



Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

All pay is effective 10/1/2024
 * Effective 7/1/2024

All classifications are paid hourly unless preceded by \$ sign or exempt.
 These classification are paid based on an 80 hour bi-weekly pay schedule

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
2052	01	4-H Program Coordinator	25.10	26.36	27.67	29.06	30.51	C
1389	01	Account Clerk I (IMS)*	18.47	19.39	20.36	21.38	22.45	C
1574	01	Account Clerk II (IMS)*	20.32	21.34	22.40	23.52	24.70	C
1828	01	Account Clerk III (IMS)*	22.86	24.00	25.20	26.46	27.79	C
2418	01	Accountant I	28.76	30.20	31.71	33.29	34.96	C
2682	041	Accountant I - Confidential	31.40	32.97	34.62	36.35	38.17	C
2704	01	Accountant II	31.62	33.20	34.86	36.60	38.43	C
2001	01	Accounting Technician (IMS)*	24.59	25.82	27.11	28.47	29.89	C
1186	01	Administrative Asst I	16.44	17.26	18.13	19.03	19.98	C
1348	01	Administrative Asst II	18.06	18.96	19.91	20.91	21.95	C
1529	01	Administrative Asst II-Translator	19.87	20.86	21.91	23.00	24.15	C
1529	01	Administrative Asst, Sr	19.87	20.86	21.91	23.00	24.15	C
2268	01	Administrative Legal Secretary	27.26	28.62	30.05	31.56	33.13	C
1904	01	Administrative Secretary	23.62	24.80	26.04	27.34	28.71	C
2050	01	Administrative Supervisor	25.08	26.33	27.65	29.03	30.48	C
2349	041	Administrative Supervisor (SO) - Confidential	28.07	29.47	30.95	32.49	34.12	C
2141	01	Administrative Technician	25.99	27.29	28.65	30.09	31.59	C
4045	01	Adult Services Program Manager (IMS)*	45.03	47.28	49.65	52.13	54.73	E
N/A	04	Agricultural Commissioner	\$58.92/hr					E
1932	01	Agriculture & Standards Insp I	23.90	25.10	26.35	27.67	29.05	C
2261	01	Agriculture & Standards Insp II	27.19	28.55	29.98	31.48	33.05	C
2670	01	Agriculture & Standards Insp III	31.28	32.84	34.49	36.21	38.02	C
1284	01	Agriculture Technician	17.42	18.29	19.21	20.17	21.17	C
1460	01	Agriculture Technician/GIS Asst	19.18	20.14	21.15	22.20	23.31	C
N/A	04	Air Pollution Control Officer	\$53.97/hr					E
2397	01	Air Pollution Inspector I	28.55	29.98	31.48	33.05	34.70	C
2827	01	Air Pollution Inspector II	32.85	34.49	36.22	38.03	39.93	C
2271	01	Air Pollution Technician	27.29	28.65	30.09	31.59	33.17	C
1186	01	Airport Assistant	16.44	17.26	18.13	19.03	19.98	C
3458	01	Airport Manager	39.16	41.12	43.17	45.33	47.60	E
1352	01	Animal Care Technician I	18.10	19.01	19.96	20.95	22.00	C
1676	01	Animal Care Technician II	21.34	22.41	23.53	24.70	25.94	C
N/A	042	Animal Control Director	\$49.87/hr					E
1480	01	Animal Control Office Coord	19.38	20.35	21.37	22.43	23.56	C
1480	01	Animal Control Officer I	19.38	20.35	21.37	22.43	23.56	C
1676	01	Animal Control Officer II	21.34	22.41	23.53	24.70	25.94	C
1996	01	Animal Control Officer III	24.54	25.77	27.06	28.41	29.83	C
2194	01	Appraiser I	26.52	27.85	29.24	30.70	32.24	C
2738	01	Appraiser II	31.96	33.56	35.24	37.00	38.85	C
1186	01	Archives Assistant	16.44	17.26	18.13	19.03	19.98	C
1813	01	Archivist	22.71	23.85	25.04	26.29	27.60	C
