

**BEFORE THE BOARD OF SUPERVISORS OF THE
COUNTY OF AMADOR, STATE OF CALIFORNIA**

IN THE MATTER OF:

RESOLUTION APPROVING A SIDE LETTER)
AGREEMENT BETWEEN AMADOR COUNTY AND) RESOLUTION NO. 23-052
SERVICE EMPLOYEES INTERNATIONAL UNION)
LOCAL 1021 AMENDING SECTION 25.10)
AUTOMATIC PROGRESSION)

BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California that said Board does hereby approve the Side Letter of Agreement between the Service Employees International Union Local 1021 amending section 25.10, Automatic Progression; and

BE IT FURTHER RESOLVED that the Chairman of said Board is hereby authorized to sign and execute said agreement on behalf of the County of Amador.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador in a regular meeting thereof, held on the 25th day of April 2023, by the following vote:

AYES: Jeffrey Brown, Brian Oneto, Patrick Crew, Frank Axe, Richard Forster

NOES: None

ABSENCE: None



Jeffrey Brown, Chairman, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the
Board of Supervisors, Amador County,
California



Deputy

Side Letter of Agreement

Automatic Progression

I. Parties

The Parties to this Side Letter of Agreement (herein after “Side Letter”) are the County of Amador (hereinafter referred to as the “County”) and Service Employees International Union, Local 1021 (hereinafter referred to as the “Union”).

II. Background

The Parties are the signatories to a Memorandum of Understanding (hereinafter referred to as the “MOU”) setting forth terms and conditions of employment for certain County employees within what is commonly referred to as the “General Employee Unit” (hereinafter referred to as the “General Unit”). The terms set forth below amend the existing 2021-2024 MOU. The Parties agree as follows:

III. MOU Amendment

- A. For purposes of the MOU amendments set forth below, language that is overstruck (e.g. ~~overstruck~~) will be omitted from the MOU. Language that is *italicized* and **boldfaced** will be added to the MOU as indicated. The existing MOU will, in all other respects, remain in effect without change through the term of the MOU.

- B. Section 25, sub-section 25.10 of the MOU is hereby amended to read as follows:

Automatic Progression

25.10. The following classes within a classification series automatically, upon successful completion of probation or appropriate licensing, advance to the next class in a classification series, but no further. These classes are the only classes which so advance automatically.

Positions with Automatic Progression

Classes	Progression	Department
Behavioral Health Clinician	I-II	Health and Human Services <i>Behavioral Health Department</i>
Building Inspectors	I-II	<i>Building Department</i>
Eligibility Worker	I-II	Health and Human Services <i>Social Services Department</i>
Employment & Training Worker	I-II	Health and Human Services <i>Social Services Department</i>
Finance Assistant	I-II	Health and Human Services
Administrative Assistant	I-II	Health and Human Services
Planner	I-II	Community Development <i>Planning Department</i>

Public Works Maintenance Worker	I-II	Public Works Department
Social Worker	I-II	Health and Human Services Social Services Department
Staff Services Analyst	I-II	Social Services Department


This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. A photocopy or facsimile transmission of the Amendment, including signatures, shall be deemed to constitute evidence of the Amendment having been executed.

IV. General Provisions

- A. This Side Letter of Agreement will take effect April 25, 2023, after execution by the Union and upon approval and adoption by the County Board of Supervisors.
- B. The Side Letter of Agreement modified language herein will not be incorporated into any successor MOU by the Parties unless and until it has been negotiated, agreed to, ratified, and adopted.
- C. The written terms herein embody the entire Side Letter of Agreement between the Parties.

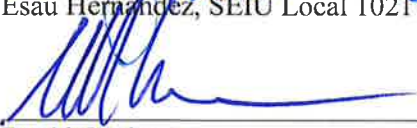
In witness hereof, this Side Letter of Agreement was ratified and adopted by a vote of the Board of Supervisors on April 25th, 2023.

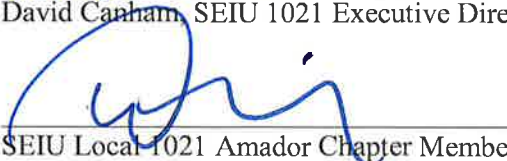
COUNTY OF AMADOR, CALIFORNIA:

By: 
 Jeffrey Brown, Chairman, Board of Supervisors

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021:

By: 
 Esau Hernandez, SEIU Local 1021 Field Representative


 David Canham, SEIU 1021 Executive Director


 SEIU Local 1021 Amador Chapter Member