

**AMADOR COUNTY BOARD OF SUPERVISORS**  
**COUNTY ADMINISTRATION CENTER**  
**BOARD OF SUPERVISORS CHAMBERS**  
810 Court Street  
Jackson, CA 95642

**Please Note: All Board of Supervisors meetings are tape-recorded.**

**Anyone who wishes to address the Board must speak from the podium and should print their name on the Board Meeting Speaker list, which is located on the podium. The Clerk will collect the list at the end of the meeting.**

Public hearing items will commence no sooner than the times listed on the agenda. Closed Session agenda items may be heard before or after scheduled public hearings, dependent upon progression of the agenda.

**REGULAR MEETING AGENDA**

**DATE:** Tuesday, February 11, 2020  
**TIME:** 9:00 AM  
**LOCATION:** COUNTY ADMINISTRATION CENTER  
BOARD OF SUPERVISORS CHAMBERS  
810 Court Street  
Jackson, CA 95642

**CLOSED SESSION \*\*8:30 A.M.\*\*** may be called for labor negotiations (pursuant to Government Code §54957.6), personnel matters (pursuant to Government Code §54957), real estate negotiations/acquisitions (pursuant to Government Code §54956.8), and/or pending or potential litigation (pursuant to Government Code §54956.9).

**1. CONFIDENTIAL MINUTES:**

- 1.a. Confidential Minutes: Review and possible approval of the January 28, 2020 Confidential Minutes.  
Suggested Action: Approval

**REGULAR SESSION \*\*9:00 A.M.\*\***

**PLEDGE OF ALLEGIANCE:**

**PUBLIC MATTERS NOT ON THE AGENDA:** Discussion items only, no action to be taken. Any person may address the Board at this time upon any subject within the jurisdiction of the Amador County Board of Supervisors; however, any matter that requires action may be referred to staff and/or Committee for a report and recommendation for possible action at a subsequent Board meeting. Please note - there is a three (3) minute limit per person.

**APPROVAL OF AGENDA:** Approval of agenda for this date; any and all off-agenda items must be approved by the Board (pursuant to §54954.2 of the Government Code.)

**APPROVAL OF ITEMS ON THE CONSENT AGENDA:** Items listed on the consent agenda (#8) are considered routine and may be enacted by one motion. Any item may be removed for discussion and possible action, and made a part of the regular agenda at the request of a Board member(s).

## 2. REGULAR AGENDA:

- 2.a. Amador County Recreation Agency (ACRA): Continued discussion and possible action relative to a request by ACRA to utilize Park Impact Fees and Prop 68 funds to purchase a building located at 11710 Commerce Street in Martell to be used as a Regional Youth and Community Center.  
Suggested Action: Pleasure of the Board  
[ACRA Letter of Support 1-29-2020.pdf](#)  
[Support Letters.pdf](#)  
[County Staff Report](#)
- 2.b. Discussion and possible action regarding potential changes to the Limited Density Rural Dwelling Ordinance  
Suggested Action: Direction of any changes or additional requested data to staff as desired  
[Amador County Code - Chapter 15.10 LIMITED DENSITY OWNER-BUILT RURAL DWELLING REGULATIONS](#)
- 2.c. General Services Administration: Public Works Crew Quarters - For Discussion and Possible Action  
Suggested Action: Discussion and possible action to: 1) Deem the apparent low bidder, LGM Construction, as non-responsive and reject all other bids submitted for Invitation to Bid 19-37 for the Public Works Crew Quarters Project and; 2) Re-advertise bids and; 3) Should bids exceed \$200,000.00 for original work, or if no bids are received, authorize the General Services Director to reject any bids received and proceed with the project by use of County personnel and subcontractors for the project.  
[Crew Quarters Bid Memo 2.3.20.pdf](#)  
[ITB 19-37 Bid Receipt 1.23.20.pdf](#)  
[19-37 ITB Evaluation of Bids 1.28.20.xlsx](#)
- 2.d. Discussion regarding a presentation by the CAO and Budget Director about upcoming increases to the County's PERS costs and projections for future PERS costs. An update on how this fits in to the County Budget as a whole will be presented at the February 25, 2020 Board meeting.  
Suggested Action: Discussion only - no direction is being requested.
- 2.e. Minutes: Review and possible approval of the January 28, 2020 Board of Supervisors Meeting Minutes.  
Suggested Action: Approval

## 3. PUBLIC HEARING: \*\*10:30 A.M.\*\*

- 3.a. Surveying Dept. - Mary Kim Schlahta-Corosu and Pete Corosu - Public Hearing for a Certificate of Merger and abandonment of a 10' wide public utility easement. The property is located on the east side of Goose Creek Road, 500 feet southerly of the intersection of Goose Creek Road and Duck Creek Road in the Lake Camanche area. Assessor Parcel No.'s 003-593-001 and 003-593-002.  
Suggested Action: Adopt the resolution approving the public utility easement abandonment and the resolution approving the Certificate of Merger.  
[Corosu Abandonment Resolution.doc](#)  
[Corosu Merger Resolution.doc](#)  
[Corosu Memo & Map.pdf](#)
- 3.b. Fiddletown Road Bridge Replacement Project - Resolution of necessity to condemn real property or interest in real property by eminent domain for the Fiddletown Road Bridge Replacement Project, Federal Project No. BRLS 5926(035), Assessors Parcel No. 014-240-068.

Suggested Action: Make certain findings and determinations, as required by law, contained in the Resolution of Necessity. Adopt Resolution of Necessity and direct County Counsel to complete the acquisition process as required

[2019-12-19\\_RON\\_Draft Final.doc](#)

[5690\\_BOS\\_RON\\_Hearing\\_Staff\\_Report\\_draft final \(1\).docx](#)

[12009A\\_White Exhibit.pdf](#)

[Exh A.pdf](#)

[Exh B.pdf](#)

[Exh C.pdf](#)

[15-224\\_White\\_RON NOI\\_Final \(2-4-20\).pdf](#)

- 4. CONSENT AGENDA:** Items listed on the consent agenda are considered routine and may be enacted by one motion. Any item may be removed for discussion and possible action, and made a part of the regular agenda at the request of a Board member(s).
- 4.a. Social Services requests a budget increase to Fund 11600/5106 with additional funds that have been allocated to our existing Cal-WORKs Housing Support Program (HSP).  
Per County Fiscal Letter 19/20-34, Amador County Department of Social Services has received an augmentation to our base Cal-WORKs Housing Support Program (HSP) allocation in the amount of \$39,968. These funds are intended to foster housing stability for Cal-WORKs families experiencing homelessness and will be used to assist in obtaining permanent housing, provide temporary shelter, help with moving costs, and short to medium term rental subsidies.  
Suggested Action: Recommend authorizing the requested action.  
[HSP Increase BudgetXfer BOS 2-11-2020.pdf](#)  
[HSP Budget Increase Request.pdf](#)
- 4.b. Social Services requests a budget increase to Fund 11600/5106 with funds provided by CDSS California Department of Social Services. Senate Bill 89 and ACIN 1-49-18 mandates the development of California Work Opportunity and Responsibility to Kids (Cal-WORKs) Outcomes and Accountability Review (Cal-OAR) performance measures. Pursuant to County Fiscal Letter 19/20-39, Amador County Department of Social Services has been granted an allocation of \$123,680 to fund CalWORKs Outcomes and Accountability Review (Cal-OAR). These funds are intended to create a local, data-driven program management system that facilitates continuous improvement of county CalWORKs programs by collecting, analyzing and disseminating outcomes and best practices. The allocation includes funding for a 1.0 FTE Staff Analyst I position which was approved at the November 26, 2019 Board of Supervisor's meeting, computer for new staff, training and stakeholder stipends.  
Suggested Action: Recommend authorization of requested action.  
[CalOAR FundsBudgetIncrease BOS 2-11-2020.pdf](#)  
[Budget Increase Request - CalOAR \(1\).pdf](#)
- 4.c. Budget Increase Request - One of the County's budgeted FY 18-19 Trial Court MOE payments was actually made in FY 19-20, which means that the budget will be short by that amount. With concurrence from the CAO, we are requesting to transfer \$45,000 from Contingencies to Operating Transfers to cover the FY 18-19 payment made in FY 19-20.  
Suggested Action: We recommend that the Board of Supervisors approve transferring \$45,000 from Contingencies to Operating Transfers to cover the FY 18-19 payment made in FY 19-20.  
[Budget Transfer Request to BOS- Auditor dtd 2-4-2020.pdf](#)
- 4.d. Replenish Public Conservator Imprest Cash Accounts.

Suggested Action: Replenish the Public Conservator Imprest Cash Accounts back to their original balances. A Request for Relief of Accountability Form and Recommendation by County Auditor is included.

[MEMO & Relief of Accountability Form - Public Conservator Imprest Cash Accounts.pdf](#)

- 4.e. Board of Supervisors: A resolution declaring a Local State of Emergency in Amador County due to Pervasive Tree Mortality (Original resolution Adopted on February 23, 2016)  
Suggested Action: Approve the Resolution  
[Tree Mortality Resolution 02112020.doc](#)
- 4.f. Adoption of a Resolution recognizing and honoring Mr. Troy Bowers upon his retirement as Chief Executive Officer of the Amador County Fair.  
Suggested Action: Approval  
[Bowers\\_resol.doc](#)
- 4.g. OHV Grant Resolution  
Suggested Action: Approve Resolution and authorize Chairman's signature  
[OHV GRANT RESOLUTION SCANNED.pdf](#)
- 4.h. Air Pollution Control District Administrative and Organizational Changes  
Suggested Action: Adopt the Resolution Relative to Salaries and Fringe Benefits for Management Employees adding the Air Pollution Control Officer duties to the Community Development Director with a 5% salary increase. Approve the new job specification and salary range for the for Air Pollution Technician and reclassify current Administrative Technician in Air Pollution to the classification of Air Pollution Technician with a 5% increase. Approve a 5% increase to the Air Pollution Inspector I/II classifications and give the current Air Pollution Inspector II a 5% increase. All changes were approved by the Air District Board at their December 10, 2019 meeting and therefore all changes will take effect retroactively to December 10, 2019.  
[Board Memo -Air Pollution Control District Changes.docx](#)  
[Management\\_Resolution 2.11.20 DRAFT.docx](#)  
[Management 2.11.20 DRAFT.xlsx](#)  
[Air Pollution Technician 1.20 DRAFT.doc](#)  
[Air Pollution Technician 1.20 DRAFT No Markup 1.20.doc](#)  
[Consolidated Salaries 2.11.20 DRAFT.xlsx](#)
- 4.i. 19-09 - Pioneer Creek Road Storm Damage Repair Project  
Resolution of Acceptance  
Final Agreement and Release of Claims  
Campbell Construction General Engineering  
Suggested Action: 1. Adopt resolution accepting the Pioneer Creek Road Storm Damage Repair Project as complete; 2. Authorize Chairman to sign Agreement and Release of Claims.  
[19-09 Agreement & Release of Claims\\_signed.pdf](#)  
[19-09 Resolution of Acceptance.doc](#)
- 4.j. Building Department-Termination of Limited Density Owner-Built Rural Dwelling / LD01025-WHITNEY, NEWMAN & CLEMENT  
Suggested Action: Adopt the Resolution and authorize the Chairperson to sign the Agreement.  
[LD01025.Termination.Agree.Notarized-Whitney.Newman.Clement.pdf](#)  
[LD01025.Termination.Reso.Whitney.Newman.Clement.docx](#)
- 4.k. Building Department: Agreement to Limit Use of Agricultural Structure for AG01075-STREMCHA

Suggested Action: Adopt the Resolution and authorize the Chairperson to sign the "Agreement to Limit Uses of Agricultural Structure"

[AG01075.Agree.Notarized.Stremcha.pdf](#)

[AG01075.Plot Plan.Stremcha.pdf](#)

[AG01075.Resolution.Stremcha.docx](#)

- 4.l. Building Department: Agreement to Limit Use of Agricultural Structure for AG01076-BECKWITH  
Suggested Action: Adopt the Resolution and authorize the Chairperson to sign the "Agreement to Limit Uses of Agricultural Structure".  
[AG01076.Agree.Notarized.Beckwith.pdf](#)  
[AG01076.Plot Plan.Beckwith.pdf](#)  
[AG01076.Resolution.Beckwith.docx](#)
- 4.m. Reappointment of 5 public Members-at-Large and 2 Alternate members to the Fiddletown Cemetery Advisory Committee, all for 4 year terms.  
Suggested Action: Approve Reappointments  
[Roster FCAC.doc](#)
- 4.n. Reappointment of Ms. Virginia Manner to the Amador County Commission on Aging as the Chair for a period of three (3) years; the Reassignment of Mr. Chester "Skip" Schaufel to the position of Vice-Chair, and the Appointment of Ms. Jeanne Breeden to the Committee as a Member-At-Large for a three (3) year Term  
Suggested Action: Approve the Reappointment, Reassignment, and Appointment  
[Breeden, J\\_Application.pdf](#)
- 4.o. Social Services requests authorization to back-fill one Administrative Assistant I/II position to replace an employee who resigned effective January 31, 2020. This is a Merit System position (Office Assistant I/II) and their standards and guidelines must be followed. Certain positions of County employment within the Department of Social Services are required by State law to be covered by the Merit System Personnel Standards of the State Personnel Board, set forth in Title 2, Division 5 of the California Code of Regulations.  
Suggested Action: Recommend authorization of the requested action  
[OFFIC ASSISTANT I\\_II Job\\_Specs.pdf](#)  
[AAI-II\\_OAI-II BOS 2-11-2020.pdf](#)

**ADJOURNMENT: UNTIL TUESDAY, FEBRUARY 25, 2020 AT 9:00 A.M. (CLOSED SESSION BEGINS AT 8:30 A.M.)**

In compliance with the Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting, please contact the Clerk of the Board staff, at (209) 223-6470 or (209) 257-0619 (fax). Requests must be made as early as possible and at least one-full business day before the start of the meeting. Assisted hearing devices are available in the Board Chambers for public use during all public meetings.

Pursuant to Government Code 54957.5, all materials relating to an agenda item for an open session of a regular meeting of the Board of Supervisors which are provided to a majority or all of the members of the Board by Board members, staff or the public within 72 hours of but prior to the meeting will be available for public inspection, at and after the time of such distribution, in the office of the Clerk of the Board of Supervisors, 810 Court Street, Jackson, California 95642, Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m., except for County holidays. Materials distributed to a majority or all of the members of the Board at the meeting will be available for public inspection at the public meeting if prepared by the members of the Board or County staff and after the public meeting if prepared by some other person.

(AGENDA)

(February 11, 2020)

Availability of materials related to agenda items for public inspection does not include materials that are exempt from public disclosure under Government Code sections 6253.5, 6254, 6254.3, 6254.7, 6254.15, 6254.16, or 6254.22.

# Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors

Meeting Date: February 11, 2020

## **SUBJECT**

Confidential Minutes: Review and possible approval of the January 28, 2020 Confidential Minutes.

## **Recommendation:**

Approval

## **4/5 vote required:**

No

## **Distribution Instructions:**

Board Clerk

## **ATTACHMENTS**

-

# Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors

Meeting Date: February 11, 2020

## **SUBJECT**

Amador County Recreation Agency (ACRA): Continued discussion and possible action relative to a request by ACRA to utilize Park Impact Fees and Prop 68 funds to purchase a building located at 11710 Commerce Street in Martell to be used as a Regional Youth and Community Center.

## **Recommendation:**

Pleasure of the Board

## **4/5 vote required:**

No

## **Distribution Instructions:**

Budget Analyst, Auditor, ACRA

## **ATTACHMENTS**

- [ACRA Letter of Support 1-29-2020.pdf](#)
- [Support Letters.pdf](#)
- [County Staff Report](#)





# AMADOR COUNTY UNIFIED SCHOOL DISTRICT

Superintendent, Amy L. Slavensky, Ph.D.

217 Rex Avenue, Jackson, CA 95642 | (209) 257-5353 | Fax (209) 257-5360 | [www.amadorcoe.org](http://www.amadorcoe.org)

**PREPARE, SUPPORT, INSPIRE!**

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January 29, 2020

Amador County Recreation Agency  
Board of Supervisors  
10877 Conductor Blvd, Ste. 100  
Sutter Creek, CA 95685

To the Honorable Board of Supervisors;

We are writing to express the support of Amador County Unified School District for Amador County Recreation Agency to purchase a facility for a Regional Youth and Community Center. A quality recreation center is a valuable asset to any community. A well-run community center serves as a thriving hub of activity for youth, families, senior citizens, civic organizations, parks and recreation departments, and more. Unfortunately, in Amador County a community center does not exist, and the needs of our people are not met.

We are happy to support our local community clubs by making our school facilities available through rental and facilities use agreements; however, the lack of a community center has placed a strain on our facilities due to increased use by community clubs for our youth and adult recreation. Maintenance of our school facilities is impacted greatly by this increased use as we strive to provide safe and clean facilities for our students and their school sponsored activities.

Beyond facility maintenance quickly becoming an issue, school facilities are predominantly used by school programs, therefore limiting the availability for youth and adult recreation. We understand that recreation, leisure and sports activities play an important role in communities. Their many benefits include improving the health and well-being of individuals, contributing to the empowerment of individuals, and promoting the development of inclusive communities. These are necessary benefits for our community members.

A Regional Youth and Community Center facility will provide a venue for indoor sports, after school and summer youth programs, adult classes, conferences, and special events. The need in Amador County for affordable recreation, youth programs and facility rental is critical. The district fully supports the purchase of a facility and is excited about future benefits the community will experience. Thank you for your consideration of this purchase.

Sincerely,

Amy Slavensky  
Superintendent

Sincerely,

Jared Critchfield  
Assistant Superintendent, Business Services

To the Amador County Board of Supervisors,

2/4/2020

It is my extreme pleasure to advocate on behalf of ACRA, the REACH program, Paulette Hammond and the many devoted workers and volunteers of ACRA that provide much needed service and support to our community.

I became involved in the REACH homeschool program held at the HUB shortly after moving to Amador in the summer of 2017, enrolling my children in Spanish and Sign Language classes there. At the HUB, located in the Hein & Company building in Historic Jackson, I was able to enjoy the common areas with other parents of homeschoolers as our kids were in classes, while our younger children played and enjoyed the activities and spacious facilities there. Due to the availability of multiple classrooms, siblings in a family could participate in simultaneous REACH classes, freeing up family time, and reducing driving time.

I soon began teaching art classes for REACH. The availability of sinks and an oven provided me with options for different projects for my students, and my classes were well received. The HUB was also a place where after school programs and events, summer programs and community festivals were held. It was what its namesake implies; a hub, a central gathering place for local community and homeschooling families.

Most unfortunately, when we lost the space at the HUB, our REACH classes began to be spread out between various community buildings and churches. Parents and siblings were no longer able to wait indoors for students without being right in the room of the class being taught, requiring they wait in their cars with engines running in extreme weather to stay out of hot or cold temperatures. Parents were no longer connecting with each other, and our programs began to suffer.

My class was then moved to the Scout Hut, which was so cold in the winter the kids had to wear their coats indoors the entire time. Though the Scout Hut is directly adjacent to Detert Park, I felt unsafe allowing the kids to enjoy the playground there because of frequent encounters with adults participating in questionable activities in the park.

The REACH program is just a small branch of the larger ACRA organization that blesses our community in so many ways. Though I have not yet seen the facilities in question, I've heard amazing things about the opportunities they will offer our children. The park alone will be such a gift to the children in this community. This Board has the rare opportunity to provide a safe, centralized building for ACRA's many events and activities, as well as a place for families to gather and children to play safely. It has long been understood that investments in family and community yield positive results in the forms of reduced crime, drug abuse, and domestic violence over the long term. It is my sincere hope that ACRA will be awarded the opportunity to provide this powerful service to the community that we share and love.

Sincerely,  
Laine Holman



Jennifer Burns <jburns@amadorgov.org>

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## [boardofsupervisors:1161] Youth and Community Center

1 message

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**Barbara McMahon** <barbara.mcmahon@gmail.com>

Mon, Feb 3, 2020 at 8:30 PM

Reply-To: barbara.mcmahon@gmail.com

To: boardofsupervisors@amadorgov.org

Dear Sirs:

I understand you will be considering moving ahead with a facility for a Youth and Community Center located in a former fitness building off Ridge Road in Sutter Creek. I think this is an excellent opportunity for our county to provide a place for the youth and kids of our county to enjoy activities in a safe environment after school and on weekends.

The activities once held at The Hub would be able to be resumed under the auspices of the Amador County Recreation Agency, and provide a choice of age appropriate events.

I know ACRA has also sponsored classes in the past for those of us past our youth and this would also offer a place for us who have enjoyed classes with various topics.

I hope the full board and ACRA would support this worthwhile endeavor and that our county will soon have an activity center available to the entire county community.

Best wishes,  
Barbara McMahon  
Pioneer, CA

MEMORANDUM FOR BOARD OF SUPERVISORS  
February 11, 2020 Meeting

Regional Youth and Community Center  
11710 Commerce Road, Martell

Submitted By Carolyn Fregulia\  
ACRA Executive Director

As you are aware, Amador County does not have a youth and community center. The Amador County Unified School District, in their January 29, 2020, letter of support, eloquently expressed the need for such a facility. *"We are happy to support our local community clubs by making our school facilities available through rental and facilities use agreement; however, the lack of a community center has placed a strain on our facilities due to increased use by community clubs for our youth and adult recreation."* Their letter further states, *"The need in Amador County for affordable recreation, youth programs and facility rental is critical. The District fully supports the purchase of a facility and is excited about future benefits the community will experience."* \

Amador County does not have a youth center, unlike most counties in the State. New residents are acutely aware of this lack. For those of us who spent our lives in this County, we miss the safety once found within of our little communities and the outdoor opportunities of our childhoods. These opportunities are no longer available to our children and grandchildren. How many children do we see today riding their bikes to school, playing kick ball on quiet neighborhood streets, going to our parks unescorted, or walking up and down our creeks with fishing poles? It seems we've forgotten about the need of youthful activity in our concern to keep our children safe.

The Regional Youth and Community Center will be a safe place for our children to play.

Fortunately, the Board of Supervisors have a wonderful opportunity to provide our community with just such a facility at no cost to our taxpayers. The facility can be purchased utilizing Park Impact Fees collected in the unincorporated areas of Amador County, and by accepting the County's allocation of the State's Prop 68 Per Capita Grant money. These two funding sources are restricted in that they can only be used for capital improvements to and/or acquisition of Park and Recreation facilities.

An added benefit is that the County already has a well-established Park and Recreation Agency which has proven its capability of operating a successful community center.

The Board of Supervisors always has the best interest of the community in mind when making their decisions. The Regional Youth and Community Center will serve as a legacy of their good judgment.

# Addendum

In making a final decision as to the purchase of the facility located at 11710 Commerce Road, Martell, for a regional youth and community center, ACRA would like to make the following comments, suggestions, and requests:

The 9600 square foot facility has many amenities that make it attractive to the development of a youth and community center. The facility is located near the Amador Shopping Plaza in Martell which is a focal point of commerce for the region. It is central to the Cities of Ione, Jackson, and Sutter Creek, and is located parallel to Ridge Road, allowing for easy access for upcountry residents.

The facility, constructed in 2010, is a free-span metal building on a cement slab. The interior is insulated and has a 5-year old full solar array with battery storage and generator back-up to operate the building with minimal electricity. The building has multiple roof mounted heat/AC units to provide climate control. The facility has three bathrooms, including one designated as ADA, and two showers. Most of the facility is already ADA compliant. There is a finished parking area, along with a separate level vacant lot that can be used for outdoor recreation and event parking. The facility and location are highly adaptable to a multitude of uses. Maintenance and operating expenses are expected to be modest in comparison to other commercial properties of similar size.

Because of the two funding sources, one suggestion that has merit is to split the lot. The building sits on the upper parcel (Parcel 1). The lower parcel is vacant, but can be easily adapted for outdoor activities and parking (Parcel 2). Utilities have already been installed at both sites.

Should the County choose to split the lot, ACRA requests that Parcel 1 be purchased with Park Impact Fees. ACRA further requests that "Amador County Recreation Agency, a Joint Powers Authority," hold title to Parcel 1. (Facility Site)

The purchase of Parcel 2 would be funded by the State's Prop 68 Per Capita Grant moneys. As the funding from the Per Capita Grant Program can only be obtained through the County and has a 30-year deed restriction, the County of Amador would hold title.

Should the County decide to take advantage of the State's Prop 68 Per Capita Grant Program, ACRA would help in every way possible to facilitate the acquisition of these funds, taking the burden off County Administration.

There are several reasons why ACRA requests that Parcel 1 be deeded to the "Amador County Recreation Agency, a Joint Powers Authority."

1. As the facility would then be owned by the ACRA Joint Powers Authority, rather than by the County, the other member jurisdictions may be willing to contribute to its renovation. Additionally, ownership by ACRA assures that maintenance and operating overhead

expenses accrue and are shared by the entire ACRA JPA, and are not solely borne by the County of Amador.

2. It is important to the success of the community center that it be a project with a strong public buy-in. The public may hesitate to make contributions for equipment, improvements, and renovations if it is a County-owned building
3. Ownership of the building eliminates any fear that the facility could be repurposed without ACRA's consent.

Should a time come when the sale of the facility is necessary, returning to the County the value invested in it using Park Impact Fee can be guaranteed by written agreement.

With the approval of the 2016 Master Plan and Nexus, the ACRA Board will have the responsibility of determining the use of Park Impact Fees in regional parks and facilities. The current Nexus will no longer be in effect, and the account now holding the Park Impact Fees collected from the unincorporated areas of the county will need to be liquidated.

What could be a better use of the Park Impact Fees collected from the unincorporated areas since 2006 than the purchase of a Regional Youth and Community Center serving not only residents living in our cities, but also those in rural Amador County.

#### ATTACHMENTS:

Letter of Support from Amador County Unified School District

Letter of Support from Laine Holman, parent and REACH instructor

Map and Photos of the Facility



## AMADOR COUNTY UNIFIED SCHOOL DISTRICT

Superintendent, Amy L. Slavensky, Ph.D.

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Most unfortunately, when we lost the space at the HUB, our REACH classes began to be spread out between various community buildings and churches. Parents and siblings were no longer able to wait indoors for students without being right in the room of the class being taught, requiring they wait in their cars with engines running in extreme weather to stay out of hot or cold temperatures. Parents were no longer connecting with each other, and our programs began to suffer.

My class was then moved to the Scout Hut, which was so cold in the winter the kids had to wear their coats indoors the entire time. Though the Scout Hut is directly adjacent to Detert Park, I felt unsafe allowing the kids to enjoy the playground there because of frequent encounters with adults participating in questionable activities in the park.

The REACH program is just a small branch of the larger ACRA organization that blesses our community in so many ways. Though I have not yet seen the facilities in question, I've heard amazing things about the opportunities they will offer our children. The park alone will be such a gift to the children in this community. This Board has the rare opportunity to provide a safe, centralized building for ACRA's many events and activities, as well as a place for families to gather and children to play safely. It has long been understood that investments in family and community yield positive results in the forms of reduced crime, drug abuse, and domestic violence over the long term. It is my sincere hope that ACRA will be awarded the opportunity to provide this powerful service to the community that we share and love.

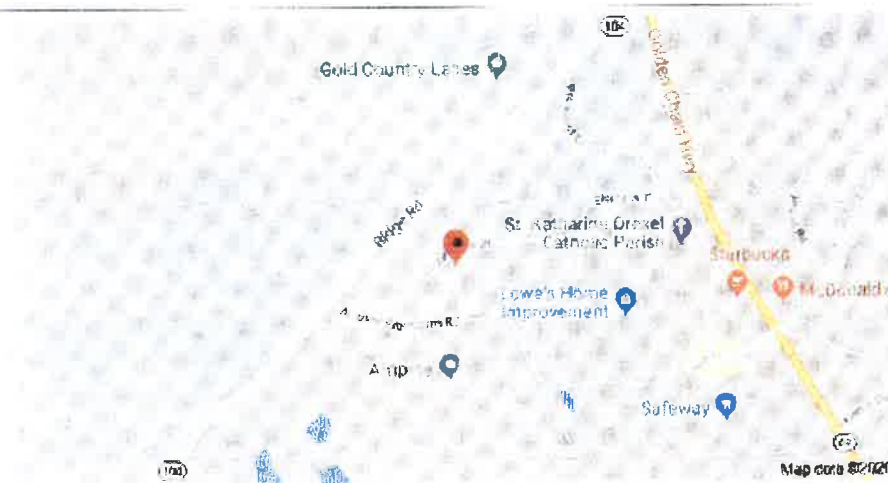
Sincerely,  
Laine Holman



# 11710 Commerce Dr

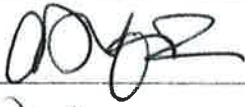
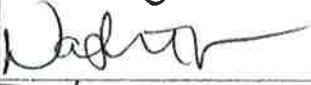
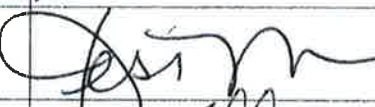
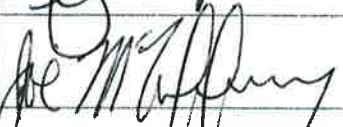
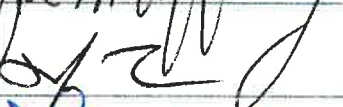
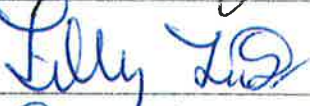

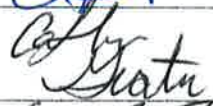
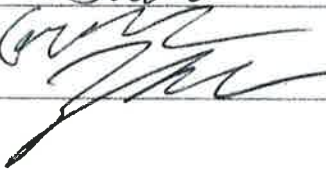
Sutter Creek, CA 95685

Industrial For Sale



# Petition for Regional Youth and Community Center in Amador County

My child has participated in one or more youth programs provided by the Amador County Recreation Agency. I strongly believe that a youth and community center is a vital need in our community as venues for youth programs are limited. I encourage the Board of Supervisors to approve the acquisition of the building located at 11710 Commerce Drive in Martell.

Printed Name	Signature	Residence	Programs Participated In
Andrew D. Flower		EBN JACKSON	HUB After school Summer Programs
Nathan Renfree		Sutter Creek	Martial Arts
Jessica Moore		Sutter Creek	Martial Arts
JOE McAffrey		Pine Grove	Martial Arts
DAVID Rose		JACKSON	Hub After School programs
Lilly LaSario		Tone, CA	Martial Arts
Erin Tkaczik		Tone, CA	Martial Arts
Catherine Gualtieri		Jackson, CA	Hub Martial Arts
GRACIEA ZAMORCE		JACKSON CA	HUB



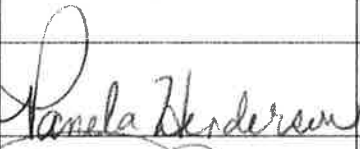

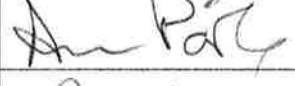




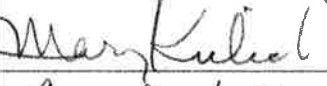

# Petition for Regional Youth and Community Center in Amador County

I believe that a youth and community center is a vital need in our community. Venues for indoor sports, youth and adult programs, and facility rental are limited. I encourage the Board of Supervisors to approve the Amador County Recreation Agency request to purchase the building located at 11710 Commerce Drive in Martell.

Printed Name	Signature	Residence	Suggested Programs at the Center
Sue Allred	Susan K. Allred	Fiddletown	
Stephanie Hess	Stephanie Hess	Jackson	
Tiffany Spaulding	Tiffany Spaulding	Pine Grove	
Tassie Earnest	Tassie Earnest	Jackson	
Rebecca Yelenich	[Signature]	Pioneer	
Joni Drake	Joni Drake	Pioneer	
Cambria Wright	[Signature]	Pioneer	
Nani Bhardwaj	[Signature]	Plymouth	
Christian Tucker	Christian Tucker	Jackson	Indoor soccer, Volleyball, basketball
Erika Simmons	Erika Simmons	Jackson	teen activities
Lori Martinez	Lori Martinez	Jackson	teen activities



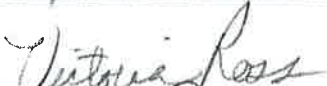


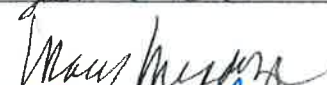
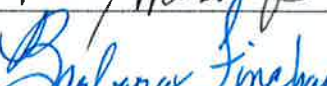




# Petition for Regional Youth and Community Center in Amador County

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Printed Name	Signature	Residence	Suggested Programs at the Center
Pamela Henderson		4101 Yuma Ct Tone, CA 95240	
Pam Bayli		5614 Heritage Tone, CA 95240	
Ann Parle		20 Wellington Dr Jackson	
PAT GOMEZ		345 Stockton Kings	
Helen Stanley		4012 26th Ct Tone, CA 95240	
Dreama Howard		18136 Conifer Ct Pioneer, CA 95666	
Carol Maloney		11151 Quail Dr Pine Grove	
Mary Kulich		18141 Conifer Ct. Pioneer	
CYNTHIA GIBSON		20 Rollingwood Dr Jackson 95242	

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Printed Name	Signature	Residence	Suggested Programs at the Center
Jeff Fausett		Pioneer	
LOIS SANBORN		Jackson	
VICTORIA ROSS		TONE	
SUSAN THOMAS		TONE	
JANIS ADAIR		SUTTER CREEK	
Mary Mordaga		Jackson	
Barbara Finchem		Sutter Creek	
Melissa Moxel		Pioneer	
MARY PROULT		Jackson	
Diane Nioto		Sutter Creek	
Rebekah Zambrano		West Point	

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Printed Name	Signature	Residence	Suggested Programs at the Center
Roxanne Fausett	Roxanne Fausett	26157 Parkwood Dr Pioneer EAST	Evening Classes
Michelle Milan	M Milan	6116 Oakshire Dr Home CA	
LINDA MATULICH	Linda Matulich	143 Springcreek Dora CA	
LINDA SMITH	Linda Smith	20551 Ostrom Rd Fiddletown CA	
DONNA TEMPLE	Donna Temple	12851 Burnt Creek Pine Grove	
<del>SANDRA LEESE</del>	<del>Sandra Leese</del>	12960 Burnt Creek Ln Pine Grove CA	
Tiffany Thang	T Thang	8207 Middle Bar Rd. Jackson CA	
Brandon Kichay	B Kichay	8207 Middle Bar Jackson CA	
Judith Baker	Judith Baker	8664 E Center Mokelumne Hill	
Sandi Morriss	SANDI MORRISS	20 Rollingwood #76 Jackson 95642	
Mary Haepner	Mary Haepner	15702 Putnam Sutter Creek	
BILL GRUBBY	Bill Grubby	18800 Burke Dr Phyllisville	

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Printed Name	Signature	Residence	Suggested Programs at the Center
NANCY HORST Jones	<i>Nancy Horst Jones</i>	Pioneers	adult
Jason Smith	<i>Jason Smith</i>	Jackson	Education
Cathy Leach	<i>Cathy Leach</i>	Jackson	Youth
Ed McCracken	<i>Ed McCracken</i>	Jackson	Youth
ROBERT DUSSELD	<i>Robert Duseld</i>	Pine Grove	adult
Mike Corone	<i>Mike Corone</i>	Sutter Creek	youth
Brigette LaFauci	<i>Brigette LaFauci</i>	Plymouth	youth center
Joanne L. Barros	<i>Joanne Barros</i>	Volcan	youth center
JOHN BARROS	<i>John Barros</i>	Volcano	Youth Center
Barbara McMath	<i>Barbara McMath</i>	Pioneer	Youth Center!
Nanci Ralph	<i>Nanci Ralph</i>	Sutter Cr.	youth center
Judy Layne	<i>Judy Layne</i>	Sutter Creek	Youth Center
Jae Pistrith	<i>Jae Pistrith</i>	Volcano, CA	Youth Program
Patty Robles	<i>Patty Robles</i>	Sutter Creek CA	Youth Center








**AMADOR COUNTY  
ADMINISTRATIVE AGENCY**

County Administration Center  
810 Court Street • Jackson, CA 95642-9534  
Telephone: (209) 223-6470  
Facsimile: (209) 257-0619  
Website: www.co.amador.ca.us

February 5, 2020

**MEMORANDUM**

TO: Amador County Board of Supervisors

FROM: Chuck Iley, County Administrative Officer 

RE: Authorization to pursue Prop 68 Funds in order to purchase a building in Martell for use by ACRA

Previously, ACRA approached the Board to request approximately \$600,000 in Parks Impact Fee funds to be utilized in the purchase and renovation of a building in the Martell area. The intent at that time was to also use \$400,000 of Prop 68 funds from the State to complete the deal. The Prop 68 funds carry the requirement that a deed restriction be placed on the property for 30 years, which ACRA indicated that it would be bound by, but at that time, ACRA was proposing to receive the Prop 69 funds, so the County had no further obligation.

The Board agreed to fund the project with the \$600,000 in impact fees, but indicated that it would be hesitant to bind the Board of Supervisors for 30 years as part of such a deal, given the issues that have arisen around other such deed restriction on County property in the past..

As things began to develop, it became apparent that ACRA, as a JPA, is not eligible to receive Prop 68 directly. With this being the case, Carolyn Fregulia is requesting that the County provide the \$600,000 and apply for the \$400,000 in Prop 68 funds, which would obligate the County to continue operating that building for 30 years.

There have been suggestions as to whether the lot might be split, and the lower, undeveloped lot be purchased utilizing the Prop 68 funds, which would allow the County to sell the building in the event that financial conditions necessitated that move, but since there is negotiated deal, that is a hypothetical solution. In that case, the County would be obligated to operate the lot as a passive park for 30 years, but it is unknown if the State would agree to such a proposal.

The question before the Board today is whether you would accept the 30 year deed restriction on a building that the County is liable for, or whether there might be other solutions that the Board would find acceptable, such as the lot split and passive park concept.

# Board of Supervisors Agenda Item Report

Submitting Department: Administration

Meeting Date: February 11, 2020

## **SUBJECT**

Discussion and possible action regarding potential changes to the Limited Density Rural Dwelling Ordinance

## **Recommendation:**

Direction of any changes or additional requested data to staff as desired

## **4/5 vote required:**

No

## **Distribution Instructions:**

Planning, Building, Clerk

## **ATTACHMENTS**

- [Amador County Code - Chapter 15.10 LIMITED DENSITY OWNER-BUILT RURAL DWELLING REGULATIONS](#)

**Chapter 15.10**  
**LIMITED DENSITY OWNER-BUILT RURAL DWELLING REGULATIONS (FOR**  
**ALTERNATIVE OWNER BUILDERS)**

Sections:

- 15.10.010 General provisions.**
- 15.10.020 Purpose and intent.**
- 15.10.030 Application.**
- 15.10.040 Existing buildings.**
- 15.10.050 Definitions.**
- 15.10.060 Permit applications.**
- 15.10.070 Frequency of permits.**
- 15.10.080 Plans.**
- 15.10.090 Waiver of plans.**
- 15.10.100 Plan modification.**
- 15.10.110 Permit issuance.**
- 15.10.120 Permit validity.**
- 15.10.130 Permit review.**
- 15.10.140 Inspections.**
- 15.10.150 Inspection requests and notices.**
- 15.10.160 Recorded agreement.**
- 15.10.170 Temporary occupancy.**
- 15.10.180 Fees for permits and inspection.**
- 15.10.190 Records.**
- 15.10.200 Liability.**
- 15.10.210 Violation constituting a public nuisance.**
- 15.10.220 Penal provisions.**

**15.10.010 General provisions.**

On March 25, 2014, the Amador County board of supervisors duly made findings that there are special local conditions within specified areas of Amador County where modifications and changes of the standard regulations for limited density owner-built rural dwellings are reasonably necessary because of local climatic, geographical or topographical conditions. The rural housing construction standards adopted by this chapter are modifications to the standard building regulations otherwise applicable in Amador County and are adopted pursuant to Section [17958.5](#) of the Health and Safety Code. (Ord. 1735 §2(part), 2014).

**15.10.020 Purpose and intent.**

The modifications contained in this chapter are intended to permit, under specified circumstances, the use of the ingenuity and preferences of individual builders of dwellings intended for occupancy by the builder in designated areas of Amador County, while at the same time maintaining minimum requirements for the protections of life, limb, health, property, safety and welfare of the general public and the occupants of dwellings constructed pursuant to this chapter. It is further intended to allow the use of substitute

materials and procedures and alternatives to the specifications prescribed by the uniform technical codes to the extent that a reasonable degree of health and safety is provided by these modifications. In applying these modifications, the community development agency director or designee shall have the authority to exercise reasonable judgment in determining compliance with all requirements of this chapter. (Ord. 1735 §2(part), 2014).

#### **15.10.030 Application.**

The provisions of this chapter shall apply to the construction, enlargement, conversion, alteration, repair, use, maintenance, and occupancy of limited density owner-built, owner-occupied dwellings and appurtenant structures in rural areas in Amador County. Such dwelling and appurtenant structures shall include seasonally or permanently occupied dwellings, hunting shelters, vacation homes, recreational shelters and detached bedrooms used solely by the owner of the dwelling. (Ord. 1735 §2(part), 2014).

#### **15.10.040 Existing buildings.**

A building permit may be obtained pursuant to the provisions of this chapter for a dwelling that was constructed or was partially constructed before the effective date of these modifications, provided:

- A. The applicant is the owner of the dwelling at the time of application for and issuance of the permit; and
- B. The dwelling meets all standards required by this chapter; and
- C. An inspection of the dwelling is made by the community development agency director or designee, and he/she determines that the requirements of this chapter have been met or substantially met to the extent that no abnormal risk to health or safety will result from occupancy of the dwelling. (Ord. 1735 §2(part), 2014).

#### **15.10.050 Definitions.**

For purposes of this chapter, the following words and phrases shall have the meanings given below:

- A. "Detached bedroom" means a separate accessory structure without kitchen or sanitation facilities, designed for and used primarily as a sleeping facility in conjunction with a main structure which includes kitchen and sanitation facilities.
- B. "Owner-occupied rural dwelling" means any structure consisting of one or more habitable rooms intended or designed for single-family occupancy with all basic facilities for living and sleeping which is situated or is to be situated in a rural area to which the provisions of this chapter are applicable and which is owned by one or more members of the family occupying the structure.
- C. "Owner-built" means a structure owned and constructed by any person or family member who acts as the general contractor for, or as the provider of, all or the major part of the labor expended to build the structure and which is to be occupied as the principal residence of that person or family, and not intended for sale, lease, rent or employee occupancy. "Owner-built" shall also mean constructed by a licensed contractor for occupancy by the person or persons owning the property at the time construction is commenced.

For the purposes of this chapter, the sale, lease, renting or employee occupancy of owner-built structures within three years of issuance of a certificate of occupancy shall be presumptive evidence that the structure was erected for the purpose of sale, lease or renting.

- D. "Rural" or "rural area" means lands of Amador County which are beyond boundaries of an incorporated city which are zoned for residential construction by right or with a conditional use permit. A

"rural parcel" is defined as: five acres or larger for lands west of the Mount Diablo meridian line range 13/14; and all lands located east of the Mount Diablo meridian line range 13/14 that are beyond the limits of a planned development.

E. "Sound structural condition" means a structure in which:

1. Any plumbing, any fireplace, wood stove or other source of heat, and any electrical wiring has been built in conformance with and conforms to the applicable codes and has been and is maintained in a good condition so as to present no unreasonable risk of health and safety; and
2. The fireplace or chimney does not list or bulge and has not settled due to defective material or deterioration, and in which fireplaces and chimneys are of sufficient size to carry imposed loads with safety.

F. "Substandard building" means a structure in which there exists any condition that abnormally endangers the life, limb, health, or safety of anyone within or outside of such structure. (Ord. 1735 §2(part), 2014).

#### **15.10.060 Permit applications.**

Permits shall be required for the construction or repair of owner-built, owner-occupied rural dwellings and appurtenant structures. Applications for a permit pursuant to this chapter shall be made to the building department. Permit applications shall contain the following information:

- A. Name and mailing address of the applicant;
- B. The location, assessor's parcel number, and address (if known) of the site where the proposed structure is to be built;
- C. A general description of the structure and the intended use (where applicable), mechanical installations with all clearance and venting procedures detailed, electrical installations, and fire safety details;
- D. A plot plan indicating the location of the dwelling in relation to property lines, other structures, sanitation and bathing facilities, water source and water ways;
- E. If the application being made pertains to a dwelling structure, application shall be made concurrently for approval by the county environmental health department for the installation of sewage or waste disposal facilities;
- F. In the case of dwellings, an agreement shall be recorded by the applicant that the dwelling is to be owner-built, owner-occupied and used only for residential purposes;
- G. The plan provided for in Section [15.10.080](#);
- H. Such other necessary data or information as may be required by the community development agency director or designee to implement these regulations. (Ord. 1735 §2(part), 2014).

#### **15.10.070 Frequency of permits.**

No more than two building permits of initial construction of an owner-built, owner-occupied dwelling in a rural area shall be issued to the same person in any five-year period. (Ord. 1735 §2(part), 2014).

#### **15.10.080 Plans.**

Each applicant for a building permit pursuant to the provisions of this chapter shall, at the time of making such application, submit a plan for the proposed structure. Such plans shall contain a general description of the structure and all necessary specific information to reasonably facilitate a determination by the community development agency director or designee of conformance with all applicable codes, including the provisions of this chapter. The plans may include a simplified diagram of the single-item floor plan and site evaluation in order to determine the appropriate dimensions of structural members. (Ord. 1735 §2(part), 2014).

**15.10.090 Waiver of plans.**

The community development agency director or designee may waive the submission of plans required under the provisions of Section [15.10.080](#) which he/she determines are not necessary to obtain compliance with this chapter, based upon the nature of the work for which application is made. (Ord. 1735 §2(part), 2014).

**15.10.100 Plan modification.**

Modifications to the design materials and methods of construction may be allowed; provided, that the building continues to conform to the provisions of this chapter and the community development agency director or designee has approved the modification in writing. (Ord. 1735 §2(part), 2014).

**15.10.110 Permit issuance.**

When the community development agency director or designee determines that the planned work will comply with all applicable codes, including provisions of this chapter, the permit shall be deemed complete. (Ord. 1735 §2(part), 2014).

**15.10.120 Permit validity.**

Permits issued for initial construction of dwellings shall be valid, without renewal, for a period of five successive years. (Ord. 1735 §2(part), 2014).

**15.10.130 Permit review.**

A. Basis of Approval. Pursuant to Section 218 of Title 26 of the California Administrative Code, except as otherwise provided by this chapter, dwellings and appurtenant structures constructed in compliance with this chapter need not conform with the construction requirements prescribed by the latest applicable editions of the Uniform Building, Plumbing, and Mechanical Codes, the National Electrical Code, or other applicable technical codes. Projects will be evaluated against the 1985 code cycle.

B. Mechanical Requirements. Fireplaces, heating and cooking appliances, and gas piping installed in buildings constructed pursuant to this chapter shall be installed and vented in accordance with the requirements of the Uniform Building Code, the Uniform Mechanical Code and the Uniform Plumbing Code. Alternate materials and methods of venting shall be permitted if substantially equivalent in safety and durability.

C. Heating Capacity. A heating facility or appliance shall be installed in each dwelling subject to the provisions of this chapter; however, there shall be no specified requirement for heating capacity or temperature maintenance. The use of solid fuel or solar heating devices shall be deemed to comply with the requirements of this section. If nonrenewable fuel is used in the dwelling, rooms so heated shall meet current insulation standards.

D. Electrical Requirements. No dwelling or appurtenant structures constructed pursuant to this chapter shall be required to be connected to a source of electrical power, or wired, or otherwise fitted for electrification, except as set forth in this subsection.

If electrical wiring or appliances are installed, the installation shall be in accordance with the provisions of the current version of the National Electrical Code for single-family dwellings.

In structures where electrical usage is to be confined to one or more rooms of a structure, the remainder of the structure shall not be required to be wired or otherwise fitted for electrification unless the community development agency director or designee determines that electrical demands are reasonably expected to exceed the wiring capacity of the area that is to be wired. In such instances, the community development agency director or designee may require such further electrification of the structure as may be necessary to meet the excess anticipated demand.

The provisions of this subsection apply to buildings which include a workshop, kitchen, or other single room which may require electrification and there is no expectation of further electrical demand.

E. Room Dimension Requirements. The only room dimension or other room requirements for a structure constructed pursuant to this chapter shall be as follows:

Bedrooms shall be equipped with either a door to the outside or an exterior window with 5.7 square feet of openable area for emergency exit. The window shall have a minimum width of twenty inches, a minimum height of twenty-four inches, and the window sill shall not be more than forty-four inches above the bedroom floor.

F. Sanitation Facilities. A bathtub or shower and a lavatory, or alternate bathing and washing facility, shall be provided at the dwelling site.

G. Plumbing Specifications. Where conventional plumbing, in all or in part, is installed within a dwelling, it shall be installed in accordance with the Uniform Plumbing Code. Alternative materials and methods shall be permitted if the design complies with the intent of such code, and such alternatives shall perform to protect health and safety for the intended purpose.

H. Domestic Water Supply. There shall be a water supply provided by a source approved by the County Environmental Health Department.

I. Fire Safety. Provide for a defensible space by complying with the standards for emergency access, signage, emergency water, and fuel modification found in Chapter [15.30](#) of this code, Fire and Life Safety Regulations.

J. Exterior Wildfire Exposure. Exterior wall coverings, exterior wall vents, exterior door assemblies, and roofing systems shall meet the requirements of Chapter 7A of the 2009 California Building Code supplement. (Ord. 1735 §2(part), 2014).

#### **15.10.140 Inspections.**

All construction or work for which a permit is required under this chapter shall be subject to inspection by county inspectors. Structures of conventional or simple construction shall be inspected at a single final inspection.

Additional inspections shall be conducted under the following circumstances:

An inspection shall be conducted where there is reason to believe that the footing of the structure will be subjected to abnormal vertical or lateral movement due to unstable soil conditions; or in cases where interior wall coverings or construction elements will conceal underlying construction, electrical or mechanical systems; or where an unconventional construction method is to be employed which would preclude examination at a single inspection. (Ord. 1735 §2(part), 2014).



**15.10.150 Inspection requests and notices.**

It shall be the duty of the holder of a building permit issued under this chapter to notify the building department that the construction is ready for inspection and to assure that the premises will be accessible at the time scheduled for inspection. Inspections shall be requested by the applicant at least forty-eight hours in advance of the intended inspection. The inspector shall notify or inform the permit holder of the day during which the inspection is to be conducted and shall notify the permit holder if the inspection cannot be made as scheduled. (Ord. 1735 §2(part), 2014).

**15.10.160 Recorded agreement.**

An agreement shall be recorded against the property on which the limited density "owner-built" rural dwelling is constructed stating that the building was constructed according to the 1985 California Building Code cycle. (Ord. 1735 §2(part), 2014).

**15.10.170 Temporary occupancy.**

An owner builder and his/her immediate family may use and occupy a portion or portions of a dwelling or appurtenant structure prior to the completion of the entire structure if approved sanitary facilities are available and functioning at the site and if the work completed does not endanger life, health or safety. Neither the county nor any official or employee thereof shall be responsible for any injuries to anyone, occupants or otherwise, which are attributable to the unfinished structure. (Ord. 1735 §2(part), 2014).

**15.10.180 Fees for permits and inspection.**

A. Any person required to obtain a building, plumbing, electrical, heating or comfort cooling permit under this chapter, or a combination of any such permits, shall at the time of filing an application therefor pay to the building department the fees set forth in the current resolution of the board of supervisors establishing fees for permits issued.

B. Where work is commenced after the effective date of these regulations and prior to obtaining a permit, a double fee may be charged.

C. The community development agency director or designee may refund up to eighty percent of the permit fee subject to the following limitations:

1. Fees allocable to plan checking are not refundable after that building department has commenced review of the plans;
2. No work shall have commenced on the project for which such permit was issued;
3. The permit must be canceled by the owner or holder, in writing, within sixty days of the date of issuance; and
4. No refund shall be made when the permit fee is ten dollars or less. (Ord. 1735 §2(part), 2014).

**15.10.190 Records.**

It shall be the duty of the building department to keep a permanent record of all pertinent transactions under this chapter and to render a monthly report to the board of supervisors concerning such transactions. The building department shall transmit to the county assessor copies of all applications for building permits and copies of all completion reports pertaining to building permits. (Ord. 1735 §2(part), 2014).

**15.10.200 Liability.**

This chapter shall not be construed as imposing upon the county or upon any of its officers or employees any liability or responsibility for injury or damage resulting from any building, plumbing, electrical, heating,

or comfort cooling work approved or performed hereunder. (Ord. 1735 §2(part), 2014).

**15.10.210 Violation constituting a public nuisance.**

Any building or structure erected, constructed, enlarged, altered, repaired, moved, improved, removed, converted or demolished, equipped, used, occupied or maintained contrary to the provisions of this chapter shall be and the same is hereby declared to be unlawful and a public nuisance. Any failure, refusal or neglect to obtain a permit as required by this chapter shall be prima facie evidence that a public nuisance has been created in connection with the erection, construction, enlargement, alteration, repair, movement, improvement, removal, conversion or demolition, equipping, use, occupation or maintenance of a building or structure moved, improved, converted or demolished, equipped, used, occupied or maintained contrary to the provisions of this chapter. (Ord. 1735 §2(part), 2014).

**15.10.220 Penal provisions.**

A. No person, firm or corporation, whether as owner, lessee, sublessee or occupant, shall erect, construct, enlarge, alter, repair, move, improve, remove, convert, demolish, equip, use, occupy or maintain any building or premises, or cause or permit the same to be done, contrary to or in violation of any of the provisions of this chapter or any order issued by the community development agency director or designee or the environmental health director hereunder.

B. Any person violating any of the provisions of this chapter shall be deemed guilty of a misdemeanor and upon conviction thereof shall be punishable by a fine of not more than five hundred dollars or by imprisonment in the county jail of the county of Amador for not more than six months, or by both such fine and imprisonment. Each such person shall be deemed guilty of a separate offense for each day or portion thereof during which any violation of the provisions is committed, continued or permitted by such person.

C. The provisions of subsection B of this section shall not apply to an owner of real property building or improving structures thereon or appurtenances thereto who does such work himself; provided, that:

1. Such structure or structures are not intended or offered for sale, lease or rent; and
2. Such structure or structures are one-family dwellings, farm or ranch buildings, which are not more than two stories in height.

D. In all action, criminal or civil, brought under this chapter, proof of the sale, leasing or renting, or the offering for sale, lease or rent, of any such structure by the owner-builder within three years after completion of construction is presumptive evidence that such structure was undertaken for purposes of sale, lease or rent. Sale, lease or rent of a limited density rural dwelling may be allowed by the community development agency director or designee upon demonstration of hardship. (Ord. 1735 §2(part), 2014).

[Mobile Version](#)

# Board of Supervisors Agenda Item Report

Submitting Department: General Services Administration

Meeting Date: February 11, 2020

## **SUBJECT**

General Services Administration: Public Works Crew Quarters - For Discussion and Possible Action

## **Recommendation:**

Discussion and possible action to: 1) Deem the apparent low bidder, LGM Construction, as non-responsive and reject all other bids submitted for Invitation to Bid 19-37 for the Public Works Crew Quarters Project and; 2) Re-advertise bids and; 3) Should bids exceed \$200,000.00 for original work, or if no bids are received, authorize the General Services Director to reject any bids received and proceed with the project by use of County personnel and subcontractors for the project.

## **4/5 vote required:**

No

## **Distribution Instructions:**

Jon Hopkins - GSA

## **ATTACHMENTS**

- [Crew Quarters Bid Memo 2.3.20.pdf](#)
- [ITB 19-37 Bid Receipt 1.23.20.pdf](#)
- [19-37 ITB Evaluation of Bids 1.28.20.xlsx](#)

# GENERAL SERVICES ADMINISTRATION

MAIL: 12200-B Airport Road, Jackson, CA 95642

LOCATION: 12200-B Airport Road, Martell, CA

PHONE: (209) 223-6744 FAX: (209) 223-0749 E-MAIL: [jhopkins@amadorgov.org](mailto:jhopkins@amadorgov.org)



## SUMMARY MEMORANDUM

TO: Board of Supervisors

FROM: Jon Hopkins, GSA Director *JHP*

DATE: February 3, 2020

SUBJECT: Public Works Crew Quarters - For Discussion and Possible Action

**Background:** On Thursday, January 23, 2020 at 1:30 p.m. Invitation to Bid 19-37 for the Public Works Crew Quarters Project was received, opened and read publicly; please see the attached Bid Receipt Log.

**Subject or Key Issue:** Deem the lowest bidder non-responsive and reject all other bids.

**Analysis:** The apparent low bidder, LGM Construction, provided a subcontractors list as required pursuant to Public Contract Code 4104. Upon review, two (2) of the four (4) subcontractors listed were not registered with the Department of Industrial Relations as required by 1771.1 and 1725.5 of the Labor Code and 4104 of the Public Contract Code; this is a precondition to bidding. All subcontractors must be registered prior to the prime submitting a bid to the Public Agency. Attached is the Bid Evaluation sheet and no formal protest has been received.

At the end of 2018 staff had prepared three (3) options for this project that was discussed with the Board during a Projects Report. Ultimately, option #3 was chosen for a new 20' x 40' metal building with a liberal cost estimate of \$253,036.00, significantly less than any other bid received. This estimate has been reviewed and remains liberal. A conservative estimate remains at \$200,000.00.

Public Contract Code (PCC) section 20150.9 allows the Board to reject bids for public work after reevaluating its cost estimates of the project, however the Board may only abandon the project or re-advertise. After re-advertising, should the bids received be rejected again, the Board then may proceed with the project by use of County personnel.

**Alternatives:** Award to the next lowest responsive responsible bidder or; abandon the project or; reject all bids and re-bid or; explore an alternative to constructing a crew quarters building.

**Fiscal or Staffing Impacts:** Marginal for re-bidding

**4/5ths vote:** N/A

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**Recommendation:** Discussion and possible action to: 1) Deem the apparent low bidder, LGM Construction, as non-responsive and reject all other bids submitted for Invitation to Bid 19-37 for the Public Works Crew Quarters Project and; 2) Re-advertise bids and; 3) Should bids exceed \$200,000.00 for original work, or if no bids are received, authorize the General Services Director to reject any bids received and proceed with the project by use of County personnel and subcontractors for the project.

Cc: Chuck Iley, CAO  
Greg Gillott, County Counsel  
file

**GENERAL SERVICES ADMINISTRATION**

**Purchasing Division**

MAIL: 12200-B Airport Road, Jackson, CA 95642

LOCATION: 12200-B Airport Road, Martell, CA

PHONE: (209) 223-6375 FAX: (209) 223-0749



**BID/REQUEST FOR PROPOSAL RECEIPT LOG**

Bid/RFP Solicitation No. ITB 19-37

Project Title: Amador County Public Works Crew Quarters

BID/RFP DUE DATE: 1-23-20

DUE TIME: 1:30

FACILITATOR: Public Works

LOCATION: 12200-B Airport Road, Martell, CA

No.	Vendor Information	Item	Amount
1	Vendor Name: <u>Ron Regan</u> Address: <u>Jackson, CA</u> Date/Time Received: <u>1-23-20 @ 1:13</u> Received By: <u>SK</u>	TOTAL BID AMOUNT	\$ <u>145,214.00</u>
2	Vendor Name: <u>Boyce Construction</u> Address: <u>Sonora, CA</u> Date/Time Received: <u>1-23-20 @ 1:14</u> Received By: <u>SK</u>	TOTAL BID AMOUNT	\$ <u>346,526.00</u>
3	Vendor Name: <u>American River Construction</u> Address: <u>Placerville, CA</u> Date/Time Received: <u>1-23-20 @ 1:16</u> Received By: <u>SK</u>	TOTAL BID AMOUNT	\$ <u>348,000.00</u>
4	Vendor Name: <u>Plummerbuilt Inc.</u> Address: <u>Herald, CA</u> Date/Time Received: <u>1-23-20 @ 1:19</u> Received By: <u>SK</u>	TOTAL BID AMOUNT	\$ <u>361,000.00</u>

No.	Vendor Information	Item	Amount
5	Vendor Name: <u>T3S Intermodal Maint.</u> Address: <u>Linden, CA</u> Date/Time Received: <u>1-23-20 @ 1:21</u> Received By: <u>SK</u>	TOTAL BID AMOUNT	\$ <u>394,000.00</u>
6	Vendor Name: <u>D.G. Granade, Inc.</u> Address: <u>Shingle Springs, CA</u> Date/Time Received: <u>1-23-20 @ 1:22</u> Received By: <u>SK</u>	TOTAL BID AMOUNT	\$ <u>320,000.00</u>
7	Vendor Name: <u>Diède Construction</u> Address: <u>Woodbridge, CA</u> Date/Time Received: <u>1-23-20 @ 1:28</u> Received By: <u>SK</u>	TOTAL BID AMOUNT	\$ <u>620,000.00</u>
8	Vendor Name: _____ Address: _____ Date/Time Received: _____ Received By: _____	TOTAL BID AMOUNT	\$ _____
9	Vendor Name: _____ Address: _____ Date/Time Received: _____ Received By: _____	TOTAL BID AMOUNT	\$ _____
10	Vendor Name: _____ Address: _____ Date/Time Received: _____ Received By: _____	TOTAL BID AMOUNT	\$ _____

**BID EVALUATION**

**Division: General Services**  
**Project Name: Public Works Crew Quarters**  
**Bid No.: ITB 19-37**

Note: Unless otherwise noted below, all bid packages were sealed and delivered to GSA in Martell at or before 1:30 PM on January 23, 2020

**Apparent Low Bidder: See memo dated 1/27/20 from the GSA Director**

Bidder Name	LGM Construction	Royce Construction	American River Construction	Plummerbuilt Inc	T & S Intermodal Maint	D.G.Granade Inc	Diede Construction
Bid Price (As submitted)	\$145,214.00	\$346,526.00	\$348,000.00	\$361,000.00	\$394,000.00	\$320,000.00	\$620,000.00
Bid Price (As confirmed by staff)	\$145,214.00	\$346,526.00	\$348,000.00	\$361,000.00	\$394,000.00	\$320,000.00	\$620,000.00
Attended Mandatory Conference	yes	yes	yes	yes	yes	yes	yes
Copy of Contractors License	See Note #1	✓	See Note #1	✓	✓	✓	✓
Copy of Subcontractor's License(s)	See Note #2	✓	✓	✓	✓	See Note #3	✓
Proposed Schedule	See Note #4	✓	See Note #4	✓	✓	✓	See Note #4
Cashier s or certified check payable to County, or bid bond	✓	✓	✓	✓	✓	✓	✓
Bid Form Complete / Consistent	✓	✓	✓	✓	✓	✓	✓
Brand Name or Equal Comparison List & Info	See Note #5	See Note #5	See Note #5	See Note #5	See Note #5	See Note #5	See Note #5
Exceptions to Bid Conditions and/or Specifications.	✓	✓	✓	✓	✓	✓	✓
Bidders Acknowledgement Form	✓	✓	✓	✓	✓	✓	✓
Reference Form	✓	✓	✓	✓	See Note #6	✓	See Note #6
Contact information Form	✓	✓	✓	✓	✓	✓	✓
Guaranty	✓	✓	✓	✓	✓	✓	✓
Subcontractor Listing Form	✓	✓	✓	✓	✓	✓	✓
Minimum Wage Rate Certification	✓	✓	✓	✓	✓	✓	✓
Bidder s Declaration	✓	✓	✓	✓	✓	✓	✓
Non-Collusion Affidavit (notarized per Public Contract Code Sec.7106)	✓	✓	✓	✓	✓	✓	✓
Declaration Re: Disqualification, Removal, or Prevention from Bidding.	✓	✓	✓	✓	✓	✓	✓
Public Contract Code 10232 Statement	See Note #7	✓	✓	See Note #8	✓	✓	✓
Public Contract Code Section 10162 Questionnaire	See Note #9	✓	✓	See Note #9	✓	✓	✓

✓ Submitted and Acceptable Notes: Information reviewed by GSA Director and Facilities and Projects Manager

#1	Evidence is apparent in other locations this contractor is licensed and has been verified, simply did not provide a copy of the license. Minor irregularity - recommend waiving.
#2	Subcontractor's licenses was provided, but two Subcontractors are not registered with DIR as required by PCC 4104
#3	No copy of Subcontractor's licenses was provided, but did provide the Subcontractor Listing form listing Subcontractor's licenses.
#4	Not provided. Minor irregularity - recommend waiving.
#5	Not provided. Minor irregularity - recommend waiving.
#6	Provided substituted form. Minor irregularity - recommend waiving.
#7	Not provided.
#8	Provided substituted form. Minor irregularity - recommend waiving.
#9	Not provided.