N/A	05	Assessor	\$73.71/hr					E
N/A	042	Assistant Assessor	\$49.65/hr					E
N/A	042	Assistant Auditor-Controller	\$56.22/hr					E
N/A	042	Assistant County Counsel	\$75.71/hr					E
2862	01	Assistant in Civil Engineering I	33.20	34.86	36.60	38.43	40.35	C
3194	01	Assistant in Civil Engineering II	36.52	38.35	40.26	42.28	44.39	C
3742	01	Associate Civil Engineer	42.00	44.10	46.31	48.62	51.05	E
N/A	05	Auditor	\$73.71/hr					E
2167	01	Auditor-Appraiser I	26.25	27.56	28.94	30.39	31.91	C
2738	01	Auditor-Appraiser II	31.96	33.56	35.24	37.00	38.85	C
1855	01	Behavioral Health Aide	23.13	24.29	25.50	26.78	28.11	C
2919	011	Behavioral Health Care Clinician I	33.77	35.46	37.23	39.09	41.05	**
3257	011	Behavioral Health Care Clinician II	37.15	39.01	40.96	43.01	45.16	**
3630	011	Behavioral Health Care Clinician III	40.88	42.92	45.07	47.32	49.69	**
2090	01	Behavioral Health Care Counselor I	25.48	26.75	28.09	29.50	30.97	C
2343	01	Behavioral Health Care Counselor II	28.01	29.41	30.88	32.43	34.05	C
2919	011	Behavioral Health Care Nurse I	33.77	35.46	37.23	39.09	41.05	**
3257	011	Behavioral Health Care Nurse II	37.15	39.01	40.96	43.01	45.16	**
3628	011	Behavioral Health Care Nurse III	40.86	42.90	45.05	47.30	49.67	**
2787	01	Behavioral Health Care Supv (A/D)	32.45	34.07	35.78	37.56	39.44	E
N/A	04	Behavioral Health Director	\$71.44/hr					E
3023	01	Behavioral Health Non-Clinical Program Coordinator	34.81	36.55	38.38	40.30	42.31	C
2787	011	Behavioral Health Rehabilitation Specialist	32.45	34.07	35.78	37.56	39.44	E
4046	011	BHC Prog Mgr (Clinical Services)	45.04	47.29	49.66	52.14	54.75	E
3935	011	BHC Prog Mgr (Community Services)	43.93	46.13	48.43	50.85	53.40	E

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
2460	01	Bldg Code Compliance Ofc/CEA	29.18	30.64	32.17	33.78	35.47	C
N/A	05	Board Supervisor	\$34.91/hr					E
2280	01	Bridge & Sign Maint Spec	27.38	28.75	30.19	31.70	33.28	C
4045	041	Budget Analyst	45.03	47.28	49.65	52.13	54.74	E
N/A	042	Budget Director	\$62.66/hr					E
2302	01	Building Inspector I	27.60	28.98	30.43	31.95	33.55	C
2581	01	Building Inspector II	30.39	31.91	33.50	35.18	36.94	C
2884	01	Building Inspector III	33.42	35.09	36.85	38.69	40.62	C
3151	01	Building Inspector Supervisor	36.09	37.89	39.79	41.78	43.87	C
1749	01	Building Maint Worker I	22.07	23.17	24.33	25.55	26.83	C
1968	01	Building Maint Worker II	24.26	25.47	26.75	28.08	29.49	C
2211	01	Building Maint Worker III	26.69	28.02	29.43	30.90	32.44	C
2042	01	Building Permit Technician I	25.00	26.25	27.56	28.94	30.39	C
2292	01	Building Permit Technician II	27.50	28.88	30.32	31.83	33.43	C
1813	01	Cadastral Drafting Technician I	22.71	23.85	25.04	26.29	27.59	C
2130	01	Cadastral Drafting Technician II	25.88	27.17	28.53	29.96	31.46	C
6193	022	Captain	66.51	69.84	73.33	76.99	80.84	E
N/A	042	Chief Building Official	\$65.24/hr					E
N/A	042	Chief Deputy Clerk/Recorder	\$48.10/hr					E
