# AMADOR COUNTY BOARD OF SUPERVISORS

# COUNTY ADMINISTRATION CENTER BOARD OF SUPERVISORS CHAMBERS 810 Court Street Jackson, CA 95642

Public hearing items will commence no sooner than the times listed on the agenda. Closed Session agenda items may be heard before or after scheduled public hearings, dependent upon progression of the agenda.

DUE TO THE GOVERNOR'S EXECUTIVE ORDER N-25-20, THE AMADOR COUNTY BOARD OF SUPERVISORS WILL BE CONDUCTING ITS MEETING VIA TELECONFERENCE. WHILE THIS MEETING WILL STILL BE CONDUCTED IN-PERSON AT 810 COURT STREET, WE STRONGLY ENCOURAGE THE PUBLIC TO PARTICIPATE FROM HOME BY CALLING IN USING THE FOLLOWING NUMBER:

+1-669-900-6833 (alternate phone numbers listed on amadorgov.org)

Access Code: 758 573 6084#

YOU MAY ALSO VIEW AND PARTICIPATE IN THE MEETING USING THIS LINK:

https://zoom.us/j/7585736084

The Chairman will call the meeting to order and after Board input, will invite the public to comment via phone/online to receive public comment.

# **REGULAR MEETING AGENDA**

**DATE:** Tuesday, February 06, 2024

**TIME:** 9:00 AM

**LOCATION:** COUNTY ADMINISTRATION CENTER

BOARD OF SUPERVISORS CHAMBERS

810 Court Street Jackson, CA 95642

**CLOSED SESSION** \*\***8:30 A.M.**\*\* may be called for labor negotiations (pursuant to Government Code §54957.6), personnel matters (pursuant to Government Code §54957), real estate negotiations/acquisitions (pursuant to Government Code §54956.8), and/or pending or potential litigation (pursuant to Government Code §54956.9).

- **1. CONFERENCE WITH LABOR NEGOTIATORS:** Pursuant to Government Code Section 54957.6.
  - 1.a. County Negotiators: Greg Gillott, County Counsel, Chuck Iley, County Administrative Officer, Greg Ramirez, IEDA and Lisa Gaebe, Human Resources Director

Employee Organization: All Units

Suggested Action: Discussion and possible action.

- **2. CONFERENCE WITH COUNTY COUNSEL: ANTICIPATED LITIGATION** {Government Code 54956.9(d) (2)}
  - 2.a. Initiation of Litigation (Section 54956.9(d)(4))

One Case.

Suggested Action: Discussion and possible action.

### 3. CONFIDENTIAL MINUTES:

3.a. Review and possible approval of the January 23, 2024 Confidential Minutes. Suggested Action: Approval.

# REGULAR SESSION \*\*9:00 A.M.\*\*

# PLEDGE OF ALLEGIANCE:

**PUBLIC MATTERS NOT ON THE AGENDA:** Discussion items only, no action to be taken. Any person may address the Board at this time upon any subject within the jurisdiction of the Amador County Board of Supervisors; however, any matter that requires action may be referred to staff and/or Committee for a report and recommendation for possible action at a subsequent Board meeting. Please note - there is a three (3) minute limit per person.

**APPROVAL OF AGENDA:** Approval of agenda for this date; any and all off-agenda items must be approved by the Board (pursuant to §54954.2 of the Government Code.)

**APPROVAL OF ITEMS ON THE CONSENT AGENDA:** Items listed on the consent agenda are considered routine and may be enacted by one motion. Any item may be removed for discussion and possible action, and made a part of the regular agenda at the request of a Board member(s).

### 4. REGULAR AGENDA:

4.a. Presentation of a Proclamation Recognizing February 2024 as Civil Grand Jury Awareness Month in Amador County.

Suggested Action: Approve the proclamation.

RES 24-0XX Grand Jury.docx

4.b. A-PAL Humane Society: Discussion and possible action relative to a request by A-PAL for funding assistance in the amount of \$15,000 to provide \$40.00 low cost cat spay neuter surgery for approximately 200 cats for Amador County residents. The current budgeted amount is for \$15,000.

Suggested Action: Direction to staff to release the funds currently in the 23/24 budget. attachment 2 (1).pdf

A-PAL Humane Society Mission Statement.pdf

A-PAL Humane Society Fees.pdf

4.c. Discussion and possible action relative to the County's response to a proposal by AT&T to end landline service.

