



AMADOR COUNTY
HUMAN RESOURCES DEPARTMENT
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MEMORANDUM

TO: Mark Bartley, Chief Negotiator
FROM: Lisa Gaebe, Human Resources Director
SUBJECT: Extra-help/Limited Term Dispatcher EMD Temporary Variance
DATE: June 7, 2023

The current Amador County Sheriff's Office Association Agreement defines Extra-help Employees as follows in Appendix A – Definitions:

Extra-help Employee. An employee limited to working less than 1,000 hours per fiscal year in a temporary, seasonal, on-call, part-time, or other capacity. Extra-help employees do not receive vacation, holiday pay, health benefits, PERS benefits, longevity pay, POST certificate incentives, hazardous pay, or other benefits, incentives, and conditions of employment specifically provided for regular full-time or regular part-time employees except those mandated by state or federal law. Extra-help employees may be hired at Step A, B, or C, but at no higher step, and shall not advance from the step at which they are hired. Extra-help employees do not have a probationary period or achieve permanent status.

Due to emergency staffing levels in the Dispatcher EMD classification, the County and the Association agree that the County is able to place temporary or limited term benefitted employees hired as Extra-help Dispatcher EMD's at Step E if they have previously worked for the County in this classification and at Step E. This variance will sunset (expire) on September 30, 2025.

By signing this memorandum the Amador County Sheriff's Office Association and the County acknowledge that they have agreed to the foregoing variance of the definition of Extra-Help Employee in for the specific purpose cited above.

AMADOR COUNTY SHERIFF'S OFFICE ASSOCIATION:

By: 
Clint Stewart, President


Mark Bartley, Labor Consultant

AMADOR COUNTY BOARD OF SUPERVISORS:

By: 
Jeff Brown, Board of Supervisor's Chairperson