# Board of Supervisors Agenda Item Report

Submitting Department: Administration

Meeting Date: February 11, 2020

## **SUBJECT**

Discussion regarding a presentation by the CAO and Budget Director about upcoming increases to the County's PERS costs and projections for future PERS costs. An update on how this fits in to the County Budget as a whole will be presented at the February 25, 2020 Board meeting.

## **Recommendation:**

Discussion only - no direction is being requested.

## **4/5 vote required:**

No

## **Distribution Instructions:**

Auditor, Budget

## **ATTACHMENTS**

-



# Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors

Meeting Date: February 11, 2020

## **SUBJECT**

Minutes: Review and possible approval of the January 28, 2020 Board of Supervisors Meeting Minutes.

## **Recommendation:**

Approval

## **4/5 vote required:**

No

## **Distribution Instructions:**

Board Clerk

## **ATTACHMENTS**

-

# Board of Supervisors Agenda Item Report

Submitting Department: Surveyor

Meeting Date: February 11, 2020

## **SUBJECT**

Surveying Dept. - Mary Kim Schlahta-Corosu and Pete Corosu - Public Hearing for a Certificate of Merger and abandonment of a 10' wide public utility easement. The property is located on the east side of Goose Creek Road, 500 feet southerly of the intersection of Goose Creek Road and Duck Creek Road in the Lake Camanche area. Assessor Parcel No.'s 003-593-001 and 003-593-002.

## **Recommendation:**

Adopt the resolution approving the public utility easement abandonment and the resolution approving the Certificate of Merger.

## **4/5 vote required:**

No

## **Distribution Instructions:**

Transmit two copies of each resolution to Surveying; one set certified.

## **ATTACHMENTS**

- [Corosu Abandonment Resolution.doc](#)
- [Corosu Merger Resolution.doc](#)
- [Corosu Memo & Map.pdf](#)

Requested by:  
**BOARD OF SUPERVISORS**  
Return to:  
**SURVEYING & ENGINEERING**

---

**BEFORE THE BOARD OF SUPERVISORS OF THE  
COUNTY OF AMADOR, STATE OF CALIFORNIA**

IN THE MATTER OF

RESOLUTION APPROVING ABANDONMENT  
OF A PUBLIC UTILITY EASEMENT FOR  
MARY KIM SCHLAHTA-COROSU AND  
PETE V. COROSU III, AKA PETER COROSU III

RESOLUTION NO. 2020-xxx

BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, that said Board does hereby approve the abandonment of a public utility easement for Mary Kim Schlahta-Corosu and Pete V. Corosu III, AKA Peter Corosu III, as attached description in Exhibit "A".

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11th day of February, 2020, by the following vote:

AYES: Patrick Crew, Frank U. Axe, Richard M. Forster,  
Jeff Brown, and Brian Oneto

NOES: None

ABSENT: None

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Chairman, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the  
Board of Supervisors, Amador County  
California

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Requested By:  
**BOARD OF SUPERVISORS**  
When recorded return to:  
**SURVEYING & ENGINEERING**

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**BEFORE THE BOARD OF SUPERVISORS OF THE  
COUNTY OF AMADOR, STATE OF CALIFORNIA**

IN THE MATTER OF:

RESOLUTION ISSUING CERTIFICATE  
OF MERGER TO MARY KIM SCHLAHTA-COROSU      RESOLUTION NO. 2020-xxxx  
AND PETE V. COROSU III, AKA PETER COROSU III

BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, that pursuant to Amador County Code No. 17.94.040 a Certificate of Merger be approved and hereby is issued to Mary Kim Schlahta-Corosu and Pete V. Corosu III, AKA Peter Corosu III, for the parcel described in the Certificate of Merger; and

BE IT FURTHER RESOLVED that the Clerk of said Board be and hereby is directed to record this resolution and Certificate of Merger.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11th day of February, 2020, by the following vote:

AYES:            Patrick Crew, Frank U. Axe, Richard M. Forster,  
                         Jeff Brown, and Brian Oneto

NOES:            None

ABSENT:        None

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Chairman, Board of Supervisors

ATTEST

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JENNIFER BURNS, Clerk of the  
Board of Supervisors, Amador County,  
California





# SURVEYING DEPARTMENT

COUNTY ADMINISTRATION CENTER

810 Court Street  
Jackson, CA 95642-2132  
Telephone: (209) 223-6371

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January 16, 2020

TO: The Honorable Board of Supervisors

FROM: George E. Allen, Interim County Surveyor GA

SUBJECT: Mary Kim Schlahta-Corosu and Pete V. Corosu III

Dear Board Members:

The subject agenda item is a Public Hearing for a Certificate of Merger and an abandonment of a ten foot (10') wide public utility easement. The property is located on the east side of Goose Creek Road, 500 feet southerly of the intersection of Goose Creek Road and Duck Creek Road in the Lake Camanche area. Assessor Parcel No.'s 003-593-001 and 003-593-002.

#### RECOMMENDATION:


Please adopt the resolution approving the Certificate of Merger and the resolution approving the abandonment.

LEGAL DESCRIPTION FOR COROSU

Merger of Lots 940 and 941, Lake Camanche Village Unit 3-A

A parcel of land situated in the County of Amador, State of California, and being a merger of Lots "940 0.51 AC." and "941 0.57 AC.", as shown and so designated upon that certain official map entitled "LAKE CAMANCHE VILLAGE UNIT 3-A", and filed for record in the office of the Recorder of Amador County in Book in Book 3 of Subdivision Maps at Page 37, et seq, and said parcel of land being more particularly described as follows:

Beginning at the Northwest corner of the hereinabove referred to Lot 941, thence, from said point of beginning, South 67° 58' 00" East 255.00 feet; thence South 05° 25' 00" West 176.07 feet; thence North 69° 30' 00" West 290.01 feet; thence North 17° 02' 00" East 177.15 feet to the point of beginning, and containing 1.08 acre of land, more or less.

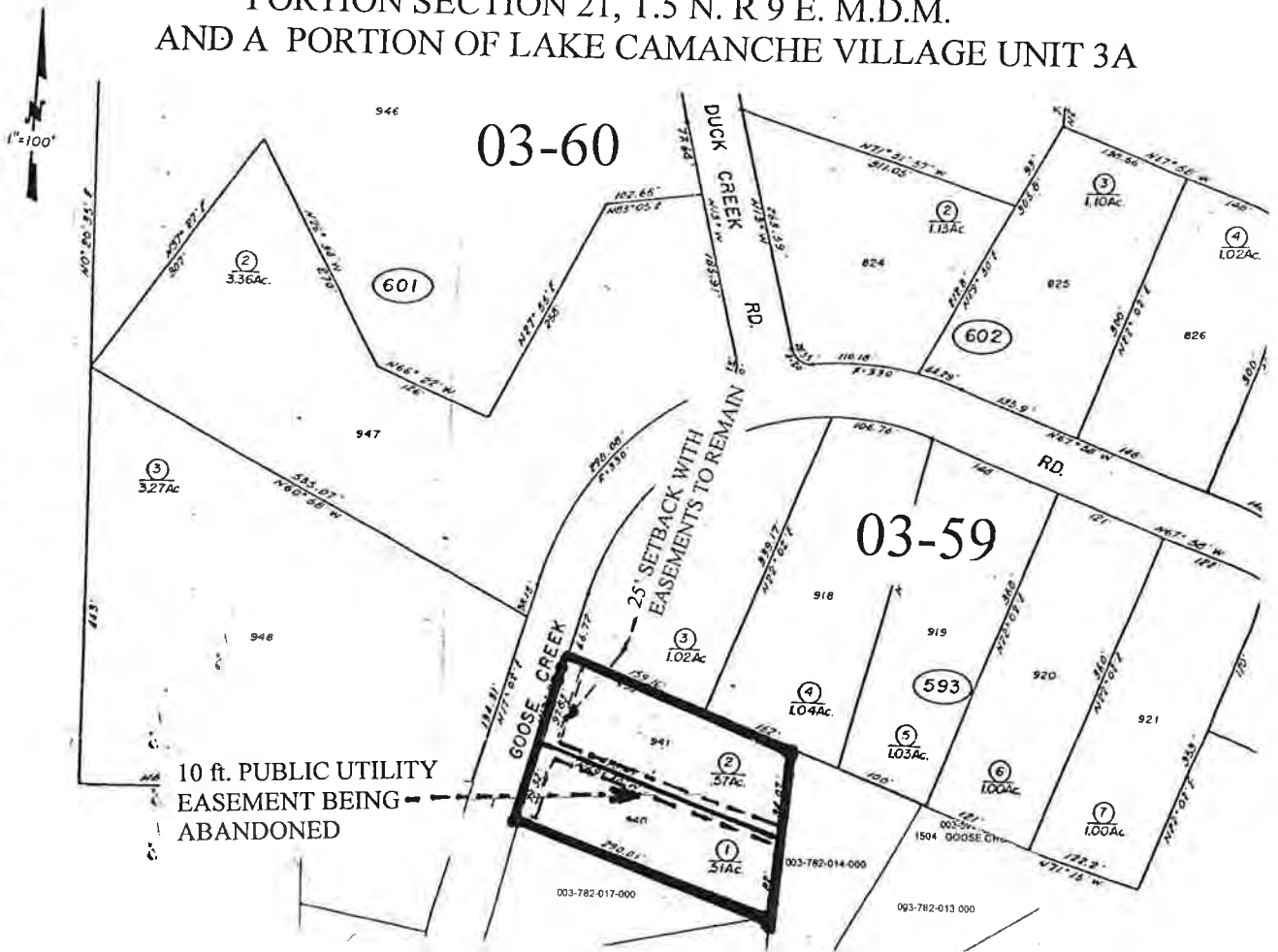
  
Ciro L. Toma PLS 3570 License expires 06/30/2020



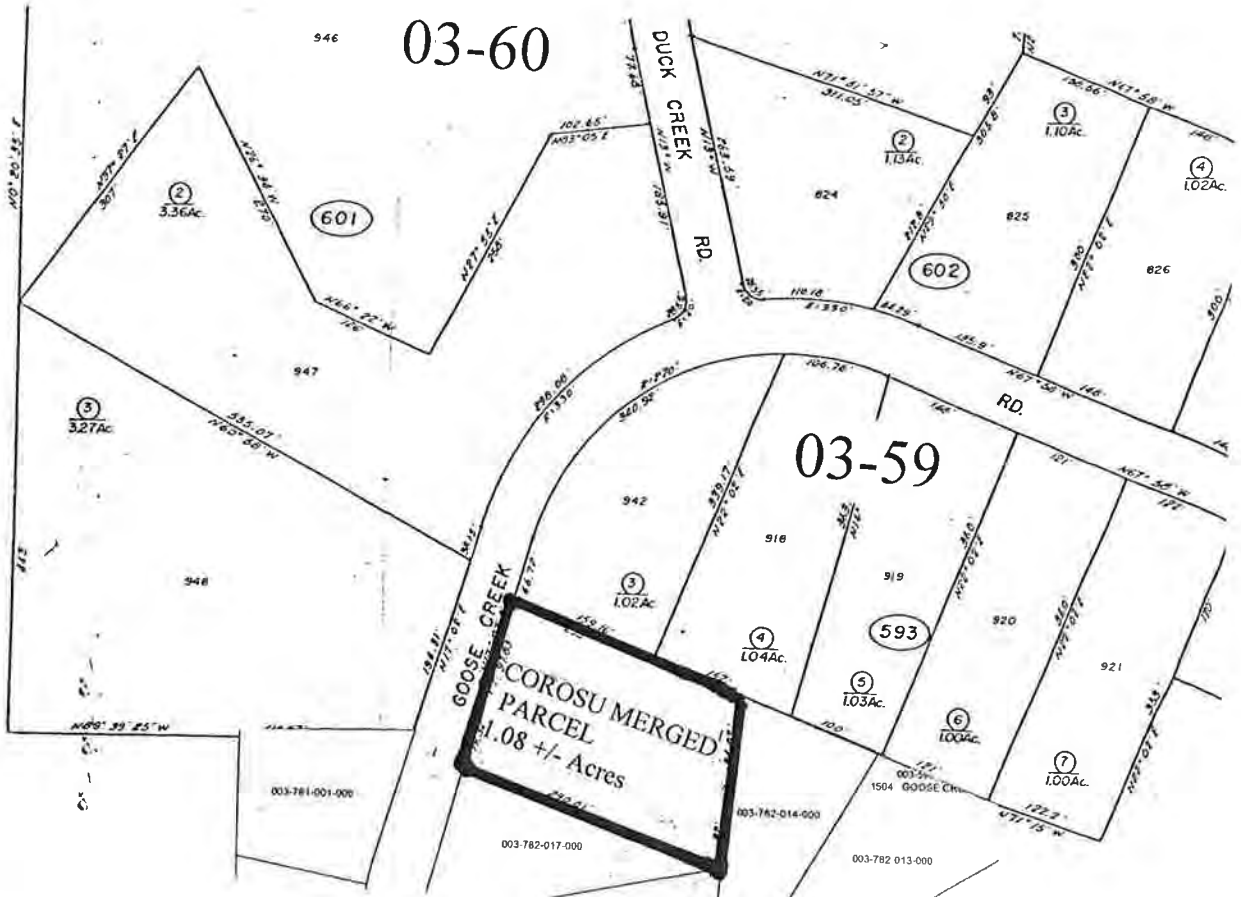
# COROSU MERGER & EASEMENT ABANDONMENT

PORTION SECTION 21, T.5 N. R.9 E. M.D.M.  
AND A PORTION OF LAKE CAMANCHE VILLAGE UNIT 3A

BEFORE



AFTER





# Board of Supervisors Agenda Item Report

Submitting Department: Public Works

Meeting Date: February 11, 2020

## **SUBJECT**

Fiddletown Road Bridge Replacement Project - Resolution of necessity to condemn real property or interest in real property by eminent domain for the Fiddletown Road Bridge Replacement Project, Federal Project No. BRLS 5926(035), Assessors Parcel No. 014-240-068.

## **Recommendation:**

Make certain findings and determinations, as required by law, contained in the Resolution of Necessity.  
Adopt Resolution of Necessity and direct County Counsel to complete the acquisition process as required

## **4/5 vote required:**

No

## **Distribution Instructions:**

Transportation and Public Works, Environmental Health

## **ATTACHMENTS**

- [2019-12-19\\_RON\\_Draft Final.doc](#)
- [5690\\_BOS RON Hearing\\_Staff Report\\_draft final \(1\).docx](#)
- [12009A\\_White Exhibit.pdf](#)
- [Exh A.pdf](#)
- [Exh B.pdf](#)
- [Exh C.pdf](#)
- [15-224\\_White\\_RON NOI\\_Final \(2-4-20\).pdf](#)

# PROPOSED

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## BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION OF NECESSITY TO CONDEMN REAL )  
PROPERTY OR INTEREST IN REAL PROPERTY BY )  
EMINENT DOMAIN FOR THE FIDDLETOWN ROAD ) RESOLUTION NO. 20-XXX  
BRIDGE REPLACEMENT PROJECT, FEDERAL )  
PROJECT NO. BRLS 5926(035), ASSESSORS PARCEL )  
NO. 014-240-068. )  
)

WHEREAS, the County of Amador (County) is a political subdivision of California and authorized by law to exercise the power of eminent domain to acquire private property for public use; and

WHEREAS, the California Constitution, the Eminent Domain Law (California Code of Civil Procedure §1230.010 et seq.), Government Code §25350.5, and Streets and Highways Code §943 authorize acquisition of property rights specifically for public road purposes by eminent domain procedures; and

WHEREAS, the purpose for the Fiddletown Road Bridge Replacement Project (Project) is to remove the existing structure and reconstruct with a bridge that will provide adequate and safe pedestrian and vehicle access, meeting federal standards and minimizing impacts to surrounding properties; and

WHEREAS, the need for the Project is to replace a deficient bridge and meet current design standards for shoulder widths, structural requirements, and traffic-rated barrier railings; and

WHEREAS, County has complied with all requirements of the California Environmental Quality Act and the National Environmental Policy Act for the Project; and

WHEREAS, the real property or interest in real property described herein is required for the construction of the Project, which generally includes constructing an approximately 40 feet long, by 33.5 feet wide, single span concrete bridge with road approaches; and

WHEREAS, the Project is partially located on the real property bearing APN 014-240-068, as more particularly described in Exhibit A & B attached hereto; and

WHEREAS, the fee interest and temporary construction easement in the portion of real property sought to be acquired is legally described in Exhibit A & B attached hereto and graphically depicted in Exhibit C attached hereto (Property), which Property is necessary for County to construct and operate the Project; and

WHEREAS, the offer required by Government Code §7267.2 has been made to the property owner of record; and

WHEREAS, written notice of intent of the Board of Supervisors to adopt this Resolution of Necessity was given pursuant to Code of Civil Procedure §1245.235. The notice was sent first-class mail to all persons whose names appear on the last equalized County Assessment Roll as having an interest in the property described in Exhibit A, B, & C and to the address appearing on said Roll. The Notice of Hearing advised the real property owners of their right to be heard on the matters referred to therein on the date and at the time and place stated therein; and

WHEREAS, a public hearing was conducted and all interested persons were given notice and a reasonable opportunity to appear and be heard;

NOW, THEREFORE, BE IT HEREBY RESOLVED the Board of Supervisors of the County of Amador, State of California, by at least a two-thirds vote of this Board of Supervisors under California Code of Civil Procedure §1240.030 and 1245.030, that this Board of Supervisors finds and determines each of the following:

1. The public interest and necessity require the Project.
2. The Project is planned or located in the manner that will be most compatible with the greatest public good and the least private injury.
3. The Property sought to be acquired is necessary for the Project.
4. The offer required by Government Code §7267.2 has been made to the owner of record of the Property.

AND BE IT FURTHER RESOLVED that County Counsel or its authorized agent is hereby authorized and directed:

1. to file legal proceedings necessary to acquire the Property in the name of and on behalf of the County by eminent domain, and counsel is authorized to institute and prosecute such legal proceedings as may be required in connection therewith.
2. to take such steps as may be authorized and required by law, and to make such deposits as may be required by order of court, to permit the County to take possession of and use the Property at the earliest possible time.
3. to correct any errors or to make or agree to non-material changes in the legal description of the Property that are deemed necessary for the conduct of the condemnation action or other proceedings or transaction required to acquire the Property.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11th day of February, 2020, by the following vote:

AYES:  
NOES:  
ABSENT:

\_\_\_\_\_  
CHAIRMAN, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the  
Board of Supervisors, Amador County,  
California

By \_\_\_\_\_

(RESOLUTION NO. 20-XXX)

(XX/XX/20)



# AMADOR COUNTY COMMUNITY DEVELOPMENT AGENCY TRANSPORTATION & PUBLIC WORKS

PHONE: (209) 223-6429

FAX: (209) 223-6395

WEBSITE: [www.amadorgov.org](http://www.amadorgov.org)

EMAIL: [PublicWorks@amadorgov.org](mailto:PublicWorks@amadorgov.org)

COUNTY ADMINISTRATION CENTER • 810 COURT STREET • JACKSON, CA 95642-2132

## MEMORANDUM

TO: Board of Supervisors

FROM: Public Works Department

DATE: January 28, 2020

SUBJECT: Fiddletown Road Bridge Replacement Project  
Resolution of Necessity; APN 014-240-068  
Federal Project No. BRLS 5926(035)

CONTACT: Mark Hopkins, (223-6248)

### OVERVIEW

In Fall 2006, initial federal funding was allocated to Amador County (County) to begin project development activities for the replacement of the Fiddletown Road Bridge over the North Fork of Dry Creek (Bridge No. 26C-0021). Since that time, the County has progressed through preliminary engineering/bridge type selection, environmental clearance. Right of Way acquisition and Final Design are scheduled to be completed in early 2020. At that time, the project will be shelf ready, awaiting construction fund allocation from Caltrans/FHWA. It is expected that if all items are complete in early 2020, including R/W acquisition, the bridge replacement project would be under construction in early Spring 2021.

The Fiddletown Road Bridge Replacement Project (Project) will remove the existing structure and construct a replacement bridge that meets current standards and is safe for pedestrian and vehicle access. The Project will meet current design standards for shoulder widths, structural design requirements, and traffic-rated barrier railings. The road approaches will also be completely reconstructed for a couple hundred of feet in both directions.

For the past three and a half years, Staff has been working on the appraisal and acquisition for the property needed to construct the project. This project requires permanent and temporary property acquisition from five (5) properties, including the APN 014-240-068 (Subject Property). Typically, Staff would prepare an appraisal for the subject property, present an offer to the property owner, negotiate with the property owner as needed, and then acquire the property through a standard purchase agreement. The County has acquired the needed property from four out of the five property owners. For the Subject Property, Staff has reached an impasse with the property owner in the negotiation for the acquisition purchase. As this is the case, the County would need to proceed with condemnation in order to replace the bridge as previously approved. To initiate the eminent domain process, the Board of Supervisors must consider the adoption a Resolution of Necessity (action), which will make certain findings as required by law.

### Requested Actions

1. Make certain findings and determinations, as required by law, contained in the Resolution of Necessity
2. Adopt Resolution of Necessity and direct County Counsel to complete the acquisition process as required

### Fiscal Impact

Pending a final judgement by the Superior Court, just compensation for the subject property is \$1,900. This item is within budget and will not fiscally impact any other phase of the project.

## BACKGROUND

The Subject Property is owned by Brandi White. The property consists of a 0.35 acre parcel of which the County needs a partial fee acquisition containing 315 square feet and a temporary construction easement containing 2,295 square feet for the Project.

The property appraisal and Just Compensation Memorandum approved an offer to the property owner of \$1,900 and a Letter Presenting Written Offer was presented to the owners on June 13, 2018. In addition to this financial payment, the offer letter also stated that the septic tank would be relocated by the project, the existing horse corral and shade structure would be dismantled, stored, and reconstructed after construction, the corral bedding material will be replaced with material similar to existing bedding material, a new retaining wall will be constructed, fencing will be replaced, and disturbed areas will be revegetated at the conclusion of construction. ADDITIONAL DETAIL NEEDED.

## DISCUSSION

Since June 2018, Staff has been unsuccessful in its negotiation with Brandi White to come to terms on compensation for the acquisition of a portion of the property necessary to complete the Project. The property owner has requested the County pursue and/or participate in actions to rectify a private property boundary dispute with a neighboring property owner as a requisite term of any settlement agreement. The County cannot assist Brandi White in this private matter, which has generally precipitated the current impasse. The County has provided Brandi White with the necessary documentation to support the validity of the survey conducted for this acquisition. Therefore, in lieu of a desired mutual settlement between the County and Brandi White on an agreement to acquire the need property, the County must initiate and complete formal eminent domain proceedings to acquire the property necessary for the Project.

### Resolution of Necessity (RON) and Required Findings and Determinations

To initiate the eminent domain process, a Resolution of Necessity requires certain findings and determinations to be made by the Board of Supervisors relative to purpose and need of the project generally, and more specifically, the need for the project to be located partially on the subject property. These findings and determinations include:

1. The public interest and necessity require the Project.
2. The Project is planned or located in the manner that will be most compatible with the greatest public good and the least private injury.
3. The Property sought to be acquired is necessary for the Project.
4. The offer required by Government Code §7267.2 has been made to the owner of record of the Property.

### Justification for RON Findings and Determinations

In the Spring of 2016, Staff completed the environmental documentation (CEQA and NEPA) which included in depth discussion of the purpose and need of the project. The County found and determined that the purpose of the project is to:

- Remove the existing structure and reconstruct with a bridge that will provide adequate and safe pedestrian and vehicle access;
- Provide a new structure that will be wider to meet federal standards, and at the same time, minimize impacts to surrounding properties.

The existing structure is structurally deficient and functionally obsolete. The bridge has severe cracks in the soffit (undersurface of the bridge superstructure), as well as delaminated concrete spalls with exposed and corroded steel reinforcement bars. There is also erosion occurring at the abutments. The Project is needed to replace this deficient bridge, meeting current design standards for shoulder widths, structural design requirements, and traffic-rated barrier railings. The road approaches will also be completely reconstructed for a couple hundred of feet in both directions.

In March of 2014 staff presented the Board with three alternatives for construction phasing. These three alternatives included a two-stage construction method, a single lane detour, and a two-lane detour. At that time, the Board selected the two-lane detour option to reduce the duration of construction, and minimize the impacts to traffic during construction. In light of recent natural disasters, this alternative will also keep the roadway operating at full capacity during evacuations and optimize emergency response times.

The design of the identified improvements are located partially on the property subject to this Resolution of Necessity. The bridge and roadway improvements have been designed to conform to structural, geometric and safety standards established by AASHTO (Federal), Caltrans (State), and Amador County Code, collectively (Standards). The newly reconstructed bridge and road approaches will generally occupy the same horizontal alignment and the existing bridge and road approaches, which has limited permanent impacts to the surrounding properties to the greatest extent feasible. To accomplish the reconstruction of the bridge in nearly the exact location as the existing structure, a temporary detour over the creek directly adjacent to the bridge reconstruction is required. A temporary construction easement is necessary from Brandi White is necessary to facilitate this detour. Unfortunately, the permanent impacts to Brandi White's property are unavoidable. To minimize the permanent impact to Brandi White, Staff has planned the construction of a retaining wall at the edge of the roadway abutting the remainder of Brandi White's property to limit the amount of permanent property acquisition.

For all of the justifications stated above, Staff recommends that the Board of Supervisors find and determine that items 1 through 4 are justified.

#### Requested Actions and Alternative

Staff is requesting that the Board of Supervisors:

1. Make certain findings and determinations, as required by law, contained as outlined in this staff report and Resolution of Necessity
2. Adopt Resolution of Necessity and direct County Counsel to complete the acquisition process as required

Alternatively, if the Board of Supervisors decides that the current project has not met certain thresholds and does not adopt the Resolution of Necessity, the Board of Supervisors may reject the justifications for the prescribed findings and provide alternate direction to Staff. However, if the property is not acquired, the Board of Supervisors risk losing federal funds for the project and will be required to payback federal funds already expended.

#### MEASURES/EVALUATION

Measures or an evaluation are not applicable to this agenda item.

#### LEGAL ANALYSIS

This agenda item is subject to the following:  
Streets and Highways Code §943

Eminent Domain Law (California Code of Civil Procedure §1230.010 et seq.)  
Code of Civil Procedures §1240.030  
Code of Civil Procedures §1245.235  
Government Code §7267.2  
Government Code §25350.5

#### FINANCIAL ANALYSIS

The proposed project is currently funded with federal grant funds from the Highway Bridge Program (HBP) and HUTA Gas Tax. The total cost of work for all phases is estimated to be \$2,563,952. Right-of-way (R/W) phase costs are currently budgeted at \$45,000, which generally includes costs for R/W appraisal/support, R/W acquisition cost of subject property, and utility relocation cost.

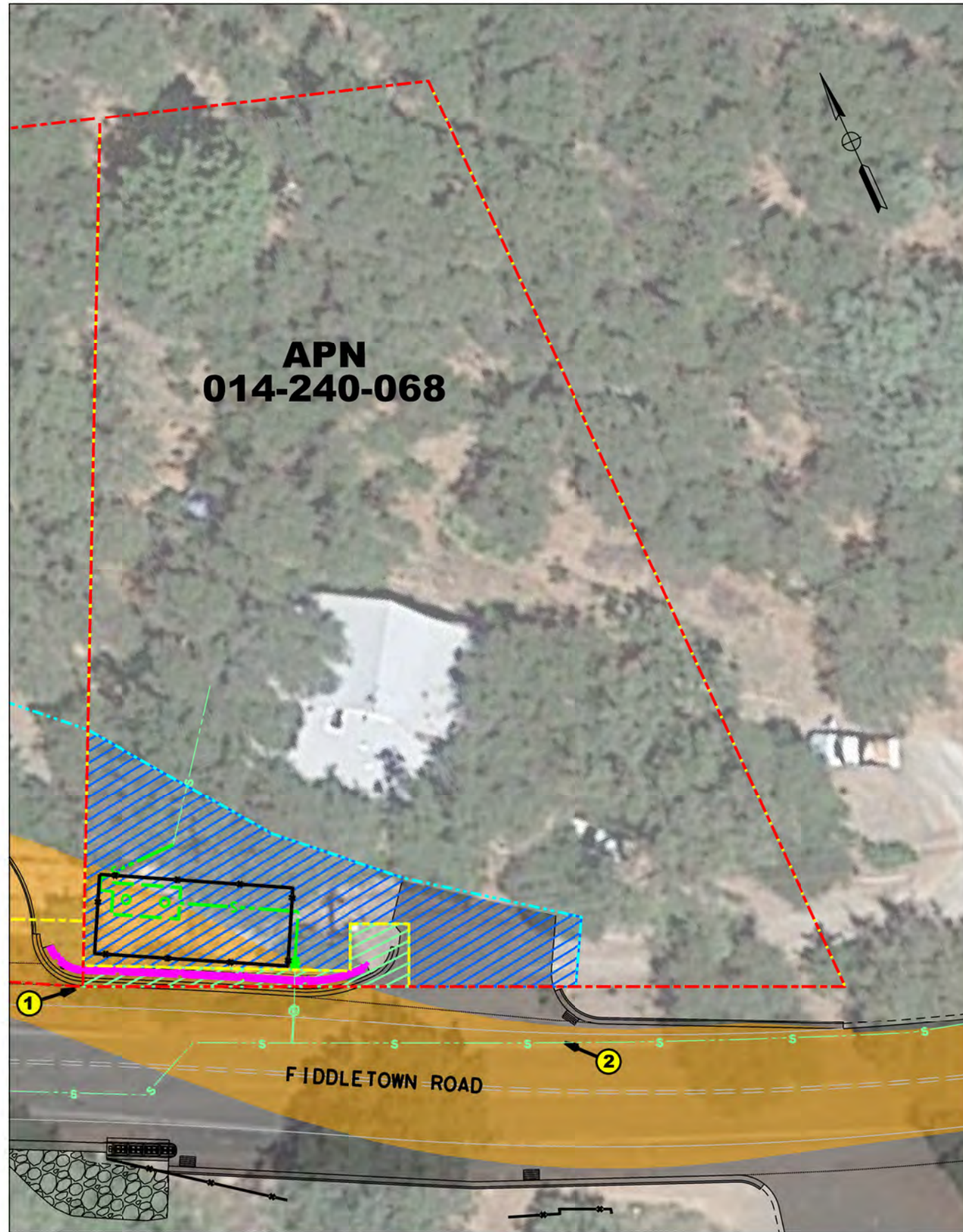
Pending a final judgement by the Superior Court, just compensation for the subject property is \$1,900. This item is within budget and will not fiscally impact any other phase of the project.

Attachments:

Proposed Resolution of Necessity

cc: Gregory Gillott, Counsel





**APN  
014-240-068**

FIDDLETOWN ROAD

**LEGEND:**

- PROPOSED ROADWAY
- PROPOSED DETOUR
- EXISTING RIGHT OF WAY
- PROPOSED RIGHT OF WAY
- TEMPORARY CONSTRUCTION EASEMENT
- HORSE CORRAL
- PROPOSED SEPTIC TANK
- PROPOSED SEPTIC CONNECTION
- EXISTING SEWER LINE
- PROPOSED RETAINING WALL



**FACING EAST 1**



**ROCK WALL  
TO BE PROTECTED  
IN PLACE**

**FACING NORTH WEST 2**

**PROJECT IMPACTS**

- WIDEN ROAD ALONG FRONTAGE OF PARCEL
- TEMPORARILY REGRADE FRONTAGE FOR DETOUR ROUTE
- REGRADE FRONTAGE TO PRE-CONSTRUCTION GRADES AFTER DETOUR ROUTE IS REMOVED
- RELOCATE & RECONNECT SEPTIC TANK
- REMOVE, STORE, AND RESET HORSE CORAL
- REPAVE DRIVEWAY
- PROTECT ROCK WALL ALONG NORTH SIDE OF DRIVEWAY

ACQUISITION AREA		
PERMANENT FEE ACO.		315 SOFT
T.C.E.		2,295 SOFT

## EXHIBIT A

### LEGAL DESCRIPTION Permanent Right-of-Way over White APN 014-240-068

A permanent right-of-way lying within the Townsite of Fiddletown, County of Amador, State of California, and being on, over and across a portion of "LOT 7 FEDERAL NATIONAL MORTGAGE", as shown and so designated upon that certain official map entitled "RECORD OF SURVEY LINES OF OCCUPATION for SCOTT ESPEN", and filed for record in the office of the Recorder of Amador County in Book 62 of Maps and Plats at Page 98; and said permanent right-of-way being more particularly described as follows:

Beginning at the Southwest corner of the hereinabove referred to Lot 7, thence, from said point of beginning, along the South line of Lot 7, South  $65^{\circ} 37' 41''$  East 62.52 feet; thence, leaving said South line, North  $24^{\circ} 22' 19''$  East 11.98 feet; thence North  $65^{\circ} 37' 41''$  West 11.22 feet; thence South  $24^{\circ} 22' 19''$  West 8.97 feet; thence North  $64^{\circ} 29' 50''$  West 51.24 feet to the West line of the hereinabove referred to Lot 7; thence, along said West line, South  $25^{\circ} 30' 10''$  West 4.02 feet to the point of beginning, and containing 315 square feet of land, more or less.

  
Ciro L. Toma PLS 3570 License expires 06/30/18



**EXHIBIT B**

**LEGAL DESCRIPTION  
Temporary Right-of-Way over White  
APN 014-240-068**

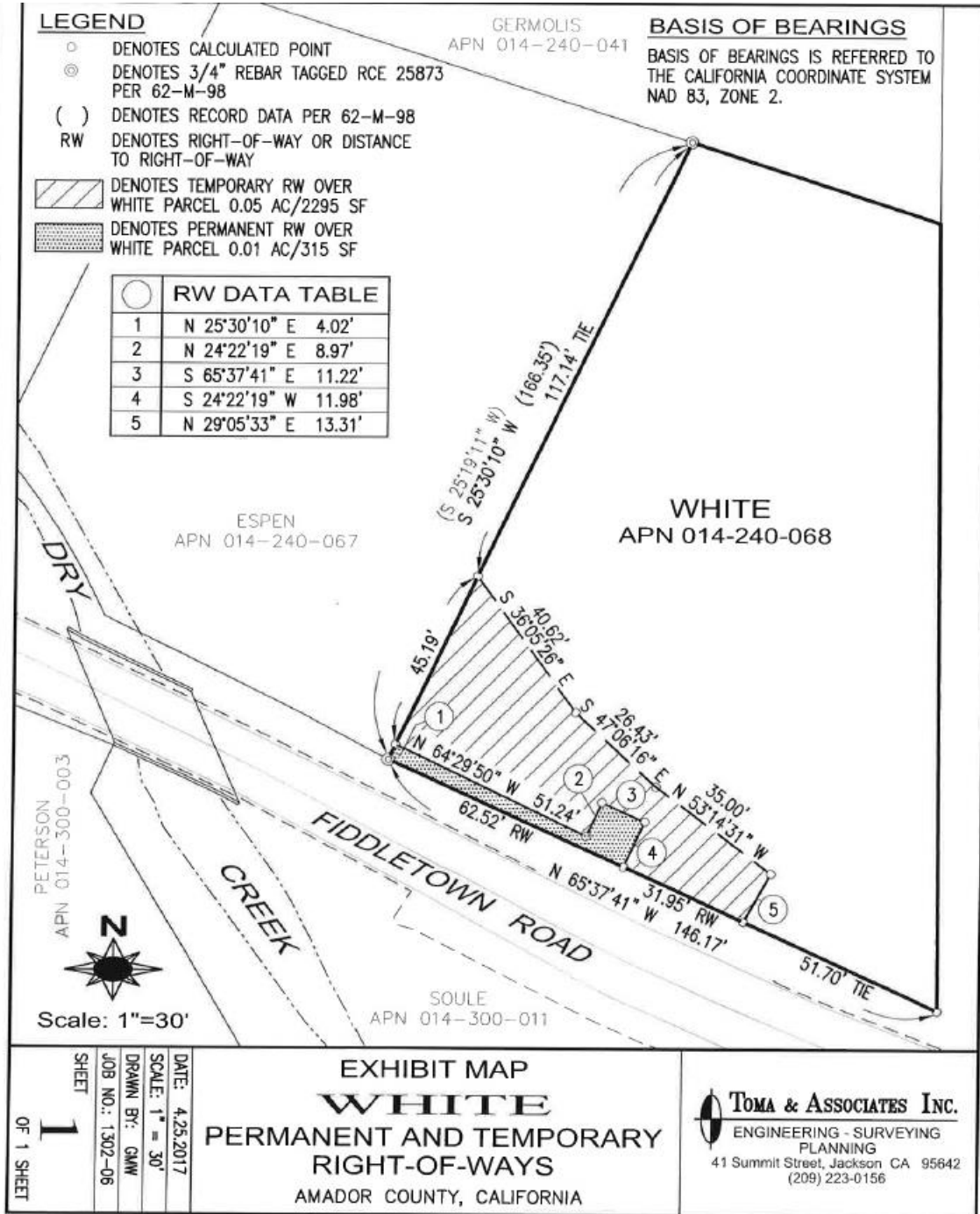
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 05/09/17  
Ciro L. Toma PLS 3570 License expires 06/30/18



# EXHIBIT C



**EXHIBIT MAP**  
**WHITE**  
 PERMANENT AND TEMPORARY  
 RIGHT-OF-WAYS  
 AMADOR COUNTY, CALIFORNIA

**TOMA & ASSOCIATES INC.**  
 ENGINEERING - SURVEYING  
 PLANNING  
 41 Summit Street, Jackson CA 95642  
 (209) 223-0156

DATE: 4.25.2017  
 SCALE: 1" = 30'  
 DRAWN BY: GAW  
 JOB NO.: 1302-06  
 SHEET  
**1**  
 OF 1 SHEET



AMADOR COUNTY COMMUNITY DEVELOPMENT AGENCY  
**TRANSPORTATION & PUBLIC WORKS**

PHONE: (209) 223-6429

FAX: (209) 223-6395

WEBSITE: [www.amadorgov.org](http://www.amadorgov.org)

EMAIL: [PublicWorks@amadorgov.org](mailto:PublicWorks@amadorgov.org)

COUNTY ADMINISTRATION CENTER • 810 COURT STREET • JACKSON, CA 95642-2132

February 4, 2020

**County of Amador Meeting:** January 28, 2020

**Assessor Parcel Number:** 014-240-068

**Grantor:** Brandi White

Brandi White  
14655 Fiddletown Road  
Fiddletown, CA 95629

RE: **NOTICE OF INTENTION TO ADOPT RESOLUTION OF NECESSITY**  
California Code of Civil Procedure section 1245.235

Dear Ms. White:

The County of Amador (County) has been unsuccessful in its' negotiation with you to come to an agreement to fairly compensate you for the acquisition of a portion of your property necessary to complete the Fiddletown Road Bridge Replacement Project (Project). Therefore, the County must initiate and complete formal eminent domain proceedings in order to acquire the portion of your property necessary for the Project.

**NOTICE IS HEREBY GIVEN** that the Board of Supervisors of the County of Amador intends to hold a hearing on Tuesday February 11, 2020 at 10:30 a.m., or as soon thereafter as the matter may be heard, in the Board of Supervisors Chambers, County Administration Center, 810 Court Street, Jackson, California to consider the adoption of a Resolution of Necessity. The adopted Resolution will authorize the County to acquire real property by eminent domain for the Project. The required property is described in the legal description attached and marked Exhibit A, B, & C (Property). You are being sent this notice as your name appears on the last equalized Amador County assessment roll.

**NOTICE IS FURTHER GIVEN** that you have the right to appear and be heard before the Board of Supervisors at the above scheduled hearing on the following matters and issues, and to have the Board give consideration to your testimony prior to deciding whether or not to adopt the proposed Resolution of Necessity:

- (A) Whether the public interest and necessity require the project;
- (B) Whether the project is planned or located in the manner that will be most compatible with the greatest public good and the least private injury;
- (C) Whether the property sought to be acquired is necessary for the project;
- (D) Whether the offer required by Government Code §7267.2 has been made to the owner of record of the property.

Questions regarding the amount of compensation to be paid or the value of the property to be acquired are not part of this proceeding and the County Board of Supervisors will not consider such in determining whether a Resolution should be adopted.

**NOTICE IS FURTHER GIVEN** that you must file a written request to be heard within 15 days after this Notice was mailed, California Code of Civil Procedure section 1245.235(b)(3) provides that “failure to file a written request to appear and be heard within 15 days after the notice was mailed will result in waiver of the right to appear and be heard” on the above matters and issues which are the subject of the hearing. If you desire to be heard, you must file a written request with the Clerk of the Board of Supervisors, 810 Court Street, Jackson, California 95642-2132. Your written request to be heard must actually be received by the Clerk for filing within 15 days after this Notice was mailed. The date of mailing appears at the end of this Notice.

If the Board elects to adopt the Resolution of Necessity, then within six months of the adoption of the Resolution, the County will initiate eminent domain proceedings in Superior Court.

For your convenience, if you are unable to personally appear, or choose to submit written objections in place of a personal appearance, the County will consider any written objections so long as they are submitted within the 15-day period set forth above. All written objections submitted to the County within the 15-day period will become part of the official record of the meeting at which the County hears the Resolution. We recommend that if you intend to appear, or if you intend to submit written objections in place of an appearance, you mail your correspondence Certified Mail, Return Receipt Requested, to confirm that your response was received within the 15-day period.

If you have any questions, please call Jeff Aldal, Project Manager, County of Amador, at telephone number (916) 978-4900

Sincerely,



Jeff Aldal  
Project Manager  
Bender Rosenthal, Inc.  
j.aldal@benderrosenthal.com

Attachment

EXHIBIT "A, B, & C"

LEGAL DESCRIPTION OF ACQUISITION PROPERTY

# EXHIBIT A

## LEGAL DESCRIPTION Permanent Right-of-Way over White APN 014-240-068

A permanent right-of-way lying within the Townsite of Fiddletown, County of Amador, State of California, and being on, over and across a portion of "LOT 7 FEDERAL NATIONAL MORTGAGE", as shown and so designated upon that certain official map entitled "RECORD OF SURVEY LINES OF OCCUPATION for SCOTT ESPEN", and filed for record in the office of the Recorder of Amador County in Book 62 of Maps and Plats at Page 98; and said permanent right-of-way being more particularly described as follows:

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Ciro L. Toma PLS 3570 License expires 06/30/18





**EXHIBIT B**

**LEGAL DESCRIPTION  
Temporary Right-of-Way over White  
APN 014-240-068**

A temporary right-of-way lying within the Townsite of Fiddletown, County of Amador, State of California, and being on, over and across a portion of "LOT 7 FEDERAL NATIONAL MORTGAGE", as shown and so designated upon that certain official map entitled "RECORD OF SURVEY LINES OF OCCUPATION for SCOTT ESPEN", and filed for record in the office of the Recorder of Amador County in Book 62 of Maps and Plats at Page 98; and said temporary right-of-way being more particularly described as follows:

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Ciro L. Toma PLS 3570 License expires 06/30/18



# EXHIBIT C

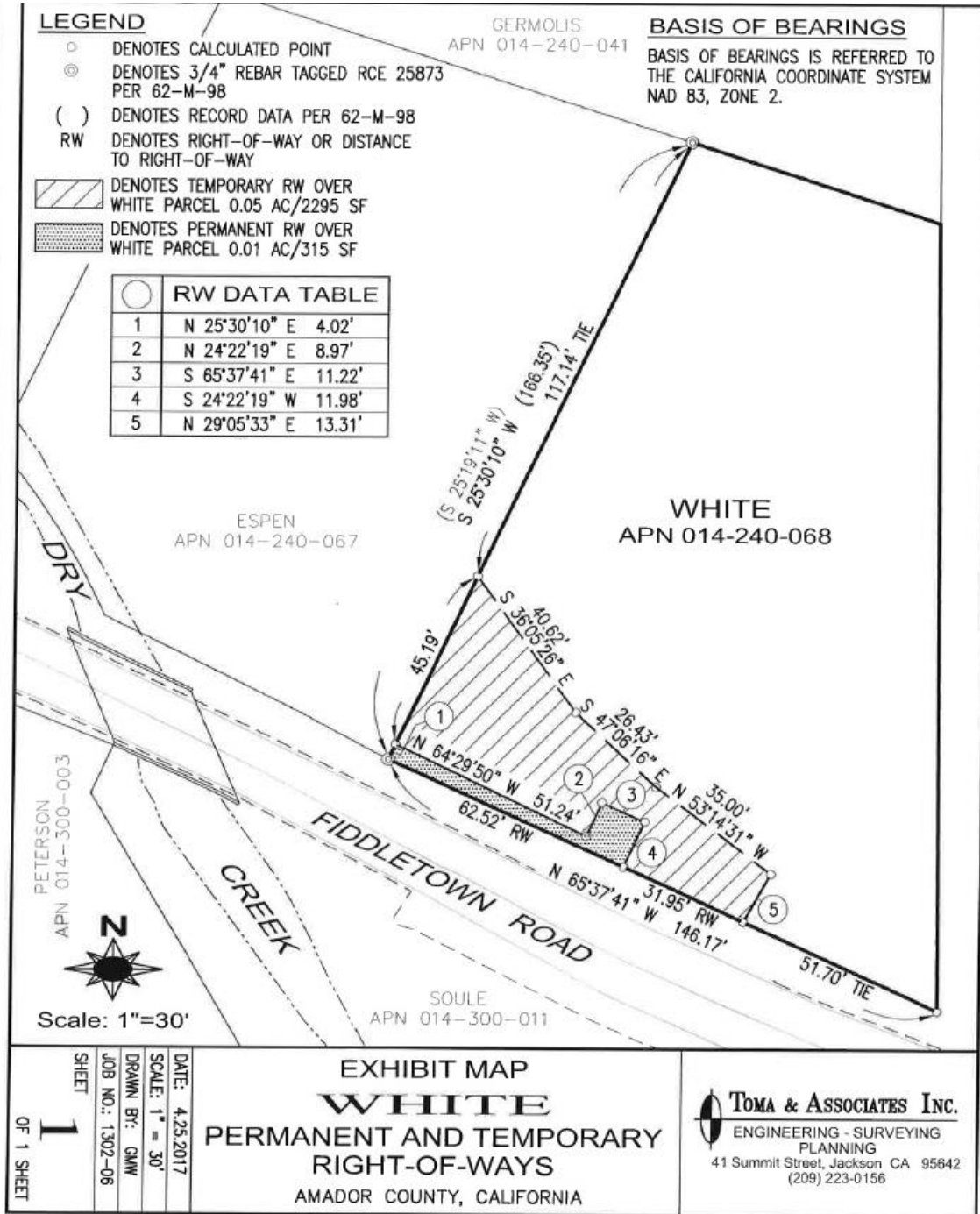


EXHIBIT MAP  
**WHITE**  
 PERMANENT AND TEMPORARY  
 RIGHT-OF-WAYS  
 AMADOR COUNTY, CALIFORNIA

**TOMA & ASSOCIATES INC.**  
 ENGINEERING - SURVEYING  
 PLANNING  
 41 Summit Street, Jackson CA 95642  
 (209) 223-0156

DATE: 4.25.2017  
 SCALE: 1" = 30'  
 DRAWN BY: GAW  
 JOB NO.: 1302-06  
 SHEET  
**1**  
 OF 1 SHEET

**NOTICE OF INTENT TO CONDEMN AND ADOPT A RESOLUTION OF NECESSITY  
GRANTOR: BRANDI WHITE  
ASSESSOR PARCEL NUMBER: 014-240-068**

**PROOF OF MAILING**

I am a citizen of the United States and employed in the County of Sacramento, State of California. I am over the age of 18 years and my business address is 2825 Watt Avenue, Suite 200, Sacramento, CA 95821. I am not an interested party in the matter referenced above.

I am readily familiar with the County of Amador's practice for collection and processing of correspondence for mailing. In the ordinary course of business at the County, mail is given the correct amount of postage and is deposited on that same day in a United States Postal Service mailbox in the City of Sacramento, California.

On the date indicated below, I enclosed a true copy of the attached **Notice of Intent to Condemn and Adopt a Resolution of Necessity** in a separate envelope for each of the persons named below, addressed as set forth below:

Brandi White  
14655 Fiddletown Road  
Fiddletown, CA 95629

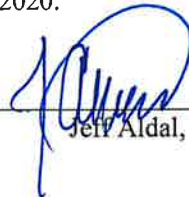
The sealed envelope(s) with first class postage were:

JA Placed in the area designated for outgoing mail;

\_\_\_\_\_ Deposited with the United States Postal Service in a mailbox.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed at Sacramento, California, on January 3, 2020.

  
\_\_\_\_\_  
Jeff Aldal, Project Manager

# Board of Supervisors Agenda Item Report

Submitting Department: Social Services

Meeting Date: February 11, 2020

## **SUBJECT**

Social Services requests a budget increase to Fund 11600/5106 with additional funds that have been allocated to our existing Cal-WORKs Housing Support Program (HSP).

Per County Fiscal Letter 19/20-34, Amador County Department of Social Services has received an augmentation to our base Cal-WORKs Housing Support Program (HSP) allocation in the amount of \$39,968. These funds are intended to foster housing stability for Cal-WORKs families experiencing homelessness and will be used to assist in obtaining permanent housing, provide temporary shelter, help with moving costs, and short to medium term rental subsidies.

## **Recommendation:**

Recommend authorizing the requested action.

## **4/5 vote required:**

Yes

## **Distribution Instructions:**

Approval Electronically to Lisa Snyder; Original to Auditor; one copy to Social Services.

## **ATTACHMENTS**


- [HSP Increase BudgetXfer BOS 2-11-2020.pdf](#)
- [HSP Budget Increase Request.pdf](#)



## ***DEPARTMENT OF SOCIAL SERVICES***

10877 Conductor Blvd. Suite 200, Sutter Creek, CA 95685 PHONE (209) 223-6550

To: Amador County Board Clerk

From: Jim Foley, HHS Director 

Date: January 31, 2020

Re: Request one item be placed on the February 11, 2020 Board of Supervisor's Agenda.

Social Services requests a budget increase to Fund 11600/5106 with additional funds that have been allocated to our existing Cal-WORKs Housing Support Program (HSP).

Per County Fiscal Letter 19/20-34, Amador County Department of Social Services has received an augmentation to our base Cal-WORKs Housing Support Program (HSP) allocation in the amount of \$39,968. These funds are intended to foster housing stability for Cal-WORKs families experiencing homelessness and will be used to assist in obtaining permanent housing, provide temporary shelter, help with moving costs, and short to medium term rental subsidies.

JF:bc

BUDGET TRANSFER REQUEST

OR (CHECK ONLY ONE)

BUDGET INCREASE REQUEST

DATE: 01/15/2020

REQUESTED BY: James Foley

DEPARTMENT: Social Services

APPROVED BY:

ADMINISTRATIVE OFFICER: \_\_\_\_\_

Date: \_\_\_\_\_

ADMINISTRATIVE COMMITTEE: \_\_\_\_\_

Date: \_\_\_\_\_

BOARD OF SUPERVISORS: \_\_\_\_\_

Date: \_\_\_\_\_

AUDITOR/CONTROLLER: \_\_\_\_\_

Date: \_\_\_\_\_

Journal No.: \_\_\_\_\_

BUDGET APPROPRIATIONS				REVENUE APPROPRIATIONS			
DEPARTMENT #	ACCOUNT #	INCREASE \$	DECREASE \$	FUND/DEPT #	REVENUE #	INCREASE \$	DECREASE \$
5106	54029	3,000.00		11600/5106	45520	27,978.00	
	54031	25,000.00			45130	11,990.00	
					45165		11,968.00

REASON FOR THE REQUEST:

Per County Fiscal Letter (CFL) 19/20-34, Amador DSS has received an augmentation to our base Housing Support Program (HSP) allocation in the amount of \$39,968.

BUDGET TRANSFER:

TRANSFERS BETWEEN OBJECTS: SALARIES & BENEFITS TO SERVICES & SUPPLIES - COUNTY ADMINISTRATOR APPROVAL

TRANSFERS WITHIN OBJECTS: OFFICE EXPENSE TO TRAVEL - COUNTY ADMINISTRATOR APPROVAL

FIXED ASSETS: COUNTY ADMINISTRATOR APPROVAL - UNLESS NON BUDGETED FUNDS ARE REQUIRED, THEN BOARD OF SUPERVISORS APPROVAL

BUDGET INCREASE:

TOTAL DOLLARS BUDGET INCREASE - BOARD OF SUPERVISORS APPROVAL

REVENUE APPROPRIATIONS:

IF REVENUE IS BEING TRANSFERRED FROM A DIFFERENT FUND OR A TRUST FUND, IN ADDITION TO THIS FORM, A JOURNAL IS NEEDED TO EXECUTE THE TRANSFER

# Board of Supervisors Agenda Item Report

Submitting Department: Social Services

Meeting Date: February 11, 2020

## **SUBJECT**

Social Services requests a budget increase to Fund 11600/5106 with funds provided by CDSS California Department of Social Services. Senate Bill 89 and ACIN 1-49-18 mandates the development of California Work Opportunity and Responsibility to Kids (Cal-WORKs) Outcomes and Accountability Review (Cal-OAR) performance measures. Pursuant to County Fiscal Letter 19/20-39, Amador County Department of Social Services has been granted an allocation of \$123,680 to fund CalWORKs Outcomes and Accountability Review (Cal-OAR). These funds are intended to create a local, data-driven program management system that facilitates continuous improvement of county CalWORKs programs by collecting, analyzing and disseminating outcomes and best practices. The allocation includes funding for a 1.0 FTE Staff Analyst I position which was approved at the November 26, 2019 Board of Supervisor's meeting, computer for new staff, training and stakeholder stipends.

## **Recommendation:**

Recommend authorization of requested action.

## **4/5 vote required:**

Yes

## **Distribution Instructions:**

Electronic approval to Lisa Snyder; Original to the Auditor's office; Copy to Bridget Conner at Social Services.

## **ATTACHMENTS**


- [CalOAR FundsBudgetIncrease BOS 2-11-2020.pdf](#)
- [Budget Increase Request - CalOAR \(1\).pdf](#)



## *DEPARTMENT OF SOCIAL SERVICES*

10877 Conductor Blvd. Suite 200, Sutter Creek, CA 95685 PHONE (209) 223-6550

To: Amador County Board Clerk

From: Jim Foley, HHS Director 

Date: January 31, 2020

Re: Request one item be placed on the February 11, 2020 Board of Supervisor's Agenda.

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JF:bc



BUDGET TRANSFER REQUEST

OR (CHECK ONLY ONE)

BUDGET INCREASE REQUEST

DATE: 01/15/2020

REQUESTED BY: James Foley

DEPARTMENT: Social Services

APPROVED BY:

ADMINISTRATIVE OFFICER: \_\_\_\_\_

Date: \_\_\_\_\_

ADMINISTRATIVE COMMITTEE: \_\_\_\_\_

Date: \_\_\_\_\_

BOARD OF SUPERVISORS: \_\_\_\_\_

Date: \_\_\_\_\_

AUDITOR/CONTROLLER: \_\_\_\_\_

Date: \_\_\_\_\_

Journal No.: \_\_\_\_\_

BUDGET APPROPRIATIONS				REVENUE APPROPRIATIONS			
DEPARTMENT #	ACCOUNT #	INCREASE \$	DECREASE \$	FUND/DEPT #	REVENUE #	INCREASE \$	DECREASE \$
5106	50100	100,460.00		11600/5106	45520	86,576.00	
	52700	2,000.00			45130	37,104.00	
	52800	500.00			45165		15,720.00
	52870	5,000.00					

REASON FOR THE REQUEST:

Per County Fiscal Letter (CFL) 19/20-39, Amador DSS has been granted an allocation of \$123,680 to fund CalWORKs Outcomes and Accountability Review (Cal-OAR), a newly funded component of CalWORKs eligibility.

BUDGET TRANSFER:

TRANSFERS BETWEEN OBJECTS: SALARIES & BENEFITS TO SERVICES & SUPPLIES - COUNTY ADMINISTRATOR APPROVAL

TRANSFERS WITHIN OBJECTS: OFFICE EXPENSE TO TRAVEL - COUNTY ADMINISTRATOR APPROVAL

FIXED ASSETS: COUNTY ADMINISTRATOR APPROVAL - UNLESS NON BUDGETED FUNDS ARE REQUIRED, THEN BOARD OF SUPERVISORS APPROVAL

BUDGET INCREASE:

TOTAL DOLLARS BUDGET INCREASE - BOARD OF SUPERVISORS APPROVAL

REVENUE APPROPRIATIONS:

IF REVENUE IS BEING TRANSFERRED FROM A DIFFERENT FUND OR A TRUST FUND, IN ADDITION TO THIS FORM, A JOURNAL IS NEEDED TO EXECUTE THE TRANSFER

# Board of Supervisors Agenda Item Report

Submitting Department: Auditor-Controller

Meeting Date: February 11, 2020

## **SUBJECT**

Budget Increase Request - One of the County's budgeted FY 18-19 Trial Court MOE payments was actually made in FY 19-20, which means that the budget will be short by that amount. With concurrence from the CAO, we are requesting to transfer \$45,000 from Contingencies to Operating Transfers to cover the FY 18-19 payment made in FY 19-20.

## **Recommendation:**

We recommend that the Board of Supervisors approve transferring \$45,000 from Contingencies to Operating Transfers to cover the FY 18-19 payment made in FY 19-20.

## **4/5 vote required:**

Yes

## **Distribution Instructions:**

Original signed to Auditor-Controller

## **ATTACHMENTS**

- [Budget Transfer Request to BOS- Auditor dtd 2-4-2020.pdf](#)

BUDGET TRANSFER REQUEST  
 OR (CHECK ONLY ONE)  
 BUDGET INCREASE REQUEST

DATE: 02/04/2020

REQUESTED BY: Tacy Oneto Rouen *JOR*

DEPARTMENT: Auditor-Controller

APPROVED BY: \_\_\_\_\_

ADMINISTRATIVE OFFICER: \_\_\_\_\_ Date: \_\_\_\_\_

ADMINISTRATIVE COMMITTEE: \_\_\_\_\_ Date: \_\_\_\_\_

BOARD OF SUPERVISORS: \_\_\_\_\_ Date: \_\_\_\_\_

AUDITOR/CONTROLLER: \_\_\_\_\_ Date: \_\_\_\_\_ Journal No.: \_\_\_\_\_

BUDGET APPROPRIATIONS				REVENUE APPROPRIATIONS			
DEPARTMENT #	ACCOUNT #	INCREASE \$	DECREASE \$	FUND/DEPT #	REVENUE #	INCREASE \$	DECREASE \$
#1900	#57020	45,000.00					
#7899	#59500		45,000.00				

**REASON FOR THE REQUEST:**

One of the County's budgeted FY 18-19 Trial Court MOE payments was actually made in FY 19-20. With concurrence from the CAO, we are requesting to transfer \$45,000 from Contingencies to Operating Transfers to cover the FY 18-19 payment made in FY 19-20.

**BUDGET TRANSFER:**

TRANSFERS BETWEEN OBJECTS: SALARIES & BENEFITS TO SERVICES & SUPPLIES - COUNTY ADMINISTRATOR APPROVAL  
 TRANSFERS WITHIN OBJECTS: OFFICE EXPENSE TO TRAVEL - COUNTY ADMINISTRATOR APPROVAL  
 FIXED ASSETS: COUNTY ADMINISTRATOR APPROVAL - UNLESS NON BUDGETED FUNDS ARE REQUIRED, THEN BOARD OF SUPERVISORS APPROVAL

**BUDGET INCREASE:**

TOTAL DOLLARS BUDGET INCREASE - BOARD OF SUPERVISORS APPROVAL

**REVENUE APPROPRIATIONS:**

IF REVENUE IS BEING TRANSFERRED FROM A DIFFERENT FUND OR A TRUST FUND, IN ADDITION TO THIS FORM, A JOURNAL IS NEEDED TO EXECUTE THE TRANSFER

# Board of Supervisors Agenda Item Report

Submitting Department: Auditor-Controller

Meeting Date: February 11, 2020

## **SUBJECT**

Replenish Public Conservator Imprest Cash Accounts.

## **Recommendation:**

Replenish the Public Conservator Imprest Cash Accounts back to their original balances. A Request for Relief of Accountability Form and Recommendation by County Auditor is included.

## **4/5 vote required:**

Yes

## **Distribution Instructions:**

After BOS Approval- needs County Counsel Signature, and then return original to Auditor-Controller; Auditor will send completed copy to Public Conservator's Office.

## **ATTACHMENTS**

- [MEMO & Relief of Accountability Form - Public Conservator Imprest Cash Accounts.pdf](#)



TACY ONETO ROUEN, AUDITOR-CONTROLLER

**MEMORANDUM**

DATE: FEBRUARY 5, 2020  
TO: BOARD OF SUPERVISORS  
FROM: TACY ONETO ROUEN *yok*  
SUBJECT: PUBLIC CONSERVATOR IMPREST CASH ACCOUNTS

---

RECOMMENDATION:

Replenish the Public Conservator Imprest cash accounts back to their original balances. A Request for Relief of Accountability form has been filled out and signed by the Public Conservator, Joseph Malki. In addition, a bank reconciliation should be done by the Public Conservator's office on each imprest cash account and provided to the Auditor's Office monthly.

RATIONALE FOR RECOMMENDATION:

To keep the Public Conservator's imprest cash accounts accurately reconciled.

ALTERNATIVE ACTIONS CONSIDERED:

None.

## Public Conservator Emergency Funds

### **PC Imprest Account (2628) Balance \$5,000**

This account is used to advance funds to conservatees who have needs outside of their capability to pay. The funds are advanced to the conservatees, and then are repaid to the account, as the conservatee is capable. A worksheet is kept to determine which clients owe money back to the account. See below:

Bank Balance Jan 2020	\$ 4,986.73
Due from Clients	\$ 0.00
Balance	<u>\$ 4,986.73</u>
Shortage- Due from General Fund	<b>\$ 13.27</b>

### **PA Imprest Account (6012) Balance \$3,500**

This account is used to pay for expenses on behalf of deceased clients. Expenses include Probate costs, death certificates, utility bills, homeowners insurance, etc. The funds are returned to the imprest account when the estate is closed and there are funds available. This account was earning interest until June 2018. At that time a change was made to the account and interest is no longer earned. A worksheet is kept to track account activity and to determine which clients owe money back to the account. See below:

Bank Balance Jan 2020	\$ 0.00
Due from Client GL	\$ 2,664.84 – Funds to be repaid upon estate finalization
Balance	<u>\$ 2,664.84</u>
Shortage- Due from General Fund	<b>\$ 835.16</b>

### **Procedures:**

Effective immediately, a bank reconciliation of each account should be provided to the Auditor's Office on a monthly basis. Worksheets listing the clients who owe funds to the imprest accounts should be submitted, along with the copies of current bank statements.

In the event a client is advanced funds from the imprest account and is unable to reimburse the account, the department should follow the Cash Shortages and Overages policy in the Amador County Internal Control Manual to replenish the account. A Request for Relief from Accountability form (see attachment) should be completed and submitted with a claim to the Auditor Controller, along with a detailed narrative that describes the source and nature of the shortage. If the shortage exceeds \$25 and there is no proof of fraud or negligence, the Auditor Controller will request Board approval that relief from accountability be granted.

A Request for Relief from Accountability form has been filled out and attached hereto. The form shows that a total of \$848.43 is needed to replenish the accounts back to their original balances. The funds should come from Public Conservator department 2730-52200.

Tacy Oneto Rouen Auditor-Controller  
Tacy Oneto Rouen

1/28/2020 Date

**Response:**

Staff has reviewed the information presented above and agrees with suggested actions that the Auditor Controller has made to balance the imprest accounts. Staff does not believe there are any other clients who owe funds to the imprest accounts at this time.

