00	\$10,116	\$10,369	\$10,628	E
1990	01	Learning Center Coordinator	24.48	25.70	26.99	28.34	29.76	30.50	31.26	32.04	С
2160	01	Legal Assistant	26.18	27.49	28.86	30.31	31.82	32.62	33.43	34.27	С
2277	01	Legal Office Supervisor	27.35	28.72	30.15	31.66	33.24	34.08	34.93	35.80	С
1509	01	Legal Secretary I	19.67	20.65	21.69	22.77	23.91	24.51	25.12	25.75	С
1705 1920	01 01	Legal Secretary II Legal Secretary, Sr	21.63 23.78	22.71 24.97	23.85 26.22	25.04 27.53	26.29 28.90	26.95 29.63	27.62 30.37	28.31 31.13	C
1150	01	Library Assistant	16.08	16.88	17.73	18.61	19.55	29.63	20.53	21.05	C
1150	01	Library Literacy Program Assistant	16.08	16.88	17.73	18.61	19.55	20.03	20.53	21.05	C
1393	01	Library Literacy Program Coord	18.51	19.44	20.41	21.43	22.50	23.06	23.64	24.23	С
1311	01	Library Technician	17.69	18.57	19.50	20.48	21.50	22.04	22.59	23.16	С
2488	11	Licensed Vocational Nurse	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	С
4677	22	Lieutenant Mail and Warehouse Specialist	51.35	53.92	56.61	59.44	62.42	63.98	65.58	67.22	E
1048 976	01 01	Mail and Warehouse Specialist Mail Clerk	15.06 14.34	15.81 15.06	16.60 15.81	17.43 16.60	18.31 17.43	18.76 17.87	19.23 18.31	19.71 18.77	C
1274	01	Medical/Psychiatric Records Clerk	17.32	18.19	19.10	20.05	21.05	21.58	22.12	22.67	C
2488	01	Mental Health Intern	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	C
2579	11	MHSA Programs Coordinator	30.37	31.89	33.48	35.16	36.91	37.84	38.78	39.75	**
1215	01	Mosquito & Vector Control Tech	16.73	17.57	18.44	19.37	20.34	20.84	21.36	21.90	С
976	01	Museum Asst	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	С

1980 11	Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
178 178												
1700 Consented Present 1211 Mail 1712 1708 1808 4110 4120 4240 C.												
170 Common September 172 174												
200 17 Previous (COC)	1796	01		22.54	23.67					28.78	29.50	
1986 11 Psychol Specialist			Outreach Technician								26.83	С
1202 11 Payer Specialist												
1985 1997 Prepara Services Constitution 27.71 27.22 22.91 22.61 22.92 33.98 27.03 27.71 C.												
1.000 17 Propues Harrages												
1989 11 Parter												
2272 31 Passer I												
No.												
1497 10					01.01	00.10	00.10	00.00				
1977 31 Peternig Terrichican II					20.38	21.40	22.47	23.59				
2729 10 Power Equip Mechanic II Efficientis 2827 2975 31.96 2914 3926 33.77 C 2729 31.96 2914 3926 31.76 C 2729 31.96 2914 3926 31.76 C 2729 31.96 2914 31.96 2914 3926 31.76 C 2729 31.96 2914 31.96 2914 31.96 31.		01		21.35					26.60	27.26		
2279 1 Power Engris Mechanic II Enterestation 2700 2244 2047 3186 3253 3555 3460 3546 C	1779	01		22.37	23.49	24.66	25.90	27.19	27.87	28.57	29.28	
August Power Equip Mechanical												
BACK OIL Print Stops Assessment 1,300 15,50 14,30 15,00 15,00 15,00 15,00 17,00 C												
1976 OI Print Storp Assistant II 15.55 19.32 17.14 19.00 19.07 19.06 20.05 C 17.76 OI Printer Assistant II 12.44 23.56 23.77 22.44 23.05 23.77 22.44 23.05 23.77 22.44 23.05 23.77 22.44 23.05 23.77 22.44 23.05 23.77 22.44 23.05 23.77 22.44 23.05 23.77 22.44 23.05 23.77 22.44 23.05 23.77 22.44 23.05 23.77 22.44 23.05 23.07												
Problem 1788 1789												
1388 0.2 Probation Officer, Chef 15.24 15.24 15.25 15.24 15.25 15.25 15.24 15.25												
NA												
3000 29 Probablic Unit Supervisor 34.58 38.11 38.12 40.03 42.03 42.03 43.08 44.16 45.26 C					19.30	20.33	21.31	22.44				
1820 02 Propertifyindence Terbrincian 22.76 23.92 25.11 20.37 27.99 20.88 29.99 29.82 C					36.31	38.12	40.03	42.03				
No. 42 Psychiatest \$80.047 \$31.50 \$8.30.068 \$82.3068 \$2.2057 \$1.000 \$4.300 \$4.330 \$4.330 \$4.330 \$3.300 \$1.000 \$2.2057 \$1.000 \$2.2057 \$2.000 \$2.2057 \$2.000 \$2.2057 \$2.000 \$2.2057 \$2.000 \$2.2057												
Public Conservation Clusterian Membrater												
3505 37.43 39.05 37.44 33.3 44.42 45.53 44.666 E 46.666 E 47.666 E 4	2857	01			34.81	36.55	38.38	40.29	41.30			
3642 11 Public Health Nurse II 4509 474 484 487 486 5009 5134 E 4051 118 4824 4840 4767 4868 5009 5134 E 4051 118 4827 4828 4827 4828 5281 5518 5518 5502 E 518 51												
April Public Herall's Nurse Supy												
NA												
1941 01 Public Works Inspector 23.99 25.19 26.45 27.77 29.89 30.64 31.40 C C C Public Works Lead Impactor 23.98 26.87 27.79 29.07 30.53 32.05 32.85 33.88 34.52 C C 1931 01 Public Works Maint Lead Worker 23.88 25.08 26.34 27.66 20.04 29.76 30.51 31.27 C C 24.45 01 Public Works Maint Lead Worker 17.93 18.53 19.77 20.76 27.79 22.04 22.20 22.47 C C 13.55 01 Public Works Maint Vinder 17.93 18.63 19.77 20.76 27.79 22.34 22.20 22.47 C C 17.12 01 Public Works Maint Worker 19.74 20.73 27.76 28.85 29.99 42.95 25.11 25.84 C C 17.12 01 Public Works Maint Worker 19.74 20.73 27.76 28.85 29.99 29.07 27.71 28.04 C C 27.77 27.75					47.34	49.71	52.20	54.81				
2779					05.40	00.45	07.77	00.40				
1931 01 Public Works Mant Lead Worker 22.88 25.08 26.34 27.68 29.04 29.76 30.51 31.27 C 2445 01 Public Works Mant Supervisor 29.03 30.48 32.01 37.07 38.00 C 1355 01 Public Works Maint Worker 17.93 18.83 19.77 20.76 21.79 22.34 22.90 22.47 C 17.12 01 Public Works Maint Worker 19.74 20.73 21.76 22.58 23.99 25.51 25.84 C 17.12 01 Public Works Maint Worker 19.74 20.73 21.76 22.79 23.92 25.12 25.84 C 17.12 01 Public Works Maint Worker 19.74 21.70 22.79 23.92 25.12 25.84 C 27.77 27.70 27.70 27.70 23.92 25.12 25.84 C 27.77 27.70												
2445 01 Public Works Mant Worker 1903 3048 32.01 33.61 35.29 36.17 37.07 38.00 C												
1353 01 Public Works Marit Worker 1 17.93 18.83 19.77 20.76 21.79 22.34 22.90 23.47 C												
1974 2073 21.76 22.88 23.99 24.99 24.90 25.21 25.84 C C C C C C C C C												
1712 01 Public Works Maint Worker III 21.70 22.79 23.92 25.12 26.38 27.04 27.71 28.40 C												
2727		01	Public Works Maint Worker III	21.70								
3646 01 Public Works St Project Manager 35,04 36,79 38,63 40,56 42,59 43,86 44,75 45,87 C 2887 O1 Public Works Surveyor 33,45 35,12 38,88 38,72 40,66 41,468 42,72 43,78 C 1444 O1 Putchasing Assistant 19,02 19,97 20,97 22,02 23,12 23,70 24,29 24,90 C 2790 O1 Putchasing Manager 32,48 34,10 35,811 37,60 39,48 40,47 41,48 42,52 1179 O1 Recorder Clerk I 17,99 18,97 18,05 18,95 19,90 20,40 20,91 21,43 C 27,77 O1 Recorder Clerk I 17,99 18,9 18,98 20,33 21,87 22,41 22,97 23,55 C 22,77 O1 Recorder Clerk Supervisor 27,35 28,72 30,15 31,66 33,24 34,08 34,93 35,80 C 1991 41 Recorder Administrator** 24,49 25,71 27,00 28,35 29,77 30,51 31,27 32,06 C 24,88 21,91 24,49 25,71 27,00 28,35 29,77 30,51 31,27 32,06 C 24,88 24,34 24,49 24,49 25,71 27,00 28,35 29,77 30,51 31,27 32,06 C 24,88 24,34 24,49 24	N/A	42	Public Works Maintenance Superintendent	\$7,813					\$8,008	\$8,209	\$8,414	E
2887 01 Public Works Surveyor 33.45 35.12 36.88 38.72 40.66 41.68 42.72 43.78 C 2790 01 Purchasing Manager 32.48 34.10 35.81 37.60 39.48 40.47 41.48 42.52 42.90 01 Purchasing Manager 32.48 34.10 35.81 37.60 39.48 40.47 41.48 42.52 42.90 01 Purchasing Manager 32.48 34.10 35.81 37.60 39.48 40.47 41.48 42.52 42.90 42.91 41.48 42.52 42.91 41.48 42.52 42.91 41.48 42.52 42.91 41.48 42.52 42.91 41.48 42.52 42.91 41.48 42.52 42.91 41.48 42.52 42.91 41.48 42.52 42.91 41.48 42.52 42.91 41.48 42.52 42.91 41.48 42.52 42.91 41.48 42.52 42.91 42.91 41.48 42.52 42.91 41.48 42.52 42.91												
1444 01 Purchasing Assistant 19.02 19.97 22.07 22.02 23.12 23.70 24.29 24.90 C												
2790												
1179												С
1341 01 Recorder Clerk Supervisor 17.99 18.89 19.83 20.83 21.87 22.41 22.97 23.55 C 1923 01 Recorder Clerk Supervisor 27.35 28.72 30.15 31.66 33.24 34.08 34.93 35.80 C 1923 01 Recorder Clerk Supervisor 27.35 28.72 30.15 31.66 33.24 34.08 34.93 35.80 C 1921 41 Records and Volunteer Administrator** 24.49 25.71 27.00 28.35 29.77 30.51 31.27 32.06 C 24.88 11 Registered Nurse (Health) 29.46 30.93 32.48 34.10 35.81 38.70 37.62 38.56 E 27.00 27.												
2277 01 Recorder Clerk Supervisor 27.35 28.72 30.15 31.68 33.24 34.08 34.93 35.80 C												
1981 2080 21.84 22.93 24.08 24.68 25.30 25.93 C												
1991												
2488 11 Registered Nurse (Health) 29.46 30.93 32.48 34.10 35.81 36.70 37.62 38.56 E 1414 11 Secritary 18.72 19.66 20.64 21.67 22.75 23.32 23.91 24.50 C 2633 41 Senior Administrative Analyst 30.91 32.46 34.08 35.78 37.57 38.51 39.47 40.46 C 2179 01 Senior Cull Engineer 40.31 42.33 44.44 46.66 49.00 50.22 51.48 52.76 C 2272 01 Senior Equil Engineer 40.31 42.33 44.44 46.66 49.00 50.22 51.48 52.76 C 2272 01 Senior Engineering Technician 27.30 28.67 30.10 31.60 33.18 34.01 34.86 35.73 C 2272 01 Senior Engineering Technician 27.30 28.67 30.10 31.60 33.18 34.01 34.86 35.73 C 2273 2374												
2633 41 Senior Administrative Analyst 30.91 32.46 34.08 35.78 37.57 38.51 39.47 40.46 C 2179 01 Senior Building Maintenance Worker 26.37 27.69 29.07 30.53 32.05 32.85 33.68 34.52 C 2272 01 Senior Engineering Technician 27.30 28.67 30.10 31.60 33.18 34.01 34.86 35.73 C 2272 01 Senior Engineering Technician 27.30 28.67 30.10 31.60 33.18 34.01 34.86 35.73 C 2272 01 Senior Engineering Technician 27.30 28.67 30.10 31.60 33.18 34.01 34.86 35.73 C 35.94 22 Sheriff's Sergeant (Advanced) 40.52 42.55 44.67 46.91 49.25 50.48 51.75 53.04 C 33.98 22 Sheriff's Sergeant (Intermediate) 38.56 40.49 42.51 44.64 46.87 48.04 49.24 50.47 C 33.98 22 Sheriff's Services Sest 17.56 18.44 19.36 20.33 21.34 21.88 22.42 22.99 C 1540 01 Sheriff's Services Technician 19.98 20.98 22.03 23.13 24.29 24.89 25.52 26.15 C 10.40 20.40												
2179	1414	01		18.72	19.66	20.64	21.67		23.32	23.91		
3573 01 Senior Civil Engineer 40.31 42.33 44.44 44.66 49.00 50.22 51.48 52.76 C	2633	41	Senior Administrative Analyst	30.91	32.46	34.08	35.78	37.57	38.51	39.47	40.46	С
2272												
N/A 05 Sheriff-Corner \$12,944												
Specific Sergeant (Advanced) 40.52 42.55 44.67 46.91 49.25 50.48 51.75 53.04 C					28.67	30.10	31.60	33.18				
3398 22 Sheriff's Services Asst 38.56 40.49 42.51 44.64 46.87 48.04 49.24 50.47 C					40.55	44.07	46.04	40.05				
1298												
1540												
1274												
N/A 42 Social Services Director \$10,579 \$10,843 \$11,115 \$11,392 E 3375 01 Social Services Program Manager 38.33 40.25 42.26 44.37 46.59 47.76 48.95 50.17 E 1774 01 Social Worker 22.32 23.44 24.61 25.84 27.13 27.81 28.50 29.22 C 2001 01 Social Worker 22.459 25.82 27.11 28.47 29.89 30.64 31.40 32.19 C 22.41 01 Social Worker 22.41 01 Social Worker 22.41 28.50 29.22 C 22.41 01 Social Worker Supervisor 26.99 28.34 29.76 31.24 32.81 33.63 34.47 35.33 C 24.01 01 Social Worker Supervisor 28.59 30.02 31.52 33.10 34.75 35.62 36.51 37.42 C 22.21 23.22												Ü
3375 01 Social Services Program Manager 38.33 40.25 42.26 44.37 46.59 47.76 48.95 50.17 E 1774 01 Social Worker 22.32 23.44 24.61 25.84 27.13 27.81 26.50 29.22 C 22.10 23.14 24.59 25.62 27.14 28.47 29.89 30.64 31.40 32.19 C 22.11 01 Social Worker II 24.59 25.62 27.11 28.47 29.89 30.64 31.40 32.19 C 22.11 01 Social Worker II 26.99 28.34 29.76 31.24 32.81 33.63 34.47 35.33 C 24.01 01 Social Worker Supervisor 28.59 30.02 31.52 33.10 34.75 35.62 36.51 37.42 C 32.79 01 Solid Waste Program Manager 37.37 39.24 41.20 43.26 45.42 46.56 47.72 48.92 E 48.92												
1774 01 Social Worker 22.32 23.44 24.61 25.84 27.13 27.81 28.50 29.22 C					40.25	42.26	44.37	46.59				
2241 01 Social Worker III 26.99 28.34 29.76 31.24 32.81 33.63 34.47 35.33 C 24.01 01 Social Worker Supervisor I 28.59 30.02 31.52 33.10 34.75 35.62 36.51 37.42 C 32.79 01 Solid Waste Program Manager 37.37 39.24 41.20 43.26 45.42 46.56 47.72 48.92 E 46.36 47.72 48.92 E 47.72 48.92 47.72 48.	1774	01	Social Worker I	22.32	23.44	24.61	25.84	27.13	27.81	28.50	29.22	С
2401 01 Social Worker Supervisor 28.59 30.02 31.52 33.10 34.75 35.62 36.51 37.42 C												
3279 01 Solid Waste Program Manager 37.37 39.24 41.20 43.26 45.42 46.56 47.72 48.92 E												
1638 01 Solid Waste Program Specialist 20.96 22.01 23.11 24.26 25.48 26.11 26.77 27.44 C												
2228 0.1 Solid Waste Technician 26.86 28.20 29.61 31.09 32.65 33.46 34.30 35.16 2024 0.1 Staff Service Analyst I 24.82 26.06 27.36 28.73 30.17 30.92 31.70 32.49 C 2273 0.1 Staff Service Analyst II 27.31 28.88 30.11 31.61 33.20 34.03 34.88 35.75 C 2153 0.1 Systems Support Analyst 26.11 27.42 28.79 30.23 31.74 32.53 33.34 34.18 C 1086 0.1 Transportation Officer 15.44 16.21 17.02 17.87 18.77 19.24 19.72 20.21 C N/A 0.5 Treasurer-Tax Collector 19.68 20.66 21.70 22.78 23.92 24.52 25.13 25.76 C N/A 0.5 Treasury Technician 22.55 23.68 24.86 26.10 27.41 28.09												
2024 01 Staff Service Analyst 24.82 26.06 27.36 28.73 30.17 30.92 31.70 32.49 C												Ü
2273 0.1 Staff Service Analyst II 27.31 28.68 30.11 31.61 33.20 34.03 34.88 35.75 C 2153 0.1 Systems Support Analyst 26.11 27.42 28.79 30.23 31.74 32.53 33.34 34.18 C 1086 0.1 Transportation Officer 15.44 16.21 17.02 17.87 18.77 19.24 19.72 20.21 C 1510 0.2 Transportation Officer 19.68 20.66 21.70 22.78 23.92 24.52 25.13 25.76 C N/A 0.5 Treasurer-Tax Collector \$8.828 \$9,049 \$9,275 \$9,507 E 1797 0.1 Treasury Technician 22.55 23.68 24.86 26.10 27.41 28.09 28.80 29.52 C N/A 0.4 Undersheriff \$12.328 \$12.836 \$12.836 \$12.836 \$12.952 \$13.276 E 2783 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>C</td></td<>												C
2153 0.1 Systems Support Analyst 26.11 27.42 28.79 30.23 31.74 32.53 33.34 34.18 C 1086 0.1 Transportation Officer 15.44 16.21 17.02 17.87 18.77 19.24 19.72 20.21 C 1510 0.2 Transportation Officer 19.88 20.66 21.70 22.78 23.92 24.52 25.13 25.76 C N/A 0.5 Treasurer-Tax Collector \$8,828 \$9,049 \$9,275 \$9,507 E 1797 0.1 Treasury Technician 22.55 23.68 24.86 26.10 27.41 28.09 28.80 29.52 C N/A 0.4 Undersheriff \$12,328 \$12,328 \$12,636 \$12,952 \$13,276 E 2783 1.1 Utilization & Quality Management Coordinator 32.41 34.03 35.73 37.52 39.39 40.38 41.39 42.42 ***												
1086 01 Transportation Officer 15.44 16.21 17.02 17.87 18.77 19.24 19.72 20.21 C 1510 02 Transportation Officer 19.68 20.66 21.70 22.78 23.92 24.52 25.13 25.76 C N/A 05 Treasurer-Tax Collector \$8.828 \$9.049 \$9.275 \$9.507 E 1797 01 Treasury Technician 22.55 23.68 24.86 26.10 27.41 28.09 29.52 C N/A 04 Undersheriff \$12.328 \$12.932 \$12.636 \$12.952 \$13.276 E 2783 11 Utilization & Quality Management Coordinator 32.41 34.03 35.73 37.52 39.39 40.38 41.39 42.42 **												
1510 02 Transportation Officer 19.68 20.66 21.70 22.78 23.92 24.52 25.13 25.76 C N/A 05 Treasurer-Tax Collector \$8,828 \$9,049 \$9,275 \$9,507 E 1797 01 Treasury Technician 22.55 23.68 24.86 26.10 27.41 28.09 28.80 29.52 C N/A 04 Undersheriff \$12,328 \$12,836 \$12,952 \$13,276 E 2783 11 Utilization & Quality Management Coordinator 32.41 34.03 35.73 37.52 39.39 40.38 41.39 42.42 **												
N/A 0.5 Treasurer-Tax Collector \$8,828 \$9,049 \$9,275 \$9,507 E 1797 0.1 Treasury Technician 22,55 23,68 24,86 26,10 27,41 28,09 28,80 29,52 C N/A 0.4 Undersheriff \$12,328 \$12,636 \$12,952 \$13,276 E 2783 1.1 Utilization & Quality Management Coordinator 32,41 34,03 35,73 37,52 39,39 40,38 41,39 42,42 ***												
1797 0.1 Treasury Technician 22.55 23.68 24.86 26.10 27.41 28.09 28.80 29.52 C N/A 0.4 Undersheriff \$12,328 \$12,636 \$12,952 \$13,276 E 2783 1.1 Utilization & Quality Management Coordinator 32.41 34.03 35.73 37.52 39.39 40.38 41.39 42.42 **						· · ·						
N/A 04 Undersheriff \$12,328 \$12,636 \$12,952 \$13,276 E 2783 11 Utilization & Quality Management Coordinator 32.41 34.03 35.73 37.52 39.39 40.38 41.39 42.42 **				22.55	23.68	24.86	26.10	27.41				
N/A 04 Veterans Services Officer \$6,203 \$6,358 \$6,517 \$6,680 E					34.03	35.73	37.52	39.39				
	N/A	04	Veterans Services Officer	\$6,203	l	l			\$6,358	\$6,517	\$6,680	Е

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1485	01	Victim/Witness Advocate	19.43	20.40	21.42	22.49	23.62	24.21	24.81	25.43	С
2578	01	Victim/Witness Program Manager	30.36	31.88	33.47	35.15	36.90	37.83	38.77	39.74	E
2862	01	Web Programmer/Developer	33.20	34.86	36.60	38.43	40.35	41.36	42.40	43.46	С



All pay is effective as of 9/1/2019
All pay is hourly unless preceeded by \$ sign, then it is salaried based on a bi-weekly pay schedule

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professsional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

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Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1739	01	4-H Program Coordinator	21.97	23.07	24.22	25.43	26.70	27.37	28.06	28.76	С
2061 2186	01 041	Accountant I Accountant I*	25.19 26.44	26.45 27.76	27.77 29.15	29.16 30.61	30.62 32.14	31.38 32.94	32.17 33.76	32.97 34.61	C
2311	01	Accountant II	27.69	29.07	30.53	32.05	33.66	34.50	35.36	36.25	C
1202	041	Administrative Assistant II	16.60	17.43	18.30	19.22	20.18	20.68	21.20	21.73	C
981	01	Administrative Asst I	14.39	15.11	15.86	16.66	17.49	17.93	18.38	18.84	C
1123	01	Administrative Asst II	15.81	16.60	17.43	18.30	19.22	19.70	20.19	20.69	С
1282	01	Administrative Asst II-Translator	17.40	18.27	19.18	20.14	21.15	21.68	22.22	22.78	С
1282	01	Administrative Asst, Sr	17.40	18.27	19.18	20.14	21.15	21.68	22.22	22.78	С
1929	01	Administrative Legal Secretary	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	С
2049	041	Administrative Legal Secretary	25.07	26.32	27.64	29.02	30.47	31.23	32.02	32.82	C
1610 1738	01 01	Administrative Secretary	20.68 21.96	21.71 23.06	22.80 24.21	23.94 25.42	25.14 26.69	25.77 27.36	26.41 28.04	27.07 28.74	C
1848	041	Administrative Supervisor Administrative Supervisor (SO)	23.06	24.21	25.42	26.69	28.03	28.73	29.45	30.18	C
1818	01	Administrative Technician	22.76	23.90	25.09	26.35	27.66	28.36	29.07	29.79	C
N/A	04	Agricultural Commissioner	\$4,107.46					\$4,210.14	\$4,315.40	\$4,423.28	E
N/A	04	Agricultural Commissioner/Air Pollution Control Officer*	\$4,564.11					\$4,678.22	\$4,795.17	\$4,915.05	E
1635	01	Agriculture & Standards Insp I	20.93	21.98	23.08	24.23	25.44	26.08	26.73	27.40	С
1923	01	Agriculture & Standards Insp II	23.81	25.00	26.25	27.56	28.94	29.66	30.41	31.17	С
2281	01	Agriculture & Standards Insp III	27.39	28.76	30.20	31.71	33.29	34.13	34.98	35.85	С
1068	01	Agriculture Technician	15.26	16.02	16.82	17.67	18.55	19.01	19.49	19.97	С
1221 1923	01 01	Agriculture Technician/GIS Asst Air Pollution Inspector I	16.79 23.81	17.63 25.00	18.51 26.25	19.44 27.56	20.41	20.92 29.66	21.44 30.41	21.98 31.17	C
2282	01	Air Pollution Inspector II	27.40	28.77	30.21	31.72	33.30	34.14	34.99	35.87	C
981	01	Air Politition inspector ii Airport Assistant	14.39	15.11	15.86	16.66	17.49	17.93	18.38	18.84	C
2971	01	Airport Manager	34.29	36.00	37.80	39.69	41.68	42.72	43.79	44.88	Ē
1127	01	Animal Care Technician I	15.85	16.64	17.47	18.35	19.27	19.75	20.24	20.75	С
1410	01	Animal Care Technician II	18.68	19.61	20.59	21.62	22.71	23.27	23.86	24.45	С
N/A	042	Animal Control Director	\$3,476.16					\$3,563.06	\$3,652.14	\$3,743.44	Е
1239	01	Animal Control Office Coord	16.97	17.82	18.71	19.64	20.63	21.14	21.67	22.21	С
1239	01	Animal Control Officer I	16.97	17.82	18.71	19.64	20.63	21.14	21.67	22.21	C
1411 1691	01 01	Animal Control Officer II Animal Control Officer III	18.69 21.49	19.62 22.56	20.61	21.64 24.88	22.72 26.12	23.29 26.77	23.87 27.44	24.46 28.13	C
1865	01	Appraiser I	23.23	24.39	25.61	26.89	28.24	28.94	29.67	30.41	C
2341	01	Appraiser II	27.99	29.39	30.86	32.40	34.02	34.87	35.74	36.64	C
982	01	Archives Assistant	14.40	15.12	15.88	16.67	17.50	17.94	18.39	18.85	C
1530	01	Archivist	19.88	20.87	21.92	23.01	24.16	24.77	25.39	26.02	С
N/A	05	Assessor	\$ 4,167.23					\$ 4,271.41	\$ 4,378.20	\$ 4,487.65	
N/A	042	Assistant Assessor	\$3,461.09					\$3,547.62	\$3,636.31	\$3,727.22	E
N/A	042	Assistant Auditor-Controller	\$3,919.16					\$4,017.14	\$4,117.56	\$4,220.50	E
N/A	042	Assistant County Counsel	\$5,278.27					\$5,410.22	\$5,545.48	\$5,684.11	E
2449	01	Assistant in Civil Engineering I	29.07	30.52	32.05	33.65	35.33	36.22	37.12	38.05	C
2740 3220	01 01	Assistant in Civil Engineering II Associate Civil Engineer	31.98 36.78	33.58 38.62	35.26 40.55	37.02 42.58	38.87 44.71	39.84 45.82	40.84 46.97	41.86 48.14	C E
N/A	05	Auditor	\$ 4,378.15	30.02	40.00	42.00	44.71	\$ 4,487.60	\$ 4,599.79	\$ 4,714.79	
1841	01	Auditor-Appraiser I	22.99	24.14	25.35	26.61	27.94	28.64	29.36	30.09	С
2341	01	Auditor-Appraiser II	27.99	29.39	30.86	32.40	34.02	34.87	35.74	36.64	C
1568	01	Behavioral Health Aide	20.26	21.27	22.34	23.45	24.63	25.24	25.87	26.52	С
2499	011	Behavioral Health Care Clinician I	29.57	31.05	32.60	34.23	35.94	36.84	37.76	38.71	**
2795	011	Behavioral Health Care Clinician II	32.53	34.16	35.86	37.66	39.54	40.53	41.54	42.58	**
3122	011	Behavioral Health Care Clinician III	35.80	37.59	39.47	41.44	43.52	44.60	45.72	46.86	**
1773	01	Behavioral Health Care Counselor I	22.31	23.43	24.60	25.83	27.12	27.80	28.49	29.20	C
1995 2499	01 011	Behavioral Health Care Counselor II Behavioral Health Care Nurse I	24.53 29.57	25.76 31.05	27.04 32.60	28.40 34.23	29.82 35.94	30.56 36.84	31.33 37.76	32.11 38.71	C **
2795	011	Behavioral Health Care Nurse II	32.53	34.16	35.86	37.66	39.54	40.53	41.54	42.58	**
3120	011	Behavioral Health Care Nurse III	35.78	37.57	39.45	41.42	43.49	44.58	45.69	46.83	**
2118	01	Behavioral Health Care Supv (A/D)	25.76	27.05	28.40	29.82	31.31	32.09	32.90	33.72	E
N/A	042	Behavioral Health Director	\$4,980.27					\$5,104.78	\$5,232.40	\$5,363.21	Е
2179	011	Behavioral Health Rehabilitation Specialist	26.37	27.69	29.07	30.53	32.05	32.85	33.68	34.52	E
3487	011	BHC Prog Mgr (Clinical Services)	39.45	41.42	43.49	45.67	47.95	49.15	50.38	51.64	E
3389	011	BHC Prog Mgr (Community Services)	38.47	40.39	42.41	44.53	46.76	47.93	49.13	50.36	E
2097 N/A	01	Bldg Code Compliance Ofc/CEA Board of Supervisor	25.55 \$2,792.25	26.83	28.17	29.58	31.06	31.83	32.63	33.44	С
1940	01	Bridge & Sign Maint Spec	23.98	25.18	26.44	27.76	29.15	29.88	30.62	31.39	С
3138	041	Budget Analyst	35.96	37.76	39.65	41.63	43.71	44.80	45.92	47.07	E
N/A	042	Budget Director	\$4,223.74					\$4,329.33	\$4,437.57	\$4,548.50	Ē
1959	01	Building Inspector I	24.17	25.38	26.65	27.98	29.38	30.11	30.87	31.64	С
2203	01	Building Inspector II	26.61	27.94	29.34	30.80	32.34	33.15	33.98	34.83	С
2469	01	Building Inspector III	29.27	30.73	32.27	33.88	35.58	36.47	37.38	38.31	С
2702	01	Building Inspector Supervisor	31.60	33.18	34.84	36.58	38.41	39.37	40.35	41.36	С
1475	01	Building Maint Worker I	19.33	20.30	21.31	22.38	23.50	24.08	24.69	25.30	С
1667 1880	01 01	Building Maint Worker II Building Maint Worker III	21.25 23.38	22.31 24.55	23.43 25.78	24.60 27.07	25.83 28.42	26.48 29.13	27.14 29.86	27.82 30.60	C
2469	01	Building Plans Checker	29.27	30.73	32.27	33.88	35.58	36.47	37.38	38.31	C
1530	01	Cadastral Drafting Technician I	19.88	20.87	21.92	23.01	24.16	24.77	25.39	26.02	C
1809	01	Cadastral Drafting Technician II	22.67	23.80	24.99	26.24	27.56	28.24	28.95	29.67	C
4956	022	Captain	54.14	56.85	59.69	62.67	65.81	67.45	69.14	70.87	Ē
N/A	042	Chief Deputy Registrar of Voters	\$3,352.82					\$3,436.64	\$3,522.56	\$3,610.62	Е
N/A	042	Chief Building Official***	\$3,952.11					\$4,050.92	\$4,152.19	\$4,255.99	Е
N/A	042	Chief Deputy Clerk/Recorder	\$3,352.82					\$3,436.64	\$3,522.56	\$3,610.62	E
4201	022	Chief Deputy Probation Officer*	46.59	48.92	51.37	53.93	56.63	58.05	59.50	60.98	E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$3,027.99		00.00	32.47	04.00	\$3,103.69	\$3,181.28	\$3,260.82	E
	011										
2347 N/A	041 05	Clerk Of the Board Clerk-Recorder	28.05 \$ 3,893.08	29.45	30.93	32.41	34.09	34.95 \$ 3,990.41	35.82 \$ 4,090.17	36.72 \$ 4,192.42	С