5265	022	Chief Deputy Probation Officer	57.23	60.09	63.10	66.25	69.56	E
N/A	042	Chief Deputy Registrar of Voters	\$48.10/hr					E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$43.43/hr					E
2997	01	Chief Fiscal Supervisor (IMS)*	\$34.55	\$36.28	\$38.09	\$40.00	\$42.00	C
2825	041	Clerk Of the Board	\$32.83	34.47	36.20	38.00	39.91	C
N/A	05	Clerk-Recorder	\$73.71/hr					E
2749	01	Code Enforcement Officer	32.07	33.67	35.36	37.13	38.98	C
2555	01	Communications Systems Tech	30.13	31.64	33.22	34.88	36.62	C
N/A	04	Community Development Director	\$84.14/hr					E
2565	01	Community Development Senior Technician	30.23	31.74	33.33	35.00	36.74	C
2042	01	Community Development Technician I	25.00	26.25	27.56	28.94	30.39	C
2292	01	Community Development Technician II	27.50	28.88	30.32	31.83	33.43	C
2677	01	Compliance Officer	31.35	32.92	34.56	36.29	38.11	C
1945	01	Compliance Specialist	24.03	25.23	26.49	27.82	29.21	C
2090	01	Construction Worker	25.48	26.75	28.09	29.50	30.97	C
2343	01	Construction Worker, Sr	28.01	29.41	30.88	32.43	34.05	C
3788	021	Corporal	42.46	44.58	46.81	49.15	51.61	C
1609	02	Correction Assistant	20.67	21.70	22.79	23.93	25.12	C
5875	022	Correctional Captain	63.33	66.50	69.82	73.31	76.98	E
2727	02	Correctional Corporal	31.85	33.44	35.11	36.87	38.71	C
4375	022	Correctional Lieutenant	48.33	50.75	53.28	55.95	58.75	E
2298	02	Correctional Officer I	27.56	28.94	30.38	31.90	33.50	C
2600	02	Correctional Officer II	30.58	32.11	33.71	35.40	37.17	C
3105	02	Correctional Sergeant	35.63	37.41	39.28	41.25	43.31	C
N/A	03	County Administrative Officer*	\$108.72/hr					E
N/A	04	County Counsel	\$93.60/hr					E
N/A	04	County Librarian	\$56.31/hr					E
N/A	042	County Surveyor (Full-time)	\$52.94/hr					E
N/A	042	County Surveyor (Part-time)	\$52.94/hr					E
3082	021	Crime Analyst*	35.40	37.17	39.03	40.98	43.03	C
2919	011	Crisis Services Coordinator I	33.77	35.46	37.23	39.09	41.05	C
3257	011	Crisis Services Coordinator II	37.15	39.01	40.96	43.01	45.16	C
2756	011	Crisis Services Counselor I	32.14	33.75	35.43	37.21	39.07	C
3078	01	Crisis Services Counselor II	35.36	37.13	38.98	40.93	42.98	C
1164	01	Custodian I	16.22	17.03	17.88	18.78	19.72	C
1327	01	Custodian II	17.85	18.74	19.68	20.66	21.70	C
6193	022	D A Investigator, Chief (Advanced)	66.51	69.84	73.33	76.99	80.84	E
5874	022	D A Investigator, Supervising	63.32	66.49	69.81	73.30	76.97	E
4067	021	D.A. Investigator I (Advanced)	45.25	47.51	49.89	52.38	55.00	C
3651	021	D.A. Investigator I (Basic)	41.09	43.14	45.30	47.57	49.95	C
3854	021	D.A. Investigator I (Intermediate)	43.12	45.28	47.54	49.92	52.41	C
4539	021	D.A. Investigator II (Advanced)	49.97	52.47	55.09	57.85	60.74	C
3673	021	D.A. Investigator II (Basic)	41.31	43.38	45.54	47.82	50.21	C
4298	021	D.A. Investigator II (Intermediate)	47.56	49.94	52.43	55.06	57.81	C
4447	041	Dep County Counsel I	49.05	51.50	54.08	56.78	59.62	E
4937	041	Dep County Counsel II	53.95	56.65	59.48	62.45	65.58	E