Joseph Malki Public Conservator  
Joseph Malki

1/31/20 Date

AMADOR COUNTY INTERNAL CONTROL MANUAL

Board of Supervisors

Honorable Board of Supervisors:

On December 2019 a cash shortage in the amount of \$ 848.43 was disclosed in the reconciliation of the (cash receipts, imprest fund or change fund) for the Public Conservator department.

This shortage has been thoroughly investigated and the circumstances surrounding the loss are set forth in detail in the attachment to this letter. (A full explanation should be attached.)

In light of the circumstances surrounding this loss, I respectfully request that I be "relieved from liability" for the shortage as provided by Section 29390 of the California Government Code. In order to replenish our (imprest fund or change fund), I also request authorization to submit a claim for a warrant to the Auditor-Controller charging (funding information) in the amount of \$ 848.43, payable to Public Conservator.

Date 1/31/2020

Signature   
(Department Head)

.....  
AUDITOR-CONTROLLER CERTIFICATION

The circumstances concerning this shortage have been reviewed and it is recommended that the request for "relief from liability" be approved \_\_\_\_\_, disapproved \_\_\_\_\_.

Date \_\_\_\_\_ By \_\_\_\_\_

.....  
COUNTY COUNSEL CERTIFICATION

The circumstances concerning this shortage have been reviewed and it is recommended that the request for "relief from liability" be approved \_\_\_\_\_, disapproved \_\_\_\_\_.

Date \_\_\_\_\_ By \_\_\_\_\_





Gold River (916) 967-2265  
 Bradshaw (916) 368-3400  
 Roseville (916) 786-7905  
 Point West (916) 565-6100  
 Capitol Mall (916) 441-5150

Jackson (209) 223-2320  
 Buckhorn (209) 295-2265  
 Ione (209) 274-4731  
 Santa Rosa (707) 528-6300  
 Healdsburg (707) 431-8800

Access24 (916) 967-2424  
 (800) 609-4047

AmericanRiverBank.com

1 AMADOR COUNTY  
 PUBLIC CONSERVATOR  
 10877 CONDUCTOR BLVD., STE. 300  
 SUTTER CREEK CA 95685

Account Number:  
 Statement Date: 1/31/20  
 Page Number: 1  
 Items: 0

It's almost here!  
 Your Digital Banking will feature  
 new and enhanced tools and services, including:  
 Website, Online Banking, Mobile Banking,  
 Voice Banking and more. If you have questions,  
 contact us at (800) 544-0545 - we're here to help

PERSONAL CHECKING  
 Previous Balance on 12/31/19 \$ 4,811.01  
 1 Deposits and Other Additions (Credits) + 175.72  
 Current Balance on 1/31/20 \$ 4,986.73

-----  
 Checking Account Transactions

1/17/20 DIRECT DEPOSIT Transfer from DDA 4111067585 175.72 +  
 Average Collected Balance for Period was 4,896.04





Gold River (916) 967-2265  
 Bradshaw (916) 368-3400  
 Roseville (916) 786-7905  
 Point West (916) 565-6100  
 Capitol Mall (916) 441-5150

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1 AMADOR COUNTY  
 PUBLIC ADMINISTRATOR  
 10877 CONDUCTOR BLVD. SUITE 300  
 SUTTER CREEK CA 95685

Account Number:  
 Statement Date: 1/20/20  
 Page Number: 1  
 Items: 0

It's almost here!  
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 new and enhanced tools and services, including:  
 Website, Online Banking, Mobile Banking,  
 Voice Banking and more. If you have questions,  
 contact us at (800) 544-0545 - we're here to help

PERSONAL INTEREST		
Previous Balance on	12/22/19	\$ .00
Current Balance on	1/20/20	\$ .00
Average Collected Balance for Period was		.00



# Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors

Meeting Date: February 11, 2020

## **SUBJECT**

Board of Supervisors: A resolution declaring a Local State of Emergency in Amador County due to Pervasive Tree Mortality (Original resolution Adopted on February 23, 2016)

## **Recommendation:**

Approve the Resolution

## **4/5 vote required:**

No

## **Distribution Instructions:**

File

## **ATTACHMENTS**

- [Tree Mortality Resolution 02112020.doc](#)

**BEFORE THE BOARD OF SUPERVISORS OF THE  
COUNTY OF AMADOR, STATE OF CALIFORNIA**

IN THE MATTER OF:

RESOLUTION DECLARING LOCAL STATE  
OF EMERGENCY IN AMADOR COUNTY  
DUE TO PERVASIVE TREE MORTALITY

RESOLUTION NO. 20-XXX

WHEREAS, On October 20, 2015, Governor Brown of the State of California, issued an Executive Order related to unprecedented tree mortality due to drought conditions, directed state agencies to begin collaborating and partnering with local government to take action to remove dead and dying trees threatening public safety and infrastructure and approved California Disaster Assistance Act funding to assist in these efforts; and

WHEREAS, California Government Code Section 8630 empowers the Board of Supervisors to proclaim the existence or threatened existence of extreme peril to the safety of persons and property and are or are likely to be beyond the control of the services, personnel, equipment, and facilities of this County; and

WHEREAS, On January 17, 2014, Governor Brown proclaimed a Drought State of Emergency as the State is experiencing the most severe drought in history with four years of below average rain and snow; and

WHEREAS, On December 14, 2015, California Department of Forestry and Fire Protection issued a news release stating “even with recent rains it will likely take years to slow down the massive tree mortality and bark beetle infestation”; and

WHEREAS, The latest aerial survey estimated that over 29 million trees have died across California as a result of the drought and the effects of bark beetle infestation, up from 3.3 million in 2014; and

WHEREAS, Tree mortality from bark beetle infestation has accelerated over the past few months in Amador County; and

WHEREAS, On July 31, 2015, Governor Brown proclaimed a State of emergency due to a series of wildfires statewide citing drought conditions which have increased the State’s risk of wildfires and caused millions of trees to die; and

WHEREAS, Beginning on September 9, 2015 the Butte Fire in Amador and Calaveras County destroyed 921 structures including; 549 homes, 368 outbuildings, and 4 commercial properties, caused power loss to thousands of homes and business, and thousands of families to evacuate their homes, all resulting in part from dead and dying trees caused by drought conditions; and

WHEREAS, Unless the risks posed by dead, dying and diseased trees are immediately abated, there will remain a significantly increased risk to life and property, and interruption of essential services; and

WHEREAS, The magnitude of the Butte Fire tree mortality and the pervasive tree mortality in other parts of the County represents a threat that is beyond the capacity of the County (public and private)

services, personnel, equipment and facilities and requires coordination and assistance from State and Federal agencies.

THEREFORE, BE IT HEREBY RESOLVED that the Amador County Board of Supervisors do hereby find that the aforesaid conditions of extreme peril warrant and necessitate the proclamation of a local emergency in Amador County and imminent threat of disaster as the result of tree mortality.

BE IT FURTHER RESOLVED that the Amador County Board of Supervisors does hereby establish a tree mortality taskforce and charge it to develop a risk abatement plan, coordinate agency, organization and citizen efforts, seek funding, resolve barriers, and maximize County resources.

BE IT FURTHER RESOLVED that the County of Amador requests the State of California include Amador County in the list of Priority Counties within the California Tree Mortality Task Force.

BE IT FURTHER RESOLVED that the County of Amador requests the assistance of the State of California in the coordination of resources to assist in the removal of dead and dying trees due to drought and bark beetle infestation.

BE IT FURTHER RESOLVED that the County of Amador requests the state of California to waive or expedite regulations, permits and permit fees that may hinder response and recovery efforts, make available assistance under the California Disaster Assistance Act or any other state funding, and to expedite access to federal resources and any other appropriate federal disaster relief programs.

BE IT FURTHER RESOLVED that said local State of Emergency shall be deemed to continue to exist until its termination is proclaimed by the Board of Supervisors of Amador, State of California.

The foregoing resolution was duly passed and adopted by the Board of Supervisors in the County of Amador at a regular meeting thereof, held on the 11<sup>th</sup> day of February, 2020, by the following vote:

AYES:	Patrick Crew, Frank Axe, Richard Forster, Jeff Brown, Brian Oneto
NOES:	None
ABSENT:	None

---

Patrick Crew, Chairman, Board of Supervisors

ATTEST:  
JENNIFER BURNS, Clerk of the  
Board of Supervisors, Amador County,  
California

---

Deputy

# Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors

Meeting Date: February 11, 2020

## **SUBJECT**

Adoption of a Resolution recognizing and honoring Mr. Troy Bowers upon his retirement as Chief Executive Officer of the Amador County Fair.

## **Recommendation:**

Approval

## **4/5 vote required:**

No

## **Distribution Instructions:**

Board Clerk

## **ATTACHMENTS**

- [Bowers\\_resol.doc](#)

**BEFORE THE BOARD OF SUPERVISORS OF THE  
COUNTY OF AMADOR, STATE OF CALIFORNIA**

IN THE MATTER OF:

RESOLUTION RECOGNIZING AND HONORING  
TROY BOWERS UPON HIS RETIREMENT AS CHIEF  
EXECUTIVE OFFICER OF THE AMADOR COUNTY  
FAIR

RESOLUTION NO. 20-XXX

WHEREAS, Troy Bowers accepted the position of CEO for the Amador County Fair on November 1, 2017, at a time of great uncertainty with the network of California Fairs; and

WHEREAS, within twelve months of taking the position the 2008 recession hit and the State of California was running \$27 billion deficits; and

WHEREAS, the first task assigned to Mr. Bowers by the Amador County Fair Board was to establish and seat a 501(c)3 not for profit corporation; and

WHEREAS, By December 1, 2009, the Amador County Fair Foundation was established, and the 1<sup>st</sup> Annual Love A Fair Ball was held on February 14, 2009, the fair's own Pokerville Hall; and

WHEREAS, with incredibly generous support of the community and the Fair Foundation, Mr. Bower's moved the fair forward and was instrumental in accomplishing several key projects at the Fairgrounds that have allowed the Fair to proudly remain the "*The #1 Small County Fair*"; and

WHEREAS, while serving as CEO Mr. Bowers was also an active member of the Amador community including, Past President of the Plymouth Foothills Rotary, serving on both the Amador County Chamber of Commerce and the Amador Arts Council Board of Directors; and

WHEREAS, Mr. Bowers joined former CEO Ralph Clark and Director Emeritus Ciro Toma and served as President of the Western Fair's Association in 2015.

THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, does hereby honor and recognize Mr. Troy Bower's upon his retirement as Chief Executive Officer of the Amador County Fair after twelve years of dedicated service.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11<sup>th</sup> Day of February, 2020, by the following vote:

AYES:	Patrick Crew, Richard Forster, Jeff Brown, Frank Axe, Brian Oneto
NOES:	None
ABSENT:	None

\_\_\_\_\_  
Patrick Crew, Chairman, Board of Supervisors

ATTEST:  
JENNIFER BURNS, Clerk of the  
Board of Supervisors, Amador County,  
California

\_\_\_\_\_  
Deputy

# Board of Supervisors Agenda Item Report

Submitting Department: Sheriff  
Meeting Date: February 11, 2020

## **SUBJECT**

OHV Grant Resolution

## **Recommendation:**

Approve Resolution and authorize Chairman's signature

## **4/5 vote required:**

No

## **Distribution Instructions:**

Sheriff

## **ATTACHMENTS**

- [OHV GRANT RESOLUTION SCANNED.pdf](#)



**BEFORE THE BOARD OF SUPERVISORS OF THE  
COUNTY OF AMADOR, STATE OF CALIFORNIA**

IN THE MATTER OF:

RESOLUTION APPROVING THE APPLICANT  
TO APPLY FOR GRANT FUNDS FOR THE  
STATE OF CALIFORNIA, DEPARTMENT OF  
PARKS AND RECREATION, OFF-HIGHWAY  
VEHICLE GRANT FUNDS

RESOLUTION NO. 20-

WHEREAS, the people of the State of California have enacted the Off-Highway Motor Vehicle Recreation Act of 2003 as amended, which provides funds to the State of California and its political subdivisions for, acquisition projects, conservation projects, development projects, equipment purchases, facilities operation and maintenance projects, law enforcement projects OHV safety and/or education program projects, planning projects, restoration and/or repair projects, specific research projects, and tail maintenance projects for off-highway vehicle recreation; and

WHEREAS, the Off-Highway Motor Vehicle Recreation with the California Department of Parks and Recreation has been delegated the responsibility to administer the program; and

WHEREAS, procedures established by the California Department of Parks and Recreation require the Applicant's Governing Body to certify by resolution the approval of the application to apply for Off-Highway Motor Vehicle Grant funds; and

WHEREAS, this project appears on, or is in conformance with this jurisdiction's adopted general or master plan and is compatible with the land use plans of those jurisdictions immediately surrounding the project.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, that said Board does hereby;

1. Approves the filing of an application (s) for an Off-Highway Vehicle Grant or Cooperative Agreement; and
2. Certifies that this agency understands its legal obligations to the State upon approval of the grant; and
3. Certifies that this agency understands the California Public Resources Code requirements that acquisition and development projects be maintained to specific conservation standards; and
4. Certifies that the project will be well-maintained during its useful life; and

5. Certifies that this agency will implement the project with diligence once funds are available and the Applicant has reviewed, understands, and agrees with the Project Agreement; and
6. Certifies that this agency will provide the required matching funds (as applicable); and
7. Certifies that the public and adjacent property owners have been notified of this project (as applicable); and
8. Appoints the (designated position) Gary Redman, Undersheriff as agent to conduct all negotiations, execute and submit all documents including, but not limited to applications, agreements, amendments, payment requests and so on, which may be necessary for this project.

AYES:

NOES:

ABSENT:

\_\_\_\_\_  
Chairman, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the  
Board of Supervisors, Amador County,  
California

\_\_\_\_\_  
Deputy

# Board of Supervisors Agenda Item Report

Submitting Department: Human Resources

Meeting Date: February 11, 2020

## **SUBJECT**

Air Pollution Control District Administrative and Organizational Changes

### **Recommendation:**

Adopt the Resolution Relative to Salaries and Fringe Benefits for Management Employees adding the Air Pollution Control Officer duties to the Community Development Director with a 5% salary increase. Approve the new job specification and salary range for the for Air Pollution Technician and reclassify current Administrative Technician in Air Pollution to the classification of Air Pollution Technician with a 5% increase. Approve a 5% increase to the Air Pollution Inspector I/II classifications and give the current Air Pollution Inspector II a 5% increase. All changes were approved by the Air District Board at their December 10, 2019 meeting and therefore all changes will take effect retroactively to December 10, 2019.

### **4/5 vote required:**

No

### **Distribution Instructions:**

Human Resources, Auditor and Air District

## **ATTACHMENTS**

- [Board Memo -Air Pollution Control District Changes.docx](#)
- [Management\\_Resolution 2.11.20 DRAFT.docx](#)
- [Management 2.11.20 DRAFT.xlsx](#)
- [Air Pollution Technician 1.20 DRAFT.doc](#)
- [Air Pollution Technician 1.20 DRAFT No Markup 1.20.doc](#)
- [Consolidated Salaries 2.11.20 DRAFT.xlsx](#)

## HUMAN RESOURCES DEPARTMENT

### Judy Dias, Director

Staff: Lisa Hopkins, Risk Manager ♦ Lisa Gaebe, Benefits ♦ Sarah Duarte, Recruitment

Amador County Administration Center  
810 Court Street, Jackson, CA 95642  
Telephone (209) 223-6456 ♦ FAX (209) 223-6426  
[www.amadorgov.org](http://www.amadorgov.org)



TO: Board of Supervisors  
FROM: Judy Dias, Director of Human Resources  
DATE: February 4, 2020  
SUBJECT: Agenda Item for February 11, 2020 Board Meeting – Air Pollution Control District

This is to request the Board consider for their February 11, 2020 Board Meeting the following changes due to administrative and organizational changes in the Air Pollution Control District. The changes are as follows:

- Community Development Agency (CDA) Director will be assuming the Air Pollution Control Officer (APCO) duties and will receive an additional 5% salary increase. The Management Resolution has been updated to reflect this classification and salary increase.
- Air Pollution Inspector classification series will receive a 5% increase. Therefore the Air Pollution Inspector I will be Range 2092 , Step A \$25.50-E \$31.00 and Air Pollution Inspector II will be Range 2477, Step A 29.35-Step E \$35.68. The current Air Pollution Inspector II will receive a 5% pay increase.
- Creation of a new classification and job description for Air Pollution Technician. The Range will be 1980, Step A \$24.38-Step E \$29.63, The current Administrative Technician will be reclassified to the classification of Air Pollution Technician and will receive a 5% pay increase.

The previous APCO Director was able to commit 50% of his time to the Air District but the CDA Director is unable to dedicate as much time. Therefore, some of the Air District duties and workload will shift to the Air Pollution Inspector II and Air Pollution Technician. The 5% increase to these positions is intended to compensate for the shift in duties. The Air District Board at their special meeting on December 10, 2019 approved this concept. Also, these changes as applicable have been shared with SEIU 1021, who are in concurrence.

Attached are copies of the edited and finalized amended job specification for Air Pollution Technician, and the amended SEIU Classification and Wage plan, Management Resolution and Consolidated Salary schedule showing the new classification and wage increases.

**BEFORE THE BOARD OF SUPERVISORS OF THE  
COUNTY OF AMADOR, STATE OF CALIFORNIA**

IN THE MATTER OF:

RESOLUTION RELATIVE TO ) RESOLUTION NO. 20-xxx  
SALARIES AND FRINGE BENEFITS )  
FOR MANAGEMENT EMPLOYEES )

BE IT RESOLVED that this resolution is being adopted to reflect the following change:

- Community Development Director will be assuming the role of the Air Pollution Control Officer with a 5% salary increase. This change was approved and authorized to take effect on December 10, 2019 by the Air District Board.

**TERMS AND CONDITIONS**

1. Employees herein serve at the pleasure of the Board of Supervisors with the exception of the Chief Assistant District Attorney, who serves at the pleasure of the District Attorney; Chief Probation Officer, who is appointed and removed by the presiding judge; the County Counsel, who is appointed by the Board of Supervisors to a four-year term; and the Undersheriff, whose tenure is discussed in paragraph 3.B below. These employees shall adhere to all policies and procedures applicable to other County management employees.
2. Personnel covered by this resolution are required to devote the appropriate amount of time at their place of work, either in the office or at other sites, necessary to complete the responsibilities and duties of their positions.
3. The following terms and conditions apply only to the position of Undersheriff:
  - A. The salary shall be equal to or above the salary established for the position of Captain.
  - B. The Undersheriff shall be eligible to receive all education, POST, and longevity incentives that are afforded to the Sheriff's Office Mid-Management Unit as well as all uniform allowances that are afforded to the Sheriff's Office Mid-Management Unit.
  - C. The Undersheriff's employment shall begin upon his/her effective date of appointment and shall terminate upon the appointing Sheriff's leaving office for any reason and a new Sheriff taking office. The Undersheriff's position shall automatically terminate without notice or hearing upon the appointing Sheriff's leaving office and his/her successor taking office. Any Undersheriff whose employment terminates as a result of the appointing Sheriff's leaving office shall have bumping rights to any position in the Sheriff's Office, including the highest position which was previously held before becoming the Undersheriff at the appropriate step based upon the duration of the Undersheriff's length of County employment in all positions within the Sheriff's Office.
  - D. The Undersheriff shall be required at the time of his/her appointment to have all of the professional qualifications of the Sheriff.
  - E. The Undersheriff shall act as the Chief Deputy of the Sheriff and as the Executive Officer of the Sheriff's Office working under the direction and control of the Sheriff.
  - F. The Undersheriff shall be an at-will employee serving at the pleasure of the Sheriff. He/She shall adhere to all policies and procedures applicable to other County management employees and if, in the opinion of the Board of Supervisors, the Undersheriff violates any said policy and/or procedure creating the probability of substantial County liability and the Sheriff fails to impose appropriate discipline on the Undersheriff, the Board of Supervisors may discipline the Undersheriff up to, and including, termination of the Undersheriff

without notice or hearing. The Board of Supervisors shall not have the right to discipline the Undersheriff for any other reason.

- G. Effective retroactive to October 1, 2017, longevity pay will be granted to all members of this unit for 10, 15 and 20 years in 2.5% increments under the same terms and conditions as the County's General Unit bargaining Group

**09/01/2019 and 09/22/2019 Classification and Wage Plan and listed as Appendix A**

**BENEFIT PACKAGE**

- 4. **Voluntary Reduced Work Schedule:** Employees have the option to continue their voluntary reduced work schedule of 36 hours per week or 72 hours bi-weekly, request a voluntary reduced work schedule of 36 hours per week or 72 hours bi-weekly or rescind their previous request for a voluntary reduced work schedule. Employee's seniority, benefits and leave accruals will not be affected. Employees do not need to submit a request each year to continue their reduced work schedule. If an employee elects to take the reduced workweek, they shall remain on the reduced workweek until the beginning of the following fiscal year. The County reserves the right to rescind the reduced workweek at any time.
  
- 5. **Retirement Program:** Employees herein shall receive the same Public Employees' Retirement System program offered through the County (Local Safety Members for Undersheriff and Chief Probation Officer, Local Prosecutors for Chief Assistant District Attorney, and Local Miscellaneous Members for all other unit members), as such programs may be amended from time to time. The Employer Paid Member Contribution (EPMC) shall be as follows:
  - A. Effective October 1, 2011, the EPMC shall be 1% for all employees except for the Undersheriff, the Chief Probation Officer, and the Chief Assistant District Attorney. For those employees, the EPMC shall be 3%.
  
  - B. Effective July 1, 2014, the EPMC for members of the Board of Supervisors shall be 4% (Board Members will be paying 3% of their CalPERS Member Contributions) and effective July 1, 2015 EPMC shall be 1% (Board Members will be paying an additional 3% of their CalPERS Member Contributions, for a total CalPERS Member Contribution by Board Members of 6%).
  
  - C. Effective January 1, 2013 all employees hired as new employees according to PERS regulations shall pay one-half of the normal cost as determined by CalPERS.
  
  - D. Effective July 1, 2016 all Classic employees shall pay seven percent (7%) of the EPMC. This means all Classic employees will be paying their full 7% of their EPMC except for the Undersheriff, the Chief Probation Officer, and the Chief Assistant District Attorney. These employees will be paying 7% of their EPMC and the County will be paying 2% of their EPMC.
  
  - E. The reduction in EPMC listed above shall not apply to other employees whose benefits are the equivalent to those provided to Management members, such as the County Administrative Officer, or to elected officials, unless specifically adopted by contract or resolution dated after the effective date of this Resolution.
  
- 6. **Health Insurance:** Employees herein shall be eligible for the same group health insurance programs provided to the County's General Unit bargaining group except for the Undersheriff and the Chief Probation Officer, who shall be eligible for the same group health insurance programs provided to the County's law enforcement bargaining units. .

- A. Effective January 1, 2017, all employees will contribute 2.5% of the total cost of the insurance premiums towards their insurance premiums and the County will be contributing 97.5 % of their insurance premiums
  - B. A cash payment of \$233.92 per pay period shall be paid to all Management employees in lieu of major medical insurance benefits after proof of other major medical insurance has been obtained. During the bi-weekly payroll transition period starting September 1, 2019 through December 31, 2019, Management employees will be receiving a cash payment of \$253.41 per pay period in lieu of major medical insurance other than the County's, after proof of other major medical insurance has been obtained.
  - C. Management employees retiring from County service shall be granted the right to continue participation in the group health insurance programs provided for active Management employees, to the extent said insurance programs allow, at the retired employee's expense.
7. **Sick Leave:** Employees herein shall accrue paid leave of absence for illness or injury to the employee or the employee's minor children.
- A. Employees shall earn and accrue paid sick leave in regular increments of 3.6923 hours each pay period for every eighty (80) hours worked up to a maximum of 96 hours per year.
  - B. Employees on a voluntary reduced work schedule shall earn and accrue paid sick leave in regular increments of 3.6923 hours paid sick leave each pay period for every seventy-two (72) hours worked up to a maximum of 96 hours per year.
- 1.
- A. Unused sick leave shall accrue from year to year.
  - B. Upon retirement only, an employee who has accrued a minimum of 500 sick leave hours may, upon request of the employee, be paid in cash for one-half of the number of accrued sick leave hours up to a maximum payoff of 500 hours, with the balance of unused sick leave going toward PERS service credit.
8. **Vacation Leave:** Employees herein shall earn and accrue paid vacation leave in accordance with the following provisions (all other terms and conditions shall be the same as the County's General bargaining group):
- A. Vacation leave shall be earned and accrued at a rate of 7.3846 hours in regular increments each pay period for every eighty (80) hours worked up to a maximum of 192 hours per year. Employees on a voluntary reduced work schedule, vacation leave shall be earned and accrued at the rate of 7.3846 hours in regular increments each pay period for every seventy-two (72) hours worked up to a maximum of 192 hours
  - B. Employees will only be allowed to carry over a two (2) year vacation accrual maximum. Accrual of vacation leave shall cease when the maximum amount of vacation leave allowed has accrued and been unused by the employee, but shall recommence when the unused balance of an employee's vacation leave is below the maximum allowed accrual.
  - C. An employee may elect to be paid off in cash (up to 40 hours only); provided, however, that the criteria outlined in the Amador County Policies and Procedures Manual (#2-230) has been met.
9. **Holiday Leave:** Management employees will receive the same paid holiday leave as the County's General Unit bargaining group with the exception of the Undersheriff, Chief Probation Officer and Chief Assistant District Attorney. For employees taking the voluntary reduced work schedule of 36 hours per week or 72 hours bi-weekly, they will be paid eight (8) hours of holiday pay. Any difference in the number of hours used on that holiday can be taken from vacation leave. If vacation leave is not available, employees will be docked the difference in pay

10. **Management/Administrative Leave:** Management employees shall earn and accrue

Management/Administrative Leave in regular increments of 1.5384 hours each pay period for every eighty (80) hours worked up to a maximum of forty (40) hours per year. For employees on a voluntary reduced work schedule they shall earn and accrue paid Management/Administrative Leave in regular increments of 1.5384 hours paid sick leave each pay period for every seventy-two (72) hours worked up to a maximum of forty (40) hours per year subject to the following conditions:

- A. An employee may accrue Management/Administrative leave up to a maximum amount equal to twice their current annual Management/Administrative accrual rate.
- B. Part-time Management/Administrative employees shall receive five (5) pro-rated days of leave each year based on the number of hours they work.
- C. An employee shall not be eligible to utilize his/her Management/Administrative leave until after completion of six (6) continuous months of employment with the County.

11. **Deferred Compensation Annuity Program:** Every regular employee may enroll in a Deferred Compensation Annuity Program offered by a carrier through the County, in accordance with the enrollment provisions established by the carrier. For contributions to such a program, the employee shall utilize monthly payroll deductions, which shall be authorized, in writing, by the employee at least thirty (30) days prior to the first deduction. At its sole discretion, the County may change Deferred Compensation Plans. . The County will contribute \$23.08 per pay period (based on 26 pay periods per year) up to \$600.00 annually to the section 457 deferred compensation account of each employee who contributes at least \$23.08 dollars per pay period (based on 26 pay periods per year) to their deferred compensation. In the years where there is an additional pay period (27 pay periods), the County will contribute \$22.22 per pay period up to \$600 annually to the section 457 deferred compensation account of each employee who contributes at least \$22.22 per pay period up to \$600 annually. However, if the employee ceases such contributions, the county match will no longer apply.

12. **Employee Wellness Program:** The County agrees to provide up to \$100.00 per calendar year cost reimbursement to *non-smoking* Management employees who participate in an organized fitness program or organized weight-reduction program.

**EFFECTIVE DATE**

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11<sup>th</sup> day of February, 2020 by the following vote:

AYES: Brian Oneto, Patrick Crew, Richard M. Forster, Frank Axe and Jeff Brown

NOES:  
ABSENT:

\_\_\_\_\_  
Chairman, Board of Supervisors

ATTEST:  
JENNIFER BURNS, Clerk of the  
Board of Supervisors, Amador County,  
California

\_\_\_\_\_  
Deputy



<b>Classifications</b>	<b>Monthly Salaries</b>	<b>Voluntary Reduction of Hours (156.6 per mo.)</b>
Agricultural Commissioner	\$8,101	\$7,291
*Agricultural Commissioner/Air Pollution Control Officer	\$9,001	\$8,101
County Surveyor/Chief Deputy Registrar of Voters	\$7,952	\$7,157
Community Development Director	\$9,935	\$8,942
County Counsel	\$11,576	\$10,418
Director of Solid Waste/Air Pollution Control Officer	\$8,602	\$7,742
District Attorney, Chief Assistant	\$11,012	\$9,911
General Services Administration Director	\$9,577	\$8,619
Health and Human Services Director	\$10,605	\$9,545
Human Resources Director	\$8,858	\$7,972
Information Technology Director	\$9,163	\$8,247
Probation Officer, Chief	\$11,446	\$10,301
Public Services Director	\$7,037	\$6,333
Undersheiff	\$11,446	\$10,301
Veterans Services Officer	\$5,759	\$5,183

\$10,774.13

**APPENDIX A**  
**MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN**  
**2.5% INCREASE - EFFECTIVE 10/01/2015**

Classifications	Monthly Salaries	Voluntary Reduction of Hours (156.6 per mo.)
Agricultural Commissioner	\$8,304	\$7,473
*Agricultural Commissioner/Air Pollution Control Officer	\$9,226	\$8,303
County Surveyor/Chief Deputy Registrar of Voters	\$8,151	\$7,336
Community Development Director	\$10,183	\$9,165
County Counsel	\$11,865	\$10,679
Director of Solid Waste/Air Pollution Control Officer	\$8,817	\$7,935
District Attorney, Chief Assistant	\$11,287	\$10,159
General Services Administration Director	\$10,774	\$9,697
Health and Human Services Director	\$11,732	\$10,559
Health Officer (Part-time position)	\$6,600	
Human Resources Director	\$9,079	\$8,172
Information Technology Director	\$9,392	\$8,453
Probation Officer, Chief	\$11,732	\$10,559
Public Services Director	\$7,213	\$6,492
Undersheiff	\$11,732	\$10,559
Veterans Services Officer	\$5,903	\$5,313

\*If the Air Pollution Officer Classification is assigned to the Agricultural Commissioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)

**APPENDIX A**  
**MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN**  
**2.% INCREASE - EFFECTIVE 10/01/16**

Classifications	Monthly Salaries	Voluntary Reduction of Hours (156.6 per mo.)
Agricultural Commissioner	\$8,470	\$7,623
Agricultural Commissioner/Air Pollution Control Officer*	\$9,411	\$8,469
County Surveyor/Chief Deputy Registrar of Voters	\$8,314	\$7,482
Community Development Director	\$10,387	\$9,348
County Counsel	\$12,103	\$10,892
Director of Public Works Agency**	\$10,387	\$9,348
Director of Solid Waste/Air Pollution Control Officer	\$8,993	\$8,094
District Attorney, Chief Assistant	\$11,513	\$10,362
General Services Administration Director	\$11,528	\$10,375
Health and Human Services Director	\$11,967	\$10,770
Health Officer (Part-time position)	\$6,732	
Human Resources Director	\$9,261	\$8,335
Information Technology Director	\$9,580	\$8,622
Probation Officer, Chief	\$11,967	\$10,770
Public Services Director	\$7,357	\$6,621
Undersheiff	\$11,967	\$10,770
Veterans Services Officer	\$6,021	\$5,419

\*If the Air Pollution Officer Classification is assigned to the Agricultural Commissioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)

\*\* Position added 12/20/2017

**APPENDIX A**  
**MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN**  
**2.% INCREASE - EFFECTIVE 10/01/17**

Classifications	Monthly Salaries	10 yr	15 yr	20 yr
Agricultural Commissioner	\$8,639	\$8,855	\$9,076	\$9,303
Agricultural Commissioner/Air Pollution Control Officer*	\$9,599	\$9,839	\$10,085	\$10,337
County Surveyor/Chief Deputy Registrar of Voters	\$8,480	\$8,692	\$8,909	\$9,132
Community Development Director	\$11,124	\$11,403	\$11,688	\$11,980
County Counsel	\$12,345	\$12,653	\$12,970	\$13,294
Director of Public Works Agency**	\$10,595	\$10,860	\$11,131	\$11,409
Director of Solid Waste/Air Pollution Control Officer	\$9,173	\$9,403	\$9,638	\$9,879
District Attorney, Chief Assistant	\$11,743	\$12,037	\$12,338	\$12,646
General Services Administration Director	\$11,759	\$12,053	\$12,354	\$12,663
Health and Human Services Director	\$12,206	\$12,511	\$12,824	\$13,145
Health Officer (Part-time position)	\$6,867	\$7,038	\$7,214	\$7,395
Human Resources Director	\$9,446	\$9,682	\$9,924	\$10,173
Information Technology Director	\$9,772	\$10,016	\$10,266	\$10,523
Probation Officer, Chief	\$12,206	\$12,511	\$12,824	\$13,145
Public Services Director	\$7,504	\$7,692	\$7,884	\$8,081
Undersheriff	\$12,206	\$12,511	\$12,824	\$13,145
Veterans Services Officer	\$6,141	\$6,295	\$6,452	\$6,614

\*If the Air Pollution Officer Classification is assigned to the Agricultural Commissioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)

\*\*12/20/2017 Position added

3/20/2018 Longevity added per Resolution approved by the Board

07/24/2018 Community Development Director received a 5% increase

**APPENDIX A**  
**MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN**  
**1.0% INCREASE - EFFECTIVE 10/01/18 (amended as of 5/1/2019)**

Classifications	Monthly Salaries	10 yr	15 yr	20 yr
Agricultural Commissioner	\$8,725	\$8,944	\$9,167	\$9,396
Agricultural Commissioner/Air Pollution Control Officer*	\$9,695	\$9,937	\$10,186	\$10,440
Community Development Director	\$11,236	\$11,517	\$11,805	\$12,100
County Counsel	\$12,468	\$12,780	\$13,099	\$13,427
County Surveyor/Chief Deputy Registrar of Voters	\$8,565	\$8,779	\$8,999	\$9,224
Director of Public Works Agency**	\$10,701	\$10,969	\$11,243	\$11,524
Director of Solid Waste/Air Pollution Control Officer	\$9,265	\$9,497	\$9,734	\$9,977
District Attorney, Chief Assistant	\$11,861	\$12,158	\$12,461	\$12,773
General Services Administration Director***	\$12,708	\$13,026	\$13,351	\$13,685
Health and Human Services Director	\$12,328	\$12,636	\$12,952	\$13,276
Health Officer (Part-time position)	\$6,935	\$7,108	\$7,286	\$7,468
Human Resources Director	\$9,541	\$9,780	\$10,024	\$10,275
Information Technology Director	\$9,869	\$10,116	\$10,369	\$10,628
Probation Officer, Chief	\$12,328	\$12,636	\$12,952	\$13,276
Public Services Director	\$7,579	\$7,768	\$7,963	\$8,162
Undersheriff	\$12,328	\$12,636	\$12,952	\$13,276
Veterans Services Officer	\$6,203	\$6,358	\$6,517	\$6,680

\*If the Air Pollution Officer Classification is assigned to the Agricultural Commissioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)

\*\*12/20/2017 Position added

3/20/2018 Longevity Added per Resolution approved by the Board

07/24/2018 Community Development Director received a 5% increase

\*\*\*5/1/2019 General Services Administration Director - 7% wage increase is due to additional duties for one particular assignment in GSA related to Economic & Development Program

**APPENDIX A**  
**MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN**  
**EFFECTIVE 9/1/19 (Bi-weekly payroll transition)**

Classifications	Bi-weekly**** Salaries	10 yr	15 yr	20 yr
Agricultural Commissioner	\$4,026.92	\$4,127.60	\$4,230.79	\$4,336.56
Agricultural Commissioner/Air Pollution Control Officer*	\$4,474.62	\$4,586.48	\$4,701.14	\$4,818.67
Community Development Director	\$5,185.85	\$5,315.49	\$5,448.38	\$5,584.59
County Counsel	\$5,754.46	\$5,898.32	\$6,045.78	\$6,196.93
County Surveyor/Chief Deputy Registrar of Voters	\$3,953.08	\$4,051.90	\$4,153.20	\$4,257.03
Director of Public Works Agency**	\$4,938.92	\$5,062.40	\$5,188.96	\$5,318.68
Director of Solid Waste/Air Pollution Control Officer	\$4,276.15	\$4,383.06	\$4,492.63	\$4,604.95
District Attorney, Chief Assistant	\$5,474.31	\$5,611.17	\$5,751.44	\$5,895.23
General Services Administration Director***	\$5,865.23	\$6,011.86	\$6,162.16	\$6,316.21
Health and Human Services Director	\$5,689.85	\$5,832.09	\$5,977.89	\$6,127.34
Health Officer (Part-time position)	\$3,200.77	\$3,280.79	\$3,362.81	\$3,446.88
Human Resources Director	\$4,403.54	\$4,513.63	\$4,626.47	\$4,742.13
Information Technology Director	\$4,554.92	\$4,668.80	\$4,785.52	\$4,905.15
Probation Officer, Chief	\$5,689.85	\$5,832.09	\$5,977.89	\$6,127.34
Public Services Director	\$3,498.00	\$3,585.45	\$3,675.09	\$3,766.96
Undersheriff	\$5,689.85	\$5,832.09	\$5,977.89	\$6,127.34
Veterans Services Officer	\$2,862.92	\$2,934.50	\$3,007.86	\$3,083.06

\*If the Air Pollution Officer Classification is assigned to the Agricultural Commissioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)

\*\*12/20/2017 Position added

3/20/2018 Longevity Added per Resolution approved by the Board

07/24/2018 Community Development Director received a 5% increase

\*\*\*5/1/2019 General Services Administration Director - 7% wage increase is due to additional duties for one particular assignment in GSA related to Economic & Development Program

\*\*\*\* 1st paycheck paid at 1/2 this amount for the period of 9/1/2019 - 9/7/2019 to transition into bi-weekly payroll

**MANAGEMENT UNIT CLASSIFICATION AND WAGE PLAN**  
**2% Increase Effective 9/22/19**  
**(Amended on 1/28/2020)**

Classifications	Bi-weekly Salaries	10 yr	15 yr	20 yr
Agricultural Commissioner	\$4,107.46	\$4,210.14	\$4,315.40	\$4,423.28
Agricultural Commissioner/Air Pollution Control Officer*	\$4,564.11	\$4,678.22	\$4,795.17	\$4,915.05
Community Development Director/Air Pollution Control Officer	\$5,554.05	\$5,692.90	\$5,835.22	\$5,981.10
County Counsel	\$5,869.55	\$6,016.29	\$6,166.70	\$6,320.86
County Surveyor/Chief Deputy Registrar of Voters	\$4,032.14	\$4,132.95	\$4,236.27	\$4,342.18
Director of Transportation and Public Works****	\$5,037.70	\$5,163.64	\$5,292.73	\$5,425.05
Director of Solid Waste/County Safety Officer****	\$4,361.67	\$4,470.71	\$4,582.48	\$4,697.04
District Attorney, Chief Assistant	\$5,583.80	\$5,723.39	\$5,866.48	\$6,013.14
General Services Administration Director***	\$5,982.53	\$6,132.10	\$6,285.40	\$6,442.54
Health and Human Services Director	\$5,803.65	\$5,948.74	\$6,097.46	\$6,249.89
Health Officer (Part-time position)	\$3,264.79	\$3,346.41	\$3,430.07	\$3,515.82
Human Resources Director	\$4,491.61	\$4,603.90	\$4,719.00	\$4,836.97
Information Technology Director	\$4,646.02	\$4,762.17	\$4,881.22	\$5,003.25
Probation Officer, Chief	\$5,803.65	\$5,948.74	\$6,097.46	\$6,249.89
Public Services Director	\$3,567.96	\$3,657.16	\$3,748.59	\$3,842.30
Undersheriff	\$5,803.65	\$5,948.74	\$6,097.46	\$6,249.89
Veterans Services Officer	\$2,920.18	\$2,993.18	\$3,068.01	\$3,144.71

\*If the Air Pollution Officer Classification is assigned to the Agricultural Commissioner, the pay will reflect a 10% increase (See Agricultural Commissioner/Air Pollution Control Officer)

\*\*12/20/2017 Position added

3/20/2018 Longevity Added per Resolution approved by the Board

07/24/2018 Community Development Director received a 5% increase

\*\*\*5/1/2019 General Services Administration Director - 7% wage increase is due to additional duties for one particular assignment in GSA related to Economic & Development Program

\*\*\*\*11/12/2019 Add County Safety Officer to Director of Solid Waste Position and remove Air Pollution Control Officer returning to previous structure

**AIR POLLUTION TECHNICIAN**

**DEFINITION**

Under direction, independently performs a variety of difficult and specialized administrative support functions that require a thorough knowledge of the terminology, procedures and practices for areas areas the Air Pollution Control District, with a significant degree of independence and accountability for results; performs a variety of difficult, responsible and specialized administrative and office support functions; creates and maintains reports, records and files required in connection with technical work processes; types and edits documents ranging from general correspondence to technical reports and spreadsheets; and performs related duties as required.

**REPORTS TO**

Air Pollution Control Officer

**CLASSIFICATIONS SUPERVISED**

This classification may exercise direct, technical or functional supervision over lower level clerical or volunteer staff.

**EXAMPLES OF DUTIES**

*The following are the duties performed by employees in this classification. However, employees may perform other related duties at an equivalent level. Each individual in the classification does not necessarily perform all the duties listed.*

Performs a variety of difficult and specialized administrative support functions that require a thorough knowledge of the terminology, procedures and practices of the Air Pollution Control District with a significant degree of independence and accountability for results; provide administrative support A; obtains data from multiple sources; extracts data elements required; compiles and distributes contracts, reports, documents and other materials; updates and maintains specialized logs and databases including databases for monitoring and reporting technical work processes; generates periodic reports; assists in preparation of the annual budget; requests documents; tracks expenditures against budget and provides comparative information; creates reports, analyses and documents in compliance with regulatory requirements; incumbents may be assigned direct or lead supervisory duties wherein they plan, assign, review and evaluate the work of assigned staff, although these are not predominant duties; types, formats, edits, revises, proofreads and prints a variety of narrative, statistical and technical documents requiring technical departmental knowledge; creates forms, charts, tables and spreadsheets involving data



## **ADMINISTRATIVE TECHNICIAN - 2**

manipulation; reviews documents for clerical accuracy, completeness and compliance with department requirements; calculates fees; receives and processes payments, deposits and deposit guarantees in accordance with provisions of agreements; greets, answers, screens and refers visitors and telephone calls, providing information and handling issues that may require sensitivity and the use of sound, independent judgment; organizes, maintains and updates subject, project, tickler and specialized files; maintains and updates file indexes; removes and archives inactive files; copies, performs input and maintains records, logs and databases of specialized or technical documents for a variety of purposes and information; and performs related duties as required.

### **TYPICAL PHYSICAL REQUIREMENTS**

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; use of office equipment including computers, telephones, calculators, copiers, and fax machine.

### **TYPICAL WORKING CONDITIONS**

Work is performed in an office environment; continuous contact with staff and the public.

### **MINIMUM QUALIFICATIONS**

#### **Knowledge of:**

- Operations, services and activities of Air Pollution Control District.
- Grant program data management and reporting.
- Terms and conditions of contracts and agreements Principles and practices of preparing reports and business correspondence.
- Rules and regulations governing assigned functional area to ensure compliance with these requirements, such as timelines, code and ordinance requirements, funding requirements, titling regulations, mapping criteria, and related rules.
- Specific terminology and common phrases used in assigned department or program area.
- Mathematical skills.
- Methods and techniques of evaluating programs.
- Methods and techniques of monitoring grant funds.
- Methods and techniques of monitoring budget expenditures and providing information on variances.
- Principles and practices of data collection and reporting.
- Office administration practices and procedures, including computers and standard or specialized word processing, spreadsheet, and database applications.
- Correct English usage, including spelling, grammar and punctuation.
- Principles and practices of customer service.

### ADMINISTRATIVE TECHNICIAN - 3

- County organization, rules, policies and procedures applicable to departmental and program operations.
- Recordkeeping and filing practices and procedures.
- Applicable state and federal guidelines and regulations.
- As assigned, principles of supervision, training and performance evaluation.

#### **Ability to:**

- Independently perform a variety of difficult and specialized administrative support functions.
- Prepare board agendas and minutes
- Clerk board meetings
- Maintain and update website
- Facilitate workshops, meetings and trainings
- Act as liaison and representative for the district
- Interpret, apply, and explain a variety of rules, regulations, codes and guidelines within assigned department or program area.
- Organize, set priorities and exercise sound, independent judgment within areas of responsibility.
- Research and validate information received prior to completing transactions.
- Identify discrepancies in documents received and provide recommendations on disposition of document.
- Collect and compile information to prepare documents and reports.
- Operate a computer, making advanced use of word processing, spreadsheet, database and other specialized software.
- Effectively represent the department or program in contacts with internal and external agencies.
- Type accurately at a speed necessary to meet the requirements of the position.
- Organize and maintain office and specialized files.
- Compose correspondence from brief instructions.
- Prepare and maintain clear, accurate and concise records and reports.
- As assigned, supervise, train and evaluate the work of staff.
- Use tact and discretion in dealing with sensitive situations and concerned people and customers.
- Understand and carry out oral and written directions.
- Communicate effectively both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

## ADMINISTRATIVE TECHNICIAN - 4

**Training and Experience:** *Any combination of training which would likely provide the required knowledge and experience is qualifying. A typical way to obtain the required knowledge and abilities would be:*

### Education

Equivalent to an Associate's Degree in business administration, public administration or a related field.

### Experience

Four (4) years of increasingly responsible office clerical or technical support experience.

### Special Requirements

None.

**AIR POLLUTION TECHNICIAN**

**DEFINITION**

Under direction, independently performs a variety of difficult and specialized administrative support functions that require a thorough knowledge of the terminology, procedures and practices for areas areas the Air Pollution Control District, with a significant degree of independence and accountability for results; performs a variety of difficult, responsible and specialized administrative and office support functions; creates and maintains reports, records and files required in connection with technical work processes; types and edits documents ranging from general correspondence to technical reports and spreadsheets; and performs related duties as required.

**REPORTS TO**

Air Pollution Control Officer

**CLASSIFICATIONS SUPERVISED**

This classification may exercise direct, technical or functional supervision over lower level clerical or volunteer staff.

**EXAMPLES OF DUTIES**

*The following are the duties performed by employees in this classification. However, employees may perform other related duties at an equivalent level. Each individual in the classification does not necessarily perform all the duties listed.*

Performs a variety of difficult and specialized administrative support functions that require a thorough knowledge of the terminology, procedures and practices of the Air Pollution Control District with a significant degree of independence and accountability for results; provide administrative support A; obtains data from multiple sources; extracts data elements required; compiles and distributes contracts, reports, documents and other materials; updates and maintains specialized logs and databases including databases for monitoring and reporting technical work processes; generates periodic reports; assists in preparation of the annual budget; requests documents; tracks expenditures against budget and provides comparative information; creates reports, analyses and documents in compliance with regulatory requirements; incumbents may be assigned direct or lead supervisory duties wherein they plan, assign, review and evaluate the work of assigned staff, although these are not predominant duties; types, formats, edits, revises, proofreads and prints a variety of narrative, statistical and technical documents requiring technical departmental knowledge; creates forms, charts, tables and spreadsheets involving data

## **ADMINISTRATIVE TECHNICIAN - 2**

manipulation; reviews documents for clerical accuracy, completeness and compliance with department requirements; calculates fees; receives and processes payments, deposits and deposit guarantees in accordance with provisions of agreements; greets, answers, screens and refers visitors and telephone calls, providing information and handling issues that may require sensitivity and the use of sound, independent judgment; organizes, maintains and updates subject, project, tickler and specialized files; maintains and updates file indexes; removes and archives inactive files; copies, performs input and maintains records, logs and databases of specialized or technical documents for a variety of purposes and information; and performs related duties as required.

### **TYPICAL PHYSICAL REQUIREMENTS**

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; use of office equipment including computers, telephones, calculators, copiers, and fax machine.

### **TYPICAL WORKING CONDITIONS**

Work is performed in an office environment; continuous contact with staff and the public.

### **MINIMUM QUALIFICATIONS**

#### **Knowledge of:**

- Operations, services and activities of Air Pollution Control District.
- Grant program data management and reporting.
- Terms and conditions of contracts and agreements Principles and practices of preparing reports and business correspondence.
- Rules and regulations governing assigned functional area to ensure compliance with these requirements, such as timelines, code and ordinance requirements, funding requirements, titling regulations, mapping criteria, and related rules.
- Specific terminology and common phrases used in assigned department or program area.
- Mathematical skills.
- Methods and techniques of evaluating programs.
- Methods and techniques of monitoring grant funds.
- Methods and techniques of monitoring budget expenditures and providing information on variances.
- Principles and practices of data collection and reporting.
- Office administration practices and procedures, including computers and standard or specialized word processing, spreadsheet, and database applications.
- Correct English usage, including spelling, grammar and punctuation.
- Principles and practices of customer service.

### ADMINISTRATIVE TECHNICIAN - 3

- County organization, rules, policies and procedures applicable to departmental and program operations.
- Recordkeeping and filing practices and procedures.
- Applicable state and federal guidelines and regulations.
- As assigned, principles of supervision, training and performance evaluation.

#### **Ability to:**

- Independently perform a variety of difficult and specialized administrative support functions.
- Prepare board agendas and minutes
- Clerk board meetings
- Maintain and update website
- Facilitate workshops, meetings and trainings
- Act as liaison and representative for the district
- Interpret, apply, and explain a variety of rules, regulations, codes and guidelines within assigned department or program area.
- Organize, set priorities and exercise sound, independent judgment within areas of responsibility.
- Research and validate information received prior to completing transactions.
- Identify discrepancies in documents received and provide recommendations on disposition of document.
- Collect and compile information to prepare documents and reports.
- Operate a computer, making advanced use of word processing, spreadsheet, database and other specialized software.
- Effectively represent the department or program in contacts with internal and external agencies.
- Type accurately at a speed necessary to meet the requirements of the position.
- Organize and maintain office and specialized files.
- Compose correspondence from brief instructions.
- Prepare and maintain clear, accurate and concise records and reports.
- As assigned, supervise, train and evaluate the work of staff.
- Use tact and discretion in dealing with sensitive situations and concerned people and customers.
- Understand and carry out oral and written directions.
- Communicate effectively both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

## ADMINISTRATIVE TECHNICIAN - 4

**Training and Experience:** *Any combination of training which would likely provide the required knowledge and experience is qualifying. A typical way to obtain the required knowledge and abilities would be:*

### Education

Equivalent to an Associate's Degree in business administration, public administration or a related field.

### Experience

Four (4) years of increasingly responsible office clerical or technical support experience.

### Special Requirements

None.

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

All pay is effective as of 12/1/16

All pay is hourly unless preceded by \$ sign, then it is monthly

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
N/A	04	*Agricultural Commissioner/Air Pollution Control Officer	\$9,411								E
1667	01	4-H Program Coordinator	21.25	22.31	23.43	24.60	25.83	26.48	27.14	27.82	C
1977	01	Accountant I	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	C
2220	01	Accountant II	26.78	28.12	29.52	31.00	32.55	33.37	34.20	35.05	C
1147	041	Administrative Assistant II	16.05	16.85	17.70	18.58	19.51	20.00	20.50	21.01	C
934	01	Administrative Asst I	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1071	01	Administrative Asst II	15.29	16.05	16.86	17.70	18.59	19.05	19.53	20.01	C
1224	01	Administrative Asst II-Translator	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	C
1224	01	Administrative Asst, Sr	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	C
1850	01	Administrative Legal Secretary	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	C
1967	041	Administrative Legal Secretary	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	C
1542	01	Administrative Secretary	20.00	21.00	22.05	23.15	24.31	24.92	25.54	26.18	C
1666	01	Administrative Supervisor	21.24	22.30	23.42	24.59	25.82	26.46	27.12	27.80	C
1772	041	Administrative Supervisor (SO)	22.30	23.42	24.59	25.82	27.11	27.78	28.48	29.19	C
1743	01	Administrative Technician	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	C
N/A	04	Agricultural Commissioner	\$8,470								E
1566	01	Agriculture & Standards Insp I	20.24	21.25	22.31	23.43	24.60	25.22	25.85	26.49	C
1844	01	Agriculture & Standards Insp II	23.02	24.17	25.38	26.65	27.98	28.68	29.40	30.13	C
2191	01	Agriculture & Standards Insp III	26.49	27.81	29.21	30.67	32.20	33.00	33.83	34.67	C
1017	01	Agriculture Technician	14.75	15.49	16.26	17.07	17.93	18.38	18.84	19.31	C
1166	01	Agriculture Technician/GIS Asst	16.24	17.05	17.90	18.80	19.74	20.23	20.74	21.26	C
1844	01	Air Pollution Inspector I	23.02	24.17	25.38	26.65	27.98	28.68	29.40	30.13	C
2192	01	Air Pollution Inspector II	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	C
934	01	Airport Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
2858	01	Airport Manager	33.16	34.82	36.56	38.39	40.31	41.31	42.35	43.41	E
1075	01	Animal Care Technician I	15.33	16.10	16.90	17.75	18.63	19.10	19.58	20.07	C
1349	01	Animal Care Technician II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	C
N/A	042	Animal Control Director	\$7,168								E
1183	01	Animal Control Office Coord	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	C
1183	01	Animal Control Officer I	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	C
1349	01	Animal Control Officer II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	C
1620	01	Animal Control Officer III	20.78	21.82	22.91	24.06	25.26	25.89	26.54	27.20	C
1788	01	Appraiser I	22.46	23.58	24.76	26.00	27.30	27.98	28.68	29.40	C
2249	01	Appraiser II	27.07	28.42	29.84	31.34	32.90	33.73	34.57	35.43	C
934	01	Archives Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1465	01	Archivist	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
N/A	05	Assessor	\$8,678								E
N/A	042	Assistant Assessor	\$7,137								E
N/A	042	Assistant Auditor-Controller	\$8,081								E
N/A	042	Assistant County Counsel	\$10,884								E
2353	01	Assistant in Civil Engineering I	28.11	29.52	30.99	32.54	34.17	35.02	35.90	36.80	C
2634	01	Assistant in Civil Engineering II	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	C
3099	01	Associate Civil Engineer	35.57	37.35	39.22	41.18	43.24	44.32	45.42	46.56	E
N/A	05	Auditor	\$9,208								E
1765	01	Auditor-Appraiser I	22.23	23.34	24.51	25.73	27.02	27.70	28.39	29.10	C
2249	01	Auditor-Appraiser II	27.07	28.42	29.84	31.34	32.90	33.73	34.57	35.43	C
1501	01	Behavioral Health Aide	19.59	20.57	21.60	22.68	23.81	24.41	25.02	25.64	C
2402	11	Behavioral Health Care Clinician I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	** 98
2688	11	Behavioral Health Care Clinician II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**



3004	11	Behavioral Health Care Clinician III	34.62	36.35	38.17	40.08	42.08	43.13	44.21	45.32	**
1700	01	Behavioral Health Care Counselor I	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	C
1914	01	Behavioral Health Care Counselor II	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	C
2402	11	Behavioral Health Care Nurse I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	**
2688	11	Behavioral Health Care Nurse II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
3002	11	Behavioral Health Care Nurse III	34.60	36.33	38.15	40.05	42.06	43.11	44.19	45.29	**
2033	01	Behavioral Health Care Supv (A/D)	24.91	26.16	27.46	28.84	30.28	31.04	31.81	32.61	E
N/A	042	Behavioral Health Director	\$10,269								E
2092	11	Behavioral Health Rehabilitation Specialist	25.50	26.78	28.11	29.52	31.00	31.77	32.56	33.38	E
3357	11	BHC Prog Mgr (Clinical Services)	38.15	40.06	42.06	44.16	46.37	47.53	48.72	49.94	E
3262	11	BHC Prog Mgr (Community Services)	37.20	39.06	41.01	43.06	45.22	46.35	47.51	48.69	E
2013	01	Bldg Code Compliance Ofc/CEA	24.71	25.95	27.24	28.60	30.04	30.79	31.56	32.34	C
N/A	05	Board Supervisor	\$5,214.68								E
1861	01	Bridge & Sign Maint Spec	23.19	24.35	25.57	26.85	28.19	28.89	29.61	30.35	C
3019	041	Budget Analyst	34.77	36.51	38.33	40.25	42.26	43.32	44.40	45.51	E
N/A	042	Budget Director	\$8,709								E
1879	01	Building Inspector I	23.37	24.54	25.77	27.05	28.41	29.12	29.84	30.59	C
2116	01	Building Inspector II	25.74	27.03	28.38	29.80	31.29	32.07	32.87	33.69	C
2372	01	Building Inspector III	28.30	29.72	31.20	32.76	34.40	35.26	36.14	37.04	C
2598	01	Building Inspector Supervisor	30.56	32.09	33.69	35.38	37.15	38.07	39.03	40.00	C
1411	01	Building Maint Worker I	18.69	19.62	20.61	21.64	22.72	23.29	23.87	24.46	C
1597	01	Building Maint Worker II	20.55	21.58	22.66	23.79	24.98	25.60	26.24	26.90	C
1802	01	Building Maint Worker III	22.60	23.73	24.92	26.16	27.47	28.16	28.86	29.58	C
2372	01	Building Plans Checker	28.30	29.72	31.20	32.76	34.40	35.26	36.14	37.04	C
1465	01	Cadastral Drafting Technician I	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
1734	01	Cadastral Drafting Technician II	21.92	23.02	24.17	25.38	26.64	27.31	27.99	28.69	C
4680	022	Captain	51.38	53.95	56.65	59.48	62.45	64.01	65.61	67.25	E
N/A	042	Chief Deputy Registrar of Voters	\$6,913								E
N/A	042	Chief Building Official	\$7,313								E
N/A	042	Chief Deputy Clerk/Recorder Local Registrar of Births & Deaths	\$8,314								E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$6,244								E
2254	041	Clerk Of the Board	27.12	28.48	29.90	31.39	32.96	33.79	34.63	35.50	C
N/A	05	Clerk-Recorder	\$8,107								E
2258	01	Code Enforcement Officer	27.16	28.52	29.94	31.44	33.01	33.84	34.68	35.55	C
2094	01	Communications Systems Tech	25.52	26.80	28.14	29.54	31.02	31.80	32.59	33.40	C
N/A	04	Community Development Director	\$10,387								E
2197	01	Compliance Officer	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	C
1577	01	Compliance Specialist	20.35	21.37	22.44	23.56	24.74	25.35	25.99	26.64	C
1700	01	Construction Worker	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	C
1914	01	Construction Worker, Sr	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	C
2851	021	Corporal	33.09	34.74	36.48	38.31	40.22	41.23	42.26	43.31	C
1169	02	Correction Assistant	16.27	17.08	17.94	18.83	19.78	20.27	20.78	21.30	C
2024	02	Correctional Corporal	24.82	26.06	27.36	28.73	30.17	30.92	31.70	32.49	C
3308	022	Correctional Lieutenant	37.66	39.54	41.52	43.60	45.78	46.92	48.09	49.30	E
1690	02	Correctional Officer I	21.48	22.55	23.68	24.87	26.11	26.76	27.43	28.12	C
1925	02	Correctional Officer II	23.83	25.02	26.27	27.59	28.97	29.69	30.43	31.19	C
2318	02	Correctional Sergeant	27.76	29.15	30.61	32.14	33.74	34.59	35.45	36.34	C
N/A	03	County Administrative Officer	\$12,610								E
N/A	04	County Counsel	\$12,103								E
N/A	042	County Librarian	\$8,095								E
N/A	042	County Surveyor	\$7,641								E
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$8,314								E
2300	021	Crime Analyst	27.58	28.96	30.41	31.93	33.52	34.36	35.22	36.10	C
2402	11	Crisis Services Coordinator	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	C
2264	11	Crisis Services Counselor	27.22	28.58	30.01	31.51	33.09	33.91	34.76	35.63	C
812	01	Custodian I	12.70	13.33	14.00	14.70	15.44	15.82	16.22	16.62	C
942	01	Custodian II	14.00	14.70	15.43	16.21	17.02	17.44	17.88	18.33	C
4680	022	D A Investigator, Chief (Advanced)	51.38	53.95	56.65	59.48	62.45	64.01	65.61	67.25	E
4477	022	D A Investigator, Supervising	49.35	51.82	54.41	57.13	59.99	61.48	63.02	64.60	E
3068	021	D.A. Investigator I (Advanced)*	35.26	37.02	38.87	40.82	42.86	43.93	45.03	46.15	C
2744	021	D.A. Investigator I (Basic)*	32.02	33.62	35.30	37.07	38.92	39.89	40.89	41.91	C
2903	021	D.A. Investigator I (Intermediate)*	33.61	35.29	37.06	38.91	40.85	41.87	42.92	43.99	C
3436	021	D.A. Investigator II (Advanced)*	38.94	40.89	42.93	45.08	47.33	48.52	49.73	50.97	C
2761	021	D.A. Investigator II (Basic)*	32.19	33.80	35.49	37.26	39.13	40.11	41.11	42.14	C
3248	021	D.A. Investigator II (Intermediate)*	37.06	38.91	40.86	42.90	45.05	46.17	47.33	48.51	C
2679	01	Dep Ag Com/Sealer of Wgt, Meas	31.37	32.94	34.59	36.31	38.13	39.08	40.06	41.06	C
3594	041	Dep County Counsel I	40.52	42.55	44.67	46.91	49.25	50.48	51.75	53.04	E
4000	041	Dep County Counsel II	44.58	46.81	49.15	51.61	54.19	55.54	56.93	58.35	E
4443	041	Dep County Counsel III	49.01	51.46	54.03	56.74	59.57	61.06	62.59	64.15	E
1767	01	Dep Public Cons/Guardian/Admin	22.25	23.36	24.53	25.76	27.05	27.72	28.41	29.12	C

1260	041	Deputy Board Clerk I	17.18	18.04	18.94	19.89	20.88	21.40	21.94	22.49	C
1433	041	Deputy Board Clerk II	18.91	19.86	20.85	21.89	22.99	23.56	24.15	24.75	C
1671	041	Deputy Board Clerk III	21.29	22.35	23.47	24.65	25.88	26.53	27.19	27.87	C
3563	022	Deputy Chief Probation Officer	40.21	42.22	44.33	46.55	48.88	50.10	51.35	52.63	E
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$7,763								E
N/A	042	Deputy Director of General Services Administration	\$9,010								E
N/A	042	Deputy Director of Public Works Projects	\$8,663								E
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$7,763								E
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$7,862								E
3155	012	Deputy District Attorney I	36.13	37.94	39.83	41.82	43.92	N/A	N/A	N/A	N/A
3510	012	Deputy District Attorney II	39.68	41.66	43.75	45.93	48.23	N/A	N/A	N/A	N/A
3913	012	Deputy District Attorney III	43.71	45.90	48.19	50.60	53.13	N/A	N/A	N/A	N/A
4342	012	Deputy District Attorney IV	48.00	50.40	52.92	55.57	58.34	N/A	N/A	N/A	N/A
1727	025	Deputy Probation Officer I	21.85	22.94	24.09	25.29	26.56	27.22	27.90	28.60	C
2185	025	Deputy Probation Officer II	26.43	27.75	29.14	30.60	32.13	32.93	33.75	34.60	C
2565	025	Deputy Probation Officer III	30.23	31.74	33.33	35.00	36.74	37.66	38.60	39.57	C
2580	021	Deputy Sheriff (Advanced)	30.38	31.90	33.49	35.17	36.93	37.85	38.80	39.77	C
2300	021	Deputy Sheriff (Basic)	27.58	28.96	30.41	31.93	33.52	34.36	35.22	36.10	C
2437	021	Deputy Sheriff (Intermediate)	28.95	30.40	31.92	33.51	35.19	36.07	36.97	37.89	C
2634	01	Deputy Surveyor/ Deputy Registrar of Voters	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	C
N/A	042	Director of Environmental Health	\$8,241								E
N/A	042	Director of Solid Waste Programs/Safety Programs	\$8,176								E
N/A	04	Director of Solid Waste/Air Pollution Control Officer	\$8,993								E
1572	02	Dispatcher (Training)	20.30	21.32	22.38	23.50	24.67	25.29	25.92	26.57	C
1865	02	Dispatcher-Corporal	23.23	24.39	25.61	26.89	28.24	28.94	29.67	30.41	C
1753	02	Dispatcher-EMD	22.11	23.22	24.38	25.60	26.87	27.55	28.24	28.94	C
2102	02	Dispatcher-Supervising*	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	C
N/A	05	District Attorney	\$11,036								E
N/A	04	District Attorney, Chief Assistant	\$11,513								E
2322	01	Elections Supervisor	27.80	29.19	30.65	32.18	33.79	34.64	35.50	36.39	C
934	01	Elections Support Worker	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1368	01	Elections Technician	18.26	19.17	20.13	21.14	22.20	22.75	23.32	23.90	C
2002	01	Eligibility Supervisor	24.60	25.83	27.12	28.48	29.90	30.65	31.42	32.20	C
1137	01	Eligibility Worker I	15.95	16.75	17.58	18.46	19.39	19.87	20.37	20.88	C
1296	01	Eligibility Worker II	17.54	18.42	19.34	20.30	21.32	21.85	22.40	22.96	C
1476	01	Eligibility Worker III	19.34	20.31	21.32	22.39	23.51	24.10	24.70	25.32	C
1473	01	Eligibility Worker II-Translator	19.31	20.28	21.29	22.35	23.47	24.06	24.66	25.28	C
2193	01	Employment & Training Supervisor	26.51	27.84	29.23	30.69	32.22	33.03	33.85	34.70	C
1512	01	Employment & Training Worker I	19.70	20.69	21.72	22.81	23.95	24.54	25.16	25.79	C
1709	01	Employment & Training Worker II	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	C
1925	01	Employment & Training Worker III	23.83	25.02	26.27	27.59	28.97	29.69	30.43	31.19	C
1943	01	Engineering Technician	24.01	25.21	26.47	27.79	29.18	29.91	30.66	31.43	C
1965	01	Environmental Health Specialist I	24.23	25.44	26.71	28.05	29.45	30.19	30.94	31.72	C
2329	01	Environmental Health Specialist II	27.87	29.26	30.73	32.26	33.88	34.72	35.59	36.48	C
2610	01	Environmental Health Specialist III	30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	C
1428	01	Environmental Health Technician I	18.86	19.80	20.79	21.83	22.92	23.50	24.08	24.69	C
1616	01	Environmental Health Technician II	20.74	21.78	22.87	24.01	25.21	25.84	26.49	27.15	C
2082	01	Executive Assistant	25.40	26.67	28.00	29.40	30.87	31.65	32.44	33.25	C
2208	041	Executive Assistant	26.66	27.99	29.39	30.86	32.41	33.22	34.05	34.90	E
3085	01	Facilities & Projects Manager	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	E
1832	01	Facilities & Projects Specialist	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	C
2197	01	Finance & Admin Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	C
1068	01	Finance Asst I	15.26	16.02	16.82	17.67	18.55	19.01	19.49	19.97	C
1220	01	Finance Asst II	16.78	17.62	18.50	19.42	20.40	20.91	21.43	21.96	C
1388	01	Finance Asst Sr	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	C
1574	01	Finance Technician	20.32	21.34	22.40	23.52	24.70	25.32	25.95	26.60	C
1675	041	Finance Technician (DA)	21.33	22.40	23.52	24.69	25.93	26.57	27.24	27.92	C
2488	01	Fiscal Officer	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	C
N/A	04	General Services Administration Director	\$11,528								E
934	01	General Services Aide	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
3085	01	Geographic Inform Sys Coor	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	C
1649	01	Geographic Inform Sys Tech I	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	C
1881	01	Geographic Inform Sys Tech II	23.39	24.56	25.79	27.08	28.43	29.14	29.87	30.62	C
1492	01	GF-Administrative Asst II-Translator	19.50	20.48	21.50	22.57	23.70	24.29	24.90	25.52	C
1832	01	GF-Administrative Technician	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	C
1616	01	GF-Environmental Health Technician I	20.74	21.78	22.87	24.01	25.21	25.84	26.49	27.15	C
2489	01	GF-Finance & Admin Supervisor	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
1279	01	GF-Finance Asst II	17.37	18.24	19.15	20.11	21.11	21.64	22.18	22.74	C
1368	01	GF-Recorder Clerk II	18.26	19.17	20.13	21.14	22.20	22.75	23.32	23.90	C
N/A	042	GSA County Government Support Services Director	\$8,365								E



1283	01	Public Works Maint Worker I	17.41	18.28	19.19	20.15	21.16	21.69	22.23	22.79	C
1458	01	Public Works Maint Worker II	19.16	20.12	21.12	22.18	23.29	23.87	24.47	25.08	C
1649	01	Public Works Maint Worker III	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	C
N/A	042	Public Works Maintenance Superintendent	\$7,584								E
2634	01	Public Works Project Engineer	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	C
2943	01	Public Works Sr Project Engineer	34.01	35.71	37.50	39.37	41.34	42.37	43.43	44.52	C
2789	01	Public Works Surveyor	32.47	34.09	35.80	37.59	39.47	40.45	41.47	42.50	C
1388	01	Purchasing Assistant	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	C
1131	01	Recorder Clerk I	15.89	16.68	17.52	18.39	19.31	19.80	20.29	20.80	C
1289	01	Recorder Clerk II	17.47	18.34	19.26	20.22	21.23	21.77	22.31	22.87	C
2197	01	Recorder Clerk Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	C
1465	01	Recorder Clerk, Sr	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
1803	041	Records Manager	22.61	23.74	24.93	26.17	27.48	28.17	28.87	29.60	C
2402	11	Registered Nurse (Health)	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	E
1359	01	Secretary	18.17	19.08	20.03	21.03	22.09	22.64	23.20	23.78	C
2543	041	Senior Administrative Analyst	30.01	31.51	33.09	34.74	36.48	37.39	38.32	39.28	C
2102	01	Senior Building Maintenance Worker	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	C
3455	01	Senior Civil Engineer	39.13	41.09	43.14	45.30	47.56	48.75	49.97	51.22	C
2192	01	Senior Engineering Technician	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	C
N/A	05	Sheriff-Coroner	\$10,571								E
3436	022	Sheriff's Sergeant (Advanced)	38.94	40.89	42.93	45.08	47.33	48.52	49.73	50.97	C
3248	022	Sheriff's Sergeant (Intermediate)	37.06	38.91	40.86	42.90	45.05	46.17	47.33	48.51	C
1246	01	Sheriff's Services Asst	17.04	17.89	18.79	19.73	20.71	21.23	21.76	22.30	C
1481	01	Sheriff's Services Technician	19.39	20.36	21.38	22.45	23.57	24.16	24.76	25.38	C
1223	01	Social Services Aide	16.81	17.65	18.53	19.46	20.43	20.94	21.47	22.00	C
N/A	042	Social Services Director	\$10,269								E
3262	01	Social Services Program Manager I	37.20	39.06	41.01	43.06	45.22	46.35	47.51	48.69	E
1708	01	Social Worker I	21.66	22.74	23.88	25.07	26.33	26.99	27.66	28.35	C
1929	01	Social Worker II	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	C
2162	01	Social Worker III	26.20	27.51	28.89	30.33	31.85	32.64	33.46	34.29	C
2317	01	Social Worker Supervisor I	27.75	29.14	30.59	32.12	33.73	34.57	35.44	36.32	C
3169	01	Solid Waste Program Manager	36.27	38.08	39.99	41.99	44.09	45.19	46.32	47.48	E
1577	01	Solid Waste Program Specialist	20.35	21.37	22.44	23.56	24.74	25.35	25.99	26.64	C
2149	01	Solid Waste Technician	26.07	27.37	28.74	30.18	31.69	32.48	33.29	34.12	C
1951	01	Staff Service Analyst I	24.09	25.29	26.56	27.89	29.28	30.01	30.76	31.53	C
2193	01	Staff Service Analyst II	26.51	27.84	29.23	30.69	32.22	33.03	33.85	34.70	C
2077	01	Systems Support Analyst	25.35	26.62	27.95	29.35	30.81	31.58	32.37	33.18	C
1040	01	Transportation Officer	14.98	15.73	16.52	17.34	18.21	18.66	19.13	19.61	C
1452	02	Transportation Officer	19.10	20.06	21.06	22.11	23.22	23.80	24.39	25.00	C
N/A	05	Treasurer-Tax Collector	\$8,484								E
1731	01	Treasury Technician	21.89	22.98	24.13	25.34	26.61	27.27	27.95	28.65	C
N/A	04	Undersheiff	\$11,967								E
2688	11	Utilization & Quality Management Coordinator	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
N/A	04	Veterans Services Officer	\$6,021								E
1428	01	Victim/Witness Advocate	18.86	19.80	20.79	21.83	22.92	23.50	24.08	24.69	C
2489	01	Victim/Witness Program Manager	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
2765	01	Web Programmer/Developer	32.23	33.84	35.53	37.31	39.18	40.16	41.16	42.19	C

Fair Labor Standards Act (FLSA). The FLSA sets minimum wage, overtime pay, equal pay, record-keeping, and child labor standards for employees who are covered by the act and are not exempt from specific provisions.