Suggested Action: Pleasure of the Board

Letter from AT&T

4.d. Review and possible approval of the January 23, 2024 Board of Supervisors Meeting Minutes.

Suggested Action: Approval.

January 23, 2024 DRAFT Minutes.docx

# 5. PUBLIC HEARING: \*\*10:30 A.M.\*\*

5.a. Planning Department – Consideration of the Planning Commission's recommendation to approve a request for a variance (V-23;11-1 Gallaher) from the 25-foot front yard setback requirement, to allow construction of an entry addition 13.17 feet from the front property line, and a pedestrian bridge for APN: 026-163-005.

Suggested Action: Following the public hearing, the Board may determine the adequacy of the proposed Notice of Exemption under Section 15305, Class 5 of the State CEQA Guidelines (minor setback variance not resulting in the creation of any new parcel), then either approve or deny the proposed Variance. Recommended findings are included in the staff report.

Staff Report\_BOS Gallaher.pdf

RESOLUTION-\_Gallaher\_Variance.doc

Item Packet - V-23;11-1 Gallaher.pdf

PC Draft Minutes excerpt 01-09-24.final draft.pdf

- **6. CONSENT AGENDA:** Items listed on the consent agenda are considered routine and may be enacted by one motion. Any item may be removed for discussion and possible action, and made a part of the regular agenda at the request of a Board member(s).
  - 6.a. Behavioral Health modification of MOU with DANCO, NPLH Development Sponsor Suggested Action: Sign revised MOU Danco Memo to BOS updating MOU 01182024.pdf Amador County Predevelopment MOU Revised 012024.docx DANCO Predevelopment MOU.pdf
  - 6.b. Approve Purchase of Unbudgeted Fixed Assets (Vehicles) for the Sheriff's Department Suggested Action: Board Approval is requested. There are funds available to properly place these orders, but they will not be received until next year, so the 24/25 budget will need to reflect that fact.

IncreaseBudget.pdf

6.c. Amended Consolidated Wage Plan and amended Service Employees International Union Local 1021 Classification and Wage plan.

Suggested Action: Approve

Memo-updated Wage Plans-Salary Schedules.doc

Consolidated Salaries 10.1.2023 Amended 2.6.2024.pdf

SEIU GENERAL UNIT 10.01.2023 Amended 2.06.2024.pdf

6.d. Resolution Regarding Salaries and Fringe Benefits for Confidential Employees

Suggested Action: Approve

Memo -Confidential Unit Resoluton Revision.doc

Confidential Resolution - FINAL 2.6.2024.docx

Confidential Resolution - DRAFT 2.6.2024.docx

6.e. Probation: Budget Increase Request for additional funding for the jail expansion project.

There is no impact to the General Fund, funds will come from the CCP.

Suggested Action: Approve increase request.

Memo and Budget Increase Request.pdf

6.f. Surveying Department-request to set the date for a public hearing for a Public Utility Easement Abandonment. Said easement is being vacated as part of the request for a

Certificate of Merger for Russell and Amanda Arnold. The properties involved in said Merger are Adjusted Lots 1 and 2 of Rancho Del Monte Subdivision as recorded in Book 4 of Subdivision Maps at Page 85 and adjusted by Boundary Line Adjustment as shown in Document 2010-0009981 of records of Amador County. Assessor's Parcel No.'s 021-380-022 and 021-380-023.

Suggested Action: Adopt the Resolution, set the Hearing Date, and send out the Notices 004S085.pdf

004S086.pdf

R A Arnold Merger abandonment notice.docx

R A ARNOLD ROI abandonment.docx

RA Arnold Assessor's highlighted.pdf

RA Arnold B&A.pdf

RA Arnold BLA Doc2010 9981.pdf

6.g. Surveying Department-request to set the date for a public hearing for a Certificate of Merger as requested by David Mark Allen McDonald and Dalaine Lyndsay McDonald. The properties involved in said Merger are Adjusted Compliance Parcels 5 and 6 as shown on Book 65 of Maps and Plats Amador County Records at Page 37. Assessor's Parcel No.'s 011-040-034 and 011-040-035.

Suggested Action: Adopt the Resolution, set the hearing date, and direct staff to send out the notices

065M040.pdf

065M041.pdf

McDonald Assessor's map.pdf

mcDonald B&A.pdf

McDonald highlight.pdf

McDonald Merger notice.docx

ROI McDonald Merger public hearing.doc

6.h. Public Health Reclassification Requests

Suggested Action: Approve

Memo - Public Health Reclassifications - Revised Request.doc

Department of Public Health Justification for Reclassification Requests.docx

6.i. Assessor Roll Corrections - approval of roll correction values being decreased over \$150,000 or with values being decrease 50% or more.