5474	041	Dep County Counsel III	59.32	62.29	65.40	68.67	72.10	E
N/A	042	Deputy Ag Commissioner/Sealer of Weights and Measures	\$46.84/hr					E
1621	041	Deputy Board Clerk I	20.79	21.83	22.92	24.07	25.27	C
1831	041	Deputy Board Clerk II	22.89	24.03	25.24	26.50	27.82	C
2118	041	Deputy Board Clerk III	25.76	27.05	28.40	29.82	31.31	C
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$54.00/hr					E
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$54.00/hr					E
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$54.70/hr					E
3976	012	Deputy District Attorney I	44.34	46.56	48.88	51.33	53.90	E
4412	012	Deputy District Attorney II	48.70	51.13	53.69	56.38	59.20	E
4906	012	Deputy District Attorney III	53.64	56.32	59.14	62.10	65.20	E
5433	012	Deputy District Attorney IV	58.91	61.86	64.95	68.20	71.61	E
2387	025	Deputy Probation Officer I	28.45	29.87	31.37	32.93	34.58	C
2983	025	Deputy Probation Officer II	34.41	36.13	37.94	39.83	41.83	C
3478	025	Deputy Probation Officer III	39.36	41.33	43.39	45.56	47.84	C
2170	01	Deputy Public Conservator/Guardian/Administrator I	26.28	27.59	28.97	30.42	31.94	C
2564	01	Deputy Public Conservator/Guardian/Administrator II	30.22	31.73	33.32	34.98	36.73	C
3440	021	Deputy Sheriff (Advanced)	38.98	40.93	42.98	45.12	47.38	C
3082	021	Deputy Sheriff (Basic)	35.40	37.17	39.03	40.98	43.03	C
3257	021	Deputy Sheriff (Intermediate)	37.15	39.01	40.96	43.01	45.16	C
2727	021	Deputy Sheriff-Trainee	31.85	33.44	35.11	36.87	38.71	C

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
3194	01	Deputy Surveyor/ Deputy Registrar of Voters	36.52	38.35	40.26	42.28	44.39	C
N/A	042	Director of Environmental Health	\$65.24/hr					E
N/A	04	Director of Social Services	\$71.44/hr					E
N/A	04	Director of Solid Waste Programs	\$65.24/hr					E
N/A	04	Director of Transportation and Public Works	\$75.86/hr					E
3022	01	Director of Victim Witness Assistance Bureau	34.80	36.54	38.37	40.29	42.30	E
2121	02	Dispatcher (Training)	25.79	27.08	28.43	29.86	31.35	C
2351	02	Dispatcher-EMD	28.09	29.49	30.97	32.52	34.14	C
2642	02	Dispatcher-Lead	31.00	32.55	34.18	35.89	37.68	C
2958	02	Dispatcher-Supervising	34.16	35.87	37.66	39.54	41.52	C
N/A	05	District Attorney	\$85.04/hr					E
N/A	04	District Attorney, Chief Assistant	\$83.24/hr					E
2825	01	Elections Supervisor	32.83	34.47	36.20	38.00	39.91	C
1186	01	Elections Support Worker	16.44	17.26	18.13	19.03	19.98	C
1698	01	Elections Technician	21.56	22.64	23.77	24.96	26.21	C
3546	01	Eligibility Program Manager (IMS)*	40.04	42.04	44.14	46.35	48.67	E
1473	01	Eligibility Specialist I (IMS)*	19.31	20.28	21.29	22.35	23.47	C
1665	01	Eligibility Specialist II (IMS)*	21.23	22.29	23.41	24.58	25.81	C
1882	01	Eligibility Specialist III (IMS)*	23.40	24.57	25.80	27.09	28.44	C
2606	01	Eligibility Supervisor (IMS)*	30.64	32.17	33.78	35.47	37.24	C
4474	022	Emergency Services Program Manager	49.32	51.79	54.38	57.09	59.95	C
2750	01	Employment and Training Supervisor (IMS)*	32.08	33.68	35.37	37.14	38.99	C