Under FLSA column

C = Covered employees who are entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

E = Exempt employees who are not covered by the FLSA and are not entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

\*\* = Exempt employees not covered by FLSA, but shall receive overtime and or compensatory time off (CTO) pursuant to Section 23.17 and 23.18



All pay is effective as of 1/1/17  
 All pay is hourly unless preceded by \$ sign, then it is monthly

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
N/A	04	*Agricultural Commissioner/Air Pollution Control Officer	\$9,411								E
1667	01	4-H Program Coordinator	21.25	22.31	23.43	24.60	25.83	26.48	27.14	27.82	C
1977	01	Accountant I	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	C
2220	01	Accountant II	26.78	28.12	29.52	31.00	32.55	33.37	34.20	35.05	C
1147	041	Administrative Assistant II	16.05	16.85	17.70	18.58	19.51	20.00	20.50	21.01	C
934	01	Administrative Asst I	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1071	01	Administrative Asst II	15.29	16.05	16.86	17.70	18.59	19.05	19.53	20.01	C
1224	01	Administrative Asst II-Translator	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	C
1224	01	Administrative Asst, Sr	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	C
1850	01	Administrative Legal Secretary	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	C
1967	041	Administrative Legal Secretary	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	C
1542	01	Administrative Secretary	20.00	21.00	22.05	23.15	24.31	24.92	25.54	26.18	C
1666	01	Administrative Supervisor	21.24	22.30	23.42	24.59	25.82	26.46	27.12	27.80	C
1772	041	Administrative Supervisor (SO)	22.30	23.42	24.59	25.82	27.11	27.78	28.48	29.19	C
1743	01	Administrative Technician	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	C
N/A	04	Agricultural Commissioner	\$8,470								E
1566	01	Agriculture & Standards Insp I	20.24	21.25	22.31	23.43	24.60	25.22	25.85	26.49	C
1844	01	Agriculture & Standards Insp II	23.02	24.17	25.38	26.65	27.98	28.68	29.40	30.13	C
2191	01	Agriculture & Standards Insp III	26.49	27.81	29.21	30.67	32.20	33.00	33.83	34.67	C
1017	01	Agriculture Technician	14.75	15.49	16.26	17.07	17.93	18.38	18.84	19.31	C
1166	01	Agriculture Technician/GIS Asst	16.24	17.05	17.90	18.80	19.74	20.23	20.74	21.26	C
1844	01	Air Pollution Inspector I	23.02	24.17	25.38	26.65	27.98	28.68	29.40	30.13	C
2192	01	Air Pollution Inspector II	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	C
934	01	Airport Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
2858	01	Airport Manager	33.16	34.82	36.56	38.39	40.31	41.31	42.35	43.41	E
1075	01	Animal Care Technician I	15.33	16.10	16.90	17.75	18.63	19.10	19.58	20.07	C
1349	01	Animal Care Technician II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	C
N/A	042	Animal Control Director	\$7,168								E
1183	01	Animal Control Office Coord	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	C
1183	01	Animal Control Officer I	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	C
1349	01	Animal Control Officer II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	C
1620	01	Animal Control Officer III	20.78	21.82	22.91	24.06	25.26	25.89	26.54	27.20	C
1788	01	Appraiser I	22.46	23.58	24.76	26.00	27.30	27.98	28.68	29.40	C
2249	01	Appraiser II	27.07	28.42	29.84	31.34	32.90	33.73	34.57	35.43	C
934	01	Archives Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
N/A	05	Assessor	\$8,678								E
N/A	042	Assistant Assessor	\$7,137								E
N/A	042	Assistant Auditor-Controller	\$8,081								E
N/A	042	Assistant County Counsel	\$10,884								E
2353	01	Assistant in Civil Engineering I	28.11	29.52	30.99	32.54	34.17	35.02	35.90	36.80	C
2634	01	Assistant in Civil Engineering II	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	C
3099	01	Associate Civil Engineer	35.57	37.35	39.22	41.18	43.24	44.32	45.42	46.56	E
N/A	05	Auditor	\$9,208								E
1765	01	Auditor-Appraiser I	22.23	23.34	24.51	25.73	27.02	27.70	28.39	29.10	C
2249	01	Auditor-Appraiser II	27.07	28.42	29.84	31.34	32.90	33.73	34.57	35.43	C
1501	01	Behavioral Health Aide	19.59	20.57	21.60	22.68	23.81	24.41	25.02	25.64	C
2402	11	Behavioral Health Care Clinician I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	**
2688	11	Behavioral Health Care Clinician II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
3004	11	Behavioral Health Care Clinician III	34.62	36.35	38.17	40.08	42.08	43.13	44.21	45.32	**
1700	01	Behavioral Health Care Counselor I	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	C
1914	01	Behavioral Health Care Counselor II	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	C
2402	11	Behavioral Health Care Nurse I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	**
2688	11	Behavioral Health Care Nurse II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
3002	11	Behavioral Health Care Nurse III	34.60	36.33	38.15	40.05	42.06	43.11	44.19	45.29	**
2033	01	Behavioral Health Care Supv (A/D)	24.91	26.16	27.46	28.84	30.28	31.04	31.81	32.61	E
N/A	042	Behavioral Health Director	\$10,269								E
2092	11	Behavioral Health Rehabilitation Specialist	25.50	26.78	28.11	29.52	31.00	31.77	32.56	33.38	E
3357	11	BHC Prog Mgr (Clinical Services)	38.15	40.06	42.06	44.16	46.37	47.53	48.72	49.94	E
3262	11	BHC Prog Mgr (Community Services)	37.20	39.06	41.01	43.06	45.22	46.35	47.51	48.69	E
2013	01	Bldg Code Compliance Ofc/CEA	24.71	25.95	27.24	28.60	30.04	30.79	31.56	32.34	C
N/A	05	Board Supervisor	\$5,513.70								E
1861	01	Bridge & Sign Maint Spec	23.19	24.35	25.57	26.85	28.19	28.89	29.61	30.35	C
3019	041	Budget Analyst	34.77	36.51	38.33	40.25	42.26	43.32	44.40	45.51	E



2102	02	Dispatcher-Supervising	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	C
N/A	05	District Attorney	\$11,036								E
N/A	04	District Attorney, Chief Assistant	\$11,513								E
2322	01	Elections Supervisor	27.80	29.19	30.65	32.18	33.79	34.64	35.50	36.39	C
934	01	Elections Support Worker	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1368	01	Elections Technician	18.26	19.17	20.13	21.14	22.20	22.75	23.32	23.90	C
2002	01	Eligibility Supervisor	24.60	25.83	27.12	28.48	29.90	30.65	31.42	32.20	C
1137	01	Eligibility Worker I	15.95	16.75	17.58	18.46	19.39	19.87	20.37	20.88	C
1296	01	Eligibility Worker II	17.54	18.42	19.34	20.30	21.32	21.85	22.40	22.96	C
1476	01	Eligibility Worker III	19.34	20.31	21.32	22.39	23.51	24.10	24.70	25.32	C
1473	01	Eligibility Worker II-Translator	19.31	20.28	21.29	22.35	23.47	24.06	24.66	25.28	C
2193	01	Employment & Training Supervisor	26.51	27.84	29.23	30.69	32.22	33.03	33.85	34.70	C
1512	01	Employment & Training Worker I	19.70	20.69	21.72	22.81	23.95	24.54	25.16	25.79	C
1709	01	Employment & Training Worker II	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	C
1925	01	Employment & Training Worker III	23.83	25.02	26.27	27.59	28.97	29.69	30.43	31.19	C
1943	01	Engineering Technician	24.01	25.21	26.47	27.79	29.18	29.91	30.66	31.43	C
1965	01	Environmental Health Specialist I	24.23	25.44	26.71	28.05	29.45	30.19	30.94	31.72	C
2329	01	Environmental Health Specialist II	27.87	29.26	30.73	32.26	33.88	34.72	35.59	36.48	C
2610	01	Environmental Health Specialist III	30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	C
1428	01	Environmental Health Technician I	18.86	19.80	20.79	21.83	22.92	23.50	24.08	24.69	C
1616	01	Environmental Health Technician II	20.74	21.78	22.87	24.01	25.21	25.84	26.49	27.15	C
2082	01	Executive Assistant	25.40	26.67	28.00	29.40	30.87	31.65	32.44	33.25	C
2208	041	Executive Assistant	26.66	27.99	29.39	30.86	32.41	33.22	34.05	34.90	E
3085	01	Facilities & Projects Manager	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	E
1832	01	Facilities & Projects Specialist	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	C
2197	01	Finance & Admin Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	C
1068	01	Finance Asst I	15.26	16.02	16.82	17.67	18.55	19.01	19.49	19.97	C
1220	01	Finance Asst II	16.78	17.62	18.50	19.42	20.40	20.91	21.43	21.96	C
1388	01	Finance Asst Sr	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	C
1574	01	Finance Technician	20.32	21.34	22.40	23.52	24.70	25.32	25.95	26.60	C
1675	041	Finance Technician (DA)	21.33	22.40	23.52	24.69	25.93	26.57	27.24	27.92	C
2488	01	Fiscal Officer	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	C
N/A	04	General Services Administration Director	\$11,528								E
934	01	General Services Aide	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
3085	01	Geographic Inform Sys Coor	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	C
1649	01	Geographic Inform Sys Tech I	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	C
1881	01	Geographic Inform Sys Tech II	23.39	24.56	25.79	27.08	28.43	29.14	29.87	30.62	C
1492	01	GF-Administrative Asst II-Translator	19.50	20.48	21.50	22.57	23.70	24.29	24.90	25.52	C
1832	01	GF-Administrative Technician	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	C
1616	01	GF-Environmental Health Technician I	20.74	21.78	22.87	24.01	25.21	25.84	26.49	27.15	C
2489	01	GF-Finance & Admin Supervisor	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
1279	01	GF-Finance Asst II	17.37	18.24	19.15	20.11	21.11	21.64	22.18	22.74	C
1368	01	GF-Recorder Clerk II	18.26	19.17	20.13	21.14	22.20	22.75	23.32	23.90	C
N/A	042	GSA County Government Support Services Director	\$8,365								E
N/A	04	Health and Human Services Director	\$11,967								E
2489	11	Health Educator	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
N/A	04	Health Officer (Part-time position)	\$6,732								E
N/A	042	Health Services Director	\$9,909								E
1929	01	Heavy Equipment Mechanic	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	C
2233	041	Human Resource Specialist	26.91	28.26	29.67	31.15	32.71	33.53	34.37	35.22	C
1841	041	Human Resource Technician	22.99	24.14	25.35	26.61	27.94	28.64	29.36	30.09	C
3110	041	Human Resources Administrative/Risk Manager	35.68	37.46	39.34	41.30	43.37	44.45	45.56	46.70	E
N/A	04	Human Resources Director	\$9,261								E
2610	01	Information Systems Analyst	30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	C
2094	01	Information Systems Specialist	25.52	26.80	28.14	29.54	31.02	31.80	32.59	33.40	C
1629	01	Information Systems Tech I	20.87	21.91	23.01	24.16	25.37	26.00	26.65	27.32	C
1863	01	Information Systems Tech II	23.21	24.37	25.59	26.87	28.21	28.92	29.64	30.38	C
N/A	04	Information Technology Director	\$9,580								E
1918	01	Learning Center Coordinator	23.76	24.95	26.20	27.51	28.88	29.60	30.34	31.10	C
2083	01	Legal Assistant	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	C
2197	01	Legal Office Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	C
1452	01	Legal Secretary I	19.10	20.06	21.06	22.11	23.22	23.80	24.39	25.00	C
1641	01	Legal Secretary II	20.99	22.04	23.14	24.30	25.51	26.15	26.81	27.48	C
1850	01	Legal Secretary, Sr	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	C
1103	01	Library Assistant	15.61	16.39	17.21	18.07	18.97	19.45	19.93	20.43	C
1103	01	Library Literacy Program Assistant	15.61	16.39	17.21	18.07	18.97	19.45	19.93	20.43	C
1339	01	Library Literacy Program Coord	17.97	18.87	19.81	20.80	21.84	22.39	22.95	23.52	C
1259	01	Library Technician	17.17	18.03	18.93	19.88	20.87	21.39	21.93	22.47	C
4003	022	Lieutenant	44.61	46.84	49.18	51.64	54.22	55.58	56.97	58.39	E
934	01	Mail Clerk	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1223	01	Medical/Psychiatric Records Clerk	16.81	17.65	18.53	19.46	20.43	20.94	21.47	22.00	C
2402	01	Mental Health Intern	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	C
2489	11	MHSA Programs Coordinator	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	**
1166	01	Mosquito & Vector Control Tech	16.24	17.05	17.90	18.80	19.74	20.23	20.74	21.26	C
934	01	Museum Asst	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1464	01	Museum Curator	19.22	20.18	21.19	22.25	23.36	23.95	24.54	25.16	C
3159	11	Nurse Practitioner	36.17	37.98	39.88	41.87	43.96	45.06	46.19	47.35	E
2688	01	Occupational Therapist	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	C
N/A	042	OES Coordinator	\$6,016								E
1730	01	Outreach Specialist	21.88	22.97	24.12	25.33	26.60	27.26	27.94	28.64	C
1532	01	Outreach Technician	19.90	20.90	21.94	23.04	24.19	24.79	25.41	26.05	C

2336	041	Paralegal (CC)	27.94	29.34	30.80	32.34	33.96	34.81	35.68	36.57	C
1856	041	Payroll Specialist I	23.14	24.30	25.51	26.79	28.13	28.83	29.55	30.29	C
2183	041	Payroll Specialist II	26.41	27.73	29.12	30.57	32.10	32.90	33.73	34.57	C
1597	01	Personal Services Coordinator	20.55	21.58	22.66	23.79	24.98	25.60	26.24	26.90	C
3158	01	Physical Therapist	36.16	37.97	39.87	41.86	43.95	45.05	46.18	47.33	C
1926	01	Planner I	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	C
2192	01	Planner II	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	C
2485	01	Planner III	29.43	30.90	32.45	34.07	35.77	36.67	37.58	38.52	C
N/A	042	Planning Director	\$9,049								E
1426	01	Planning Technician I	18.84	19.78	20.77	21.81	22.90	23.47	24.06	24.66	C
1614	01	Planning Technician II	20.72	21.76	22.84	23.99	25.19	25.81	26.46	27.12	C
1713	01	Power Equip Mechanic I	21.71	22.80	23.94	25.13	26.39	27.05	27.72	28.42	C
2046	01	Power Equip Mechanic II	25.04	26.29	27.61	28.99	30.44	31.20	31.98	32.78	C
2296	01	Power Equip Mechanic II-Fabrication	27.54	28.92	30.36	31.88	33.48	34.31	35.17	36.05	C
2172	01	Power Equip Mechanic III	26.30	27.62	29.00	30.45	31.97	32.77	33.59	34.43	C
804	01	Print Shop Assistant I	12.62	13.25	13.91	14.61	15.34	15.72	16.12	16.52	C
1051	01	Print Shop Assistant II	15.09	15.84	16.64	17.47	18.34	18.80	19.27	19.75	C
1721	01	Printer	21.79	22.88	24.02	25.22	26.49	27.15	27.83	28.52	C
1334	02	Probation Aide	17.92	18.82	19.76	20.74	21.78	22.33	22.88	23.46	C
N/A	04	Probation Officer, Chief	\$11,967								E
2899	025	Probation Unit Supervisor	33.57	35.25	37.01	38.86	40.80	41.82	42.87	43.94	C
1753	02	Property/Evidence Technician	22.11	23.22	24.38	25.60	26.87	27.55	28.24	28.94	C
N/A	042	Psychiatrist	\$19,878								E
2760	01	Public Conservator/Guardian/Administrator	32.18	33.79	35.48	37.25	39.11	40.09	41.10	42.12	E
N/A	042	Public Health Director	\$8,506								E
2402	11	Public Health Nurse I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	E
2688	11	Public Health Nurse II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	E
3159	11	Public Health Nurse Supv	36.17	37.98	39.88	41.87	43.96	45.06	46.19	47.35	E
N/A	04	Public Services Director	\$7,357								E
1871	01	Public Works Inspector	23.29	24.45	25.68	26.96	28.31	29.02	29.74	30.49	C
2102	01	Public Works Lead Inspector	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	C
1861	01	Public Works Maint Lead Worker	23.19	24.35	25.57	26.85	28.19	28.89	29.61	30.35	C
2208	01	Public Works Maint Supv	26.66	27.99	29.39	30.86	32.41	33.22	34.05	34.90	C
1283	01	Public Works Maint Worker I	17.41	18.28	19.19	20.15	21.16	21.69	22.23	22.79	C
1458	01	Public Works Maint Worker II	19.16	20.12	21.12	22.18	23.29	23.87	24.47	25.08	C
1649	01	Public Works Maint Worker III	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	C
N/A	042	Public Works Maintenance Superintendent	\$7,584								E
2634	01	Public Works Project Engineer	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	C
2943	01	Public Works Sr Project Engineer	34.01	35.71	37.50	39.37	41.34	42.37	43.43	44.52	C
2789	01	Public Works Surveyor	32.47	34.09	35.80	37.59	39.47	40.45	41.47	42.50	C
1388	01	Purchasing Assistant	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	C
1131	01	Recorder Clerk I	15.89	16.68	17.52	18.39	19.31	19.80	20.29	20.80	C
1289	01	Recorder Clerk II	17.47	18.34	19.26	20.22	21.23	21.77	22.31	22.87	C
2197	01	Recorder Clerk Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	C
1465	01	Recorder Clerk, Sr	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
1803	041	Records Manager	22.61	23.74	24.93	26.17	27.48	28.17	28.87	29.60	C
2402	11	Registered Nurse (Health)	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	E
1359	01	Secretary	18.17	19.08	20.03	21.03	22.09	22.64	23.20	23.78	C
2543	041	Senior Administrative Analyst	30.01	31.51	33.09	34.74	36.48	37.39	38.32	39.28	C
2102	01	Senior Building Maintenance Worker	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	C
3455	01	Senior Civil Engineer	39.13	41.09	43.14	45.30	47.56	48.75	49.97	51.22	C
2192	01	Senior Engineering Technician	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	C
N/A	05	Sheriff-Coroner	\$10,571								E
3436	022	Sheriff's Sergeant (Advanced)	38.94	40.89	42.93	45.08	47.33	48.52	49.73	50.97	C
3248	022	Sheriff's Sergeant (Intermediate)	37.06	38.91	40.86	42.90	45.05	46.17	47.33	48.51	C
1246	01	Sheriff's Services Asst	17.04	17.89	18.79	19.73	20.71	21.23	21.76	22.30	C
1481	01	Sheriff's Services Technician	19.39	20.36	21.38	22.45	23.57	24.16	24.76	25.38	C
1223	01	Social Services Aide	16.81	17.65	18.53	19.46	20.43	20.94	21.47	22.00	C
N/A	042	Social Services Director	\$10,269								E
3262	01	Social Services Program Manager I	37.20	39.06	41.01	43.06	45.22	46.35	47.51	48.69	E
1708	01	Social Worker I	21.66	22.74	23.88	25.07	26.33	26.99	27.66	28.35	C
1929	01	Social Worker II	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	C
2162	01	Social Worker III	26.20	27.51	28.89	30.33	31.85	32.64	33.46	34.29	C
2317	01	Social Worker Supervisor I	27.75	29.14	30.59	32.12	33.73	34.57	35.44	36.32	C
3169	01	Solid Waste Program Manager	36.27	38.08	39.99	41.99	44.09	45.19	46.32	47.48	E
1577	01	Solid Waste Program Specialist	20.35	21.37	22.44	23.56	24.74	25.35	25.99	26.64	C
2149	01	Solid Waste Technician	26.07	27.37	28.74	30.18	31.69	32.48	33.29	34.12	C
1951	01	Staff Service Analyst I	24.09	25.29	26.56	27.89	29.28	30.01	30.76	31.53	C
2193	01	Staff Service Analyst II	26.51	27.84	29.23	30.69	32.22	33.03	33.85	34.70	C
2077	01	Systems Support Analyst	25.35	26.62	27.95	29.35	30.81	31.58	32.37	33.18	C
1040	01	Transportation Officer	14.98	15.73	16.52	17.34	18.21	18.66	19.13	19.61	C
1452	02	Transportation Officer	19.10	20.06	21.06	22.11	23.22	23.80	24.39	25.00	C
N/A	05	Treasurer-Tax Collector	\$8,484								E
1731	01	Treasury Technician	21.89	22.98	24.13	25.34	26.61	27.27	27.95	28.65	C
N/A	04	Undersheiff	\$11,967								E
2688	11	Utilization & Quality Management Coordinator	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
N/A	04	Veterans Services Officer	\$6,021								E
1428	01	Victim/Witness Advocate	18.86	19.80	20.79	21.83	22.92	23.50	24.08	24.69	C
2489	01	Victim/Witness Program Manager	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
2765	01	Web Programmer/Developer	32.23	33.84	35.53	37.31	39.18	40.16	41.16	42.19	C



Fair Labor Standards Act (FLSA). The FLSA sets minimum wage, overtime pay, equal pay, record-keeping, and child labor standards for employees who are covered by the act and are not exempt from specific provisions.

Under FLSA column

C = Covered employees who are entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

E = Exempt employees who are not covered by the FLSA and are not entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

\*\* = Exempt employees not covered by FLSA, but shall receive overtime and or compensatory time off (CTO) pursuant to Section 23.17 and 23.18



All pay is effective as of 4/1/17  
 All pay is hourly unless preceded by \$ sign, then it is monthly

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
2402	11	Behavioral Health Care Clinician I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	**
2688	11	Behavioral Health Care Clinician II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
3004	11	Behavioral Health Care Clinician III	34.62	36.35	38.17	40.08	42.08	43.13	44.21	45.32	**
2402	11	Behavioral Health Care Nurse I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	**
2688	11	Behavioral Health Care Nurse II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
3002	11	Behavioral Health Care Nurse III	34.60	36.33	38.15	40.05	42.06	43.11	44.19	45.29	**
2092	11	Behavioral Health Rehabilitation Specialist	25.50	26.78	28.11	29.52	31.00	31.77	32.56	33.38	E
3357	11	BHC Prog Mgr (Clinical Services)	38.15	40.06	42.06	44.16	46.37	47.53	48.72	49.94	E
3262	11	BHC Prog Mgr (Community Services)	37.20	39.06	41.01	43.06	45.22	46.35	47.51	48.69	E
2402	11	Crisis Services Coordinator	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	C
2264	11	Crisis Services Counselor	27.22	28.58	30.01	31.51	33.09	33.91	34.76	35.63	C
2489	11	Health Educator I	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
2637	11	Health Educator II	30.95	32.50	34.12	35.83	37.62	38.56	39.52	40.51	E
2489	11	MHSA Programs Coordinator	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	**
3159	11	Nurse Practitioner	36.17	37.98	39.88	41.87	43.96	45.06	46.19	47.35	E
2402	11	Public Health Nurse I	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	E
2688	11	Public Health Nurse II	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	E
3159	11	Public Health Nurse Supv	36.17	37.98	39.88	41.87	43.96	45.06	46.19	47.35	E
2402	11	Registered Nurse (Health)	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	E
2688	11	Utilization & Quality Management Coordinator	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	**
1667	01	4-H Program Coordinator	21.25	22.31	23.43	24.60	25.83	26.48	27.14	27.82	C
1977	01	Accountant I	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	C
2220	01	Accountant II	26.78	28.12	29.52	31.00	32.55	33.37	34.20	35.05	C
934	01	Administrative Asst I	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1071	01	Administrative Asst II	15.29	16.05	16.86	17.70	18.59	19.05	19.53	20.01	C
1224	01	Administrative Asst II-Translator	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	C
1224	01	Administrative Asst, Sr	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	C
1850	01	Administrative Legal Secretary	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	C
1542	01	Administrative Secretary	20.00	21.00	22.05	23.15	24.31	24.92	25.54	26.18	C
1666	01	Administrative Supervisor	21.24	22.30	23.42	24.59	25.82	26.46	27.12	27.80	C
1743	01	Administrative Technician	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	C
1566	01	Agriculture & Standards Insp I	20.24	21.25	22.31	23.43	24.60	25.22	25.85	26.49	C
1844	01	Agriculture & Standards Insp II	23.02	24.17	25.38	26.65	27.98	28.68	29.40	30.13	C
2191	01	Agriculture & Standards Insp III	26.49	27.81	29.21	30.67	32.20	33.00	33.83	34.67	C
1017	01	Agriculture Technician	14.75	15.49	16.26	17.07	17.93	18.38	18.84	19.31	C
1166	01	Agriculture Technician/GIS Asst	16.24	17.05	17.90	18.80	19.74	20.23	20.74	21.26	C
1844	01	Air Pollution Inspector I	23.02	24.17	25.38	26.65	27.98	28.68	29.40	30.13	C
2192	01	Air Pollution Inspector II	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	C
934	01	Airport Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
2858	01	Airport Manager	33.16	34.82	36.56	38.39	40.31	41.31	42.35	43.41	E
1075	01	Animal Care Technician I	15.33	16.10	16.90	17.75	18.63	19.10	19.58	20.07	C
1349	01	Animal Care Technician II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	C
1183	01	Animal Control Office Coord	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	C
1183	01	Animal Control Officer I	16.41	17.23	18.09	19.00	19.95	20.45	20.96	21.48	C
1349	01	Animal Control Officer II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	C
1620	01	Animal Control Officer III	20.78	21.82	22.91	24.06	25.26	25.89	26.54	27.20	C
1788	01	Appraiser I	22.46	23.58	24.76	26.00	27.30	27.98	28.68	29.40	C
2249	01	Appraiser II	27.07	28.42	29.84	31.34	32.90	33.73	34.57	35.43	C
934	01	Archives Assistant	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1465	01	Archivist	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
2353	01	Assistant in Civil Engineering I	28.11	29.52	30.99	32.54	34.17	35.02	35.90	36.80	C
2634	01	Assistant in Civil Engineering II	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	C
3099	01	Associate Civil Engineer	35.57	37.35	39.22	41.18	43.24	44.32	45.42	46.56	E
1765	01	Auditor-Appraiser I	22.23	23.34	24.51	25.73	27.02	27.70	28.39	29.10	C
2249	01	Auditor-Appraiser II	27.07	28.42	29.84	31.34	32.90	33.73	34.57	35.43	C
1501	01	Behavioral Health Aide	19.59	20.57	21.60	22.68	23.81	24.41	25.02	25.64	C
1700	01	Behavioral Health Care Counselor I	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	C

1914	01	Behavioral Health Care Counselor II	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	C
2033	01	Behavioral Health Care Supv (A/D)	24.91	26.16	27.46	28.84	30.28	31.04	31.81	32.61	E
2013	01	Bldg Code Compliance Ofc/CEA	24.71	25.95	27.24	28.60	30.04	30.79	31.56	32.34	C
1861	01	Bridge & Sign Maint Spec	23.19	24.35	25.57	26.85	28.19	28.89	29.61	30.35	C
1879	01	Building Inspector I	23.37	24.54	25.77	27.05	28.41	29.12	29.84	30.59	C
2116	01	Building Inspector II	25.74	27.03	28.38	29.80	31.29	32.07	32.87	33.69	C
2372	01	Building Inspector III	28.30	29.72	31.20	32.76	34.40	35.26	36.14	37.04	C
2598	01	Building Inspector Supervisor	30.56	32.09	33.69	35.38	37.15	38.07	39.03	40.00	C
1411	01	Building Maint Worker I	18.69	19.62	20.61	21.64	22.72	23.29	23.87	24.46	C
1597	01	Building Maint Worker II	20.55	21.58	22.66	23.79	24.98	25.60	26.24	26.90	C
1802	01	Building Maint Worker III	22.60	23.73	24.92	26.16	27.47	28.16	28.86	29.58	C
2372	01	Building Plans Checker	28.30	29.72	31.20	32.76	34.40	35.26	36.14	37.04	C
1465	01	Cadastral Drafting Technician I	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
1734	01	Cadastral Drafting Technician II	21.92	23.02	24.17	25.38	26.64	27.31	27.99	28.69	C
2258	01	Code Enforcement Officer	27.16	28.52	29.94	31.44	33.01	33.84	34.68	35.55	C
2094	01	Communications Systems Tech	25.52	26.80	28.14	29.54	31.02	31.80	32.59	33.40	C
2197	01	Compliance Officer	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	C
1577	01	Compliance Specialist	20.35	21.37	22.44	23.56	24.74	25.35	25.99	26.64	C
1700	01	Construction Worker	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	C
1914	01	Construction Worker, Sr	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	C
812	01	Custodian I	12.70	13.33	14.00	14.70	15.44	15.82	16.22	16.62	C
942	01	Custodian II	14.00	14.70	15.43	16.21	17.02	17.44	17.88	18.33	C
2679	01	Dep Ag Com/Sealer of Wgt, Meas	31.37	32.94	34.59	36.31	38.13	39.08	40.06	41.06	C
1767	01	Dep Public Cons/Guardian/Admin I	22.25	23.36	24.53	25.76	27.05	27.72	28.41	29.12	C
2101	01	Dep Public Cons/Guardian/Admin II	25.59	26.87	28.21	29.62	31.10	31.88	32.68	33.50	C
2634	01	Deputy Surveyor/ Deputy Registrar of Voters	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	C
2322	01	Elections Supervisor	27.80	29.19	30.65	32.18	33.79	34.64	35.50	36.39	C
934	01	Elections Support Worker	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1368	01	Elections Technician	18.26	19.17	20.13	21.14	22.20	22.75	23.32	23.90	C
2002	01	Eligibility Supervisor	24.60	25.83	27.12	28.48	29.90	30.65	31.42	32.20	C
1137	01	Eligibility Worker I	15.95	16.75	17.58	18.46	19.39	19.87	20.37	20.88	C
1296	01	Eligibility Worker II	17.54	18.42	19.34	20.30	21.32	21.85	22.40	22.96	C
1476	01	Eligibility Worker III	19.34	20.31	21.32	22.39	23.51	24.10	24.70	25.32	C
1473	01	Eligibility Worker II-Translator	19.31	20.28	21.29	22.35	23.47	24.06	24.66	25.28	C
2193	01	Employment & Training Supervisor	26.51	27.84	29.23	30.69	32.22	33.03	33.85	34.70	C
1512	01	Employment & Training Worker I	19.70	20.69	21.72	22.81	23.95	24.54	25.16	25.79	C
1709	01	Employment & Training Worker II	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	C
1925	01	Employment & Training Worker III	23.83	25.02	26.27	27.59	28.97	29.69	30.43	31.19	C
1943	01	Engineering Technician	24.01	25.21	26.47	27.79	29.18	29.91	30.66	31.43	C
1965	01	Environmental Health Specialist I	24.23	25.44	26.71	28.05	29.45	30.19	30.94	31.72	C
2329	01	Environmental Health Specialist II	27.87	29.26	30.73	32.26	33.88	34.72	35.59	36.48	C
2610	01	Environmental Health Specialist III	30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	C
1428	01	Environmental Health Technician I	18.86	19.80	20.79	21.83	22.92	23.50	24.08	24.69	C
1616	01	Environmental Health Technician II	20.74	21.78	22.87	24.01	25.21	25.84	26.49	27.15	C
2082	01	Executive Assistant	25.40	26.67	28.00	29.40	30.87	31.65	32.44	33.25	C
3085	01	Facilities & Projects Manager	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	E
1832	01	Facilities & Projects Specialist	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	C
2197	01	Finance & Admin Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	C
1068	01	Finance Asst I	15.26	16.02	16.82	17.67	18.55	19.01	19.49	19.97	C
1220	01	Finance Asst II	16.78	17.62	18.50	19.42	20.40	20.91	21.43	21.96	C
1388	01	Finance Asst Sr	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	C
1574	01	Finance Technician	20.32	21.34	22.40	23.52	24.70	25.32	25.95	26.60	C
2488	01	Fiscal Officer	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	C
934	01	General Services Aide	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
3085	01	Geographic Inform Sys Coor	35.43	37.20	39.06	41.01	43.07	44.14	45.25	46.38	C
1649	01	Geographic Inform Sys Tech I	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	C
1881	01	Geographic Inform Sys Tech II	23.39	24.56	25.79	27.08	28.43	29.14	29.87	30.62	C
1492	01	GF-Administrative Asst II-Translator	19.50	20.48	21.50	22.57	23.70	24.29	24.90	25.52	C
1832	01	GF-Administrative Technician	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	C
1616	01	GF-Environmental Health Technician I	20.74	21.78	22.87	24.01	25.21	25.84	26.49	27.15	C
2489	01	GF-Finance & Admin Supervisor	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
1279	01	GF-Finance Asst II	17.37	18.24	19.15	20.11	21.11	21.64	22.18	22.74	C
1368	01	GF-Recorder Clerk II	18.26	19.17	20.13	21.14	22.20	22.75	23.32	23.90	C
1929	01	Heavy Equipment Mechanic	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	C
2610	01	Information Systems Analyst	30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	C
2094	01	Information Systems Specialist	25.52	26.80	28.14	29.54	31.02	31.80	32.59	33.40	C
1629	01	Information Systems Tech I	20.87	21.91	23.01	24.16	25.37	26.00	26.65	27.32	C
1863	01	Information Systems Tech II	23.21	24.37	25.59	26.87	28.21	28.92	29.64	30.38	C
1918	01	Learning Center Coordinator	23.76	24.95	26.20	27.51	28.88	29.60	30.34	31.10	C
2083	01	Legal Assistant	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	C
2197	01	Legal Office Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	C
1452	01	Legal Secretary I	19.10	20.06	21.06	22.11	23.22	23.80	24.39	25.00	C
1641	01	Legal Secretary II	20.99	22.04	23.14	24.30	25.51	26.15	26.81	27.48	C
1850	01	Legal Secretary, Sr	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	C
1103	01	Library Assistant	15.61	16.39	17.21	18.07	18.97	19.45	19.93	20.43	C

1103	01	Library Literacy Program Assistant	15.61	16.39	17.21	18.07	18.97	19.45	19.93	20.43	C
1339	01	Library Literacy Program Coord	17.97	18.87	19.81	20.80	21.84	22.39	22.95	23.52	C
1259	01	Library Technician	17.17	18.03	18.93	19.88	20.87	21.39	21.93	22.47	C
934	01	Mail Clerk	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1223	01	Medical/Psychiatric Records Clerk	16.81	17.65	18.53	19.46	20.43	20.94	21.47	22.00	C
2402	01	Mental Health Intern	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	C
1166	01	Mosquito & Vector Control Tech	16.24	17.05	17.90	18.80	19.74	20.23	20.74	21.26	C
934	01	Museum Asst	13.92	14.62	15.35	16.11	16.92	17.34	17.78	18.22	C
1464	01	Museum Curator	19.22	20.18	21.19	22.25	23.36	23.95	24.54	25.16	C
2688	01	Occupational Therapist	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	C
1730	01	Outreach Specialist	21.88	22.97	24.12	25.33	26.60	27.26	27.94	28.64	C
1532	01	Outreach Technician	19.90	20.90	21.94	23.04	24.19	24.79	25.41	26.05	C
1597	01	Personal Services Coordinator	20.55	21.58	22.66	23.79	24.98	25.60	26.24	26.90	C
3158	01	Physical Therapist	36.16	37.97	39.87	41.86	43.95	45.05	46.18	47.33	C
1926	01	Planner I	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	C
2192	01	Planner II	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	C
2485	01	Planner III	29.43	30.90	32.45	34.07	35.77	36.67	37.58	38.52	C
1426	01	Planning Technician I	18.84	19.78	20.77	21.81	22.90	23.47	24.06	24.66	C
1614	01	Planning Technician II	20.72	21.76	22.84	23.99	25.19	25.81	26.46	27.12	C
1713	01	Power Equip Mechanic I	21.71	22.80	23.94	25.13	26.39	27.05	27.72	28.42	C
2046	01	Power Equip Mechanic II	25.04	26.29	27.61	28.99	30.44	31.20	31.98	32.78	C
2296	01	Power Equip Mechanic II-Fabrication	27.54	28.92	30.36	31.88	33.48	34.31	35.17	36.05	C
2172	01	Power Equip Mechanic III	26.30	27.62	29.00	30.45	31.97	32.77	33.59	34.43	C
804	01	Print Shop Assistant I	12.62	13.25	13.91	14.61	15.34	15.72	16.12	16.52	C
1051	01	Print Shop Assistant II	15.09	15.84	16.64	17.47	18.34	18.80	19.27	19.75	C
1721	01	Printer	21.79	22.88	24.02	25.22	26.49	27.15	27.83	28.52	C
2760	01	Public Conservator/Guardian/Administrator	32.18	33.79	35.48	37.25	39.11	40.09	41.10	42.12	E
1871	01	Public Works Inspector	23.29	24.45	25.68	26.96	28.31	29.02	29.74	30.49	C
2102	01	Public Works Lead Inspector	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	C
1861	01	Public Works Maint Lead Worker	23.19	24.35	25.57	26.85	28.19	28.89	29.61	30.35	C
2208	01	Public Works Maint Supv	26.66	27.99	29.39	30.86	32.41	33.22	34.05	34.90	C
1283	01	Public Works Maint Worker I	17.41	18.28	19.19	20.15	21.16	21.69	22.23	22.79	C
1458	01	Public Works Maint Worker II	19.16	20.12	21.12	22.18	23.29	23.87	24.47	25.08	C
1649	01	Public Works Maint Worker III	21.07	22.12	23.23	24.39	25.61	26.25	26.91	27.58	C
2634	01	Public Works Project Engineer	30.92	32.47	34.09	35.79	37.58	38.52	39.49	40.47	C
2943	01	Public Works Sr Project Engineer	34.01	35.71	37.50	39.37	41.34	42.37	43.43	44.52	C
2789	01	Public Works Surveyor	32.47	34.09	35.80	37.59	39.47	40.45	41.47	42.50	C
1388	01	Purchasing Assistant	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	C
1131	01	Recorder Clerk I	15.89	16.68	17.52	18.39	19.31	19.80	20.29	20.80	C
1289	01	Recorder Clerk II	17.47	18.34	19.26	20.22	21.23	21.77	22.31	22.87	C
2197	01	Recorder Clerk Supervisor	26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75	C
1465	01	Recorder Clerk, Sr	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
1359	01	Secretary	18.17	19.08	20.03	21.03	22.09	22.64	23.20	23.78	C
2102	01	Senior Building Maintenance Worker	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	C
3455	01	Senior Civil Engineer	39.13	41.09	43.14	45.30	47.56	48.75	49.97	51.22	C
2192	01	Senior Engineering Technician	26.50	27.83	29.22	30.68	32.21	33.02	33.84	34.69	C
1246	01	Sheriff's Services Asst	17.04	17.89	18.79	19.73	20.71	21.23	21.76	22.30	C
1481	01	Sheriff's Services Technician	19.39	20.36	21.38	22.45	23.57	24.16	24.76	25.38	C
1223	01	Social Services Aide	16.81	17.65	18.53	19.46	20.43	20.94	21.47	22.00	C
3262	01	Social Services Program Manager I	37.20	39.06	41.01	43.06	45.22	46.35	47.51	48.69	E
1708	01	Social Worker I	21.66	22.74	23.88	25.07	26.33	26.99	27.66	28.35	C
1929	01	Social Worker II	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	C
2162	01	Social Worker III	26.20	27.51	28.89	30.33	31.85	32.64	33.46	34.29	C
2317	01	Social Worker Supervisor I	27.75	29.14	30.59	32.12	33.73	34.57	35.44	36.32	C
3169	01	Solid Waste Program Manager	36.27	38.08	39.99	41.99	44.09	45.19	46.32	47.48	E
1577	01	Solid Waste Program Specialist	20.35	21.37	22.44	23.56	24.74	25.35	25.99	26.64	C
2149	01	Solid Waste Technician	26.07	27.37	28.74	30.18	31.69	32.48	33.29	34.12	C
1951	01	Staff Service Analyst I	24.09	25.29	26.56	27.89	29.28	30.01	30.76	31.53	C
2193	01	Staff Service Analyst II	26.51	27.84	29.23	30.69	32.22	33.03	33.85	34.70	C
2077	01	Systems Support Analyst	25.35	26.62	27.95	29.35	30.81	31.58	32.37	33.18	C
1040	01	Transportation Officer	14.98	15.73	16.52	17.34	18.21	18.66	19.13	19.61	C
1731	01	Treasury Technician	21.89	22.98	24.13	25.34	26.61	27.27	27.95	28.65	C
1428	01	Victim/Witness Advocate	18.86	19.80	20.79	21.83	22.92	23.50	24.08	24.69	C
2489	01	Victim/Witness Program Manager	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	E
2765	01	Web Programmer/Developer	32.23	33.84	35.53	37.31	39.18	40.16	41.16	42.19	C
3155	012	Deputy District Attorney I	36.13	37.94	39.83	41.82	43.92				E
3510	012	Deputy District Attorney II	39.68	41.66	43.75	45.93	48.23				E
3913	012	Deputy District Attorney III	43.71	45.90	48.19	50.60	53.13				E
4342	012	Deputy District Attorney IV	48.00	50.40	52.92	55.57	58.34				E
1169	02	Correction Assistant	16.27	17.08	17.94	18.83	19.78	20.27	20.78	21.30	C
2049	02	Correctional Corporal	25.07	26.32	27.64	29.02	30.47	31.23	32.02	32.82	C
1711	02	Correctional Officer I	21.69	22.77	23.91	25.11	26.36	27.02	27.70	28.39	C
1949	02	Correctional Officer II	24.07	25.27	26.54	27.86	29.26	29.99	30.74	31.51	C
2346	02	Correctional Sergeant	28.04	29.44	30.91	32.46	34.08	34.93	35.81	36.70	C
1572	02	Dispatcher (Training)	20.30	21.32	22.38	23.50	24.67	25.29	25.92	26.57	C

1865	02	Dispatcher-Corporal	23.23	24.39	25.61	26.89	28.24	28.94	29.67	30.41	C
1753	02	Dispatcher-EMD	22.11	23.22	24.38	25.60	26.87	27.55	28.24	28.94	C
2102	02	Dispatcher-Supervising	25.60	26.88	28.22	29.64	31.12	31.89	32.69	33.51	C
1334	02	Probation Aide	17.92	18.82	19.76	20.74	21.78	22.33	22.88	23.46	C
1753	02	Property/Evidence Technician	22.11	23.22	24.38	25.60	26.87	27.55	28.24	28.94	C
1452	02	Transportation Officer	19.10	20.06	21.06	22.11	23.22	23.80	24.39	25.00	C
2884	021	Corporal	33.42	35.09	36.85	38.69	40.62	41.64	42.68	43.75	C
2328	021	Crime Analyst	27.86	29.25	30.72	32.25	33.86	34.71	35.58	36.47	C
3104	021	D.A. Investigator I (Advanced)*	35.62	37.40	39.27	41.23	43.30	44.38	45.49	46.63	C
2776	021	D.A. Investigator I (Basic)*	32.34	33.96	35.65	37.44	39.31	40.29	41.30	42.33	C
2936	021	D.A. Investigator I (Intermediate)*	33.94	35.64	37.42	39.29	41.25	42.29	43.34	44.43	C
3475	021	D.A. Investigator II (Advanced)*	39.33	41.30	43.36	45.53	47.81	49.00	50.23	51.48	C
2794	021	D.A. Investigator II (Basic)*	32.52	34.15	35.85	37.65	39.53	40.52	41.53	42.57	C
3285	021	D.A. Investigator II (Intermediate)*	37.43	39.30	41.27	43.33	45.50	46.63	47.80	48.99	C
2610	021	Deputy Sheriff (Advanced)	30.68	32.21	33.82	35.52	37.29	38.22	39.18	40.16	C
2328	021	Deputy Sheriff (Basic)	27.86	29.25	30.72	32.25	33.86	34.71	35.58	36.47	C
2466	021	Deputy Sheriff (Intermediate)	29.24	30.70	32.24	33.85	35.54	36.43	37.34	38.27	C
4732	022	Captain	51.90	54.49	57.22	60.08	63.08	64.66	66.28	67.94	E
3604	022	Chief Deputy Probation Officer	45.05	47.30	49.67	52.15	54.76	56.13	57.53	58.97	E
3346	022	Correctional Lieutenant	38.04	39.94	41.94	44.04	46.24	47.39	48.58	49.79	E
4732	022	D A Investigator, Chief (Advanced)	51.90	54.49	57.22	60.08	63.08	64.66	66.28	67.94	E
4526	022	D A Investigator, Supervising	49.84	52.33	54.95	57.70	60.58	62.10	63.65	65.24	E
4047	022	Lieutenant	45.05	47.30	49.67	52.15	54.76	56.13	57.53	58.97	E
3475	022	Sheriff's Sergeant (Advanced)	39.33	41.30	43.36	45.53	47.81	49.00	50.23	51.48	C
3285	022	Sheriff's Sergeant (Intermediate)	37.43	39.30	41.27	43.33	45.50	46.63	47.80	48.99	C
1749	025	Deputy Probation Officer I	22.07	23.17	24.33	25.55	26.83	27.50	28.18	28.89	C
2211	025	Deputy Probation Officer II	26.69	28.02	29.43	30.90	32.44	33.25	34.08	34.94	C
2595	025	Deputy Probation Officer III	30.53	32.06	33.66	35.34	37.11	38.04	38.99	39.96	C
2899	025	Probation Unit Supervisor	33.57	35.25	37.01	38.86	40.80	41.82	42.87	43.94	C
N/A	03	County Administrative Officer	\$12,610								E
N/A	04	Agricultural Commissioner	\$8,470								E
N/A	04	Agricultural Commissioner/Air Pollution Control Officer	\$9,411								E
N/A	04	Community Development Director	\$10,387								E
N/A	04	County Counsel	\$12,103								E
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$8,314								E
N/A	04	Director of Public Works Agency	\$10,387								E
N/A	04	Director of Solid Waste/Air Pollution Control Officer	\$8,993								E
N/A	04	District Attorney, Chief Assistant	\$11,513								E
N/A	04	General Services Administration Director	\$11,528								E
N/A	04	Health and Human Services Director	\$11,967								E
N/A	04	Health Officer (Part-time position)	\$6,732								E
N/A	04	Human Resources Director	\$9,261								E
N/A	04	Information Technology Director	\$9,580								E
N/A	04	Probation Officer, Chief	\$11,967								E
N/A	04	Public Services Director	\$7,357								E
N/A	04	Undersheiff	\$11,967								E
N/A	04	Veterans Services Officer	\$6,021								E
2099	041	Accountant I	25.57	26.85	28.19	29.60	31.08	31.86	32.65	33.47	C
1147	041	Administrative Assistant II	16.05	16.85	17.70	18.58	19.51	20.00	20.50	21.01	C
1967	041	Administrative Legal Secretary	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	C
1772	041	Administrative Supervisor (SO)	22.30	23.42	24.59	25.82	27.11	27.78	28.48	29.19	C
3019	041	Budget Analyst	34.77	36.51	38.33	40.25	42.26	43.32	44.40	45.51	E
2254	041	Clerk Of the Board	27.12	28.48	29.90	31.39	32.96	33.79	34.63	35.50	C
3594	041	Dep County Counsel I	40.52	42.55	44.67	46.91	49.25	50.48	51.75	53.04	E
4000	041	Dep County Counsel II	44.58	46.81	49.15	51.61	54.19	55.54	56.93	58.35	E
4443	041	Dep County Counsel III	49.01	51.46	54.03	56.74	59.57	61.06	62.59	64.15	E
1260	041	Deputy Board Clerk I	17.18	18.04	18.94	19.89	20.88	21.40	21.94	22.49	C
1433	041	Deputy Board Clerk II	18.91	19.86	20.85	21.89	22.99	23.56	24.15	24.75	C
1671	041	Deputy Board Clerk III	21.29	22.35	23.47	24.65	25.88	26.53	27.19	27.87	C
2208	041	Executive Assistant	26.66	27.99	29.39	30.86	32.41	33.22	34.05	34.90	E
1675	041	Finance Technician (DA)	21.33	22.40	23.52	24.69	25.93	26.57	27.24	27.92	C
2233	041	Human Resource Specialist	26.91	28.26	29.67	31.15	32.71	33.53	34.37	35.22	C
1841	041	Human Resource Technician	22.99	24.14	25.35	26.61	27.94	28.64	29.36	30.09	C
3110	041	Human Resources Administrative/Risk Manager	35.68	37.46	39.34	41.30	43.37	44.45	45.56	46.70	E
2336	041	Paralegal (CC)	27.94	29.34	30.80	32.34	33.96	34.81	35.68	36.57	C
1856	041	Payroll Specialist I	23.14	24.30	25.51	26.79	28.13	28.83	29.55	30.29	C
2183	041	Payroll Specialist II	26.41	27.73	29.12	30.57	32.10	32.90	33.73	34.57	C
1919	041	Records and Volunteer Administrator	23.77	24.96	26.21	27.52	28.89	29.61	30.36	31.11	C
2543	041	Senior Administrative Analyst	30.01	31.51	33.09	34.74	36.48	37.39	38.32	39.28	C
N/A	042	Animal Control Director	\$7,168								E
N/A	042	Assistant Assessor	\$7,137								E
N/A	042	Assistant Auditor-Controller	\$8,081								E
N/A	042	Assistant County Counsel	\$10,884								E
N/A	042	Behavioral Health Director	\$10,269								E
N/A	042	Budget Director	\$8,709								E

N/A	042	Chief Deputy Registrar of Voters	\$6,913							E
N/A	042	Chief Building Official	\$7,313							E
N/A	042	Chief Deputy Clerk/Recorder Local Registrar of Births & Deaths	\$8,314							E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$6,244							E
N/A	042	County Librarian	\$8,095							E
N/A	042	County Surveyor	\$7,641							E
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$7,763							E
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$7,763							E
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$7,862							E
N/A	042	Director of Environmental Health	\$8,241							E
N/A	042	Director of Solid Waste Programs/Safety Programs	\$8,176							E
N/A	042	GSA County Government Support Services Director	\$8,365							E
N/A	042	Planning Director	\$9,049							E
N/A	042	Psychiatrist	\$29,166							E
N/A	042	Public Health Director	\$8,506							E
N/A	042	Public Works Maintenance Superintendent	\$7,584							E
N/A	042	Social Services Director	\$10,269							E
N/A	05	Assessor	\$8,678							E
N/A	05	Auditor	\$9,208							E
N/A	05	Board Supervisor	\$5,513.70							E
N/A	05	Clerk-Recorder	\$8,107							E
N/A	05	District Attorney	\$11,036							E
N/A	05	Sheriff-Coroner	\$10,571							E
N/A	05	Treasurer-Tax Collector	\$8,484							E

Fair Labor Standards Act (FLSA). The FLSA sets minimum wage, overtime pay, equal pay, record-keeping, and child labor standards for employees who are covered by the act and are not exempt from specific provisions.

