

# Amador County IHSS Public Authority Provider Benefits & Requirements

#### **Paid Sick Leave**

Sixteen (16) hours of paid sick leave after working 100 hours of providing authorized services for an IHSS recipient after their initial hire date. These sixteen hours of accrued paid sick leave cannot be used until an additional 200 hours of authorized services have been worked or until after 60 calendar days has passed, whichever comes first. At the end of each State Fiscal Year, June 30<sup>th</sup>, any unused sick time will expire.

#### **Health Benefits**

If a provider works 70 hours or more for 2 consecutive months you qualify for health benefits. You must continue to work 70 hours each month in order to maintain your benefits. Public Authority tracks your worked hours and once you qualify, you will be notified. The medical coverage will take effect 2 months after you have completed the application.

- Example: You worked 70 hours in January and February. Public Authority gets this report on March 12<sup>th</sup> and mails you an interest letter and you have to respond no later than April 1<sup>st</sup>. Your coverage wouldn't be effective until May 1<sup>st</sup>.
- We have a state cap of insuring 50 people. Once we hit that cap you will be placed on a waiting list and called once a spot becomes available.

## **Workers Compensation**

Should you get hurt on the job, doing an authorized task you may qualify for workers compensation. If a severe injury has happened, please get medical treatment first. You are required to contact Public Authority within 24 hours of your injury in order to file a claim. If you were injured while not performing a work authorized task, you cannot claim workers comp.

### **Direct Deposit**

If you're interested in direct deposit, complete the form that you receive in your initial payroll packet. You should receive your packet from payroll within 2 weeks upon completing all requirements and Public Authority has submitted your information into the state system. The benefits to having direct deposit are:

- Providers can receive their paycheck faster because they no longer have to wait for their paper warrant to be delivered through the post office.
- Providers no longer have to wait for a paper warrant to be mailed to them, their IHSS/WPCS paycheck will be deposited directly into their bank account.
- Providers no longer have to worry about the paper warrant being lost or stolen.