1927	01	Employment and Training Worker I (IMS)*	23.85	25.04	26.29	27.61	28.99	C
2165	01	Employment and Training Worker II (IMS)*	26.23	27.54	28.92	30.36	31.88	C
2426	01	Employment and Training Worker III (IMS)*	28.84	30.28	31.80	33.39	35.06	C
2377	01	Engineering Technician	28.35	29.77	31.26	32.82	34.46	C
2403	01	Environmental Health Specialist I	28.61	30.04	31.54	33.12	34.78	C
2833	01	Environmental Health Specialist II	32.91	34.56	36.28	38.10	40.00	C
3165	01	Environmental Health Specialist III	36.23	38.04	39.94	41.94	44.04	C
1769	01	Environmental Health Technician I	22.27	23.38	24.55	25.78	27.07	C
1991	01	Environmental Health Technician II	24.49	25.71	27.00	28.35	29.77	C
2541	01	Executive Assistant	29.99	31.49	33.06	34.72	36.45	C
3174	041	Executive Legal Assistant	36.32	38.14	40.04	42.04	44.15	C
3725	01	Facilities & Projects Manager	41.83	43.92	46.12	48.42	50.84	E
2246	01	Facilities & Projects Specialist	27.04	28.39	29.81	31.30	32.87	C
2787	01	Facilities Supervisor	32.45	34.07	35.78	37.56	39.44	E
2677	01	Finance & Admin Supervisor	31.35	32.92	34.56	36.29	38.11	C
1344	01	Finance Asst I	18.02	18.92	19.87	20.86	21.90	C
1524	01	Finance Asst II	19.82	20.81	21.85	22.94	24.09	C
1722	01	Finance Asst Sr	21.80	22.89	24.03	25.24	26.50	C
1941	01	Finance Technician	23.99	25.19	26.45	27.77	29.16	C
3021	01	Fiscal Officer	34.79	36.53	38.36	40.27	42.29	C
N/A	04	General Services Administration Director*	\$85.82/hr					E
1186	01	General Services Aide	16.44	17.26	18.13	19.03	19.98	C
3725	01	Geographic Inform Sys Coor	41.83	43.92	46.12	48.42	50.84	C
2030	01	Geographic Inform Sys Tech I	24.88	26.12	27.43	28.80	30.24	C
2304	01	Geographic Inform Sys Tech II	27.62	29.00	30.45	31.97	33.57	C
N/A	04	Health and Human Services Director	\$83.24/hr					E
3022	011	Health Educator I	34.80	36.54	38.37	40.29	42.30	E
3196	011	Health Educator II	36.54	38.37	40.29	42.30	44.41	E
N/A	04	Health Officer (Full-time)	\$86.05/hr					E
N/A	04	Health Officer (Part-time)	\$86.05/hr					E
2361	01	Heavy Equipment Mechanic	28.19	29.60	31.08	32.63	34.27	C
3356	01	Housing Services Program Manager (IMS)*	38.14	40.05	42.05	44.15	46.36	E
2800	041	Human Resource Specialist	32.58	34.21	35.92	37.72	39.60	C
2324	041	Human Resource Technician	27.82	29.21	30.67	32.21	33.82	C
N/A	04	Human Resources Director	\$64.42/hr					E
3165	01	Information Systems Analyst	36.23	38.04	39.94	41.94	44.04	C
2556	01	Information Systems Specialist	30.14	31.65	33.23	34.89	36.64	C
2006	01	Information Systems Tech I	24.64	25.87	27.17	28.52	29.95	C
2283	01	Information Systems Tech II	27.41	28.78	30.22	31.73	33.32	C
N/A	04	Information Technology Director	\$66.64/hr					E
2342	01	Investigative Assistant	\$28.00	29.40	30.87	32.41	34.03	C
2348	01	Learning Center Coordinator	28.06	29.46	30.94	32.48	34.11	C
2677	01	Legal Assistant	31.35	32.92	34.56	36.29	38.11	C
2677	01	Legal Office Supervisor	31.35	32.92	34.56	36.29	38.11	C