Under FLSA column

C = Covered employees who are entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

E = Exempt employees who are not covered by the FLSA and are not entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

\*\* = Exempt employees not covered by FLSA, but shall receive overtime and or compensatory time off (CTO) pursuant to Section 23.17 and 23.18



All pay is effective as of 10/1/2017  
 All pay is hourly unless preceded by \$ sign,  
 then it is monthly

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1709	01	4-H Program Coordinator	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	C
2026	01	Accountant I	24.84	26.08	27.39	28.76	30.19	30.95	31.72	32.51	C
2150	041	Accountant I	26.08	27.38	28.75	30.19	31.70	32.49	33.31	34.14	C
2273	01	Accountant II	27.31	28.68	30.11	31.61	33.20	34.03	34.88	35.75	C
1179	041	Administrative Assistant II	16.37	17.19	18.05	18.95	19.90	20.40	20.91	21.43	C
962	01	Administrative Asst I	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1102	01	Administrative Asst II	15.60	16.38	17.20	18.06	18.96	19.44	19.92	20.42	C
1258	01	Administrative Asst II-Translator	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	C
1258	01	Administrative Asst, Sr	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	C
1897	01	Administrative Legal Secretary	23.55	24.73	25.96	27.26	28.63	29.34	30.07	30.83	C
2015	041	Administrative Legal Secretary	24.73	25.97	27.26	28.63	30.06	30.81	31.58	32.37	C
1582	01	Administrative Secretary	20.40	21.42	22.49	23.62	24.80	25.42	26.05	26.70	C
1708	01	Administrative Supervisor	21.66	22.74	23.88	25.07	26.33	26.99	27.66	28.35	C
1817	041	Administrative Supervisor (SO)	22.75	23.89	25.08	26.34	27.65	28.34	29.05	29.78	C
1787	01	Administrative Technician	22.45	23.57	24.75	25.99	27.29	27.97	28.67	29.39	C
N/A	04	Agricultural Commissioner	\$8,639					\$8,855	\$9,076	\$9,303	E
N/A	04	Agricultural Commissioner/Air Pollution Control Officer	\$9,599					\$9,839	\$10,085	\$10,337	E
1606	01	Agriculture & Standards Insp I	20.64	21.67	22.76	23.89	25.09	25.72	26.36	27.02	C
1890	01	Agriculture & Standards Insp II	23.48	24.65	25.89	27.18	28.54	29.25	29.98	30.73	C
2244	01	Agriculture & Standards Insp III	27.02	28.37	29.79	31.28	32.84	33.66	34.51	35.37	C
1047	01	Agriculture Technician	15.05	15.80	16.59	17.42	18.29	18.75	19.22	19.70	C
1198	01	Agriculture Technician/GIS Asst	16.56	17.39	18.26	19.17	20.13	20.63	21.15	21.68	C
1890	01	Air Pollution Inspector I	23.48	24.65	25.89	27.18	28.54	29.25	29.98	30.73	C
2245	01	Air Pollution Inspector II	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	C
962	01	Airport Assistant	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
2924	01	Airport Manager	33.82	35.51	37.29	39.15	41.11	42.14	43.19	44.27	E
1105	01	Animal Care Technician I	15.63	16.41	17.23	18.09	19.00	19.47	19.96	20.46	C
1385	01	Animal Care Technician II	18.43	19.35	20.32	21.34	22.40	22.96	23.54	24.12	C
N/A	042	Animal Control Director	\$7,311					\$7,494	\$7,681	\$7,873	E
1216	01	Animal Control Office Coord	16.74	17.58	18.46	19.38	20.35	20.86	21.38	21.91	C
1216	01	Animal Control Officer I	16.74	17.58	18.46	19.38	20.35	20.86	21.38	21.91	C
1385	01	Animal Control Officer II	18.43	19.35	20.32	21.34	22.40	22.96	23.54	24.12	C
1662	01	Animal Control Officer III	21.20	22.26	23.37	24.54	25.77	26.41	27.07	27.75	C
1833	01	Appraiser I	22.91	24.06	25.26	26.52	27.85	28.54	29.26	29.99	C
2303	01	Appraiser II	27.61	28.99	30.44	31.96	33.56	34.40	35.26	36.14	C
962	01	Archives Assistant	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1503	01	Archivist	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	C
N/A	05	Assessor	\$8,940					\$9,163	\$9,392	\$9,627	E
N/A	042	Assistant Assessor	\$7,279					\$7,461	\$7,648	\$7,839	E
N/A	042	Assistant Auditor-Controller	\$8,242					\$8,448	\$8,660	\$8,876	E
N/A	042	Assistant County Counsel	\$11,101					\$11,379	\$11,663	\$11,955	E
2409	01	Assistant in Civil Engineering I	28.67	30.10	31.61	33.19	34.85	35.72	36.61	37.53	C
2696	01	Assistant in Civil Engineering II	31.54	33.12	34.77	36.51	38.34	39.30	40.28	41.28	C
3170	01	Associate Civil Engineer	36.28	38.09	40.00	42.00	44.10	45.20	46.33	47.49	E
N/A	05	Auditor	\$9,392					\$9,626	\$9,867	\$10,114	E
1810	01	Auditor-Appraiser I	22.68	23.81	25.00	26.25	27.57	28.26	28.96	29.69	C
2303	01	Auditor-Appraiser II	27.61	28.99	30.44	31.96	33.56	34.40	35.26	36.14	C
1540	01	Behavioral Health Aide	19.98	20.98	22.03	23.13	24.29	24.89	25.52	26.15	C
2459	011	Behavioral Health Care Clinician I	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	**
2751	011	Behavioral Health Care Clinician II	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	**
3073	011	Behavioral Health Care Clinician III	35.31	37.08	38.93	40.88	42.92	43.99	45.09	46.22	**
1743	01	Behavioral Health Care Counselor I	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	C
1961	01	Behavioral Health Care Counselor II	24.19	25.40	26.67	28.00	29.40	30.14	30.89	31.66	C
2459	011	Behavioral Health Care Nurse I	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	**
2751	011	Behavioral Health Care Nurse II	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	**
3071	011	Behavioral Health Care Nurse III	35.29	37.05	38.91	40.85	42.90	43.97	45.07	46.19	**
2083	01	Behavioral Health Care Supv (A/D)	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	E
N/A	042	Behavioral Health Director	\$10,474					\$10,736	\$11,005	\$11,280	E
2143	011	Behavioral Health Rehabilitation Specialist	26.01	27.31	28.68	30.11	31.62	32.41	33.22	34.05	E
3433	011	BHC Prog Mgr (Clinical Services)	38.91	40.86	42.90	45.04	47.30	48.48	49.69	50.93	E

3337	011	BHC Prog Mgr (Community Services)	37.95	39.85	41.84	43.93	46.13	47.28	48.46	49.68	E
Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
2062	01	Bldg Code Compliance Ofc/CEA	25.20	26.46	27.78	29.17	30.63	31.40	32.18	32.99	C
N/A	05	Board Supervisor	\$5,834.56								E
1907	01	Bridge & Sign Maint Spec	23.65	24.83	26.07	27.38	28.75	29.47	30.20	30.96	C
3089	041	Budget Analyst	35.47	37.24	39.11	41.06	43.11	44.19	45.30	46.43	E
N/A	042	Budget Director	\$8,883					\$9,105	\$9,333	\$9,566	E
1926	01	Building Inspector I	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	C
2167	01	Building Inspector II	26.25	27.56	28.94	30.39	31.91	32.70	33.52	34.36	C
2429	01	Building Inspector III	28.87	30.31	31.83	33.42	35.09	35.97	36.87	37.79	C
2659	01	Building Inspector Supervisor	31.17	32.73	34.36	36.08	37.89	38.83	39.81	40.80	C
1449	01	Building Maint Worker I	19.07	20.02	21.02	22.08	23.18	23.76	24.35	24.96	C
1638	01	Building Maint Worker II	20.96	22.01	23.11	24.26	25.48	26.11	26.77	27.44	C
1848	01	Building Maint Worker III	23.06	24.21	25.42	26.69	28.03	28.73	29.45	30.18	C
2429	01	Building Plans Checker	28.87	30.31	31.83	33.42	35.09	35.97	36.87	37.79	C
1503	01	Cadastral Drafting Technician I	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	C
1778	01	Cadastral Drafting Technician II	22.36	23.48	24.65	25.88	27.18	27.86	28.55	29.27	C
4836	022	Captain	52.94	55.59	58.37	61.28	64.35	65.96	67.61	69.30	E
N/A	042	Chief Building Official	\$7,460					\$7,646	\$7,837	\$8,033	E
N/A	042	Chief Deputy Clerk/Recorder	\$7,051					\$7,228	\$7,408	\$7,593	E
4137	022	Chief Deputy Probation Officer	45.95	48.25	50.66	53.19	55.85	57.25	58.68	60.15	E
N/A	042	Chief Deputy Registrar of Voters	\$7,051					\$7,227	\$7,408	\$7,593	E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$6,369					\$6,528	\$6,691	\$6,858	E
2308	041	Clerk Of the Board	27.66	29.04	30.50	32.02	33.62	34.46	35.32	36.21	C
N/A	05	Clerk-Recorder	\$8,352					\$8,561	\$8,775	\$8,994	E
2312	01	Code Enforcement Officer	27.70	29.09	30.54	32.07	33.67	34.51	35.37	36.26	C
2145	01	Communications Systems Tech	26.03	27.33	28.70	30.13	31.64	32.43	33.24	34.07	C
N/A	04	Community Development Director	\$10,595					\$10,860	\$11,131	\$11,409	E
2250	01	Compliance Officer	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1617	01	Compliance Specialist	20.75	21.79	22.88	24.02	25.22	25.85	26.50	27.16	C
1743	01	Construction Worker	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	C
1961	01	Construction Worker, Sr	24.19	25.40	26.67	28.00	29.40	30.14	30.89	31.66	C
2951	021	Corporal	34.09	35.79	37.58	39.46	41.44	42.47	43.53	44.62	C
1201	02	Correction Assistant	16.59	17.42	18.29	19.20	20.17	20.67	21.19	21.72	C
2099	02	Correctional Corporal	25.57	26.85	28.19	29.60	31.08	31.86	32.65	33.47	C
3422	022	Correctional Lieutenant	38.80	40.74	42.78	44.92	47.16	48.34	49.55	50.79	E
1755	02	Correctional Officer I	22.13	23.24	24.40	25.62	26.90	27.57	28.26	28.97	C
1997	02	Correctional Officer II	24.55	25.78	27.07	28.42	29.84	30.59	31.35	32.14	C
2402	02	Correctional Sergeant	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	C
N/A	03	County Administrative Officer	\$13,248								E
N/A	04	County Counsel	\$12,345					\$12,653	\$12,970	\$13,294	E
N/A	042	County Librarian	\$8,257					\$8,464	\$8,675	\$8,892	E
N/A	042	County Surveyor	\$7,793					\$7,988	\$8,188	\$8,393	E
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$8,480					\$8,692	\$8,909	\$9,132	E
2384	021	Crime Analyst	28.42	29.84	31.33	32.90	34.54	35.41	36.29	37.20	C
2459	011	Crisis Services Coordinator	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	C
2319	011	Crisis Services Counselor	27.77	29.16	30.62	32.15	33.75	34.60	35.46	36.35	C
837	01	Custodian I	12.95	13.60	14.28	14.99	15.74	16.13	16.54	16.95	C
970	01	Custodian II	14.28	14.99	15.74	16.53	17.36	17.79	18.24	18.69	C
4836	022	D A Investigator, Chief (Advanced)	52.94	55.94	58.37	61.28	64.35	65.96	67.61	69.30	E
4626	022	D A Investigator, Supervising	50.84	53.38	56.05	58.85	61.80	63.34	64.92	66.55	E
3175	021	D.A. Investigator I (Advanced)*	36.33	38.15	40.05	42.06	44.16	45.26	46.39	47.55	C
2841	021	D.A. Investigator I (Basic)*	32.99	34.64	36.37	38.19	40.10	41.10	42.13	43.18	C
3004	021	D.A. Investigator I (Intermediate)*	34.62	36.35	38.17	40.08	42.08	43.13	44.21	45.32	C
3554	021	D.A. Investigator II (Advanced)*	40.12	42.13	44.23	46.44	48.77	49.99	51.23	52.52	C
2859	021	D.A. Investigator II (Basic)*	33.17	34.83	36.57	38.40	40.32	41.33	42.36	43.42	C
3360	021	D.A. Investigator II (Intermediate)*	38.18	40.09	42.09	44.20	46.41	47.57	48.76	49.98	C
2742	01	Dep Ag Com/Sealer of Wgt, Meas	32.00	33.60	35.28	37.04	38.90	39.87	40.87	41.89	C
3675	041	Dep County Counsel I	41.33	43.40	45.57	47.84	50.24	51.49	52.78	54.10	E
4089	041	Dep County Counsel II	45.47	47.74	50.13	52.64	55.27	56.65	58.07	59.52	E
4541	041	Dep County Counsel III	49.99	52.49	55.11	57.87	60.76	62.28	63.84	65.44	E
1812	01	Dep Public Cons/Guardian/Admin I	22.70	23.84	25.03	26.28	27.59	28.28	28.99	29.71	C
1294	041	Deputy Board Clerk I	17.52	18.40	19.32	20.28	21.30	21.83	22.37	22.93	C
1471	041	Deputy Board Clerk II	19.29	20.25	21.27	22.33	23.45	24.03	24.63	25.25	C
1713	041	Deputy Board Clerk III	21.71	22.80	23.94	25.13	26.39	27.05	27.72	28.42	C
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$7,918					\$8,116	\$8,319	\$8,527	E
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$7,918					\$8,116	\$8,319	\$8,527	E
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$8,019					\$8,220	\$8,425	\$8,636	E
3155	012	Deputy District Attorney I	36.13	37.94	39.83	41.82	43.92				E
3510	012	Deputy District Attorney II	39.68	41.66	43.75	45.93	48.23				E
3913	012	Deputy District Attorney III	43.71	45.90	48.19	50.60	53.13				E
4342	012	Deputy District Attorney IV	48.00	50.40	52.92	55.57	58.34				E
1793	025	Deputy Probation Officer I	22.51	23.64	24.82	26.06	27.36	28.05	28.75	29.46	C
2265	025	Deputy Probation Officer II	27.23	28.59	30.02	31.52	33.10	33.93	34.77	35.64	C
2657	025	Deputy Probation Officer III	31.15	32.71	34.34	36.06	37.86	38.81	39.78	40.77	C
2152	01	Deputy Public Cons/Guardian Admin II	26.10	27.41	28.78	30.21	31.72	32.52	33.33	34.16	C
2672	021	Deputy Sheriff (Advanced)	31.30	32.87	34.51	36.23	38.05	39.00	39.97	40.97	C
2384	021	Deputy Sheriff (Basic)	28.42	29.84	31.33	32.90	34.54	35.41	36.29	37.20	C



2524	021	Deputy Sheriff (Intermediate)	29.82	31.31	32.88	34.52	36.25	37.15	38.08	39.03	C
2696	01	Deputy Surveyor/ Deputy Registrar of Voters	31.54	33.12	34.77	36.51	38.34	39.30	40.28	41.28	C
Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
N/A	042	Director of Environmental Health	\$8,405					\$8,616	\$8,831	\$9,052	E
N/A	04	Director of Public Works Agency	\$10,595					\$10,860	\$11,131	\$11,409	
N/A	042	Director of Solid Waste Programs/Safety Programs	\$8,339					\$8,548	\$8,762	\$8,981	E
N/A	04	Director of Solid Waste/Air Pollution Control Officer	\$9,173					\$9,403	\$9,638	\$9,879	E
1613	02	Dispatcher (Training)	20.71	21.75	22.83	23.97	25.17	25.80	26.45	27.11	C
1912	02	Dispatcher-Corporal	23.70	24.89	26.13	27.44	28.81	29.53	30.27	31.02	C
1797	02	Dispatcher-EMD	22.55	23.68	24.86	26.10	27.41	28.09	28.80	29.52	C
2154	02	Dispatcher-Supervising	26.12	27.43	28.80	30.24	31.75	32.54	33.36	34.19	C
N/A	05	District Attorney	\$11,369					\$11,653	\$11,944	\$12,243	E
N/A	04	District Attorney, Chief Assistant	\$11,743					\$12,037	\$12,338	\$12,646	E
2378	01	Elections Supervisor	28.36	29.78	31.27	32.83	34.47	35.33	36.22	37.12	C
962	01	Elections Support Worker	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1404	01	Elections Technician	18.62	19.55	20.53	21.55	22.63	23.20	23.78	24.37	C
2051	01	Eligibility Supervisor	25.09	26.34	27.66	29.04	30.50	31.26	32.04	32.84	C
1169	01	Eligibility Worker I	16.27	17.08	17.94	18.83	19.78	20.27	20.78	21.30	C
1331	01	Eligibility Worker II	17.89	18.78	19.72	20.71	21.75	22.29	22.85	23.42	C
1514	01	Eligibility Worker III	19.72	20.71	21.74	22.83	23.97	24.57	25.18	25.81	C
1511	01	Eligibility Worker II-Translator	19.69	20.67	21.71	22.79	23.93	24.53	25.14	25.77	C
2246	01	Employment & Training Supervisor	27.04	28.39	29.81	31.30	32.87	33.69	34.53	35.39	C
1552	01	Employment & Training Worker I	20.10	21.11	22.16	23.27	24.43	25.04	25.67	26.31	C
1752	01	Employment & Training Worker II	22.10	23.21	24.37	25.58	26.86	27.53	28.22	28.93	C
1972	01	Employment & Training Worker III	24.30	25.52	26.79	28.13	29.54	30.28	31.03	31.81	C
1991	01	Engineering Technician	24.49	25.71	27.00	28.35	29.77	30.51	31.27	32.06	C
2013	01	Environmental Health Specialist I	24.71	25.95	27.24	28.60	30.04	30.79	31.56	32.34	C
2385	01	Environmental Health Specialist II	28.43	29.85	31.34	32.91	34.56	35.42	36.31	37.21	C
2672	01	Environmental Health Specialist III	31.30	32.87	34.51	36.23	38.05	39.00	39.97	40.97	C
1465	01	Environmental Health Technician I	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
1658	01	Environmental Health Technician II	21.16	22.22	23.33	24.50	25.72	26.36	27.02	27.70	C
2133	01	Executive Assistant	25.91	27.21	28.57	29.99	31.49	32.28	33.09	33.92	C
2261	041	Executive Assistant	27.19	28.55	29.98	31.48	33.05	33.88	34.72	35.59	E
3155	01	Facilities & Projects Manager	36.13	37.94	39.83	41.82	43.92	45.01	46.14	47.29	E
1878	01	Facilities & Projects Specialist	23.36	24.53	25.75	27.04	28.39	29.10	29.83	30.58	C
2250	01	Finance & Admin Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1099	01	Finance Asst I	15.57	16.35	17.17	18.02	18.93	19.40	19.88	20.38	C
1254	01	Finance Asst II	17.12	17.98	18.87	19.82	20.81	21.33	21.86	22.41	C
1425	01	Finance Asst Sr	18.83	19.77	20.76	21.80	22.89	23.46	24.05	24.65	C
1615	01	Finance Technician	20.73	21.77	22.85	24.00	25.20	25.83	26.47	27.13	C
1718	041	Finance Technician (DA)	21.76	22.85	23.99	25.19	26.45	27.11	27.79	28.48	C
2547	01	Fiscal Officer	30.05	31.55	33.13	34.79	36.53	37.44	38.38	39.33	C
N/A	04	General Services Administration Director	\$11,759					\$12,053	\$12,354	\$12,663	E
962	01	General Services Aide	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
3155	01	Geographic Inform Sys Coor	36.13	37.94	39.83	41.82	43.92	45.01	46.14	47.29	C
1691	01	Geographic Inform Sys Tech I	21.49	22.56	23.69	24.88	26.12	26.77	27.44	28.13	C
1927	01	Geographic Inform Sys Tech II	23.85	25.04	26.29	27.61	28.99	29.71	30.46	31.22	C
1531	01	GF-Administrative Asst II-Translator	19.89	20.88	21.93	23.03	24.18	24.78	25.40	26.04	C
1657	01	GF-Environmental Health Technician I	21.15	22.21	23.32	24.48	25.71	26.35	27.01	27.68	C
N/A	042	GSA County Government Support Services Director	\$8,532					\$8,746	\$8,964	\$9,188	E
N/A	04	Health and Human Services Director	\$12,206					\$12,511	\$12,824	\$13,145	E
2548	011	Health Educator I	30.06	31.56	33.14	34.80	36.54	37.45	38.39	39.35	E
2699	011	Health Educator II	31.57	33.15	34.81	36.55	38.37	39.33	40.32	41.32	E
N/A	04	Health Officer (Part-time position)	\$6,867					\$7,038	\$7,214	\$7,395	E
1977	01	Heavy Equipment Mechanic	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	C
2287	041	Human Resource Specialist	27.45	28.82	30.26	31.78	33.37	34.20	35.05	35.93	C
1887	041	Human Resource Technician	23.45	24.62	25.85	27.15	28.50	29.22	29.95	30.70	C
3182	041	Human Resources Administrative/Risk Manager	36.40	38.22	40.13	42.14	44.24	45.35	46.48	47.65	E
N/A	04	Human Resources Director	\$9,446					\$9,682	\$9,924	\$10,173	E
2671	01	Information Systems Analyst	31.29	32.85	34.50	36.22	38.03	38.98	39.96	40.96	C
2145	01	Information Systems Specialist	26.03	27.33	28.70	30.13	31.64	32.43	33.24	34.07	C
1671	01	Information Systems Tech I	21.29	22.35	23.47	24.65	25.88	26.53	27.19	27.87	C
1909	01	Information Systems Tech II	23.67	24.85	26.10	27.40	28.77	29.49	30.23	30.98	C
N/A	04	Information Technology Director	\$9,772					\$10,016	\$10,266	\$10,523	E
1966	01	Learning Center Coordinator	24.24	25.45	26.72	28.06	29.46	30.20	30.96	31.73	C
2134	01	Legal Assistant	25.92	27.22	28.58	30.01	31.51	32.29	33.10	33.93	C
2250	01	Legal Office Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1490	01	Legal Secretary I	19.48	20.45	21.48	22.55	23.68	24.27	24.88	25.50	C
1683	01	Legal Secretary II	21.41	22.48	23.60	24.78	26.02	26.67	27.34	28.02	C
1897	01	Legal Secretary, Sr	23.55	24.73	25.96	27.26	28.63	29.34	30.07	30.83	C
1134	01	Library Assistant	15.92	16.72	17.55	18.43	19.35	19.83	20.33	20.84	C
1134	01	Library Literacy Program Assistant	15.92	16.72	17.55	18.43	19.35	19.83	20.33	20.84	C
1374	01	Library Literacy Program Coord	18.32	19.24	20.20	21.21	22.27	22.82	23.40	23.98	C
1293	01	Library Technician	17.51	18.39	19.30	20.27	21.28	21.82	22.36	22.92	C
4137	022	Lieutenant	45.95	48.25	50.66	53.19	55.85	57.25	58.68	60.15	E
962	01	Mail Clerk	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1257	01	Medical/Psychiatric Records Clerk	17.15	18.01	18.91	19.85	20.85	21.37	21.90	22.45	C
2459	01	Mental Health Intern	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	C

2548	011	MHSA Programs Coordinator	30.06	31.56	33.14	34.80	36.54	37.45	38.39	39.35	**
1198	01	Mosquito & Vector Control Tech	16.56	17.39	18.26	19.17	20.13	20.63	21.15	21.68	C
962	01	Museum Asst	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1503	01	Museum Curator	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	C
3231	011	Nurse Practitioner	36.89	38.73	40.67	42.70	44.84	45.96	47.11	48.29	E
2751	01	Occupational Therapist	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	C
1774	01	Outreach Specialist	22.32	23.44	24.61	25.84	27.13	27.81	28.50	29.22	
1571	01	Outreach Technician	20.29	21.30	22.37	23.49	24.66	25.28	25.91	26.56	C
2392	041	Paralegal (CC)	28.50	29.93	31.42	32.99	34.64	35.51	36.40	37.31	C
1902	041	Payroll Specialist I	23.60	24.78	26.02	27.32	28.69	29.40	30.14	30.89	C
2236	041	Payroll Specialist II	26.94	28.29	29.70	31.19	32.75	33.56	34.40	35.26	C
1638	01	Personal Services Coordinator	20.96	22.01	23.11	24.26	25.48	26.11	26.77	27.44	C
3230	01	Physical Therapist	36.88	38.72	40.66	42.69	44.83	45.95	47.10	48.27	C
1974	01	Planner I	24.32	25.54	26.81	28.15	29.56	30.30	31.06	31.83	C
2245	01	Planner II	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	C
2544	01	Planner III	30.02	31.52	33.10	34.75	36.49	37.40	38.34	39.30	C
N/A	042	Planning Director	\$9,230					\$9,461	\$9,697	\$9,939	E
1464	01	Planning Technician I	19.22	20.18	21.19	22.25	23.36	23.95	24.54	25.16	C
1655	01	Planning Technician II	21.13	22.19	23.30	24.46	25.68	26.33	26.98	27.66	C
1757	01	Power Equip Mechanic I	22.15	23.26	24.42	25.64	26.92	27.60	28.29	28.99	C
2097	01	Power Equip Mechanic II	25.55	26.83	28.17	29.58	31.06	31.83	32.63	33.44	C
2351	01	Power Equip Mechanic II-Fabrication	28.09	29.49	30.97	32.52	34.14	35.00	35.87	36.77	C
2224	01	Power Equip Mechanic III	26.82	28.16	29.57	31.05	32.60	33.41	34.25	35.11	C
829	01	Print Shop Assistant I	12.87	13.51	14.19	14.90	15.64	16.03	16.44	16.85	C
1081	01	Print Shop Assistant II	15.39	16.16	16.97	17.82	18.71	19.17	19.65	20.15	C
1764	01	Printer	22.22	23.33	24.50	25.72	27.01	27.68	28.38	29.09	C
1370	02	Probation Aide	18.28	19.19	20.15	21.16	22.22	22.77	23.34	23.93	C
N/A	04	Probation Officer, Chief	\$12,206					\$12,511	\$12,824	\$13,145	E
2966	025	Probation Unit Supervisor	34.24	35.95	37.75	39.64	41.62	42.66	43.73	44.82	C
1797	02	Property/Evidence Technician	22.55	23.68	24.86	26.10	27.41	28.09	28.80	29.52	C
N/A	042	Psychiatrist	\$29,750					\$30,493	\$31,256	\$32,037	E
2824	01	Public Conservator/Guardian/Administrator	32.82	34.46	36.18	37.99	39.89	40.89	41.91	42.96	E
N/A	042	Public Health Director	\$8,676					\$8,893	\$9,116	\$9,344	E
2751	011	Public Health Nurse I*	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	E
3072	011	Public Health Nurse II*	35.30	37.07	38.92	40.86	42.91	43.98	45.08	46.21	E
3600	011	Public Health Nurse Supv*	40.58	42.61	44.74	46.98	49.33	50.56	51.82	53.12	E
N/A	04	Public Services Director	\$7,504					\$7,692	\$7,884	\$8,081	E
1918	01	Public Works Inspector	23.76	24.95	26.20	27.51	28.88	29.60	30.34	31.10	C
2153	01	Public Works Lead Inspector	26.11	27.42	28.79	30.23	31.74	32.53	33.34	34.18	C
1907	01	Public Works Maint Lead Worker	23.65	24.83	26.07	27.38	28.75	29.47	30.20	30.96	C
2261	01	Public Works Maint Supv	27.19	28.55	29.98	31.48	33.05	33.88	34.72	35.59	C
1317	01	Public Works Maint Worker I	17.75	18.64	19.57	20.55	21.58	22.11	22.67	23.23	C
1497	01	Public Works Maint Worker II	19.55	20.53	21.55	22.63	23.76	24.36	24.97	25.59	C
1691	01	Public Works Maint Worker III	21.49	22.56	23.69	24.88	26.12	26.77	27.44	28.13	C
N/A	042	Public Works Maintenance Superintendent	\$7,736					\$7,929	\$8,127	\$8,331	E
2696	01	Public Works Project Engineer	31.54	33.12	34.77	36.51	38.34	39.30	40.28	41.28	C
3012	01	Public Works Sr Project Engineer	34.70	36.44	38.26	40.17	42.18	43.23	44.31	45.42	C
2854	01	Public Works Surveyor	33.12	34.78	36.51	38.34	40.26	41.26	42.30	43.35	C
1425	01	Purchasing Assistant	18.83	19.77	20.76	21.80	22.89	23.46	24.05	24.65	C
1163	01	Recorder Clerk I	16.21	17.02	17.87	18.77	19.70	20.20	20.70	21.22	C
1324	01	Recorder Clerk II	17.82	18.71	19.65	20.63	21.66	22.20	22.76	23.33	C
2250	01	Recorder Clerk Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1503	01	Recorder Clerk, Sr	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	C
1967	041	Records and Volunteer Administrator	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	C
2459	011	Registered Nurse (Health)	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	E
1395	01	Secretary	18.53	19.46	20.43	21.45	22.52	23.09	23.66	24.26	C
2603	041	Senior Administrative Analyst	30.61	32.14	33.75	35.43	37.21	38.14	39.09	40.07	C
2153	01	Senior Building Maintenance Worker	26.11	27.42	28.79	30.23	31.74	32.53	33.34	34.18	C
3533	01	Senior Civil Engineer	39.91	41.91	44.00	46.20	48.51	49.72	50.97	52.24	C
2245	01	Senior Engineering Technician	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	C
N/A	05	Sheriff-Coroner	\$10,890					\$11,163	\$11,442	\$11,728	E
3554	022	Sheriff's Sergeant (Advanced)	40.12	42.13	44.23	46.44	48.77	49.99	51.23	52.52	C
3360	022	Sheriff's Sergeant (Intermediate)	38.18	40.09	42.09	44.20	46.41	47.57	48.76	49.98	C
1280	01	Sheriff's Services Asst	17.38	18.25	19.16	20.12	21.13	21.65	22.19	22.75	C
1520	01	Sheriff's Services Technician	19.78	20.77	21.81	22.90	24.04	24.64	25.26	25.89	C
1257	01	Social Services Aide	17.15	18.01	18.91	19.85	20.85	21.37	21.90	22.45	C
N/A	042	Social Services Director	\$10,474					\$10,736	\$11,005	\$11,280	E
3337	01	Social Services Program Manager I	37.95	39.85	41.84	43.93	46.13	47.28	48.46	49.68	E
1752	01	Social Worker I	22.10	23.21	24.37	25.58	26.86	27.53	28.22	28.93	C
1977	01	Social Worker II	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	C
2214	01	Social Worker III	26.72	28.06	29.46	30.93	32.48	33.29	34.12	34.98	C
2373	01	Social Worker Supervisor I	28.31	29.73	31.21	32.77	34.41	35.27	36.15	37.06	C
3242	01	Solid Waste Program Manager	37.00	38.85	40.79	42.83	44.97	46.10	47.25	48.43	E
1617	01	Solid Waste Program Specialist	20.75	21.79	22.88	24.02	25.22	25.85	26.50	27.16	C
2202	01	Solid Waste Technician	26.60	27.93	29.33	30.79	32.33	33.14	33.97	34.82	C
1999	01	Staff Service Analyst I	24.57	25.80	27.09	28.44	29.86	30.61	31.38	32.16	C
2246	01	Staff Service Analyst II	27.04	28.39	29.81	31.30	32.87	33.69	34.53	35.39	C
2127	01	Systems Support Analyst	25.85	27.14	28.50	29.92	31.42	32.21	33.01	33.84	C
1070	01	Transportation Officer	15.28	16.04	16.85	17.69	18.57	19.04	19.51	20.00	C
1491	02	Transportation Officer	19.49	20.46	21.49	22.56	23.69	24.28	24.89	25.51	C
N/A	05	Treasurer-Tax Collector	\$8,740					\$8,959	\$9,183	\$9,412	E

1775	01	Treasury Technician	22.33	23.45	24.62	25.85	27.14	27.82	28.52	29.23	C
N/A	04	Undersheriff	\$12,206					\$12,511	\$12,824	\$13,145	E
2751	011	Utilization & Quality Management Coordinator	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	**
N/A	04	Veterans Services Officer	\$6,141					\$6,295	\$6,452	\$6,614	E
Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1465	01	Victim/Witness Advocate	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
2548	01	Victim/Witness Program Manager	30.06	31.56	33.14	34.80	36.54	37.45	38.39	39.35	E
2829	01	Web Programmer/Developer	32.87	34.51	36.24	38.05	39.95	40.95	41.98	43.03	C



All pay is effective as of 7/1/2018  
 All pay is hourly unless preceded by \$ sign,  
 then it is monthly

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1709	01	4-H Program Coordinator	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	C
2026	01	Accountant I	24.84	26.08	27.39	28.76	30.19	30.95	31.72	32.51	C
2150	041	Accountant I	26.08	27.38	28.75	30.19	31.70	32.49	33.31	34.14	C
2273	01	Accountant II	27.31	28.68	30.11	31.61	33.20	34.03	34.88	35.75	C
1179	041	Administrative Assistant II	16.37	17.19	18.05	18.95	19.90	20.40	20.91	21.43	C
962	01	Administrative Asst I	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1102	01	Administrative Asst II	15.60	16.38	17.20	18.06	18.96	19.44	19.92	20.42	C
1258	01	Administrative Asst II-Translator	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	C
1258	01	Administrative Asst, Sr	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	C
1897	01	Administrative Legal Secretary	23.55	24.73	25.96	27.26	28.63	29.34	30.07	30.83	C
2015	041	Administrative Legal Secretary	24.73	25.97	27.26	28.63	30.06	30.81	31.58	32.37	C
1582	01	Administrative Secretary	20.40	21.42	22.49	23.62	24.80	25.42	26.05	26.70	C
1708	01	Administrative Supervisor	21.66	22.74	23.88	25.07	26.33	26.99	27.66	28.35	C
1817	041	Administrative Supervisor (SO)	22.75	23.89	25.08	26.34	27.65	28.34	29.05	29.78	C
1787	01	Administrative Technician	22.45	23.57	24.75	25.99	27.29	27.97	28.67	29.39	C
N/A	04	Agricultural Commissioner	\$8,639					\$8,855	\$9,076	\$9,303	E
N/A	04	Agricultural Commissioner/Air Pollution Control Officer	\$9,599					\$9,839	\$10,085	\$10,337	E
1606	01	Agriculture & Standards Insp I	20.64	21.67	22.76	23.89	25.09	25.72	26.36	27.02	C
1890	01	Agriculture & Standards Insp II	23.48	24.65	25.89	27.18	28.54	29.25	29.98	30.73	C
2244	01	Agriculture & Standards Insp III	27.02	28.37	29.79	31.28	32.84	33.66	34.51	35.37	C
1047	01	Agriculture Technician	15.05	15.80	16.59	17.42	18.29	18.75	19.22	19.70	C
1198	01	Agriculture Technician/GIS Asst	16.56	17.39	18.26	19.17	20.13	20.63	21.15	21.68	C
1890	01	Air Pollution Inspector I	23.48	24.65	25.89	27.18	28.54	29.25	29.98	30.73	C
2245	01	Air Pollution Inspector II	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	C
962	01	Airport Assistant	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
2924	01	Airport Manager	33.82	35.51	37.29	39.15	41.11	42.14	43.19	44.27	E
1105	01	Animal Care Technician I	15.63	16.41	17.23	18.09	19.00	19.47	19.96	20.46	C
1385	01	Animal Care Technician II	18.43	19.35	20.32	21.34	22.40	22.96	23.54	24.12	C
N/A	042	Animal Control Director	\$7,311					\$7,494	\$7,681	\$7,873	E
1216	01	Animal Control Office Coord	16.74	17.58	18.46	19.38	20.35	20.86	21.38	21.91	C
1216	01	Animal Control Officer I	16.74	17.58	18.46	19.38	20.35	20.86	21.38	21.91	C
1385	01	Animal Control Officer II	18.43	19.35	20.32	21.34	22.40	22.96	23.54	24.12	C
1662	01	Animal Control Officer III	21.20	22.26	23.37	24.54	25.77	26.41	27.07	27.75	C
1833	01	Appraiser I	22.91	24.06	25.26	26.52	27.85	28.54	29.26	29.99	C
2303	01	Appraiser II	27.61	28.99	30.44	31.96	33.56	34.40	35.26	36.14	C
962	01	Archives Assistant	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1503	01	Archivist	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	C
N/A	05	Assessor	\$8,940					\$9,163	\$9,392	\$9,627	E
N/A	042	Assistant Assessor	\$7,279					\$7,461	\$7,648	\$7,839	E
N/A	042	Assistant Auditor-Controller	\$8,242					\$8,448	\$8,660	\$8,876	E
N/A	042	Assistant County Counsel	\$11,101					\$11,379	\$11,663	\$11,955	E
2409	01	Assistant in Civil Engineering I	28.67	30.10	31.61	33.19	34.85	35.72	36.61	37.53	C
2696	01	Assistant in Civil Engineering II	31.54	33.12	34.77	36.51	38.34	39.30	40.28	41.28	C
3170	01	Associate Civil Engineer	36.28	38.09	40.00	42.00	44.10	45.20	46.33	47.49	E
N/A	05	Auditor	\$9,392					\$9,626	\$9,867	\$10,114	E
1810	01	Auditor-Appraiser I	22.68	23.81	25.00	26.25	27.57	28.26	28.96	29.69	C
2303	01	Auditor-Appraiser II	27.61	28.99	30.44	31.96	33.56	34.40	35.26	36.14	C
1540	01	Behavioral Health Aide	19.98	20.98	22.03	23.13	24.29	24.89	25.52	26.15	C
2459	011	Behavioral Health Care Clinician I	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	**
2751	011	Behavioral Health Care Clinician II	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	**
3073	011	Behavioral Health Care Clinician III	35.31	37.08	38.93	40.88	42.92	43.99	45.09	46.22	**
1743	01	Behavioral Health Care Counselor I	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	C
1961	01	Behavioral Health Care Counselor II	24.19	25.40	26.67	28.00	29.40	30.14	30.89	31.66	C
2459	011	Behavioral Health Care Nurse I	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	**
2751	011	Behavioral Health Care Nurse II	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	**
3071	011	Behavioral Health Care Nurse III	35.29	37.05	38.91	40.85	42.90	43.97	45.07	46.19	**
2083	01	Behavioral Health Care Supv (A/D)	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	E
N/A	042	Behavioral Health Director	\$10,474					\$10,736	\$11,005	\$11,280	E
2143	011	Behavioral Health Rehabilitation Specialist	26.01	27.31	28.68	30.11	31.62	32.41	33.22	34.05	E
3433	011	BHC Prog Mgr (Clinical Services)	38.91	40.86	42.90	45.04	47.30	48.48	49.69	50.93	E

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
3337	011	BHC Prog Mgr (Community Services)	37.95	39.85	41.84	43.93	46.13	47.28	48.46	49.68	E
2062	01	Bldg Code Compliance Ofc/CEA	25.20	26.46	27.78	29.17	30.63	31.40	32.18	32.99	C
N/A	05	Board Supervisor	\$5,834.56								E
1907	01	Bridge & Sign Maint Spec	23.65	24.83	26.07	27.38	28.75	29.47	30.20	30.96	C
3089	041	Budget Analyst	35.47	37.24	39.11	41.06	43.11	44.19	45.30	46.43	E
N/A	042	Budget Director	\$8,883					\$9,105	\$9,333	\$9,566	E
1926	01	Building Inspector I	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	C
2167	01	Building Inspector II	26.25	27.56	28.94	30.39	31.91	32.70	33.52	34.36	C
2429	01	Building Inspector III	28.87	30.31	31.83	33.42	35.09	35.97	36.87	37.79	C
2659	01	Building Inspector Supervisor	31.17	32.73	34.36	36.08	37.89	38.83	39.81	40.80	C
1449	01	Building Maint Worker I	19.07	20.02	21.02	22.08	23.18	23.76	24.35	24.96	C
1638	01	Building Maint Worker II	20.96	22.01	23.11	24.26	25.48	26.11	26.77	27.44	C
1848	01	Building Maint Worker III	23.06	24.21	25.42	26.69	28.03	28.73	29.45	30.18	C
2429	01	Building Plans Checker	28.87	30.31	31.83	33.42	35.09	35.97	36.87	37.79	C
1503	01	Cadastral Drafting Technician I	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	C
1778	01	Cadastral Drafting Technician II	22.36	23.48	24.65	25.88	27.18	27.86	28.55	29.27	C
4882	022	Captain	53.40	56.07	58.87	61.82	64.91	66.53	68.19	69.90	E
N/A	042	Chief Building Official	\$7,460					\$7,646	\$7,837	\$8,033	E
N/A	042	Chief Deputy Clerk/Recorder	\$7,051					\$7,228	\$7,408	\$7,593	E
4137	022	Chief Deputy Probation Officer	45.95	48.25	50.66	53.19	55.85	57.25	58.68	60.15	E
N/A	042	Chief Deputy Registrar of Voters	\$7,051					\$7,227	\$7,408	\$7,593	E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$6,369					\$6,528	\$6,691	\$6,858	E
2308	041	Clerk Of the Board	27.66	29.04	30.50	32.02	33.62	34.46	35.32	36.21	C
N/A	05	Clerk-Recorder	\$8,352					\$8,561	\$8,775	\$8,994	E
2312	01	Code Enforcement Officer	27.70	29.09	30.54	32.07	33.67	34.51	35.37	36.26	C
2145	01	Communications Systems Tech	26.03	27.33	28.70	30.13	31.64	32.43	33.24	34.07	C
N/A	04	Community Development Director	\$11,124					\$11,403	\$11,688	\$11,980	E
2250	01	Compliance Officer	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1617	01	Compliance Specialist	20.75	21.79	22.88	24.02	25.22	25.85	26.50	27.16	C
1743	01	Construction Worker	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	C
1961	01	Construction Worker, Sr	24.19	25.40	26.67	28.00	29.40	30.14	30.89	31.66	C
2951	021	Corporal	34.09	35.79	37.58	39.46	41.44	42.47	43.53	44.62	C
1201	02	Correction Assistant	16.59	17.42	18.29	19.20	20.17	20.67	21.19	21.72	C
2099	02	Correctional Corporal	25.57	26.85	28.19	29.60	31.08	31.86	32.65	33.47	C
3422	022	Correctional Lieutenant	38.80	40.74	42.78	44.92	47.16	48.34	49.55	50.79	E
1755	02	Correctional Officer I	22.13	23.24	24.40	25.62	26.90	27.57	28.26	28.97	C
1997	02	Correctional Officer II	24.55	25.78	27.07	28.42	29.84	30.59	31.35	32.14	C
2402	02	Correctional Sergeant	28.60	30.03	31.53	33.11	34.76	35.63	36.52	37.44	C
N/A	03	County Administrative Officer	\$13,248								E
N/A	04	County Counsel	\$12,345					\$12,653	\$12,970	\$13,294	E
N/A	042	County Librarian	\$8,257					\$8,464	\$8,675	\$8,892	E
N/A	042	County Surveyor	\$7,793					\$7,988	\$8,188	\$8,393	E
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$8,480					\$8,692	\$8,909	\$9,132	E
2384	021	Crime Analyst	28.42	29.84	31.33	32.90	34.54	35.41	36.29	37.20	C
2459	011	Crisis Services Coordinator	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	C
2319	011	Crisis Services Counselor	27.77	29.16	30.62	32.15	33.75	34.60	35.46	36.35	C
837	01	Custodian I	12.95	13.60	14.28	14.99	15.74	16.13	16.54	16.95	C
970	01	Custodian II	14.28	14.99	15.74	16.53	17.36	17.79	18.24	18.69	C
4882	022	D A Investigator, Chief (Advanced)	53.40	56.07	58.87	61.82	64.91	66.53	68.19	69.90	E
4626	022	D A Investigator, Supervising	50.84	53.38	56.05	58.85	61.80	63.34	64.92	66.55	E
3175	021	D.A. Investigator I (Advanced)*	36.33	38.15	40.05	42.06	44.16	45.26	46.39	47.55	C
2841	021	D.A. Investigator I (Basic)*	32.99	34.64	36.37	38.19	40.10	41.10	42.13	43.18	C
3004	021	D.A. Investigator I (Intermediate)*	34.62	36.35	38.17	40.08	42.08	43.13	44.21	45.32	C
3554	021	D.A. Investigator II (Advanced)*	40.12	42.13	44.23	46.44	48.77	49.99	51.23	52.52	C
2859	021	D.A. Investigator II (Basic)*	33.17	34.83	36.57	38.40	40.32	41.33	42.36	43.42	C
3360	021	D.A. Investigator II (Intermediate)*	38.18	40.09	42.09	44.20	46.41	47.57	48.76	49.98	C
2742	01	Dep Ag Com/Sealer of Wgt, Meas	32.00	33.60	35.28	37.04	38.90	39.87	40.87	41.89	C
3675	041	Dep County Counsel I	41.33	43.40	45.57	47.84	50.24	51.49	52.78	54.10	E
4089	041	Dep County Counsel II	45.47	47.74	50.13	52.64	55.27	56.65	58.07	59.52	E
4541	041	Dep County Counsel III	49.99	52.49	55.11	57.87	60.76	62.28	63.84	65.44	E
1812	01	Dep Public Cons/Guardian/Admin I	22.70	23.84	25.03	26.28	27.59	28.28	28.99	29.71	C
1294	041	Deputy Board Clerk I	17.52	18.40	19.32	20.28	21.30	21.83	22.37	22.93	C
1471	041	Deputy Board Clerk II	19.29	20.25	21.27	22.33	23.45	24.03	24.63	25.25	C
1713	041	Deputy Board Clerk III	21.71	22.80	23.94	25.13	26.39	27.05	27.72	28.42	C
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$7,918					\$8,116	\$8,319	\$8,527	E
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$7,918					\$8,116	\$8,319	\$8,527	E
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$8,019					\$8,220	\$8,425	\$8,636	E
3155	012	Deputy District Attorney I	36.13	37.94	39.83	41.82	43.92				E
3510	012	Deputy District Attorney II	39.68	41.66	43.75	45.93	48.23				E
3913	012	Deputy District Attorney III	43.71	45.90	48.19	50.60	53.13				E
4342	012	Deputy District Attorney IV	48.00	50.40	52.92	55.57	58.34				E
1793	025	Deputy Probation Officer I	22.51	23.64	24.82	26.06	27.36	28.05	28.75	29.46	C
2265	025	Deputy Probation Officer II	27.23	28.59	30.02	31.52	33.10	33.93	34.77	35.64	C
2657	025	Deputy Probation Officer III	31.15	32.71	34.34	36.06	37.86	38.81	39.78	40.77	C
2152	01	Deputy Public Cons/Guardian Admin II	26.10	27.41	28.78	30.21	31.72	32.52	33.33	34.16	C
2672	021	Deputy Sheriff (Advanced)	31.30	32.87	34.51	36.23	38.05	39.00	39.97	40.97	C
2384	021	Deputy Sheriff (Basic)	28.42	29.84	31.33	32.90	34.54	35.41	36.29	37.20	C

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
2524	021	Deputy Sheriff (Intermediate)	29.82	31.31	32.88	34.52	36.25	37.15	38.08	39.03	C
2696	01	Deputy Surveyor/ Deputy Registrar of Voters	31.54	33.12	34.77	36.51	38.34	39.30	40.28	41.28	C
N/A	042	Director of Environmental Health	\$8,405					\$8,616	\$8,831	\$9,052	E
N/A	04	Director of Public Works Agency	\$10,595					\$10,860	\$11,131	\$11,409	
N/A	042	Director of Solid Waste Programs/Safety Programs	\$8,339					\$8,548	\$8,762	\$8,981	E
N/A	04	Director of Solid Waste/Air Pollution Control Officer	\$9,173					\$9,403	\$9,638	\$9,879	E
1613	02	Dispatcher (Training)	20.71	21.75	22.83	23.97	25.17	25.80	26.45	27.11	C
1912	02	Dispatcher-Corporal	23.70	24.89	26.13	27.44	28.81	29.53	30.27	31.02	C
1797	02	Dispatcher-EMD	22.55	23.68	24.86	26.10	27.41	28.09	28.80	29.52	C
2154	02	Dispatcher-Supervising	26.12	27.43	28.80	30.24	31.75	32.54	33.36	34.19	C
N/A	05	District Attorney	\$11,369					\$11,653	\$11,944	\$12,243	E
N/A	04	District Attorney, Chief Assistant	\$11,743					\$12,037	\$12,338	\$12,646	E
2378	01	Elections Supervisor	28.36	29.78	31.27	32.83	34.47	35.33	36.22	37.12	C
962	01	Elections Support Worker	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1404	01	Elections Technician	18.62	19.55	20.53	21.55	22.63	23.20	23.78	24.37	C
2051	01	Eligibility Supervisor	25.09	26.34	27.66	29.04	30.50	31.26	32.04	32.84	C
1169	01	Eligibility Worker I	16.27	17.08	17.94	18.83	19.78	20.27	20.78	21.30	C
1331	01	Eligibility Worker II	17.89	18.78	19.72	20.71	21.75	22.29	22.85	23.42	C
1514	01	Eligibility Worker III	19.72	20.71	21.74	22.83	23.97	24.57	25.18	25.81	C
1511	01	Eligibility Worker II-Translator	19.69	20.67	21.71	22.79	23.93	24.53	25.14	25.77	C
2246	01	Employment & Training Supervisor	27.04	28.39	29.81	31.30	32.87	33.69	34.53	35.39	C
1552	01	Employment & Training Worker I	20.10	21.11	22.16	23.27	24.43	25.04	25.67	26.31	C
1752	01	Employment & Training Worker II	22.10	23.21	24.37	25.58	26.86	27.53	28.22	28.93	C
1972	01	Employment & Training Worker III	24.30	25.52	26.79	28.13	29.54	30.28	31.03	31.81	C
1991	01	Engineering Technician	24.49	25.71	27.00	28.35	29.77	30.51	31.27	32.06	C
2013	01	Environmental Health Specialist I	24.71	25.95	27.24	28.60	30.04	30.79	31.56	32.34	C
2385	01	Environmental Health Specialist II	28.43	29.85	31.34	32.91	34.56	35.42	36.31	37.21	C
2672	01	Environmental Health Specialist III	31.30	32.87	34.51	36.23	38.05	39.00	39.97	40.97	C
1465	01	Environmental Health Technician I	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
1658	01	Environmental Health Technician II	21.16	22.22	23.33	24.50	25.72	26.36	27.02	27.70	C
2133	01	Executive Assistant	25.91	27.21	28.57	29.99	31.49	32.28	33.09	33.92	C
2261	041	Executive Assistant	27.19	28.55	29.98	31.48	33.05	33.88	34.72	35.59	E
3155	01	Facilities & Projects Manager	36.13	37.94	39.83	41.82	43.92	45.01	46.14	47.29	E
1878	01	Facilities & Projects Specialist	23.36	24.53	25.75	27.04	28.39	29.10	29.83	30.58	C
2250	01	Finance & Admin Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1099	01	Finance Asst I	15.57	16.35	17.17	18.02	18.93	19.40	19.88	20.38	C
1254	01	Finance Asst II	17.12	17.98	18.87	19.82	20.81	21.33	21.86	22.41	C
1425	01	Finance Asst Sr	18.83	19.77	20.76	21.80	22.89	23.46	24.05	24.65	C
1615	01	Finance Technician	20.73	21.77	22.85	24.00	25.20	25.83	26.47	27.13	C
1718	041	Finance Technician (DA)	21.76	22.85	23.99	25.19	26.45	27.11	27.79	28.48	C
2547	01	Fiscal Officer	30.05	31.55	33.13	34.79	36.53	37.44	38.38	39.33	C
N/A	04	General Services Administration Director	\$11,759					\$12,053	\$12,354	\$12,663	E
962	01	General Services Aide	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
3155	01	Geographic Inform Sys Coor	36.13	37.94	39.83	41.82	43.92	45.01	46.14	47.29	C
1691	01	Geographic Inform Sys Tech I	21.49	22.56	23.69	24.88	26.12	26.77	27.44	28.13	C
1927	01	Geographic Inform Sys Tech II	23.85	25.04	26.29	27.61	28.99	29.71	30.46	31.22	C
1531	01	GF-Administrative Asst II-Translator	19.89	20.88	21.93	23.03	24.18	24.78	25.40	26.04	C
1657	01	GF-Environmental Health Technician I	21.15	22.21	23.32	24.48	25.71	26.35	27.01	27.68	C
N/A	042	GSA County Government Support Services Director	\$8,532					\$8,746	\$8,964	\$9,188	E
N/A	04	Health and Human Services Director	\$12,206					\$12,511	\$12,824	\$13,145	E
2548	011	Health Educator I	30.06	31.56	33.14	34.80	36.54	37.45	38.39	39.35	E
2699	011	Health Educator II	31.57	33.15	34.81	36.55	38.37	39.33	40.32	41.32	E
N/A	04	Health Officer (Part-time position)	\$6,867					\$7,038	\$7,214	\$7,395	E
1977	01	Heavy Equipment Mechanic	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	C
2287	041	Human Resource Specialist	27.45	28.82	30.26	31.78	33.37	34.20	35.05	35.93	C
1887	041	Human Resource Technician	23.45	24.62	25.85	27.15	28.50	29.22	29.95	30.70	C
3182	041	Human Resources Administrative/Risk Manager	36.40	38.22	40.13	42.14	44.24	45.35	46.48	47.65	E
N/A	04	Human Resources Director	\$9,446					\$9,682	\$9,924	\$10,173	E
2671	01	Information Systems Analyst	31.29	32.85	34.50	36.22	38.03	38.98	39.96	40.96	C
2145	01	Information Systems Specialist	26.03	27.33	28.70	30.13	31.64	32.43	33.24	34.07	C
1671	01	Information Systems Tech I	21.29	22.35	23.47	24.65	25.88	26.53	27.19	27.87	C
1909	01	Information Systems Tech II	23.67	24.85	26.10	27.40	28.77	29.49	30.23	30.98	C
N/A	04	Information Technology Director	\$9,772					\$10,016	\$10,266	\$10,523	E
1966	01	Learning Center Coordinator	24.24	25.45	26.72	28.06	29.46	30.20	30.96	31.73	C
2134	01	Legal Assistant	25.92	27.22	28.58	30.01	31.51	32.29	33.10	33.93	C
2250	01	Legal Office Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1490	01	Legal Secretary I	19.48	20.45	21.48	22.55	23.68	24.27	24.88	25.50	C
1683	01	Legal Secretary II	21.41	22.48	23.60	24.78	26.02	26.67	27.34	28.02	C
1897	01	Legal Secretary, Sr	23.55	24.73	25.96	27.26	28.63	29.34	30.07	30.83	C
1134	01	Library Assistant	15.92	16.72	17.55	18.43	19.35	19.83	20.33	20.84	C
1134	01	Library Literacy Program Assistant	15.92	16.72	17.55	18.43	19.35	19.83	20.33	20.84	C
1374	01	Library Literacy Program Coord	18.32	19.24	20.20	21.21	22.27	22.82	23.40	23.98	C
1293	01	Library Technician	17.51	18.39	19.30	20.27	21.28	21.82	22.36	22.92	C
4627	022	Lieutenant	50.85	53.39	56.06	58.87	61.81	63.35	64.94	66.56	E
962	01	Mail Clerk	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1257	01	Medical/Psychiatric Records Clerk	17.15	18.01	18.91	19.85	20.85	21.37	21.90	22.45	C
2459	01	Mental Health Intern	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	C

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
2548	011	MHSA Programs Coordinator	30.06	31.56	33.14	34.80	36.54	37.45	38.39	39.35	**
1198	01	Mosquito & Vector Control Tech	16.56	17.39	18.26	19.17	20.13	20.63	21.15	21.68	C
962	01	Museum Asst	14.20	14.91	15.66	16.44	17.26	17.69	18.13	18.59	C
1503	01	Museum Curator	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	C
3231	011	Nurse Practitioner	36.89	38.73	40.67	42.70	44.84	45.96	47.11	48.29	E
2751	01	Occupational Therapist	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	C
1774	01	Outreach Specialist	22.32	23.44	24.61	25.84	27.13	27.81	28.50	29.22	C
1571	01	Outreach Technician	20.29	21.30	22.37	23.49	24.66	25.28	25.91	26.56	C
2392	041	Paralegal (CC)	28.50	29.93	31.42	32.99	34.64	35.51	36.40	37.31	C
1902	041	Payroll Specialist I	23.60	24.78	26.02	27.32	28.69	29.40	30.14	30.89	C
2236	041	Payroll Specialist II	26.94	28.29	29.70	31.19	32.75	33.56	34.40	35.26	C
1638	01	Personal Services Coordinator	20.96	22.01	23.11	24.26	25.48	26.11	26.77	27.44	C
3230	01	Physical Therapist	36.88	38.72	40.66	42.69	44.83	45.95	47.10	48.27	C
1974	01	Planner I	24.32	25.54	26.81	28.15	29.56	30.30	31.06	31.83	C
2245	01	Planner II	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	C
2544	01	Planner III	30.02	31.52	33.10	34.75	36.49	37.40	38.34	39.30	C
N/A	042	Planning Director	\$9,230					\$9,461	\$9,697	\$9,939	E
1464	01	Planning Technician I	19.22	20.18	21.19	22.25	23.36	23.95	24.54	25.16	C
1655	01	Planning Technician II	21.13	22.19	23.30	24.46	25.68	26.33	26.98	27.66	C
1757	01	Power Equip Mechanic I	22.15	23.26	24.42	25.64	26.92	27.60	28.29	28.99	C
2097	01	Power Equip Mechanic II	25.55	26.83	28.17	29.58	31.06	31.83	32.63	33.44	C
2351	01	Power Equip Mechanic II-Fabrication	28.09	29.49	30.97	32.52	34.14	35.00	35.87	36.77	C
2224	01	Power Equip Mechanic III	26.82	28.16	29.57	31.05	32.60	33.41	34.25	35.11	C
829	01	Print Shop Assistant I	12.87	13.51	14.19	14.90	15.64	16.03	16.44	16.85	C
1081	01	Print Shop Assistant II	15.39	16.16	16.97	17.82	18.71	19.17	19.65	20.15	C
1764	01	Printer	22.22	23.33	24.50	25.72	27.01	27.68	28.38	29.09	C
1370	02	Probation Aide	18.28	19.19	20.15	21.16	22.22	22.77	23.34	23.93	C
N/A	04	Probation Officer, Chief	\$12,206					\$12,511	\$12,824	\$13,145	E
2966	025	Probation Unit Supervisor	34.24	35.95	37.75	39.64	41.62	42.66	43.73	44.82	C
1797	02	Property/Evidence Technician	22.55	23.68	24.86	26.10	27.41	28.09	28.80	29.52	C
N/A	042	Psychiatrist	\$29,750					\$30,493	\$31,256	\$32,037	E
2824	01	Public Conservator/Guardian/Administrator	32.82	34.46	36.18	37.99	39.89	40.89	41.91	42.96	E
N/A	042	Public Health Director	\$8,676					\$8,893	\$9,116	\$9,344	E
2751	011	Public Health Nurse I*	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	E
3072	011	Public Health Nurse II*	35.30	37.07	38.92	40.86	42.91	43.98	45.08	46.21	E
3600	011	Public Health Nurse Supv*	40.58	42.61	44.74	46.98	49.33	50.56	51.82	53.12	E
N/A	04	Public Services Director	\$7,504					\$7,692	\$7,884	\$8,081	E
1918	01	Public Works Inspector	23.76	24.95	26.20	27.51	28.88	29.60	30.34	31.10	C
2153	01	Public Works Lead Inspector	26.11	27.42	28.79	30.23	31.74	32.53	33.34	34.18	C
1907	01	Public Works Maint Lead Worker	23.65	24.83	26.07	27.38	28.75	29.47	30.20	30.96	C
2261	01	Public Works Maint Supv	27.19	28.55	29.98	31.48	33.05	33.88	34.72	35.59	C
1317	01	Public Works Maint Worker I	17.75	18.64	19.57	20.55	21.58	22.11	22.67	23.23	C
1497	01	Public Works Maint Worker II	19.55	20.53	21.55	22.63	23.76	24.36	24.97	25.59	C
1691	01	Public Works Maint Worker III	21.49	22.56	23.69	24.88	26.12	26.77	27.44	28.13	C
N/A	042	Public Works Maintenance Superintendent	\$7,736					\$7,929	\$8,127	\$8,331	E
2696	01	Public Works Project Engineer	31.54	33.12	34.77	36.51	38.34	39.30	40.28	41.28	C
3012	01	Public Works Sr Project Engineer	34.70	36.44	38.26	40.17	42.18	43.23	44.31	45.42	C
2854	01	Public Works Surveyor	33.12	34.78	36.51	38.34	40.26	41.26	42.30	43.35	C
1425	01	Purchasing Assistant	18.83	19.77	20.76	21.80	22.89	23.46	24.05	24.65	C
1163	01	Recorder Clerk I	16.21	17.02	17.87	18.77	19.70	20.20	20.70	21.22	C
1324	01	Recorder Clerk II	17.82	18.71	19.65	20.63	21.66	22.20	22.76	23.33	C
2250	01	Recorder Clerk Supervisor	27.08	28.43	29.86	31.35	32.92	33.74	34.58	35.45	C
1503	01	Recorder Clerk, Sr	19.61	20.59	21.62	22.70	23.84	24.43	25.04	25.67	C
1967	041	Records and Volunteer Administrator	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	C
2459	011	Registered Nurse (Health)	29.17	30.63	32.16	33.77	35.46	36.34	37.25	38.18	E
1395	01	Secretary	18.53	19.46	20.43	21.45	22.52	23.09	23.66	24.26	C
2603	041	Senior Administrative Analyst	30.61	32.14	33.75	35.43	37.21	38.14	39.09	40.07	C
2153	01	Senior Building Maintenance Worker	26.11	27.42	28.79	30.23	31.74	32.53	33.34	34.18	C
3533	01	Senior Civil Engineer	39.91	41.91	44.00	46.20	48.51	49.72	50.97	52.24	C
2245	01	Senior Engineering Technician	27.03	28.38	29.80	31.29	32.86	33.68	34.52	35.38	C
N/A	05	Sheriff-Coroner	\$10,890					\$11,163	\$11,442	\$11,728	E
3554	022	Sheriff's Sergeant (Advanced)	40.12	42.13	44.23	46.44	48.77	49.99	51.23	52.52	C
3360	022	Sheriff's Sergeant (Intermediate)	38.18	40.09	42.09	44.20	46.41	47.57	48.76	49.98	C
1280	01	Sheriff's Services Asst	17.38	18.25	19.16	20.12	21.13	21.65	22.19	22.75	C
1520	01	Sheriff's Services Technician	19.78	20.77	21.81	22.90	24.04	24.64	25.26	25.89	C
1257	01	Social Services Aide	17.15	18.01	18.91	19.85	20.85	21.37	21.90	22.45	C
N/A	042	Social Services Director	\$10,474					\$10,736	\$11,005	\$11,280	E
3337	01	Social Services Program Manager I	37.95	39.85	41.84	43.93	46.13	47.28	48.46	49.68	E
1752	01	Social Worker I	22.10	23.21	24.37	25.58	26.86	27.53	28.22	28.93	C
1977	01	Social Worker II	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	C
2214	01	Social Worker III	26.72	28.06	29.46	30.93	32.48	33.29	34.12	34.98	C
2373	01	Social Worker Supervisor I	28.31	29.73	31.21	32.77	34.41	35.27	36.15	37.06	C
3242	01	Solid Waste Program Manager	37.00	38.85	40.79	42.83	44.97	46.10	47.25	48.43	E
1617	01	Solid Waste Program Specialist	20.75	21.79	22.88	24.02	25.22	25.85	26.50	27.16	C
2202	01	Solid Waste Technician	26.60	27.93	29.33	30.79	32.33	33.14	33.97	34.82	C
1999	01	Staff Service Analyst I	24.57	25.80	27.09	28.44	29.86	30.61	31.38	32.16	C
2246	01	Staff Service Analyst II	27.04	28.39	29.81	31.30	32.87	33.69	34.53	35.39	C
2127	01	Systems Support Analyst	25.85	27.14	28.50	29.92	31.42	32.21	33.01	33.84	C
1070	01	Transportation Officer	15.28	16.04	16.85	17.69	18.57	19.04	19.51	20.00	C
1491	02	Transportation Officer	19.49	20.46	21.49	22.56	23.69	24.28	24.89	25.51	C
N/A	05	Treasurer-Tax Collector	\$8,740					\$8,959	\$9,183	\$9,412	E

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1775	01	Treasury Technician	22.33	23.45	24.62	25.85	27.14	27.82	28.52	29.23	C
N/A	04	Undersheriff	\$12,206					\$12,511	\$12,824	\$13,145	E
2751	011	Utilization & Quality Management Coordinator	32.09	33.69	35.38	37.15	39.01	39.98	40.98	42.00	**
N/A	04	Veterans Services Officer	\$6,141					\$6,295	\$6,452	\$6,614	E
1465	01	Victim/Witness Advocate	19.23	20.19	21.20	22.26	23.37	23.96	24.56	25.17	C
2548	01	Victim/Witness Program Manager	30.06	31.56	33.14	34.80	36.54	37.45	38.39	39.35	E
2829	01	Web Programmer/Developer	32.87	34.51	36.24	38.05	39.95	40.95	41.98	43.03	C





All pay is effective as of 10/1/2018 (amended as of 7/9/2019)  
 All pay is hourly unless preceded by \$ sign, then it is monthly