Suggested Action: Approve

005-170-021-000.pdf

038-270-047-000.pdf

6.j. Behavioral Health and California Mental Health Services Authority (CalMHSA) - amendment to MOU for Peer Support Specialist Certification Programs

This amendment adds an additional charge if a staff member allows their certification to lapse.

Suggested Action: Approve and sign amendment.

Memo to BOS re MOU Amendment CalMHSA Peer Support Specialist Certification.pdf 3693 WORK 2023 AMADOR MOU AM1\_1.29.24.docx

Amador County CalMHSA Medi-Cal Peer Support Specialist Program Offerings MOU.Fully Executed.pdf

6.k. Sheriff's Employee Referral Bonus Program

Suggested Action: Approve

Memo- Sheriff Employee Referral Bonus Program.doc

Sheriff Employee Referral Bonus Program Guidelines.doc

Employee Referral Program Form.pdf

6.1. Social Services Department – Request to add five new positions.

Suggested Action: Approve

Memo Social Services Additional Positions.doc

Memo Request to add two Elig Worker positions.doc

Memo Request to add one IHSS SW position.docx

Memo Request to add one Elig Supervisor position.docx

Memo Request to add one CPS SW.docx

6.m. General Services Administration: ITB 23-25 Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair Project

Suggested Action: 1) Award Invitation to Bid ITB 23-25 Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair Project to JPB Designs Inc., in an amount not to exceed \$596,610.00 and; 2) Authorize the Board Chairman to sign the construction contract based upon the standard sample contract (attached) contingent upon County Counsel and the Director of Public Works approval and; 3) Delegate authority to the Public Works Director to accept completion of the work and sign and record a Notice of Completion if no liens or stop notices have been served within the thirty (30) day period and; 4) Authorize the Board Chair to sign the agreement and release of claims upon completion of the project and authorize the Public Works Director to release retention and final payment to the contractor.

ITB 23-25 BOS Memo 2.1.24.pdf

ITB 23-25 Bid Receipt Log 1.18.24.pdf

ITB 23-25 PW Bid Eval Memo.pdf

ITB 23-25 Bid Estimate Summary Sheet.pdf

ITB 23-25 Bid Evaluation Form.pdf

ITB\_23-25 Sample Contract MSH.pdf

# ADJOURNMENT: UNTIL TUESDAY, FEBRUARY 20, 2024 AT 9:00 A.M. (CLOSED SESSION

BEGINS AT 8:30 A.M.) In compliance with the Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting, please contact the Clerk of the Board staff, at (209) 223-6470 or (209) 257-0619 (fax). Requests must be made as early as possible and at least one-full business day before the start of the meeting. Assisted hearing devices are available in the Board Chambers for public use during all public meetings. Pursuant to Government Code 54957.5, all materials relating to an agenda item for an open session of a regular meeting of the Board of Supervisors which are provided to a majority or all of the members of the Board by Board members, staff or the public within 72 hours of but prior to the meeting will be available for public inspection, at and after the time of such distribution, in the office of the Clerk of the Board of Supervisors, 810 Court Street, Jackson, California 95642, Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m., except for County holidays. Materials distributed to a majority or all of the members of the Board at the meeting will be available for public inspection at the public meeting if prepared by the members of the Board or County staff and after the public meeting if prepared by some other person. Availability of materials related to agenda items for public inspection does not include materials that are exempt from public disclosure under Government Code sections 6253.5, 6254, 6254.3, 6254.7, 6254.15, 6254.16, or 6254.22.

Submitting Department: Board of Supervisors Meeting Date: February 6, 2024

# **SUBJECT**

County Negotiators: Greg Gillott, County Counsel, Chuck Iley, County Administrative Officer, Greg Ramirez, IEDA

and Lisa Gaebe, Human Resources Director

Employee Organization: All Units

# **Recommendation:**

Discussion and possible action.

# 4/5 vote required:

No

# **Distribution Instructions:**

N/A

# **ATTACHMENTS**

•

Submitting Department: Board of Supervisors Meeting Date: February 6, 2024

# **SUBJECT**

Initiation of Litigation (Section 54956.9(d)(4))

One Case.

# **Recommendation:**

Discussion and possible action.