1797	01	Legal Secretary I	22.55	23.68	24.86	26.10	27.41	C
2021	01	Legal Secretary II	24.79	26.03	27.33	28.70	30.13	C
2268	01	Legal Secretary, Sr	27.26	28.62	30.05	31.56	33.13	C
1386	01	Library Assistant	18.44	19.36	20.33	21.35	22.41	C
1386	01	Library Literacy Program Assistant	18.44	19.36	20.33	21.35	22.41	C
1477	01	Library Literacy Program Assistant - Bilingual	19.35	20.32	21.33	22.40	23.52	C
1663	01	Library Literacy Program Coord	21.21	22.27	23.38	24.55	25.78	C
2497	01	Library Supervisor	29.55	31.03	32.58	34.21	35.92	C
1570	01	Library Technician	20.28	21.29	22.36	23.48	24.65	C
2919	011	Licensed Vocational Nurse	33.77	35.46	37.23	39.09	41.05	C
5875	022	Lieutenant	63.33	66.50	69.82	73.31	76.98	E
1268	01	Mail and Warehouse Specialist	17.26	18.12	19.03	19.98	20.98	C
1186	01	Mail Clerk	16.44	17.26	18.13	19.03	19.98	C
1528	01	Medical Assistant	19.86	20.85	21.90	22.99	24.14	C
3075	01	Medical Case Management Registered Nurse*	35.33	37.10	38.95	40.90	42.94	E
1528	01	Medical/Psychiatric Records Clerk	19.86	20.85	21.90	22.99	24.14	C
2919	01	Mental Health Intern	33.77	35.46	37.23	39.09	41.05	C
1460	01	Mosquito & Vector Control Tech	19.18	20.14	21.15	22.20	23.31	C
1186	01	Museum Asst	16.44	17.26	18.13	19.03	19.98	C

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
1812	01	Museum Curator	22.70	23.84	25.03	26.28	27.59	C
3813	011	Nurse Practitioner	42.71	44.85	47.09	49.44	51.91	E
3257	01	Occupational Therapist	37.15	39.01	40.96	43.01	45.16	C
1227	01	Office Assistant I (IMS)*	16.85	17.69	18.58	19.51	20.48	C
1393	01	Office Assistant II (IMS)*	18.51	19.44	20.41	21.43	22.50	C
1579	01	Office Assistant III (IMS)*	20.37	21.39	22.46	23.58	24.76	C
2247	01	Office Assistant Supervisor (IMS)*	27.05	28.40	29.82	31.31	32.88	C
2126	01	Outreach Specialist	25.84	27.13	28.49	29.91	31.41	C
1892	01	Outreach Technician	23.50	24.68	25.91	27.20	28.56	C
2923	041	Paralegal (CC)	33.81	35.50	37.28	39.14	41.10	C
3378	041	Payroll Manager	38.36	40.28	42.29	44.41	46.63	E
2343	041	Payroll Specialist I	28.01	29.41	30.88	32.43	34.05	C
2739	041	Payroll Specialist II	31.97	33.57	35.25	37.01	38.86	C
1968	011	Peer Support Specialist I	24.26	25.47	26.75	28.08	29.49	C
2211	011	Peer Support Specialist II	26.69	28.02	29.43	30.90	32.44	C
1968	01	Personal Services Coordinator	24.26	25.47	26.75	28.08	29.49	C
3812	01	Physical Therapist	42.70	44.84	47.08	49.43	51.90	C
2357	01	Planner I	28.15	29.56	31.04	32.59	34.22	C
2671	01	Planner II	31.29	32.85	34.50	36.22	38.03	C
3017	01	Planner III	34.75	36.49	38.31	40.23	42.24	C
N/A	042	Planning Director	\$65.24/hr					E
1767	01	Planning Technician I	22.25	23.36	24.53	25.76	27.05	C
1989	01	Planning Technician II	24.47	25.69	26.98	28.33	29.74	C
2581	01	Plans Examiner I	30.39	31.91	33.50	35.18	36.94	C
2884	01	Plans Examiner II	33.42	35.09	36.85	38.69	40.62	C
2106	01	Power Equip Mechanic I	25.64	26.92	28.27	29.68	31.17	C
2499	01	Power Equip Mechanic II	29.57	31.05	32.60	34.23	35.94	C