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1731	01	4-H Program Coordinator	21.89	22.98	24.13	25.34	26.61	27.27	27.95	28.65	C
2051	01	Accountant I	25.09	26.34	27.66	29.04	30.50	31.26	32.04	32.84	C
2176	41	Accountant I	26.34	27.66	29.04	30.49	32.02	32.82	33.64	34.48	C
2301	01	Accountant II	27.59	28.97	30.42	31.94	33.54	34.37	35.23	36.11	C
1195	41	Administrative Assistant II	16.53	17.36	18.22	19.14	20.09	20.59	21.11	21.64	C
976	01	Administrative Asst I	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	C
1117	01	Administrative Asst II	15.75	16.54	17.36	18.23	19.14	19.62	20.11	20.62	C
1275	01	Administrative Asst II-Translator	17.33	18.20	19.11	20.06	21.06	21.59	22.13	22.68	C
1275	01	Administrative Asst, Sr	17.33	18.20	19.11	20.06	21.06	21.59	22.13	22.68	C
1920	01	Administrative Legal Secretary	23.78	24.97	26.22	27.53	28.90	29.63	30.37	31.13	C
2040	41	Administrative Legal Secretary	24.98	26.23	27.54	28.92	30.36	31.12	31.90	32.70	C
1602	01	Administrative Secretary	20.60	21.63	22.71	23.85	25.04	25.67	26.31	26.96	C
1730	01	Administrative Supervisor	21.88	22.97	24.12	25.33	26.60	27.26	27.94	28.64	C
1839	41	Administrative Supervisor (SO)	22.97	24.12	25.32	26.59	27.92	28.62	29.33	30.07	C
1809	01	Administrative Technician	22.67	23.80	24.99	26.24	27.56	28.24	28.95	29.67	C
N/A	04	Agricultural Commissioner	\$8,725					\$8,944	\$9,167	\$9,396	E
N/A	04	Agricultural Commissioner/Air Pollution Control Officer	\$9,695					\$9,937	\$10,186	\$10,440	E
1627	01	Agriculture & Standards Insp I	20.85	21.89	22.99	24.14	25.34	25.98	26.63	27.29	C
1914	01	Agriculture & Standards Insp II	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	C
2271	01	Agriculture & Standards Insp III	27.29	28.65	30.09	31.59	33.17	34.00	34.85	35.72	C
1062	01	Agriculture Technician	15.20	16.96	16.76	17.60	18.48	18.94	19.41	19.90	C
1215	01	Agriculture Technician/GIS Asst	16.73	17.57	18.44	19.37	20.34	20.84	21.36	21.90	C
1914	01	Air Pollution Inspector I	23.72	24.91	26.15	27.46	28.83	29.55	30.29	31.05	C
2272	01	Air Pollution Inspector II	27.30	28.67	30.10	31.60	33.18	34.01	34.86	35.73	C
976	01	Airport Assistant	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	C
2958	01	Airport Manager	34.16	35.87	37.66	39.54	41.52	42.56	43.62	44.71	E
1121	01	Animal Care Technician I	15.79	16.58	17.41	18.28	19.19	19.67	20.16	20.67	C
1403	01	Animal Care Technician II	18.61	19.54	20.52	21.54	22.62	23.19	23.77	24.36	C
N/A	42	Animal Control Director	\$7,384					\$7,569	\$7,758	\$7,952	E
1233	01	Animal Control Office Coord	16.91	17.76	18.64	19.58	20.55	21.07	21.59	22.13	C
1233	01	Animal Control Officer I	16.91	17.76	18.64	19.58	20.55	21.07	21.59	22.13	C
1404	01	Animal Control Officer II	18.62	19.55	20.53	21.55	22.63	23.20	23.78	24.37	C
1683	01	Animal Control Officer III	21.41	22.48	23.60	24.78	26.02	26.67	27.34	28.02	C
1856	01	Appraiser I	23.14	24.30	25.51	26.79	28.13	28.83	29.55	30.29	C
2330	01	Appraiser II	27.88	29.27	30.74	32.27	33.89	34.74	35.60	36.49	C
976	01	Archives Assistant	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	C
1523	01	Archivist	19.81	20.80	21.84	22.93	24.08	24.68	25.30	25.93	C
N/A	05	Assessor	\$9,029					\$9,255	\$9,486	\$9,723	E
N/A	42	Assistant Assessor	\$7,352					\$7,536	\$7,724	\$7,917	E
N/A	42	Assistant Auditor-Controller	\$8,325					\$8,533	\$8,746	\$8,965	E
N/A	42	Assistant County Counsel	\$11,212					\$11,493	\$11,780	\$12,074	E
2438	01	Assistant in Civil Engineering I	28.96	30.41	31.93	33.52	35.20	36.08	36.98	37.91	C
2728	01	Assistant in Civil Engineering II	31.86	33.45	35.13	36.88	38.73	39.69	40.69	41.70	C
3206	01	Associate Civil Engineer	36.64	38.47	40.40	42.42	44.54	45.65	46.79	47.96	E
N/A	05	Auditor	\$9,486					\$9,723	\$9,966	\$10,215	E
1832	01	Auditor-Appraiser I	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	C
2330	01	Auditor-Appraiser II	27.88	29.27	30.74	32.27	33.89	34.74	35.60	36.49	C
1560	01	Behavioral Health Aide	20.18	21.19	22.25	23.36	24.53	25.14	25.77	26.41	C
2488	11	Behavioral Health Care Clinician I	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	**
2783	11	Behavioral Health Care Clinician II	32.41	34.03	35.73	37.52	39.39	40.38	41.39	42.42	**
3108	11	Behavioral Health Care Clinician III	35.66	37.44	39.32	41.28	43.34	44.43	45.54	46.68	**
1765	01	Behavioral Health Care Counselor I	22.23	23.34	24.51	25.73	27.02	27.70	28.39	29.10	C
1986	01	Behavioral Health Care Counselor II	24.44	25.66	26.95	28.29	29.71	30.45	31.21	31.99	C
2488	11	Behavioral Health Care Nurse I	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	**
2783	11	Behavioral Health Care Nurse II	32.41	34.03	35.73	37.52	39.39	40.38	41.39	42.42	**
3106	11	Behavioral Health Care Nurse III	35.64	37.42	39.29	41.26	43.32	44.40	45.51	46.65	**
2109	01	Behavioral Health Care Supv (A/D)	25.67	26.95	28.30	29.72	31.20	31.98	32.78	33.60	E
N/A	42	Behavioral Health Director	\$10,679					\$10,844	\$11,115	\$11,393	E
2169	11	Behavioral Health Rehabilitation Specialist	26.27	27.58	28.96	30.41	31.93	32.73	33.55	34.39	E
3472	11	BHC Prog Mgr (Clinical Services)	39.30	41.27	43.33	45.49	47.77	48.96	50.19	51.44	E

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
3375	11	BHC Prog Mgr (Community Services)	38.33	40.25	42.26	44.37	46.59	47.76	48.95	50.17	E
2087	01	Bldg Code Compliance Ofc/CEA	25.45	26.72	28.06	29.46	30.93	31.71	32.50	33.31	C
1931	01	Bridge & Sign Maint Spec	23.88	25.07	26.33	27.64	29.03	29.75	30.50	31.26	C
N/A		Board of Supervisor	\$6,049.87								
3124	41	Budget Analyst	35.82	37.61	39.49	41.47	43.54	44.63	45.74	46.89	E
N/A	42	Budget Director	\$8,972					\$9,196	\$9,426	\$9,662	E
1950	01	Building Inspector I	24.08	25.28	26.55	27.88	29.27	30.00	30.75	31.52	C
2193	01	Building Inspector II	26.51	27.84	29.23	30.69	32.22	33.03	33.85	34.70	C
2458	01	Building Inspector III	29.16	30.62	32.15	33.76	35.44	36.33	37.24	38.17	C
2690	01	Building Inspector Supervisor	31.48	33.05	34.71	36.44	38.26	39.22	40.20	41.21	C
1468	01	Building Maint Worker I	19.26	20.22	21.23	22.30	23.41	24.00	24.60	25.21	C
1659	01	Building Maint Worker II	21.17	22.23	23.34	24.51	25.73	26.38	27.03	27.71	C
1871	01	Building Maint Worker III	23.29	24.45	25.68	26.96	28.31	29.02	29.74	30.49	C
2458	01	Building Plans Checker	29.16	30.62	32.15	33.76	35.44	36.33	37.24	38.17	C
1523	01	Cadastral Drafting Technician I	19.81	20.80	21.84	22.93	24.08	24.68	25.30	25.93	C
1800	01	Cadastral Drafting Technician II	22.58	23.71	24.89	26.14	27.45	28.13	28.84	29.56	C
4935	22	Captain	53.93	56.63	59.46	62.43	65.55	67.19	68.87	70.59	E
N/A	42	Chief Deputy Registrar of Voters	\$7,122					\$7,300	\$7,482	\$7,669	E
N/A	42	Chief Building Official	\$8,395					\$8,605	\$8,820	\$9,040	E
N/A	42	Chief Deputy Clerk/Recorder	\$7,122					\$7,300	\$7,482	\$7,669	E
4183	22	Chief Deputy Probation Officer	46.41	48.73	51.17	53.73	56.41	57.82	59.27	60.75	E
N/A	42	Chief Deputy Treasurer/Tax Collector	\$6,432					\$6,593	\$6,758	\$6,927	E
2336	41	Clerk Of the Board	27.94	29.34	30.80	32.34	33.96	34.81	35.68	36.57	C
N/A	05	Clerk-Recorder	\$8,435					\$8,646	\$8,862	\$9,084	E
2340	01	Code Enforcement Officer	27.98	29.38	30.85	32.39	34.01	34.86	35.73	36.62	C
2171	01	Communications Systems Tech	26.29	27.60	28.98	30.43	31.96	32.75	33.57	34.41	C
N/A	04	Community Development Director	\$11,236					\$11,517	\$11,805	\$12,100	E
1723	01	Community Development Technician I	21.81	22.90	24.05	25.25	26.51	27.17	27.85	28.55	C
1941	01	Community Development Technician II	23.99	25.19	26.45	27.77	29.16	29.89	30.64	31.40	C
2179	01	Community Development Senior Technician	26.37	27.69	29.07	30.53	32.05	32.85	33.68	34.52	C
2277	01	Compliance Officer	27.35	28.72	30.15	31.66	33.24	34.08	34.93	35.80	C
1638	01	Compliance Specialist	20.96	22.01	23.11	24.26	25.48	26.11	26.77	27.44	C
1765	01	Construction Worker	22.23	23.34	24.51	25.73	27.02	27.70	28.39	29.10	C
1986	01	Construction Worker, Sr	24.44	25.66	26.95	28.29	29.71	30.45	31.21	31.99	C
2985	21	Corporal	34.43	36.15	37.96	39.86	41.85	42.90	43.97	45.07	C
1218	02	Correction Assistant	16.76	17.60	18.48	19.40	20.37	20.88	21.40	21.94	C
1225	02	Correctional Corporal	25.83	27.12	28.48	29.90	31.40	32.18	32.99	33.81	C
3461	22	Correctional Lieutenant	39.19	41.15	43.21	45.37	47.64	48.83	50.05	51.30	E
1777	02	Correctional Officer I	22.35	23.47	24.64	25.87	27.17	27.85	28.54	29.26	C
2022	02	Correctional Officer II	24.80	26.04	27.34	28.71	30.14	30.90	31.67	32.46	C
2431	02	Correctional Sergeant	28.89	30.33	31.85	33.44	35.12	35.99	36.89	37.82	C
N/A	03	County Administrative Officer	\$13,380								E
N/A	04	County Counsel	\$12,468					\$12,780	\$13,099	\$13,427	E
N/A	42	County Librarian	\$8,340					\$8,548	\$8,762	\$8,981	E
N/A	42	County Surveyor	\$7,871					\$8,068	\$8,270	\$8,476	E
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$8,565					\$8,779	\$8,998	\$9,223	E
2412	21	Crime Analyst	28.70	30.14	31.64	33.22	34.89	35.76	36.65	37.57	C
2489	11	Crisis Services Coordinator	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	C
2346	11	Crisis Services Counselor	28.04	29.44	30.91	32.46	34.08	34.93	35.81	36.70	C
850	01	Custodian I	13.08	13.73	14.42	15.14	15.90	16.30	16.70	17.12	C
984	01	Custodian II	14.42	15.14	15.90	16.69	17.53	17.97	18.41	18.88	C
4889	22	D A Investigator, Chief (Advanced)	53.93	56.63	59.46	62.43	65.55	67.19	68.87	70.59	E
4677	22	D A Investigator, Supervising	51.35	53.92	56.61	59.44	62.42	63.98	65.58	67.22	E
3211	21	D.A. Investigator I (Advanced)	36.69	38.52	40.45	42.47	44.60	45.71	46.85	48.03	C
2874	21	D.A. Investigator I (Basic)	33.32	34.99	36.74	38.57	40.50	41.51	42.55	43.61	C
3039	21	D.A. Investigator I (Intermediate)	34.97	36.72	38.55	40.48	42.51	43.57	44.66	45.77	C
3594	21	D.A. Investigator II (Advanced)	40.52	42.55	44.67	46.91	49.25	50.48	51.75	53.04	C
2892	21	D.A. Investigator II (Basic)	33.50	35.18	36.93	38.78	40.72	41.74	42.78	43.85	C
3398	21	D.A. Investigator II (Intermediate)	38.56	40.49	42.51	44.64	46.87	48.04	49.24	50.47	C
2774	01	Dep Ag Com/Sealer of Wgt, Meas	32.32	33.94	35.63	37.41	39.29	40.27	41.27	42.31	C
3717	41	Dep County Counsel I	41.75	43.84	46.03	48.33	50.75	52.02	53.32	54.65	E
4135	41	Dep County Counsel II	45.93	48.23	50.64	53.17	55.83	57.22	58.65	60.12	E
4591	41	Dep County Counsel III	50.49	53.01	55.67	58.45	61.37	62.91	64.48	66.09	E
1835	01	Dep Public Cons/Guardian/Admin I	22.93	24.08	25.28	26.54	27.87	28.57	29.28	30.01	C
2178	01	Deputy Public Cons/Guardian Admin II	26.36	27.68	29.06	30.51	32.04	32.84	33.66	34.50	C
1312	41	Deputy Board Clerk I	17.70	18.59	19.51	20.49	21.51	22.05	22.60	23.17	C
1491	41	Deputy Board Clerk II	19.49	20.46	21.49	22.56	23.69	24.28	24.89	25.51	C
1795	41	Deputy Board Clerk III	21.93	23.03	24.18	25.39	26.66	27.32	28.01	28.71	C
N/A	42	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$7,997					\$8,197	\$8,402	\$8,612	E
N/A	42	Deputy Director of Social Services (Finance/Facilities/Administration)	\$7,997					\$8,197	\$8,402	\$8,612	E
N/A	42	Deputy Director of Social Services (Social Services Agency Programs)	\$8,100					\$8,302	\$8,510	\$8,722	E
3155	12	Deputy District Attorney I	37.21	39.07	41.02	43.08	45.23				E
3510	12	Deputy District Attorney II	40.87	42.91	45.06	47.31	49.68				E
3913	12	Deputy District Attorney III	45.02	47.27	49.63	52.12	54.72				E
4342	12	Deputy District Attorney IV	49.44	51.91	54.51	57.23	60.09				E
1815	25	Deputy Probation Officer I	22.73	23.87	25.06	26.31	27.63	28.32	29.03	29.75	C
2292	25	Deputy Probation Officer II	27.50	28.88	30.32	31.83	33.43	34.26	35.12	36.00	C
2688	25	Deputy Probation Officer III	31.46	33.03	34.68	36.42	38.24	39.20	40.18	41.18	C
2178	01	Deputy Public Cons/Guardian Admin II	26.36	27.68	29.06	30.51	32.04	32.84	33.66	34.50	C
2703	21	Deputy Sheriff (Advanced)	31.61	33.19	34.85	36.59	38.42	39.38	40.37	41.38	C
2412	21	Deputy Sheriff (Basic)	28.70	30.14	31.64	33.22	34.89	35.76	36.65	37.57	C
2554	21	Deputy Sheriff (Intermediate)	30.12	31.63	33.21	34.87	36.61	37.53	38.46	39.43	C
2125	21	Deputy Sheriff-Trainee	25.83	27.12	28.48	29.90	31.40	32.18	32.99	33.81	C
2728	01	Deputy Surveyor/ Deputy Registrar of Voters	31.86	33.45	35.13	36.88	38.73	39.69	40.69	41.70	C

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
N/A	42	Director of Environmental Health	\$8,489					\$8,702	\$8,919	\$9,142	E
N/A	04	Director of Public Works Agency	\$10,701					\$10,968	\$11,242	\$11,523	E
N/A	42	Director of Solid Waste Programs/Safety Programs	\$8,423					\$8,633	\$8,849	\$9,070	E
N/A	04	Director of Solid Waste/Air Pollution Control Officer	\$9,265					\$9,497	\$9,734	\$9,977	E
1634	02	Dispatcher (Training)	20.92	21.97	23.06	24.22	25.43	26.06	26.72	27.38	C
1936	02	Dispatcher-Corporal	23.94	25.14	26.39	27.71	29.10	29.83	30.57	31.34	C
1820	02	Dispatcher-EMD	22.78	23.92	25.11	26.37	27.69	28.38	29.09	29.82	C
2180	02	Dispatcher-Supervising	26.38	27.70	29.08	30.54	32.07	32.87	33.69	34.53	C
N/A	05	District Attorney	\$12,454					\$12,765	\$13,085	\$13,412	E
N/A	04	District Attorney, Chief Assistant	\$11,861					\$12,157	\$12,461	\$12,773	E
2406	01	Elections Supervisor	28.64	30.07	31.58	33.15	34.81	35.68	36.57	37.49	C
976	01	Elections Support Worker	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	C
1423	01	Elections Technician	18.81	19.75	20.74	21.77	22.86	23.44	24.02	24.62	C
2077	01	Eligibility Supervisor	25.35	26.62	27.95	29.35	30.81	31.58	32.37	33.18	C
1186	01	Eligibility Worker I	16.44	17.26	18.13	19.03	19.98	20.48	20.99	21.52	C
1349	01	Eligibility Worker II	18.07	18.97	19.92	20.92	21.96	22.51	23.08	23.65	C
1534	01	Eligibility Worker III	19.92	20.92	21.96	23.06	24.21	24.82	25.44	26.07	C
1531	01	Eligibility Worker II-Translator	19.89	20.88	21.93	23.03	24.18	24.78	25.40	26.04	C
2273	01	Employment & Training Supervisor	27.31	28.68	30.11	31.61	33.20	34.03	34.88	35.75	C
1572	01	Employment & Training Worker I	20.30	21.32	22.38	23.50	24.67	25.29	25.92	26.57	C
1774	01	Employment & Training Worker II	22.32	23.44	24.61	25.84	27.13	27.81	28.50	29.22	C
1997	01	Employment & Training Worker III	24.55	25.78	27.07	28.42	29.84	30.59	31.35	32.14	C
2016	01	Engineering Technician	24.74	25.98	27.28	28.64	30.07	30.82	31.59	32.38	C
2038	01	Environmental Health Specialist I	24.96	26.21	27.52	28.89	30.34	31.10	31.87	32.67	C
2413	01	Environmental Health Specialist II	28.71	30.15	31.65	33.24	34.90	35.77	36.66	37.58	C
2703	01	Environmental Health Specialist III	31.61	33.19	34.85	36.59	38.42	39.38	40.37	41.38	C
1485	01	Environmental Health Technician I	19.43	20.40	21.42	22.49	23.62	24.21	24.81	25.43	C
1679	01	Environmental Health Technician II	21.37	22.44	23.56	24.74	25.98	26.62	27.29	27.97	C
2159	01	Executive Assistant	26.17	27.48	28.85	30.30	31.81	32.61	33.42	34.26	C
2289	41	Executive Assistant	27.47	28.84	30.29	31.80	33.39	34.22	35.08	35.96	E
2633	41	Executive Legal Assistant	30.91	32.46	34.08	35.78	37.57	38.51	39.47	40.46	C
3192	01	Facilities & Projects Manager	36.50	38.33	40.24	42.25	44.37	45.48	46.61	47.78	E
1901	01	Facilities & Projects Specialist	23.59	24.77	26.01	27.31	28.67	29.39	30.13	30.88	C
2277	01	Finance & Admin Supervisor	27.35	28.72	30.15	31.66	33.24	34.08	34.93	35.80	C
1114	01	Finance Asst I	15.72	16.51	17.33	18.20	19.11	19.59	20.08	20.58	C
1271	01	Finance Asst II	17.29	18.15	19.06	20.02	21.02	21.54	22.08	22.63	C
1444	01	Finance Asst Sr	19.02	19.97	20.97	22.02	23.12	23.70	24.29	24.90	C
1635	01	Finance Technician	20.93	21.98	23.08	24.23	25.44	26.08	26.73	27.40	C
1739	41	Finance Technician (DA)	21.97	23.07	24.22	25.43	26.70	27.37	28.06	28.76	C
2577	01	Fiscal Officer	30.35	31.87	33.46	35.13	36.89	37.81	38.76	39.73	C
N/A	04	General Services Administration Director	\$12,708					\$13,026	\$13,351	\$13,685	E
976	01	General Services Aide	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	C
3192	01	Geographic Inform Sys Coor	36.50	38.33	40.24	42.25	44.37	45.48	46.61	47.78	C
1712	01	Geographic Inform Sys Tech I	21.70	22.79	23.92	25.12	26.38	27.04	27.71	28.40	C
1951	01	Geographic Inform Sys Tech II	24.09	25.29	26.56	27.89	29.28	30.01	30.76	31.53	C
1551	01	GF-Administrative Asst II-Translator	20.09	21.09	22.15	23.26	24.42	25.03	25.66	26.30	C
1678	01	GF-Environmental Health Technician I	21.36	22.43	23.55	24.73	25.96	26.61	27.28	27.96	C
N/A	42	GSA County Government Support Services Director	\$8,618					\$8,833	\$9,054	\$9,280	E
N/A	04	Health and Human Services Director	\$12,328					\$12,636	\$12,952	\$13,276	E
2578	11	Health Educator I	30.36	31.88	33.47	35.15	36.90	37.83	38.77	39.74	E
2730	11	Health Educator II	31.88	33.47	35.15	36.91	38.75	39.72	40.71	41.73	E
N/A	04	Health Officer (Part-time position)	\$6,935					\$7,109	\$7,286	\$7,469	E
2001	01	Heavy Equipment Mechanic	24.59	25.82	27.11	28.47	29.89	30.64	31.40	32.19	C
2314	41	Human Resource Specialist	27.72	29.11	30.56	32.09	33.69	34.54	35.40	36.28	C
1911	41	Human Resource Technician	23.69	24.87	26.12	27.42	28.80	29.52	30.25	31.01	C
3218	41	Human Resources Administrative/Risk Manager	36.76	38.60	40.53	42.55	44.68	45.80	46.94	48.12	E
N/A	04	Human Resources Director	\$9,541					\$9,779	\$10,024	\$10,274	E
2702	01	Information Systems Analyst	31.60	33.18	34.84	36.58	38.41	39.37	40.35	41.36	C
2171	01	Information Systems Specialist	26.29	27.60	28.98	30.43	31.96	32.75	33.57	34.41	C
1692	01	Information Systems Tech I	21.50	22.58	23.70	24.89	26.13	26.79	27.46	28.14	C
1933	01	Information Systems Tech II	23.91	25.11	26.36	27.68	29.06	29.79	30.53	31.30	C
N/A	04	Information Technology Director	\$9,869					\$10,116	\$10,369	\$10,628	E
1990	01	Learning Center Coordinator	24.48	25.70	26.99	28.34	29.76	30.50	31.26	32.04	C
2160	01	Legal Assistant	26.18	27.49	28.86	30.31	31.82	32.62	33.43	34.27	C
2277	01	Legal Office Supervisor	27.35	28.72	30.15	31.66	33.24	34.08	34.93	35.80	C
1509	01	Legal Secretary I	19.67	20.65	21.69	22.77	23.91	24.51	25.12	25.75	C
1705	01	Legal Secretary II	21.63	22.71	23.85	25.04	26.29	26.95	27.62	28.31	C
1920	01	Legal Secretary, Sr	23.78	24.97	26.22	27.53	28.90	29.63	30.37	31.13	C
1150	01	Library Assistant	18.08	18.88	19.73	20.61	21.55	22.03	22.53	23.05	C
1150	01	Library Literacy Program Assistant	18.08	18.88	19.73	20.61	21.55	22.03	22.53	23.05	C
1393	01	Library Literacy Program Coord	18.51	19.44	20.41	21.43	22.50	23.06	23.64	24.23	C
1311	01	Library Technician	17.69	18.57	19.50	20.48	21.50	22.04	22.59	23.16	C
2488	11	Licensed Vocational Nurse	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	C
4677	22	Lieutenant	51.35	53.92	56.61	59.44	62.42	63.98	65.58	67.22	E
1048	01	Mail and Warehouse Specialist	15.06	15.81	16.60	17.43	18.31	18.76	19.23	19.71	C
976	01	Mail Clerk	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	C
1274	01	Medical/Psychiatric Records Clerk	17.32	18.19	19.10	20.05	21.05	21.58	22.12	22.67	C
2488	01	Mental Health Intern	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	C
2579	11	MHSA Programs Coordinator	30.37	31.89	33.48	35.16	36.91	37.84	38.78	39.75	**
1215	01	Mosquito & Vector Control Tech	16.73	17.57	18.44	19.37	20.34	20.84	21.36	21.90	C
976	01	Museum Asst	14.34	15.06	15.81	16.60	17.43	17.87	18.31	18.77	C

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1522	01	Museum Curator	19.80	20.79	21.83	22.82	24.07	24.67	25.29	25.92	C
3268	11	Nurse Practitioner	37.26	39.12	41.08	43.13	45.29	46.42	47.58	48.77	E
2783	01	Occupational Therapist	32.41	34.03	35.73	37.52	39.39	40.38	41.39	42.42	C
1796	01	Outreach Specialist	22.54	23.67	24.85	26.09	27.40	28.08	28.78	29.50	C
1592	01	Outreach Technician	20.50	21.53	22.60	23.73	24.92	25.54	26.18	26.83	C
2420	41	Paralegal (CC)	28.78	30.22	31.73	33.32	34.98	35.86	36.75	37.67	C
1926	41	Payroll Specialist I	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	C
2263	41	Payroll Specialist II	27.21	28.57	30.00	31.50	33.07	33.90	34.75	35.62	C
1659	01	Personal Services Coordinator	21.17	22.23	23.34	24.51	25.73	26.38	27.03	27.71	C
3267	01	Physical Therapist	37.25	39.11	41.07	43.12	45.28	46.41	47.57	48.76	C
1998	01	Planner I	24.56	25.79	27.08	28.43	29.85	30.60	31.36	32.15	C
2272	01	Planner II	27.30	28.67	30.10	31.60	33.18	34.01	34.86	35.73	C
2574	01	Planner III	30.32	31.84	33.43	35.10	36.85	37.78	38.72	39.69	C
N/A	42	Planning Director	\$9,328					\$9,555	\$9,794	\$10,039	E
1483	01	Planning Technician I	19.41	20.38	21.40	22.47	23.59	24.18	24.79	25.41	C
1677	01	Planning Technician II	21.35	22.42	23.54	24.72	25.95	26.60	27.26	27.95	C
1779	01	Power Equip Mechanic I	22.37	23.49	24.66	25.90	27.19	27.87	28.57	29.28	C
2122	01	Power Equip Mechanic II	25.80	27.09	28.44	29.87	31.36	32.14	32.95	33.77	C
2379	01	Power Equip Mechanic II-Fabrication	28.37	29.79	31.28	32.84	34.48	35.35	36.23	37.14	C
2251	01	Power Equip Mechanic III	27.09	28.44	29.87	31.36	32.93	33.75	34.60	35.46	C
842	01	Print Shop Assistant I	13.00	13.65	14.33	15.05	15.80	16.20	16.60	17.02	C
1097	01	Print Shop Assistant II	15.55	16.33	17.14	18.00	18.90	19.37	19.86	20.35	C
1786	01	Printer	22.44	23.56	24.74	25.98	27.28	27.96	28.66	29.37	C
1388	02	Probation Aide	18.46	19.38	20.35	21.37	22.44	23.00	23.57	24.16	C
N/A	04	Probation Officer, Chief	\$12,328					\$12,636	\$12,952	\$13,276	E
3000	25	Probation Unit Supervisor	34.58	36.31	38.12	40.03	42.03	43.08	44.16	45.26	C
1820	02	Property/Evidence Technician	22.78	23.92	25.11	26.37	27.69	28.38	29.09	29.82	C
N/A	42	Psychiatrist	\$30,047					\$30,798	\$31,568	\$32,358	E
2857	01	Public Conservator/Guardian/Administrator	33.15	34.81	36.55	38.38	40.29	41.30	42.33	43.39	E
N/A	42	Public Health Director	\$8,763					\$8,982	\$9,207	\$9,437	E
3107	11	Public Health Nurse I	35.65	37.43	39.30	41.27	43.33	44.42	45.53	46.66	E
3464	11	Public Health Nurse II	39.22	41.18	43.24	45.40	47.67	48.86	50.09	51.34	E
4051	11	Public Health Nurse Supv	45.09	47.34	49.71	52.20	54.81	56.18	57.58	59.02	E
N/A	04	Public Services Director	\$7,579					\$7,769	\$7,963	\$8,162	E
1941	01	Public Works Inspector	23.99	25.19	26.45	27.77	29.16	29.89	30.64	31.40	C
2179	01	Public Works Lead Inspector	26.37	27.69	29.07	30.53	32.05	32.85	33.68	34.52	C
1931	01	Public Works Maint Lead Worker	23.89	25.08	26.34	27.66	29.04	29.76	30.51	31.27	C
2445	01	Public Works Maint Supervisor	29.03	30.48	32.01	33.61	35.29	36.17	37.07	38.00	C
1335	01	Public Works Maint Worker I	17.93	18.83	19.77	20.76	21.79	22.34	22.90	23.47	C
1516	01	Public Works Maint Worker II	19.74	20.73	21.76	22.85	23.99	24.59	25.21	25.84	C
1712	01	Public Works Maint Worker III	21.70	22.79	23.92	25.12	26.38	27.04	27.71	28.40	C
N/A	42	Public Works Maintenance Superintendent	\$7,813					\$8,008	\$8,209	\$8,414	E
2727	01	Public Works Project Engineer	31.85	33.44	35.11	36.87	38.71	39.68	40.67	41.69	C
3046	01	Public Works Sr Project Manager	35.04	36.79	38.63	40.56	42.59	43.66	44.75	45.87	C
2887	01	Public Works Surveyor	33.45	35.12	36.88	38.72	40.66	41.68	42.72	43.78	C
1444	01	Purchasing Assistant	19.02	19.97	20.97	22.02	23.12	23.70	24.29	24.90	C
2790	01	Purchasing Manager	32.48	34.10	35.81	37.60	39.48	40.47	41.48	42.52	C
1179	01	Recorder Clerk I	16.37	17.19	18.05	18.95	19.90	20.40	20.91	21.43	C
1341	01	Recorder Clerk II	17.99	18.89	19.83	20.83	21.87	22.41	22.97	23.55	C
2277	01	Recorder Clerk Supervisor	27.35	28.72	30.15	31.66	33.24	34.08	34.93	35.80	C
1523	01	Recorder Clerk, Sr	19.81	20.80	21.84	22.93	24.08	24.68	25.30	25.93	C
1991	41	Records and Volunteer Administrator**	24.49	25.71	27.00	28.35	29.77	30.51	31.27	32.06	C
2488	11	Registered Nurse (Health)	29.46	30.93	32.48	34.10	35.81	36.70	37.62	38.56	E
1414	01	Secretary	18.72	19.66	20.64	21.67	22.75	23.32	23.91	24.50	C
2633	41	Senior Administrative Analyst	30.91	32.46	34.08	35.78	37.57	38.51	39.47	40.46	C
2179	01	Senior Building Maintenance Worker	26.37	27.69	29.07	30.53	32.05	32.85	33.68	34.52	C
3573	01	Senior Civil Engineer	40.31	42.33	44.44	46.66	49.00	50.22	51.48	52.76	C
2272	01	Senior Engineering Technician	27.30	28.67	30.10	31.60	33.18	34.01	34.86	35.73	C
N/A	05	Sheriff-Coroner	\$12,944					\$13,268	\$13,599	\$13,939	E
3594	22	Sheriff's Sergeant (Advanced)	40.52	42.55	44.67	46.91	49.25	50.48	51.75	53.04	C
3398	22	Sheriff's Sergeant (Intermediate)	38.56	40.49	42.51	44.64	46.87	48.04	49.24	50.47	C
1298	01	Sheriff's Services Asst	17.56	18.44	19.36	20.33	21.34	21.88	22.42	22.99	C
1540	01	Sheriff's Services Technician	19.98	20.98	22.03	23.13	24.29	24.89	25.52	26.15	C
1274	01	Social Services Aide	17.32	18.19	19.10	20.05	21.05	21.58	22.12	22.67	C
N/A	42	Social Services Director	\$10,579					\$10,843	\$11,115	\$11,392	E
3375	01	Social Services Program Manager I	38.33	40.25	42.26	44.37	46.59	47.76	48.95	50.17	E
1774	01	Social Worker I	22.32	23.44	24.61	25.84	27.13	27.81	28.50	29.22	C
2001	01	Social Worker II	24.59	25.82	27.11	28.47	29.89	30.64	31.40	32.19	C
2241	01	Social Worker III	28.99	28.34	29.76	31.24	32.81	33.63	34.47	35.33	C
2401	01	Social Worker Supervisor I	28.59	30.02	31.52	33.10	34.75	35.62	36.51	37.42	C
3279	01	Solid Waste Program Manager	37.37	39.24	41.20	43.26	45.42	46.56	47.72	48.92	E
1638	01	Solid Waste Program Specialist	20.96	22.01	23.11	24.26	25.48	26.11	26.77	27.44	C
2228	01	Solid Waste Technician	26.86	28.20	29.61	31.09	32.65	33.46	34.30	35.16	C
2024	01	Staff Service Analyst I	24.82	26.06	27.36	28.73	30.17	30.92	31.70	32.49	C
2273	01	Staff Service Analyst II	27.31	28.68	30.11	31.61	33.20	34.03	34.88	35.75	C
2153	01	Systems Support Analyst	26.11	27.42	28.79	30.23	31.74	32.53	33.34	34.18	C
1086	01	Transportation Officer	15.44	16.21	17.02	17.87	18.77	19.24	19.72	20.21	C
1510	02	Transportation Officer	19.68	20.66	21.70	22.78	23.92	24.52	25.13	25.76	C
N/A	05	Treasurer-Tax Collector	\$8,828					\$9,049	\$9,275	\$9,507	E
1797	01	Treasury Technician	22.55	23.68	24.86	26.10	27.41	28.09	28.80	29.52	C
N/A	04	Undersheriff	\$12,328					\$12,636	\$12,952	\$13,276	E
2783	11	Utilization & Quality Management Coordinator	32.41	34.03	35.73	37.52	39.39	40.38	41.39	42.42	**
N/A	04	Veterans Services Officer	\$6,203					\$6,358	\$6,517	\$6,680	E

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1485	01	Victim/Witness Advocate	19.43	20.40	21.42	22.49	23.62	24.21	24.81	25.43	C
2578	01	Victim/Witness Program Manager	30.36	31.88	33.47	35.15	36.90	37.83	38.77	39.74	E
2862	01	Web Programmer/Developer	33.20	34.86	36.60	38.43	40.35	41.36	42.40	43.46	C



All pay is effective as of 9/1/2019  
 All pay is hourly unless preceded by \$ sign, then it is salaried based on a bi-weekly pay schedule

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1739	01	4-H Program Coordinator	21.97	23.07	24.22	25.43	26.70	27.37	28.06	28.76	C
2061	01	Accountant I	25.19	26.45	27.77	29.16	30.62	31.38	32.17	32.97	C
2186	041	Accountant I*	26.44	27.76	29.15	30.61	32.14	32.94	33.76	34.61	C
2311	01	Accountant II	27.69	29.07	30.53	32.05	33.66	34.50	35.36	36.25	C
1202	041	Administrative Assistant II	16.60	17.43	18.30	19.22	20.18	20.68	21.20	21.73	C
981	01	Administrative Asst I	14.39	15.11	15.86	16.66	17.49	17.93	18.38	18.84	C
1123	01	Administrative Asst II	15.81	16.60	17.43	18.30	19.22	19.70	20.19	20.69	C
1282	01	Administrative Asst II-Translator	17.40	18.27	19.18	20.14	21.15	21.68	22.22	22.78	C
1282	01	Administrative Asst. Sr	17.40	18.27	19.18	20.14	21.15	21.68	22.22	22.78	C
1929	01	Administrative Legal Secretary	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	C
2049	041	Administrative Legal Secretary	25.07	26.32	27.64	29.02	30.47	31.23	32.02	32.82	C
1610	01	Administrative Secretary	20.68	21.71	22.80	23.94	25.14	25.77	26.41	27.07	C
1738	01	Administrative Supervisor	21.96	23.06	24.21	25.42	26.69	27.36	28.04	28.74	C
1848	041	Administrative Supervisor (SO)	23.06	24.21	25.42	26.69	28.03	28.73	29.45	30.18	C
1818	01	Administrative Technician	22.76	23.90	25.09	26.35	27.66	28.36	29.07	29.79	C
N/A	04	Agricultural Commissioner	\$4,107.46					\$4,210.14	\$4,315.40	\$4,423.28	E
N/A	04	Agricultural Commissioner/Air Pollution Control Officer*	\$4,564.11					\$4,678.22	\$4,795.17	\$4,915.05	E
1635	01	Agriculture & Standards Insp I	20.93	21.98	23.08	24.23	25.44	26.08	26.73	27.40	C
1923	01	Agriculture & Standards Insp II	23.81	25.00	26.25	27.56	28.94	29.66	30.41	31.17	C
2281	01	Agriculture & Standards Insp III	27.39	28.76	30.20	31.71	33.29	34.13	34.98	35.85	C
1068	01	Agriculture Technician	15.26	16.02	16.82	17.67	18.55	19.01	19.49	19.97	C
1221	01	Agriculture Technician/GIS Asst	16.79	17.63	18.51	19.44	20.41	20.92	21.44	21.98	C
1923	01	Air Pollution Inspector I	23.81	25.00	26.25	27.56	28.94	29.66	30.41	31.17	C
2282	01	Air Pollution Inspector II	27.40	28.77	30.21	31.72	33.30	34.14	34.99	35.87	C
981	01	Airport Assistant	14.39	15.11	15.86	16.66	17.49	17.93	18.38	18.84	C
2971	01	Airport Manager	34.29	36.00	37.80	39.69	41.68	42.72	43.79	44.88	E
1127	01	Animal Care Technician I	15.85	16.64	17.47	18.35	19.27	19.75	20.24	20.75	C
1410	01	Animal Care Technician II	18.68	19.61	20.59	21.62	22.71	23.27	23.86	24.45	C
N/A	042	Animal Control Director	\$3,476.16					\$3,563.06	\$3,652.14	\$3,743.44	E
1239	01	Animal Control Office Coord	16.97	17.82	18.71	19.64	20.63	21.14	21.67	22.21	C
1239	01	Animal Control Officer I	16.97	17.82	18.71	19.64	20.63	21.14	21.67	22.21	C
1411	01	Animal Control Officer II	18.89	19.62	20.61	21.64	22.72	23.29	23.87	24.46	C
1691	01	Animal Control Officer III	21.49	22.56	23.69	24.88	26.12	26.77	27.44	28.13	C
1865	01	Appraiser I	23.23	24.39	25.61	26.89	28.24	28.94	29.67	30.41	C
2341	01	Appraiser II	27.99	29.39	30.86	32.40	34.02	34.87	35.74	36.64	C
982	01	Archives Assistant	14.40	15.12	15.88	16.67	17.50	17.94	18.39	18.85	C
1530	01	Archivist	19.88	20.87	21.92	23.01	24.16	24.77	25.39	26.02	C
N/A	05	Assessor	\$ 4,167.23					\$ 4,271.41	\$ 4,378.20	\$ 4,487.65	
N/A	042	Assistant Assessor	\$3,461.09					\$3,547.62	\$3,636.31	\$3,727.22	E
N/A	042	Assistant Auditor-Controller	\$3,919.16					\$4,017.14	\$4,117.56	\$4,220.50	E
N/A	042	Assistant County Counsel	\$5,278.27					\$5,410.22	\$5,545.48	\$5,684.11	E
2449	01	Assistant in Civil Engineering I	29.07	30.52	32.05	33.65	35.33	36.22	37.12	38.05	C
2740	01	Assistant in Civil Engineering II	31.98	33.58	35.26	37.02	38.87	39.84	40.84	41.86	C
3220	01	Associate Civil Engineer	36.78	38.62	40.55	42.58	44.71	45.82	46.97	48.14	E
N/A	05	Auditor	\$ 4,378.15					\$ 4,487.60	\$ 4,599.79	\$ 4,714.79	
1841	01	Auditor-Appraiser I	22.99	24.14	25.35	26.61	27.94	28.64	29.36	30.09	C
2341	01	Auditor-Appraiser II	27.99	29.39	30.86	32.40	34.02	34.87	35.74	36.64	C
1568	01	Behavioral Health Aide	20.26	21.27	22.34	23.45	24.63	25.24	25.87	26.52	C
2499	011	Behavioral Health Care Clinician I	29.57	31.05	32.60	34.23	35.94	36.84	37.76	38.71	**
2795	011	Behavioral Health Care Clinician II	32.53	34.16	35.86	37.66	39.54	40.53	41.54	42.58	**
3122	011	Behavioral Health Care Clinician III	35.80	37.59	39.47	41.44	43.52	44.60	45.72	46.86	**
1773	01	Behavioral Health Care Counselor I	22.31	23.43	24.60	25.83	27.12	27.80	28.49	29.20	C
1995	01	Behavioral Health Care Counselor II	24.53	25.76	27.04	28.40	29.82	30.56	31.33	32.11	C
2499	011	Behavioral Health Care Nurse I	29.57	31.05	32.60	34.23	35.94	36.84	37.76	38.71	**
2795	011	Behavioral Health Care Nurse II	32.53	34.16	35.86	37.66	39.54	40.53	41.54	42.58	**
3120	011	Behavioral Health Care Nurse III	35.78	37.57	39.45	41.42	43.49	44.58	45.69	46.83	**
2118	01	Behavioral Health Care Supv (A/D)	25.76	27.05	28.40	29.82	31.31	32.09	32.90	33.72	E
N/A	042	Behavioral Health Director	\$4,980.27					\$5,104.78	\$5,232.40	\$5,363.21	E
2179	011	Behavioral Health Rehabilitation Specialist	26.37	27.69	29.07	30.53	32.05	32.85	33.68	34.52	E
3487	011	BHC Prog Mgr (Clinical Services)	39.45	41.42	43.49	45.67	47.95	49.15	50.38	51.64	E
3389	011	BHC Prog Mgr (Community Services)	38.47	40.39	42.41	44.53	46.76	47.93	49.13	50.36	E
2097	01	Bldg Code Compliance Ofc/CEA	25.55	26.83	28.17	29.58	31.06	31.83	32.63	33.44	C
N/A		Board of Supervisor	\$2,792.25								
1940	01	Bridge & Sign Maint Spec	23.98	25.18	26.44	27.76	29.15	29.88	30.62	31.39	C
3138	041	Budget Analyst	35.96	37.76	39.65	41.63	43.71	44.80	45.92	47.07	E
N/A	042	Budget Director	\$4,223.74					\$4,329.33	\$4,437.57	\$4,548.50	E
1959	01	Building Inspector I	24.17	25.38	26.65	27.98	29.38	30.11	30.87	31.64	C
2203	01	Building Inspector II	26.61	27.94	29.34	30.80	32.34	33.15	33.98	34.83	C
2469	01	Building Inspector III	29.27	30.73	32.27	33.88	35.58	36.47	37.38	38.31	C
2702	01	Building Inspector Supervisor	31.60	33.18	34.84	36.58	38.41	39.37	40.35	41.36	C
1475	01	Building Maint Worker I	19.33	20.30	21.31	22.38	23.50	24.08	24.69	25.30	C
1667	01	Building Maint Worker II	21.25	22.31	23.43	24.60	25.83	26.48	27.14	27.82	C
1880	01	Building Maint Worker III	23.38	24.55	25.78	27.07	28.42	29.13	29.86	30.60	C
2469	01	Building Plans Checker	29.27	30.73	32.27	33.88	35.58	36.47	37.38	38.31	C
1530	01	Cadastral Drafting Technician I	19.88	20.87	21.92	23.01	24.16	24.77	25.39	26.02	C
1809	01	Cadastral Drafting Technician II	22.67	23.80	24.99	26.24	27.56	28.24	28.95	29.67	C
4956	022	Captain	54.14	56.85	59.69	62.67	65.81	67.45	69.14	70.87	E
N/A	042	Chief Deputy Registrar of Voters	\$3,352.82					\$3,436.64	\$3,522.56	\$3,610.62	E
N/A	042	Chief Building Official***	\$3,952.11					\$4,050.92	\$4,152.19	\$4,255.99	E
N/A	042	Chief Deputy Clerk/Recorder	\$3,352.82					\$3,436.64	\$3,522.56	\$3,610.62	E
4201	022	Chief Deputy Probation Officer*	46.59	48.92	51.37	53.93	56.63	58.05	59.50	60.98	E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$3,027.99					\$3,103.69	\$3,181.28	\$3,260.82	E
2347	041	Clerk Of the Board	28.05	29.45	30.93	32.47	34.09	34.95	35.82	36.72	C
N/A	05	Clerk-Recorder	\$ 3,893.08					\$ 3,990.41	\$ 4,090.17	\$ 4,192.42	

2350	01	Code Enforcement Officer	28.08	29.48	30.96	32.51	34.13	34.98	35.86	36.76	C
2181	01	Communications Systems Tech	26.39	27.71	29.09	30.55	32.08	32.88	33.70	34.54	C
N/A	04	Community Development Director	\$5,289.57					\$5,421.81	\$5,557.35	\$5,696.29	E
2189	01	Community Development Senior Technician	26.47	27.79	29.18	30.64	32.17	32.98	33.80	34.65	C
1731	01	Community Development Technician I	21.89	22.98	24.13	25.34	26.61	27.27	27.95	28.65	C
1950	01	Community Development Technician II	24.08	25.28	26.55	27.88	29.27	30.00	30.75	31.52	C
2287	01	Compliance Officer	27.45	28.82	30.26	31.78	33.37	34.20	35.05	35.93	C
1646	01	Compliance Specialist	21.04	22.09	23.20	24.36	25.57	26.21	26.87	27.54	C
1773	01	Construction Worker	22.31	23.43	24.60	25.83	27.12	27.80	28.49	29.20	C
1995	01	Construction Worker, Sr	24.53	25.76	27.04	28.40	29.82	30.56	31.33	32.11	C
2998	021	Corporal	34.56	36.29	38.10	40.01	42.01	43.06	44.13	45.24	C
1224	02	Correction Assistant	16.82	17.66	18.54	19.47	20.44	20.96	21.48	22.02	C
2134	02	Correctional Corporal	25.92	27.22	28.58	30.01	31.51	32.29	33.10	33.93	C
3476	022	Correctional Lieutenant	39.34	41.31	43.37	45.54	47.82	49.01	50.24	51.49	E
1785	02	Correctional Officer I	22.43	23.55	24.73	25.97	27.26	27.95	28.64	29.36	C
2031	02	Correctional Officer II	24.89	26.13	27.44	28.81	30.25	31.01	31.79	32.58	C
2442	02	Correctional Sergeant	29.00	30.45	31.97	33.57	35.25	36.13	37.03	37.96	C
N/A	03	County Administrative Officer	\$6,632.00								E
N/A	04	County Counsel	\$5,969.55					\$6,016.29	\$6,166.70	\$6,320.86	E
N/A	042	County Librarian	\$3,926.21					\$4,024.37	\$4,124.98	\$4,228.10	E
N/A	042	County Surveyor	\$3,705.43					\$3,798.06	\$3,893.01	\$3,990.34	E
N/A	042	County Surveyor (part-time)	46.14/hr					47.30/hr	48.48/hr	49.69/hr	E
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$4,032.14					\$4,132.95	\$4,236.27	\$4,342.18	E
2423	021	Crime Analyst	28.81	30.25	31.76	33.35	35.02	35.89	36.79	37.71	C
2500	011	Crisis Services Coordinator	29.58	31.06	32.61	34.24	35.95	36.85	37.77	38.72	C
2357	011	Crisis Services Counselor	28.15	29.56	31.04	32.59	34.22	35.07	35.95	36.85	C
855	01	Custodian I	13.13	13.79	14.48	15.20	15.96	16.36	16.77	17.19	C
990	01	Custodian II	14.48	15.20	15.96	16.76	17.60	18.04	18.49	18.95	C
4956	022	D A Investigator, Chief (Advanced)	54.14	56.85	59.69	62.67	65.81	67.45	69.14	70.87	E
4696	022	D A Investigator, Supervising	51.54	54.12	56.82	59.66	62.65	64.21	65.82	67.46	E
3225	021	D.A. Investigator I (Advanced)*	36.83	38.67	40.61	42.64	44.77	45.89	47.03	48.21	C
2886	021	D.A. Investigator I (Basic)*	33.44	35.11	36.87	38.71	40.65	41.66	42.70	43.77	C
3052	021	D.A. Investigator I (Intermediate)*	35.10	36.86	38.70	40.63	42.66	43.73	44.82	45.94	C
3610	021	D.A. Investigator II (Advanced)*	40.68	42.71	44.85	47.09	49.45	50.68	51.95	53.25	C
2905	021	D.A. Investigator II (Basic)*	33.63	35.31	37.08	38.93	40.88	41.90	42.95	44.02	C
3413	021	D.A. Investigator II (Intermediate)*	38.71	40.65	42.68	44.81	47.05	48.23	49.43	50.67	C
2786	01	Dep Ag Com/Sealer of Wgt, Meas	32.44	34.06	35.77	37.55	39.43	40.42	41.43	42.46	C
3733	041	Dep County Counsel I	41.91	44.01	46.21	48.52	50.94	52.22	53.52	54.86	E
4152	041	Dep County Counsel II	46.10	48.40	50.83	53.37	56.03	57.44	58.87	60.34	E
4611	041	Dep County Counsel III	50.69	53.22	55.89	58.68	61.61	63.15	64.73	66.35	E
1843	01	Dep Public Cons/Guardian/Admin I	23.01	24.16	25.37	26.64	27.97	28.67	29.38	30.12	C
1318	041	Deputy Board Clerk I	17.76	18.65	19.58	20.56	21.59	22.13	22.68	23.25	C
1498	041	Deputy Board Clerk II	19.56	20.54	21.56	22.64	23.78	24.37	24.98	25.60	C
1743	041	Deputy Board Clerk III	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	C
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$3,764.74					\$3,858.86	\$3,955.33	\$4,054.21	E
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$3,764.74					\$3,858.86	\$3,955.33	\$4,054.21	E
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$3,813.23					\$3,908.56	\$4,006.27	\$4,106.43	E
3277	012	Deputy District Attorney I	37.35	39.22	41.18	43.24	45.40				E
3644	012	Deputy District Attorney II	41.02	43.07	45.22	47.49	49.86				E
4061	012	Deputy District Attorney III	45.19	47.45	49.82	52.31	54.93				E
4505	012	Deputy District Attorney IV	49.63	52.11	54.72	57.45	60.33				E
1869	025	Deputy Probation Officer I	23.27	24.43	25.66	26.94	28.28	28.99	29.72	30.46	C
2358	025	Deputy Probation Officer II	28.16	29.57	31.05	32.60	34.23	35.08	35.96	36.86	C
2763	025	Deputy Probation Officer III	32.21	33.82	35.51	37.29	39.15	40.13	41.13	42.16	C
2188	01	Deputy Public Cons/Guardian Admin II	26.46	27.78	29.17	30.63	32.16	32.97	33.79	34.64	C
2715	021	Deputy Sheriff (Advanced)	31.73	33.32	34.98	36.73	38.57	39.53	40.52	41.53	C
2423	021	Deputy Sheriff (Basic)	28.81	30.25	31.76	33.35	35.02	35.89	36.79	37.71	C
2566	021	Deputy Sheriff (Intermediate)	30.24	31.75	33.34	35.01	36.76	37.68	38.62	39.58	C
2135	021	Deputy Sheriff-Trainee	25.93	27.23	28.59	30.02	31.52	32.31	33.11	33.94	C
2740	01	Deputy Surveyor/ Deputy Registrar of Voters	31.98	33.58	35.26	37.02	38.87	39.84	40.84	41.86	C
N/A	042	Director of Environmental Health	\$3,996.83					\$4,096.75	\$4,199.17	\$4,304.15	E
N/A	04	Director of Public Works Agency**	\$5,037.70					\$5,163.64	\$5,292.73	\$5,425.05	E
N/A	042	Director of Solid Waste Programs/Safety Programs	\$3,965.29					\$4,064.42	\$4,166.03	\$4,270.18	E
N/A	04	Director of Solid Waste/Air Pollution Control Officer	\$4,361.67					\$4,470.71	\$4,582.48	\$4,697.04	E
1641	02	Dispatcher (Training)	20.99	22.04	23.14	24.30	25.51	26.15	26.81	27.48	C
1945	02	Dispatcher-Corporal	24.03	25.23	26.49	27.82	29.21	29.94	30.69	31.45	C
1828	02	Dispatcher-EMD	22.86	24.00	25.20	26.46	27.79	28.48	29.19	29.92	C
2190	02	Dispatcher-Supervising	26.48	27.80	29.19	30.65	32.19	32.99	33.82	34.66	C
N/A	05	District Attorney	\$ 5,748.00					\$ 5,891.70	\$ 6,038.99	\$ 6,189.97	E
N/A	04	District Attorney, Chief Assistant	\$5,583.80					\$5,723.39	\$5,866.48	\$6,013.14	E
2417	01	Elections Supervisor	28.75	30.19	31.70	33.28	34.95	35.82	36.71	37.63	C
981	01	Elections Support Worker	14.39	15.11	15.86	16.66	17.49	17.93	18.38	18.84	C
1430	01	Elections Technician	18.88	19.82	20.82	21.86	22.95	23.52	24.11	24.71	C
2086	01	Eligibility Supervisor	25.44	26.71	28.05	29.45	30.92	31.70	32.49	33.30	C
1192	01	Eligibility Worker I	16.50	17.32	18.19	19.10	20.06	20.56	21.07	21.60	C
1355	01	Eligibility Worker II	18.13	19.04	19.99	20.99	22.04	22.59	23.15	23.73	C
1542	01	Eligibility Worker III	20.00	21.00	22.05	23.15	24.31	24.92	25.54	26.18	C
1538	01	Eligibility Worker II-Translator	19.96	20.96	22.01	23.11	24.26	24.87	25.49	26.13	C
2283	01	Employment & Training Supervisor	27.41	28.78	30.22	31.73	33.32	34.15	35.00	35.88	C
1579	01	Employment & Training Worker I	20.37	21.39	22.46	23.58	24.76	25.38	26.01	26.66	C
1783	01	Employment & Training Worker II	22.41	23.53	24.71	25.94	27.24	27.92	28.62	29.33	C
2006	01	Employment & Training Worker III	24.64	25.87	27.17	28.52	29.95	30.70	31.47	32.25	C
2025	01	Engineering Technician	24.83	26.07	27.38	28.74	30.18	30.94	31.71	32.50	C
2047	01	Environmental Health Specialist I	25.05	26.30	27.62	29.00	30.45	31.21	31.99	32.79	C
2424	01	Environmental Health Specialist II	28.82	30.26	31.77	33.36	35.03	35.91	36.80	37.72	C
2715	01	Environmental Health Specialist III	31.73	33.32	34.98	36.73	38.57	39.53	40.52	41.53	C
1492	01	Environmental Health Technician I	19.50	20.48	21.50	22.57	23.70	24.29	24.90	25.52	C
1687	01	Environmental Health Technician II	21.45	22.52	23.65	24.83	26.07	26.72	27.39	28.08	C
2169	01	Executive Assistant	26.27	27.58	28.96	30.41	31.93	32.73	33.55	34.39	C
2299	041	Executive Assistant	27.57	28.95	30.40	31.92	33.51	34.35	35.21	36.09	C
2645	041	Executive Legal Assistant***	31.03	32.58	34.21	35.92	37.72	38.66	39.63	40.62	C
3205	01	Facilities & Projects Manager	36.63	38.46	40.38	42.40	44.52	45.64	46.78	47.95	E
1910	01	Facilities & Projects Specialist	23.68	24.86	26.11	27.41	28.78	29.50	30.24	31.00	C
2287	01	Finance & Admin Supervisor	27.45	28.82	30.26	31.78	33.37	34.20	35.05	35.93	C
1120	01	Finance Asst I	15.78	16.57	17.40	18.27	19.18	19.66	20.15	20.66	C
1278	01	Finance Asst II	17.36	18.23	19.14	20.10	21.10	21.63	22.17	22.72	C
1451	01	Finance Asst Sr	19.09	20.04	21.05	22.10	23.20	23.78	24.38	24.99	C
1643	01	Finance Technician	21.01	22.06	23.16	24.32	25.54	26.18	26.83	27.50	C
1748	041	Finance Technician (DA)	22.06	23.16	24.32	25.54	26.81	27.48	28.17	28.88	C
2589	01	Fiscal Officer	30.47	31.99	33.59	35.27	37.04	37.96	38.91	39.88	C
N/A	04	General Services Administration Director***	\$5,982.53					\$6,132.10	\$6,285.40	\$6,442.54	E
981	01	General Services Aide	14.39	15.11	15.86	16.66	17.49	17.93	18.38	18.84	C
3205	01	Geographic Inform Sys Coor	36.63	38.46	40.38	42.40	44.52	45.64	46.78	47.95	E
1721	01	Geographic Inform Sys Tech I	21.79	22.88	24.02	25.22	26.49	27.15	27.83	28.52	C
1960	01	Geographic Inform Sys Tech II	24.18	25.39	26.66	27.99	29.39	30.13	30.88	31.65	C

1558	01	GF-Administrative Asst II-Translator	20.16	21.17	22.23	23.34	24.50	25.12	25.75	26.39	C
N/A	042	GSA County Government Support Services Director	\$4,057.00					\$4,158.52	\$4,262.48	\$4,369.04	E
N/A	04	Health and Human Services Director	\$5,803.65					\$5,948.74	\$6,097.46	\$6,249.89	E
2590	011	Health Educator I	30.48	32.00	33.60	35.28	37.05	37.97	38.92	39.90	E
2742	011	Health Educator II	32.00	33.60	35.28	37.04	38.90	39.87	40.87	41.89	E
N/A	04	Health Officer (Part-time position)	\$3,264.79					\$3,346.41	\$3,430.07	\$3,515.82	E
2010	01	Heavy Equipment Mechanic	24.88	25.91	27.21	28.57	30.00	30.75	31.52	32.31	C
2325	041	Human Resource Specialist	27.83	29.22	30.68	32.22	33.83	34.67	35.54	36.43	C
1920	041	Human Resource Technician	23.78	24.97	26.22	27.53	28.90	29.63	30.37	31.13	C
3232	041	Human Resources Administrative/Risk Manager	36.90	38.75	40.68	42.72	44.85	45.97	47.12	48.30	E
N/A	04	Human Resources Director	\$4,491.61					\$4,603.90	\$4,719.00	\$4,836.97	E
2714	01	Information Systems Analyst	31.72	33.31	34.97	36.72	38.56	39.52	40.51	41.52	C
2181	01	Information Systems Specialist	26.39	27.71	29.09	30.55	32.08	32.88	33.70	34.54	C
1700	01	Information Systems Tech I	21.58	22.66	23.79	24.98	26.23	26.89	27.56	28.25	C
1942	01	Information Systems Tech II	24.00	25.20	26.46	27.78	29.17	29.90	30.65	31.42	C
N/A	04	Information Technology Director	\$4,646.02					\$4,762.17	\$4,881.22	\$5,003.25	E
1999	01	Learning Center Coordinator	24.57	25.80	27.09	28.44	29.86	30.61	31.38	32.16	C
2170	01	Legal Assistant	26.28	27.59	28.97	30.42	31.94	32.74	33.56	34.40	C
2287	01	Legal Office Supervisor	27.45	28.82	30.26	31.78	33.37	34.20	35.05	35.93	C
1517	01	Legal Secretary I	19.75	20.74	21.77	22.86	24.01	24.61	25.22	25.85	C
1713	01	Legal Secretary II	21.71	22.80	23.94	25.13	26.39	27.05	27.72	28.42	C
1929	01	Legal Secretary, Sr	23.87	25.06	26.32	27.63	29.01	29.74	30.48	31.25	C
1156	01	Library Assistant	16.14	16.95	17.79	18.68	19.62	20.11	20.61	21.13	C
1156	01	Library Literacy Program Assistant	16.14	16.95	17.79	18.68	19.62	20.11	20.61	21.13	C
1400	01	Library Literacy Program Coord	18.58	19.51	20.48	21.51	22.58	23.15	23.73	24.32	C
1318	01	Library Technician	17.76	18.65	19.58	20.56	21.59	22.13	22.68	23.25	C
2499	011	Licensed Vocational Nurse	29.57	31.05	32.60	34.23	35.94	36.84	37.76	38.71	C
4697	022	Lieutenant	51.55	54.13	56.83	59.68	62.66	64.23	65.83	67.48	E
1054	01	Mail and Warehouse Specialist	15.12	15.88	16.67	17.50	18.38	18.84	19.31	19.79	C
981	01	Mail Clerk	14.39	15.11	15.86	16.66	17.49	17.93	18.38	18.84	C
1281	01	Medical/Psychiatric Records Clerk	17.39	18.26	19.17	20.13	21.14	21.67	22.21	22.76	C
2499	01	Mental Health Intern	29.57	31.05	32.60	34.23	35.94	36.84	37.76	38.71	C
2590	011	MHSA Programs Coordinator	30.48	32.00	33.60	35.28	37.05	37.97	38.92	39.90	**
1221	01	Mosquito & Vector Control Tech	16.79	17.63	18.51	19.44	20.41	20.92	21.44	21.98	C
981	01	Museum Asst	14.39	15.11	15.86	16.66	17.49	17.93	18.38	18.84	C
1530	01	Museum Curator	19.88	20.87	21.92	23.01	24.16	24.77	25.39	26.02	C
3282	011	Nurse Practitioner	37.40	39.27	41.23	43.30	45.46	46.60	47.76	48.96	E
2795	01	Occupational Therapist	32.53	34.16	35.86	37.66	39.54	40.53	41.54	42.58	C
1805	01	Outreach Specialist	22.63	23.76	24.95	26.20	27.51	28.19	28.90	29.62	C
1600	01	Outreach Technician	20.58	21.61	22.69	23.82	25.02	25.64	26.28	26.94	C
2431	041	Paralegal (CC)	28.89	30.33	31.85	33.44	35.12	35.99	36.89	37.82	C
1935	041	Payroll Specialist I	23.93	25.13	26.38	27.70	29.09	29.81	30.56	31.32	C
2273	041	Payroll Specialist II	27.31	28.68	30.11	31.61	33.20	34.03	34.88	35.75	C
1667	01	Personal Services Coordinator	21.25	22.31	23.43	24.60	25.83	26.48	27.14	27.82	C
3281	01	Physical Therapist	37.39	39.26	41.22	43.28	45.45	46.58	47.75	48.94	C
2007	01	Planner I	24.65	25.88	27.18	28.54	29.96	30.71	31.48	32.27	C
2282	01	Planner II	27.40	28.77	30.21	31.72	33.30	34.14	34.99	35.87	C
2585	01	Planner III	30.43	31.95	33.55	35.23	36.99	37.91	38.86	39.83	C
N/A	042	Planning Director	\$4,388.51					\$4,498.22	\$4,610.68	\$4,725.94	E
1490	01	Planning Technician I	19.48	20.45	21.48	22.55	23.68	24.27	24.88	25.50	C
1685	01	Planning Technician II	21.43	22.50	23.63	24.81	26.05	26.70	27.37	28.05	C
1787	01	Power Equip Mechanic I	22.45	23.57	24.75	25.99	27.29	27.97	28.67	29.39	C
2132	01	Power Equip Mechanic II	25.90	27.20	28.55	29.98	31.48	32.27	33.08	33.90	C
2390	01	Power Equip Mechanic II-Fabrication	28.48	29.90	31.40	32.97	34.62	35.48	36.37	37.28	C
2261	01	Power Equip Mechanic III	27.19	28.55	29.98	31.48	33.05	33.88	34.72	35.59	C
847	01	Print Shop Assistant I	13.05	13.70	14.39	15.11	15.86	16.26	16.67	17.08	C
1103	01	Print Shop Assistant II	15.81	16.39	17.21	18.07	18.97	19.45	19.93	20.43	C
1795	01	Printer	22.53	23.66	24.84	26.08	27.39	28.07	28.77	29.49	C
1395	02	Probation Aide	18.53	19.46	20.43	21.45	22.52	23.09	23.66	24.26	C
N/A	04	Probation Officer, Chief	\$5,803.65					\$5,948.74	\$6,097.46	\$6,249.89	E
3083	025	Probation Unit Supervisor	35.41	37.18	39.04	40.99	43.04	44.12	45.22	46.35	C
1828	02	Property/Evidence Technician	22.86	24.00	25.20	26.46	27.79	28.48	29.19	29.92	C
N/A	042	Psychiatrist**	\$14,145.21					\$14,498.84	\$14,861.31	\$15,232.84	E
2870	01	Public Conservator/Guardian/Administrator	33.28	34.94	36.69	38.53	40.45	41.46	42.50	43.56	E
N/A	042	Public Health Director*	\$4,125.35					\$4,228.48	\$4,334.20	\$4,442.55	E
3121	011	Public Health Nurse I	35.79	37.58	39.46	41.43	43.50	44.59	45.71	46.85	E
3479	011	Public Health Nurse II	39.37	41.34	43.41	45.58	47.85	49.05	50.28	51.53	E
4068	011	Public Health Nurse Supv	45.26	47.52	49.90	52.39	55.01	56.39	57.80	59.24	E
N/A	04	Public Services Director	\$3,567.96					\$3,657.16	\$3,748.59	\$3,842.30	E
1951	01	Public Works Inspector	24.08	25.28	26.55	27.88	29.27	30.00	30.75	31.52	C
2189	01	Public Works Lead Inspector	26.47	27.79	29.18	30.64	32.17	32.98	33.80	34.65	C
1940	01	Public Works Maint Lead Worker	23.98	25.18	26.44	27.76	29.15	29.88	30.62	31.39	C
2456	01	Public Works Maint Supervisor	29.14	30.60	32.13	33.73	35.42	36.31	37.21	38.14	C
1342	01	Public Works Maint Worker I	18.00	18.90	19.85	20.84	21.88	22.43	22.99	23.56	C
1524	01	Public Works Maint Worker II	19.82	20.81	21.85	22.94	24.09	24.69	25.31	25.94	C
1721	01	Public Works Maint Worker III	21.79	22.88	24.02	25.22	26.49	27.15	27.83	28.52	C
N/A	042	Public Works Maintenance Superintendent	\$3,678.12					\$3,770.07	\$3,864.32	\$3,960.93	E
2740	01	Public Works Project Engineer	31.98	33.58	35.26	37.02	38.87	39.84	40.84	41.86	C
3060	01	Public Works Sr Project Manager	35.18	36.94	38.79	40.73	42.76	43.83	44.93	46.05	C
2899	01	Public Works Surveyor	33.57	35.25	37.01	38.86	40.80	41.82	42.87	43.94	C
1451	01	Purchasing Assistant	19.09	20.04	21.05	22.10	23.20	23.78	24.38	24.99	C
2802	01	Purchasing Manager	32.60	34.23	35.94	37.74	39.63	40.62	41.63	42.67	C
1186	01	Recorder Clerk I	16.44	17.26	18.13	19.03	19.98	20.48	20.99	21.52	C
1348	01	Recorder Clerk II	18.06	18.96	19.91	20.91	21.95	22.50	23.06	23.64	C
2287	01	Recorder Clerk Supervisor	27.45	28.82	30.26	31.78	33.37	34.20	35.05	35.93	C
1530	01	Recorder Clerk, Sr	19.88	20.87	21.92	23.01	24.16	24.77	25.39	26.02	C
2000	041	Records and Volunteer Administrator**	24.58	25.81	27.10	28.45	29.88	30.62	31.39	32.17	C
2499	011	Registered Nurse (Health)	29.57	31.05	32.60	34.23	35.94	36.84	37.76	38.71	E
1421	01	Secretary	18.79	19.73	20.72	21.75	22.84	23.41	24.00	24.60	C
2645	041	Senior Administrative Analyst	31.03	32.58	34.21	35.92	37.72	38.66	39.63	40.62	C
2189	01	Senior Building Maintenance Worker	26.47	27.79	29.18	30.64	32.17	32.98	33.80	34.65	C
3588	01	Senior Civil Engineer	40.46	42.48	44.61	46.84	49.18	50.41	51.67	52.96	C
2282	01	Senior Engineering Technician	27.40	28.77	30.21	31.72	33.30	34.14	34.99	35.87	C
N/A	05	Sheriff-Coroner	\$ 5,974.15					\$ 6,123.50	\$ 6,276.59	\$ 6,433.51	E
3610	022	Sheriff's Sergeant (Advanced)	40.88	42.71	44.85	47.09	49.45	50.68	51.95	53.25	C
3413	022	Sheriff's Sergeant (Intermediate)	38.71	40.65	42.68	44.81	47.05	48.23	49.43	50.67	C
1304	01	Sheriff's Services Asst	17.62	18.50	19.43	20.40	21.42	21.95	22.50	23.06	C
1548	01	Sheriff's Services Technician	20.06	21.06	22.12	23.22	24.38	24.99	25.62	26.26	C
1281	01	Social Services Aide	17.39	18.26	19.17	20.13	21.14	21.67	22.21	22.76	C
N/A	042	Social Services Director	\$4,980.27					\$5,104.78	\$5,232.40	\$5,363.21	E
3389	01	Social Services Program Manager I	38.47	40.39	42.41	44.53	46.76	47.93	49.13	50.36	E
1782	01	Social Worker I	22.40	23.52	24.70	25.93	27.23	27.91	28.61	29.32	C
2010	01	Social Worker II	24.68	25.91	27.21	28.57	30.00	30.75	31.52	32.31	C
2251	01	Social Worker III	27.09	28.44	29.87	31.36	32.93	33.75	34.60	35.46	C
2412	01	Social Worker Supervisor I	28.70	30.14	31.64	33.22	34.89	35.76	36.65	37.57	C