		T									
2350	01	Code Enforcement Officer	28.08	29.48	30.96	32.51	34.13	34.98	35.86	36.76	C
2181 N/A	01 04	Communications Systems Tech	26.39 \$5,289.57	27.71	29.09	30.55	32.08	32.88 \$5,421.81	33.70 \$5,557.35	34.54 \$5,696.29	C E
2189	01	Community Development Director Community Development Senior Technician	26.47	27.79	29.18	30.64	32.17	32.98	33.80	34.65	C
1731	01	Community Development Technician I	21.89	22.98	24.13	25.34	26.61	27.27	27.95	28.65	c
1950	01	Community Development Technician II	24.08	25.28	26.55	27.88	29.27	30.00	30.75	31.52	С
2287	01	Compliance Officer	27.45	28.82	30.26	31.78	33.37	34.20	35.05	35.93	С
1646	01	Compliance Specialist	21.04	22.09	23.20	24.36	25.57	26.21	26.87	27.54	С
1773	01	Construction Worker	22.31	23.43	24.60	25.83	27.12	27.80	28.49	29.20	С
1995 2998	01	Construction Worker, Sr Corporal	24.53 34.56	25.76	27.04	28.40 40.01	29.82 42.01	30.56 43.06	31.33 44.13	32.11 45.24	C
1224	021 02	Correction Assistant	16.82	36.29 17.66	38.10 18.54	19.47	20.44	20.96	21.48	22.02	C
2134	02	Correctional Corporal	25.92	27.22	28.58	30.01	31.51	32.29	33.10	33.93	C
3476	022	Correctional Lieutenant	39.34	41.31	43.37	45.54	47.82	49.01	50.24	51.49	E
1785	02	Correctional Officer I	22.43	23.55	24.73	25.97	27.26	27.95	28.64	29.36	С
2031	02	Correctional Officer II	24.89	26.13	27.44	28.81	30.25	31.01	31.79	32.58	С
2442	02	Correctional Sergeant	29.00	30.45	31.97	33.57	35.25	36.13	37.03	37.96	C
N/A	03	County Administrative Officer	\$6,632.00					ec 040 00	ec 4cc 70	#C 220 0C	E
N/A N/A	04 042	County Counsel County Librarian	\$5,869.55 \$3,926.21					\$6,016.29 \$4.024.37	\$6,166.70 \$4,124.98	\$6,320.86 \$4,228.10	E E
N/A	042	County Surveyor	\$3,705.43					\$3,798.06	\$3,893.01	\$3,990.34	E
N/A	042	County Surveyor (part-time)	46.14/hr					47.30/hr	48.48/hr	49.69/hr	E
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$4,032.14					\$4,132.95	\$4,236.27	\$4,342.18	E
2423	021	Crime Analyst	28.81	30.25	31.76	33.35	35.02	35.89	36.79	37.71	С
2500	011	Crisis Services Coordinator	29.58	31.06	32.61	34.24	35.95	36.85	37.77	38.72	С
2357	011	Crisis Services Counselor	28.15	29.56	31.04	32.59	34.22	35.07	35.95	36.85	С
855	01	Custodian I	13.13	13.79	14.48	15.20	15.96	16.36	16.77	17.19	С
990 4956	01 022	Custodian II D A Investigator, Chief (Advanced)	14.48 54.14	15.20 56.85	15.96 59.69	16.76 62.67	17.60 65.81	18.04 67.45	18.49 69.14	18.95 70.87	C E
4696	022	D A Investigator, Criter (Advanced) D A Investigator, Supervising	54.14	54.12	56.82	59.66	62.65	64.21	65.82	67.46	E
3225	021	D.A. Investigator I (Advanced)*	36.83	38.67	40.61	42.64	44.77	45.89	47.03	48.21	C
2886	021	D.A. Investigator I (Basic)*	33.44	35.11	36.87	38.71	40.65	41.66	42.70	43.77	C
3052	021	D.A. Investigator I (Intermediate)*	35.10	36.86	38.70	40.63	42.66	43.73	44.82	45.94	С
3610	021	D.A. Investigator II (Advanced)*	40.68	42.71	44.85	47.09	49.45	50.68	51.95	53.25	С
2905	021	D.A. Investigator II (Basic)*	33.63	35.31	37.08	38.93	40.88	41.90	42.95	44.02	С
3413	021	D.A. Investigator II (Intermediate)*	38.71	40.65	42.68	44.81	47.05	48.23	49.43	50.67	C
2786 3733	01 041	Dep Ag Com/Sealer of Wgt, Meas Dep County Counsel I	32.44 41.91	34.06 44.01	35.77 46.21	37.55 48.52	39.43 50.94	40.42 52.22	41.43 53.52	42.46 54.86	C E
4152	041	Dep County Counsel II	46.10	48.40	50.83	53.37	56.03	57.44	58.87	60.34	E
4611	041	Dep County Counsel III	50.69	53.22	55.89	58.68	61.61	63.15	64.73	66.35	E
1843	01	Dep Public Cons/Guardian/Admin I	23.01	24.16	25.37	26.64	27.97	28.67	29.38	30.12	C
1318	041	Deputy Board Clerk I	17.76	18.65	19.58	20.56	21.59	22.13	22.68	23.25	С
1498	041	Deputy Board Clerk II	19.56	20.54	21.56	22.64	23.78	24.37	24.98	25.60	С
1743	041	Deputy Board Clerk III	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	С
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$3,764.74					\$3,858.86	\$3,955.33	\$4,054.21	E
N/A N/A	042 042	Deputy Director of Social Services (Finance/Facilities/Administration) Deputy Director of Social Services (Social Services Agency Programs)	\$3,764.74 \$3,813.23					\$3,858.86 \$3,908.56	\$3,955.33 \$4,006.27	\$4,054.21 \$4,106.43	E E
3277	012	Deputy District Attorney I	37.35	39.22	41.18	43.24	45.40	\$3,906.00	\$4,000.27	\$4,100.43	E
3644	012	Deputy District Attorney II	41.02	43.07	45.22	47.49	49.86			l	E
4061	012	Deputy District Attorney III	45.19	47.45	49.82	52.31	54.93				E
4505	012	Deputy District Attorney IV	49.63	52.11	54.72	57.45	60.33				E
1869	025	Deputy Probation Officer I	23.27	24.43	25.66	26.94	28.28	28.99	29.72	30.46	С
2358	025	Deputy Probation Officer II	28.16	29.57	31.05	32.60	34.23	35.08	35.96	36.86	С
2763	025	Deputy Probation Officer III	32.21	33.82	35.51	37.29	39.15	40.13	41.13	42.16	C
2188 2715	01 021	Deputy Public Cons/Guardian Admin II Deputy Sheriff (Advanced)	26.46 31.73	27.78 33.32	29.17 34.98	30.63 36.73	32.16 38.57	32.97 39.53	33.79 40.52	34.64 41.53	C C
2423	021	Deputy Sheriff (Advanced) Deputy Sheriff (Basic)	28.81	30.25	31.76	33.35	35.02	35.89	36.79	37.71	C
2566	021	Deputy Sheriff (Intermediate)	30.24	31.75	33.34	35.01	36.76	37.68	38.62	39.58	Č
2135	021	Deputy Sheriff-Trainee	25.93	27.23	28.59	30.02	31.52	32.31	33.11	33.94	C
2740	01	Deputy Surveyor/ Deputy Registrar of Voters	31.98	33.58	35.26	37.02	38.87	39.84	40.84	41.86	С
N/A	042	Director of Environmental Health	\$3,996.83					\$4,096.75	\$4,199.17	\$4,304.15	E
N/A	04	Director of Public Works Agency**	\$5,037.70					\$5,163.64	\$5,292.73	\$5,425.05	E
N/A	042	Director of Solid Waste Programs/Safety Programs	\$3,965.29					\$4,064.42	\$4,166.03	\$4,270.18	E
N/A 1641	04	Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training)	\$4,361.67 20.99	22.04	23.14	24.30	25.51	\$4,470.71 26.15	\$4,582.48 26.81	\$4,697.04 27.48	E C
1945	02	Dispatcher-Corporal		22.04	20.14		20.01		20.01		
1828	02		24 03	25 23	26 49		29 21	29 94	30.69		C
2190		Dispatcher-EMD	24.03 22.86	25.23 24.00	26.49 25.20	27.82 26.46	29.21 27.79	29.94 28.48	30.69 29.19	31.45 29.92	C
N/A	02	Dispatcher-EMD Dispatcher-Supervising				27.82				31.45	
	02 05	Dispatcher-Supervising District Attorney	22.86 26.48 \$ 5,748.00	24.00	25.20	27.82 26.46	27.79	28.48 32.99 \$ 5,891.70	29.19 33.82 \$ 6,038.99	31.45 29.92 34.66 \$ 6,189.97	C C
N/A	02 05 04	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant	22.86 26.48 \$ 5,748.00 \$5,583.80	24.00 27.80	25.20 29.19	27.82 26.46 30.65	27.79 32.19	28.48 32.99 \$ 5,891.70 \$5,723.39	29.19 33.82 \$ 6,038.99 \$5,866.48	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14	C C E
2417	02 05 04 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor	22.86 26.48 \$ 5,748.00 \$5,583.80 28.75	24.00 27.80 30.19	25.20 29.19 31.70	27.82 26.46 30.65	27.79 32.19 34.95	28.48 32.99 \$ 5,891.70 \$5,723.39 35.82	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63	C C E C
2417 981	02 05 04 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker	22.86 26.48 \$ 5,748.00 \$5,583.80 28.75 14.39	24.00 27.80 30.19 15.11	25.20 29.19 31.70 15.86	27.82 26.46 30.65 33.28 16.66	27.79 32.19 34.95 17.49	28.48 32.99 \$ 5,891.70 \$5,723.39 35.82 17.93	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84	C C E C
2417 981 1430	02 05 04 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Support Worker Elections Technician	22.86 26.48 \$ 5,748.00 \$5,583.80 28.75 14.39 18.88	24.00 27.80 30.19 15.11 19.82	25.20 29.19 31.70 15.86 20.82	27.82 26.46 30.65 33.28 16.66 21.86	27.79 32.19 34.95 17.49 22.95	28.48 32.99 \$ 5,891.70 \$5,723.39 35.82 17.93 23.52	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71	C C E C C
2417 981	02 05 04 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker	22.86 26.48 \$ 5,748.00 \$5,583.80 28.75 14.39	24.00 27.80 30.19 15.11	25.20 29.19 31.70 15.86	27.82 26.46 30.65 33.28 16.66	27.79 32.19 34.95 17.49	28.48 32.99 \$ 5,891.70 \$5,723.39 35.82 17.93	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84	C C E C
2417 981 1430 2086 1192 1355	02 05 04 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Fechnician Eligibility Supervisor Eligibility Worker I Eligibility Worker II	22.86 26.48 \$ 5,748.00 \$5,583.80 28.75 14.39 18.88 25.44 16.50 18.13	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04	28.48 32.99 \$ 5,891.70 \$5,723.39 35.82 17.93 23.52 31.70 20.56 22.59	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73	C C C C C
2417 981 1430 2086 1192 1355 1542	02 05 04 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Worker I Eligibility Worker II Eligibility Worker II	22.86 26.48 \$ 5,748.00 \$5,583.80 28.75 14.39 18.88 25.44 16.50 18.13 20.00	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31	28.48 32.99 \$ 5,891.70 \$5,723.39 35.82 17.93 23.52 31.70 20.56 22.59 24.92	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538	02 05 04 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III	22.86 26.48 \$ 5,748.00 \$5,583.80 28.75 14.39 18.88 25.44 16.50 18.13 20.00 19.96	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15 23.11	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26	28.48 32.99 \$5,891.70 \$5,723.39 35.82 17.93 23.52 31.70 20.56 22.59 24.92 24.87	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 25.54 25.54	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283	02 05 04 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Fechnician Eligibility Supervisor Eligibility Worker I Eligibility Worker II Eligibility Worker III	22.86 26.48 5.748.00 \$5.583.80 28.75 14.39 18.88 25.44 16.50 18.13 20.00 19.96 27.41	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15 23.11 31.73	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32	28.48 32.99 \$ 5,891.70 \$5,723.39 35.82 17.93 23.52 31.70 20.56 22.59 24.92 24.87 34.15	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579	02 05 04 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Fechnician Eligibility Worker I Eligibility Worker I Eligibility Worker II Eligibility Worker III	22.86 26.48 \$ 5,748.00 \$5,583.80 28.75 14.39 18.88 25.44 16.50 18.13 20.00 19.96 27.41 20.37	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76	28.48 32.99 \$5,891.70 \$5,723.39 35.82 17.93 23.52 31.70 20.56 22.59 24.92 24.87 34.15 25.38	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 1783	02 05 04 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker I Employment & Training Worker I Employment & Training Worker I Employment & Training Worker I Employment & Training Worker I	22.86 26.48 5,748.00 \$5,583.80 28.75 14.39 18.88 25.44 16.50 18.13 20.00 19.96 27.41 20.37	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 23.53	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24	28.48 32.99 \$5.891.70 \$5,723.39 35.82 17.93 23.52 31.70 20.56 24.92 24.87 34.15 25.38 27.92	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579	02 05 04 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Fechnician Eligibility Worker I Eligibility Worker II Eligibility Worker II Eligibility Worker III	22.86 26.48 \$ 5,748.00 \$5,583.80 28.75 14.39 18.88 25.44 16.50 18.13 20.00 19.96 27.41 20.37	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76	28.48 32.99 \$5,891.70 \$5,723.39 35.82 17.93 23.52 31.70 20.56 22.59 24.92 24.87 34.15 25.38	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 1783 2006 2025 2047	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Fechnician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker I Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment Entraining Worker III	22.86 26.48 \$ 5,748.00 \$5,583.80 28.75 14.39 18.88 25.44 16.50 19.96 27.41 20.37 22.47 24.64 24.83 25.05	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 23.53 25.87 26.07 26.07 26.07	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00	27.79 32.19 34.95 17.49 22.95 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.18 30.45	28.48 32.99 \$5,891.70 \$5,723.39 35.82 17.93 23.52 31.70 20.56 22.59 24.92 24.87 34.15 25.38 27.92 30.70 30.94 31.21	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.54 35.00 26.01 28.62 31.47 31.71	31.45 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 1783 2006 2025 2047 2424	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Fechnician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Environmental Health Specialist II Environmental Health Specialist II	22.86 \$ 5,748.00 \$5,583.80 14.39 18.88 25.44 16.50 19.96 27.41 20.37 22.41 24.83 25.05	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 23.53 25.87 26.07 26.07 26.03 30.26	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62 31.77	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00 33.36	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.18 30.45 30.45 35.03	28.48 32.99 \$5.891.70 \$5.723.39 35.82 17.93 23.52 31.70 20.56 22.59 24.92 24.87 34.15 25.38 27.92 30.70 30.94 31.21	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.71 31.99 36.80	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 1783 2006 2025 2047 2424 2715	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	District Attorney District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Employment & Training Supervisor Employment & Training Supervisor Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & T	22.86 \$ 5,748.00 \$5,583.80 28.75 14.39 18.88 25.44 16.50 19.96 27.41 20.00 19.96 27.41 24.64 24.64 25.05 28.82	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 23.53 25.87 26.07 26.30 33.32	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62 31.77 34.98	27.82 26.46 30.65 16.66 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00 33.66 36.73	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.26 33.32 24.76 27.24 29.95 30.18 30.48 30.45 30.33 30.33 30.33	28.48 32.99 \$5,891.70 \$5,723.39 35.82 17.93 23.52 20.56 22.59 24.92 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.91	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.99 36.80 40.52	31.45 29.92 34.66 \$ 6.189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 1783 2006 2025 2047 2424 2715	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Fechnician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker I Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Environmental Health Specialist II Environmental Health Specialist II Environmental Health Specialist III Environmental Health Specialist III Environmental Health Specialist III Environmental Health Fechnician I	22.86 26.48 \$5,748.00 \$5,583.80 28.75 14.39 18.88 25.44 16.50 19.96 27.41 20.37 22.41 24.64 24.83 25.05 28.82 31.73	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.09 20.96 28.78 21.39 23.53 25.87 26.30 30.26 33.32 20.48	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62 31.77 34.98 21.50	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00 33.36 36.73 32.57	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.18 30.45 35.03 38.57 23.70	28.48 32.99 \$5,891.70 \$5,723.39 35.82 11.793 23.52 31.70 20.56 22.59 24.92 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.91 39.53 39.	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.54 35.00 26.01 28.62 31.47 31.99 36.80 40.52 24.90	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 25.52	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 2006 2025 2047 2424 2715 1492 1687	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Fechnician Eligibility Worker Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker I Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Environmental Health Specialist II Environmental Health Specialist III Environmental Health Technician I Environmental Health Technician I Environmental Health Technician I	22.86 \$ 5,748.00 \$5,583.80 18.88 25,44 16.50 18.13 20.00 19.96 27,41 20.37 22.41 24.64 24.83 25.05 28.82 31.73 19.50 28.82	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 25.87 26.07 26.07 26.03 30.26 33.32 20.48	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00 33.36 36.73 22.57 24.83	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.18 30.45 35.03 38.57 23.70 26.07	28.48 32.99 35.891.70 \$5.723.39 35.82 17.93 23.52 21.79 24.92 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.52 30.70 30.94 31.21 35.53	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.71 31.71 31.99 36.80 40.52 24.90 27.39	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 28.52 28.52 28.08	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 1783 2005 2047 2424 2715 1492 1687	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Health Specialist II Environmental Health Specialist II Environmental Health Technician II Environmental Health Technician II Environmental Health Technician II	22.86 \$ 5,748.00 \$5,583.80 28.75 14.39 18.88 25.44 16.50 19.96 27.41 24.64 24.64 25.05 28.82 31.73 19.50 21.45	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.09 20.96 28.78 21.39 23.53 25.87 26.30 30.26 20.48 22.52 27.58	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65 28.96	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00 33.36 36.73 22.57 24.83	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 30.18 30.45 30.45 33.857 23.70 26.07 31.93	28.48 32.99 \$5,891.70 \$5,723.39 35.82 17.93 23.52 31.70 20.56 22.59 24.92 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.91 39.53 24.29 24.29 24.27 30.70 30.7	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.54 35.00 26.01 28.62 31.47 31.99 36.80 40.52 24.90	31.45 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 25.52 28.08 34.39	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 2006 2025 2047 2424 2715 1492 1687	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Fechnician Eligibility Worker Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker I Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Environmental Health Specialist II Environmental Health Specialist III Environmental Health Technician I Environmental Health Technician I Environmental Health Technician I	22.86 \$ 5,748.00 \$5,583.80 18.88 25,44 16.50 18.13 20.00 19.96 27,41 20.37 22.41 24.64 24.83 25.05 28.82 31.73 19.50 28.82	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 25.87 26.07 26.07 26.03 30.26 33.32 20.48	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65	27.82 26.46 30.65 33.28 16.66 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00 33.36 36.73 22.57 24.83	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.18 30.45 35.03 38.57 23.70 26.07	28.48 32.99 35.891.70 \$5.723.39 35.82 17.93 23.52 21.79 24.92 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.52 30.70 30.94 31.21 35.53	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.99 36.80 40.52 24.90 27.39 33.55	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 28.52 28.52 28.08	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1558 2283 1579 1783 2006 2025 2047 2424 211 2715 2116 2169 2299 2645 3205	02 05 04 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Supervisor Eligibility Supervisor Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employmental Health Specialist II Environmental Health Specialist II Environmental Health Specialist II Environmental Health Fechnician II Executive Assistant Executive Legal Assistant*** Executive Legal Assistant*** Executive Legal Assistant***	22.86 26.48 26.48 26.48 26.748.00 \$5,583.80 28.75 14.39 18.88 18.87 20.00 19.96 27.41 24.64 24.64 25.05 28.82 21.45 24.64 21.45 25.05 26.82 27.47 21.45 26.27 27.57 27.57 27.57 27.57 27.57 26.27	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 23.53 25.87 26.07 26.30 30.26 29.24 20.48 22.52 27.58 28.95 32.46	25.20 29.19 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65 28.96 30.40 34.21	27.82 26.46 30.65 30.65 30.65 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00 33.36 36.73 32.57 24.83 30.41 31.92 35.92	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.18 30.45 35.03 38.57 23.70 26.07 31.93 33.51 37.72	28.48 32.99 \$5,891.70 \$5,723.39 35.82 17.93 23.52 31.70 20.56 22.59 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.91 39.53 24.29 26.73 34.35 34.35 34.35	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.99 36.80 40.52 24.90 27.39 33.55 35.21 39.63 46.78	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 25.52 28.08 34.39 36.09 40.62 47.95	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 1783 2006 2025 2047 2424 2715 21687 2169 2645 3205	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Fechnician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker I Employment & Training Worker I Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Health Specialist II Environmental Health Specialist II Environmental Health Specialist III Environmental Health Technician II Executive Assistant Executive Assistant Executive Legal Assistant*** Facilities & Projects Manager Facilities & Projects Manager	22.86 \$5,748.00 \$5,583.80 14.39 18.88 25.44 16.50 19.96 27.41 20.37 22.41 24.64 24.83 25.05 26.27 27.45 26.27 27.47 22.41 24.64 24.83 25.05 26.27 27.57 31.03 31.03 36.63 23.68	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 23.53 25.87 26.07 26.30 30.26 33.32 20.48 22.52 27.58 28.78 38.48 24.86	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65 28.96 30.40	27.82 26.46 30.65 30.65 16.66 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.74 29.00 33.36 36.73 22.57 24.83 30.41 31.92 24.40 27.41	27.79 32.19 34.95 17.49 22.95 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.18 30.45 35.03 38.57 23.70 26.07 31.93 33.51 35.72 44.52 28.78	28.48 32.99 \$5.891.70 \$5.723.39 35.82 17.93 23.52 21.79 24.92 24.87 24.92 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.91 35.91 35.91 35.91 36.93 36.64 45.64 45.64	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.71 31.71 31.93 36.80 40.52 24.90 27.39 33.55 33.55 34.73 39.63 46.78	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 25.52 28.08 34.39 36.09 40.62 47.95 31.00	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 2006 2047 2424 241 241 241 241 241 241 241 241 24	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	District Attorney District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Employment & Training Supervisor Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment Health Specialist II Environmental Health Specialist II Environmental Health Technician I Environmental Health Technician II Executive Assistant Executive Assistant Executive Assistant Executive Assistant Facilities & Projects Manager Facilities & Projects Manager Finance & Admin Supervisor	22.86 \$ 5,748.00 \$5,583.80 28.75 14.39 18.88 25.44 16.50 19.96 27.41 20.37 22.41 24.64 24.63 25.05 28.82 31.73 19.50 21.45 26.27 27.57 31.03 36.63 23.68 27.45	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 23.53 25.87 26.07 26.30 30.26 33.32 20.48 22.52 27.58 28.95 32.58 32.58 32.58 32.58 32.58 33.46 24.86 26.86	25.20 29.19 31.70 15.86 20.82 28.05 22.05 22.01 30.22 22.46 24.71 27.17 34.98 21.50 23.65 28.96 30.40 34.21 40.38 26.11	27.82 26.46 30.65 30.65 30.65 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00 33.36 36.73 22.57 24.83 30.41 31.92 35.92 24.24 35.92 24.24 35.92 42.40 27.41	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.18 30.45 35.03 38.57 23.70 31.93 33.51 34.95	28.48 32.99 \$5,891.70 \$5,723.39 35.82 17.93 23.52 21.79 24.87 34.15 25.38 27.92 30.70 30.94 31.21 39.53 24.29 24.29 24.29 24.29 25.38 27.92 30.70 30.74 30.7	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.99 36.80 40.52 24.90 27.39 33.55 35.21 39.63 46.78 30.24 30.24	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 25.52 28.08 34.39 36.09 40.62 47.95 31.00 35.93	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1558 1283 1579 1783 2006 2025 2047 2424 2715 1492 1687 2169 2299 2645 1910 2287	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Supervisor Elections Fechnician Eligibility Supervisor Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker I Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employmental Teahining Worker III Employmental Health Specialist II Environmental Health Specialist II Environmental Health Specialist II Environmental Health Technician II Executive Assistant Executive Legal Assistant*** Facilities & Projects Manager Facilities & Projects Specialist I Finance & Admin Supervisor Finance & Admin Supervisor Finance Asdmin Supervisor	22.86 26.48 26.48 26.48 26.748.00 \$5,583.80 28.75 14.39 18.88 26.44 16.50 18.13 20.00 19.96 27.41 24.64 24.64 25.05 26.82 21.45 26.05 27.41 21.45 21.4	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.09 28.78 21.39 23.53 25.87 26.07 26.30 30.26 29.24 20.48 22.52 27.58 28.95 32.58 28.87 24.86 24.86 24.86 28.82	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65 28.96 30.40 34.21 40.38 26.11 30.22 30.22 31.77 34.98 21.50 30.22 31.77 34.98 21.50 30.22 31.77 34.98 35.23 36.23	27.82 26.46 30.65 30.65 30.65 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00 33.36 36.73 22.57 24.83 30.41 31.92 35.92 42.40 27.41 31.72	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 27.24 29.95 30.18 30.45 35.03 38.57 23.70 26.07 31.93 33.51 37.72 44.52 28.78 33.37 19.18	28.48 32.99 \$5,891.70 \$5,723.39 35.62 17.93 23.52 31.70 20.56 22.59 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.91 39.53 24.29 26.72 32.73 34.35 34.35	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.99 36.80 40.52 24.90 27.39 33.55 35.21 39.63 46.78 30.24 35.05	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 25.52 28.08 34.39 36.09 40.62 47.95 31.00 35.93 20.66	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 1783 2006 2024 2424 2715 1487 2169 2645 3205 1910 2287	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Fechnician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker I Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Environmental Health Specialist II Environmental Health Specialist II Environmental Health Specialist III Environmental Health Technician II Executive Assistant Executive Assistant Executive Legal Assistant Executive Legal Assistant Executive Legal Assistant Executive Legal Assistant Executive Assistant Finance & Admin Supervisor Finance Asst II	22.86 \$ 5,748.00 \$5,583.80 18.88 25,44 16.50 19.96 27.41 20.37 22.41 24.64 24.83 25.05 28.82 31.73 26.27 27.45 27.45 28.82 31.73 36.63 36.63 27.45 31.03	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 23.53 25.87 26.07 26.30 30.26 33.32 20.48 22.52 27.58 28.95 32.58	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.246 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65 28.96 30.40 34.21 40.38 26.11 30.26 17.40	27.82 26.46 30.65 30.65 16.66 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00 33.36 36.73 22.57 24.83 30.41 31.73 24.83 30.41 31.73 24.83 30.41 31.73 31.78 41.78	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.18 30.45 35.03 38.57 23.70 31.93 33.51 37.72 44.52 28.78 33.37 19.18	28.48 32.99 35.891.70 \$5.723.39 35.82 17.93 23.52 21.79 24.92 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.53 24.92 26.72 32.73 34.35 36.64 45.64 29.50 34.20 19.66 21.63	29.19 29.19 3.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.99 36.80 40.52 24.90 27.39 33.55 35.21 39.63 46.78 30.24 35.05 20.15	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 25.52 28.08 34.39 36.09 40.62 47.95 31.00 35.93 20.66	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1558 2283 1579 2066 2025 2047 2424 2415 1492 1687 2169 2299 2645 3205 1910 1278	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	District Attorney District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Supervisor Elections Technician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Health Specialist II Environmental Health Specialist II Environmental Health Technician II Executive Assistant Executive Assistant Executive Assistant Executive Assistant Executive Assistant Finance & Admin Supervisor Finance Asst II Finance Asst II Finance Asst II Finance Asst Sr	22.86 26.48 26.48 26.48 26.74 10.50 18.88 25.44 16.50 19.96 27.41 24.64 24.63 25.05 28.82 31.73 19.50 21.45 26.27 27.57 31.03 36.63 23.68 27.45 15.78 17.36	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.09 20.96 28.78 21.39 23.53 25.87 26.30 30.26 33.32 20.48 22.52 27.58 38.46 24.86 28.89 38.46 24.86 28.82 16.57 18.23 20.04	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65 28.96 30.40 34.21 40.38 26.11 30.26	27.82 26.46 30.65 30.65 30.65 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.72 29.00 33.36 36.73 22.57 24.83 30.41 31.92 35.92 42.40 27.41 31.78 18.27 20.10 22.10	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.45 35.03 38.57 23.70 26.07 31.93 33.51 37.72 44.52 28.78 33.37 19.18 21.10 23.20	28.48 32.99 \$5,891.70 \$5,723.39 35.82 17.93 23.52 20.56 22.59 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.91 39.53 24.29 26.72 32.73 34.35 34.35 34.20 34.2	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.99 36.80 40.52 24.90 24.90 33.55 35.21 39.63 46.78 30.24 35.05 20.15 22.17 24.38	31.45 39.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 25.52 28.08 34.39 36.09 40.62 47.95 31.00 35.93 20.66 22.72 24.99	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1558 2283 1579 1278 2006 2025 2047 2424 2715 1492 1687 2169 2299 2645 3205 1910 2287 11278 1451	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Fechnician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Employment & Training Supervisor Employment & Training Worker I Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment B Training Worker III Employmental Health Specialist II Environmental Health Specialist II Environmental Health Specialist II Environmental Health Technician II Executive Assistant Executive Legal Assistant Executive Legal Assistant Executive Legal Assistant Executive Legal Assistant Finance & Admin Supervisor Finance Asst II Finance Asst II Finance Asst II Finance Technician	22.86 \$ 5,748.00 \$5,583.80 14.39 18.88 26.44 16.50 19.96 27.41 20.37 22.41 24.64 24.63 25.05 26.27 31.73 22.45 25.05 26.27 27.45 26.27 27.45 26.27 27.45 27.	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 23.53 25.87 26.07 26.30 30.26 33.32 20.48 22.52 27.58 32.58	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65 28.96 30.42 11.00 24.71 27.17 34.98 21.50 23.65 28.96 30.42 21.50 23.65 28.96 30.42 21.50 23.65 28.96 30.42 21.50 23.65 28.96 30.42 21.50 23.65 28.96 30.42 21.50	27.82 26.46 30.65 30.65 30.65 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.74 29.00 33.36 36.73 22.57 24.83 30.41 31.72 35.92 42.40 27.41 31.78 18.27 27.41 31.78	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.33 30.18 30.45 35.03 38.57 23.70 26.07 31.93 33.51 37.72 44.53 33.37 19.18 21.10 23.20	28.48 32.99 \$5.891.70 \$5,723.39 35.82 17.93 23.52 217.92 24.87 24.92 24.87 24.92 24.87 30.70 30.94 31.21 35.91 35.91 35.91 35.91 35.91 36.93 36.64 45.64 45.64 45.64 46.	29.19 29.19 38.82 \$ 6,038.99 \$\$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.99 36.80 40.52 24.90 27.39 33.55 35.21 39.63 40.52 24.90 27.39 33.55 35.21 39.63 30.24 35.05 20.15 22.17 24.38 26.83	31,45 29,92 34,66 \$ 6,189,97 \$6,013,14 37,63 18,84 24,71 33,30 21,60 23,73 26,18 26,18 26,13 35,88 26,66 29,33 32,25 32,50 32,79 37,72 41,53 25,52 28,08 34,39 36,09 40,62 47,95 31,00 35,93 20,66 22,72 24,99 27,50	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1558 2283 1579 2066 2025 2047 2424 2415 1492 1687 2169 2299 2645 3205 1910 1278	02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	District Attorney District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Supervisor Elections Technician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Health Specialist II Environmental Health Specialist II Environmental Health Technician II Executive Assistant Executive Assistant Executive Assistant Executive Assistant Executive Assistant Finance & Admin Supervisor Finance Asst II Finance Asst II Finance Asst II Finance Asst Sr	22.86 26.48 26.48 26.48 26.74 10.50 18.88 25.44 16.50 19.96 27.41 24.64 24.63 25.05 28.82 31.73 19.50 21.45 26.27 27.57 31.03 36.63 23.68 27.45 15.78 17.36	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.09 20.96 28.78 21.39 23.53 25.87 26.30 30.26 33.32 20.48 22.52 27.58 38.46 24.86 28.89 38.46 24.86 28.82 16.57 18.23 20.04	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65 28.96 30.40 34.21 40.38 26.11 30.26	27.82 26.46 30.65 30.65 30.65 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.72 29.00 33.36 36.73 22.57 24.83 30.41 31.92 35.92 42.40 27.41 31.78 18.27 20.10 22.10	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.45 35.03 38.57 23.70 26.07 31.93 33.51 37.72 44.52 28.78 33.37 19.18 21.10 23.20	28.48 32.99 \$5,891.70 \$5,723.39 35.82 17.93 23.52 20.56 22.59 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.91 39.53 24.29 26.72 32.73 34.35 34.35 34.20 34.2	29.19 33.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.99 36.80 40.52 24.90 24.90 33.55 35.21 39.63 46.78 30.24 35.05 20.15 22.17 24.38	31.45 39.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 25.52 28.08 34.39 36.09 40.62 47.95 31.00 35.93 20.66 22.72 24.99	C C C C C C C C C C C C C C C C C C C
2417 981 1430 2086 1192 1355 1542 1538 2283 1579 1783 2006 2025 2047 2424 2715 1487 2169 2645 3205 1910 2287 11278 1451 1643 1778	02 05 04 01 01 01 01 01 01 01 01 01 01	District Attorney District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Enployment & Training Supervisor Employment & Training Supervisor Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment Health Specialist II Environmental Health Specialist II Environmental Health Specialist II Environmental Health Technician I Environmental Health Technician II Executive Assistant Executive Assistant Executive Assistant Executive Assistant Finance Asst II Finance Asst II Finance Asst II Finance Technician (DA)	22.86 \$ 5,748.00 \$5,583.80 18.88 25,44 16.50 18.13 20.00 19.96 27.41 20.37 22.41 24.64 24.83 25.05 28.82 31.73 19.50 21.45 26.27 27.57 31.03 36.63 23.68 27.45 15.78 11.786	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 23.53 23.53 25.87 26.07 26.30 30.26 33.32 20.48 22.52 27.58 38.46 24.66 28.78 38.46 28.82 16.57 18.27 20.04 22.04 22.04 22.04 23.16	25.20 29.19 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65 28.96 30.40 34.21 40.38 26.11 30.26 17.40 19.14 21.05 23.65 23.65 23.65 24.70 24.70 25.70 26.70 27.70	27.82 26.46 30.65 30.65 29.45 19.10 20.99 23.15 23.11 31.73 23.58 28.74 29.00 33.36 36.73 22.57 24.83 30.41 31.78 131.78	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 33.32 24.76 27.24 29.95 30.18 30.45 35.03 38.57 23.70 26.07 31.93 33.51 37.72 44.52 33.37 19.18 21.10 23.20 25.54 26.81 37.04	28.48 32.99 \$5.891.70 \$5,723.39 35.82 17.93 23.52 21.79 24.87 24.92 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.91 35.91 35.91 35.91 35.91 35.91 36.64 45.64 42.65 42.6	29.19 3.82 \$ 6,038.99 \$5,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.99 36.80 40.52 24.90 27.39 33.55 33.55 39.63 46.78 39.63 46.78 30.24 35.05 20.15 24.38 26.83 26.83	31,45 29,92 34,66 \$ 6,189,97 \$6,013,14 37,63 18,84 24,71 33,30 21,60 23,73 26,18 26,18 26,13 35,88 26,66 23,73 32,25 32,50 32,79 37,72 41,53 25,52 28,08 34,39 36,09 40,62 47,95 31,00 35,93 20,66 22,72 24,99 27,50 28,88 38,88 \$6,442,54	C C C C C C C C C C C C C C C C C C C
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2417 981 1430 2086 1192 1355 1542 1558 1582 2283 1579 1783 2006 2025 1492 2424 2715 1492 1687 2299 2440 2715 1492 1687 1120 1278 1451 1643 1748 981 1748 981	02 05 04 01 01 01 01 01 01 01 01 01 01	Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Supervisor Elections Supervisor Elections Supervisor Eligibility Supervisor Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employmental Health Specialist II Environmental Health Specialist II Environmental Health Technician II Executive Assistant Executive Assistant Executive Legal Assistant Executive Legal Assistant Executive Assistant Executive Assistant Executive Assistant Finance & Projects Manager Facilities & Projects Specialist Finance & Admin Supervisor Finance Asst I Finance Asst I Finance Technician Finance Technician (DA) Fiscal Officer General Services Administration Director*** Geographic Inform Sys Coor	22.86 \$ 5,748.00 \$5,583.80 14.39 18.88 22.75 14.39 18.81 20.00 19.96 27.41 20.37 22.41 24.64 24.83 25.05 28.82 31.73 21.45 26.27 27.45 31.03 36.63 27.45 27.	24.00 27.80 30.19 15.11 19.82 26.71 17.32 19.04 21.00 20.96 28.78 21.39 23.53 25.57 26.07 26.30 30.26 33.32 22.52 27.58 32.58 32.58 32.58 32.58 32.58 32.58 32.58 33.46 24.86 28.82 16.57 18.23 20.48	25.20 29.19 31.70 15.86 20.82 28.05 18.19 19.99 22.05 22.01 30.22 22.46 24.71 27.17 27.38 27.62 31.77 34.98 21.50 23.65 28.96 30.40 34.21 40.38	27.82 26.46 30.65 30.65 30.65 21.86 29.45 19.10 20.99 23.15 23.11 31.73 23.58 25.94 28.52 28.74 29.00 33.36 36.33	27.79 32.19 34.95 17.49 22.95 30.92 20.06 22.04 24.31 24.26 27.24 29.95 30.18 30.45 35.03 38.57 23.70 26.07 31.93 33.51 37.72 44.52 28.78 33.37 19.18 21.10 23.20 25.54 26.81 37.04 27.49 28.78	28.48 32.99 \$5.891.70 \$5,723.39 23.52 31.70 20.56 22.59 24.92 24.87 34.15 25.38 27.92 30.70 30.94 31.21 35.91 39.53 24.29 26.72 32.73 34.35 34.3	29.19 33.82 \$ 6,038.99 \$\$,866.48 36.71 18.38 24.11 32.49 21.07 23.15 25.54 25.49 35.00 26.01 28.62 31.47 31.71 31.79 36.80 40.52 24.90 27.39 33.55 35.21 39.63 46.78 30.24 35.05 20.15 22.17 22.17 22.18 26.83 28.17 38.91 \$6,285.40 18.38	31.45 29.92 34.66 \$ 6,189.97 \$6,013.14 37.63 18.84 24.71 33.30 21.60 23.73 26.18 26.13 35.88 26.66 29.33 32.25 32.50 32.79 37.72 41.53 25.52 28.08 34.39 36.09 40.62 47.95 31.00 35.93 20.66 22.72 24.99 27.50 28.88 39.88 \$6,442.54 18.84 47.95	C C C C C C C C C C C C C C C C C C C
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No.					32.00	33.60	35.28	37.05				
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1975 1976	2431	041	Paralegal (CC)	28.89	30.33	31.85	33.44	35.12	35.99	36.89	37.82	С
1607 Personal Services Coordinator												
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NA 042 Panning Technician 1948 243 245 248 255 268 247 248 2												
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1828 02 PropertyEvidence Technician 22.88 24.00 25.20 28.46 27.79 28.48 29.19 29.92 C N/A O42 Psychiatris** S1,14,15,21 S1,44,89.13 S1,523,28 E N/A O42 Psychiatris** S1,44,15,35 S1,44,89.13 S1,523,28 E N/A O42 Psychiatris** S1,44,15,35 S1,44,89.13 S1,523,28 E N/A O42 Psychiatris** S1,44,15,35 S1,44,89.13 S1,523,28 E N/A O42 Psychiatris** S1,44,15,35 S1,44,89.13 S1,523,28 E N/A O42 Psychiatris** S1,44,15,35 S1,44,15 S1,					27.40	20.04	40.00	42.04				
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NA 042 Public Health Director* \$4,125.35 \$3,420 \$4,342.05 E \$379 37.58 39.46 41.43 43.50 44.59 45.71 46.85 E \$379 011 Public Health Nurse II 39.37 41.34 43.41 45.58 47.85 49.05 50.28 51.53 E \$1.00 1.00												
3121 011 Public Health Nurse 35,79 37,58 39,46 41,43 43,50 44,59 45,71 46,85 E 39,37 41,34 43,41 45,86 47,85 40,90 50,20 51,33 E 40,80 011 Public Health Nurse Supy 45,26 47,52 49,90 52,39 55,01 56,39 57,80 59,24 E 50,40 50,24 E 50,40					34.94	36.69	38.53	40.45				
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NA												
1951 01 Public Works Inspector 24.08 25.28 26.55 27.88 29.27 30.00 30.75 31.52 C 1940 01 Public Works Lead Inspector 26.47 27.79 29.18 30.64 32.17 32.98 33.80 3					47.52	49.90	52.39	55.01				E
2189			Public Services Director Public Works Inspector		25.29	26 55	27 22	20.27				E
1940									32.98			
1542 01 Public Works Maint Worker 18.00 18.90 19.85 20.84 21.88 22.43 22.99 23.56 C	1940			23.98	25.18	26.44	27.76	29.15	29.88	30.62	31.39	С
1524												
1721 01 Public Works Maintenance Superintendent \$3,678.12 \$3,678.12 \$1,99 \$2,288 \$24,02 \$25,22 \$26,49 \$27,15 \$27,83 \$28,52 \$27,40 \$1												
2740	1721	01	Public Works Maint Worker III	21.79					27.15	27.83	28.52	С
3000 01 Public Works Stroject Manager 35.18 36.94 38.79 40.73 42.76 43.83 44.93 46.05 C					33 E0	35.36	37.02	30.97				
2899 01 Public Works Surveyor 33.57 35.25 37.01 38.86 40.80 41.82 42.87 43.94 C 1451 01 Purchasing Assistant 19.09 20.04 21.05 22.10 23.20 23.78 24.38 24.99 C 2802 01 Purchasing Manager 32.60 34.23 35.94 37.74 39.63 40.62 41.63 42.67 C 1186 01 Recorder Clerk 16.44 17.26 18.13 19.03 19.98 20.48 20.99 21.52 C 22.87 22.80 23.66 23.64 C 22.87 23.80 23.66 23.64 C 23.80 23.												
2802	2899	01	Public Works Surveyor	33.57	35.25	37.01	38.86	40.80	41.82	42.87	43.94	С
1186												
1348												
1530	1348	01	Recorder Clerk II	18.06	18.96	19.91	20.91	21.95	22.50	23.06	23.64	С
2000 041 Records and Volunteer Administrator** 24.58 25.81 27.10 28.45 29.88 30.62 31.39 32.17 C												
24.99 011 Registered Nurse (Health) 29.57 31.05 32.60 34.23 35.94 36.84 37.76 38.71 E												
1421			Registered Nurse (Health)				34.23					
2189												
3588 01 Senior Civil Engineer 40.46 42.48 44.61 46.84 49.18 50.41 51.67 52.96 C												
2282 0.1 Senior Engineering Technician 27.40 28.77 30.21 31.72 33.30 34.14 34.99 35.87 C N/A 0.5 Sheriff-Coroner \$ 5,974.15 \$ 5,974.15 \$ 6,123.50 \$ 6,276.59 \$ 6,433.51 \$ 5.974.15 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>												
3610 022 Sheriffs Sergeant (Advanced) 40.68 42.71 44.85 47.09 49.45 50.68 51.95 53.25 C 3413 022 Sheriffs Sergeant (Intermediate) 38.71 40.65 42.68 44.81 47.05 48.23 49.43 50.67 C 1304 01 Sheriffs Services Asst 17.62 18.50 19.43 20.40 21.42 21.95 22.50 23.06 C 1548 01 Sheriffs Services Technician 20.06 21.06 22.12 23.22 24.38 24.99 25.62 26.26 C 1281 01 Social Services Aide 17.39 18.26 19.17 20.13 21.14 21.67 22.21 22.76 C 17.39 18.26 19.17 20.13 21.14 21.67 22.21 22.76 C 17.39 18.26 19.17 20.13 21.14 21.67 22.21 22.76 C 18.389 01 Social Services Program Manager 38.47 40.39 42.41 44.53 46.76 47.93 49.13 50.36 E 1782 01 Social Worker 22.40 23.52 24.70 25.93 27.23 27.91 28.61 29.32 C 2010 01 Social Worker 24.68 25.91 27.21 28.57 30.00 30.75 31.52 32.31 C 2251 01 Social Worker 27.09 28.44 29.87 31.36 32.93 33.75 34.60 35.46 C	2282	01	Senior Engineering Technician	27.40					34.14	34.99	35.87	
3413 022 Sheriff's Sergeant (Intermediate) 38.71 40.65 42.68 44.81 47.05 48.23 49.43 50.67 C 1304 01 Sheriff's Services Asst 17.62 18.50 19.43 20.40 21.42 21.95 22.50 23.06 C 1548 01 Sheriff's Services Fechnician 20.06 21.06 22.12 23.22 24.38 24.99 25.62 26.26 C 1281 01 Social Services Aide 17.39 18.26 19.17 20.13 21.14 21.67 22.21 22.76 C N/A 042 Social Services Director \$4,980.27 \$5,104.78 \$5,232.40 \$5,363.21 E 1389 01 Social Services Program Manager 38.47 40.39 42.41 44.53 46.76 47.93 49.31 50.36 E 1782 01 Social Worker 22.40 23.52 24.70 25.93 27.23 27.91 28.61 29.32 C 2251 01 Social Worker 24.68 25.91 27.21 28.57 30.00 30.75 31.52 32.31 C 2251 01 Social Worker 27.09 28.44 29.87 31.36 32.93 33.75 34.60 35.46 C					AO 74	44.05	47.00	40.45				
1304 01 Sheriff's Services Asst 17.62 18.50 19.43 20.40 21.42 21.95 22.50 23.06 C 1548 01 Sheriff's Services Technician 20.06 21.06 22.12 23.22 24.38 24.99 25.62 26.26 C 1281 01 Social Services Aide 17.39 18.26 19.17 20.13 21.14 21.67 22.21 22.76 C N/A 042 Social Services Director \$4,980.27 \$5,104.78 \$5,232.40 \$5,363.21 E 3389 01 Social Services Program Manager 38.47 40.39 42.41 44.53 46.76 47.93 49.13 50.36 E 1782 01 Social Worker 22.40 23.52 24.70 25.93 27.23 27.91 28.61 29.32 C 2010 01 Social Worker 24.68 25.91 27.21 28.57 30.00 30.75 31.52 32.31 C 2251 01 Social Worker 10 27.09 28.44 29.87 31.36 32.93 33.75 34.60 35.46 C												
1281 0.1 Social Services Aide 17.39 18.26 19.17 20.13 21.14 21.67 22.21 22.76 C N/A 042 Social Services Director \$4,980.27 \$5,104.78 \$5,232.40 \$5,383.21 E 3389 01 Social Services Program Manager I 38.47 40.39 42.41 44.53 46.76 47.93 49.13 50.36 E 1782 01 Social Worker II 22.40 23.52 24.70 25.93 27.23 27.91 28.61 29.32 C 2010 0.1 Social Worker II 24.68 25.91 27.21 28.57 30.00 30.75 31.52 33.31 C 2251 0.1 Social Worker III 27.09 28.44 29.87 31.36 32.93 33.75 34.60 G	1304			17.62	18.50	19.43	20.40		21.95	22.50		
N/A 042 Social Services Director \$4,980.27 \$5,104.78 \$5,232.40 \$5,363.21 E 3389 01 Social Services Program Manager I 38.47 40.39 42.41 44.53 46.76 47.93 49.13 50.36 E 1782 01 Social Worker I 22.40 23.52 24.70 25.93 27.23 27.91 28.61 29.32 C 2010 01 Social Worker II 24.68 25.91 27.21 28.57 30.00 30.75 31.52 32.31 C 2251 01 Social Worker III 27.09 28.44 29.87 31.36 32.93 33.75 34.60 35.46 C												
3389 01 Social Services Program Manager I 38.47 40.39 42.41 44.53 46.76 47.93 49.13 50.36 E 1782 01 Social Worker I 22.40 23.52 24.70 25.93 27.23 27.91 28.61 29.32 C 2010 0.1 Social Worker II 24.68 25.91 27.21 28.57 30.00 30.75 31.52 32.93 33.75 34.60 35.46 C 2251 0.1 Social Worker III 27.09 28.44 29.87 31.36 32.93 33.75 34.60 35.46 C					18.26	19.17	20.13	21.14				
1782 0.1 Social Worker I 22.40 23.52 24.70 25.93 27.23 27.91 28.61 29.32 C 2010 0.1 Social Worker II 24.68 25.91 27.21 28.57 30.00 30.75 31.52 23.31 C 2251 0.1 Social Worker III 27.09 28.44 29.87 31.36 32.93 33.75 34.60 35.46 C					40.39	42.41	44.53	46.76				
2251 01 Social Worker III 27.09 28.44 29.87 31.36 32.93 33.75 34.60 35.46 C	1782	01	Social Worker I	22.40	23.52	24.70	25.93	27.23	27.91	28.61	29.32	С
	2010											
1 4914 UT TOUGRYYUNG OUDERVEUT 25.70 30.14 31.04 33.22 34.09 30.70 36.65 37.57 U.			ESPARAGE VYOLKEL III	27.09	70.44	∠9.0/	J1.30	ა∠.ყპ	JJ.15		JD.46	U