2794	01	Power Equip Mechanic II-Fabrication	32.52	34.15	35.85	37.65	39.53	C
2956	01	Power Equipment Mechanic-Lead	\$34.14	35.85	37.64	39.52	41.50	C
1164	01	Print Shop Assistant I	16.22	17.03	17.88	18.78	19.72	C
1324	01	Print Shop Assistant II	17.82	18.71	19.65	20.63	21.66	C
2115	01	Printer	25.73	27.02	28.37	29.79	31.27	C
1818	025	Probation Aide	22.76	23.90	25.09	26.35	27.66	C
N/A	04	Probation Officer, Chief	\$83.24/hr					E
3870	025	Probation Unit Supervisor	43.28	45.44	47.72	50.10	52.61	C
N/A	042	Program Manager - Special Prosecutions Unit	\$77.23/hr					E
3021	01	Property Tax and Accounting Analyst	34.79	36.53	38.36	40.27	42.29	C
2351	02	Property/Evidence Technician	28.09	29.49	30.97	32.52	34.14	C
N/A	042	Psychiatrist	\$202.89/hr					E
N/A	042	Psychiatrist-Drug Medical Stipend	\$229.48/hr					E
3342	01	Public Conservator/Guardian/Administrator	38.00	39.90	41.90	43.99	46.19	E
N/A	04	Public Health Director	\$71.44/hr					E
3628	011	Public Health Nurse I	40.86	42.90	45.05	47.30	49.67	E
4037	011	Public Health Nurse II	44.95	47.20	49.56	52.04	54.64	E
4710	011	Public Health Nurse Supv	51.68	54.26	56.98	59.83	62.82	E
2844	011	Public Health Program Coordinator	33.02	34.67	36.40	38.22	40.14	E
3927	011	Public Health Program Manager	43.85	46.04	48.34	50.76	53.30	E
3927	011	Public Health Program Manager - Grants Management	43.85	46.04	48.34	50.76	53.30	E
N/A	04	Public Services Director	\$52.19/hr					E
2292	01	Public Works Inspector	27.50	28.88	30.32	31.83	33.43	C
2565	01	Public Works Lead Inspector	30.23	31.74	33.33	35.00	36.74	C
2280	01	Public Works Maint Lead Worker	27.38	28.75	30.19	31.70	33.28	C
2870	01	Public Works Maint Supervisor	33.28	34.94	36.69	38.53	40.45	C
1597	01	Public Works Maint Worker I	20.55	21.58	22.66	23.79	24.98	C
1805	01	Public Works Maint Worker II	22.63	23.76	24.95	26.20	27.51	C
2030	01	Public Works Maint Worker III	24.88	26.12	27.43	28.80	30.24	C
N/A	042	Public Works Maintenance Superintendent	\$52.76/hr					E
3193	01	Public Works Project Engineer	36.51	38.34	40.25	42.26	44.38	C
3559	01	Public Works Sr Project Manager	40.17	42.18	44.29	46.50	48.83	C
3376	01	Public Works Surveyor	38.34	40.26	42.27	44.38	46.60	C
1722	01	Purchasing Assistant I	21.80	22.89	24.03	25.24	26.50	C
1940	01	Purchasing Assistant II	23.98	25.18	26.44	27.76	29.15	C
2180	01	Purchasing Assistant III	26.38	27.70	29.08	30.54	32.07	C
3264	01	Purchasing Manager	37.22	39.08	41.04	43.09	45.24	C
1419	01	Recorder Clerk I	18.77	19.71	20.69	21.73	22.82	C
1605	01	Recorder Clerk II	20.63	21.66	22.74	23.88	25.08	C
2677	01	Recorder Clerk Supervisor	31.35	32.92	34.56	36.29	38.11	C
1813	01	Recorder Clerk, Sr	22.71	23.85	25.04	26.29	27.60	C
2419	041	Records and Volunteer Administrator	28.77	30.21	31.72	33.30	34.97	C
1513	041	Records Management Assistant	19.74	20.70	21.73	22.82	23.96	C
3075	011	Registered Nurse (Health)	35.33	37.10	38.95	40.90	42.94	E
3428	041	Risk Analyst	38.86	40.80	42.84	44.99	47.23	E