3293	01	Solid Waste Program Manager	37.51	39.39	41.35	43.42	45.59	46.73	47.90	49.10	E
1646	01	Solid Waste Program Specialist	21.04	22.09	23.20	24.36	25.57	26.21	26.87	27.54	C
2238	01	Solid Waste Technician	26.96	28.31	29.72	31.21	32.77	33.59	34.43	35.29	C
2033	01	Staff Service Analyst I	24.91	26.16	27.46	28.84	30.28	31.04	31.81	32.61	C
2283	01	Staff Service Analyst II	27.41	28.78	30.22	31.73	33.32	34.15	35.00	35.88	C
2163	01	Systems Support Analyst	26.21	27.52	28.90	30.34	31.86	32.65	33.47	34.31	C
1091	01	Transportation Officer	15.49	16.26	17.08	17.93	18.83	19.30	19.78	20.28	C
1518	02	Transportation Officer	19.76	20.75	21.79	22.87	24.02	24.62	25.23	25.87	C
N/A	05	Treasurer-Tax Collector	\$ 4,074.46					\$ 4,176.32	\$ 4,280.73	\$ 4,387.75	
1806	01	Treasury Technician	22.64	23.77	24.96	26.21	27.52	28.21	28.91	29.64	C
N/A	04	Undersheriff	\$5,803.65					\$5,948.74	\$6,097.46	\$6,249.89	E
2795	011	Utilization & Quality Management Coordinator	32.53	34.16	35.86	37.66	39.54	40.53	41.54	42.58	**
N/A	04	Veterans Services Officer	\$2,920.18					\$2,993.18	\$3,068.01	\$3,144.71	E
1492	01	Victim/Witness Advocate	19.50	20.48	21.50	22.57	23.70	24.29	24.90	25.52	C
2590	01	Victim/Witness Program Manager	30.48	32.00	33.60	35.28	37.05	37.97	38.92	39.90	E
2875	01	Web Programmer/Developer	33.33	35.00	36.75	38.58	40.51	41.53	42.56	43.63	C



All pay is effective as of 9/22/2019  
 All pay is hourly unless preceded by \$ sign, then it is salaried based on a bi-weekly pay schedule

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1783	01	4-H Program Coordinator	22.41	23.53	24.71	25.94	27.24	27.92	28.62	29.33	C
2111	01	Accountant I	25.69	26.97	28.32	29.74	31.23	32.01	32.81	33.63	C
2239	041	Accountant I*	26.97	28.32	29.73	31.22	32.78	33.60	34.44	35.30	C
2367	01	Accountant II	28.25	29.66	31.15	32.70	34.34	35.20	36.08	36.98	C
1235	041	Administrative Assistant II	16.93	17.78	18.67	19.60	20.58	21.09	21.62	22.16	C
1010	01	Administrative Asst I	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
1155	01	Administrative Asst II	16.13	16.94	17.78	18.67	19.61	20.10	20.60	21.11	C
1316	01	Administrative Asst II-Translator	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	C
1316	01	Administrative Asst. Sr	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	C
1977	01	Administrative Legal Secretary	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	C
2099	041	Administrative Legal Secretary	25.57	26.85	28.19	29.60	31.08	31.86	32.65	33.47	C
1652	01	Administrative Secretary	21.10	22.16	23.26	24.43	25.65	26.29	26.95	27.62	C
1782	01	Administrative Supervisor	22.40	23.52	24.70	25.93	27.23	27.91	28.61	29.32	C
1894	041	Administrative Supervisor (SO)	23.52	24.70	25.93	27.23	28.59	29.30	30.04	30.79	C
1863	01	Administrative Technician	23.21	24.37	25.59	26.87	28.21	28.92	29.64	30.38	C
N/A	04	Agricultural Commissioner	\$4,107.46					\$4,210.14	\$4,315.40	\$4,423.28	E
N/A	04	Agricultural Commissioner/Air Pollution Control Officer*	\$4,564.11					\$4,678.22	\$4,795.17	\$4,915.05	E
1677	01	Agriculture & Standards Insp I	21.35	22.42	23.54	24.72	25.95	26.60	27.26	27.95	C
1970	01	Agriculture & Standards Insp II	24.28	25.49	26.77	28.11	29.51	30.25	31.01	31.78	C
2336	01	Agriculture & Standards Insp III	27.94	29.34	30.80	32.34	33.96	34.81	35.68	36.57	C
1098	01	Agriculture Technician	15.56	16.34	17.15	18.01	18.91	19.39	19.87	20.37	C
1255	01	Agriculture Technician/GIS Asst	17.13	17.99	18.89	19.83	20.82	21.34	21.88	22.42	C
1970	01	Air Pollution Inspector I	24.28	25.49	26.77	28.11	29.51	30.25	31.01	31.78	C
2337	01	Air Pollution Inspector II	27.95	29.35	30.81	32.36	33.97	34.82	35.69	36.59	C
1010	01	Airport Assistant	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
3040	01	Airport Manager	34.98	36.73	38.57	40.49	42.52	43.58	44.67	45.79	E
1159	01	Animal Care Technician I	16.17	16.98	17.83	18.72	19.65	20.15	20.65	21.17	C
1448	01	Animal Care Technician II	19.06	20.01	21.01	22.06	23.17	23.75	24.34	24.95	C
N/A	042	Animal Control Director	\$3,476.16					\$3,563.06	\$3,652.14	\$3,743.44	E
1273	01	Animal Control Office Coord	17.31	18.18	19.08	20.04	21.04	21.57	22.11	22.66	C
1273	01	Animal Control Officer I	17.31	18.18	19.08	20.04	21.04	21.57	22.11	22.66	C
1448	01	Animal Control Officer II	19.06	20.01	21.01	22.06	23.17	23.75	24.34	24.95	C
1734	01	Animal Control Officer III	21.92	23.02	24.17	25.38	26.64	27.31	27.99	28.69	C
1911	01	Appraiser I	23.69	24.87	26.12	27.42	28.80	29.52	30.25	31.01	C
2397	01	Appraiser II	28.55	29.98	31.48	33.05	34.70	35.57	36.46	37.37	C
1010	01	Archives Assistant	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
1570	01	Archivist	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	C
N/A	05	Assessor	\$4,250.57					\$4,356.83	\$4,465.76	\$4,577.40	E
N/A	042	Assistant Assessor	\$3,461.09					\$3,547.62	\$3,636.31	\$3,727.22	E
N/A	042	Assistant Auditor-Controller	\$3,919.16					\$4,017.14	\$4,117.56	\$4,220.50	E
N/A	042	Assistant County Counsel	\$5,278.27					\$5,410.22	\$5,545.48	\$5,684.11	E
2507	01	Assistant in Civil Engineering I	29.65	31.13	32.69	34.32	36.04	36.94	37.86	38.81	C
2804	01	Assistant in Civil Engineering II	32.62	34.25	35.96	37.76	39.65	40.64	41.66	42.70	C
3294	01	Associate Civil Engineer	37.52	39.40	41.37	43.43	45.61	46.75	47.91	49.11	E
N/A	05	Auditor	\$4,465.71					\$4,577.35	\$4,691.79	\$4,809.08	E
1887	01	Auditor-Appraiser I	23.45	24.62	25.85	27.15	28.50	29.22	29.95	30.70	C
2397	01	Auditor-Appraiser II	28.55	29.98	31.48	33.05	34.70	35.57	36.46	37.37	C
1608	01	Behavioral Health Aide	20.66	21.69	22.78	23.92	25.11	25.74	26.38	27.04	C
2558	011	Behavioral Health Care Clinician I	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	**
2861	011	Behavioral Health Care Clinician II	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
3193	011	Behavioral Health Care Clinician III	36.51	38.34	40.25	42.26	44.38	45.49	46.62	47.79	**
1818	01	Behavioral Health Care Counselor I	22.76	23.90	25.09	26.35	27.66	28.36	29.07	29.79	C
2044	01	Behavioral Health Care Counselor II	25.02	26.27	27.58	28.96	30.41	31.17	31.95	32.75	C
2558	011	Behavioral Health Care Nurse I	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	**
2861	011	Behavioral Health Care Nurse II	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
3191	011	Behavioral Health Care Nurse III	36.49	38.31	40.23	42.24	44.35	45.46	46.60	47.76	**
2170	01	Behavioral Health Care Supv (A/D)	26.28	27.59	28.97	30.42	31.94	32.74	33.56	34.40	E
N/A	042	Behavioral Health Director	\$4,980.27					\$5,104.78	\$5,232.40	\$5,363.21	E
2231	011	Behavioral Health Rehabilitation Specialist	26.89	28.23	29.65	31.13	32.68	33.50	34.34	35.20	E
3566	011	BHC Prog Mgr (Clinical Services)	40.24	42.25	44.36	46.58	48.91	50.13	51.39	52.67	E
3466	011	BHC Prog Mgr (Community Services)	39.24	41.20	43.26	45.43	47.70	48.89	50.11	51.36	E
2148	01	Bldg Code Compliance Ofc/CEA	26.06	27.36	28.73	30.17	31.68	32.47	33.28	34.11	C
1988	01	Bridge & Sign Maint Spec	24.46	25.68	26.97	28.32	29.73	30.47	31.24	32.02	C
3210	041	Budget Analyst	36.68	38.51	40.44	42.46	44.58	45.70	46.84	48.01	E
N/A	042	Budget Director	\$4,223.74					\$4,329.33	\$4,437.57	\$4,548.50	E
2008	01	Building Inspector I	24.66	25.89	27.19	28.55	29.97	30.72	31.49	32.28	C
2257	01	Building Inspector II	27.15	28.51	29.93	31.43	33.00	33.83	34.67	35.54	C
2527	01	Building Inspector III	29.85	31.34	32.91	34.56	36.28	37.19	38.12	39.07	C
2766	01	Building Inspector Supervisor	32.24	33.85	35.54	37.32	39.19	40.17	41.17	42.20	C
1514	01	Building Maint Worker I	19.72	20.71	21.74	22.83	23.97	24.57	25.18	25.81	C
1709	01	Building Maint Worker II	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	C
1926	01	Building Maint Worker III	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	C
2527	01	Building Plans Checker	29.85	31.34	32.91	34.56	36.28	37.19	38.12	39.07	C
1570	01	Cadastral Drafting Technician I	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	C
1854	01	Cadastral Drafting Technician II	23.12	24.28	25.49	26.76	28.10	28.81	29.53	30.26	C
4956	022	Captain	54.14	56.85	59.69	62.67	65.81	67.45	69.14	70.87	E
N/A	042	Chief Deputy Registrar of Voters	\$3,352.82					\$3,436.64	\$3,522.56	\$3,610.62	E
N/A	042	Chief Building Official***	\$3,952.11					\$4,050.92	\$4,152.19	\$4,255.99	E
N/A	042	Chief Deputy Clerk/Recorder	\$3,352.82					\$3,436.64	\$3,522.56	\$3,610.62	E
4201	022	Chief Deputy Probation Officer*	46.59	48.92	51.37	53.93	56.63	58.05	59.50	60.98	E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$3,027.99					\$3,103.69	\$3,181.28	\$3,260.82	E
2403	041	Clerk Of the Board	28.61	30.04	31.54	33.12	34.78	35.65	36.54	37.45	C
N/A	05	Clerk-Recorder	\$3,970.94					\$4,070.21	\$4,171.97	\$4,276.27	E
2406	01	Code Enforcement Officer	28.64	30.07	31.58	33.15	34.81	35.68	36.57	37.49	C

2234	01	Communications Systems Tech	26.92	28.27	29.68	31.16	32.72	33.54	34.38	35.24	C
N/A	04	Community Development Director	\$5,289.57					\$5,421.81	\$5,557.35	\$5,696.29	E
2242	01	Community Development Senior Technician	27.00	28.35	29.77	31.26	32.82	33.64	34.48	35.34	C
1775	01	Community Development Technician	22.33	23.45	24.62	25.85	27.14	27.82	28.52	29.23	C
1998	01	Community Development Technician II	24.56	25.79	27.08	28.43	29.85	30.60	31.36	32.15	C
2342	01	Compliance Officer	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	C
1688	01	Compliance Specialist	21.46	22.53	23.66	24.84	26.08	26.74	27.41	28.09	C
1818	01	Construction Worker	22.76	23.90	25.09	26.35	27.66	28.36	29.07	29.79	C
2044	01	Construction Worker, Sr	25.02	26.27	27.58	28.96	30.41	31.17	31.95	32.75	C
2998	021	Corporal	34.56	36.29	38.10	40.01	42.01	43.06	44.13	45.24	C
1258	02	Correction Assistant	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	C
2186	02	Correctional Corporal	26.44	27.76	29.15	30.61	32.14	32.94	33.76	34.61	C
3476	022	Correctional Lieutenant	39.34	41.31	43.37	45.54	47.82	49.01	50.24	51.49	E
1830	02	Correctional Officer I	22.88	24.02	25.23	26.49	27.81	28.51	29.22	29.95	C
2081	02	Correctional Officer II	25.39	26.66	27.99	29.39	30.86	31.63	32.42	33.23	C
2500	02	Correctional Sergeant	29.58	31.06	32.61	34.24	35.95	36.85	37.77	38.72	C
N/A	03	County Administrative Officer	\$6,765.00								E
N/A	04	County Counsel	\$5,869.55					\$6,016.29	\$6,166.70	\$6,320.86	E
N/A	042	County Librarian	\$3,926.21					\$4,024.37	\$4,124.98	\$4,228.10	E
N/A	042	County Surveyor	\$3,705.43					\$3,798.06	\$3,893.01	\$3,990.34	E
N/A	042	County Surveyor (part-time)	46.14/hr					47.30/hr	48.48/hr	49.69/hr	E
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$4,032.14					\$4,132.95	\$4,236.27	\$4,342.18	E
2423	021	Crime Analyst	28.81	30.25	31.76	33.35	35.02	35.89	36.79	37.71	C
2559	011	Crisis Services Coordinator	30.17	31.68	33.26	34.93	36.67	37.59	38.53	39.49	C
2413	011	Crisis Services Counselor	28.71	30.15	31.65	33.24	34.90	35.77	36.66	37.58	C
882	01	Custodian I	13.40	14.07	14.77	15.51	16.29	16.69	17.11	17.54	C
1019	01	Custodian II	14.77	15.51	16.28	17.10	17.95	18.40	18.86	19.33	C
4956	022	D A Investigator, Chief (Advanced)	54.14	56.85	59.69	62.67	65.81	67.45	69.14	70.87	E
4696	022	D A Investigator, Supervising	51.54	54.12	56.82	59.66	62.65	64.21	65.82	67.46	E
3225	021	D.A. Investigator I (Advanced)*	36.83	38.67	40.61	42.64	44.77	45.89	47.03	48.21	C
2886	021	D.A. Investigator I (Basic)*	33.44	35.11	36.87	38.71	40.65	41.66	42.70	43.77	C
3052	021	D.A. Investigator I (Intermediate)*	35.10	36.86	38.70	40.63	42.66	43.73	44.82	45.94	C
3610	021	D.A. Investigator II (Advanced)*	40.68	42.71	44.85	47.09	49.45	50.68	51.95	53.25	C
2905	021	D.A. Investigator II (Basic)*	33.63	35.31	37.08	38.93	40.88	41.90	42.95	44.02	C
3413	021	D.A. Investigator II (Intermediate)*	38.71	40.65	42.68	44.81	47.05	48.23	49.43	50.67	C
2851	01	Dep Ag Com/Sealer of Wgt, Meas	33.09	34.74	36.48	38.31	40.22	41.23	42.26	43.31	C
3817	041	Dep County Counsel I	42.75	44.89	47.13	49.49	51.96	53.26	54.59	55.96	E
4244	041	Dep County Counsel II	47.02	49.37	51.84	54.43	57.15	58.58	60.05	61.55	E
4712	041	Dep County Counsel III	51.70	54.28	57.00	59.85	62.84	64.41	66.02	67.67	E
1889	01	Dep Public Cons/Guardian/Admin I	23.47	24.64	25.88	27.17	28.53	29.24	29.97	30.72	C
1354	041	Deputy Board Clerk I	18.12	19.03	19.98	20.98	22.02	22.58	23.14	23.72	C
1537	041	Deputy Board Clerk II	19.95	20.95	21.99	23.09	24.25	24.86	25.48	26.11	C
1787	041	Deputy Board Clerk III	22.45	23.57	24.75	25.99	27.29	27.97	28.67	29.39	C
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$3,764.74					\$3,858.86	\$3,955.33	\$4,054.21	E
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$3,764.74					\$3,858.86	\$3,955.33	\$4,054.21	E
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$3,813.23					\$3,908.56	\$4,006.27	\$4,106.43	E
3352	012	Deputy District Attorney I	38.10	40.01	42.01	44.11	46.31				E
3726	012	Deputy District Attorney II	41.84	43.93	46.13	48.44	50.86				E
4151	012	Deputy District Attorney III	46.09	48.39	50.81	53.35	56.02				E
4604	012	Deputy District Attorney IV	50.62	53.15	55.81	58.60	61.53				E
1869	025	Deputy Probation Officer I	23.27	24.43	25.66	26.94	28.28	28.99	29.72	30.46	C
2358	025	Deputy Probation Officer II	28.16	29.57	31.05	32.60	34.23	35.08	35.96	36.86	C
2763	025	Deputy Probation Officer III	32.21	33.82	35.51	37.29	39.15	40.13	41.13	42.16	C
2241	01	Deputy Public Cons/Guardian Admin II	26.99	28.34	29.76	31.24	32.81	33.63	34.47	35.33	C
2715	021	Deputy Sheriff (Advanced)	31.73	33.32	34.98	36.73	38.57	39.53	40.52	41.53	C
2423	021	Deputy Sheriff (Basic)	28.81	30.25	31.76	33.35	35.02	35.89	36.79	37.71	C
2566	021	Deputy Sheriff (Intermediate)	30.24	31.75	33.34	35.01	36.76	37.68	38.62	39.58	C
2135	021	Deputy Sheriff-Trainee	25.93	27.23	28.59	30.02	31.52	32.31	33.11	33.94	C
2804	01	Deputy Surveyor/ Deputy Registrar of Voters	32.62	34.25	35.96	37.76	39.65	40.64	41.66	42.70	C
N/A	042	Director of Environmental Health	\$3,996.83					\$4,096.75	\$4,199.17	\$4,304.15	E
N/A	04	Director of Public Works Agency**	\$5,037.70					\$5,163.64	\$5,292.73	\$5,425.05	E
N/A	042	Director of Solid Waste Programs/Safety Programs	\$3,965.29					\$4,064.42	\$4,166.03	\$4,270.18	E
N/A	04	Director of Solid Waste/Air Pollution Control Officer	\$4,361.67					\$4,470.71	\$4,582.48	\$4,697.04	E
1684	02	Dispatcher (Training)	21.42	22.49	23.62	24.80	26.04	26.69	27.35	28.04	C
1993	02	Dispatcher-Corporal	24.51	25.74	27.02	28.37	29.79	30.54	31.30	32.08	C
1874	02	Dispatcher-EMD	23.32	24.49	25.71	27.00	28.35	29.05	29.78	30.53	C
2243	02	Dispatcher-Supervising	27.01	28.36	29.78	31.27	32.83	33.65	34.49	35.36	C
N/A	05	District Attorney	\$5,862.96					\$6,009.53	\$6,159.77	\$6,313.77	E
N/A	04	District Attorney, Chief Assistant	\$5,583.80					\$5,723.39	\$5,866.48	\$6,013.14	E
2475	01	Elections Supervisor	29.33	30.80	32.34	33.95	35.65	36.54	37.46	38.39	C
1010	01	Elections Support Worker	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
1468	01	Elections Technician	19.26	20.22	21.23	22.30	23.41	24.00	24.60	25.21	C
2137	01	Eligibility Supervisor	25.95	27.25	28.61	30.04	31.54	32.33	33.14	33.97	C
1225	01	Eligibility Worker I	16.83	17.67	18.56	19.48	20.46	20.97	21.49	22.03	C
1392	01	Eligibility Worker II	18.50	19.43	20.40	21.42	22.49	23.05	23.63	24.22	C
1582	01	Eligibility Worker III	20.40	21.42	22.49	23.62	24.80	25.42	26.05	26.70	C
1578	01	Eligibility Worker II-Translator	20.36	21.38	22.45	23.57	24.75	25.37	26.00	26.65	C
2338	01	Employment & Training Supervisor	27.96	29.36	30.83	32.37	33.99	34.84	35.71	36.60	C
1620	01	Employment & Training Worker I	20.78	21.82	22.91	24.06	25.26	25.89	26.54	27.20	C
1828	01	Employment & Training Worker II	22.86	24.00	25.20	26.46	27.79	28.48	29.19	29.92	C
2055	01	Employment & Training Worker III	25.13	26.39	27.71	29.09	30.55	31.31	32.09	32.89	C
2075	01	Engineering Technician	25.33	26.60	27.93	29.32	30.79	31.56	32.35	33.16	C
2097	01	Environmental Health Specialist I	25.55	26.83	28.17	29.58	31.06	31.83	32.63	33.44	C
2482	01	Environmental Health Specialist II	29.40	30.87	32.41	34.03	35.74	36.63	37.55	38.48	C
2779	01	Environmental Health Specialist III	32.37	33.99	35.69	37.47	39.35	40.33	41.34	42.37	C
1531	01	Environmental Health Technician I	19.88	20.87	21.92	23.01	24.16	24.77	25.39	26.02	C
1730	01	Environmental Health Technician II	21.88	22.97	24.12	25.33	26.60	27.26	27.94	28.64	C
2221	01	Executive Assistant	26.79	28.13	29.54	31.01	32.56	33.38	34.21	35.07	C
2354	041	Executive Assistant	28.12	29.53	31.00	32.55	34.18	35.03	35.91	36.81	C
2707	041	Executive Legal Assistant***	31.65	33.23	34.89	36.64	38.47	39.43	40.42	41.43	C
3279	01	Facilities & Projects Manager	37.37	39.24	41.20	43.26	45.42	46.56	47.72	48.92	E
1958	01	Facilities & Projects Specialist	24.16	25.37	26.64	27.97	29.37	30.10	30.85	31.62	C
2342	01	Finance & Admin Supervisor	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	C
1152	01	Finance Asst I	16.10	16.90	17.75	18.64	19.57	20.06	20.56	21.07	C
1312	01	Finance Asst II	17.70	18.59	19.51	20.49	21.51	22.05	22.60	23.17	C
1489	01	Finance Asst Sr	19.47	20.44	21.47	22.54	23.67	24.26	24.86	25.49	C
1685	01	Finance Technician	21.43	22.50	23.63	24.81	26.05	26.70	27.37	28.05	C
1792	041	Finance Technician (DA)	22.50	23.63	24.81	26.05	27.35	28.03	28.73	29.45	C
2650	01	Fiscal Officer	31.08	32.63	34.27	35.98	37.78	38.72	39.69	40.68	C
N/A	04	General Services Administration Director***	\$5,982.53					\$6,132.10	\$6,285.40	\$6,442.54	E
1010	01	General Services Aide	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
3279	01	Geographic Inform Sys Coor	37.37	39.24	41.20	43.26	45.42	46.56	47.72	48.92	E
1764	01	Geographic Inform Sys Tech I	22.22	23.33	24.50	25.72	27.01	27.68	28.38	29.09	C
2009	01	Geographic Inform Sys Tech II	24.67	25.90	27.20	28.56	29.99	30.74	31.50	32.29	C
1599	01	GF-Administrative Asst II-Translator	20.57	21.60	22.68	23.81	25.00	25.63	26.27	26.93	C

N/A	042	GSA County Government Support Services Director	\$4,057.09							\$4,158.52	\$4,262.48	\$4,369.04	E
N/A	04	Health and Human Services Director	\$5,803.65							\$5,948.74	\$6,097.46	\$6,249.89	E
2651	011	Health Educator I	31.09	32.64	34.28	35.99	37.79	39.79	38.73	39.70	40.70	41.70	E
2806	011	Health Educator II	32.64	34.27	35.99	37.78	39.67	40.67	41.68	42.72	43.72	44.72	E
N/A	04	Health Officer (Part-time position)	\$3,264.79							\$3,346.41	\$3,430.07	\$3,515.82	E
2060	01	Heavy Equipment Mechanic	25.18	26.44	27.76	29.15	30.61	31.37	32.16	32.96	33.76	34.56	C
2381	041	Human Resource Specialist	28.39	29.81	31.30	32.86	34.51	35.37	36.26	37.16	38.06	38.96	C
1967	041	Human Resource Technician	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	32.51	33.28	C
N/A	04	Human Resources Director	\$4,491.61							\$4,603.90	\$4,719.00	\$4,836.97	E
3306	041	Human Resources/Administrative/Risk Manager	37.64	39.52	41.50	43.57	45.75	46.90	48.07	49.27	50.47	51.67	E
2778	01	Information Systems Analyst	32.36	33.98	35.68	37.46	39.33	40.32	41.33	42.36	43.39	44.42	C
2234	01	Information Systems Specialist	26.92	28.27	29.68	31.16	32.72	33.54	34.38	35.24	36.10	36.96	C
1743	01	Information Systems Tech I	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	29.51	30.21	C
1990	01	Information Systems Tech II	24.48	25.70	26.99	28.34	29.76	30.50	31.26	32.04	32.82	33.60	C
N/A	04	Information Technology Director	\$4,646.02							\$4,762.17	\$4,881.22	\$5,003.25	E
2048	01	Learning Center Coordinator	25.06	26.31	27.63	29.01	30.46	31.22	32.00	32.80	33.60	34.40	C
2222	01	Legal Assistant	26.80	28.14	29.55	31.02	32.58	33.39	34.22	35.08	35.96	36.84	C
2342	01	Legal Office Supervisor	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	37.54	38.42	C
1556	01	Legal Secretary I	20.14	21.15	22.20	23.31	24.48	25.09	25.72	26.36	27.00	27.64	C
1756	01	Legal Secretary II	22.14	23.25	24.41	25.63	26.91	27.58	28.27	28.98	29.69	30.40	C
1977	01	Legal Secretary, Sr	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	32.64	33.41	C
1189	01	Library Assistant	16.47	17.29	18.16	19.07	20.02	20.52	21.03	21.56	22.09	22.62	C
1189	01	Library Literacy Program Assistant	16.47	17.29	18.16	19.07	20.02	20.52	21.03	21.56	22.09	22.62	C
1437	01	Library Literacy Program Coord	18.95	19.90	20.89	21.94	23.03	23.61	24.20	24.80	25.40	26.00	C
1353	01	Library Technician	18.11	19.02	19.97	20.96	22.01	22.56	23.13	23.71	24.29	24.87	C
2558	011	Licensed Vocational Nurse	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	40.44	41.40	C
4697	022	Lieutenant	51.55	54.13	56.83	59.68	62.66	64.23	65.83	67.48	69.13	70.78	E
1084	01	Mail and Warehouse Specialist	15.42	16.19	17.00	17.85	18.74	19.21	19.69	20.18	20.67	21.16	C
1010	01	Mail Clerk	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	19.69	20.16	C
1316	01	Medical/Psychiatric Records Clerk	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	23.79	24.36	C
2558	01	Mental Health Intern	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	40.44	41.40	C
2651	011	MHSA Programs Coordinator	31.09	32.64	34.28	35.99	37.79	38.73	39.70	40.70	41.70	42.70	**
1255	01	Mosquito & Vector Control Tech	17.13	17.99	18.89	19.83	20.82	21.34	21.88	22.42	22.96	23.50	C
1010	01	Museum Asst	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	19.69	20.16	C
1570	01	Museum Curator	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	27.20	27.85	C
3357	011	Nurse Practitioner	38.15	40.06	42.06	44.16	46.37	47.53	48.72	49.94	51.16	52.38	E
2861	01	Occupational Therapist	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	44.50	45.56	C
1850	01	Outreach Specialist	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	30.96	31.70	C
1641	01	Outreach Technician	20.99	22.04	23.14	24.30	25.51	26.15	26.81	27.48	28.15	28.82	C
2489	041	Paralegal (CC)	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	39.53	40.48	C
1983	041	Payroll Specialist I	24.41	25.63	26.91	28.26	29.67	30.41	31.17	31.95	32.73	33.51	C
2328	041	Payroll Specialist II	27.86	29.25	30.72	32.25	33.86	34.71	35.58	36.47	37.36	38.25	C
1709	01	Personal Services Coordinator	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	29.06	29.76	C
3356	01	Physical Therapist	38.14	40.05	42.05	44.15	46.36	47.52	48.71	49.92	51.13	52.34	C
2057	01	Planner I	25.15	26.41	27.73	29.11	30.57	31.33	32.12	32.92	33.72	34.52	C
2337	01	Planner II	27.95	29.35	30.81	32.36	33.97	34.82	35.69	36.59	37.48	38.37	C
2646	01	Planner III	31.04	32.59	34.22	35.93	37.73	38.67	39.64	40.63	41.62	42.61	C
N/A	042	Planning Director	\$4,388.51							\$4,498.22	\$4,610.68	\$4,725.94	E
1529	01	Planning Technician I	19.87	20.86	21.91	23.00	24.15	24.76	25.37	26.01	26.65	27.29	C
1728	01	Planning Technician II	21.86	22.95	24.10	25.31	26.57	27.24	27.92	28.61	29.30	30.00	C
1832	01	Power Equip Mechanic I	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	30.72	31.46	C
2184	01	Power Equip Mechanic II	26.42	27.74	29.13	30.58	32.11	32.92	33.74	34.58	35.42	36.26	C
2447	01	Power Equip Mechanic II-Fabrication	29.05	30.50	32.03	33.63	35.31	36.19	37.10	38.03	38.96	39.89	C
2316	01	Power Equip Mechanic III	27.74	29.13	30.58	32.11	33.72	34.56	35.43	36.31	37.19	38.07	C
873	01	Print Shop Assistant I	13.31	13.98	14.67	15.41	16.18	16.58	17.00	17.42	17.84	18.26	C
1134	01	Print Shop Assistant II	15.92	16.72	17.55	18.43	19.35	19.83	20.33	20.84	21.34	21.85	C
1840	01	Printer	22.98	24.13	25.34	26.60	27.93	28.63	29.35	30.08	30.81	31.54	C
1432	02	Probation Aide	18.90	19.85	20.84	21.88	22.97	23.55	24.14	24.74	25.34	25.94	C
N/A	04	Probation Officer, Chief	\$5,803.65							\$5,948.74	\$6,097.46	\$6,249.89	E
3083	025	Probation Unit Supervisor	35.41	37.18	39.04	40.99	43.04	44.12	45.22	46.35	47.48	48.61	C
2650	01	Property Tax and Accounting Analyst	31.08	32.63	34.27	35.98	37.78	38.72	39.69	40.68	41.67	42.66	C
1874	02	Property/Evidence Technician	23.32	24.49	25.71	27.00	28.35	29.05	29.78	30.53	31.28	32.03	C
N/A	042	Psychiatrist**	\$14,145.21							\$14,498.84	\$14,861.31	\$15,232.84	E
2936	01	Public Conservator/Guardian/Administrator	33.94	35.64	37.42	39.29	41.25	42.29	43.34	44.43	45.52	46.61	E
N/A	042	Public Health Director*	\$4,125.35							\$4,228.48	\$4,334.20	\$4,442.55	E
3192	011	Public Health Nurse I	36.50	38.33	40.24	42.25	44.37	45.48	46.61	47.78	48.95	50.12	E
3558	011	Public Health Nurse II	40.16	42.17	44.28	46.49	48.81	50.04	51.29	52.57	53.85	55.13	E
4158	011	Public Health Nurse Supv	46.16	48.47	50.89	53.44	56.11	57.51	58.95	60.42	61.89	63.36	E
N/A	04	Public Services Director	\$3,567.96							\$3,657.16	\$3,748.59	\$3,842.30	E
1999	01	Public Works Inspector	24.57	25.80	27.09	28.44	29.86	30.61	31.38	32.16	32.94	33.72	C
2242	01	Public Works Lead Inspector	27.00	28.35	29.77	31.26	32.82	33.64	34.48	35.34	36.20	37.06	C
1988	01	Public Works Maint Lead Worker	24.46	25.68	26.97	28.32	29.73	30.47	31.24	32.02	32.80	33.58	C
2514	01	Public Works Maint Supervisor	29.72	31.21	32.77	34.40	36.12	37.03	37.95	38.90	39.84	40.79	C
1378	01	Public Works Maint Worker I	18.36	19.28	20.24	21.25	22.32	22.87	23.45	24.03	24.61	25.19	C
1564	01	Public Works Maint Worker II	20.22	21.23	22.29	23.41	24.58	25.19	25.82	26.47	27.12	27.77	C
1764	01	Public Works Maint Worker III	22.22	23.33	24.50	25.72	27.01	27.68	28.38	29.09	29.80	30.51	C
N/A	042	Public Works Maintenance Superintendent	\$3,678.12							\$3,770.07	\$3,864.32	\$3,960.93	E
2804	01	Public Works Project Engineer	32.62	34.25	35.96	37.76	39.65	40.64	41.66	42.70	43.74	44.78	C
3130	01	Public Works Sr Project Manager	35.88	37.67	39.56	41.54	43.61	44.70	45.82	46.97	48.12	49.27	C
2967	01	Public Works Surveyor	34.25	35.96	37.76	39.65	41.63	42.67	43.74	44.83	45.92	47.01	C
1489	01	Purchasing Assistant	19.47	20.44	21.47	22.54	23.67	24.26	24.86	25.49	26.12	26.75	C
2867	01	Purchasing Manager	33.25	34.91	36.66	38.49	40.42	41.43	42.46	43.52	44.59	45.65	C
1218	01	Recorder Clerk I	16.76	17.60	18.48	19.40	20.37	20.88	21.40	21.94	22.48	23.02	C
1384	01	Recorder Clerk II	18.42	19.34	20.31	21.32	22.39	22.95	23.52	24.11	24.70	25.29	C
2342	01	Recorder Clerk Supervisor	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	37.54	38.42	C
1570	01	Recorder Clerk, Sr	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	27.20	27.85	C
2049	041	Records and Volunteer Administrator**	25.07	26.32	27.64	29.02	30.47	31.23	32.02	32.82	33.62	34.42	C
2558	011	Registered Nurse (Health)	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	40.44	41.40	E
1459	01	Secretary	19.17	20.13	21.13	22.19	23.30	23.88	24.48	25.09	25.69	26.30	C
2707	041	Senior Administrative Analyst	31.65	33.23	34.89	36.64	38.47	39.43	40.42	41.43	42.44	43.45	C
2242	01	Senior Building Maintenance Worker	27.00	28.35	29.77	31.26	32.82	33.64	34.48	35.34	36.20	37.06	C
3669	01	Senior Civil Engineer	41.27	43.33	45.50	47.78	50.16	51.42	52.70	54.02	55.34	56.66	C
2337	01	Senior Engineering Technician	27.95	29.35	30.81	32.36	33.97	34.82	35.69	36.59	37.48	38.37	E
N/A	05	Sheriff-Coroner	\$6,093.63							\$6,245.97			

3368	01	Solid Waste Program Manager	38.26	40.17	42.18	44.29	46.51	47.67	48.86	50.08	E
1688	01	Solid Waste Program Specialist	21.46	22.53	23.66	24.84	26.08	26.74	27.41	28.09	C
2292	01	Solid Waste Technician	27.50	28.88	30.32	31.83	33.43	34.26	35.12	36.00	C
2083	01	Staff Service Analyst I	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	C
2338	01	Staff Service Analyst II	27.96	29.36	30.83	32.37	33.99	34.84	35.71	36.60	C
2215	01	Systems Support Analyst	26.73	28.07	29.47	30.94	32.49	33.30	34.14	34.99	C
1122	01	Transportation Officer	15.80	16.59	17.42	18.29	19.20	19.69	20.18	20.68	C
1557	02	Transportation Officer	20.15	21.16	22.22	23.33	24.49	25.10	25.73	26.38	C
N/A	05	Treasurer-Tax Collector	\$4,155.95					\$4,259.85	\$4,366.34	\$4,475.50	E
1851	01	Treasury Technician	23.09	24.24	25.46	26.73	28.07	28.77	29.49	30.22	C
N/A	04	Undersheriff	\$5,803.65					\$5,948.74	\$6,097.46	\$6,249.89	E
2861	011	Utilization & Quality Management Coordinator	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
N/A	04	Veterans Services Officer	\$2,920.18					\$2,993.18	\$3,068.01	\$3,144.71	E
1531	01	Victim/Witness Advocate	19.89	20.88	21.93	23.03	24.18	24.78	25.40	26.04	C
2651	01	Victim/Witness Program Manager	31.09	32.64	34.28	35.99	37.79	38.73	39.70	40.70	E
2941	01	Web Programmer/Developer	33.99	35.69	37.47	39.35	41.32	42.35	43.41	44.49	C



All pay is effective as of 10/23/2019 (amended as of 02/11/2020)  
 All pay is hourly unless preceded by \$ sign, then it is salaried based on a bi-weekly pay schedule

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	10 yr	15 yr	20 yr	FLSA
1783	01	4-H Program Coordinator	22.41	23.53	24.71	25.94	27.24	27.92	28.62	29.33	C
2111	01	Accountant I	25.69	26.97	28.32	29.74	31.23	32.01	32.81	33.63	C
2239	041	Accountant I*	26.97	28.32	29.73	31.22	32.78	33.60	34.44	35.30	C
2367	01	Accountant II	28.25	29.66	31.15	32.70	34.34	35.20	36.08	36.98	C
1235	041	Administrative Assistant II	18.93	17.78	18.67	19.60	20.58	21.09	21.62	22.16	C
1010	01	Administrative Asst I	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
1155	01	Administrative Asst II	16.13	16.94	17.78	18.67	19.61	20.10	20.60	21.11	C
1316	01	Administrative Asst II-Translator	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	C
1316	01	Administrative Asst, Sr	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	C
1977	01	Administrative Legal Secretary	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	C
2099	041	Administrative Legal Secretary	25.57	26.85	28.19	29.60	31.08	31.86	32.65	33.47	C
1652	01	Administrative Secretary	21.10	22.16	23.26	24.43	25.65	26.29	26.95	27.62	C
1782	01	Administrative Supervisor	22.40	23.52	24.70	25.93	27.23	27.91	28.61	29.32	C
1894	041	Administrative Supervisor (SO)	23.52	24.70	25.93	27.23	28.59	29.30	30.04	30.79	C
1863	01	Administrative Technician	23.21	24.37	25.59	26.87	28.21	28.92	29.64	30.38	C
N/A	04	Agricultural Commissioner	\$4,107.46					\$4,210.14	\$4,315.40	\$4,423.28	E
N/A	04	Agricultural Commissioner/Air Pollution Control Officer*	\$4,564.11					\$4,678.22	\$4,795.17	\$4,915.05	E
1677	01	Agriculture & Standards Insp I	21.35	22.42	23.54	24.72	25.95	26.60	27.26	27.95	C
1970	01	Agriculture & Standards Insp II	24.28	25.49	26.77	28.11	29.51	30.25	31.01	31.78	C
2336	01	Agriculture & Standards Insp III	27.94	29.34	30.80	32.34	33.96	34.81	35.68	36.57	C
1098	01	Agriculture Technician	15.56	16.34	17.15	18.01	18.91	19.39	19.87	20.37	C
1255	01	Agriculture Technician/GIS Asst	17.13	17.99	18.89	19.83	20.82	21.34	21.88	22.42	C
1970	04	Air Pollution Inspector I	24.28	25.49	26.77	28.11	29.64	30.25	31.04	31.78	C
2337	04	Air Pollution Inspector II	27.96	29.36	30.84	32.36	33.97	34.82	35.69	36.59	C
2092	01	Air Pollution Inspector I	25.50	26.78	28.11	29.52	31.00	31.77	32.56	33.38	C
2477	01	Air Pollution Inspector II	29.35	30.82	32.36	33.98	35.68	36.57	37.48	38.42	C
1980	01	Air Pollution Technician	24.38	25.60	26.88	28.22	29.63	30.37	31.13	31.91	C
1010	01	Airport Assistant	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
3040	01	Airport Manager	34.98	36.73	38.57	40.49	42.52	43.58	44.67	45.79	E
1159	01	Animal Care Technician I	16.17	16.98	17.83	18.72	19.65	20.15	20.65	21.17	C
1448	01	Animal Care Technician II	19.06	20.01	21.01	22.06	23.17	23.75	24.34	24.95	C
N/A	042	Animal Control Director	\$3,476.16					\$3,563.06	\$3,652.14	\$3,743.44	E
1273	01	Animal Control Office Coord	17.31	18.18	19.08	20.04	21.04	21.57	22.11	22.66	C
1273	01	Animal Control Officer I	17.31	18.18	19.08	20.04	21.04	21.57	22.11	22.66	C
1448	01	Animal Control Officer II	19.06	20.01	21.01	22.06	23.17	23.75	24.34	24.95	C
1734	01	Animal Control Officer III	21.92	23.02	24.17	25.38	26.64	27.31	27.99	28.69	C
1911	01	Appraiser I	23.69	24.87	26.12	27.42	28.80	29.52	30.25	31.01	C
2397	01	Appraiser II	28.55	29.98	31.48	33.05	34.70	35.57	36.46	37.37	C
1010	01	Archives Assistant	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
1570	01	Archivist	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	C
N/A	05	Assessor	\$4,250.57					\$4,356.83	\$4,465.76	\$4,577.40	E
N/A	042	Assistant Assessor	\$3,461.09					\$3,547.62	\$3,636.31	\$3,727.22	E
N/A	042	Assistant Auditor-Controller	\$3,919.16					\$4,017.14	\$4,117.56	\$4,220.50	E
N/A	042	Assistant County Counsel	\$5,278.27					\$5,410.22	\$5,545.48	\$5,684.11	E
2507	01	Assistant in Civil Engineering I	29.65	31.13	32.69	34.32	36.04	36.94	37.86	38.81	C
2804	01	Assistant in Civil Engineering II	32.62	34.25	35.96	37.76	39.65	40.64	41.66	42.70	C
3294	01	Associate Civil Engineer	37.52	39.40	41.37	43.43	45.61	46.75	47.91	49.11	E
N/A	05	Auditor	\$4,465.71					\$4,577.35	\$4,691.79	\$4,809.08	E
1887	01	Auditor-Appraiser I	23.45	24.62	25.85	27.15	28.50	29.22	29.95	30.70	C
2397	01	Auditor-Appraiser II	28.55	29.98	31.48	33.05	34.70	35.57	36.46	37.37	C
1608	01	Behavioral Health Aide	20.66	21.69	22.78	23.92	25.11	25.74	26.38	27.04	C
2558	011	Behavioral Health Care Clinician I	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	**
2861	011	Behavioral Health Care Clinician II	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
3193	011	Behavioral Health Care Clinician III	36.51	38.34	40.25	42.26	44.38	45.49	46.62	47.79	**
1818	01	Behavioral Health Care Counselor I	22.76	23.90	25.09	26.35	27.66	28.36	29.07	29.79	C
2044	01	Behavioral Health Care Counselor II	25.02	26.27	27.58	28.96	30.41	31.17	31.95	32.75	C
2558	011	Behavioral Health Care Nurse I	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	**
2861	011	Behavioral Health Care Nurse II	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
3191	011	Behavioral Health Care Nurse III	36.49	38.31	40.23	42.24	44.35	45.46	46.60	47.76	**
2170	01	Behavioral Health Care Supv (A/D)	26.28	27.59	28.97	30.42	31.94	32.74	33.56	34.40	E
N/A	042	Behavioral Health Director	\$4,980.27					\$5,104.78	\$5,232.40	\$5,363.21	E
2231	011	Behavioral Health Rehabilitation Specialist	26.89	28.23	29.65	31.13	32.68	33.50	34.34	35.20	E
3566	011	BHC Prog Mgr (Clinical Services)	40.24	42.25	44.36	46.58	48.91	50.13	51.39	52.67	E
3466	011	BHC Prog Mgr (Community Services)	39.24	41.20	43.26	45.43	47.70	48.89	50.11	51.36	E
2148	01	Bldg Code Compliance Ofc/CEA	26.06	27.36	28.73	30.17	31.68	32.47	33.28	34.11	C
N/A	05	Board of Supervisor	\$2,792.25								E
1988	01	Bridge & Sign Maint Spec	24.46	25.68	26.97	28.32	29.73	30.47	31.24	32.02	C
3210	041	Budget Analyst	36.68	38.51	40.44	42.46	44.58	45.70	46.84	48.01	E
N/A	042	Budget Director	\$4,223.74					\$4,329.33	\$4,437.57	\$4,548.50	E
2008	01	Building Inspector I	24.66	25.89	27.19	28.55	29.97	30.72	31.49	32.28	C
2257	01	Building Inspector II	27.15	28.51	29.93	31.43	33.00	33.83	34.67	35.54	C
2527	01	Building Inspector III	29.85	31.34	32.91	34.56	36.28	37.19	38.12	39.07	C
2766	01	Building Inspector Supervisor	32.24	33.85	35.54	37.32	39.19	40.17	41.17	42.20	C
1514	01	Building Maint Worker I	19.72	20.71	21.74	22.83	23.97	24.57	25.18	25.81	C
1709	01	Building Maint Worker II	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	C
1926	01	Building Maint Worker III	23.84	25.03	26.28	27.60	28.98	29.70	30.44	31.21	C

2527	01	Building Plans Checker	29.85	31.34	32.91	34.56	36.28	37.19	38.12	39.07	C
1570	01	Cadastral Drafting Technician I	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	C
1854	01	Cadastral Drafting Technician II	23.12	24.28	25.49	26.76	28.10	28.81	29.53	30.26	C

5064	022	Captain	55.22	57.98	60.88	63.92	67.12	68.80	70.52	72.28	E
N/A	042	Chief Deputy Registrar of Voters	\$3,352.82					\$3,436.64	\$3,522.56	\$3,610.62	E
N/A	042	Chief Building Official**	\$3,952.11					\$4,050.92	\$4,152.19	\$4,255.99	E
N/A	042	Chief Deputy Clerk/Recorder	\$3,352.82					\$3,436.64	\$3,522.56	\$3,610.62	E
4294	022	Chief Deputy Probation Officer*	47.52	49.90	52.39	55.01	57.76	59.20	60.69	62.20	E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$3,027.99					\$3,103.69	\$3,181.28	\$3,260.82	E
2403	041	Clerk Of the Board	28.61	30.04	31.54	33.12	34.78	35.65	36.54	37.45	C
N/A	05	Clerk-Recorder	\$3,970.94					\$4,070.21	\$4,171.97	\$4,276.27	E
2406	01	Code Enforcement Officer	28.64	30.07	31.58	33.15	34.81	35.68	36.57	37.49	C
2234	01	Communications Systems Tech	26.92	28.27	29.68	31.16	32.72	33.54	34.38	35.24	C
N/A	04	Community Development Director/Air Pollution Control Officer	\$5,554.05					\$5,692.90	\$5,835.22	\$5,981.10	E
2242	01	Community Development Senior Technician	27.00	28.35	29.77	31.26	32.82	33.64	34.48	35.34	C
1775	01	Community Development Technician I	22.33	23.45	24.62	25.85	27.14	27.82	28.52	29.23	C
1998	01	Community Development Technician II	24.56	25.79	27.08	28.43	29.85	30.60	31.36	32.15	C
2342	01	Compliance Officer	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	C
1688	01	Compliance Specialist	21.46	22.53	23.66	24.84	26.08	26.74	27.41	28.09	C
1818	01	Construction Worker	22.76	23.90	25.09	26.35	27.66	28.36	29.07	29.79	C
2044	01	Construction Worker, Sr	25.02	26.27	27.58	28.96	30.41	31.17	31.95	32.75	C
3067	021	Corporal	35.25	37.01	38.86	40.81	42.85	43.92	45.02	46.14	C
1258	02	Correction Assistant	17.16	18.02	18.92	19.86	20.86	21.38	21.91	22.46	C
2186	02	Correctional Corporal	28.44	27.76	29.15	30.61	32.14	32.94	33.76	34.61	C
3554	022	Correctional Lieutenant	40.12	42.13	44.23	46.44	48.77	49.99	51.23	52.52	E
1830	02	Correctional Officer I	22.88	24.02	25.23	26.49	27.81	28.51	29.22	29.95	C
2081	02	Correctional Officer II	25.39	26.66	27.99	29.39	30.86	31.63	32.42	33.23	C
2500	02	Correctional Sergeant	29.58	31.06	32.61	34.24	35.95	36.85	37.77	38.72	C
N/A	03	County Administrative Officer	\$6,765.00								E
N/A	04	County Counsel	\$5,869.55					\$6,016.29	\$6,166.70	\$6,320.86	E
N/A	042	County Librarian	\$3,926.21					\$4,024.37	\$4,124.98	\$4,228.10	E
N/A	042	County Surveyor	\$3,705.43					\$3,798.06	\$3,893.01	\$3,990.34	E
N/A	042	County Surveyor (part-time)	46.14/hr					47.30/hr	48.48/hr	49.69/hr	E
N/A	04	County Surveyor/Chief Deputy Registrar of Voters	\$4,032.14					\$4,132.95	\$4,236.27	\$4,342.18	E
2481	021	Crime Analyst	29.39	30.86	32.40	34.02	35.72	36.62	37.53	38.47	C
2559	011	Crisis Services Coordinator	30.17	31.68	33.26	34.93	36.67	37.59	38.53	39.49	C
2413	011	Crisis Services Counselor	28.71	30.15	31.65	33.24	34.90	35.77	36.66	37.58	C
882	01	Custodian I	13.40	14.07	14.77	15.51	16.29	16.69	17.11	17.54	C
1019	01	Custodian II	14.77	15.51	16.28	17.10	17.95	18.40	18.86	19.33	C
5064	022	D A Investigator, Chief (Advanced)	55.22	57.98	60.88	63.92	67.12	68.80	70.52	72.28	E
4799	022	D A Investigator, Supervising	52.57	55.20	57.96	60.86	63.90	65.50	67.13	68.81	E
3299	021	D.A. Investigator I (Advanced)*	37.57	39.45	41.42	43.49	45.67	46.81	47.98	49.18	C
2953	021	D.A. Investigator I (Basic)*	34.11	35.82	37.61	39.49	41.46	42.50	43.56	44.65	C
3122	021	D.A. Investigator II (Intermediate)*	35.80	37.59	39.47	41.44	43.52	44.60	45.72	46.86	C
3691	021	D.A. Investigator II (Advanced)*	41.49	43.56	45.74	48.03	50.43	51.69	52.98	54.31	C
2972	021	D.A. Investigator II (Basic)*	34.30	36.02	37.82	39.71	41.69	42.73	43.80	44.90	C
3490	021	D.A. Investigator II (Intermediate)*	39.48	41.45	43.53	45.70	47.99	49.19	50.42	51.68	C
2851	01	Dep Ag Com/Sealer of Wgt, Meas	33.09	34.74	36.48	38.31	40.22	41.23	42.26	43.31	C
3817	041	Dep County Counsel I	42.75	44.89	47.13	49.49	51.96	53.26	54.59	55.96	E
4244	041	Dep County Counsel II	47.02	49.37	51.84	54.43	57.15	58.58	60.05	61.55	E
4712	041	Dep County Counsel III	51.70	54.28	57.00	59.85	62.84	64.41	66.02	67.67	E
1889	01	Dep Public Cons/Guardian/Admin I	23.47	24.64	25.88	27.17	28.53	29.24	29.97	30.72	C
1354	041	Deputy Board Clerk I	18.12	19.03	19.98	20.98	22.02	22.58	23.14	23.72	C
1537	041	Deputy Board Clerk II	19.95	20.95	21.99	23.09	24.25	24.86	25.48	26.11	C
1787	041	Deputy Board Clerk III	22.45	23.57	24.75	25.99	27.29	27.97	28.67	29.39	C
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$3,764.74					\$3,858.86	\$3,955.33	\$4,054.21	E
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$3,764.74					\$3,858.86	\$3,955.33	\$4,054.21	E
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$3,813.23					\$3,908.56	\$4,006.27	\$4,106.43	E
3352	012	Deputy District Attorney I	38.10	40.01	42.01	44.11	46.31				E
3726	012	Deputy District Attorney II	41.84	43.93	46.13	48.44	50.86				E
4151	012	Deputy District Attorney III	46.09	48.39	50.81	53.35	56.02				E
4604	012	Deputy District Attorney IV	50.62	53.15	55.81	58.60	61.53				E
1869	025	Deputy Probation Officer I	23.27	24.43	25.66	26.94	28.28	28.99	29.72	30.46	C
2358	025	Deputy Probation Officer II	28.16	29.57	31.05	32.60	34.23	35.08	35.96	36.86	C
2763	025	Deputy Probation Officer III	32.21	33.82	35.51	37.29	39.15	40.13	41.13	42.16	C
2241	01	Deputy Public Cons/Guardian Admin II	26.99	28.34	29.76	31.24	32.81	33.63	34.47	35.33	C
2779	021	Deputy Sheriff (Advanced)	32.37	33.99	35.69	37.47	39.35	40.33	41.34	42.37	C
2481	021	Deputy Sheriff (Basic)	29.39	30.86	32.40	34.02	35.72	36.62	37.53	38.47	C
2626	021	Deputy Sheriff (Intermediate)	30.84	32.38	34.00	35.70	37.49	38.42	39.38	40.37	C
2187	021	Deputy Sheriff-Trainee	26.45	27.77	29.16	30.62	32.15	32.95	33.78	34.62	C
2804	01	Deputy Surveyor/ Deputy Registrar of Voters	32.62	34.25	35.96	37.76	39.65	40.64	41.66	42.70	C
N/A	042	Director of Environmental Health	\$3,996.83					\$4,096.75	\$4,199.17	\$4,304.15	E
N/A	042	Director of Solid Waste /County Safety Officer	\$4,361.67					\$4,470.71	\$4,582.48	\$4,697.04	E
N/A	04	Director of Transportation and Public Works	\$5,037.70					\$5,163.64	\$5,292.73	\$5,425.05	E
2651	01	Director of Victim Witness Assistance Bureau	31.09	32.64	34.28	35.99	37.79	38.73	39.70	40.70	E
1684	02	Dispatcher (Training)	21.42	22.49	23.62	24.80	26.04	26.69	27.35	28.04	C
1993	02	Dispatcher-Corporal	24.51	25.74	27.02	28.37	29.79	30.54	31.30	32.08	C
1874	02	Dispatcher-EMD	23.32	24.49	25.71	27.00	28.35	29.05	29.78	30.53	C
2243	02	Dispatcher-Supervising	27.01	28.36	29.78	31.27	32.83	33.65	34.49	35.36	C
N/A	05	District Attorney	\$5,862.96					\$6,009.53	\$6,159.77	\$6,313.77	E
N/A	04	District Attorney, Chief Assistant	\$5,583.80					\$5,723.39	\$5,866.48	\$6,013.14	E
2475	01	Elections Supervisor	29.33	30.80	32.34	33.95	35.65	36.54	37.46	38.39	C
1010	01	Elections Support Worker	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
1468	01	Elections Technician	19.26	20.22	21.23	22.30	23.41	24.00	24.60	25.21	C
2137	01	Eligibility Supervisor	25.95	27.25	28.61	30.04	31.54	32.33	33.14	33.97	C
1225	01	Eligibility Worker I	16.83	17.67	18.56	19.48	20.46	20.97	21.49	22.03	C
1392	01	Eligibility Worker II	18.50	19.43	20.40	21.42	22.49	23.05	23.63	24.22	C
1582	01	Eligibility Worker III	20.40	21.42	22.49	23.62	24.80	25.42	26.05	26.70	C
1578	01	Eligibility Worker II-Translator	20.36	21.38	22.45	23.57	24.75	25.37	26.00	26.65	C
2338	01	Employment & Training Supervisor	27.96	29.36	30.83	32.37	33.99	34.84	35.71	36.60	C
1620	01	Employment & Training Worker I	20.78	21.82	22.91	24.06	25.26	25.89	26.54	27.20	C
1828	01	Employment & Training Worker II	22.86	24.00	25.20	26.46	27.79	28.48	29.19	29.92	C
2055	01	Employment & Training Worker III	25.13	26.39	27.71	29.09	30.55	31.31	32.09	32.89	C
2075	01	Engineering Technician	25.33	26.60	27.93	29.32	30.79	31.56	32.35	33.16	C
2097	01	Environmental Health Specialist I	25.55	26.83	28.17	29.58	31.06	31.83	32.63	33.44	C
2482	01	Environmental Health Specialist II	29.40	30.87	32.41	34.03	35.74	36.63	37.55	38.48	C
2779	01	Environmental Health Specialist III	32.37	33.99	35.69	37.47	39.35	40.33	41.34	42.37	C
1531	01	Environmental Health Technician I	19.88	20.87	21.92	23.01	24.16	24.77	25.39	26.02	C
1730	01	Environmental Health Technician II	21.88	22.97	24.12	25.33	26.60	27.26	27.94	28.64	C
2221	01	Executive Assistant	26.79	28.13	29.54	31.01	32.56	33.38	34.21	35.07	C