3293	01	Solid Waste Program Manager	37.51	39.39	41.35	43.42	45.59	46.73	47.90	49.10	E
1646	01	Solid Waste Program Specialist	21.04	22.09	23.20	24.36	25.57	26.21	26.87	27.54	С
2238	01	Solid Waste Technician	26.96	28.31	29.72	31.21	32.77	33.59	34.43	35.29	С
2033	01	Staff Service Analyst I	24.91	26.16	27.46	28.84	30.28	31.04	31.81	32.61	С
2283	01	Staff Service Analyst II	27.41	28.78	30.22	31.73	33.32	34.15	35.00	35.88	С
2163	01	Systems Support Analyst	26.21	27.52	28.90	30.34	31.86	32.65	33.47	34.31	С
1091	01	Transportation Officer	15.49	16.26	17.08	17.93	18.83	19.30	19.78	20.28	С
1518	02	Transportation Officer	19.76	20.75	21.79	22.87	24.02	24.62	25.23	25.87	С
N/A	05	Treasurer-Tax Collector	\$ 4,074.46					\$ 4,176.32	\$ 4,280.73	\$ 4,387.75	
1806	01	Treasury Technician	22.64	23.77	24.96	26.21	27.52	28.21	28.91	29.64	С
N/A	04	Undersheriff	\$5,803.65					\$5,948.74	\$6,097.46	\$6,249.89	E
2795	011	Utilization & Quality Management Coordinator	32.53	34.16	35.86	37.66	39.54	40.53	41.54	42.58	**
N/A	04	Veterans Services Officer	\$2,920.18					\$2,993.18	\$3,068.01	\$3,144.71	E
1492	01	Victim/Witness Advocate	19.50	20.48	21.50	22.57	23.70	24.29	24.90	25.52	С
2590	01	Victim/Witness Program Manager	30.48	32.00	33.60	35.28	37.05	37.97	38.92	39.90	E
2875	01	Web Programmer/Developer	33.33	35.00	36.75	38.58	40.51	41.53	42.56	43.63	С



All pay is effective as of 9/22/2019
All pay is hourly unless preceded by \$ sign, then it is salaried based on a bi-weekly pay schedule

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professsional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1783	01	4-H Program Coordinator	22.41	23.53	24.71	25.94	27.24	27.92	28.62	29.33	С
2111	01	Accountant I	25.69	26.97	28.32	29.74	31.23	32.01	32.81	33.63	С
2239	041	Accountant I*	26.97	28.32	29.73	31.22	32.78	33.60	34.44	35.30	С
2367	01	Accountant II	28.25	29.66	31.15	32.70	34.34	35.20	36.08	36.98	С
1235	041	Administrative Assistant II	16.93	17.78	18.67	19.60	20.58	21.09	21.62	22.16	С
1010	01	Administrative Asst I	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	С
1155	01	Administrative Asst II	16.13	16.94	17.78	18.67	19.61	20.10	20.60	21.11	С
1316	01	Administrative Asst II-Translator	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	С
1316	01	Administrative Asst, Sr	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	С
1977	01	Administrative Legal Secretary	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	С
2099	041	Administrative Legal Secretary	25.57	26.85	28.19	29.60	31.08	31.86	32.65	33.47	С
1652	01	Administrative Secretary	21.10	22.16	23.26	24.43	25.65	26.29	26.95	27.62	С
1782	01	Administrative Supervisor	22.40	23.52	24.70	25.93	27.23	27.91	28.61	29.32	С
1894	041	Administrative Supervisor (SO)	23.52	24.70	25.93	27.23	28.59	29.30	30.04	30.79	С
1863	01	Administrative Technician	23.21	24.37	25.59	26.87	28.21	28.92	29.64	30.38	C
N/A	04	Agricultural Commissioner	\$4,107.46					\$4,210.14	\$4,315.40	\$4,423.28	E
N/A	04	Agricultural Commissioner/Air Pollution Control Officer*	\$4,564.11					\$4,678.22	\$4,795.17	\$4,915.05	E
1677	01	Agriculture & Standards Insp I	21.35	22.42	23.54	24.72	25.95	26.60	27.26	27.95	<u>C</u>
1970	01	Agriculture & Standards Insp II	24.28	25.49	26.77	28.11	29.51	30.25	31.01	31.78	C
2336	01	Agriculture & Standards Insp III	27.94	29.34	30.80	32.34	33.96	34.81	35.68	36.57	С
1098	01	Agriculture Technician	15.56	16.34	17.15	18.01	18.91	19.39	19.87	20.37	C
1255	01	Agriculture Technician/GIS Asst	17.13	17.99	18.89	19.83	20.82	21.34	21.88	22.42	<u>C</u>
1970	01	Air Pollution Inspector I	24.28	25.49	26.77	28.11	29.51	30.25	31.01	31.78	C
2337	01	Air Pollution Inspector II	27.95	29.35	30.81	32.36	33.97	34.82	35.69	36.59	C
1010	01	Airport Assistant	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
3040	01	Arimot Care Technisian I	34.98	36.73	38.57	40.49	42.52	43.58	44.67	45.79	E
1159	01	Animal Care Technician I	16.17	16.98	17.83	18.72	19.65	20.15	20.65	21.17	C
1448	01	Animal Care Technician II	19.06	20.01	21.01	22.06	23.17	23.75	24.34	24.95	<u>C</u>
N/A	042	Animal Control Director	\$3,476.16	10.40	10.00	20.04	24.04	\$3,563.06	\$3,652.14	\$3,743.44	E
1273	01	Animal Control Office Coord Animal Control Officer I	17.31	18.18	19.08	20.04	21.04	21.57	22.11	22.66	C C
1273 1448	01 01	Animal Control Officer I Animal Control Officer II	17.31 19.06	18.18 20.01	19.08 21.01	20.04 22.06	21.04	21.57 23.75	22.11 24.34	22.66 24.95	C
1734	01	Animal Control Officer III	21.92	23.02	24.17	25.38	26.64	27.31	27.99	28.69	C
1911	01	Appraiser I	23.69	24.87	26.12	27.42	28.80	29.52	30.25	31.01	c
2397	01	Appraiser II	28.55	29.98	31.48	33.05	34.70	35.57	36.46	37.37	C
1010	01	Archives Assistant	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
1570	01	Archivist	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	C
N/A	05	Assessor	\$4,250.57	21.20	22.00	20.40	24.00	\$4,356.83	\$4,465.76	\$4,577.40	E
N/A	042	Assistant Assessor	\$3,461.09					\$3,547.62	\$3,636.31	\$3,727.22	E
N/A	042	Assistant Auditor-Controller	\$3,919.16					\$4,017.14	\$4,117.56	\$4,220.50	E
N/A	042	Assistant County Counsel	\$5,278.27					\$5,410.22	\$5,545.48	\$5,684.11	E
2507	01	Assistant in Civil Engineering I	29.65	31.13	32.69	34.32	36.04	36.94	37.86	38.81	C
2804	01	Assistant in Civil Engineering II	32.62	34.25	35.96	37.76	39.65	40.64	41.66	42.70	C
3294	01	Associate Civil Engineer	37.52	39.40	41.37	43.43	45.61	46.75	47.91	49.11	E
N/A	05	Auditor	\$4,465.71					\$4,577.35	\$4,691.79	\$4,809.08	E
1887	01	Auditor-Appraiser I	23.45	24.62	25.85	27.15	28.50	29.22	29.95	30.70	С
2397	01	Auditor-Appraiser II	28.55	29.98	31.48	33.05	34.70	35.57	36.46	37.37	С
1608	01	Behavioral Health Aide	20.66	21.69	22.78	23.92	25.11	25.74	26.38	27.04	С
2558	011	Behavioral Health Care Clinician I	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	**
2861	011	Behavioral Health Care Clinician II	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
3193	011	Behavioral Health Care Clinician III	36.51	38.34	40.25	42.26	44.38	45.49	46.62	47.79	**
1818	01	Behavioral Health Care Counselor I	22.76	23.90	25.09	26.35	27.66	28.36	29.07	29.79	С
2044	01	Behavioral Health Care Counselor II	25.02	26.27	27.58	28.96	30.41	31.17	31.95	32.75	С
2558	011	Behavioral Health Care Nurse I	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	**
2861	011	Behavioral Health Care Nurse II	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
3191	011	Behavioral Health Care Nurse III	36.49	38.31	40.23	42.24	44.35	45.46	46.60	47.76	**
2170	01	Behavioral Health Care Supv (A/D)	26.28	27.59	28.97	30.42	31.94	32.74	33.56	34.40	E
N/A	042	Behavioral Health Director	\$4,980.27					\$5,104.78	\$5,232.40	\$5,363.21	Е
2231	011	Behavioral Health Rehabilitation Specialist	26.89	28.23	29.65	31.13	32.68	33.50	34.34	35.20	Е
3566	011	BHC Prog Mgr (Clinical Services)	40.24	42.25	44.36	46.58	48.91	50.13	51.39	52.67	Е
3466	011	BHC Prog Mgr (Community Services)	39.24	41.20	43.26	45.43	47.70	48.89	50.11	51.36	Е
2148	01	Bldg Code Compliance Ofc/CEA	26.06	27.36	28.73	30.17	31.68	32.47	33.28	34.11	С
1988	01	Bridge & Sign Maint Spec	24.46	25.68	26.97	28.32	29.73	30.47	31.24	32.02	С
3210	041	Budget Analyst	36.68	38.51	40.44	42.46	44.58	45.70	46.84	48.01	Е
N/A	042	Budget Director	\$4,223.74					\$4,329.33	\$4,437.57	\$4,548.50	E
2008	01	Building Inspector I	24.66	25.89	27.19	28.55	29.97	30.72	31.49	32.28	С
2257	01	Building Inspector II	27.15	28.51	29.93	31.43	33.00	33.83	34.67	35.54	С
2527	01	Building Inspector III	29.85	31.34	32.91	34.56	36.28	37.19	38.12	39.07	С
2766	01	Building Inspector Supervisor	32.24	33.85	35.54	37.32	39.19	40.17	41.17	42.20	С
1514	01	Building Maint Worker I	19.72	20.71	21.74	22.83	23.97	24.57	25.18	25.81	С
1709	01	Building Maint Worker II	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	С
1926	01	Building Maint Worker III	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	C
2527	01	Building Plans Checker	29.85	31.34	32.91	34.56	36.28	37.19	38.12	39.07	С
1570	01	Cadastral Drafting Technician I	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	С
1854	01	Cadastral Drafting Technician II	23.12	24.28	25.49	26.76	28.10	28.81	29.53	30.26	С
4956	022	Captain	54.14	56.85	59.69	62.67	65.81	67.45	69.14	70.87	Е
N/A	042	Chief Deputy Registrar of Voters	\$3,352.82					\$3,436.64	\$3,522.56	\$3,610.62	E
N/A	042	Chief Building Official***	\$3,952.11					\$4,050.92	\$4,152.19	\$4,255.99	Е
N/A	042	Chief Deputy Clerk/Recorder	\$3,352.82					\$3,436.64	\$3,522.56	\$3,610.62	Е
4201	022	Chief Deputy Probation Officer*	46.59	48.92	51.37	53.93	56.63	58.05	59.50	60.98	Е
	042	Chief Deputy Treasurer/Tax Collector	\$3,027.99					\$3,103.69	\$3,181.28	\$3,260.82	Е
N/A						22.40	04.70		00.54		
2403	041	Clerk Of the Board	28.61	30.04	31.54	33.12	34.78	35.65	36.54	37.45	С
		Clerk Of the Board Clerk-Recorder Code Enforcement Officer	28.61 \$3,970.94 28.64	30.04	31.54	33.12	34.78	\$4,070.21	\$4,171.97	37.45 \$4,276.27 37.49	E

