

ORDINANCE NO. 1834

SALARIES OF ELECTED OFFICERS

The Board of Supervisors of the County of Amador ordains as follows:

SECTION 1. Sections 2.68.020 and 2.68.025 of Chapter 2.68 Salaries of Elected Officers of the Amador County Code shall be deleted and the following amended Sections 2.68.020 and 2.68.025 shall be adopted and substituted in place of the deleted sections:

2.68.020 Salaries.

The elected officials of the county shall receive as compensation for services required of him/her by law or virtue of his/her office salaries in accordance with the table set forth below for each month during which the elected official holds the office. Such salaries shall be prorated for the first and last pay period of his/her term.

Salaries (Biweekly)	
Effective Date	1/1/2023
Assessor	\$5,670.08
Auditor	\$5,670.08
Clerk-Recorder	\$5,670.08
District Attorney	\$6,541.18
Sheriff-Coroner	\$6,780.99
Treasurer-Tax Collector	\$5,670.08

Effective October 1, 2023, the base wage rates for the Elected Officers shall increase four percent (4%).

As a result of an audit conducted by the Public Employees' Retirement System, wherein it was recommended that the intentions of the parties as it relates to longevity and special compensation be clarified further, permanent employees shall receive longevity wage increases on their base pay when they have completed ten, fifteen, and twenty continuous years of regular and permanent county service. At the completion of each of these benchmark years (five, ten, fifteen, twenty, and twenty five), the employee shall receive the salary increase enumerated below for the applicable level of completed years of service:

Completed Years of Service	Base Salary Adjustment
5	2.500%
10	5.063%
15	7.700%
20	10.390%
25	13.15%

2.68.025 Benefits.

A. Except as set forth in this chapter, each elected official shall accrue benefits as set forth in the most current resolution adopted for management unit employees (as if they are employees), with the exception of vacation, sick leave, unemployment, SDI benefits, and paid family leave (PFL); provided, however, that each elected official shall receive six days of sick leave credit for each year of continuous service for which they were elected, which credit may be used only toward PERS retirement credit. Pension benefits for each elected official shall be as set forth in subsection D of this section.

B. The sheriff-coroner shall be eligible for the same retirement plan to which the members of the Deputy Sheriff's Association, Sheriff's Office Association, and Sheriff's Office Mid-management Association are entitled. The district attorney shall be eligible for the same retirement plan for local prosecutors to which the members of the Amador County Deputy District Attorney Association are entitled. If an elected official elects not to participate in PERS, the total amount that the county would contribute to PERS on that official's behalf shall be paid to that official in cash and that official shall not be entitled to the sick leave credit described above.

C. The sheriff-coroner shall be eligible to receive all education-and POST incentives that are afforded to the Sheriff's Office Mid-management Association, as well as all uniform allowances as set forth below, which are the same as those currently afforded to employees in the Sheriff's Office Mid-management Association.

1. A sheriff-coroner who possesses an Associate Degree from or who has completed sixty (60) units credited by an accredited college or university will receive an hourly premium equal to two and one-half percent (2.5%) of his or her regular base rate of pay. A Sheriff who possesses a Bachelor's Degree from an accredited college or university will receive an hourly premium equal to five percent (5%) of his or her regular base rate of pay.
2. The County will pay a sheriff-coroner who qualifies for, is awarded and possesses a valid Peace Officer Standards and Training ("POST") Supervisory certificate an additional two and one-half percent (2.5%) of the employee's base wage rate.

The County will pay a sheriff-coroner who qualifies for, is awarded and possesses a valid Peace Officer Standards and Training ("POST") Management certificate an additional two and one-half percent (2.5%) of the employee's base wage rate.

In no event will a sheriff-coroner receive an hourly premium greater than five percent (5%) of his or her regular rate of pay under these subsections (i.e. the premiums do not stack).

3. A sheriff-coroner shall be paid a monthly allowance of one hundred dollars (\$100) for the acquisition, cleaning, and maintenance of uniforms and hosiery required and approved by the County. Said allowance shall be paid in the eligible employee's bi-weekly payroll in the amount of forty-six dollars and sixteen cents (\$46.16) in those calendar years with twenty-six (26) bi-weekly payroll periods or forty-four dollars and forty-four cents (\$44.44) in those calendar years with twenty-seven (27) bi-weekly payroll periods.

D. The district attorney shall receive a vehicle allowance of two hundred seventy-six dollars and ninety-two cents per biweekly pay period.

E. The employer paid member contribution (EPMC) for each elected officer shall be as follows:

1. For the current sheriff-coroner and the district attorney, the EPMC shall be seven percent; and
2. For the current treasurer-tax collector, the clerk-recorder and the assessor, the EPMC shall be five percent; and
3. All elected officials elected as new employees according to PERS regulations shall pay one-half of normal cost as determined by CalPERS.

SECTION 2. This ordinance or a summary thereof shall be published within fifteen days after the date hereof in a newspaper of general circulation printed and published in the County of Amador, State of California, and shall become effective thirty (30) days after the date hereof.

The foregoing Ordinance was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 28th day of March 2023, by the following vote:

AYES: Jeff Brown, Patrick Crew, Richard Forster

NOES: Brian Oneto


ABSENT: Frank Axe



Jeffrey Brown, Chairman, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the
Board of Supervisors, Amador County,
California



Deputy