2354	041	Executive Assistant	28.12	29.53	31.00	32.55	34.18	35.03	35.91	36.81	C
2707	041	Executive Legal Assistant***	31.65	33.23	34.89	36.64	38.47	39.43	40.42	41.43	C
3279	01	Facilities & Projects Manager	37.37	39.24	41.20	43.26	45.42	46.56	47.72	48.92	E
1958	01	Facilities & Projects Specialist	24.16	25.37	26.64	27.97	29.37	30.10	30.85	31.62	C
2342	01	Finance & Admin Supervisor	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	C
1152	01	Finance Asst I	16.10	16.90	17.75	18.64	19.57	20.06	20.56	21.07	C
1312	01	Finance Asst II	17.70	18.59	19.51	20.49	21.51	22.05	22.60	23.17	C
1489	01	Finance Asst Sr	19.47	20.44	21.47	22.54	23.67	24.26	24.86	25.49	C
1685	01	Finance Technician	21.43	22.50	23.63	24.81	26.05	26.70	27.37	28.05	C
1792	041	Finance Technician (DA)	22.50	23.63	24.81	26.05	27.35	28.03	28.73	29.45	C
2650	01	Fiscal Officer	31.08	32.63	34.27	35.98	37.78	38.72	39.69	40.68	C
N/A	04	General Services Administration Director***	\$5,982.53					\$6,132.10	\$6,285.40	\$6,442.54	E
1010	01	General Services Aide	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
3279	01	Geographic Inform Sys Coor	37.37	39.24	41.20	43.26	45.42	46.56	47.72	48.92	C
1764	01	Geographic Inform Sys Tech I	22.22	23.33	24.50	25.72	27.01	27.68	28.38	29.09	C
2009	01	Geographic Inform Sys Tech II	24.67	25.90	27.20	28.56	29.99	30.74	31.50	32.29	C
1599	01	GF-Administrative Asst II-Translator	20.57	21.60	22.68	23.81	25.00	25.63	26.27	26.93	C
N/A	042	GSA County Government Support Services Director	\$4,057.09					\$4,158.52	\$4,262.48	\$4,369.04	E
N/A	04	Health and Human Services Director	\$5,803.65					\$5,948.74	\$6,097.46	\$6,249.89	E
2651	011	Health Educator I	31.09	32.64	34.28	35.99	37.79	38.73	39.70	40.70	E
2806	011	Health Educator II	32.64	34.27	35.99	37.78	39.67	40.67	41.68	42.72	E
N/A	04	Health Officer (Part-time position)	\$3,264.79					\$3,346.41	\$3,430.07	\$3,515.82	E
2060	01	Heavy Equipment Mechanic	25.18	26.44	27.76	29.15	30.61	31.37	32.16	32.96	C
2381	041	Human Resource Specialist	28.39	29.81	31.30	32.86	34.51	35.37	36.26	37.16	C
1967	041	Human Resource Technician	24.25	25.46	26.74	28.07	29.48	30.21	30.97	31.74	C
N/A	04	Human Resources Director	\$4,491.61					\$4,603.90	\$4,719.00	\$4,836.97	E
3306	041	Human Resources/Risk Administrator	31.65	33.23	34.89	36.64	38.47	39.43	40.42	41.43	E
2778	01	Information Systems Analyst	32.36	33.98	35.68	37.46	39.33	40.32	41.33	42.36	C
2234	01	Information Systems Specialist	26.92	28.27	29.68	31.16	32.72	33.54	34.38	35.24	C
1743	01	Information Systems Tech I	22.01	23.11	24.27	25.48	26.75	27.42	28.11	28.81	C
1990	01	Information Systems Tech II	24.48	25.70	26.99	28.34	29.76	30.50	31.26	32.04	C
N/A	04	Information Technology Director	\$4,646.02					\$4,762.17	\$4,881.22	\$5,003.25	E
2048	01	Learning Center Coordinator	25.06	26.31	27.63	29.01	30.46	31.22	32.00	32.80	C
2222	01	Legal Assistant	28.80	28.14	29.55	31.02	32.58	33.39	34.22	35.08	C
2342	01	Legal Office Supervisor	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	C
1556	01	Legal Secretary I	20.14	21.15	22.20	23.31	24.48	25.09	25.72	26.36	C
1756	01	Legal Secretary II	22.14	23.25	24.41	25.63	26.91	27.58	28.27	28.98	C
1977	01	Legal Secretary, Sr	24.35	25.57	26.85	28.19	29.60	30.34	31.10	31.87	C
1189	01	Library Assistant	16.47	17.29	18.16	19.07	20.02	20.52	21.03	21.56	C
1189	01	Library Literacy Program Assistant	16.47	17.29	18.16	19.07	20.02	20.52	21.03	21.56	C
1437	01	Library Literacy Program Coord	18.95	19.90	20.89	21.94	23.03	23.61	24.20	24.80	C
1353	01	Library Technician	18.11	19.02	19.97	20.96	22.01	22.56	23.13	23.71	C
2558	011	Licensed Vocational Nurse	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	C
4800	022	Lieutenant	52.58	55.21	57.97	60.87	63.91	65.51	67.15	68.83	E
1084	01	Mail and Warehouse Specialist	15.42	16.19	17.00	17.85	18.74	19.21	19.69	20.18	C
1010	01	Mail Clerk	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
1316	01	Medical/Psychiatric Records Clerk	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	C
2558	01	Mental Health Intern	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	C
2651	011	MHSA Programs Coordinator	31.09	32.64	34.28	35.99	37.79	38.73	39.70	40.70	**
1255	01	Mosquito & Vector Control Tech	17.13	17.99	18.89	19.83	20.82	21.34	21.88	22.42	C
1010	01	Museum Asst	14.68	15.41	16.18	16.99	17.84	18.29	18.75	19.22	C
1570	01	Museum Curator	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	C
3357	011	Nurse Practitioner	38.15	40.06	42.06	44.16	46.37	47.53	48.72	49.94	E
2861	01	Occupational Therapist	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	C
1850	01	Outreach Specialist	23.08	24.23	25.45	26.72	28.05	28.76	29.47	30.21	C
1641	01	Outreach Technician	20.99	22.04	23.14	24.30	25.51	26.15	26.81	27.48	C
2489	041	Paralegal (CC)	29.47	30.94	32.49	34.12	35.82	36.72	37.63	38.58	C
1983	041	Payroll Specialist I	24.41	25.63	26.91	28.26	29.67	30.41	31.17	31.95	C
2328	041	Payroll Specialist II	27.86	29.25	30.72	32.25	33.86	34.71	35.58	36.47	C
1709	01	Personal Services Coordinator	21.67	22.75	23.89	25.09	26.34	27.00	27.67	28.37	C
3356	01	Physical Therapist	38.14	40.05	42.05	44.15	46.36	47.52	48.71	49.92	C
2057	01	Planner I	25.15	26.41	27.73	29.11	30.57	31.33	32.12	32.92	C
2337	01	Planner II	27.95	29.35	30.81	32.36	33.97	34.82	35.69	36.59	C
2646	01	Planner III	31.04	32.59	34.22	35.93	37.73	38.67	39.64	40.63	C
N/A	042	Planning Director	\$4,388.51					\$4,498.22	\$4,610.68	\$4,725.94	E
1529	01	Planning Technician I	19.87	20.86	21.91	23.00	24.15	24.76	25.37	26.01	C
1728	01	Planning Technician II	21.86	22.95	24.10	25.31	26.57	27.24	27.92	28.61	C
1832	01	Power Equip Mechanic I	22.90	24.05	25.25	26.51	27.84	28.53	29.24	29.98	C
2184	01	Power Equip Mechanic II	26.42	27.74	29.13	30.58	32.11	32.92	33.74	34.58	C
2447	01	Power Equip Mechanic II-Fabrication	29.05	30.50	32.03	33.63	35.31	36.19	37.10	38.03	C
2316	01	Power Equip Mechanic III	27.74	29.13	30.58	32.11	33.72	34.56	35.43	36.31	C
873	01	Print Shop Assistant I	13.31	13.98	14.67	15.41	16.18	16.58	17.00	17.42	C
1134	01	Print Shop Assistant II	15.92	16.72	17.55	18.43	19.35	19.83	20.33	20.84	C
1840	01	Printer	22.98	24.13	25.34	26.60	27.93	28.63	29.35	30.08	C
1432	02	Probation Aide	18.90	19.85	20.84	21.88	22.97	23.55	24.14	24.74	C
N/A	04	Probation Officer, Chief	\$5,803.65					\$5,948.74	\$6,097.46	\$6,249.89	E
3083	025	Probation Unit Supervisor	35.41	37.18	39.04	40.99	43.04	44.12	45.22	46.35	C
2650	01	Property Tax and Accounting Analyst	31.08	32.63	34.27	35.98	37.78	38.72	39.69	40.68	C
1874	02	Property/Evidence Technician	23.32	24.49	25.71	27.00	28.35	29.05	29.78	30.53	C
N/A	042	Psychiatrist-Drug Medical Stipend	\$200/hr								E
N/A	042	Psychiatrist	\$176.82/hr								E
N/A	042	Psychiatrist	\$14,145.21					\$14,498.84	\$14,861.31	\$15,232.84	E
2936	01	Public Conservator/Guardian/Administrator	33.94	35.64	37.42	39.29	41.25	42.29	43.34	44.43	E
N/A	042	Public Health Director*	\$4,125.35					\$4,228.48	\$4,334.20	\$4,442.55	E
3192	011	Public Health Nurse I	36.50	38.33	40.24	42.25	44.37	45.48	46.61	47.78	E
3558	011	Public Health Nurse II	40.16	42.17	44.28	46.49	48.81	50.04	51.29	52.57	E
4158	011	Public Health Nurse Supv	46.16	48.47	50.89	53.44	56.11	57.51	58.95	60.42	E
N/A	04	Public Services Director	\$3,567.96					\$3,657.16	\$3,748.59	\$3,842.30	E
1999	01	Public Works Inspector	24.57	25.80	27.09	28.44	29.86	30.61	31.38	32.16	C
2242	01	Public Works Lead Inspector	27.00	28.35	29.77	31.26	32.82	33.64	34.48	35.34	C
1988	01	Public Works Maint Lead Worker	24.46	25.68	26.97	28.32	29.73	30.47	31.24	32.02	C
2514	01	Public Works Maint Supervisor	29.72	31.21	32.77	34.40	36.12	37.03	37.95	38.90	C
1378	01	Public Works Maint Worker I	18.36	19.28	20.24	21.25	22.32	22.87	23.45	24.03	C
1564	01	Public Works Maint Worker II	20.22	21.23	22.29	23.41	24.58	25.19	25.82	26.47	C
1764	01	Public Works Maint Worker III	22.22	23.33	24.50	25.72	27.01	27.68	28.38	29.09	C
N/A	042	Public Works Maintenance Superintendent	\$3,678.12					\$3,770.07	\$3,864.32	\$3,960.93	E
2804	01	Public Works Project Engineer	32.62	34.25	35.96	37.76	39.65	40.64	41.66	42.70	C
3130	01	Public Works Sr Project Manager	35.88	37.67	39.56	41.54	43.61	44.70	45.82	46.97	C

2967	01	Public Works Surveyor	34.25	35.96	37.76	39.65	41.63	42.67	43.74	44.83	C
1489	01	Purchasing Assistant	19.47	20.44	21.47	22.54	23.67	24.26	24.86	25.49	C
2867	01	Purchasing Manager	33.25	34.91	36.66	38.49	40.42	41.43	42.46	43.52	C
1218	01	Recorder Clerk I	16.76	17.60	18.48	19.40	20.37	20.88	21.40	21.94	C
1384	01	Recorder Clerk II	18.42	19.34	20.31	21.32	22.39	22.95	23.52	24.11	C
2342	01	Recorder Clerk Supervisor	28.00	29.40	30.87	32.41	34.03	34.89	35.76	36.65	C
1570	01	Recorder Clerk, Sr	20.28	21.29	22.36	23.48	24.65	25.27	25.90	26.55	C
2049	041	Records and Volunteer Administrator**	25.07	26.32	27.64	29.02	30.47	31.23	32.02	32.82	C
2558	011	Registered Nurse (Health)	30.16	31.67	33.25	34.91	36.66	37.58	38.52	39.48	E
1459	01	Secretary	19.17	20.13	21.13	22.19	23.30	23.88	24.48	25.09	C
2707	041	Senior Administrative Analyst	31.65	33.23	34.89	36.64	38.47	39.43	40.42	41.43	E
2242	01	Senior Building Maintenance Worker	27.00	28.35	29.77	31.26	32.82	33.64	34.48	35.34	C
3669	01	Senior Civil Engineer	41.27	43.33	45.50	47.78	50.16	51.42	52.70	54.02	C
2337	01	Senior Engineering Technician	27.95	29.35	30.81	32.36	33.97	34.82	35.69	36.59	C
N/A	05	Sheriff-Coroner	\$6,093.63					\$6,245.97	\$6,402.12	\$6,562.17	E
3691	022	Sheriff's Sergeant (Advanced)	41.49	43.56	45.74	48.03	50.43	51.69	52.98	54.31	C
3490	022	Sheriff's Sergeant (Intermediate)	39.48	41.45	43.53	45.70	47.99	49.19	50.42	51.68	C
1340	01	Sheriff's Services Asst	17.98	18.88	19.82	20.81	21.85	22.40	22.96	23.54	C
1588	01	Sheriff's Services Technician	20.46	21.48	22.56	23.69	24.87	25.49	26.13	26.78	C
1316	01	Social Services Aide	17.74	18.63	19.56	20.54	21.56	22.10	22.65	23.22	C
N/A	042	Social Services Director	\$4,980.27					\$5,104.78	\$5,232.40	\$5,363.21	E
3466	01	Social Services Program Manager I	39.24	41.20	43.26	45.43	47.70	48.89	50.11	51.36	E
1827	01	Social Worker I	22.85	23.99	25.19	26.45	27.77	28.47	29.18	29.91	C
2060	01	Social Worker II	25.18	26.44	27.76	29.15	30.61	31.37	32.16	32.96	C
2306	01	Social Worker III	27.64	29.02	30.47	32.00	33.60	34.44	35.30	36.18	C
2469	01	Social Worker Supervisor I	29.27	30.73	32.27	33.88	35.58	36.47	37.38	38.31	C
3368	01	Solid Waste Program Manager	38.26	40.17	42.18	44.29	46.51	47.67	48.86	50.08	E
1688	01	Solid Waste Program Specialist	21.46	22.53	23.66	24.84	26.08	26.74	27.41	28.09	C
2292	01	Solid Waste Technician	27.50	28.88	30.32	31.83	33.43	34.26	35.12	36.00	C
2083	01	Staff Service Analyst I	25.41	26.68	28.01	29.42	30.89	31.66	32.45	33.26	C
2338	01	Staff Service Analyst II	27.96	29.36	30.83	32.37	33.99	34.84	35.71	36.60	C
2215	01	Systems Support Analyst	26.73	28.07	29.47	30.94	32.49	33.30	34.14	34.99	C
1122	01	Transportation Officer	15.80	16.59	17.42	18.29	19.20	19.69	20.18	20.68	C
1557	02	Transportation Officer	20.15	21.16	22.22	23.33	24.49	25.10	25.73	26.38	C
N/A	05	Treasurer-Tax Collector	\$4,155.95					\$4,259.85	\$4,366.34	\$4,475.50	E
1851	01	Treasury Technician	23.09	24.24	25.46	26.73	28.07	28.77	29.49	30.22	C
N/A	04	Undersheriff	\$5,803.65					\$5,948.74	\$6,097.46	\$6,249.89	E
2861	011	Utilization & Quality Management Coordinator	33.19	34.85	36.59	38.42	40.34	41.35	42.38	43.44	**
N/A	04	Veterans Services Officer	\$2,920.18					\$2,993.18	\$3,068.01	\$3,144.71	E
1531	01	Victim/Witness Advocate	19.89	20.88	21.93	23.03	24.18	24.78	25.40	26.04	C
2941	01	Web Programmer/Developer	33.99	35.69	37.47	39.35	41.32	42.35	43.41	44.49	C



# Board of Supervisors Agenda Item Report

Submitting Department: Public Works

Meeting Date: February 11, 2020

## **SUBJECT**

19-09 - Pioneer Creek Road Storm Damage Repair Project

Resolution of Acceptance

Final Agreement and Release of Claims

Campbell Construction General Engineering

## **Recommendation:**

1. Adopt resolution accepting the Pioneer Creek Road Storm Damage Repair Project as complete;
2. Authorize Chairman to sign Agreement and Release of Claims.

## **4/5 vote required:**

No

## **Distribution Instructions:**

Public Works

## **ATTACHMENTS**

- [19-09 Agreement & Release of Claims\\_signed.pdf](#)
- [19-09 Resolution of Acceptance.doc](#)



actions or causes of action of whatever kind or nature arising out of or in any way concerned with the work under the Contract, except for the Disputed Claims.

6. Guarantees and warranties for the Work, and any other continuing obligation of Contractor, shall remain in full force and effect as specified in the Contract Documents.

7. Contractor shall immediately defend, indemnify and hold harmless County, all its respective agents, employees, inspectors, assignees and transferees from any and all claims, demands, actions, causes of action, obligations, costs, expenses, damages, losses and liabilities that may be asserted against them by any of Contractor's suppliers and/or Subcontractors of any tier and/or any suppliers to them for any and all labor, materials, supplies and equipment used, or contemplated to be used in the performance of the Contract, except for the Disputed Claims.

8. Contractor hereby waives the provisions of California Civil Code Section 1542, which provides as follows:

A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his settlement with the debtor.

9. The provisions of this Agreement and Release are contractual in nature and not mere recitals and shall be considered independent and severable, and if any such provision or any part thereof shall be at any time held invalid in whole or in part under any federal, state, county, municipal or other law, ruling or regulations, then such provision, or part thereof shall remain in force and effect only to the extent permitted by law, and the remaining provisions of this Agreement and Release shall also remain in full force and effect, and shall be enforceable.

10. All rights of County shall survive completion of the Work or termination of Contract, and execution of this Release.

**\*\*\* CAUTION: THIS IS A RELEASE - READ BEFORE EXECUTING \*\*\***

COUNTY OF AMADOR:

CONTRACTOR:

By: \_\_\_\_\_  
Chairman, Board of Supervisors

By:   
Principal

Name (please print): JEFF CAMPBELL

Title: OWNER



# Board of Supervisors Agenda Item Report

Submitting Department: Building

Meeting Date: February 11, 2020

## **SUBJECT**

Building Department-Termination of Limited Density Owner-Built Rural Dwelling / LD01025-WHITNEY, NEWMAN & CLEMENT

## **Recommendation:**

Adopt the Resolution and authorize the Chairperson to sign the Agreement.

## **4/5 vote required:**

No

## **Distribution Instructions:**

Once the Agreement is signed, return to the Building Department with certified Resolution and Acknowledgment of the Chairperson's signature.

## **ATTACHMENTS**

- [LD01025.Termination.Agree.Notarized-Whitney.Newman.Clement.pdf](#)
- [LD01025.Termination.Reso.Whitney.Newman.Clement.docx](#)



RECORDING REQUESTED BY AND  
WHEN RECORDED MAIL TO:

Amador County Building Department  
810 Court Street  
Jackson, CA 95642

APN: 042-070-038-000  
Limited Density Rural Dwelling: LD01025

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SPACE ABOVE THIS LINE FOR RECORDER'S USE ONLY

### TERMINATION OF AGREEMENT

THIS TERMINATION OF AGREEMENT (this "Termination") is made as of the date written below by and between the County of Amador, a political subdivision of the State of California ("the County") and Jack Darren Whitney and Janelle Alexis Newman, and Kassie Rakay Clement ("Owners").

#### Recitals

A. Owners own certain real property (the "Property") situated in the unincorporated area of the County of Amador, State of California, described as follows:

PARCEL 3 AND 4 OF PARCEL MAP NO. 2686 ACCORDING TO THE OFFICIAL MAP TERE OF FILED FOR RECORD APRIL 25, 2007 IN BOOK 59 OF MAPS AND PLATS, AT PAGE 61 AMADOR COUNTY RECORDS.

B. Owners intended to construct a Limited Density Owner-Built Rural Dwelling on the Property, and as a condition of constructing a Limited Density Owner-Built Rural Dwelling, the Owners entered into Agreement Number 0321083, recorded on April 25, 2019, which provided certain rights, restrictions, duties and obligations of Owners as set forth therein.

C. Owners have not constructed a Limited Density Owner-Built Rural Dwelling on the Property, and no longer wish to do so. Therefore, the parties desire to terminate Agreement No. 0321083 and all of the rights, restrictions, duties and obligations of Owners thereunder.

NOW, THEREFORE, the parties agree as follows:

1. Recitals. The parties acknowledge the truth of the recitals set forth above, which are incorporated into this Termination.

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2. Termination of Agreement. The parties agree that all rights, restrictions, duties and obligations of Owners under Agreement No. 0321083 are terminated as of the date of recordation of this Termination, and that Agreement No. 0321083 is null and void and of no further force and effect.

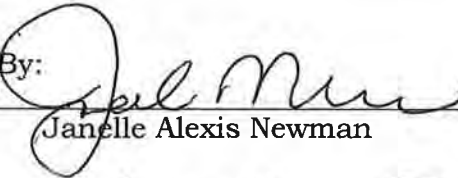
IN WITNESS WHEREOF, the parties have executed this Termination as of February 11, 2020.

COUNTY OF AMADOR

OWNER

By: \_\_\_\_\_  
Patrick Crew  
Chairperson, Board of Supervisors

By:   
\_\_\_\_\_  
Jack Darren Whitney

By:   
\_\_\_\_\_  
Janelle Alexis Newman

By:   
\_\_\_\_\_  
Kassie Rakay Clement

APPROVED AS TO FORM:  
Gregory Gillott,  
Amador County Counsel

ATTEST:  
Jennifer Burns,  
Clerk of the Board of Supervisors

By: \_\_\_\_\_

By: \_\_\_\_\_

See Attached  
Notarial Certificate

**[PARTY SIGNATURES MUST BE ACKNOWLEDGED]**

**CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT**

**CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California }  
County of Sacramento }

On 1/16/2020 before me, Anthony Joseph Stewart - Notary Public  
*Date Here Insert Name and Title of the Officer*

personally appeared JACK DARREN WHITNEY, JANELLE ALEXIS NEWMAN,  
*Name(s) of Signer(s)*

KASSIE RAYAY CLEMENT  
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature [Handwritten Signature]  
*Signature of Notary Public*

Place Notary Seal and/or Stamp Above

**OPTIONAL**

Completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

**Description of Attached Document**

Title or Type of Document: TERMINATION OF AGREEMENT

Document Date: 1/16/2020 Number of Pages: 1

Signer(s) Other Than Named Above: —

**Capacity(ies) Claimed by Signer(s)**

Signer's Name: \_\_\_\_\_ Signer's Name: \_\_\_\_\_

Corporate Officer – Title(s): \_\_\_\_\_  Corporate Officer – Title(s): \_\_\_\_\_

Partner –  Limited  General  Partner –  Limited  General

Individual  Attorney in Fact  Individual  Attorney in Fact

Trustee  Guardian of Conservator  Trustee  Guardian of Conservator

Other: \_\_\_\_\_  Other: \_\_\_\_\_

Signer is Representing: \_\_\_\_\_ Signer is Representing: \_\_\_\_\_

Recording requested by:  
BOARD OF SUPERVISORS

When recorded sent to:  
BUILDING DEPARTMENT

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BEFORE THE BOARD OF SUPERVISORS OF THE  
COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION AUTHORIZING RECORDATION OF ) RESOLUTION NO. 20-XXX  
TERMINATION OF AGREEMENT FOR CONSTRUCTION )  
OF LIMITED DENSITY OWNER-BUILT RURAL )  
DWELLING – JACK DARREN WHITNEY AND )  
JANELLE ALEXIS NEWMAN, AND KASSIE RAKAY )  
CLEMENT )

WHEREAS, an Agreement to construct a Limited Density Owner-Built Rural Dwelling as required by Amador County Code Section 15.10.160 was approved by the Board of Supervisors at their April 23, 2019 meeting for Building Permit #LD01025; and

WHEREAS, Resolution No. 19-050 was passed and adopted by the Board of Supervisors at their regular meeting of April 23, 2019, by unanimous vote; and

WHEREAS, the Chairman signed, executed and recorded said Agreement on behalf of the County of Amador; and

WHEREAS, Owners have not constructed a Limited Density Owner-Built Rural Dwelling on the their property and no longer desire to do so; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Amador that said Board approves termination of the Limited Density Owner-Built Rural Dwelling Agreement by and between the County of Amador and Jack Darren Whitney and Janelle Alexis Newman, and Kassie Rakay Clement, and the terms, conditions, and restrictions therein.

BE IT FURTHER RESOLVED that the Chairman of said Board is hereby authorized to sign, execute and record said Termination of the Agreement on behalf of the County of Amador.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11<sup>th</sup> day of February 2020, by the following vote:

AYES:  
NOES:  
ABSENT:

---

Patrick Crew, Chairman, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the  
Board of Supervisors, Amador County,  
California

---

Deputy

# Board of Supervisors Agenda Item Report

Submitting Department: Building

Meeting Date: February 11, 2020

## **SUBJECT**

Building Department: Agreement to Limit Use of Agricultural Structure for AG01075-STREMCHA

## **Recommendation:**

Adopt the Resolution and authorize the Chairperson to sign the "Agreement to Limit Uses of Agricultural Structure"

## **4/5 vote required:**

No

## **Distribution Instructions:**

Once the Agreement is signed, return to the Building Department with certified Resolution and Acknowledgment of the chairperson's signature.

## **ATTACHMENTS**

- [AG01075.Agree.Notarized.Stremcha.pdf](#)
- [AG01075.Plot Plan.Stremcha.pdf](#)
- [AG01075.Resolution.Stremcha.docx](#)

RECORDING REQUESTED BY AND  
WHEN RECORDED MAIL TO:

Amador County Building Department  
810 Court Street  
Jackson, CA 95642

APN: 014-150-037-000  
Site Address: 21800 Lawrence Road, Fiddletown  
Agricultural Building Permit Exemption No.:AG01075

SPACE ABOVE THIS LINE FOR RECORDER'S USE ONLY

AGREEMENT TO LIMIT USES OF AGRICULTURAL STRUCTURE

This Agreement is entered into as of February 11, 2020 by and between the COUNTY OF AMADOR, a political subdivision of the State of California (the "County") and Gregory L. Stremcha and Jennifer D. Stremcha, ("Owner").

RECITALS

A. Owner owns certain real property (the "Property") situated in the unincorporated area of the County of Amador, State of California, described as follows:

PARCEL 4 AS SHOWN IN THAT CERTAIN PARCEL MAP ENTITLED "PARCEL MAP NO. 2674", RECORDED ON DECEMBER 28, 2006, IN BOOK 59 OF MAPS AND PLATS, AT PAGE 31, AMADOR COUNTY RECORDS.

Owner desires to construct an agricultural structure on the Property and has applied for an Agricultural Building Permit Exemption.

B. Owner understands and agrees that the exempted agricultural structure can only be used as provided in Amador County Code Chapter 15.04 and that any violation of the conditions under which the Agricultural Building Permit was granted may void the exemption.

C. As a condition of issuance of the Agricultural Building Permit Exemption, the County requires that the restrictions on the use of the structure and all further obligations of Owner set forth in this Agreement run with the land and be made a matter of public record so that any future purchasers of the property will be made aware of them.

D. Owner is aware and agrees that this agreement will be recorded in the Amador County Recorder's Office.

NOW, THEREFORE, the parties agree as follows:

1. Recitals. The parties acknowledge the truth of the recitals set forth above, which are incorporated into this Agreement.

2. Restriction on Use of Agricultural Structure. Owner agrees that in no event shall the exempted agricultural structure be used for any purpose other than to house farm implements, hay, grain, poultry, livestock or horticultural products. The structure shall not be a place of human habitation or a place of employment where agricultural products are processed, treated, or packaged. Employees may only enter the structure on an occasional basis to store or remove equipment or otherwise perform tasks of a limited duration that require infrequent access to the structure. The structure shall not be a place used by the public.

3. Additional Obligations of Owner.

3.1 Owner understands and agrees that despite an exemption from obtaining a permit, the exempted agricultural structure shall be constructed in compliance with Chapter 15.04 of the Amador County Code, and all other applicable laws of Amador County, the State of California and any federal laws that may apply.

3.2 Owner understands and agrees that any violation of this Agreement or other condition under which the Agricultural Building Permit Exemption was granted may, at the County's sole discretion, void the exemption.

3.3 Owner acknowledges that if the Agricultural Building Permit Exemption becomes void, Owner shall be required to remove the structure or fully permit the structure (building permit application, plan check, inspection process, etc.) and pay all fees then in effect.

3.4 Owner agrees to indemnify the County of Amador and its agents, officers and employees from any claim, action or proceeding against the County or its agents, officers and employees arising from performance or non performance of its obligations under this Agreement.

4. County's Remedies Upon Default. Owner acknowledges that any violation of this Agreement shall constitute a public nuisance. Upon any violation of this Agreement, the County may pursue any remedies provided by statute or ordinance. In addition to all other remedies provided by law, Owner further agrees that the County or any governmental entity having jurisdiction may obtain immediate injunctive relief against any use of the agricultural structure that is inconsistent with this Agreement.

5. Covenant Running with the Land. Owner agrees that the restrictions and obligations of Owner set forth in this Agreement shall be perpetual and run with the land, binding future owners of the Property, unless and until the exempted agricultural structure is either (i) removed from the property, or (ii) fully permitted by the County.

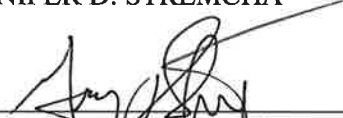
6. No Waiver of Remedies. Failure to exercise any remedy provided for in this Agreement shall not, under any circumstances, be construed as a waiver of the remedy.

7. Entire Agreement. This Agreement contains the entire agreement of the parties respecting its subject matter, and supersedes any and all prior discussions, representations, and oral or written agreements, if any, between the parties.

COUNTY:

OWNER: GREGORY L. STREMCHA AND  
JENNIFER D. STREMCHA

BY: \_\_\_\_\_  
Patrick Crew  
Chairperson, Board of Supervisors

BY: \_\_\_\_\_  
  
Gregory L. Stremcha

BY: \_\_\_\_\_  
  
Jennifer D. Stremcha

APPROVED AS TO FORM:  
GREGORY GILLOTT,  
AMADOR COUNTY COUNSEL

ATTEST:  
JENNIFER BURNS, CLERK OF THE  
BOARD OF SUPERVISORS

BY: \_\_\_\_\_

BY: \_\_\_\_\_

[PARTY SIGNATURES MUST BE ACKNOWLEDGED]



# All-purpose Acknowledgment California only

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

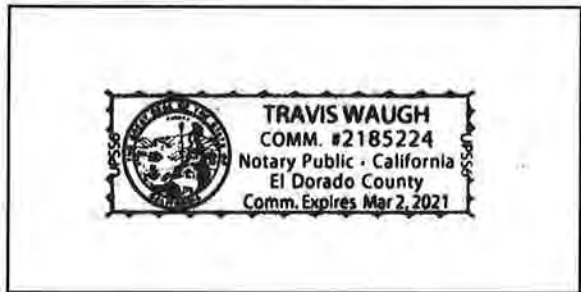
State of California

County of Amador

On 01/24/2020 before me, Travis Waugh, Notary Public (here insert name and title of the officer),

personally appeared Gregory L. Stremcha, Jennifer D. Stremcha

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies) and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.



Notary Seal

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature [Handwritten Signature]

### For Bank Purposes Only

Description of Attached Document

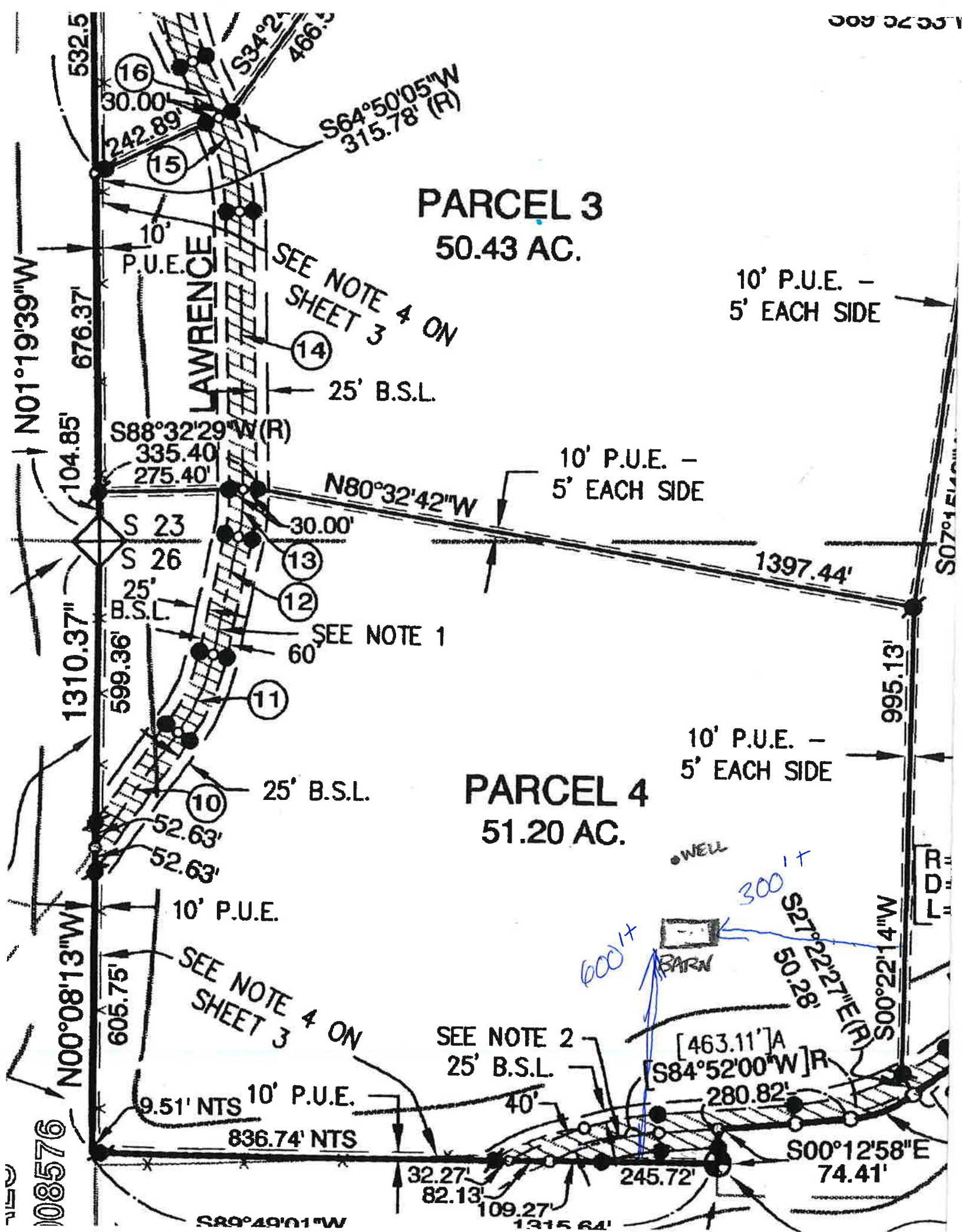
Type or Title of Document Agreement to Limit Uses of Agricultural Structure

Document Date 01/24/2020 Number of Pages 4

Signer(s) Other Than Named Above \_\_\_\_\_



FO01-000DSG5350CA-01



STREM CMA  
 014-150-037  
 AG 01075

OFFICE COPY

**APPROVED**

BUILDING DESCRIPTION  
 4" Slab  
 2x4 Framing 16.O.C.  
 Tin Roof  
 Trusses  
 T1-11 SIDING

RECEIVED

JAN 24 2020  
 AMADOR COUNTY  
 BUILDING DEPT.

BUILDING PLAN IN CONFORMANCE  
 WITH ZONE DISTRICT FOR PROPER

*[Signature]*

approved  
 014-150-037 1-24-2020

NO SEPTIC

Recording requested by:  
BOARD OF SUPERVISORS

When recorded send to:  
BUILDING DEPARTMENT

---

BEFORE THE BOARD OF SUPERVISORS OF THE  
COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION AUTHORIZING RECORDATION OF )  
AGREEMENT TO LIMIT USES OF AGRICULTURAL ) RESOLUTION NO. 20-xxxx  
STRUCTURE – GREGORY L. STREMCHA AND )  
JENNIFER D. STREMCHA )

WHEREAS Gregory L. Stremcha and Jennifer D. Stremcha, (“Owner”) desires to construct an agricultural structure on his/her/their Property and have applied for an Agricultural Building Permit Exemption; and

WHEREAS, Owner has applied for an Agricultural Exemption and has complied satisfactorily with all other conditions of the Application for the Permit; and

WHEREAS, an Agreement to limit uses of the agricultural structure for Permit #AG01075 is required by Amador County Code Chapter 15.04.040 and was authorized by the Board of Supervisors at their February 11, 2020 meeting; and

WHEREAS, Owner understands and agrees that the exempted agricultural structure can only be used as provided in said Amador County Code Chapter 15.04.040 and that any violation of the conditions under which the Agricultural Building Permits was granted may void the exemption.

THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors of the County of Amador that said Board does hereby approve the Agreement to limit uses of an exempt agricultural structure for Building Permit #AG01075 by and between the County of Amador and Gregory L. Stremcha and Jennifer D. Stremcha, on the terms and conditions contained therein as it relates to Building Permit #AG01075.

BE IT FURTHER RESOLVED that the Chairman of said Board is hereby authorized to sign and execute said Agreement on behalf of the County of Amador.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11<sup>th</sup> Day of February, 2020 by the following vote:

AYES:

NOES:

ABSENT:

\_\_\_\_\_  
Patrick Crew  
Chairperson, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the  
Board of Supervisors, Amador County, California

By: \_\_\_\_\_

# Board of Supervisors Agenda Item Report

Submitting Department: Building

Meeting Date: February 11, 2020

## **SUBJECT**

Building Department: Agreement to Limit Use of Agricultural Structure for AG01076-BECKWITH

## **Recommendation:**

Adopt the Resolution and authorize the Chairperson to sign the "Agreement to Limit Uses of Agricultural Structure".

## **4/5 vote required:**

No

## **Distribution Instructions:**

Once the Agreement is signed, return to the Building Department with certified Resolution and Acknowledgment of the Chairperson's signature.

## **ATTACHMENTS**

- [AG01076.Agree.Notarized.Beckwith.pdf](#)
- [AG01076.Plot Plan.Beckwith.pdf](#)
- [AG01076.Resolution.Beckwith.docx](#)

RECORDING REQUESTED BY AND  
WHEN RECORDED MAIL TO:

Amador County Building Department  
810 Court Street  
Jackson, CA 95642

APN: 007-070-054-000  
Site Address: 10711 Shenandoah Road, Plymouth  
Agricultural Building Permit Exemption No.:AG01076

SPACE ABOVE THIS LINE FOR RECORDER'S USE ONLY

## AGREEMENT TO LIMIT USES OF AGRICULTURAL STRUCTURE

This Agreement is entered into as of February 11, 2020 by and between the COUNTY OF AMADOR, a political subdivision of the State of California (the "County") and Stephen Alan Beckwith and Kimberly Suzanne Beckwith, ("Owner").

### RECITALS

A. Owner owns certain real property (the "Property") situated in the unincorporated area of the County of Amador, State of California, described as follows:

A parcel of land situated in the County of Amador, State of California, being a portion of Section 25, Township 8 North, Range 10 East, M.D.M., being a portion of that certain official map entitled "Amended parcel Map No. 1254 for Sadie Crain" and recorded in the office of the Recorder of Amador County in Book 23 of Maps and Plats at Page 34, more particularly described as follows:

Beginning at a fence corner post found marking the Northeast corner of "Parcel 2", as shown on the above referred to recorded map; thence, from said point of beginning, along the East line of said Parcel 2, South 04 degrees 15' 05" West 225.17 feet to a fence angle post; thence South 02 degrees 48' 17 " West 102.53 feet to a fence corner post found at the Northeast corner of "Parcel 1", as said parcel is shown on the above referred to recorded map; thence, along the North line of said Parcel 1, North 89 degrees 26' 41" West 175.86 feet; thence South 85 degrees 08' 43" West 360.07 feet to a ½ inch iron pipe tagged L.S. 3570; thence North 88 degrees 31' 02" West 253.89 feet; thence, leaving the North line of said Parcel 1, South 80 degrees 08' 41" West 831.89 feet; thence North 08 degrees 55' 32" West 568.30 feet to a fence angle post on the North line of said Parcel 2; thence, along said North line, South 88 degrees 00' 10" East 708.50 feet to a similar fence post; thence South 87 degrees 26' 18" East 1010.85 feet to the point of beginning. Containing 16.04 acres of land, more or less.

Commonly known as: 10711 Shenandoah Road, Plymouth, California, 95669  
APN: 007-070-054-000.

Owner desires to construct an agricultural structure on the Property and has applied for an Agricultural Building Permit Exemption.

B. Owner understands and agrees that the exempted agricultural structure can only be used as provided in Amador County Code Chapter 15.04 and that any violation of the conditions under which the Agricultural Building Permit was granted may void the exemption.

C. As a condition of issuance of the Agricultural Building Permit Exemption, the County requires that the restrictions on the use of the structure and all further obligations of Owner set forth in this Agreement run with the land and be made a matter of public record so that any future purchasers of the property will be made aware of them.

D. Owner is aware and agrees that this agreement will be recorded in the Amador County Recorder's Office.

NOW, THEREFORE, the parties agree as follows:

1. Recitals. The parties acknowledge the truth of the recitals set forth above, which are incorporated into this Agreement.

2. Restriction on Use of Agricultural Structure. Owner agrees that in no event shall the exempted agricultural structure be used for any purpose other than to house farm implements, hay, grain, poultry, livestock or horticultural products. The structure shall not be a place of human habitation or a place of employment where agricultural products are processed, treated, or packaged. Employees may only enter the structure on an occasional basis to store or remove equipment or otherwise perform tasks of a limited duration that require infrequent access to the structure. The structure shall not be a place used by the public.

3. Additional Obligations of Owner.

3.1 Owner understands and agrees that despite an exemption from obtaining a permit, the exempted agricultural structure shall be constructed in compliance with Chapter 15.04 of the Amador County Code, and all other applicable laws of Amador County, the State of California and any federal laws that may apply.

3.2 Owner understands and agrees that any violation of this Agreement or other condition under which the Agricultural Building Permit Exemption was granted may, at the County's sole discretion, void the exemption.

3.3 Owner acknowledges that if the Agricultural Building Permit Exemption becomes void, Owner shall be required to remove the structure or fully permit the structure (building permit application, plan check, inspection process, etc.) and pay all fees then in effect.

3.4 Owner agrees to indemnify the County of Amador and its agents, officers and employees from any claim, action or proceeding against the County or its agents, officers and employees arising from performance or non performance of its obligations under this Agreement.

4. County's Remedies Upon Default. Owner acknowledges that any violation of this Agreement shall constitute a public nuisance. Upon any violation of this Agreement, the County may pursue any remedies provided by statute or ordinance. In addition to all other remedies provided by law, Owner further agrees that the County or any governmental entity having jurisdiction may obtain

immediate injunctive relief against any use of the agricultural structure that is inconsistent with this Agreement.

5. Covenant Running with the Land. Owner agrees that the restrictions and obligations of Owner set forth in this Agreement shall be perpetual and run with the land, binding future owners of the Property, unless and until the exempted agricultural structure is either (i) removed from the property, or (ii) fully permitted by the County.

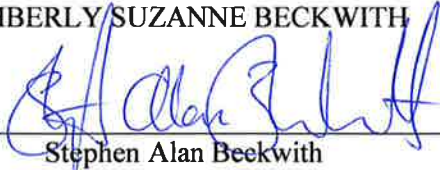
6. No Waiver of Remedies. Failure to exercise any remedy provided for in this Agreement shall not, under any circumstances, be construed as a waiver of the remedy.

7. Entire Agreement. This Agreement contains the entire agreement of the parties respecting its subject matter, and supersedes any and all prior discussions, representations, and oral or written agreements, if any, between the parties.

COUNTY:

OWNER: STEPHEN ALAN BECKWITH AND  
KIMBERLY/SUZANNE BECKWITH

BY: \_\_\_\_\_  
Patrick Crew  
Chairperson, Board of Supervisors

BY:   
Stephen Alan Beckwith

BY:   
Kimberly Suzanne Beckwith

APPROVED AS TO FORM:  
GREGORY GILLOTT,  
AMADOR COUNTY COUNSEL

ATTEST:  
JENNIFER BURNS, CLERK OF THE  
BOARD OF SUPERVISORS

BY: \_\_\_\_\_

BY: \_\_\_\_\_

[PARTY SIGNATURES MUST BE ACKNOWLEDGED]

# CALIFORNIA ALL- PURPOSE CERTIFICATE OF ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California }

County of Amador }

On January 24, 2020 before me, Jodi M. Wilmarth Notary Public  
(Here insert name and title of the officer)

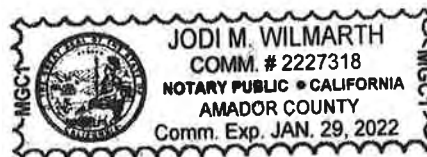
personally appeared STEPHEN ALAN BECKWITH AND KIMBERLY SUZANNE BECKWITH who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Jodi M. Wilmarth  
Notary Public Signature

(Notary Public Seal)



### ADDITIONAL OPTIONAL INFORMATION

DESCRIPTION OF THE ATTACHED DOCUMENT

Agreement to Limit Use of  
(Title or description of attached document)

of Agricultural Structure  
(Title or description of attached document continued)

Number of Pages 3 Document Date 1-24-2020

CAPACITY CLAIMED BY THE SIGNER

Individual (s)

Corporate Officer

\_\_\_\_\_ (Title)

Partner(s)

Attorney-in-Fact

Trustee(s)

Other \_\_\_\_\_

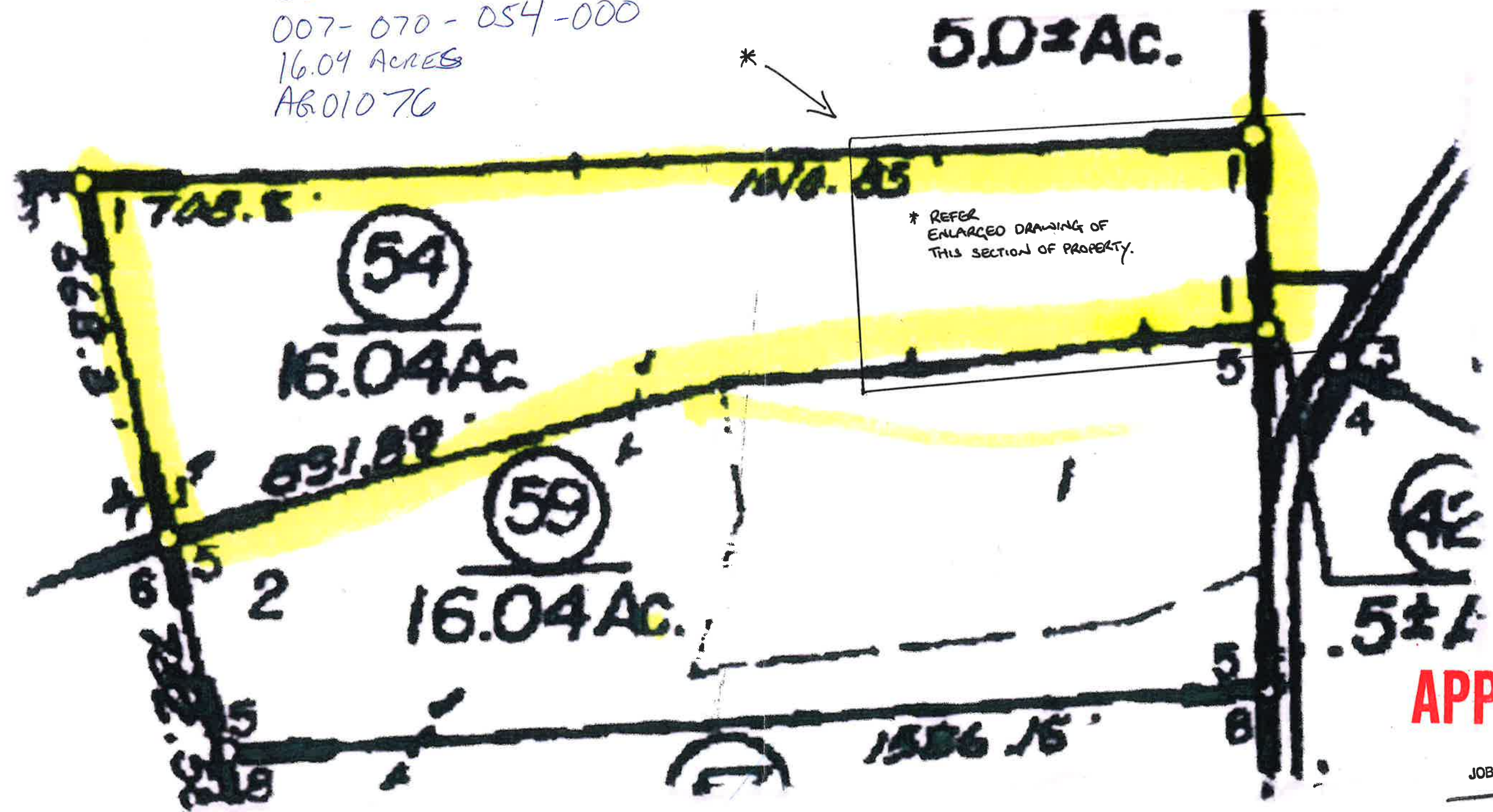
### INSTRUCTIONS FOR COMPLETING THIS FORM

*This form complies with current California statutes regarding notary wording and, if needed, should be completed and attached to the document. Acknowledgments from other states may be completed for documents being sent to that state so long as the wording does not require the California notary to violate California notary law.*

- State and County information must be the State and County where the document signer(s) personally appeared before the notary public for acknowledgment.
- Date of notarization must be the date that the signer(s) personally appeared which must also be the same date the acknowledgment is completed.
- The notary public must print his or her name as it appears within his or her commission followed by a comma and then your title (notary public).
- Print the name(s) of document signer(s) who personally appear at the time of notarization.
- Indicate the correct singular or plural forms by crossing off incorrect forms (i.e. he/she/they, is /are ) or circling the correct forms. Failure to correctly indicate this information may lead to rejection of document recording.
- The notary seal impression must be clear and photographically reproducible. Impression must not cover text or lines. If seal impression smudges, re-seal if a sufficient area permits, otherwise complete a different acknowledgment form.
- Signature of the notary public must match the signature on file with the office of the county clerk.
  - ❖ Additional information is not required but could help to ensure this acknowledgment is not misused or attached to a different document.
  - ❖ Indicate title or type of attached document, number of pages and date.
  - ❖ Indicate the capacity claimed by the signer. If the claimed capacity is a corporate officer, indicate the title (i.e. CEO, CFO, Secretary).
- Securely attach this document to the signed document with a staple.



BECKWITH  
007-070-054-000  
16.04 ACRES  
AG 01076



**APPROVED**

JOB COPY

RECEIVED

JAN 24 2020

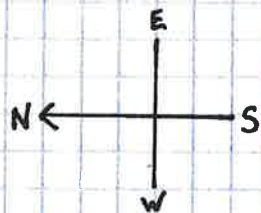
AMADOR COUNTY BUILDING DEPT. 163

BECKWITH  
007-070-054-000  
AG 01076

SHENANDOAH ROAD

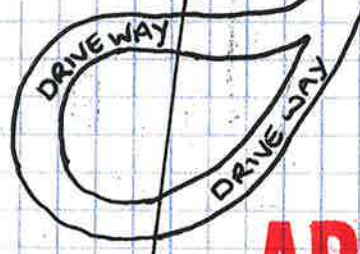
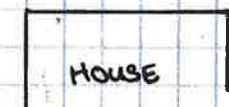
DRIVE WAY

PROPERTY BOUNDARY FENCELINE



BUILDING PLAN IN CONFORMANCE  
WITH ZONE DISTRICT FOR PROPERTY

approved  
007-070-054 1-24-2020



**APPROVED**

JOB COPY

RECEIVED

JAN 24 2020

AMADOR COUNTY  
BUILDING DEPT.

270' WELL

DRAWING SHOWS PROPOSED 'AG SHED' SITE  
IN RELATION TO ALL SURROUNDING STRUCTURES,  
SEPTIC, WELL, DRIVEWAY, PROPERTY  
BOUNDARY FENCELINES & ACCESS ROAD  
BEING 'SHENANDOAH ROAD'.

BECKWITH

PROPERTY BOUNDARY FENCELINE

PROPERTY BOUNDARY FENCELINE

PROPERTY BOUNDARY

DRIVE WAY

DRIVE WAY

230' PROPERTY BOUNDARY

85'

145'

105' PROPERTY BOUNDARY

60'

95'

200'

Recording requested by:  
BOARD OF SUPERVISORS

When recorded send to:  
BUILDING DEPARTMENT

---

BEFORE THE BOARD OF SUPERVISORS OF THE  
COUNTY OF AMADOR, STATE OF CALIFORNIA

---

IN THE MATTER OF:

RESOLUTION AUTHORIZING RECORDATION OF )  
AGREEMENT TO LIMIT USES OF AGRICULTURAL ) RESOLUTION NO. 20-xxxx  
STRUCTURE – STEPHEN ALAN BECKWITH & )  
KIMBERLY SUZANNE BECKWITH )

WHEREAS Stephen Alan Beckwith and Kimberly Suzanne Beckwith, (“Owner”) desires to construct an agricultural structure on his/her/their Property and have applied for an Agricultural Building Permit Exemption; and

WHEREAS, Owner has applied for an Agricultural Exemption and has complied satisfactorily with all other conditions of the Application for the Permit; and

WHEREAS, an Agreement to limit uses of the agricultural structure for Permit #AG01076 is required by Amador County Code Chapter 15.04.040 and was authorized by the Board of Supervisors at their February 11, 2020 meeting; and

WHEREAS, Owner understands and agrees that the exempted agricultural structure can only be used as provided in said Amador County Code Chapter 15.04.040 and that any violation of the conditions under which the Agricultural Building Permits was granted may void the exemption.

THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors of the County of Amador that said Board does hereby approve the Agreement to limit uses of an exempt agricultural structure for Building Permit #AG01076 by and between the County of Amador and Stephen Alan Beckwith and Kimberly Suzanne Beckwith, on the terms and conditions contained therein as it relates to Building Permit #AG01076.

BE IT FURTHER RESOLVED that the Chairman of said Board is hereby authorized to sign and execute said Agreement on behalf of the County of Amador.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 11<sup>th</sup> Day of February, 2020 by the following vote:

AYES:

NOES:

ABSENT:

\_\_\_\_\_  
Patrick Crew  
Chairperson, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the  
Board of Supervisors, Amador County, California

By: \_\_\_\_\_

# Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors

Meeting Date: February 11, 2020

## **SUBJECT**

Reappointment of 5 public Members-at-Large and 2 Alternate members to the Fiddletown Cemetery Advisory Committee, all for 4 year terms.

## **Recommendation:**

Approve Reappointments

## **4/5 vote required:**

No

## **Distribution Instructions:**

Appointees; File

## **ATTACHMENTS**

- [Roster FCAC.doc](#)

---

## FIDDLETOWN CEMETERY ADVISORY COMMITTEE

---

**Legal Authority:** Resolution No. 16-015, dated January 26, 2016

---

**Membership Information:** Five (5) public members-at-large, plus two (2) alternate members appointed by the Board of Supervisors. Members should show interest in, or have knowledge of Fiddletown Cemetery issues.

---

Mitch Lubenko, <i>Chairman</i>	02/23/16 – 02/23/20
Melvin Bradley, <i>Vice Chairman</i>	02/23/16 – 02/23/20
Lorna Cowan, <i>Secretary</i>	02/23/16 – 02/23/20
Keith Clark	02/23/16 – 02/23/20
Linda Cooper	02/23/16 – 02/23/20
Dick Smith, <i>Alternate</i>	02/23/16 – 02/23/20
Linda Smith, <i>Alternate</i>	02/23/16 – 02/23/20

---

**Term:** 4 years

---

**Duties:** Advisory board to the Board of Supervisors to review and make recommendations regarding improvements and maintenance to the Fiddletown Cemetery.

---

**Meeting Time/Place:** Quarterly meetings with dates established by mutual consent of members.

---

**Contact:**

---

# Board of Supervisors Agenda Item Report

Submitting Department: Board of Supervisors

Meeting Date: February 11, 2020

## **SUBJECT**

Reappointment of Ms. Virginia Manner to the Amador County Commission on Aging as the Chair for a period of three (3) years; the Reassignment of Mr. Chester "Skip" Schaufel to the position of Vice-Chair, and the Appointment of Ms. Jeanne Breeden to the Committee as a Member-At-Large for a three (3) year Term

## **Recommendation:**

Approve the Reappointment, Reassignment, and Appointment

## **4/5 vote required:**

No

## **Distribution Instructions:**

File, Committee Secretary

## **ATTACHMENTS**

- [Breeden, J\\_Application.pdf](#)

# COMMITTEE MEMBER APPLICATION FORM

Date 01/06/2020

Please consider me for the following committee:

Open

Commissioner on Aging

NAME: JEANNE BREEDEN

Mailing Address:

714 Vista Lane, Ione, Ca 95640

Physical Address:

same as above

Business Address:

same as above

Telephone - Home: 209 274 0803

Work: 209 482 2774

Please state briefly your qualifications and why you are interested in serving on this committee (use additional sheet of paper, if necessary):

I am passionate about the needs of seniors, I am a senior and I feel qualified to assist in making our lives better. I am also a Certified Reverse Mortgage Specialist. Which also is a valuable resource for Seniors

Signature Jeanne Breeden

\*Please be aware this completed form may be released to any member of the public or media upon request.

# Board of Supervisors Agenda Item Report

Submitting Department: Social Services

Meeting Date: February 11, 2020

## **SUBJECT**

Social Services requests authorization to back-fill one Administrative Assistant I/II position to replace an employee who resigned effective January 31, 2020. This is a Merit System position (Office Assistant I/II) and their standards and guidelines must be followed. Certain positions of County employment within the Department of Social Services are required by State law to be covered by the Merit System Personnel Standards of the State Personnel Board, set forth in Title 2, Division 5 of the California Code of Regulations.

## **Recommendation:**

Recommend authorization of the requested action

## **4/5 vote required:**

Yes

## **Distribution Instructions:**

Approval electronically to Donna Swanner, Original Approval to Bridget Conner at Social Services; one copy each to HR and Auditor's office.

## **ATTACHMENTS**

- [OFFIC ASSISTANT I\\_II Job\\_Specs.pdf](#)
- [AAI-II \\_OAI-II BOS 2-11-2020.pdf](#)





IN ASSOCIATION WITH

CPS HR  CONSULTING**CPS HR CONSULTING**

Established Date: Mar 21, 1941

Revision Date: Feb 4, 2015

# Office Assistant I

Class Code:  
OA I - MSS

Bargaining Unit:

## CLASS DEFINITION AND DESCRIPTION:

Performs a variety of general or specialized clerical duties related to filing, reception, form processing, record maintenance, mail, typing or data entry; obtains and compares information related to department records, programs, and services; may perform the initial applicant screening as an incidental function and initiate cases through the department's automated system; and performs related work as required.

Working under close supervision, Office Assistant I is the entry/trainee level in the Office Assistant series. Employees in this class receive in-service training and are given detailed instructions in the performance of routine clerical duties related to filing, reception, form processing, record maintenance, mail, and typing or data entry and performs tasks that are more structured and repetitive than those assigned to level II. As requisite skills and knowledge are developed, greater independence and the full scope of responsibility are exercised. Unless a position is permanently allocated to level I due to the nature of the work, employees are expected to promote to the Office Assistant II level after one year of satisfactory performance at the trainee level.

## TYPICAL DUTIES, EMPLOYMENT STANDARDS AND KSAS:

**Duties may include, but are not limited to, the following:**

(Note: For Office Assistant I, duties are performed at the trainee level.)

- Addresses complaints and explains regulations to customers or the public.
- Responds to inquiries regarding departmental functions, services, policies, and procedures.
- Obtains information from customers, visitors, or callers to determine appropriate resource, action, document, or staff referral to meet their needs.
- Explains the proper use of forms and documents.
- Prepares items for mailing and sorts and distributes incoming mail according to established guidelines and procedures.
- Operates multiline telephone system including answering calls, transferring calls, and taking messages.
- Schedules customer appointments and maintains schedules for technical or professional staff.
- Composes correspondence, reports, memos, and other documents.
- Reviews and processes forms/documents in accordance with established guidelines and procedures.
- Monitors and updates manual or electronic files.
- Operates a variety of standard office equipment.
- Compiles information to respond to questions or address issues.
- Reviews submitted forms or applications to verify accuracy and completeness.
- Operates automated systems, or other department-specific computer systems.
- Maintains accurate department and customer records.
- Performs initial screening of applications for departmental services.
- Performs related duties as assigned.

**EMPLOYMENT STANDARDS**

Note: The level and scope of the knowledge and skills listed below are related to job duties as distinguished between the two levels in the Definition section.

**Knowledge of:**

- General office functions, procedures, equipment, and filing systems.

- General goals and purposes of department programs, services, and operations.
- English grammar, spelling, and punctuation.
- Word processing, spreadsheet, database, email, calendaring programs, and automated systems.

**Ability to:**

- Explain policies, procedures, and regulations governing program operations.
- Analyze situations involving rules and regulations and demonstrate good judgment when making decisions.
- Quickly and accurately enter and retrieve data using an automated system.
- Communicate effectively orally and in writing.
- Interact with individuals from various educational, socioeconomic, and ethnic backgrounds.
- Work cooperatively as part of a team.
- Identify and correct inaccurate or inconsistent information.
- Listen attentively and understand oral information provided.
- Prioritize, plan, and organize one's own work.

**MINIMUM QUALIFICATIONS:**

Experience and/or training in an office setting, paid or unpaid, related to filing, reception, processing mail, typing, data entry, answering telephones, assisting the public or other clerical duties.

**SPECIAL AND DRIVER'S LICENSE REQUIREMENTS:**

Some positions may require the ability to type at a net corrected speed of 45 words per minute.

Some positions may require possession of special language and

culture skills as a bona fide qualifications standard. In these cases, candidates must demonstrate that they possess the required skills.

Some positions in this classification may require possession of a valid California driver's license. Employees who drive on County business to carry out job-related duties must possess a valid California driver's license for the class of vehicle driven and meet automobile insurability requirements of the County. Eligibility for employment for those who do not meet this requirement due to disability will be reviewed on a case-by-case basis by the appointing authority.

## **HISTORY INFORMATION:**

Date Established: 3/21/41

Date Revised: 7/21/03

Date Revised: 2/4/15



IN ASSOCIATION WITH

CPS HR  CONSULTING**CPS HR CONSULTING**

Established Date: Mar 21, 1941

Revision Date: Feb 4, 2015

## Office Assistant II

Class Code:  
OA II - MSS

Bargaining Unit:

### **CLASS DEFINITION AND DESCRIPTION:**

Performs a variety of general or specialized clerical duties related to filing, reception, form processing, record maintenance, mail, typing or data entry; obtains and compares information related to department records, programs, and services; may perform the initial applicant screening as an incidental function and initiate cases through the department's automated system; and performs related work as required.

Working under general supervision, Office Assistant II is the journey level in the Office Assistant series. Employees at this level are expected to be fully qualified and able to perform difficult and responsible office support work within the framework of established work methods and procedures and to use independent judgment in selecting and applying specific references, procedures, sequences, and alternatives to different work situations, referring non-procedural questions to the supervisor. Positions in this class are flexibly staffed and are normally filled by advancement from the lower level of Office Assistant I, or if filled from the outside, require prior related experience.

The Office Assistant II differs from the Office Assistant III by the level of supervision received, the scope and effect of functions performed, the degree of independence exercised, and the complexity of work assigned. The Office Assistant III may also be assigned lead worker duties, or screening duties on a consistent rather than incidental basis. The Office Assistant series differs from the Account Clerk series in that the primary duties of the Account Clerk involve the

application of mathematical skill and ability in the use of financial, numerical and statistical data and information. The Office Assistant class performs a wide variety of general office support duties in which the use of mathematical ability is incidental to the primary function and most frequently performed duties.

## **TYPICAL DUTIES, EMPLOYMENT STANDARDS AND KSAS:**

Duties may include, but are not limited to, the following:

- Addresses complaints and explains regulations to customers or the public.
- Responds to inquiries regarding departmental functions, services, policies, and procedures.
- Obtains information from customers, visitors, or callers to determine appropriate resource, action, document, or staff referral to meet their needs.
- Explains the proper use of forms and documents.
- Prepares items for mailing and sorts and distributes incoming mail according to established guidelines and procedures.
- Operates multiline telephone system including answering calls, transferring calls, and taking messages.
- Schedules customer appointments and maintains schedules for technical or professional staff.
- Composes correspondence, reports, memos, and other documents.
- Reviews and processes forms/documents in accordance with established guidelines and procedures.
- Monitors and updates manual or electronic files.
- Operates a variety of standard office equipment.
- Compiles information to respond to questions or address issues.
- Reviews submitted forms or applications to verify accuracy and completeness.
- Operates automated systems, or other department-specific computer systems.
- Maintains accurate department and customer records.
- Performs initial screening of applications for departmental services.
- Performs related duties as assigned.

## **EMPLOYMENT STANDARDS**

Note: The level and scope of the knowledge and skills listed below are related to job duties as distinguished between the two levels in the Definition section.

### **Knowledge of:**

- General office functions, procedures, equipment, and filing systems.
- General goals and purposes of department programs, services, and operations.
- English grammar, spelling, and punctuation.
- Word processing, spreadsheet, database, email, calendaring programs, and automated systems.

### **Ability to:**

- Explain policies, procedures, and regulations governing program operations.
- Analyze situations involving rules and regulations and demonstrate good judgment when making decisions.
- Quickly and accurately enter and retrieve data using an automated system.
- Communicate effectively orally and in writing.
- Interact with individuals from various educational, socioeconomic, and ethnic backgrounds.
- Work cooperatively as part of a team.
- Identify and correct inaccurate or inconsistent information.
- Listen attentively and understand oral information provided.
- Prioritize, plan, and organize one's own work.

## **MINIMUM QUALIFICATIONS:**

One (1) year of full-time experience performing clerical duties in an office environment.

## **SPECIAL AND DRIVER'S LICENSE REQUIREMENTS:**

Some positions may require the ability to type at a net corrected speed of 45 words per minute.

Some positions may require possession of special language and culture skills as a bona fide qualifications standard. In these cases, candidates must demonstrate that they possess the required skills.

Some positions in this classification may require possession of a valid California driver's license. Employees who drive on County business to carry out job-related duties must possess a valid California driver's license for the class of vehicle driven and meet automobile insurability requirements of the County. Eligibility for employment for those who do not meet this requirement due to disability will be reviewed on a case-by-case basis by the appointing authority.

## **HISTORY INFORMATION:**

Date Established: 3/21/41

Date Revised: 2/4/15






## ***DEPARTMENT OF SOCIAL SERVICES***

10877 Conductor Blvd. Suite 200, Sutter Creek, CA 95685 PHONE (209) 223-6550

To: Amador County Board Clerk

From: Jim Foley, HHS Director 

Date: January 31, 2020

Re: Request one item be placed on the February 11, 2020 Board of Supervisor's Agenda.

Social Services requests authorization to back-fill one Administrative Assistant I/II (Cal HR Office Assistant I/II) position to replace an employee who resigned effective January 31, 2020.

This is a Merit System Position and their standards and guidelines must be followed. Certain positions of County employment within the Department of Social Services are required by State law to be covered by the Merit System Personnel Standards of the State Personnel Board set forth in Title 2, Division 5 of the California Code of Regulations.

JF:bc