2234	01	Communications Systems Tech	26.92	28.27	29.68	31.16	32.72	33.54	34.38	35.24	С
N/A	04	Community Development Director	\$5,289.57	20.21	29.00	31.10	32.12	\$5,421.81	\$5,557.35	\$5,696.29	E
2242	01	Community Development Senior Technician	27.00	28.35	29.77	31.26	32.82	33.64	34.48	35.34	С
1775 1998	01 01	Community Development Technician I Community Development Technician II	22.33 24.56	23.45 25.79	24.62 27.08	25.85 28.43	27.14 29.85	27.82 30.60	28.52 31.36	29.23 32.15	C
2342	01	Compliance Officer	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	C
1688	01	Compliance Specialist	21.46	22.53	23.66	24.84	26.08	26.74	27.41	28.09	С
1818	01	Construction Worker	22.76	23.90	25.09	26.35	27.66	28.36	29.07	29.79	С
2044 2998	01 021	Construction Worker, Sr Corporal	25.02 34.56	26.27 36.29	27.58 38.10	28.96 40.01	30.41 42.01	31.17 43.06	31.95 44.13	32.75 45.24	C C
1258	02	Correction Assistant	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	C
2186	02	Correctional Corporal	26.44	27.76	29.15	30.61	32.14	32.94	33.76	34.61	С
3476 1830	022	Correctional Lieutenant Correctional Officer I	39.34 22.88	41.31 24.02	43.37 25.23	45.54 26.49	47.82 27.81	49.01 28.51	50.24 29.22	51.49 29.95	E C
2081	02	Correctional Officer II	25.39	26.66	27.99	29.39	30.86	31.63	32.42	33.23	C
2500	02	Correctional Sergeant	29.58	31.06	32.61	34.24	35.95	36.85	37.77	38.72	С
N/A N/A	03 04	County Administrative Officer County Counsel	\$6,765.00 \$5,869.55					\$6,016.29	\$6,166.70	\$6,320.86	E E
N/A	042	County Librarian	\$3,926.21					\$4,024.37	\$4,124.98	\$4,228.10	E
N/A	042	County Surveyor	\$3,705.43					\$3,798.06	\$3,893.01	\$3,990.34	E
N/A	042	County Surveyor (part-time)	46.14/hr					47.30/hr	48.48/hr	49.69/hr	E
N/A 2423	04 021	County Surveyor/Chief Deputy Registrar of Voters Crime Analyst	\$4,032.14 28.81	30.25	31.76	33.35	35.02	\$4,132.95 35.89	\$4,236.27 36.79	\$4,342.18 37.71	E C
2559	011	Crisis Services Coordinator	30.17	31.68	33.26	34.93	36.67	37.59	38.53	39.49	C
2413	011	Crisis Services Counselor	28.71	30.15	31.65	33.24	34.90	35.77	36.66	37.58	С
882 1019	01 01	Custodian I Custodian II	13.40 14.77	14.07 15.51	14.77 16.28	15.51 17.10	16.29 17.95	16.69 18.40	17.11 18.86	17.54 19.33	C
4956	022	D A Investigator, Chief (Advanced)	54.14	56.85	59.69	62.67	65.81	67.45	69.14	70.87	E
4696	022	D A Investigator, Supervising	51.54	54.12	56.82	59.66	62.65	64.21	65.82	67.46	E
3225	021	D.A. Investigator I (Advanced)*	36.83	38.67	40.61	42.64	44.77 40.65	45.89	47.03	48.21	С
2886 3052	021 021	D.A. Investigator I (Basic)* D.A. Investigator I (Intermediate)*	33.44 35.10	35.11 36.86	36.87 38.70	38.71 40.63	40.65	41.66 43.73	42.70 44.82	43.77 45.94	C
3610	021	D.A. Investigator II (Advanced)*	40.68	42.71	44.85	47.09	49.45	50.68	51.95	53.25	С
2905	021	D.A. Investigator II (Basic)*	33.63	35.31	37.08	38.93	40.88	41.90	42.95	44.02	С
3413 2851	021 01	D.A. Investigator II (Intermediate)* Dep Ag Com/Sealer of Wgt, Meas	38.71 33.09	40.65 34.74	42.68 36.48	44.81 38.31	47.05 40.22	48.23 41.23	49.43 42.26	50.67 43.31	C
3817	041	Dep County Counsel I	42.75	44.89	47.13	49.49	51.96	53.26	54.59	55.96	E
4244	041	Dep County Counsel II	47.02	49.37	51.84	54.43	57.15	58.58	60.05	61.55	E
4712	041	Dep County Counsel III	51.70	54.28	57.00	59.85	62.84	64.41	66.02	67.67	E
1889 1354	01 041	Dep Public Cons/Guardian/Admin I Deputy Board Clerk I	23.47 18.12	24.64 19.03	25.88 19.98	27.17 20.98	28.53 22.02	29.24 22.58	29.97 23.14	30.72 23.72	C
1537	041	Deputy Board Clerk II	19.95	20.95	21.99	23.09	24.25	24.86	25.48	26.11	C
1787	041	Deputy Board Clerk III	22.45	23.57	24.75	25.99	27.29	27.97	28.67	29.39	С
N/A N/A	042 042	Deputy Director of Behavioral Health (Fiscal and Administrative Services) Deputy Director of Social Services (Finance/Facilities/Administration)	\$3,764.74 \$3,764.74					\$3,858.86 \$3,858.86	\$3,955.33 \$3,955.33	\$4,054.21 \$4,054.21	E E
N/A	042	Deputy Director of Social Services (Financer actinues/Administration) Deputy Director of Social Services (Social Services Agency Programs)	\$3,813.23					\$3,908.56	\$4,006.27	\$4,004.21	E
3352	012	Deputy District Attorney I	38.10	40.01	42.01	44.11	46.31	,			E
3726	012	Deputy District Attorney II	41.84	43.93	46.13	48.44	50.86				E
4151 4604	012 012	Deputy District Attorney III Deputy District Attorney IV	46.09 50.62	48.39 53.15	50.81 55.81	53.35 58.60	56.02 61.53				E E
1869	025	Deputy Probation Officer I	23.27	24.43	25.66	26.94	28.28	28.99	29.72	30.46	C
2358	025	Deputy Probation Officer II	28.16	29.57	31.05	32.60	34.23	35.08	35.96	36.86	С
2763 2241	025 01	Deputy Probation Officer III	32.21 26.99	33.82 28.34	35.51 29.76	37.29 31.24	39.15 32.81	40.13 33.63	41.13 34.47	42.16 35.33	C
2715	021	Deputy Public Cons/Guardian Admin II Deputy Sheriff (Advanced)	31.73	33.32	34.98	36.73	38.57	39.53	40.52	41.53	C
2423	021	Deputy Sheriff (Basic)	28.81	30.25	31.76	33.35	35.02	35.89	36.79	37.71	С
2566	021	Deputy Sheriff (Intermediate)	30.24	31.75	33.34	35.01	36.76	37.68	38.62 33.11	39.58 33.94	C C
2135 2804	021	Deputy Sheriff-Trainee			28.59	30.02	31.52	32.31			
N/A			25.93 32.62	27.23 34.25	35.96	37 76	39 65	40 64			
IN/A	01 042	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health	32.62 \$3,996.83	34.25	35.96	37.76	39.65	40.64 \$4,096.75	41.66 \$4,199.17	42.70 \$4,304.15	C E
N/A	01 042 04	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency**	32.62 \$3,996.83 \$5,037.70		35.96	37.76	39.65	\$4,096.75 \$5,163.64	41.66 \$4,199.17 \$5,292.73	42.70 \$4,304.15 \$5,425.05	C E E
N/A N/A	01 042 04 042	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs	32.62 \$3,996.83 \$5,037.70 \$3,965.29		35.96	37.76	39.65	\$4,096.75 \$5,163.64 \$4,064.42	41.66 \$4,199.17 \$5,292.73 \$4,166.03	42.70 \$4,304.15 \$5,425.05 \$4,270.18	C E E
N/A N/A N/A	01 042 04	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer	32.62 \$3,996.83 \$5,037.70					\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04	C E E E
N/A N/A N/A 1684 1993	01 042 04 042 04 02 02	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal	32.62 \$3,996.83 \$5,037.70 \$3,965.29 \$4,361.67 21.42 24.51	22.49 25.74	23.62 27.02	24.80 28.37	26.04 29.79	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26.69 30.54	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 28.04 32.08	C E E C C
N/A N/A N/A 1684 1993 1874	01 042 04 042 04 02 02 02	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD	32.62 \$3,996.83 \$5,037.70 \$3,965.29 \$4,361.67 21.42 24.51 23.32	22.49 25.74 24.49	23.62 27.02 25.71	24.80 28.37 27.00	26.04 29.79 28.35	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26.69 30.54 29.05	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30 29.78	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 28.04 32.08 30.53	C E E E C C
N/A N/A N/A 1684 1993 1874 2243	01 042 04 042 04 02 02 02 02	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Wastle Programs/Safety Programs Director of Solid Wastle Programs/Safety Programs Director of Solid Wastle/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising	32.62 \$3,996.83 \$5,037.70 \$3,965.29 \$4,361.67 21.42 24.51 23.32 27.01	22.49 25.74	23.62 27.02	24.80 28.37	26.04 29.79	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26.69 30.54 29.05 33.65	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30 29.78 34.49	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 28.04 32.08 30.53 35.36	C E E E C C C
N/A N/A N/A 1684 1993 1874 2243 N/A N/A	01 042 04 042 04 02 02 02 02 02 05 04	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney, Chief Assistant	32.62 \$3.996.83 \$5,037.70 \$3,965.29 \$4,361.67 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80	22.49 25.74 24.49 28.36	23.62 27.02 25.71 29.78	24.80 28.37 27.00 31.27	26.04 29.79 28.35 32.83	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30 29.78 34.49 \$6,159.77 \$5,866.48	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14	C E E C C C C E E E
N/A N/A N/A 1684 1993 1874 2243 N/A N/A 2475	01 042 04 042 04 02 02 02 02 02 05 04 01	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor	32.62 \$3,996.83 \$5,037.70 \$3,965.29 \$4,361.67 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33	22.49 25.74 24.49 28.36	23.62 27.02 25.71 29.78	24.80 28.37 27.00 31.27	26.04 29.79 28.35 32.83	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30 29.78 34.49 \$6,159.77 \$5,866.48	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39	C E E C C C C E E C C C
N/A N/A N/A 1684 1993 1874 2243 N/A N/A 2475	01 042 04 042 04 02 02 02 02 02 05 04 01	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker	32.62 \$3.996.83 \$5,037.70 \$3.966.29 \$4,361.67 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33 14.68	22.49 25.74 24.49 28.36 30.80 15.41	23.62 27.02 25.71 29.78 32.34 16.18	24.80 28.37 27.00 31.27 33.95 16.99	26.04 29.79 28.35 32.83 35.65 17.84	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30 29.78 34.49 \$6,159.77 \$5,866.48 37.46 18.75	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22	C E E C C C C C C C C C C C C C C C C C
N/A N/A N/A 1684 1993 1874 2243 N/A N/A 2475	01 042 04 042 04 02 02 02 02 02 05 04 01	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor	32.62 \$3,996.83 \$5,037.70 \$3,965.29 \$4,361.67 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33	22.49 25.74 24.49 28.36	23.62 27.02 25.71 29.78	24.80 28.37 27.00 31.27	26.04 29.79 28.35 32.83	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30 29.78 34.49 \$6,159.77 \$5,866.48	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39	C E E C C C C E E C C C
N/A N/A N/A 1684 1993 1874 2243 N/A N/A 2475 1010 1468 2137 1225	01 042 04 042 04 02 02 02 02 05 04 01 01 01	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Technician Eligbility Supervisor	32.62 \$3.996.83 \$5.037.70 \$3.965.29 \$4.361.67 21.42 24.51 23.32 27.01 \$5.862.96 \$5.583.80 29.33 14.68 19.26 25.95 16.83	22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67	23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56	24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48	26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33 20.97	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 34.49 \$6,159.77 \$5,866.48 37.46 18.75 24.60 33.14 21.49	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 39.397 22.03	C E E C C C C C C C C C C C C C C C C C
N/A N/A N/A 1684 1993 1874 2243 N/A 2475 1010 1468 2137 1225 1392	01 042 04 042 04 02 02 02 02 05 04 01 01 01	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Fublic Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney Chief Assistant Elections Supervisor Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Worker I Eligibility Worker I	32.62 \$3,996.83 \$5,037.70 \$3,965.29 \$4,361.67 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33 14.68 19.26 25.95 16.83 18.50	22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43	23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40	24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42	26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.02 20.46 22.49	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33 20.97 23.05	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30 29.78 34.49 \$6,159.77 \$5,866.48 37.46 18.75 24.60 33.14 23.63	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 28.04 30.53 30.53 30.53 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22	C E E C C C C C C C C C C C C C C C C C
N/A N/A N/A 1684 1993 1874 2243 N/A N/A 2475 1010 1468 2137 1225	01 042 04 042 04 02 02 02 02 05 04 01 01 01	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Technician Eligbility Supervisor	32.62 \$3.996.83 \$5.037.70 \$3.965.29 \$4.361.67 21.42 24.51 23.32 27.01 \$5.862.96 \$5.583.80 29.33 14.68 19.26 25.95 16.83	22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67	23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56	24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48	26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33 20.97	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 34.49 \$6,159.77 \$5,866.48 37.46 18.75 24.60 33.14 21.49	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 39.397 22.03	C E E C C C C C C C C C C C C C C C C C
N/A N/A N/A 1684 1993 1874 2243 N/A N/A N/A 1010 1468 2137 1225 1392 1582 1578 2338	01 042 04 042 04 02 02 02 02 02 05 04 01 01 01 01 01 01	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney District Attorney Elections Supervisor Elections Support Worker Elections Support Worker Elections Echnician Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Teanislator Employment & Training Supervisor	32.62 \$3.996.83 \$5.037.70 \$3.966.29 \$4.361.67 21.42 24.51 23.32 27.01 \$5.662.96 \$5.583.80 29.33 14.68 19.26 25.95 16.83 18.50 20.36 20.36	22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38 29.36	23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49 22.49 53.83	24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62 23.57 32.37	26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.80 24.75 33.99	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26,69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 24.00 22.33 20.37 23.05 24.00 23.05 24.00 23.05 24.00 25.05 25.42 25.42 25.42 25.42	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30 29.78 34.49 \$6,159.77 \$5,866.48 37.46 18.75 24.60 33.14 21.49 23.63 26.05 26.00	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.70 26.65 36.60	C E E C C C C C C C C C C C C C C C C C
N/A N/A N/A 1684 1993 1874 2243 N/A N/A 2475 1010 1468 2137 1225 1392 1582 1578 2338 1620	01 042 04 042 04 02 02 02 02 02 05 04 01 01 01 01 01 01 01	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney, Chief Assistant Elections Support Worker Elections Support Worker Elections Technician Eligibility Worker II Eligibility Worker II Eligibility Worker III Employment & Training Supervisor Employment & Training Supervisor Employment & Training Supervisor	32.62 \$3.996.83 \$5.037.70 \$3.966.29 \$4,361.67 21.42 24.51 23.32 27.01 \$5.862.96 \$5,583.80 19.26 29.33 14.68 19.26 25.95 16.83 18.50 20.36 20.36	22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38 29.36 21.82	23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49 22.49 30.83 22.91	24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62 23.57 24.06	26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.80 24.75 33.99 25.26	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33 20.97 23.05 25.37 34.84 25.87	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30 29.78 34.49 \$6,159.77 \$5,866.48 37.46 18.75 24.60 33.14 21.49 23.63 26.05 26.00 35.71	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.70 26.65 36.60 27.20	C E E C C C C C C C C C C C C C C C C C
N/A N/A N/A 1684 1993 1874 2243 N/A N/A N/A 1010 1468 2137 1225 1392 1582 1578 2338	01 042 04 042 04 02 02 02 02 02 05 04 01 01 01 01 01 01	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney District Attorney Elections Supervisor Elections Support Worker Elections Support Worker Elections Echnician Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Eligibility Worker II Teanislator Employment & Training Supervisor	32.62 \$3.996.83 \$5.037.70 \$3.966.29 \$4.361.67 21.42 24.51 23.32 27.01 \$5.662.96 \$5.583.80 29.33 14.68 19.26 25.95 16.83 18.50 20.36 20.36	22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38 29.36	23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49 22.49 53.83	24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62 23.57 32.37	26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.80 24.75 33.99	\$4,096.75 \$5,163.64 \$4,064.42 \$4,470.71 26,69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 24.00 22.33 20.37 23.05 24.00 23.05 24.00 23.05 24.00 25.05 25.42 25.42 25.42 25.42	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30 29.78 34.49 \$6,159.77 \$5,866.48 37.46 18.75 24.60 33.14 21.49 23.63 26.05 26.00	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.70 26.65 36.60	C E E C C C C C C C C C C C C C C C C C
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N/A N/A N/A 1684 1993 1874 2243 N/A 2475 1010 1468 2137 1225 1392 1582 1578 2338 1620 1828 2055 2075	01 042 044 042 04 02 02 02 02 05 04 01 01 01 01 01 01 01 01 01 01	Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Public Works Agency** Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Director of Solid Waste Programs/Safety Programs Director of Solid Waste/Air Pollution Control Officer Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney District Attorney Elections Supervisor Elections Supervisor Elections Supervisor Elections Supervisor Elections Technician Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker II-Translator Employment & Training Supervisor Employment & Training Worker I Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III Employment & Training Worker III	32.62 \$3,996.83 \$5,037.70 \$3,965.29 \$4,361.67 21.42 24.51 27.01 \$5,862.96 29.33 14.68 19.26 25.95 16.83 16.83 16.83 20.78 20.78 20.78 20.78 22.86 25.53 25.53 25.53	22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38 29.36 21.82 24.00 26.39 26.60 26.83	23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49 30.83 22.91 25.20 27.71 27.93 28.17	24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.67 32.37 24.06 29.09 29.39 29.35	26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.75 33.99 25.26 27.79 30.55 30.79 31.06	\$4,096.75 \$5,163.64.42 \$4,470.71 29,05 30,54 29,05 36,099.53 \$5,723.39 36,54 24,00 32,33 20,97 23,05 25,42 25,42 25,42 25,89 28,48 31,31 31,56 31,85	41.66 \$4,199.17 \$5,292.73 \$4,166.03 \$4,582.48 27.35 31.30 29.78 34.49 \$5,159.77 \$5,866.48 37.46 18.75 24.60 33.14 21.49 23.63 26.00 35.71 26.54 29.19 32.09	42.70 \$4,304.15 \$5,425.05 \$4,270.18 \$4,697.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.70 26.65 36.60 27.20 29.92 32.89 33.16 33.44	C E E C C C C C C C C C C C C C C C C C
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NI/A	040	1004 Ct- C	64.057.00				1	£4.4E0.E0	64.000.40	\$4.369.04	Е
N/A N/A	042 04	GSA County Government Support Services Director Health and Human Services Director	\$4,057.09 \$5,803.65					\$4,158.52 \$5,948.74	\$4,262.48 \$6,097.46	\$4,369.04	E
2651	011	Health Educator I	31.09	32.64	34.28	35.99	37.79	38.73	39.70	40.70	E
2806	011	Health Educator II	32.64	34.27	35.99	37.78	39.67	40.67	41.68	42.72	E
N/A 2060	04	Health Officer (Part-time position) Heavy Equipment Mechanic	\$3,264.79 25.18	26.44	27.76	29.15	30.61	\$3,346.41 31.37	\$3,430.07 32.16	\$3,515.82 32.96	E C
2381	041	Human Resource Specialist	28.39	29.81	31.30	32.86	34.51	35.37	36.26	37.16	C
1967	041	Human Resource Technician	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	C
N/A 3306	04 041	Human Resources Director Human Resources/Administrative/Risk Manager	\$4,491.61 37.64	39.52	41.50	43.57	45.75	\$4,603.90 46.90	\$4,719.00 48.07	\$4,836.97 49.27	E E
2778	01	Information Systems Analyst	32.36	33.98	35.68	37.46	39.33	40.32	41.33	49.27	C
2234	01	Information Systems Specialist	26.92	28.27	29.68	31.16	32.72	33.54	34.38	35.24	C
1743	01	Information Systems Tech I	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	С
1990 N/A	01 04	Information Systems Tech II Information Technology Director	24.48 \$4,646.02	25.70	26.99	28.34	29.76	30.50 \$4,762.17	31.26 \$4,881.22	32.04 \$5,003.25	C E
2048	01	Learning Center Coordinator	25.06	26.31	27.63	29.01	30.46	31.22	32.00	32.80	C
2222	01	Legal Assistant	26.80	28.14	29.55	31.02	32.58	33.39	34.22	35.08	С
2342 1556	01 01	Legal Office Supervisor Legal Secretary I	28.00 20.14	29.40 21.15	30.87 22.20	32.41 23.31	34.03 24.48	34.89 25.09	35.76 25.72	36.65 26.36	C
1756	01	Legal Secretary II	22.14	23.25	24.41	25.63	26.91	27.58	28.27	28.98	C
1977	01	Legal Secretary, Sr	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	С
1189	01	Library Assistant	16.47	17.29	18.16	19.07	20.02	20.52	21.03	21.56	C
1189 1437	01 01	Library Literacy Program Assistant Library Literacy Program Coord	16.47 18.95	17.29 19.90	18.16 20.89	19.07 21.94	20.02	20.52 23.61	21.03 24.20	21.56 24.80	C
1353	01	Library Technician	18.11	19.02	19.97	20.96	22.01	22.56	23.13	23.71	Č
2558	011	Licensed Vocational Nurse	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	C
4697 1084	022 01	Lieutenant Mail and Warehouse Specialist	51.55 15.42	54.13 16.19	56.83 17.00	59.68 17.85	62.66 18.74	64.23 19.21	65.83 19.69	67.48 20.18	E C
1010	01	Mail Clerk	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
1316	01	Medical/Psychiatric Records Clerk	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	С
2558	01	Mental Health Intern	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	C **
2651 1255	011 01	MHSA Programs Coordinator Mosquito & Vector Control Tech	31.09 17.13	32.64 17.99	34.28 18.89	35.99 19.83	37.79 20.82	38.73 21.34	39.70 21.88	40.70 22.42	C
1010	01	Museum Asst	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	Č
1570	01	Museum Curator	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	C
3357 2861	011 01	Nurse Practitioner Occupational Therapist	38.15 33.19	40.06 34.85	42.06 36.59	44.16 38.42	46.37 40.34	47.53 41.35	48.72 42.38	49.94 43.44	E C
1850	01	Outreach Specialist	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	C
1641	01	Outreach Technician	20.99	22.04	23.14	24.30	25.51	26.15	26.81	27.48	С
2489 1983	041 041	Paralegal (CC) Payroll Specialist I	29.47 24.41	30.94 25.63	32.49 26.91	34.12 28.26	35.82 29.67	36.72 30.41	37.63 31.17	38.58 31.95	C
2328	041	Payroll Specialist II	27.86	29.25	30.72	32.25	33.86	34.71	35.58	36.47	C
1709	01	Personal Services Coordinator	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	C
3356	01	Physical Therapist	38.14	40.05	42.05	44.15	46.36	47.52	48.71	49.92	С
2057 2337	01 01	Planner I Planner II	25.15 27.95	26.41 29.35	27.73 30.81	29.11 32.36	30.57 33.97	31.33 34.82	32.12 35.69	32.92 36.59	C
2646	01	Planner III	31.04	32.59	34.22	35.93	37.73	38.67	39.64	40.63	C
N/A	042	Planning Director	\$4,388.51					\$4,498.22	\$4,610.68	\$4,725.94	E
1529	01	Planning Technician I	19.87	20.86	21.91	23.00	24.15	24.76	25.37	26.01	C
1728 1832	01 01	Planning Technician II Power Equip Mechanic I	21.86 22.90	22.95 24.05	24.10 25.25	25.31 26.51	26.57 27.84	27.24 28.53	27.92 29.24	28.61 29.98	C
2184	01	Power Equip Mechanic II	26.42	27.74	29.13	30.58	32.11	32.92	33.74	34.58	C
2447	01	Power Equip Mechanic II-Fabrication	29.05	30.50	32.03	33.63	35.31	36.19	37.10	38.03	С
2316 873	01 01	Power Equip Mechanic III Print Shop Assistant I	27.74 13.31	29.13 13.98	30.58 14.67	32.11 15.41	33.72 16.18	34.56 16.58	35.43 17.00	36.31 17.42	C
1134	01	Print Shop Assistant II	15.92	16.72	17.55	18.43	19.35	19.83	20.33	20.84	C
1840	01	Printer	22.98	24.13	25.34	26.60	27.93	28.63	29.35	30.08	С
1432 N/A	02 04	Probation Aide Probation Officer, Chief	18.90 \$5,803.65	19.85	20.84	21.88	22.97	23.55 \$5,948.74	24.14 \$6,097.46	24.74 \$6,249.89	C E
3083	025	Probation Unit Supervisor	35.41	37.18	39.04	40.99	43.04	44.12	45.22	46.35	C
2650	01	Property Tax and Accounting Analyst	31.08	32.63	34.27	35.98	37.78	38.72	39.69	40.68	С
1874	02	Property/Evidence Technician	23.32	24.49	25.71	27.00	28.35	29.05 \$14.498.84	29.78	30.53	С
N/A 2936	042	Psychiatrist** Public Conservator/Guardian/Administrator	\$14,145.21 33.94	35.64	37.42	39.29	41.25	42.29	\$14,861.31 43.34	\$15,232.84 44.43	E E
N/A	042	Public Health Director*	\$4,125.35	00.01	07.12	00.20	11.20	\$4,228.48	\$4,334.20	\$4,442.55	Ē
3192	011	Public Health Nurse I	36.50	38.33	40.24	42.25	44.37	45.48	46.61	47.78	E
3558 4158	011	Public Health Nurse II Public Health Nurse Supv	40.16 46.16	42.17 48.47	44.28 50.89	46.49 53.44	48.81 56.11	50.04 57.51	51.29 58.95	52.57 60.42	E E
N/A	04	Public Services Director	\$3,567.96	10.11	50.05	55.44	50.11	\$3,657.16	\$3,748.59	\$3,842.30	Ē
1999	01	Public Works Inspector	24.57	25.80	27.09	28.44	29.86	30.61	31.38	32.16	С
2242 1988	01 01	Public Works Lead Inspector Public Works Maint Lead Worker	27.00 24.46	28.35 25.68	29.77 26.97	31.26 28.32	32.82 29.73	33.64 30.47	34.48 31.24	35.34 32.02	C
2514	01	Public Works Maint Lead Worker Public Works Maint Supervisor	29.72	31.21	32.77	34.40	36.12	37.03	37.95	38.90	C
1378	01	Public Works Maint Worker I	18.36	19.28	20.24	21.25	22.32	22.87	23.45	24.03	С
1564 1764	01 01	Public Works Maint Worker II Public Works Maint Worker III	20.22 22.22	21.23 23.33	22.29 24.50	23.41	24.58 27.01	25.19 27.68	25.82 28.38	26.47 29.09	C
1764 N/A	042	Public Works Maint Worker III Public Works Maintenance Superintendent	\$3,678.12	دی.ی	24.00	25.72	£1.UI	\$3,770.07	\$3,864.32	\$3,960.93	E
2804	01	Public Works Project Engineer	32.62	34.25	35.96	37.76	39.65	40.64	41.66	42.70	С
3130	01	Public Works Sr Project Manager	35.88	37.67	39.56	41.54	43.61	44.70	45.82	46.97	С
2967 1489	01 01	Public Works Surveyor Purchasing Assistant	34.25 19.47	35.96 20.44	37.76 21.47	39.65 22.54	41.63 23.67	42.67 24.26	43.74 24.86	44.83 25.49	C
2867	01	Purchasing Manager	33.25	34.91	36.66	38.49	40.42	41.43	42.46	43.52	С
1218	01	Recorder Clerk I	16.76	17.60	18.48	19.40	20.37	20.88	21.40	21.94	С
1384 2342	01	Recorder Clerk II Recorder Clerk Supervisor	18.42 28.00	19.34 29.40	20.31 30.87	21.32 32.41	22.39 34.03	22.95 34.89	23.52 35.76	24.11 36.65	C
1570	01	Recorder Clerk Supervisor Recorder Clerk, Sr	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	C
2049	041	Records and Volunteer Administrator**	25.07	26.32	27.64	29.02	30.47	31.23	32.02	32.82	С
2558 1459	011	Registered Nurse (Health) Secretary	30.16 19.17	31.67 20.13	33.25 21.13	34.91 22.19	36.66 23.30	37.58 23.88	38.52 24.48	39.48 25.09	E C
2707	041	Senior Administrative Analyst	31.65	33.23	34.89	36.64	38.47	39.43	40.42	41.43	E
2242	01	Senior Building Maintenance Worker	27.00	28.35	29.77	31.26	32.82	33.64	34.48	35.34	С
3669	01	Senior Civil Engineer	41.27	43.33	45.50	47.78	50.16	51.42	52.70	54.02	С
2337 N/A	01 05	Senior Engineering Technician Sheriff-Coroner	27.95 \$6,093.63	29.35	30.81	32.36	33.97	34.82 \$6,245.97	35.69 \$6,402.12	36.59 \$6,562.17	C E
3610	022	Sheriff's Sergeant (Advanced)	40.68	42.71	44.85	47.09	49.45	50.68	51.95	53.25	С
3413	022	Sheriff's Sergeant (Intermediate)	38.71	40.65	42.68	44.81	47.05	48.23	49.43	50.67	С
1340 1588	01 01	Sheriff's Services Asst Sheriff's Services Technician	17.98 20.46	18.88 21.48	19.82 22.56	20.81	21.85 24.87	22.40 25.49	22.96 26.13	23.54 26.78	C
1316	01	Social Services Aide	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	C
N/A	042	Social Services Director	\$4,980.27					\$5,104.78	\$5,232.40	\$5,363.21	E
3466	01	Social Services Program Manager I	39.24	41.20	43.26	45.43	47.70	48.89	50.11	51.36	E
1827 2060	01	Social Worker I Social Worker II	22.85 25.18	23.99 26.44	25.19 27.76	26.45 29.15	27.77 30.61	28.47 31.37	29.18 32.16	29.91 32.96	C
2306	01	Social Worker III	27.64	29.02	30.47	32.00	33.60	34.44	35.30	36.18	С
2469	01	Social Worker Supervisor I	29.27	30.73	32.27	33.88	35.58	36.47	37.38	38.31	С

3368	01	Solid Waste Program Manager	38.26	40.17	42.18	44.29	46.51	47.67	48.86	50.08	E
1688	01	Solid Waste Program Specialist	21.46	22.53	23.66	24.84	26.08	26.74	27.41	28.09	С
2292	01	Solid Waste Technician	27.50	28.88	30.32	31.83	33.43	34.26	35.12	36.00	С
2083	01	Staff Service Analyst I	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	С
2338	01	Staff Service Analyst II	27.96	29.36	30.83	32.37	33.99	34.84	35.71	36.60	С
2215	01	Systems Support Analyst	26.73	28.07	29.47	30.94	32.49	33.30	34.14	34.99	С
1122	01	Transportation Officer	15.80	16.59	17.42	18.29	19.20	19.69	20.18	20.68	С
1557	02	Transportation Officer	20.15	21.16	22.22	23.33	24.49	25.10	25.73	26.38	С
N/A	05	Treasurer-Tax Collector	\$4,155.95					\$4,259.85	\$4,366.34	\$4,475.50	Е
1851	01	Treasury Technician	23.09	24.24	25.46	26.73	28.07	28.77	29.49	30.22	С
N/A	04	Undersheriff	\$5,803.65					\$5,948.74	\$6,097.46	\$6,249.89	Е
2861	011	Utilization & Quality Management Coordinator	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
N/A	04	Veterans Services Officer	\$2,920.18					\$2,993.18	\$3,068.01	\$3,144.71	E
1531	01	Victim/Witness Advocate	19.89	20.88	21.93	23.03	24.18	24.78	25.40	26.04	С
2651	01	Victim/Witness Program Manager	31.09	32.64	34.28	35.99	37.79	38.73	39.70	40.70	Е
2941	01	Web Programmer/Developer	33.99	35.69	37.47	39.35	41.32	42.35	43.41	44.49	С



All pay is effective as of 10/23/2019 (amended as of 02/11/2020)
All pay is hourly unless preceded by \$ sign, then it is salaried based on a bi-weekly pay schedule