1688	01	Secretary	21.46	22.53	23.66	24.84	26.08	C
3174	041	Senior Administrative Analyst	36.32	38.14	40.04	42.04	44.15	C
2565	01	Senior Building Maintenance Worker	30.23	31.74	33.33	35.00	36.74	C
4162	01	Senior Civil Engineer	46.20	48.51	50.94	53.48	56.16	C
4880	022	Senior District Attorney Investigator	53.38	56.05	58.85	61.79	64.88	C
2671	01	Senior Engineering Technician	31.29	32.85	34.50	36.22	38.03	C
1342	01	Services Support Assistant I (IMS)*	18.00	18.90	19.85	20.84	21.88	C
1521	01	Services Support Assistant II (IMS)*	19.79	20.78	21.82	22.91	24.05	C
1718	01	Services Support Assistant III (IMS)*	21.76	22.85	23.99	25.19	26.45	C
1298	01	Screener (IMS)*	17.56	18.44	19.36	20.33	21.34	C
N/A	05	Sheriff-Coroner	\$88.15/hr					E
1904	01	Sheriff's Executive Secretary	23.62	24.80	26.04	27.34	28.71	C
3021	01	Sheriff's Fiscal Officer	34.79	36.53	38.36	40.27	42.29	C
4474	022	Sheriff's Office Program Manager	49.32	51.79	54.38	57.09	59.95	C

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
2600	02	Sheriff's Security Officer	30.58	32.11	33.71	35.40	37.17	C
4539	022	Sheriff's Sergeant (Advanced)	49.97	52.47	55.09	57.85	60.74	C
4298	022	Sheriff's Sergeant (Intermediate)	47.56	49.94	52.43	55.06	57.81	C
1554	01	Sheriff's Services Asst	20.12	21.13	22.18	23.29	24.46	C
1832	01	Sheriff's Services Technician	22.90	24.05	25.25	26.51	27.84	C
1772	01	Social Service Aide (IMS)*	22.30	23.42	24.59	25.82	27.11	C
4506	01	Social Services Program Manager (IMS)*	49.64	52.12	54.73	57.46	60.34	E
2164	01	Social Worker I (IMS)*	26.22	27.53	28.91	30.35	31.87	C
2531	01	Social Worker II (IMS)*	29.89	31.38	32.95	34.60	36.33	C
2913	01	Social Worker III (IMS)*	33.71	35.40	37.17	39.02	40.97	C
3083	01	Social Worker IV (IMS)*	35.41	37.18	39.04	40.99	43.04	C
3172	01	Social Worker Supervisor I (IMS)*	36.30	38.12	40.02	42.02	44.12	C
3825	01	Solid Waste Program Manager	42.83	44.97	47.22	49.58	52.06	E
1945	01	Solid Waste Program Specialist	24.03	25.23	26.49	27.82	29.21	C
2621	01	Solid Waste Technician	30.79	32.33	33.95	35.64	37.43	C
2458	01	Staff Service Analyst I (IMS)*	29.16	30.62	32.15	33.76	35.44	C
2830	01	Staff Service Analyst II (IMS)*	32.88	34.52	36.25	38.06	39.97	C
N/A	042	Support Services Director	\$58.18/hr					E
2610	01	Systems Support Analyst (IMS)*	30.68	32.21	33.82	35.52	37.29	C
1969	02	Transportation Officer	24.27	25.48	26.76	28.10	29.50	C
1311	01	Transportation Officer	17.69	18.57	19.50	20.48	21.50	C
N/A	05	Treasurer-Tax Collector	\$73.71/hr					E
2127	01	Treasury Technician	25.86	27.14	28.50	29.92	31.42	C
N/A	04	Undersheriff	\$87.41/hr					E
3257	011	Utilization & Quality Management Coordinator I	37.15	39.01	40.96	43.01	45.16	**
3629	011	Utilization & Quality Management Coordinator II	40.87	42.91	45.06	47.31	49.68	**
N/A	04	Veterans Services Officer	\$41.89/hr					E
1769	01	Victim/Witness Advocate	22.27	23.38	24.55	25.78	27.07	C
3347	01	Web Programmer/Developer	38.05	39.95	41.95	44.05	46.25	C