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professsional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1783	01	4-H Program Coordinator	22.41	23.53	24.71	25.94	27.24	27.92	28.62	29.33	С
2111	01	Accountant I	25.69	26.97	28.32	29.74	31.23	32.01	32.81	33.63	С
2239	041	Accountant I*	26.97	28.32	29.73	31.22	32.78	33.60	34.44	35.30	С
2367	01	Accountant II	28.25	29.66	31.15	32.70	34.34	35.20	36.08	36.98	С
1235	041	Administrative Assistant II	16.93	17.78	18.67	19.60	20.58	21.09	21.62	22.16	С
1010	01	Administrative Asst I	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	С
1155	01	Administrative Asst II	16.13	16.94	17.78	18.67	19.61	20.10	20.60	21.11	С
1316	01	Administrative Asst II-Translator	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	С
1316	01	Administrative Asst, Sr	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	С
1977	01	Administrative Legal Secretary	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	С
2099	041	Administrative Legal Secretary	25.57	26.85	28.19	29.60	31.08	31.86	32.65	33.47	С
1652	01	Administrative Secretary	21.10	22.16	23.26	24.43	25.65	26.29	26.95	27.62	С
1782	01	Administrative Supervisor	22.40	23.52	24.70	25.93	27.23	27.91	28.61	29.32	С
1894	041	Administrative Supervisor (SO)	23.52	24.70	25.93	27.23	28.59	29.30	30.04	30.79	С
1863	01	Administrative Technician	23.21	24.37	25.59	26.87	28.21	28.92	29.64	30.38	С
N/A	04	Agricultural Commissioner	\$4,107.46					\$4,210.14	\$4,315.40	\$4,423.28	Е
N/A	04	Agricultural Commissioner/Air Pollution Control Officer*	\$4,564.11					\$4,678.22	\$4,795.17	\$4,915.05	Е
1677	01	Agriculture & Standards Insp I	21.35	22.42	23.54	24.72	25.95	26.60	27.26	27.95	С
1970	01	Agriculture & Standards Insp II	24.28	25.49	26.77	28.11	29.51	30.25	31.01	31.78	С
2336	01	Agriculture & Standards Insp III	27.94	29.34	30.80	32.34	33.96	34.81	35.68	36.57	С
1098	01	Agriculture Technician	15.56	16.34	17.15	18.01	18.91	19.39	19.87	20.37	С
1255	01	Agriculture Technician/GIS Asst	17.13	17.99	18.89	19.83	20.82	21.34	21.88	22.42	С
1970	01	Air Pollution Inspector I	24.28	25.49	26.77	28.11	29.51	30.25	31.01	31.78	e
2337	01	Air Pollution Inspector II	27.95	29.35	30.81	32.36	33.97	34.82	35.69	36.59	e
2092	01	Air Pollution Inspector I	25.50	26.78	28.11	29.52	31.00	31.77	32.56	33.38	С
2477	01	Air Pollution Inspector II	29.35	30.82	32.36	33.98	35.68	36.57	37.48	38.42	С
1980	01	Air Pollutiion Technician	24.38	25.60	26.88	28.22	29.63	30.37	31.13	31.91	C
1010	01	Air Politation Technician Airport Assistant	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
3040	01	Airport Manager	34.98	36.73	38.57	40.49	42.52	43.58	44.67	45.79	E
1159	01	Animal Care Technician I	16.17	16.98	17.83	18.72	19.65	20.15	20.65	21.17	C
1448	01	Animal Care Technician II	19.06	20.01	21.01	22.06	23.17	23.75	24.34	24.95	C
N/A	042	Animal Control Director	\$3,476.16	20.01	21.01	22.00	20.17	\$3,563.06	\$3,652.14	\$3,743.44	E
1273	01	Animal Control Office Coord	17.31	18.18	19.08	20.04	21.04	21.57	22.11	22.66	C
1273	01	Animal Control Office Coord Animal Control Officer I	17.31	18.18	19.08	20.04	21.04	21.57	22.11	22.66	C
1448				20.01	21.01				24.34		C
1734	01 01	Animal Control Officer II Animal Control Officer III	19.06 21.92	23.02	24.17	22.06 25.38	23.17 26.64	23.75 27.31	27.99	24.95 28.69	C
1911	01	Appraiser I	23.69	24.87	26.12	27.42	28.80	29.52	30.25	31.01	С
2397	01	Appraiser II	28.55	29.98	31.48	33.05	34.70	35.57	36.46	37.37	C
1010	01	Archives Assistant	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	С
1570	01	Archivist	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	C
N/A	05	Assessor	\$4,250.57					\$4,356.83	\$4,465.76	\$4,577.40	E
N/A	042	Assistant Assessor	\$3,461.09					\$3,547.62	\$3,636.31	\$3,727.22	E
N/A	042	Assistant Auditor-Controller	\$3,919.16					\$4,017.14	\$4,117.56	\$4,220.50	E
N/A	042	Assistant County Counsel	\$5,278.27	04.40	00.00	04.00	00.04	\$5,410.22	\$5,545.48	\$5,684.11	E
2507	01	Assistant in Civil Engineering I	29.65	31.13	32.69	34.32	36.04	36.94	37.86	38.81	С
2804	01	Assistant in Civil Engineering II	32.62	34.25	35.96	37.76	39.65	40.64	41.66	42.70	C
3294	01	Associate Civil Engineer	37.52	39.40	41.37	43.43	45.61	46.75	47.91	49.11	E
N/A	05	Auditor	\$4,465.71					\$4,577.35	\$4,691.79	\$4,809.08	E
1887	01	Auditor-Appraiser I	23.45	24.62	25.85	27.15	28.50	29.22	29.95	30.70	C
2397	01	Auditor-Appraiser II	28.55	29.98	31.48	33.05	34.70	35.57	36.46	37.37	С
1608	01	Behavioral Health Aide	20.66	21.69	22.78	23.92	25.11	25.74	26.38	27.04	С
2558	011	Behavioral Health Care Clinician I	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	**
2861	011	Behavioral Health Care Clinician II	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
3193	011	Behavioral Health Care Clinician III	36.51	38.34	40.25	42.26	44.38	45.49	46.62	47.79	**
1818	01	Behavioral Health Care Counselor I	22.76	23.90	25.09	26.35	27.66	28.36	29.07	29.79	С
2044	01	Behavioral Health Care Counselor II	25.02	26.27	27.58	28.96	30.41	31.17	31.95	32.75	С
2558	011	Behavioral Health Care Nurse I	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	**
2861	011	Behavioral Health Care Nurse II	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
3191	011	Behavioral Health Care Nurse III	36.49	38.31	40.23	42.24	44.35	45.46	46.60	47.76	**
2170	01	Behavioral Health Care Supv (A/D)	26.28	27.59	28.97	30.42	31.94	32.74	33.56	34.40	Е
N/A	042	Behavioral Health Director	\$4,980.27					\$5,104.78	\$5,232.40	\$5,363.21	E
2231	011	Behavioral Health Rehabilitation Specialist	26.89	28.23	29.65	31.13	32.68	33.50	34.34	35.20	E
3566	011	BHC Prog Mgr (Clinical Services)	40.24	42.25	44.36	46.58	48.91	50.13	51.39	52.67	E
3466	011	BHC Prog Mgr (Community Services)	39.24	41.20	43.26	45.43	47.70	48.89	50.11	51.36	E
2148	01	Bldg Code Compliance Ofc/CEA	26.06	27.36	28.73	30.17	31.68	32.47	33.28	34.11	С
2 140	05	Board of Supervisor	\$2,792.25								E
N/A	_	Bridge & Sign Maint Spec	24.46	25.68	26.97	28.32	29.73	30.47	31.24	32.02	С
	01	Budget Analyst	36.68	38.51	40.44	42.46	44.58	45.70	46.84	48.01	E
N/A	01 041							\$4,329.33	\$4,437.57	\$4,548.50	Е
N/A 1988		Budget Director	\$4,223.74								
N/A 1988 3210	041		\$4,223.74 24.66	25.89	27.19	28.55	29.97	30.72	31.49	32.28	С
N/A 1988 3210 N/A 2008	041 042 01	Budget Director Building Inspector I	24.66								
N/A 1988 3210 N/A 2008 2257	041 042 01 01	Budget Director Building Inspector I Building Inspector II	24.66 27.15	28.51	29.93	31.43	33.00	33.83	34.67	35.54	С
N/A 1988 3210 N/A 2008 2257 2527	041 042 01 01 01	Budget Director Building Inspector I Building Inspector II Building Inspector III	24.66 27.15 29.85	28.51 31.34	29.93 32.91	31.43 34.56	33.00 36.28	33.83 37.19	34.67 38.12	35.54 39.07	C C
N/A 1988 3210 N/A 2008 2257 2527 2766	041 042 01 01 01 01	Budget Director Building Inspector I Building Inspector II Building Inspector III Building Inspector Supervisor	24.66 27.15 29.85 32.24	28.51 31.34 33.85	29.93 32.91 35.54	31.43 34.56 37.32	33.00 36.28 39.19	33.83 37.19 40.17	34.67 38.12 41.17	35.54 39.07 42.20	C C
N/A 1988 3210 N/A 2008 2257 2527	041 042 01 01 01	Budget Director Building Inspector I Building Inspector II Building Inspector III	24.66 27.15 29.85	28.51 31.34	29.93 32.91	31.43 34.56	33.00 36.28	33.83 37.19	34.67 38.12	35.54 39.07	C C

2527	01	Building Plans Checker	29.85	31.34	32.91	34.56	36.28	37.19	38.12	39.07	С
1570	01	Cadastral Drafting Technician I	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	С
1854	01	Cadastral Drafting Technician II	23.12	24.28	25.49	26.76	28.10	28.81	29.53	30.26	С

	000	Contain	EE 00	E7.00	60.00	62.02	67.10	60.00	70 F2	70.00	-
5064 N/A	022 042	Captain Chief Deputy Registrar of Voters	55.22 \$3,352.82	57.98	60.88	63.92	67.12	68.80 \$3,436.64	70.52 \$3,522.56	72.28 \$3,610.62	E E
N/A	042	Chief Building Official***	\$3,952.02					\$4,050.92	\$4,152.19	\$4,255.99	E
N/A	042	Chief Deputy Clerk/Recorder	\$3,352.82					\$3,436.64	\$3,522.56	\$3,610.62	E
4294	022	Chief Deputy Probation Officer*	47.52	49.90	52.39	55.01	57.76	59.20	60.69	62.20	E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$3,027.99					\$3,103.69	\$3,181.28	\$3,260.82	Е
2403	041	Clerk Of the Board	28.61	30.04	31.54	33.12	34.78	35.65	36.54	37.45	С
N/A	05	Clerk-Recorder	\$3,970.94					\$4,070.21	\$4,171.97	\$4,276.27	E
2406	01	Code Enforcement Officer	28.64	30.07	31.58	33.15	34.81	35.68	36.57	37.49	С
2234	01	Communications Systems Tech	26.92	28.27	29.68	31.16	32.72	33.54	34.38	35.24	С
N/A	04	Community Development Director/Air Pollution Control Officer	\$5,554.05					\$5,692.90	\$5,835.22	\$5,981.10	E
2242	01	Community Development Senior Technician	27.00	28.35	29.77	31.26	32.82	33.64	34.48	35.34	С
1775	01	Community Development Technician I	22.33	23.45	24.62	25.85	27.14	27.82	28.52	29.23	С
1998	01	Community Development Technician II	24.56	25.79	27.08	28.43	29.85	30.60	31.36	32.15	С
2342 1688	01 01	Compliance Officer	28.00 21.46	29.40 22.53	30.87 23.66	32.41 24.84	34.03 26.08	34.89 26.74	35.76 27.41	36.65 28.09	C C
1818	01	Compliance Specialist Construction Worker	22.76	23.90	25.09	26.35	27.66	28.36	29.07	29.79	C
2044	01	Construction Worker, Sr	25.02	26.27	27.58	28.96	30.41	31.17	31.95	32.75	C
3067	021	Corporal	35.25	37.01	38.86	40.81	42.85	43.92	45.02	46.14	C
1258	02	Correction Assistant	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	C
2186	02	Correctional Corporal	26.44	27.76	29.15	30.61	32.14	32.94	33.76	34.61	C
3554	022	Correctional Lieutenant	40.12	42.13	44.23	46.44	48.77	49.99	51.23	52.52	E
1830	02	Correctional Officer I	22.88	24.02	25.23	26.49	27.81	28.51	29.22	29.95	С
2081	02	Correctional Officer II	25.39	26.66	27.99	29.39	30.86	31.63	32.42	33.23	С
2500	02	Correctional Sergeant	29.58	31.06	32.61	34.24	35.95	36.85	37.77	38.72	С
N/A	03	County Administrative Officer	\$6,765.00								E
N/A	04	County Counsel	\$5,869.55					\$6,016.29	\$6,166.70	\$6,320.86	E
N/A	042	County Librarian	\$3,926.21					\$4,024.37	\$4,124.98	\$4,228.10	E
N/A	042	County Surveyor (part time)	\$3,705.43					\$3,798.06	\$3,893.01 48.48/hr	\$3,990.34 49.69/hr	E
N/A N/A	042 04	County Surveyor (part-time) County Surveyor/Chief Deputy Registrar of Voters	46.14/hr \$4,032.14					47.30/hr \$4,132.95	48.48/hr \$4,236.27	49.69/hr \$4,342.18	E E
N/A 2481	021	Crime Analyst	\$4,032.14 29.39	30.86	32.40	34.02	35.72	\$4,132.95 36.62	\$4,236.27 37.53	\$4,342.18 38.47	C
2559	011	Crisis Services Coordinator	30.17	31.68	33.26	34.02	36.67	37.59	38.53	39.49	C
2413	011	Crisis Services Counselor	28.71	30.15	31.65	33.24	34.90	35.77	36.66	37.58	C
882	01	Custodian I	13.40	14.07	14.77	15.51	16.29	16.69	17.11	17.54	C
1019	01	Custodian II	14.77	15.51	16.28	17.10	17.95	18.40	18.86	19.33	C
5064	022	D A Investigator, Chief (Advanced)	55.22	57.98	60.88	63.92	67.12	68.80	70.52	72.28	Ē
4799	022	D A Investigator, Supervising	52.57	55.20	57.96	60.86	63.90	65.50	67.13	68.81	Е
3299	021	D.A. Investigator I (Advanced)*	37.57	39.45	41.42	43.49	45.67	46.81	47.98	49.18	С
2953	021	D.A. Investigator I (Basic)*	34.11	35.82	37.61	39.49	41.46	42.50	43.56	44.65	С
3122	021	D.A. Investigator I (Intermediate)*	35.80	37.59	39.47	41.44	43.52	44.60	45.72	46.86	С
3691	021	D.A. Investigator II (Advanced)*	41.49	43.56	45.74	48.03	50.43	51.69	52.98	54.31	С
2972	021	D.A. Investigator II (Basic)*	34.30	36.02	37.82	39.71	41.69	42.73	43.80	44.90	С
3490	021	D.A. Investigator II (Intermediate)*	39.48	41.45	43.53	45.70	47.99	49.19	50.42	51.68	С
2851	01	Dep Ag Com/Sealer of Wgt, Meas	33.09	34.74	36.48	38.31	40.22	41.23	42.26	43.31	C E
3817 4244	041 041	Dep County Counsel I	42.75 47.02	44.89 49.37	47.13 51.84	49.49 54.43	51.96 57.15	53.26 58.58	54.59 60.05	55.96 61.55	E
4712	041	Dep County Counsel II Dep County Counsel III	51.70	54.28	57.00	59.85	62.84	64.41	66.02	67.67	E
1889	01	Dep Public Cons/Guardian/Admin I	23.47	24.64	25.88	27.17	28.53	29.24	29.97	30.72	C
1354	041	Deputy Board Clerk I	18.12	19.03	19.98	20.98	22.02	22.58	23.14	23.72	C
1537	041	Deputy Board Clerk II	19.95	20.95	21.99	23.09	24.25	24.86	25.48	26.11	C
1787	041	Deputy Board Clerk III	22.45	23.57	24.75	25.99	27.29	27.97	28.67	29.39	C
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$3,764.74					\$3,858.86	\$3,955.33	\$4,054.21	Ē
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$3,764.74					\$3,858.86	\$3,955.33	\$4,054.21	Е
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$3,813.23					\$3,908.56	\$4,006.27	\$4,106.43	E
3352	012	Deputy District Attorney I	38.10	40.01	42.01	44.11	46.31				Е
3726	012	Deputy District Attorney II	41.84	43.93	46.13	48.44	50.86				E
4151	012	Deputy District Attorney III	46.09	48.39	50.81	53.35	56.02				E
4604	012	Deputy District Attorney IV	50.62	53.15	55.81	58.60	61.53				E
1869	025	Deputy Probation Officer I	23.27	24.43	25.66	26.94	28.28	28.99	29.72	30.46	С
2358	025	Deputy Probation Officer II	28.16 32.21	29.57	31.05	32.60	34.23	35.08	35.96		
2763	025 01	Deputy Probation Officer III	32.21				5 5 5	40.40		36.86	С
2241 2779				33.82	35.51	37.29	39.15	40.13	41.13	42.16	С
1 2//9		Deputy Public Cons/Guardian Admin II	26.99	28.34	35.51 29.76	37.29 31.24	32.81	33.63	41.13 34.47	42.16 35.33	
	021	Deputy Sheriff (Advanced)	26.99 32.37	28.34 33.99	35.51 29.76 35.69	37.29 31.24 37.47	32.81 39.35	33.63 40.33	41.13 34.47 41.34	42.16 35.33 42.37	C C C
2481	021 021	Deputy Sheriff (Advanced) Deputy Sheriff (Basic)	26.99 32.37 29.39	28.34 33.99 30.86	35.51 29.76 35.69 32.40	37.29 31.24 37.47 34.02	32.81 39.35 35.72	33.63 40.33 36.62	41.13 34.47 41.34 37.53	42.16 35.33 42.37 38.47	C C C
2481 2626	021 021 021	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate)	26.99 32.37 29.39 30.84	28.34 33.99 30.86 32.38	35.51 29.76 35.69 32.40 34.00	37.29 31.24 37.47 34.02 35.70	32.81 39.35 35.72 37.49	33.63 40.33 36.62 38.42	41.13 34.47 41.34 37.53 39.38	42.16 35.33 42.37 38.47 40.37	C C C
2481 2626 2187	021 021	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate)	26.99 32.37 29.39 30.84 26.45	28.34 33.99 30.86 32.38 27.77	35.51 29.76 35.69 32.40 34.00 29.16	37.29 31.24 37.47 34.02 35.70 30.62	32.81 39.35 35.72 37.49 32.15	33.63 40.33 36.62	41.13 34.47 41.34 37.53 39.38 33.78	42.16 35.33 42.37 38.47 40.37 34.62	C C C
2481 2626	021 021 021 021	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate)	26.99 32.37 29.39 30.84	28.34 33.99 30.86 32.38	35.51 29.76 35.69 32.40 34.00	37.29 31.24 37.47 34.02 35.70	32.81 39.35 35.72 37.49	33.63 40.33 36.62 38.42 32.95	41.13 34.47 41.34 37.53 39.38	42.16 35.33 42.37 38.47 40.37	C C C C
2481 2626 2187 2804	021 021 021 021 021	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer	26.99 32.37 29.39 30.84 26.45 32.62	28.34 33.99 30.86 32.38 27.77	35.51 29.76 35.69 32.40 34.00 29.16	37.29 31.24 37.47 34.02 35.70 30.62	32.81 39.35 35.72 37.49 32.15	33.63 40.33 36.62 38.42 32.95 40.64	41.13 34.47 41.34 37.53 39.38 33.78 41.66	42.16 35.33 42.37 38.47 40.37 34.62 42.70	C C C C C
2481 2626 2187 2804 N/A	021 021 021 021 021 01 042	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health	26.99 32.37 29.39 30.84 26.45 32.62 \$3,996.83	28.34 33.99 30.86 32.38 27.77	35.51 29.76 35.69 32.40 34.00 29.16	37.29 31.24 37.47 34.02 35.70 30.62	32.81 39.35 35.72 37.49 32.15	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75	41.13 34.47 41.34 37.53 39.38 33.78 41.66 \$4,199.17	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15	C C C C C
2481 2626 2187 2804 N/A N/A	021 021 021 021 021 01 042 042	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau	26.99 32.37 29.39 30.84 26.45 32.62 \$3,996.83 \$4,361.67 \$5,037.70 31.09	28.34 33.99 30.86 32.38 27.77 34.25	35.51 29.76 35.69 32.40 34.00 29.16 35.96	37.29 31.24 37.47 34.02 35.70 30.62 37.76	32.81 39.35 35.72 37.49 32.15 39.65	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73	41.13 34.47 41.34 37.53 39.38 33.78 41.66 \$4,199.17 \$4,582.48 \$5,292.73 39.70	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70	C C C C C C E E E E E
2481 2626 2187 2804 N/A N/A N/A 2651	021 021 021 021 01 01 042 042 04 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training)	26.99 32.37 29.39 30.84 26.45 32.62 \$3,996.83 \$4,361.67 \$5,037.70 31.09 21.42	28.34 33.99 30.86 32.38 27.77 34.25	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62	37.29 31.24 37.47 34.02 35.70 30.62 37.76	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69	41.13 34.47 41.34 37.53 39.38 33.78 41.66 \$4,199.17 \$4,582.48 \$5,292.73 39.70 27.35	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04	C C C C C E E E C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684	021 021 021 021 01 042 042 04 01 02 02	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal	26.99 32.37 29.39 30.84 26.45 32.62 \$3,996.83 \$4,361.67 \$5,037.70 21.42 24.51	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54	41.13 34.47 41.34 37.53 39.38 33.78 41.66 \$4,199.17 \$4,582.48 \$5,292.73 39.70 27.35 31.30	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08	C C C C E E E C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993	021 021 021 021 01 042 042 044 01 02 02 02	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste (County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD	26.99 32.37 29.39 30.84 26.45 32.62 \$3,996.83 \$4,361.67 \$5,037.70 31.09 21.42 24.51 23.32	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54 29.05	41.13 34.47 41.34 37.53 39.38 33.78 41.66 41.99.17 \$4,582.48 \$5,292.73 39.70 27.35 31.30 29.78	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4.304.15 \$4.697.04 \$5,425.05 40.70 28.04 30.53	C C C C E E E C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A 2651 1684 1993 1874 2243	021 021 021 021 01 042 042 04 01 02 02 02 02	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4.361.67 \$5.037.70 31.09 21.42 24.51 23.32 27.01	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54 29.05 33.65	41.13 34.47 41.34 37.53 39.38 33.78 41.66 \$4.199.17 \$4.582.48 \$5,292.73 39.70 27.35 31.30 29.78	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A	021 021 021 021 01 042 042 04 04 02 02 02 02 02	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4,361.67 \$5,037.70 31.09 21.42 24.51 23.32 27.01 \$5,862.96	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35	33.63 40.33 36.62 38.42 32.95 40.64 \$4.096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54 29.05 33.65 \$6,009.53	41.13 34.47 41.34 37.53 39.38 33.78 41.66 \$4,199.17 \$4,582.48 \$5,292.73 39.70 27.35 31.30 29.78 34.49 \$6,159.77	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 \$5,336 \$6,313.77	C C C C E E C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A	021 021 021 021 01 042 042 04 01 02 02 02 02 02 04 04 04 04 04	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste (County Safety Officer Director of Victim Witness Assistance Bureau Dispatcher-(Training) Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney District Attorney District Attorney District Attorney District Attorney	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4,361.67 \$5.037.70 31.09 21.42 24.51 23.32 27.01 \$5.862.96	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39	41.13 34.47 41.34 37.53 39.38 39.38 41.66 \$4,199.17 \$4,582.48 \$5,292.73 39.70 27.35 31.30 29.78 34.49 \$6,159.77 \$5,686.48	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,013.17 \$6,013.14	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A N/A	021 021 021 021 01 042 042 042 04 01 02 02 02 02 02 03 04 04 04 04 04 04 04 04 04 04	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4.361.67 \$5,037.70 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 29.05 30.54 29.05 33.65 \$6,009.53 \$5,723.39	41.13 34.47 41.34 37.53 39.38 33.78 41.66 \$4.199.17 \$4.582.48 \$5.292.73 39.70 27.35 31.30 29.78 34.49 \$6.189.77 \$5.866.48	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A N/A 2475	021 021 021 021 01 042 04 04 01 02 02 02 02 02 05 05 06 07 07 07 08 09 09 09 09 09 09 09 09 09 09	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4,361.67 \$5,037.70 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33 14.68	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27	32.81 39.35 35.749 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29	41.13 34.47 41.34 37.53 39.38 33.78 41.66 \$4.199.17 \$5.292.73 39.70 27.35 31.30 29.78 34.98 49.66.48 37.46	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A 2651 1684 1993 1874 22243 N/A N/A 1010 1468	021 021 021 021 021 042 042 04 01 02 02 02 02 02 02 03 04 04 01 01 01 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Technician	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4,361.67 \$5.037.70 31.09 21.42 24.51 23.32 27.01 \$5.862.96 \$5,583.80 29.33 29.33 14.68	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54 29.05 33.65 \$6,009.53 \$6,723.39 36.54 18.29 24.00	41.13 34.47 41.34 37.53 39.38 33.78 41.66 \$4,199.17 \$4,582,52 27.33 39.70 27.35 31.30 29.78 34.49 37.46 18.75 24.60	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1884 1993 1874 2243 N/A N/A 1401 1401 1401 1401 1401 1401 1401 140	021 021 021 021 01 042 042 04 01 02 02 02 02 02 03 04 04 04 04 04 04 04 04 04 04	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Supervisor Elections Technician Eligibility Supervisor	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4.361.67 \$5.037.70 21.42 24.51 23.32 27.01 \$5.862.96 \$5.583.80 29.33 14.68 19.26 25.95	28.34 33.98 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 22.22 22.22	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 29.05 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33	41.13 34.47 41.34 37.53 39.38 33.78 41.66 \$4.199.17 \$4.582.48 \$5.292.73 39.70 27.35 31.30 29.78 34.49 \$6.159.77 \$5.866.48 37.46 18.75 24.60 33.14	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97	C C C E E C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A N/A 1010 1468 2137	021 021 021 021 042 042 04 01 02 02 02 02 02 03 04 01 01 01 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Worker I	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4.361.67 \$5.037.70 21.42 24.51 23.32 27.01 \$5.862.96 \$5,583.80 29.33 14.68 19.26 25.95	28.34 33.98 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 419.48	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33 20.97	41.13 34.47 41.34 41.34 37.53 39.38 33.78 41.66 \$4,199.17 \$4,582.48 \$5,292.73 39.70 29.78 31.30 29.78 34.49 \$6,159.77 \$5,866.48 37.46 18.75 24.60 33.14 21.49	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 39.97 22.03	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A N/A 2475 1010 1468 2137 1225	021 021 021 021 042 042 044 01 02 02 02 02 03 04 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Worker I Eligibility Worker I	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4,361.67 \$5,037.70 31.09 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33 14.68 19.26 25.95 16.83 18.50	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33 20.97 23.05	41.13 34.47 41.34 37.53 39.38 41.66 \$4,199.17 \$4,582.48 \$5,292.73 39.70 27.35 31.30 29.78 34.49 56,159.77 \$5,866.48 37.46 18.75 24.60 33.14 21.49	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1884 1993 1874 2243 N/A 2475 1010 1468 2137 1225 1392 1582	021 021 021 021 042 042 04 01 02 02 02 02 02 03 04 01 01 01 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Worker II Eligibility Worker III Eligibility Worker III	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4.361.67 \$5.037.70 21.42 24.51 23.32 27.01 \$5.862.96 \$5,583.80 29.33 14.68 19.26 25.95	28.34 33.98 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 29.05 33.65 \$6,009.53 36.54 18.29 24.00 32.33 20.97 23.05 25.42	41.13 34.47 41.34 41.34 37.53 39.38 33.78 41.66 \$4,199.17 \$4,582.48 \$5,292.73 39.70 29.78 31.30 29.78 34.49 \$6,159.77 \$5,866.48 37.46 18.75 24.60 33.14 21.49	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 39.97 22.03	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A N/A 2475 1010 1468 2137 1225	021 021 021 021 021 021 01 042 04 01 02 02 02 02 02 05 04 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Worker I Eligibility Worker I	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4.361.67 \$5.037.70 21.42 24.51 23.32 27.01 \$5.862.96 \$5,583.80 29.33 14.68 19.26 25.95 16.83 18.50 20.40	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 22.49	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.80	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33 20.97 23.05	41.13 34.47 41.34 41.34 37.53 39.38 33.78 41.66 \$4.199.17 \$4.582.48 \$5.292.73 39.70 27.35 31.30 29.78 34.49 \$6.159.77 35.5866.48 37.46 18.75 24.60 33.14 21.49 23.63 26.05	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4.304.15 \$4.697.04 \$5,425.05 40.70 28.04 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.70	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A N/A N/A 1010 1468 2137 1225 1392 1582	021 021 021 021 021 021 042 042 04 01 02 02 02 02 02 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney District Attorney Cliedtions Supervisor Elections Supervisor Elections Technician Eligibility Worker II Eligibility Worker III Eligibility Worker III-Translator	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4.361.67 \$5.037.70 31.09 21.42 24.51 23.32 27.01 \$5.862.96 \$5,583.80 29.33 14.68 19.26 19.26 16.83 18.50 20.40 20.36	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62 23.67	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.80 24.75	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33 20.97 23.05 25.42 25.37	41.13 34.47 41.34 41.34 37.53 39.38 33.78 41.66 \$4.199.17 \$4.52,27 39.70 29.78 31.30 29.78 34.49 \$6.159.77 \$5.866.48 37.46 18.75 24.60 33.14 21.49 23.63 26.05 26.00	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 36,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.70 26.65	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A N/A 275 1010 1468 2137 1392 1552 1552 1552 2338	021 021 021 021 021 01 042 04 04 01 02 02 02 02 05 04 01 01 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney, Chief Assistant Elections Support Worker Elections Support Worker Elections Technician Eligibility Worker II Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Supervisor	26.99 32.37 29.39 30.84 26.45 32.62 \$3,996.83 \$4,361.67 \$5,037.70 31.09 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33 14.68 19.26 25.95 16.83 18.50 20.36 20.36 27.96	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38 29.36	35.51 29.76 35.69 32.40 34.00 25.69 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49 22.49 22.49	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62 23.57	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.80 24.75 33.99	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33 20.97 23.05 25.42 22.37 34.84	41.13 34.47 41.34 41.34 41.34 41.66 \$4,199.17 \$4,582.48 \$5,292.73 39.70 27.35 31.30 29.78 34.49 31.30 29.78 34.49 21.49 32.46 33.14 24.60 33.14 21.49 23.63 26.05 28.0	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.70 26.65 36.60	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A N/A 2475 1010 1468 2137 1225 1392 1552 1552 1558 2338 1620 1828 2055	021 021 021 021 021 01 042 042 04 01 02 02 02 02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney, Chief Assistant Elections Support Worker Elections Support Worker Elections Technician Eligibility Worker II Eligibility Worker II Eligibility Worker II Employment & Training Worker I Employment & Training Worker I Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II	26.99 32.37 29.39 30.84 26.45 32.62 \$3,996.83 \$4,361.67 \$5,037.70 31.09 21.42 24.51 23.32 27.01 \$5,662.96 \$5,583.80 29.33 14.68 19.26 25.95 16.83 18.50 20.40 20.36 27.96 20.78 22.86	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38 29.36 21.82 24.00 26.39	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49 22.49 22.49 22.45 30.83 22.91 25.771	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62 23.62 23.57 32.37 24.06 26.46 29.09	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.80 24.80 24.80 27.79 30.55	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 24.00 32.33 24.00 32.33 24.00 32.33 25.42 25.42 25.89 28.48 31.31	41.13 34.47 41.34 41.34 37.53 39.38 33.78 41.66 \$4.199.17 \$4.582.43 39.70 27.35 39.70 27.35 31.30 29.78 34.49 34.49 34.49 24.60 33.14 21.49 23.63 26.05 26.05 26.05 26.05 26.05 26.54 29.71 20.54	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 30.53 30.53 30.53 30.53 30.53 30.53 30.53 30.53 24.22 25.21 33.97 22.03 24.22 26.70 26.65 36.60 27.20 29.92 32.89	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A N/A 2475 1010 1468 2137 1225 1582 1578 2338 1620 1828 2075	021 021 021 021 021 01 042 042 04 04 01 02 02 02 05 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney District Attorney Elections Supervisor Elections Supervisor Elections Technician Eligibility Worker II Eligibility Worker III Eligibility Worker III Eligibility Worker III Employment & Training Worker I Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employment & Training Worker III Engliening Technician	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4,361.67 \$5,037.70 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33 14.68 19.26 25.95 16.83 18.50 20.36 20.36 20.378 22.86 20.78	28.34 33.98 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38 29.36 21.82 24.00 25.00 26.00 26.00 27.00	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49 22.49 22.49 22.49 22.52 27.02 27.02 27.02 27.02 27.02 27.02 27.02 27.02 27.03 28.61 29.61 20.62	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62 23.57 32.37 24.06 26.46 29.09 29.32	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.80 24.75 33.99 25.26 27.79 30.79	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 29.05 33.65 \$6,009.53 36,54 18.29 24.00 32.33 20.97 23.05 25.42 25.37 34.84 25.89 28.48 31.56	41.13 34.47 41.34 41.34 37.53 39.38 33.78 41.66 \$4,199.17 \$4,582,522.73 39.70 27.35 \$5,292.73 39.70 27.35 \$6,159.77 \$5,866.48 37.46 18.75 24.60 33.14 21.49 23.63 26.05 26.05 26.00 27.35 28.05	42.16 35.33 42.37 38.47 40.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.70 26.65 36.60 27.20 29.92 29.92 22.89 33.16	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A N/A N/A 1010 1468 2137 1225 1392 1578 2338 16828 2055 2075 2097	021 021 021 021 021 01 042 042 042 02 02 02 02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-Supervising Dispatcher-Supervising District Attorney District Attorney District Attorney, Chief Assistant Elections Support Worker Elections Technician Eligibility Worker II Eligibility Worker II Eligibility Worker III-Translator Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4.361.67 \$5,037.70 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33 14.68 19.26 25.95 16.83 18.50 20.36 27.96 20.78 22.86 25.13 25.53	28.34 33.98 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38 29.36 21.82 24.00 26.39 26.39 26.39	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49 30.83 22.91 25.70 27.71 27.71 27.73 28.17	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62 23.57 32.37 24.06 29.09 29.39	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 20.46 22.49 24.75 33.99 25.26 27.79 30.55 30.59 31.06	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33 20.97 23.05 25.37 34.84 25.89 28.48 31.31 31.56 31.83	41.13 34.47 41.34 41.34 41.34 37.53 39.38 33.78 41.66 \$4.199.17 \$4.582.43 \$5.292.73 39.70 29.78 31.30 29.78 34.49 \$6.159.77 \$5.866.48 37.46 18.75 24.60 33.14 21.49 23.63 26.05 26.00 35.71 26.50 29.19 32.09 32.09 32.09 32.09 32.09 32.09 32.63	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.65 36.60 26.90 28.99 32.89 32.89 33.16 33.44	C C C C C C C C C C C C C C C C C C C
2481 2626 2787 2804 N/A N/A N/A 2651 1684 1993 1874 2243 N/A N/A 2475 1010 1468 2137 1225 1392 1582 1578 2338 1620 1828 2055 2075 2097 2482	021 021 021 021 021 01 042 042 04 01 02 02 02 02 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher-Corporal Dispatcher-EMD Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney Elections Supervisor Elections Support Worker Elections Support Worker Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker II Employment & Training Worker I Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II	26.99 32.37 29.39 30.84 26.45 32.62 \$3,996.83 \$4,361.67 \$5,037.70 31.09 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33 14.68 19.26 25.95 16.83 18.50 20.40 20.36 27.96 20.78 22.86 25.53	28.34 33.99 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38 29.36 21.82 24.00 26.39 26.60 26.83 30.87	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49 22.49 22.45 30.83 22.91 25.77 27.71 27.93 28.17 32.81	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62 23.57 32.37 24.06 26.99 29.32 29.58	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.80 24.75 33.99 25.26 27.79 30.55 30.79 31.06	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 38.73 26.69 30.54 29.05 33.65 \$6,009.53 \$5,723.39 36.54 24.00 32.33 20.97 23.05 25.42 25.42 25.89 28.48 31.31 31.56 31.56 31.56 31.56 31.56 31.56 31.56 31.56	41.13 34.47 41.34 41.34 37.53 39.38 33.78 41.66 \$4.199.17 \$4.582.43 39.70 27.35 31.30 29.78 34.49 36.159.77 \$5.866.48 37.46 18.75 24.60 33.14 21.49 23.63 26.05	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 30.53 30.53 30.53 30.53 30.53 30.53 30.53 24.22 25.21 33.97 22.03 24.22 26.70 26.65 36.60 27.20 29.92 32.89 33.16 33.44 38.48	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1884 1993 1874 2243 N/A N/A 2475 1010 1468 2137 1225 1578 2338 1620 1822 2075 2097 2482 2477	021 021 021 021 021 01 042 042 04 04 01 02 02 02 05 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney District Attorney Chief Assistant Elections Supervisor Elections Supervisor Elections Technician Eligibility Worker Eligibility Worker Eligibility Worker Eligibility Worker Eligibility Worker Eligibility Worker Employment & Training Supervisor Employment & Training Worker Employment & Tr	26.99 32.37 29.39 30.84 26.45 32.62 \$3,996.83 \$4,361.67 \$5,037.70 31.09 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33 14.68 19.26 25.95 16.83 18.50 20.40 20.36 27.96 20.78 22.86 22.96 25.55 25.55 25.55 25.55 29.40 32.37	28.34 33.98 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38 29.36 21.82 24.00 26.60 26.83 30.89 30.89	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49 22.49 22.49 22.49 22.49 22.49 22.49 22.49 22.49 22.49 22.49 30.83 22.91 25.20 27.02 27.02 27.02 28.61 29.61 20.61	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62 23.57 32.37 24.06 26.46 29.09 29.32 29.58 34.03 37.47	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.80 24.75 33.99 25.26 27.79 31.06 35.74 30.79	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 29.05 33.65 \$6,009.53 36.54 18.29 24.00 32.33 20.97 23.05 25.42 25.37 34.84 25.89 28.48 31.83 31.56 31.83 31.56 31.83	41.13 34.47 41.34 41.34 37.53 39.38 33.78 41.66 \$4,199.17 \$4,582.47 39.70 27.35 55,292.73 39.70 27.35 31.30 29.78 34.49 37.46 18.75 24.60 33.14 21.49 23.63 26.05 26.00 25.40 26.05 26.00 27.35 28.0	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.70 26.65 36.60 27.20 29.92 32.89 33.16 33.44 33.44	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1884 1993 1874 2243 N/A N/A N/A 1010 1468 2137 1225 1392 1582 1578 2338 1620 2055 2075 2482 2779 2482	021 021 021 021 021 01 042 042 042 04 04 06 07 07 08 08 08 09 09 09 01 01 01 01 01 01 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Transportation and Public Works Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-Supervising Dispatcher-Supervising District Attorney District Attorney District Attorney, Chief Assistant Elections Supervisor Elections Support Worker Elections Technician Eligibility Supervisor Eligibility Supervisor Eligibility Worker II Eligibility Worker II Eligibility Worker II-Translator Employment & Training Worker I Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker II Employment & Training Worker III Employmental Health Specialist II Environmental Health Specialist III	26.99 32.37 29.39 30.84 26.45 32.62 \$3.996.83 \$4.361.67 \$5.037.70 21.42 24.51 23.32 27.01 \$5.862.96 \$5.583.80 29.33 14.68 19.26 25.95 16.83 18.50 20.36 27.96 20.78 22.86 25.13 25.55 29.40 20.37	28.34 33.98 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.38 29.36 21.82 24.00 26.39 26.60 26.83 30.87 33.87 33.87 33.87 33.87	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.45 30.83 22.91 25.70 27.71 27.73 28.17 35.96	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.94 19.48 21.42 23.62 23.57 32.37 24.06 29.09 29.39 29.39 34.03 37.47 23.01	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 20.46 22.49 24.75 33.99 24.75 33.95 25.26 27.79 30.55 30.79 30.55 30.79	33.63 40.33 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 29.05 33.65 \$6,009.53 \$5,723.39 36.54 18.29 24.00 32.33 20.97 23.05 25.42 25.37 34.84 25.89 28.48 31.31 31.56 31.83 36.63 40.33 24.77	41.13 34.47 41.34 41.34 41.34 41.66 \$4.199.17 \$4.52,73 39.70 29.78 31.30 29.78 31.30 29.78 34.49 \$6.159.77 \$5.866.48 37.46 18.75 24.60 33.14 21.49 23.63 26.05 26.00 35.71 26.55 26.00 35.71 26.55 29.19 32.09 32.35 32.63 37.55 41.36 37.55 41.36 37.55 41.36 37.55 41.36 37.55 41.36 4	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.65 36.60 27.20 29.92 32.89 33.16 33.44 38.48 38.48 38.48 38.48 38.48	C C C C C C C C C C C C C C C C C C C
2481 2626 2187 2804 N/A N/A N/A 2651 1884 1993 1874 2243 N/A N/A 2475 1010 1468 2137 1225 1578 2338 1620 1822 2075 2097 2482 2477	021 021 021 021 021 01 042 042 04 04 01 02 02 02 05 05 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Deputy Sheriff (Advanced) Deputy Sheriff (Basic) Deputy Sheriff (Intermediate) Deputy Sheriff (Intermediate) Deputy Sheriff-Trainee Deputy Surveyor/ Deputy Registrar of Voters Director of Environmental Health Director of Solid Waste /County Safety Officer Director of Victim Witness Assistance Bureau Dispatcher (Training) Dispatcher-Corporal Dispatcher-EMD Dispatcher-EMD Dispatcher-Supervising District Attorney District Attorney District Attorney District Attorney Chief Assistant Elections Supervisor Elections Supervisor Elections Technician Eligibility Worker Eligibility Worker Eligibility Worker Eligibility Worker Eligibility Worker Eligibility Worker Employment & Training Supervisor Employment & Training Worker Employment & Tr	26.99 32.37 29.39 30.84 26.45 32.62 \$3,996.83 \$4,361.67 \$5,037.70 31.09 21.42 24.51 23.32 27.01 \$5,862.96 \$5,583.80 29.33 14.68 19.26 25.95 16.83 18.50 20.40 20.36 27.96 20.78 22.86 22.96 25.55 25.55 25.55 25.55 29.40 32.37	28.34 33.98 30.86 32.38 27.77 34.25 32.64 22.49 25.74 24.49 28.36 30.80 15.41 20.22 27.25 17.67 19.43 21.42 21.38 29.36 21.82 24.00 26.60 26.83 30.89 30.89	35.51 29.76 35.69 32.40 34.00 29.16 35.96 34.28 23.62 27.02 25.71 29.78 32.34 16.18 21.23 28.61 18.56 20.40 22.49 22.49 22.49 22.49 22.49 22.49 22.49 22.49 22.49 22.49 22.49 30.83 22.91 25.20 27.02 27.02 27.02 28.61 29.61 20.61	37.29 31.24 37.47 34.02 35.70 30.62 37.76 35.99 24.80 28.37 27.00 31.27 33.95 16.99 22.30 30.04 19.48 21.42 23.62 23.57 32.37 24.06 26.46 29.09 29.32 29.58 34.03 37.47	32.81 39.35 35.72 37.49 32.15 39.65 37.79 26.04 29.79 28.35 32.83 35.65 17.84 23.41 31.54 20.46 22.49 24.80 24.75 33.99 25.26 27.79 31.06 35.74 30.79	33.63 40.33 36.62 38.42 32.95 40.64 \$4,096.75 \$4,470.71 \$5,163.64 29.05 33.65 \$6,009.53 36.54 18.29 24.00 32.33 20.97 23.05 25.42 25.37 34.84 25.89 28.48 31.83 31.56 31.83 31.56 31.83	41.13 34.47 41.34 41.34 37.53 39.38 33.78 41.66 \$4,199.17 \$4,582.47 39.70 27.35 55,292.73 39.70 27.35 31.30 29.78 34.49 37.46 18.75 24.60 33.14 21.49 23.63 26.05 26.00 25.40 26.05 26.00 27.35 28.0	42.16 35.33 42.37 38.47 40.37 34.62 42.70 \$4,304.15 \$4,697.04 \$5,425.05 40.70 28.04 32.08 30.53 35.36 \$6,313.77 \$6,013.14 38.39 19.22 25.21 33.97 22.03 24.22 26.70 26.65 36.60 27.20 29.92 32.89 33.16 33.44 33.44	C C C C C C C C C C C C C C C C C C C

2354 04	I								T T	
		28.12	29.53	31.00	32.55	34.18	35.03	35.91	36.81	С
2707 04	Executive Legal Assistant***	31.65	33.23	34.89	36.64	38.47	39.43	40.42	41.43	С
3279 01	Facilities & Projects Manager	37.37	39.24	41.20	43.26	45.42	46.56	47.72	48.92	E
1958 01	Facilities & Projects Specialist	24.16	25.37	26.64	27.97	29.37	30.10	30.85	31.62	С
2342 01	Finance & Admin Supervisor	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	С
1152 01	Finance Asst I	16.10	16.90	17.75	18.64	19.57	20.06	20.56	21.07	С
1312 01	Finance Asst II	17.70	18.59	19.51	20.49	21.51	22.05	22.60	23.17	С
1489 01	Finance Asst Sr	19.47	20.44	21.47	22.54	23.67	24.26	24.86	25.49	С
1685 01	Finance Technician	21.43	22.50	23.63	24.81	26.05	26.70	27.37	28.05	С
1792 04	Finance Technician (DA)	22.50	23.63	24.81	26.05	27.35	28.03	28.73	29.45	С
2650 01	Fiscal Officer	31.08	32.63	34.27	35.98	37.78	38.72	39.69	40.68	С
N/A 04	General Services Administration Director***	\$5,982.53					\$6,132.10	\$6,285.40	\$6,442.54	E
1010 01	General Services Aide	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	С
3279 01	Geographic Inform Sys Coor	37.37	39.24	41.20	43.26	45.42	46.56	47.72	48.92	С
1764 01	Geographic Inform Sys Tech I	22.22	23.33	24.50	25.72	27.01	27.68	28.38	29.09	С
2009 01	Geographic Inform Sys Tech II	24.67	25.90	27.20	28.56	29.99	30.74	31.50	32.29	С
1599 01	GF-Administrative Asst II-Translator	20.57	21.60	22.68	23.81	25.00	25.63	26.27	26.93	С
N/A 04:		\$4,057.09					\$4,158.52	\$4,262.48	\$4,369.04	E
N/A 04	Health and Human Services Director	\$5,803.65					\$5,948.74	\$6,097.46	\$6,249.89	E
2651 01		31.09	32.64	34.28	35.99	37.79	38.73	39.70	40.70	E
2806 01		32.64	34.27	35.99	37.78	39.67	40.67	41.68	42.72	E
N/A 04	Health Officer (Part-time position)	\$3,264.79					\$3,346.41	\$3,430.07	\$3,515.82	E
2060 01	Heavy Equipment Mechanic	25.18	26.44	27.76	29.15	30.61	31.37	32.16	32.96	С
2381 04	Human Resource Specialist	28.39	29.81	31.30	32.86	34.51	35.37	36.26	37.16	С
1967 04	Human Resource Technician	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	С
N/A 04	Human Resources Director	\$4,491.61	00	04	00 - :	00 :-	\$4,603.90	\$4,719.00	\$4,836.97	E
3306 04	Human Resources/Risk Administrator	31.65	33.23	34.89	36.64	38.47	39.43	40.42	41.43	E
2778 01	Information Systems Analyst	32.36	33.98	35.68	37.46	39.33	40.32	41.33	42.36	С
2234 01	Information Systems Specialist	26.92	28.27	29.68	31.16	32.72	33.54	34.38	35.24	С
1743 01	Information Systems Tech I	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	С
1990 01	Information Systems Tech II	24.48	25.70	26.99	28.34	29.76	30.50	31.26	32.04	С
N/A 04	Information Technology Director	\$4,646.02	0		0		\$4,762.17	\$4,881.22	\$5,003.25	E
2048 01	Learning Center Coordinator	25.06	26.31	27.63	29.01	30.46	31.22	32.00	32.80	С
2222 01	Legal Assistant	26.80	28.14	29.55	31.02	32.58	33.39	34.22	35.08	С
2342 01	Legal Office Supervisor	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	С
1556 01	Legal Secretary I	20.14	21.15	22.20	23.31	24.48	25.09	25.72	26.36	C
1756 01	Legal Secretary II	22.14	23.25	24.41	25.63	26.91	27.58	28.27	28.98	С
1977 01	Legal Secretary, Sr	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	С
1189 01	Library Assistant	16.47	17.29	18.16	19.07	20.02	20.52	21.03	21.56	С
1189 01	Library Literacy Program Assistant	16.47	17.29	18.16	19.07	20.02	20.52	21.03	21.56	С
1437 01	Library Literacy Program Coord	18.95	19.90	20.89	21.94	23.03	23.61	24.20	24.80	С
1353 01	Library Technician	18.11	19.02	19.97	20.96	22.01	22.56	23.13	23.71	С
2558 01		30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	С
4800 023		52.58	55.21	57.97	60.87	63.91	65.51	67.15	68.83	E
1084 01	Mail and Warehouse Specialist	15.42	16.19	17.00	17.85	18.74	19.21	19.69	20.18	С
1010 01	Mail Clerk	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	С
1316 01	Medical/Psychiatric Records Clerk	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	С
2558 01	Mental Health Intern	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	С
2651 01		31.09	32.64	34.28	35.99	37.79	38.73	39.70	40.70	**
1255 01	Mosquito & Vector Control Tech	17.13	17.99	18.89	19.83	20.82	21.34	21.88	22.42	С
1010 01	Museum Asst	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	С
1570 01	Museum Curator	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	С
3357 01	Nurse Practitioner	38.15	40.06	42.06	44.16	46.37	47.53	48.72	49.94	E
2861 01	Occupational Therapist	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	С
1850 01	Outreach Specialist	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	С
1641 01	Outreach Technician	20.99	22.04	23.14	24.30	25.51	26.15	26.81	27.48	С
2489 04	Paralegal (CC)	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	С
1983 04	Payroll Specialist I	24.41	25.63	26.91	28.26	29.67	30.41	31.17	31.95	С
2328 04	Payroll Specialist II	27.86	29.25	30.72	32.25	33.86	34.71	35.58	36.47	С
1709 01	Personal Services Coordinator	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	С
3356 01	Physical Therapist	38.14	40.05	42.05	44.15	46.36	47.52	48.71	49.92	С
2057 01	Planner I	25.15	26.41	27.73		30.57	31.33	32.12		
2337 01	Planner II	27.95	29.35		29.11				32.92	С
2646 01	IDiapper III			30.81	32.36	33.97	34.82	35.69	36.59	С
N/A 04:	Planner III	31.04	32.59				34.82 38.67	35.69 39.64	36.59 40.63	C C
	Planning Director	\$4,388.51	32.59	30.81 34.22	32.36 35.93	33.97 37.73	34.82 38.67 \$4,498.22	35.69 39.64 \$4,610.68	36.59 40.63 \$4,725.94	C C E
1529 01	Planning Director Planning Technician I	\$4,388.51 19.87	32.59 20.86	30.81 34.22 21.91	32.36 35.93 23.00	33.97 37.73 24.15	34.82 38.67 \$4,498.22 24.76	35.69 39.64 \$4,610.68 25.37	36.59 40.63 \$4,725.94 26.01	C C E C
1529 01 1728 01	Planning Director Planning Technician I Planning Technician II	\$4,388.51 19.87 21.86	32.59 20.86 22.95	30.81 34.22 21.91 24.10	32.36 35.93 23.00 25.31	33.97 37.73 24.15 26.57	34.82 38.67 \$4,498.22 24.76 27.24	35.69 39.64 \$4,610.68 25.37 27.92	36.59 40.63 \$4,725.94 26.01 28.61	C C E C
1529 01 1728 01 1832 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic I	\$4,388.51 19.87 21.86 22.90	32.59 20.86 22.95 24.05	30.81 34.22 21.91 24.10 25.25	32.36 35.93 23.00 25.31 26.51	33.97 37.73 24.15 26.57 27.84	34.82 38.67 \$4,498.22 24.76 27.24 28.53	35.69 39.64 \$4,610.68 25.37 27.92 29.24	36.59 40.63 \$4,725.94 26.01 28.61 29.98	C C E C C
1529 01 1728 01 1832 01 2184 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic I Power Equip Mechanic II	\$4,388.51 19.87 21.86 22.90 26.42	32.59 20.86 22.95 24.05 27.74	30.81 34.22 21.91 24.10 25.25 29.13	32.36 35.93 23.00 25.31 26.51 30.58	33.97 37.73 24.15 26.57 27.84 32.11	34.82 38.67 \$4,498.22 24.76 27.24 28.53 32.92	35.69 39.64 \$4,610.68 25.37 27.92 29.24 33.74	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58	C C E C C
1529 01 1728 01 1832 01 2184 01 2447 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic II	\$4,388.51 19.87 21.86 22.90 26.42 29.05	32.59 20.86 22.95 24.05 27.74 30.50	30.81 34.22 21.91 24.10 25.25 29.13 32.03	32.36 35.93 23.00 25.31 26.51 30.58 33.63	33.97 37.73 24.15 26.57 27.84 32.11 35.31	34.82 38.67 \$4,498.22 24.76 27.24 28.53 32.92 36.19	35.69 39.64 \$4,610.68 25.37 27.92 29.24 33.74 37.10	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03	C C C C C
1529 01 1728 01 1832 01 2184 01 2447 01 2316 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic I Power Equip Mechanic II Power Equip Mechanic II-Fabrication Power Equip Mechanic III	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74	20.86 22.95 24.05 27.74 30.50 29.13	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72	34.82 38.67 \$4,498.22 24.76 27.24 28.53 32.92 36.19 34.56	35.69 39.64 \$4,610.68 25.37 27.92 29.24 33.74 37.10 35.43	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31	C C C C C C
1529 01 1728 01 1832 01 2184 01 2447 01 2316 01 873 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic I Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant I	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31	20.86 22.95 24.05 27.74 30.50 29.13 13.98	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18	34.82 38.67 \$4,498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58	35.69 39.64 \$4,610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42	C C C C C C
1529 01 1728 01 1832 01 2184 01 2447 01 2316 01 873 01 1134 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35	34.82 38.67 \$4,498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83	35.69 39.64 \$4,610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1832 01 2184 01 2447 01 2316 01 873 01134 01 1840 01	Planning Director Planning Technician Planning Technician Power Equip Mechanic \$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93	34.82 38.67 \$4,498.22 24.76 27.24 28.53 32.92 36.19 34.56 19.83 28.63	35.69 39.64 \$4,610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08	C C C C C C C C C C C C C C C C C C C	
1529 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1432 02	Planning Director Planning Technician Planning Technician Power Equip Mechanic Power Equip Mechanic Power Equip Mechanic Power Equip Mechanic Print Shop Assistant Print Shop Assistant Printer Probation Aide	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35	34.82 38.67 \$4,498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55	35.69 39.64 \$4,610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1840 02 N/A 04	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65	20.86 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74	35.69 39.64 \$4,610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 \$6,097.46	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1832 01 2184 01 2447 01 2316 01 873 01 1134 01 1840 01 1432 02 N/A 04 3083 028	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic I Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant I Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41	20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97	34.82 38.67 \$4,498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$53.55	35.69 39.64 \$4,610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 \$6,097.46 45.22	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1432 02 N/A 04 3083 023	Planning Director	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27	32.36 35.93 23.00 25.31 26.51 30.58 32.11 15.41 18.43 26.60 21.88	33.97 37.73 24.15 26.57 27.84 32.11 35.31 35.31 36.18 19.35 27.93 22.97 43.04 37.78	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74 44.12	35.69 39.64 \$4,610.68 25.37 27.92 29.24 37.10 35.43 17.00 20.33 29.35 24.14 \$6,097.46 45.22 39.69	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1832 01 2184 01 2447 01 873 01 1134 01 1840 01 1840 01 1432 02 N/A 04 3083 02: 2650 01 1874 02	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic I Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 18.90 \$5,803.65 35.41 31.08 23.32	20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97	34.82 38.67 \$4,498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$53.55	35.69 39.64 \$4,610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 \$6,097.46 45.22	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1832 01 2184 01 2447 01 2316 01 137 01 134 01 1432 02 N/A 04 3083 023 2650 01 1874 02 N/A 04	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist-Drug Medical Stipend	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 23.32 \$200/hr	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27	32.36 35.93 23.00 25.31 26.51 30.58 32.11 15.41 18.43 26.60 21.88	33.97 37.73 24.15 26.57 27.84 32.11 35.31 35.31 36.18 19.35 27.93 22.97 43.04 37.78	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74 44.12	35.69 39.64 \$4,610.68 25.37 27.92 29.24 37.10 35.43 17.00 20.33 29.35 24.14 \$6,097.46 45.22 39.69	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1432 02 N/A 04 N/A 04 N/A 044	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Print Probation Aide Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist-Drug Medical Stipend	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 23.32 \$200/hr \$176.82/hr	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27	32.36 35.93 23.00 25.31 26.51 30.58 32.11 15.41 18.43 26.60 21.88	33.97 37.73 24.15 26.57 27.84 32.11 35.31 35.31 36.18 19.35 27.93 22.97 43.04 37.78	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74 44.12 38.72 29.05	35.69 39.64 25.37 27.92 29.24 33.74 37.10 20.33 17.00 20.33 29.35 24.14 \$6.097.46 45.097.46 29.78	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1728 01 1832 01 2184 01 2447 01 2316 01 873 01 1134 01 1840 01 1432 02 N/A 04 3083 022 N/A 04 1874 02 N/A 044 N/A 044 N/A 044 N/A 044	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic I Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant I Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist-Drug Medical Stipend Psychiatrist Psychiatrist	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 23.32 \$200/hr \$176.82/hr \$14,145.21	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49	30.81 34.22 21.91 24.10 25.25 29.13 30.58 14.67 17.55 25.34 20.84 39.04 34.27 25.71	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88 40.99 35.98 27.00	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35	34.82 38.67 \$4.498.22 24.76 27.24 27.24 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74 44.12 38.72 29.05	35.69 39.64 45.610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 45.22 39.69 29.78	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1832 01 2184 01 2447 01 873 01 1134 01 1432 02 N/A 04 3083 02: 2650 01 1874 02 N/A 04: N/A 04: N/A 04: N/A 04: 2936 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property Fixed Medical Stipend Psychiatrist Psychiatrist Psychiatrist Psychiatrist Public Conservator/Guardian/Administrator	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 23.32 \$200/hr \$176.82/hr \$176	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27	32.36 35.93 23.00 25.31 26.51 30.58 32.11 15.41 18.43 26.60 21.88	33.97 37.73 24.15 26.57 27.84 32.11 35.31 35.31 36.18 19.35 27.93 22.97 43.04 37.78	34.82 38.67 \$4,498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74 44.12 38.72 29.05	35.69 39.64 \$4.610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 \$6.097.46 45.22 39.69 29.78	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1840 01 1432 02 N/A 043 N/A 044	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist-Drug Medical Stipend Psychiatrist Psychiatrist Psychiatrist Psychiatrist Public Conservator/Guardian/Administrator Public Health Director*	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 23.32 \$200/hr \$176.82/hr \$14,145.21 33.94 \$4,125.35	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27 25.71	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88 40.99 35.98 27.00	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74 44.12 38.72 29.05	35.69 39.64 25.37 27.92 29.24 33.74 37.10 20.33 29.35 24.14 \$6.097.46 45.22 39.69 29.78	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 40.68 30.53 \$15,232.84 44.43 \$4,442.55	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1432 02 N/A 04 3083 022 874 02 N/A 04 N/A 044 2936 01 N/A 044 2936 01 N/A 044 3192 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist Psychiatrist Psychiatrist Public Conservator/Guardian/Administrator Public Health Director* Public Health Director*	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 \$3,541 31.08 23.32 \$200/hr \$176.82/hr \$14,145.21 33.94 \$4,125.35 36.50	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49 35.64	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27 25.71	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88 40.99 35.98 27.00	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74 44.12 29.05 \$14,498.84 42.29 \$4,228.48	35.69 39.64 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 \$6.097.46 45.22 39.69 29.78	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1832 01 2184 01 2447 01 2316 01 873 01 1134 01 1840 01 1432 02 N/A 04 3083 02: 2650 01 1874 02 N/A 04 N/A 04 2936 01 N/A 04 2936 01 N/A 04 3192 01 3558 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property Fudence Technician Psychiatrist-Drug Medical Stipend Psychiatrist Psychiatrist Public Conservator/Guardian/Administrator Public Health Director* Public Health Nurse II	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 23.32 \$200/hr \$176.82/hr \$176.82/hr \$176.82/hr \$176.82/hr \$176.82/hr \$14,145.21 33.94 \$4,125.35 36.50 40.16	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49 35.64	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27 25.71	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 18.43 26.60 21.88 40.99 35.98 27.00	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74 44.12 38.72 29.05 \$14,498.84 42.29 \$4,228.48 \$50.04	35.69 39.64 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 \$6.097.46 45.22 39.69 29.78 \$14,861.31 43.34 \$4.334.20 46.61 51.29	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53 \$15,232.84 44.43 \$4,442.55 47.78 \$52.57	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1840 01 1432 02 N/A 04 N/A 04 N/A 04 N/A 04 N/A 04 3192 01 3558 01 1728 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist Psychiatrist Psychiatrist Psychiatrist Public Conservator/Guardian/Administrator Public Health Director* Public Health Nurse II Public Health Nurse II Public Health Nurse II	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$35.41 31.08 23.32 \$200/hr \$176.82/hr \$14,145.21 33.94 \$4,125.35 36.50 40.16 46.16	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49 35.64	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27 25.71	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88 40.99 35.98 27.00	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74 44.12 38.72 29.05 \$14,498.84 42.29 \$4.228.48 45.48 57.51	35.69 39.64 \$4.610.68 25.37 27.92 29.24 33.74 37.10 20.33 29.35 24.14 \$6.097.46 45.22 39.69 29.78 \$14,861.31 43.34 \$4,334.20 46.61 51.29 58.95	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53 \$15,232.84 44.43 \$4,442.55 47.78 \$5.57 60.42	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1432 02 N/A 04 3083 022 874 02 N/A 04 1874 04 1874 04 1874 04 1874 04 1874 04 1874 04 1874 04 1874 04 1875 01 1874 04 1875 01 1874 04 1875 01 1876 04 1877 04 1877 04 1878 04 1878 04 1878 04 1878 04 1878 04 1878 04	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist-Drug Medical Stipend Psychiatrist Psychiatrist Public Conservator/Guardian/Administrator Public Health Nurse I Public Health Nurse I Public Health Nurse Supy Public Services Director	\$4,388.51 19.87 21.86 22.90 26.42 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 23.32 \$200/hr \$176.82/hr \$14,145.21 33.94 \$4,125.35 36.50 40.16 \$3,567.96	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49 35.64 38.33 42.17 48.47	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27 25.71 37.42 40.24 44.28 50.89	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88 40.99 35.98 27.00 39.29 42.25 46.49 53.44	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35 41.25 44.37 48.81 56.11	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 36.58 19.83 28.63 23.55 \$5.948.74 44.12 38.72 29.05 \$14.498.84 42.29 \$4.228.48 \$4.228.48 \$5.04 \$7.51 \$3.657.16	35.69 39.64 \$4.610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 \$6.097.46 45.22 39.69 29.78 \$114.861.31 43.34 \$4.334.20 46.61 51.29 58.95 \$8.95	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53 \$15,232.84 44.43 \$4,442.55 47.78 52.57 60.42 \$3,842.30	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1728 01 1832 01 2184 01 2447 01 2316 01 873 01 1134 01 1840 02 N/A 04 3083 022 N/A 04 N/A 04 N/A 04 2936 01 N/A 044 2936 01 N/A 044 1999 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property Tax and Accounting Analyst Property Evidence Technician Psychiatrist Psychiatrist Psychiatrist Psychiatrist Psychiatrist Public Conservator/Guardian/Administrator Public Health Nurse I Public Health Nurse II Public Services Director Public Services Director Public Works Inspector	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 23.32 \$200/hr \$176.82/hr \$176.82/hr \$176.82/hr \$176.82/hr \$14,145.21 33.94 \$4,125.35 40.16 46.16 \$5,67.96 24.57	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49 35.64 38.33 42.17 48.47	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.4 34.27 25.71 37.42 40.24 44.28 50.89	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 18.43 26.60 21.88 40.99 35.98 27.00 39.29 42.25 46.49 53.44	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35 41.25 44.37 48.81 56.11	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74 44.12 38.72 29.05 \$14,498.84 42.29 \$4,228.48 50.04 57.51 \$3,657.16 30.61	35.69 39.64 \$4.610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 \$6.097.46 45.22 39.69 29.78 \$14,861.31 43.34 \$4.334.20 46.61 51.29 58.95 \$3.748.59 53.748.59 31.38	36.59 40.63 \$4,725.94 26.01 28.61 28.61 29.82 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53 \$15,232.84 44.43 \$4,442.55 47.78 52.57 60.42 \$3,842.30 32.16	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1840 01 1432 02 N/A 04 N/A 04 N/A 04 N/A 04 3192 01 3558 01 N/A 04 3192 01 3558 01 N/A 04 1418 01 N/A 04 3192 01 3558 01 N/A 04 1458 01 N/A 04	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist-Drug Medical Stipend Psychiatrist Psychiatrist Psychiatrist Psychiatrist Public Health Director* Public Health Nurse II Public Health Nurse Supv Public Services Director Public Works Lead Inspector	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 \$2,000 hr \$176.82 hr \$14,145.21 33.94 \$4,125.35 36.50 40.16 46.16 \$3,567.96 24.57 27.00	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49 35.64 38.33 42.17 48.47 25.80 28.35	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27 25.71 37.42 40.24 44.28 50.89 27.09 29.77	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88 40.99 35.98 27.00 39.29 42.25 46.49 53.44 31.26	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35 41.25 44.37 48.81 56.11	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 23.55 \$5,948.74 44.12 38.72 29.05 \$14,498.84 42.29 \$4,228.48 45.48 50.04 57.51 \$3,657.16 30.61 33.64	35.69 39.64 \$4.610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 \$6.097.46 45.22 39.69 29.78 \$14,861.31 43.34 \$4,334.20 46.61 51.29 58.95 \$3,748.59 31.48.59 31.48.59	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53 \$15,232.84 44.43 \$4,442.55 47.78 50.42 \$3,842.30 32.16 35.34	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1432 02 N/A 04 3083 02 N/A 04 N/A 04 N/A 04 1938 01 1858 01 N/A 04 1938 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist-Drug Medical Stipend Psychiatrist Psychiatrist Psychiatrist Public Conservator/Guardian/Administrator Public Health Nurse I Public Health Nurse I Public Health Nurse Supv Public Services Director Public Works Inspector Public Works Inspector Public Works Inspector Public Works Inspector Public Works Maint Lead Worker	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 23.32 \$200/hr \$176.82/hr \$14,145.21 33.94 \$4,125.35 36.50 40.16 \$3,567.96 24.57 27.00 24.46	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49 35.64 38.33 42.17 48.47 25.80 28.35 25.68	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27 25.71 37.42 40.24 44.28 50.89 27.09 29.77 26.97	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88 40.99 35.98 27.00 39.29 42.25 46.49 53.44 31.26 28.32	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35 41.25 44.37 48.81 56.11 29.86 32.82 29.73	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 36.58 19.83 28.63 23.55 \$5.948.74 44.12 38.72 29.05 \$14,498.84 42.29 \$4,228.48 \$5.004 57.51 \$3,657.16 30.61 30.61 30.64 30.47	35.69 39.64 25.37 27.92 29.24 33.74 37.10 20.33 17.00 20.33 24.14 \$6.097.46 45.22 39.69 29.78 \$114.861.31 43.34 45.33 46.61 51.29 58.95 \$3.748.59 31.38 31.38	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53 \$15,232.84 44.43 \$4,442.55 47.78 52.57 60.42 \$3,842.30 32.16 32.16 32.02	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1840 01 1432 02 N/A 04 3083 02: 876 01 1874 02 N/A 04 N/A 04 2936 01 N/A 04 3192 01 3558 01 4158 01 N/A 04 1999 01 2242 01 1988 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist-Drug Medical Stipend Psychiatrist Psychiatrist Psychiatrist Psychiatrist Public Conservator/Guardian/Administrator Public Health Nurse I Public Health Nurse II Public Health Nurse Supv Public Works Inspector Public Works Inspector Public Works Inspector Public Works Maint Lead Worker	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 23.32 \$200/hr \$176.82/hr \$176.82/hr \$176.82/hr \$14,145.21 33.94 \$4,125.35 40.16 46.16 \$5,67.96 24.57 27.00 24.46 29.72	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49 35.64 38.33 42.17 48.47 25.80 28.35 25.68 31.21	30.81 34.22 21.91 24.10 25.25 29.13 30.58 14.67 17.55 25.34 20.84 39.04 34.27 25.71 37.42 40.24 44.28 50.89 27.09 29.77 26.97 32.77	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88 40.99 35.98 27.00 39.29 42.25 46.49 53.44 28.44 31.26 28.32 34.40	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35 41.25 44.37 48.81 56.11 29.86 32.82 29.73 36.12	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 28.63 23.55 \$5,948.74 44.12 38.72 29.05 \$14,498.84 42.29 \$4,228.48 \$5.004 57.51 \$3.657.16 30.61 33.64 30.47 37.03	35.69 39.64 25.37 27.92 29.24 33.74 37.10 20.33 29.35 24.14 \$6.097.46 45.22 39.69 29.78 \$14,861.31 43.34 24.334.20 46.61 51.29 58.95 33.748.33 43.34 34.334.20 46.61 51.29 58.95 31.38 34.48 31.24 37.95	36.59 40.63 \$4,725.94 26.01 28.61 28.61 29.82 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53 \$15,232.84 44.43 \$4,442.55 47.78 52.57 60.42 \$3,842.30 32.16 35.34 35.34 35.34 36.02 38.90	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1728 01 1832 01 2184 01 2316 01 873 01 1134 01 1840 01 1432 02 N/A 04 N/A 04 N/A 04 N/A 04 3192 01 3558 01 N/A 04 1939 01 1988 01 1988 01 1988 01 1988 01 1988 01	Planning Director Planning Technician I Planning Technician I Power Equip Mechanic I Power Equip Mechanic I Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant I Print Shop Assistant I Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist-Drug Medical Stipend Psychiatrist Psychiatrist Public Health Director* Public Health Nurse I Public Health Nurse II Public Health Nurse Supv Public Works Director Public Works Lead Inspector Public Works Lead Inspector Public Works Maint Lead Worker I Public Works Maint Supervisor Public Works Maint Supervisor Public Works Maint Supervisor Public Works Maint Worker I	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$35.41 31.08 31.08 \$200/hr \$176.82/hr \$14,145.21 33.94 \$4,125.35 36.50 40.16 46.16 \$3,567.96 24.57 27.00 24.46 24.46 24.46 24.72 29.72 18.36	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49 35.64 38.33 42.17 48.47 48.47 25.80 28.35 25.68 31.21 19.28	30.81 34.22 21.91 24.10 25.25 29.13 30.58 14.67 17.55 25.34 20.84 39.04 34.27 25.71 37.42 40.24 44.28 50.89 27.09 29.77 26.97 32.70 20.24	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88 40.99 35.98 27.00 39.29 42.25 46.49 53.44 31.26 28.32 34.40 21.25	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35 41.25 44.37 48.81 56.11 29.86 32.82 29.73 36.12 22.97	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 23.55 \$5,948.74 44.12 38.72 29.05 \$14,498.84 42.29 \$4,228.48 45.48 50.04 57.51 \$3,657.16 30.61 30.47 37.03 22.87	35.69 39.64 \$4.610.68 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 \$6.097.46 45.22 39.69 29.78 \$14,861.31 43.34 \$4,334.20 46.61 51.29 58.95 \$3,748.59 31.38 34.48 31.24 37.24 37.25	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53 \$15,232.84 44.43 \$4,442.55 47.78 52.57 60.42 \$3,842.30 32.02 33.90 34.	C C C C C C C C C C C C C C C C C C C
1529 01 1728 01 1728 01 1832 01 2184 01 2447 01 2316 01 873 01 1134 01 1432 02 N/A 04 3083 02 8650 01 1874 02 N/A 04 N/A 04 N/A 04 N/A 04 N/A 04 1936 01 N/A 04 1999 01 1988 01 1988 01 2514 01 1378 01	Planning Director Planning Technician I Planning Technician II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic II Power Equip Mechanic III Power Equip Mechanic III Print Shop Assistant II Print Shop Assistant II Print Shop Assistant II Printer Probation Aide Probation Officer, Chief Probation Unit Supervisor Property Tax and Accounting Analyst Property/Evidence Technician Psychiatrist Psychiatrist Psychiatrist Psychiatrist Psychiatrist Public Conservator/Guardian/Administrator Public Health Nurse I Public Health Nurse I Public Health Nurse I Public Health Nurse Iu Public Services Director Public Works Inspector Public Works Inspector Public Works Maint Lead Worker Public Works Maint Lead Worker I Public Works Maint Worker II Public Works Maint Worker II	\$4,388.51 19.87 21.86 22.90 26.42 29.05 27.74 13.31 15.92 22.98 18.90 \$5,803.65 35.41 31.08 23.32 \$200/hr \$176.82/hr \$41,145.21 \$4,145.21 \$6,50 40.16 \$3,567.96 24.46 29.72 18.36 20.22	32.59 20.86 22.95 24.05 27.74 30.50 29.13 13.98 16.72 24.13 19.85 37.18 32.63 24.49 35.64 38.33 42.17 48.47 25.80 28.35 25.68 31.21 19.25	30.81 34.22 21.91 24.10 25.25 29.13 32.03 30.58 14.67 17.55 25.34 20.84 39.04 34.27 25.71 37.42 40.24 44.28 50.89 27.09 29.77 26.97 32.77 20.24 22.29	32.36 35.93 23.00 25.31 26.51 30.58 33.63 32.11 15.41 18.43 26.60 21.88 21.88 27.00 39.29 42.25 46.49 53.44 31.26 28.32 34.40 21.25 22.34 21.25 22.34	33.97 37.73 24.15 26.57 27.84 32.11 35.31 33.72 16.18 19.35 27.93 22.97 43.04 37.78 28.35 41.25 44.37 48.81 56.11 29.86 32.82 29.73 36.12 22.93 36.12 22.93	34.82 38.67 \$4.498.22 24.76 27.24 28.53 32.92 36.19 34.56 16.58 19.83 23.55 \$5.948.74 44.12 38.72 29.05 \$14.498.84 42.29 \$4.228.48 \$5.04 57.51 \$3.657.16 30.61 30.47 37.03 22.87 25.19	35.69 39.64 25.37 27.92 29.24 33.74 37.10 35.43 17.00 20.33 29.35 24.14 \$6.097.46 45.22 39.69 29.78 \$14.861.31 43.34.20 46.61 51.29 \$8.95 \$8.95 \$3.748.59 31.38 34.48 31.24 37.95 23.45 23	36.59 40.63 \$4,725.94 26.01 28.61 29.98 34.58 38.03 36.31 17.42 20.84 30.08 24.74 \$6,249.89 46.35 40.68 30.53 \$\$15,232.84 44.43 \$4,442.55 47.78 52.57 60.42 \$3,842.30 32.16 35.34 32.02 38.90 24.03 26.47	C C C C C C C C C C C C C C C C C C C
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2967	01	Public Works Surveyor	34.25	35.96	37.76	39.65	41.63	42.67	43.74	44.83	С
1489	01	Purchasing Assistant	19.47	20.44	21.47	22.54	23.67	24.26	24.86	25.49	С
2867	01	Purchasing Manager	33.25	34.91	36.66	38.49	40.42	41.43	42.46	43.52	С
1218	01	Recorder Clerk I	16.76	17.60	18.48	19.40	20.37	20.88	21.40	21.94	С
1384	01	Recorder Clerk II	18.42	19.34	20.31	21.32	22.39	22.95	23.52	24.11	С
2342	01	Recorder Clerk Supervisor	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	С
1570	01	Recorder Clerk, Sr	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	С
2049	041	Records and Volunteer Administrator**	25.07	26.32	27.64	29.02	30.47	31.23	32.02	32.82	С
2558	011	Registered Nurse (Health)	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	E
1459	01	Secretary	19.17	20.13	21.13	22.19	23.30	23.88	24.48	25.09	С
2707	041	Senior Administrative Analyst	31.65	33.23	34.89	36.64	38.47	39.43	40.42	41.43	E
2242	01	Senior Building Maintenance Worker	27.00	28.35	29.77	31.26	32.82	33.64	34.48	35.34	С
3669	01	Senior Civil Engineer	41.27	43.33	45.50	47.78	50.16	51.42	52.70	54.02	С
2337	01	Senior Engineering Technician	27.95	29.35	30.81	32.36	33.97	34.82	35.69	36.59	С
N/A	05	Sheriff-Coroner	\$6,093.63					\$6,245.97	\$6,402.12	\$6,562.17	E
3691	022	Sheriff's Sergeant (Advanced)	41.49	43.56	45.74	48.03	50.43	51.69	52.98	54.31	С
3490	022	Sheriff's Sergeant (Intermediate)	39.48	41.45	43.53	45.70	47.99	49.19	50.42	51.68	С
1340	01	Sheriff's Services Asst	17.98	18.88	19.82	20.81	21.85	22.40	22.96	23.54	С
1588	01	Sheriff's Services Technician	20.46	21.48	22.56	23.69	24.87	25.49	26.13	26.78	С
1316	01	Social Services Aide	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	С
N/A	042	Social Services Director	\$4,980.27					\$5,104.78	\$5,232.40	\$5,363.21	E
3466	01	Social Services Program Manager I	39.24	41.20	43.26	45.43	47.70	48.89	50.11	51.36	E
1827	01	Social Worker I	22.85	23.99	25.19	26.45	27.77	28.47	29.18	29.91	С
2060	01	Social Worker II	25.18	26.44	27.76	29.15	30.61	31.37	32.16	32.96	С
2306	01	Social Worker III	27.64	29.02	30.47	32.00	33.60	34.44	35.30	36.18	С
2469	01	Social Worker Supervisor I	29.27	30.73	32.27	33.88	35.58	36.47	37.38	38.31	С
3368	01	Solid Waste Program Manager	38.26	40.17	42.18	44.29	46.51	47.67	48.86	50.08	E
1688	01	Solid Waste Program Specialist	21.46	22.53	23.66	24.84	26.08	26.74	27.41	28.09	С
2292	01	Solid Waste Technician	27.50	28.88	30.32	31.83	33.43	34.26	35.12	36.00	С
2083	01	Staff Service Analyst I	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	С
2338	01	Staff Service Analyst II	27.96	29.36	30.83	32.37	33.99	34.84	35.71	36.60	С
2215	01	Systems Support Analyst	26.73	28.07	29.47	30.94	32.49	33.30	34.14	34.99	С
1122	01	Transportation Officer	15.80	16.59	17.42	18.29	19.20	19.69	20.18	20.68	С
1557	02	Transportation Officer	20.15	21.16	22.22	23.33	24.49	25.10	25.73	26.38	С
N/A	05	Treasurer-Tax Collector	\$4,155.95					\$4,259.85	\$4,366.34	\$4,475.50	E
1851	01	Treasury Technician	23.09	24.24	25.46	26.73	28.07	28.77	29.49	30.22	С
N/A	04	Undersheriff	\$5,803.65					\$5,948.74	\$6,097.46	\$6,249.89	E
2861	011	Utilization & Quality Management Coordinator	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
N/A	04	Veterans Services Officer	\$2,920.18					\$2,993.18	\$3,068.01	\$3,144.71	E
1531	01	Victim/Witness Advocate	19.89	20.88	21.93	23.03	24.18	24.78	25.40	26.04	С
2941	01	Web Programmer/Developer	33.99	35.69	37.47	39.35	41.32	42.35	43.41	44.49	С

2017 Changes			
Date	Title	Description of change	Unit
4/1/2017	Public Health Director	Added	Mid Mngmt
4/10/2017	Health Educator II	Added	SEIU

Board of Supervisors Agenda Item Report

Submitting Department: Public Works Meeting Date: February 11, 2020

SUBJECT

19-09 - Pioneer Creek Road Storm Damage Repair Project Resolution of Acceptance Final Agreement and Release of Claims Campbell Construction General Enginering

Recommendation:

- 1. Adopt resolution accepting the Pioneer Creek Road Storm Damage Repair Project as complete;
- 2. Authorize Chairman to sign Agreement and Release of Claims.

4/5 vote required:

No

Distribution Instructions:

Public Works

ATTACHMENTS

- 19-09 Agreement & Release of Claims signed.pdf
- 19-09 Resolution of Acceptance.doc

ATTACHMENT A

AGREEMENT AND RELEASE OF CLAIMS

2020, by and between the County of Amado ("Contractor")], whose place of business is_		utter Hill Road, Sutter Creek	_, CA,	95685
	R	ECITALS		
A. On July 23 , 2019, Count of Amador, State of California, whereby C furnishing of all labor, materials, and equi traffic handling, and any additive work as sp	Contractor pment fo	r agreed to perform certain w r the construction of retaining	ork (the ' wall, ho	'Work") consisting of at mix asphalt paving,
B. The Work under the Contr	act has be	een completed.		
NOW, THEREFOR, it is mutually agreed be	etween Co	ounty and Contractor as follow	s:	
1. Contractor will not be assessed of	damages	except as detailed below:		
Original Contract Sum	\$	277,881.00		
Modified Contract Sum	S	375,961.00		
Payment to Date	\$	357,162.95		
Damages	\$			
Payment Due Contractor	\$_	18,798.05		
Subject to the provisions of this sum of Eighteen Thousand Seven Hundred less any amounts withheld under the Contra as of the date of such payment. Contractor acknowledges and dispute against County arising from the periodescribed in Paragraph 4 below, and (ii) co	Ninety-E act or repr hereby a formance	resented by any Notice to With grees that there are no unres of work under the Contract, ex	\$18,798.0 shold Fundal solved or accept for ((5) under the Contract, ds on file with County outstanding claims in i) the Disputed Claims
of the parties in executing this Agreement a final and general release of all claims, dem losses and liabilities of Contractor against transferees except for the Disputed Claims Paragraph 6 below.	and Relea nands, act County,	se that this Agreement and Re tions, causes of action, obligat all its respective agents, employed	lease shall tions, cost oyees, ins	I be effective as a full, is, expenses, damages, pectors, assignees and
4. The following claims are disputed from the operation of this Agreement and R		inafter, the "Disputed Claims"	") and are	specifically excluded
Claim No. Date	Submitte	d Description of Claim	<u>n</u>	Amount of Claim
[Insert information	ation, inc	luding attachments if necessa	ary	
 Consistent with California Pu consideration of the payment set forth in I County, all its agents, employees, inspector 	Paragraph	2, above, Contractor hereby	releases a	and forever discharges

actions or causes of action of whatever kind or nature arising out of or in any way concerned with the work under the Contract, except for the Disputed Claims.

- Guarantees and warranties for the Work, and any other continuing obligation of Contractor, shall remain in full force and effect as specified in the Contract Documents.
- 7. Contractor shall immediately defend, indemnify and hold harmless County, all its respective agents, employees, inspectors, assignees and transferees from any and all claims, demands, actions, causes of action, obligations, costs, expenses, damages, losses and liabilities that may be asserted against them by any of Contractor's suppliers and/or Subcontractors of any tier and/or any suppliers to them for any and all labor, materials, supplies and equipment used, or contemplated to be used in the performance of the Contract, except for the Disputed Claims.
- 8. Contractor hereby waives the provisions of California Civil Code Section 1542, which provides as follows:

A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his settlement with the debtor.

- 9. The provisions of this Agreement and Release are contractual in nature and not mere recitals and shall be considered independent and severable, and if any such provision or any part thereof shall be at any time held invalid in whole or in part under any federal, state, county, municipal or other law, ruling or regulations, then such provision, or part thereof shall remain in force and effect only to the extent permitted by law, and the remaining provisions of this Agreement and Release shall also remain in full force and effect, and shall be enforceable.
- All rights of County shall survive completion of the Work or termination of Contract, and execution of this Release.

*** CAUTION: THIS IS A RELEASE - READ BEFORE EXECUTING ***

COU	NTY OF AMADOR:	CONTRACTOR:
Ву:_		Ву:
	Chairman, Board of Supervisors	Principal
		Name (please print): TESE CANDELL
		Title: OWHER

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER O	F:
	EPTING THE PIONEER) RESOLUTION NO. 20-XXX RM DAMAGE REPAIR) PLETE)
	the contractor has completed construction and installation of retaining wall, al beam guard rail in Amador County, California; and
California that said	DLVED by the Board of Supervisors of the County of Amador, State of Board does hereby accept the work by Campbell Construction General ioneer Creek Road Storm Damage Repair Project as complete.
Public Works Direct	HER RESOLVED by said Board that the Department of Transportation and or has found that no liens or Stop Notices are filed and gives the Director se retention and final payment.
	g resolution was duly passed and adopted by the Board of Supervisors of the at a regular meeting thereof, held on the 28th day of January 2020, by the
AYES:	Jeff Brown, Richard M. Forster, Frank Axe, Patrick Crew, and Brian Oneto
NOES:	None
	Chairman, Board of Supervisors
ATTEST:	
JENNIFER BURNS, Board of Supervisors, California	
Deputy	

(RESOLUTION NO. 20-xxx) (XX/XX/20)

Board of Supervisors Agenda Item Report

Submitting Department: Building Meeting Date: February 11, 2020

SUBJECT

Building Department-Termination of Limited Density Owner-Built Rural Dwelling / LD01025-WHITNEY, NEWMAN & CLEMENT

Recommendation:

Adopt the Resolution and authorize the Chairperson to sign the Agreement.

4/5 vote required:

No

Distribution Instructions:

Once the Agreement is signed, return to the Building Department with certified Resolution and Acknowledgment of the Chairperson's signature.

ATTACHMENTS

- LD01025.Termination.Agree.Notarized-Whitney.Newman.Clement.pdf
- LD01025.Termination.Reso.Whitney.Newman.Clement.docx

RECORDING REQUESTED BY AND WHEN RECORDED MAIL TO:

Amador County Building Department 810 Court Street Jackson, CA 95642

APN: 042-070-038-000

Limited Density Rural Dwelling: LD01025

SPACE ABOVE THIS LINE FOR RECORDER'S USE ONLY

TERMINATION OF AGREEMENT

THIS TERMINATION OF AGREEMENT (this "Termination") is made as of the date written below by and between the County of Amador, a political subdivision of the State of California ("the County") and Jack Darren Whitney and Janelle Alexis Newman, and Kassie Rakay Clement ("Owners").

Recitals

A. Owners own certain real property (the "Property") situated in the unincorporated area of the County of Amador, State of California, described as follows:

PARCEL 3 AND 4 OF PARCEL MAP NO. 2686 ACCORDING TO THE OFFICIAL MAP TEREOF FILED FOR RECORD APRIL 25, 2007 IN BOOK 59 OF MAPS AND PLATS, AT PAGE 61 AMADOR COUNTY RECORDS.

- B. Owners intended to construct a Limited Density Owner-Built Rural Dwelling on the Property, and as a condition of constructing a Limited Density Owner-Build Rural Dwelling, the Owners entered into Agreement Number 0321083, recorded on April 25, 2019, which provided certain rights, restrictions, duties and obligations of Owners as set forth therein.
- C. Owners have not constructed a Limited Density Owner-Built Rural Dwelling on the Property, and no longer wish to do so. Therefore, the parties desire to terminate Agreement No. 0321083 and all of the rights, restrictions, duties and obligations of Owners thereunder.

NOW, THEREFORE, the parties agree as follows:

1. <u>Recitals</u>. The parties acknowledge the truth of the recitals set forth above, which are incorporated into this Termination.

/	/	/
/	/	/
/	/	/

2. <u>Termination of Agreement</u>. The parties agree that all rights, restrictions, duties and obligations of Owners under Agreement No. 0321083 are terminated as of the date of recordation of this Termination, and that Agreement No. 0321083 is null and void and of no further force and effect.

IN WITNESS WHEREOF, the parties have executed this Termination as of February 11, 2020.

COUNTY OF AMADOR	OWNER
Byr	By: Jack Darren Whitney
	By: Janelle Alexis Newman
	By: Assie Rakay Clement
APPROVED AS TO FORM:	
Gregory Gillott,	
Amador County Counsel	ATTEST: Jennifer Burns, Clerk of the Board of Supervisors
By:	
	By:

[PARTY SIGNATURES MUST BE ACKNOWLEDGED]

Notarial Certificate

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.			
State of California			
County of Sacramento			
Date	thony Joseph Stewart - Notary Public, Here Insert Name and Title of the Officer		
personally appeared JACK DARREN WHITNEY, JANELE ALEXIS NEWMAN, Name@ of Signer(S)			
KASSIE RAKAY CLEMENT	3		
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is are subscribed to the within instrument and acknowledged to me that he/she(they) executed the same in his/her/their authorized capacity(es), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.			
ANTHONY JOSEPH STEWART COMM. # 2223384 NOTARY PUBLIC - CALIFORNIA OF SACRAMENTO COUNTY OF COMM. EXPIRES NOV. 25, 2021	I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct. WITNESS my hand and official seal.		
Place Notary Seal and/or Stamp Above	Signature of Notary Public ONAL		
	deter alteration of the document or		
	form to an unintended document.		
Title or Type of Document: TERMINATION	A. A. O. DOM E		
Document Date: 1/16/2020	Number of Pages:		
Signer(s) Other Than Named Above:	Number of rages.		
Capacity(ies) Claimed by Signer(s)			
Signer's Name:	Signer's Name:		
□ Corporate Officer – Title(s):	□ Corporate Officer – Title(s):		
□ Partner - □ Limited □ General	□ Partner - □ Limited □ General		
☐ Individual ☐ Attorney in Fact ☐ Guardian of Conservator	☐ Individual ☐ Attorney in Fact ☐ Guardian of Conservator		
☐ Other: ☐ Guardian of Conservator			
Signer is Representing:	Signer is Representing:		

CONTROL OF THE PROPERTY OF THE

When recorded sent to: BUILDING DEPARTMENT

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA
IN THE MATTER OF:
RESOLUTION AUTHORIZING RECORDATION OF) TERMINATION OF AGREEMENT FOR CONSTRUCTION) OF LIMITED DENSITY OWNER-BUILT RURAL) DWELLING – JACK DARREN WHITNEY AND) JANELLE ALEXIS NEWMAN, AND KASSIE RAKAY) CLEMENT)
WHEREAS, an Agreement to construct a Limited Density Owner-Built Rural Dwelling as required by Amador County Code Section 15.10.160 was approved by the Board of Supervisors at their April 23, 2019 meeting for Building Permit #LD01025; and
WHEREAS, Resolution No. 19-050 was passed and adopted by the Board of Supervisors at their regular meeting of April 23, 2019, by unanimous vote; and
WHEREAS, the Chairman signed, executed and recorded said Agreement on behalf of the County of Amador; and
WHEREAS, Owners have not constructed a Limited Density Owner-Built Rural Dwelling on the their property and no longer desire to do so; and
NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Amador that said Board approves termination of the Limited Density Owner-Built Rural Dwelling Agreement by and between the County of Amador and Jack Darren Whitney and Janelle Alexis Newman, and Kassie Rakay Clement, and the terms, conditions, and restrictions therein.
BE IT FURTHER RESOLVED that the Chairman of said Board is hereby authorized to sign, execute and record said Termination of the Agreement on behalf of the County of Amador.
The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11 th day of February 2020, by the following vote:
AYES: NOES: ABSENT:
Patrick Crew, Chairman, Board of Supervisors
ATTEST:
JENNIFER BURNS, Clerk of the Board of Supervisors, Amador County, California
Deputy

Board of Supervisors Agenda Item Report

Submitting Department: Building Meeting Date: February 11, 2020

SUBJECT

Building Department: Agreement to Limit Use of Agricultural Structure for AG01075-STREMCHA

Recommendation:

Adopt the Resolution and authorize the Chairperson to sign the "Agreement to Limit Uses of Agricultural Structure"

4/5 vote required:

No

Distribution Instructions:

Once the Agreement is signed, return to the Building Department with certified Resolution and Acknowledgment of the chairperson's signature.

ATTACHMENTS

- AG01075.Agree.Notarized.Stremcha.pdf
- AG01075.Plot Plan.Stremcha.pdf
- AG01075.Resolution.Stremcha.docx

RECORDING REQUESTED BY AND WHEN RECORDED MAIL TO:

Amador County Building Department 810 Court Street Jackson, CA 95642

APN: 014-150-037-000

Site Address: 21800 Lawrence Road, Fiddletown Agricultural Building Permit Exemption No.:AG01075

SPACE ABOVE THIS LINE FOR RECORDER'S USE ONLY

AGREEMENT TO LIMIT USES OF AGRICULTURAL STRUCTURE

This Agreement is entered into as of February 11, 2020 by and between the COUNTY OF AMADOR, a political subdivision of the State of California (the "County") and Gregory L. Stremcha and Jennifer D. Stremcha, ("Owner").

RECITALS

A. Owner owns certain real property (the "Property") situated in the unincorporated area of the County of Amador, State of California, described as follows:

PARCEL 4 AS SHOWN IN THAT CERTAIN PARCEL MAP ENTITLED "PARCEL MAP NO. 2674", RECORDED ON DECEMBER 28, 2006, IN BOOK 59 OF MAPS AND PLATS, AT PAGE 31, AMADOR COUNTY RECORDS.

Owner desires to construct an agricultural structure on the Property and has applied for an Agricultural Building Permit Exemption.

- B. Owner understands and agrees that the exempted agricultural structure can only be used as provided in Amador County Code Chapter 15.04 and that any violation of the conditions under which the Agricultural Building Permit was granted may void the exemption.
- C. As a condition of issuance of the Agricultural Building Permit Exemption, the County requires that the restrictions on the use of the structure and all further obligations of Owner set forth in this Agreement run with the land and be made a matter of public record so that any future purchasers of the property will be made aware of them.
- D. Owner is aware and agrees that this agreement will be recorded in the Amador County Recorder's Office.

NOW, THEREFORE, the parties agree as follows:

1. <u>Recitals</u>. The parties acknowledge the truth of the recitals set forth above, which are incorporated into this Agreement.

2. Restriction on Use of Agricultural Structure. Owner agrees that in no event shall the exempted agricultural structure be used for any purpose other than to house farm implements, hay, grain, poultry, livestock or horticultural products. The structure shall not be a place of human habitation or a place of employment where agricultural products are processed, treated, or packaged. Employees may only enter the structure on an occasional basis to store or remove equipment or otherwise perform tasks of a limited duration that require infrequent access to the structure. The structure shall not be a place used by the public.

Additional Obligations of Owner.

- 3.1 Owner understands and agrees that despite an exemption from obtaining a permit, the exempted agricultural structure shall be constructed in compliance with Chapter 15.04 of the Amador County Code, and all other applicable laws of Amador County, the State of California and any federal laws that may apply.
- 3.2 Owner understands and agrees that any violation of this Agreement or other condition under which the Agricultural Building Permit Exemption was granted may, at the County's sole discretion, void the exemption.
- 3.3 Owner acknowledges that if the Agricultural Building Permit Exemption becomes void, Owner shall be required to remove the structure or fully permit the structure (building permit application, plan check, inspection process, etc.) and pay all fees then in effect.
- 3.4 Owner agrees to indemnify the County of Amador and its agents, officers and employees from any claim, action or proceeding against the County or its agents, officers and employees arising from performance or non performance of its obligations under this Agreement.
- 4. <u>County's Remedies Upon Default</u>. Owner acknowledges that any violation of this Agreement shall constitute a public nuisance. Upon any violation of this Agreement, the County may pursue any remedies provided by statute or ordinance. In addition to all other remedies provided by law, Owner further agrees that the County or any governmental entity having jurisdiction may obtain immediate injunctive relief against any use of the agricultural structure that is inconsistent with this Agreement.
- 5. Covenant Running with the Land. Owner agrees that the restrictions and obligations of Owner set forth in this Agreement shall be perpetual and run with the land, binding future owners of the Property, unless and until the exempted agricultural structure is either (i) removed from the property, or (ii) fully permitted by the County.
- 6. No Waiver of Remedies. Failure to exercise any remedy provided for in this Agreement shall not, under any circumstances, be construed as a waiver of the remedy.

COUNTY:	OWNER: GREGORY L. STREMCHA AND JENNIFER D. STREMCHA
BY: Patrick Crew Chairperson, Board of Supervisors	BY: Gregory L. Stremcha BY: Jennifer D. Stremcha
APPROVED AS TO FORM: GREGORY GILLOTT, AMADOR COUNTY COUNSEL	ATTEST: JENNIFER BURNS, CLERK OF THE BOARD OF SUPERVISORS
BY:	BY:

Entire Agreement. This Agreement contains the entire agreement of the parties

respecting its subject matter, and supersedes any and all prior discussions, representations, and oral or

[PARTY SIGNATURES MUST BE ACKNOWLEDGED]

7.

written agreements, if any, between the parties.



All-purpose Acknowledgment California only

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California	
County of Amador	
On Ol/24/2020 before me, Trais Wough, No Fary Pub	
personally appeared Gregory C. Strencha, Tennifer V.	Strencha
who proved to me on the basis of satisfactory evidence to be the person s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(les) and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.	TRAVIS WAUGH COMM. #2185224 Notary Public · California & El Dorado County Comm. Expires Mar 2, 2021
I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.	Notary Seal
WITNESS my hand and official seal.	
Signature	
For Bank Purposes Only	
Description of Attached Document	
Type or Title of Document Agreement to Limit Uses	of Agricultural Struture
Document Date 61/24/2050 Number of P	Pages
Signer(s) Other Than Named Above	



FO01-000DSG5350CA-0

STREMCHA 014-150-037 AG 010 75 OFFICE COPY

APPROVED

BUILDING DESCRIPTION

411 Slab

2x4 Framing 16,0,C.

Tin Roof

Trusses

TI-11 SIDING



JAN 2 4 2020

AMADOR COUNTY BUILDING DEPT.

SEPTIC

WITH ZONE DISPRICT FOR PROPERTY.

BPProved 156

014-150-037 1-24-2020

Recording requested by: BOARD OF SUPERVISORS

When recorded send to: BUILDING DEPARTMENT

DEFODE THE DOADD OF CUDEDVICORS OF THE
BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA
IN THE MATTER OF:
RESOLUTION AUTHORIZING RECORDATION OF AGREEMENT TO LIMIT USES OF AGRICULTURAL STRUCTURE – GREGORY L. STREMCHA AND JENNIFER D. STREMCHA) RESOLUTION NO. 20-xxxx)
WHEREAS Gregory L. Stremcha and Jennifer D. Stremcha, ("Owner") desires to construct an agricultural structure on his/her/their Property and have applied for an Agricultural Building Permit Exemption; and
WHEREAS, Owner has applied for an Agricultural Exemption and has complied satisfactorily with all other conditions of the Application for the Permit; and
WHEREAS, an Agreement to limit uses of the agricultural structure for Permit #AG01075 is required by Amador County Code Chapter 15.04.040 and was authorized by the Board of Supervisors at their February 11, 2020 meeting; and
WHEREAS, Owner understands and agrees that the exempted agricultural structure can only be used as provided in said Amador County Code Chapter 15.04.040 and that any violation of the conditions under which the Agricultural Building Permits was granted may void the exemption.
THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors of the County of Amador that said Board does hereby approve the Agreement to limit uses of an exempt agricultural structure for Building Permit #AG01075 by and between the County of Amador and Gregory L. Stremcha and Jennifer D. Stremcha, on the terms and conditions contained therein as it relates to Building Permit #AG01075.
BE IT FURTHER RESOLVED that the Chairman of said Board is hereby authorized to sign and execute said Agreement on behalf of the County of Amador.
The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11 th Day of February, 2020 by the following vote:
AYES:
NOES:
ABSENT:
Patrick Crew Chairperson, Board of Supervisors
ATTEST:
JENNIFER BURNS, Clerk of the Board of Supervisors, Amador County, California
By:

(Resolution No. 20-xxx) 02/11/2020

Board of Supervisors Agenda Item Report

Submitting Department: Building Meeting Date: February 11, 2020

SUBJECT

Building Department: Agreement to Limit Use of Agricultural Structure for AG01076-BECKWITH

Recommendation:

Adopt the Resolution and authorize the Chairperson to sign the "Agreement to Limit Uses of Agricultural Structure".

4/5 vote required:

No

Distribution Instructions:

Once the Agreement is signed, return to the Building Department with certified Resolution and Acknowledgment of the Chairperson's signature.

ATTACHMENTS

- AG01076.Agree.Notarized.Beckwith.pdf
- AG01076.Plot Plan.Beckwith.pdf
- AG01076.Resolution.Beckwith.docx

RECORDING REQUESTED BY AND WHEN RECORDED MAIL TO:

Amador County Building Department 810 Court Street Jackson, CA 95642

APN: 007-070-054-000

Site Address: 10711 Shenandoah Road, Plymouth Agricultural Building Permit Exemption No.:AG01076

SPACE ABOVE THIS LINE FOR RECORDER'S USE ONLY

AGREEMENT TO LIMIT USES OF AGRICULTURAL STRUCTURE

This Agreement is entered into as of February 11, 2020 by and between the COUNTY OF AMADOR, a political subdivision of the State of California (the "County") and Stephen Alan Beckwith and Kimberly Suzanne Beckwith, ("Owner").

RECITALS

A. Owner owns certain real property (the "Property") situated in the unincorporated area of the County of Amador, State of California, described as follows:

A parcel of land situated in the County of Amador, State of California, being a portion of Section 25, Township 8 North, Range 10 East, M.D.M., being a portion of that certain official map entitled "Amended parcel Map No. 1254 for Sadie Crain" and recorded in the office of the Recorder of Amador County in Book 23 of Maps and Plats at Page 34, more particularly described as follows:

Beginning at a fence corner post found marking the Northeast corner of "Parcel 2", as shown on the above referred to recorded map; thence, from said point of beginning, along the East line of said Parcel 2, South 04 degrees 15' 05" West 225.17 feet to a fence angle post; thence South 02 degrees 48' 17 " West 102.53 feet to a fence corner post found at the Northeast corner of "Parcel 1", as said parcel is shown on the above referred to recorded map; thence, along the North line of said Parcel 1, North 89 degrees 26' 41" West 175.86 feet; thence South 85 degrees 08' 43" West 360.07 feet to a ½ inch iron pipe tagged L.S. 3570; thence North 88 degrees 31' 02" West 253.89 feet; thence, leaving the North line of said Parcel 1, South 80 degrees 08' 41" West 831.89 feet; thence North 08 degrees 55' 32" West 568.30 feet to a fence angle post on the North line of said Parcel 2; thence, along said North line, South 88 degrees 00' 10" East 708.50 feet to a similar fence post; thence South 87 degrees 26' 18" East 1010.85 feet to the point of beginning. Containing 16.04 acres of land, more or less. Commonly known as: 10711 Shenandoah Road, Plymouth, California, 95669 APN: 007-070-054-000.

Owner desires to construct an agricultural structure on the Property and has applied for an Agricultural Building Permit Exemption.

B. Owner understands and agrees that the exempted agricultural structure can only be used as provided in Amador County Code Chapter 15.04 and that any violation of the conditions under which the Agricultural Building Permit was granted may void the exemption.

- C. As a condition of issuance of the Agricultural Building Permit Exemption, the County requires that the restrictions on the use of the structure and all further obligations of Owner set forth in this Agreement run with the land and be made a matter of public record so that any future purchasers of the property will be made aware of them.
- D. Owner is aware and agrees that this agreement will be recorded in the Amador County Recorder's Office.

NOW, THEREFORE, the parties agree as follows:

- 1. <u>Recitals</u>. The parties acknowledge the truth of the recitals set forth above, which are incorporated into this Agreement.
- 2. Restriction on Use of Agricultural Structure. Owner agrees that in no event shall the exempted agricultural structure be used for any purpose other than to house farm implements, hay, grain, poultry, livestock or horticultural products. The structure shall not be a place of human habitation or a place of employment where agricultural products are processed, treated, or packaged. Employees may only enter the structure on an occasional basis to store or remove equipment or otherwise perform tasks of a limited duration that require infrequent access to the structure. The structure shall not be a place used by the public.

Additional Obligations of Owner.

- 3.1 Owner understands and agrees that despite an exemption from obtaining a permit, the exempted agricultural structure shall be constructed in compliance with Chapter 15.04 of the Amador County Code, and all other applicable laws of Amador County, the State of California and any federal laws that may apply.
- 3.2 Owner understands and agrees that any violation of this Agreement or other condition under which the Agricultural Building Permit Exemption was granted may, at the County's sole discretion, void the exemption.
- 3.3 Owner acknowledges that if the Agricultural Building Permit Exemption becomes void, Owner shall be required to remove the structure or fully permit the structure (building permit application, plan check, inspection process, etc.) and pay all fees then in effect.
- 3.4 Owner agrees to indemnify the County of Amador and its agents, officers and employees from any claim, action or proceeding against the County or its agents, officers and employees arising from performance or non performance of its obligations under this Agreement.
- 4. <u>County's Remedies Upon Default</u>. Owner acknowledges that any violation of this Agreement shall constitute a public nuisance. Upon any violation of this Agreement, the County may pursue any remedies provided by statute or ordinance. In addition to all other remedies provided by law, Owner further agrees that the County or any governmental entity having jurisdiction may obtain

immediate injunctive relief against any use of the agricultural structure that is inconsistent with this Agreement.

- 5. <u>Covenant Running with the Land</u>. Owner agrees that the restrictions and obligations of Owner set forth in this Agreement shall be perpetual and run with the land, binding future owners of the Property, unless and until the exempted agricultural structure is either (i) removed from the property, or (ii) fully permitted by the County.
- 6. <u>No Waiver of Remedies</u>. Failure to exercise any remedy provided for in this Agreement shall not, under any circumstances, be construed as a waiver of the remedy.
- 7. <u>Entire Agreement</u>. This Agreement contains the entire agreement of the parties respecting its subject matter, and supersedes any and all prior discussions, representations, and oral or written agreements, if any, between the parties.

COUNTY:	OWNER: STEPHEN ALAN BECKWITH AND
BY: Patrick Crew Chairperson, Board of Supervisors	BY: Stephen Alan Beekwith
Champerson, Board of Supervisors	BY: Lectus Suzanne Beckwith
APPROVED AS TO FORM: GREGORY GILLOTT, AMADOR COUNTY COUNSEL	ATTEST: JENNIFER BURNS, CLERK OF THE BOARD OF SUPERVISORS
BY:	BY:

[PARTY SIGNATURES MUST BE ACKNOWLEDGED]

CALIFORNIA ALL- PURPOSE CERTIFICATE OF ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California	}
County of Amadol	}
On JANUARY 24, 2020 before me,	JODI M. WILMARTH WOTARY PUBLIC.
who proved to me on the basis of satisfiname(s) is/are subscribed to the within he/she/they executed the same in his/h	N BECKWITH AND KIMBERLY SUZANNE BECKWITH actory evidence to be the person(s) whose instrument and acknowledged to me that er/their authorized capacity(ies), and that by ent the person(s), or the entity upon behalf of e instrument.
I certify under PENALTY OF PERJURY the foregoing paragraph is true and cor	under the laws of the State of California that rect.
WITNESS my hand and official seal. Notary Public Signature (N	JODI M. WILMARTH COMM. # 2227318 NOTARY PUBLIC • CALIFORNIA AMADOR COUNTY Comm. Exp. JAN. 29, 2022 otary Public Seal)
ADDITIONAL OPTIONAL INFORMAT	
DESCRIPTION OF THE ATTACHED DOCUMENT Continue to Limit Uses (Title of description of attached document) Continue to Limit Uses (Title of description of attached document continued) Number of Pages 3 Document Date 1-24-2020	if needed, should be completed and attached to the document. Acknowledgments from other states may be completed for documents being sent to that state so long as the wording does not require the California notary to violate California notary law. State and County information must be the State and County where the document signer(s) personally appeared before the notary public for acknowledgment. Date of notarization must be the date that the signer(s) personally appeared which must also be the same date the acknowledgment is completed.
	 Print the name(s) of document signer(s) who personally appear at the time of notarization.
CAPACITY CLAIMED BY THE SIGNER Individual (s) Corporate Officer (Title) Partner(s) Attorney-in-Fact Trustee(s)	 Indicate the correct singular or plural forms by crossing off incorrect forms (i.e. he/she/they, is /are) or circling the correct forms. Failure to correctly indicate this information may lead to rejection of document recording. The notary seal impression must be clear and photographically reproducible. Impression must not cover text or lines. If seal impression smudges, re-seal if a sufficient area permits, otherwise complete a different acknowledgment form. Signature of the notary public must match the signature on file with the office of the county clerk. Additional information is not required but could help to ensure this acknowledgment is not misused or attached to a different document. Indicate title or type of attached document, number of pages and date.

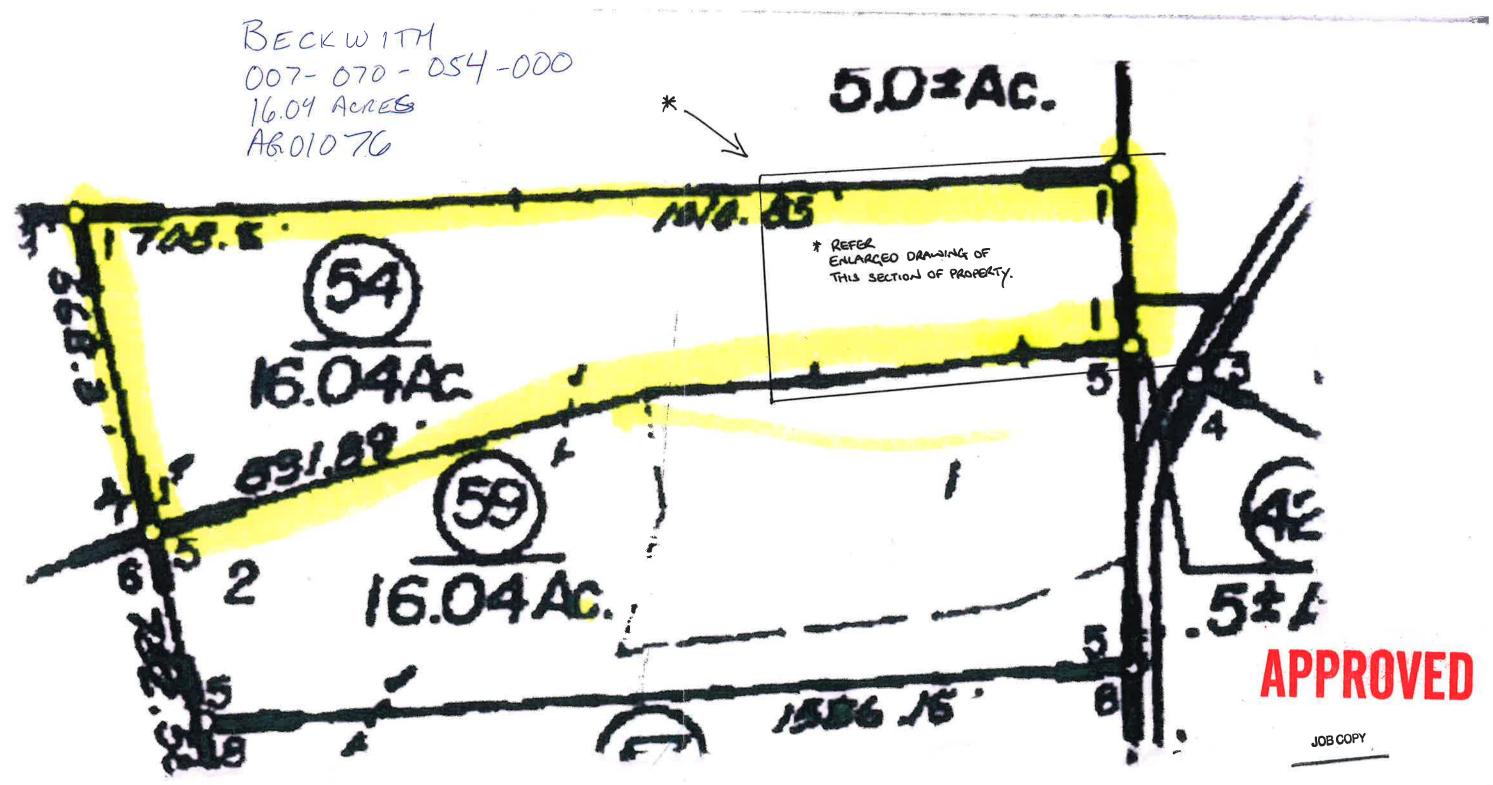
Other

2015 Version www.NotaryClasses.com 800-873-9865

• Securely attach this document to the signed document with a staple.

corporate officer, indicate the title (i.e. CEO, CFO, Secretary).

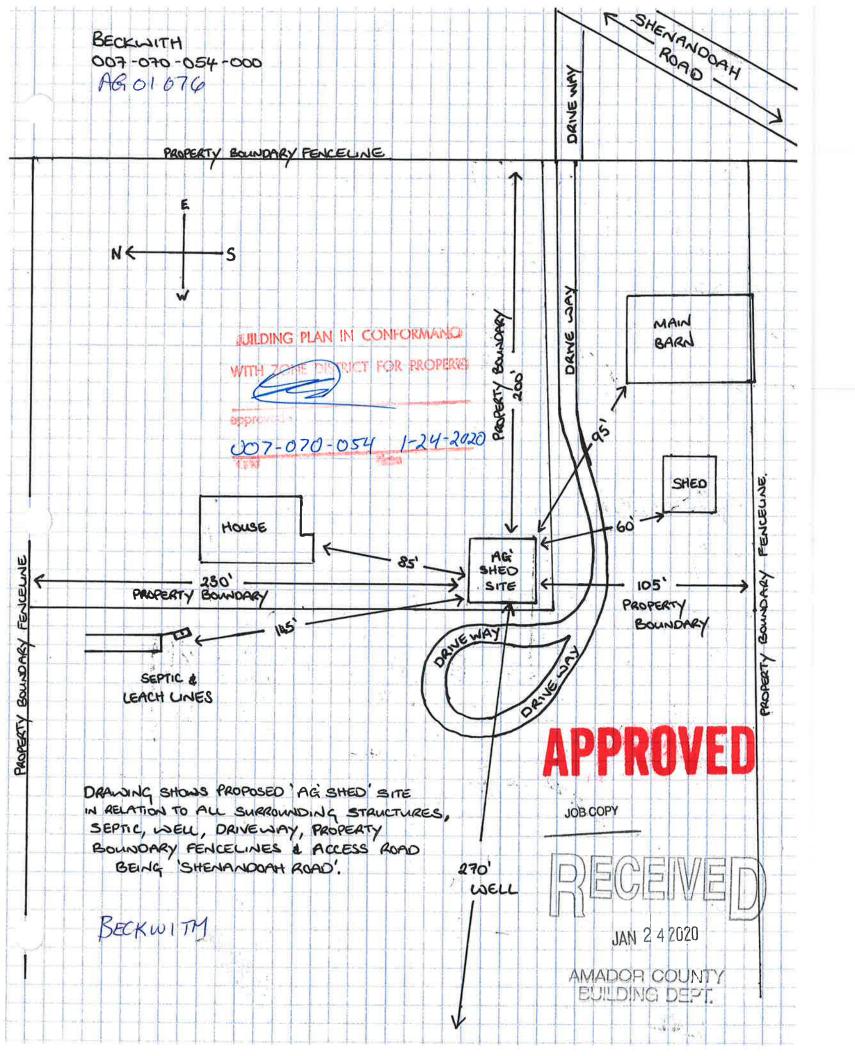
Indicate the capacity claimed by the signer. If the claimed capacity is a





JAN 2 4 2020

AMADOR COUNTY 163 BUILDING DEPT.



Recording requested by: BOARD OF SUPERVISORS

When recorded send to: BUILDING DEPARTMENT

BEFORE THE BOARD OF SUPERVISORS OF THE
COUNTY OF AMADOR, STATE OF CALIFORNIA
IN THE MATTER OF:
RESOLUTION AUTHORIZING RECORDATION OF AGREEMENT TO LIMIT USES OF AGRICULTURAL STRUCTURE – STEPHEN ALAN BECKWITH & KIMBERLY SUZANNE BECKWITH) RESOLUTION NO. 20-xxxx)
WHEREAS Stephen Alan Beckwith and Kimberly Suzanne Beckwith, ("Owner") desires to construct an agricultural structure on his/her/their Property and have applied for an Agricultural Building Permit Exemption; and
WHEREAS, Owner has applied for an Agricultural Exemption and has complied satisfactorily with all other conditions of the Application for the Permit; and
WHEREAS, an Agreement to limit uses of the agricultural structure for Permit #AG01076 is required by Amador County Code Chapter 15.04.040 and was authorized by the Board of Supervisors at their February 11, 2020 meeting; and
WHEREAS, Owner understands and agrees that the exempted agricultural structure can only be used as provided in said Amador County Code Chapter 15.04.040 and that any violation of the conditions under which the Agricultural Building Permits was granted may void the exemption.
THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors of the County of Amador that said Board does hereby approve the Agreement to limit uses of an exempt agricultural structure for Building Permit #AG01076 by and between the County of Amador and Stephen Alan Beckwith and Kimberly Suzanne Beckwith, on the terms and conditions contained therein as it relates to Building Permit #AG01076.
BE IT FURTHER RESOLVED that the Chairman of said Board is hereby authorized to sign and execute said Agreement on behalf of the County of Amador.
The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11 th Day of February, 2020 by the following vote:
AYES:
NOES:
ABSENT:
Patrick Crew Chairperson, Board of Supervisors
ATTEST:
JENNIFER BURNS, Clerk of the Board of Supervisors, Amador County, California
By:

(Resolution No. 20-xxx) 02/11/2020

Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors Meeting Date: February 11, 2020

SUBJECT

Reappointment of 5 public Members-at-Large and 2 Alternate members to the Fiddletown Cemetery Advisory Committee, all for 4 year terms.

Recommendation:

Approve Reappointments

4/5 vote required:

No

Distribution Instructions:

Appointees; File

ATTACHMENTS

• Roster FCAC.doc

FIDDLETOWN CEMETERY ADVISORY COMMITTEE

Legal Authority: Resolution No. 1	16-015, dated January 26	5, 2016
		-at-large, plus two (2) alternate members ld show interest in, or have knowledge of
Mitch Lubenko, <i>Chairman</i> Melvin Bradley, <i>Vice Chairman</i> Lorna Cowan, <i>Secretary</i> Keith Clark Linda Cooper Dick Smith, <i>Alternate</i> Linda Smith, <i>Alternate</i>	$\begin{array}{c} 02/23/16 - 02/23/20 \\ 02/23/16 - 02/23/20 \\ 02/23/16 - 02/23/20 \\ 02/23/16 - 02/23/20 \\ 02/23/16 - 02/23/20 \\ 02/23/16 - 02/23/20 \\ 02/23/16 - 02/23/20 \\ 02/23/16 - 02/23/20 \\ 02/23/16 - 02/23/20 \\ \end{array}$	
Term: 4 years		
Duties : Advisory board to the Bo improvements and maintenance to	<u>*</u>	view and make recommendations regarding y.
Meeting Time/Place: Quarterly m	neetings with dates estab	lished by mutual consent of members.
Contact:		

Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors Meeting Date: February 11, 2020

SUBJECT

Reappointment of Ms. Virginia Manner to the Amador County Commission on Aging as the Chair for a period of three (3) years; the Reassignment of Mr. Chester "Skip" Schaufel to the position of Vice-Chair, and the Appointment of Ms. Jeanne Breeden to the Committee as a Member-At-Large for a three (3) year Term

Recommendation:

Approve the Reappointment, Reassignment, and Appointment

4/5 vote required:

No

Distribution Instructions:

File, Committee Secretary

ATTACHMENTS

• Breeden, J_Application.pdf

AMADOR COUNTY BOARD OF SUPERVISORS

COUNTY ADMINISTRATION CENTER *810 COURT STREET * JACKSON, CA * 95642 (209) 223-6470

COMMITTEE MEMBER APPLICATION FORM

	01/06/2020 Date
Places consider the second	
Please consider me for the following committee:	
commission on Aging	
NAME: JEANNE BREEDEN	
Mailing Address:	
714 Vista Lane, Ione, Ca 95640	
Physical Address:	
same as above	
Business Address:	
ame as above	
Telephone - Home: 209 274 0803	Work:209 482 2774
lease state briefly your qualifications and why you are in	terested in serving on this committee (use
am passionate about the needs of seniors, I am a ser ur lives better. I am also a Certified Reverse Mortga	nior and I feel qualified to assist in making
am passionate about the needs of seniors, I am a ser ur lives better. I am also a Certified Reverse Mortga	nior and I feel qualified to assist in making
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Signature <u>Jeanne Breeden</u>

^{*}Please be aware this completed form may be released to any member of the public or media upon request.

Board of Supervisors Agenda Item Report

Submitting Department: Social Services Meeting Date: February 11, 2020

SUBJECT

Social Services requests authorization to back-fill one Administrative Assistant I/II position to replace an employee who resigned effective January 31, 2020. This is a Merit System position (Office Assistant I/II) and their standards and guidelines must be followed. Certain positions of County employment within the Department of Social Services are required by State law to be covered by the Merit System Personnel Standards of the State Personnel Board, set forth in Title 2, Division 5 of the California Code of Regulations.

Recommendation:

Recommend authorization of the rewquested action

4/5 vote required:

Yes

Distribution Instructions:

Approval electronically to Donna Swanner, Original Approval to Bridget Conner at Social Services; one copy each to HR and Auditor's office.

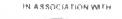
ATTACHMENTS

- OFFIC ASSISTANT I II Job Specs.pdf
- AAI-II OAI-II BOS 2-11-2020.pdf



Office Assistant I

Class Code: OA I - MSS



Bargaining Unit:

CPS HR ___CONSULTING

CPS HR CONSULTING

Established Date: Mar 21, 1941

Revision Date: Feb 4, 2015

CLASS DEFINITION AND DESCRIPTION:

Performs a variety of general or specialized clerical duties related to filing, reception, form processing, record maintenance, mail, typing or data entry; obtains and compares information related to department records, programs, and services; may perform the initial applicant screening as an incidental function and initiate cases through the department's automated system; and performs related work as required.

Working under close supervision, Office Assistant I is the entry/trainee level in the Office Assistant series. Employees in this class receive inservice training and are given detailed instructions in the performance of routine clerical duties related to filing, reception, form processing, record maintenance, mail, and typing or data entry and performs tasks that are more structured and repetitive than those assigned to level II. As requisite skills and knowledge are developed, greater independence and the full scope of responsibility are exercised. Unless a position is permanently allocated to level I due to the nature of the work, employees are expected to promote to the Office Assistant II level after one year of satisfactory performance at the trainee level.

TYPICAL DUTIES, EMPLOYMENT STANDARDS AND KSAS:

Duties may include, but are not limited to, the following:

(Note: For Office Assistant I, duties are performed at the trainee level.)

- Addresses complaints and explains regulations to customers or the public.
- Responds to inquiries regarding departmental functions, services, policies, and procedures.
- Obtains information from customers, visitors, or callers to determine appropriate resource, action, document, or staff referral to meet their needs.
- Explains the proper use of forms and documents.
- Prepares items for mailing and sorts and distributes incoming mail according to established guidelines and procedures.
- Operates multiline telephone system including answering calls, transferring calls, and taking messages.
- Schedules customer appointments and maintains schedules for technical or professional staff.
- Composes correspondence, reports, memos, and other documents.
- Reviews and processes forms/documents in accordance with established guidelines and procedures.
- · Monitors and updates manual or electronic files.
- Operates a variety of standard office equipment.
- Compiles information to respond to questions or address issues.
- Reviews submitted forms or applications to verify accuracy and completeness.
- Operates automated systems, or other department-specific computer systems.
- Maintains accurate department and customer records.
- Performs initial screening of applications for departmental services.
- · Performs related duties as assigned.

EMPLOYMENT STANDARDS

Note: The level and scope of the knowledge and skills listed below are related to job duties as distinguished between the two levels in the Definition section.

Knowledge of:

• General office functions, procedures, equipment, and filing systems.

- General goals and purposes of department programs, services, and operations.
- English grammar, spelling, and punctuation.
- Word processing, spreadsheet, database, email, calendaring programs, and automated systems.

Ability to:

- Explain policies, procedures, and regulations governing program operations.
- Analyze situations involving rules and regulations and demonstrate good judgment when making decisions.
- Quickly and accurately enter and retrieve data using an automated system.
- Communicate effectively orally and in writing.
- Interact with individuals from various educational, socioeconomic, and ethnic backgrounds.
- Work cooperatively as part of a team.
- Identify and correct inaccurate or inconsistent information.
- Listen attentively and understand oral information provided.
- Prioritize, plan, and organize one's own work.

MINIMUM QUALIFICATIONS:

Experience and/or training in an office setting, paid or unpaid, related to filing, reception, processing mail, typing, data entry, answering telephones, assisting the public or other clerical duties.

SPECIAL AND DRIVER'S LICENSE REQUIREMENTS:

Some positions may require the ability to type at a net corrected speed of 45 words per minute.

Some positions may require possession of special language and

culture skills as a bona fide qualifications standard. In these cases, candidates must demonstrate that they possess the required skills.

Some positions in this classification may require possession of a valid California driver's license. Employees who drive on County business to carry out job-related duties must possess a valid California driver's license for the class of vehicle driven and meet automobile insurability requirements of the County. Eligibility for employment for those who do not meet this requirement due to disability will be reviewed on a case-by-case basis by the appointing authority.

HISTORY INFORMATION:

Date Established: 3/21/41

Date Revised: 7/21/03

Date Revised: 2/4/15



Office Assistant II

Class Code: OA II - MSS



Bargaining Unit:

CPS HR CONSULTING

Established Date: Mar 21, 1941

Revision Date: Feb 4, 2015

CLASS DEFINITION AND DESCRIPTION:

Performs a variety of general or specialized clerical duties related to filing, reception, form processing, record maintenance, mail, typing or data entry; obtains and compares information related to department records, programs, and services; may perform the initial applicant screening as an incidental function and initiate cases through the department's automated system; and performs related work as required.

Working under general supervision, Office Assistant II is the journey level in the Office Assistant series. Employees at this level are expected to be fully qualified and able to perform difficult and responsible office support work within the framework of established work methods and procedures and to use independent judgment in selecting and applying specific references, procedures, sequences, and alternatives to different work situations, referring non-procedural questions to the supervisor. Positions in this class are flexibly staffed and are normally filled by advancement from the lower level of Office Assistant I, or if filled from the outside, require prior related experience.

The Office Assistant II differs from the Office Assistant III by the level of supervision received, the scope and effect of functions performed, the degree of independence exercised, and the complexity of work assigned. The Office Assistant III may also be assigned lead worker duties, or screening duties on a consistent rather than incidental basis. The Office Assistant series differs from the Account Clerk series in that the primary duties of the Account Clerk involve the

application of mathematical skill and ability in the use of financial, numerical and statistical data and information. The Office Assistant class performs a wide variety of general office support duties in which the use of mathematical ability is incidental to the primary function and most frequently performed duties.

TYPICAL DUTIES, EMPLOYMENT STANDARDS AND KSAS:

Duties may include, but are not limited to, the following:

- Addresses complaints and explains regulations to customers or the public.
- Responds to inquiries regarding departmental functions, services, policies, and procedures.
- Obtains information from customers, visitors, or callers to determine appropriate resource, action, document, or staff referral to meet their needs.
- Explains the proper use of forms and documents.
- Prepares items for mailing and sorts and distributes incoming mail according to established guidelines and procedures.
- Operates multiline telephone system including answering calls, transferring calls, and taking messages.
- Schedules customer appointments and maintains schedules for technical or professional staff.
- Composes correspondence, reports, memos, and other documents.
- Reviews and processes forms/documents in accordance with established guidelines and procedures.
- Monitors and updates manual or electronic files.
- Operates a variety of standard office equipment.
- Compiles information to respond to questions or address issues.
- Reviews submitted forms or applications to verify accuracy and completeness.
- Operates automated systems, or other department-specific computer systems.
- Maintains accurate department and customer records.
- Performs initial screening of applications for departmental services.
- Performs related duties as assigned.

EMPLOYMENT STANDARDS

Note: The level and scope of the knowledge and skills listed below are related to job duties as distinguished between the two levels in the Definition section.

Knowledge of:

- General office functions, procedures, equipment, and filing systems.
- General goals and purposes of department programs, services, and operations.
- English grammar, spelling, and punctuation.
- Word processing, spreadsheet, database, email, calendaring programs, and automated systems.

Ability to:

- Explain policies, procedures, and regulations governing program operations.
- Analyze situations involving rules and regulations and demonstrate good judgment when making decisions.
- Quickly and accurately enter and retrieve data using an automated system.
- Communicate effectively orally and in writing.
- Interact with individuals from various educational, socioeconomic, and ethnic backgrounds.
- Work cooperatively as part of a team.
- · Identify and correct inaccurate or inconsistent information.
- Listen attentively and understand oral information provided.
- Prioritize, plan, and organize one's own work.

MINIMUM QUALIFICATIONS:

One (1) year of full-time experience performing clerical duties in an office environment.

SPECIAL AND DRIVER'S LICENSE REQUIREMENTS:

Some positions may require the ability to type at a net corrected speed of 45 words per minute.

Some positions may require possession of special language and culture skills as a bona fide qualifications standard. In these cases, candidates must demonstrate that they possess the required skills.

Some positions in this classification may require possession of a valid California driver's license. Employees who drive on County business to carry out job-related duties must possess a valid California driver's license for the class of vehicle driven and meet automobile insurability requirements of the County. Eligibility for employment for those who do not meet this requirement due to disability will be reviewed on a case-by-case basis by the appointing authority.

HISTORY INFORMATION:

Date Established: 3/21/41

Date Revised: 2/4/15

DEPARTMENT OF SOCIAL SERVICES





To: Amador County Board Clerk

Jim Foley, HHS Directo From:

Date: January 31, 2020

Re: Request one item be placed on the February 11, 2020 Board of Supervisor's

Agenda.

Social Services requests authorization to back-fill one Administrative Assistant I/II (Cal HR Office Assistant I/II) position to replace an employee who resigned effective January 31, 2020.

This is a Merit System Position and their standards and guidelines must be followed. Certain positions of County employment within the Department of Social Services are required by State law to be covered by the Merit System Personnel Standards of the State Personnel Board set forth in Title 2, Division 5 of the California Code of Regulations.

JF:bc