# 4/5 vote required:

No

# **Distribution Instructions:**

County Counsel, File

# **ATTACHMENTS**

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Submitting Department: Board of Supervisors Meeting Date: February 6, 2024

# **SUBJECT**

Review and possible approval of the January 23, 2024 Confidential Minutes.

# **Recommendation:**

Approval.

# 4/5 vote required:

No

# **Distribution Instructions:**

File

# **ATTACHMENTS**

•

Submitting Department: Board of Supervisors Meeting Date: February 6, 2024

# **SUBJECT**

Presentation of a Proclamation Recognizing February 2024 as Civil Grand Jury Awareness Month in Amador County.

# **Recommendation:**

Approve the proclamation.

# 4/5 vote required:

No

# **Distribution Instructions:**

File

# **ATTACHMENTS**

• RES 24-0XX Grand Jury.docx

# BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR. STATE OF CALIFORNIA

COUNTY OF AMADOR, STATE OF CALIFORNIA
IN THE MATTER OF:
RESOLUTION RECOGNIZING FEBRUARY 2024 AS CIVIL ) GRAND JURY AWARENESS MONTH IN AMADOR COUNTY ) RESOLUTION NO. 24-0X
WHEREAS, every year in each of California's 58 counties, 19 ordinary citizens take an oath to voluntarily serve a term of one year as Grand Jurors; and
WHEREAS, the Grand Jury system was brought to the United States with the colonists, and the first Grand Jury in America was impaneled in 1635; and
WHEREAS, Amador County Grand Jury was organized in 1854; and
WHEREAS, the Grand Jury is truly an independent investigative body, operationally separate from the entities and officials they investigate and who are officers of the court under the guidance of the Amador County Superior Court Presiding Judge; and
WHEREAS, certain responsibilities of the Grand Jury are mandated by State law, and the Grand Jury has jurisdictional rights to investigate City and County departments, school districts, and special districts; and
WHEREAS, the Grand Jury is composed of 19 citizens who will represent the citizens of the county in making recommendations for improvements to our local government; and
WHEREAS, the Grand Jury, decides what areas of local government they are going to investigate or review during the year. One of the most important functions of the Grand Jury is to review the operations of the officers, departments and agencies of local government and special districts; and
WHEREAS, the Grand Jury receives and reviews complaints from citizens within the county; and
WHEREAS, the Grand Jury's investigative process may or may not result in reports. Those fact-finding reports identify specific problems and provide specific recommendations for governmenta improvement and/or identify commendations; and
WHEREAS, the Grand Jury is recognized for their dedicated service and their dedicated time volunteering to make Amador County governmental and special district entities more efficient for the bes interest of the community.
THEREFORE, BE IT RESOLVED, that the Board of Supervisors, County of Amador, State of California, does hereby designate the month of February 2024 to be declared "Civil Grand Jury Month" in Amador County and to encourage citizen participation in the Grand Jury process.
The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the $6^{th}$ day of February 2024, by the following vote:
AYES: NOES: ABSENT:
Brian Oneto, Chairman, Board of Supervisors
ATTEST:
JENNIFER BURNS, Clerk of the Board of Supervisors, Amador County, California

(RESOLUTION NO. 24-00X)

11

(02/06/2024)

Submitting Department: Board of Supervisors Meeting Date: February 6, 2024

# **SUBJECT**

A-PAL Humane Society: Discussion and possible action relative to a request by A-PAL for funding assistance in the amount of \$15,000 to provide \$40.00 low cost cat spay neuter surgery for approximately 200 cats for Amador County residents. The current budgeted amount is for \$15,000.

# **Recommendation:**

Direction to staff to release the funds currently in the 23/24 budget.

# 4/5 vote required:

No

# **Distribution Instructions:**

Budget Director, Auditor, Susan Manning, A-PAL

# **ATTACHMENTS**

- attachment 2 (1).pdf
- A-PAL Humane Society Mission Statement.pdf
- A-PAL Humane Society Fees.pdf



Dear Supervisors,

A-PAL Humane Society would like to ask for \$15,000 to provide \$40 low cost cat spay neuter surgery for approximately 200 cats for Amador County residents. Attached are the Impact Report for 2023 and a chart showing current veterinary costs for basic cat services.

In 2023 the Amador County Animal Shelter took in 459 cats and A-PAL took 193 of these. A-PAL took in 713 cats and kittens from Amador County residents which is a combination of 193 shelter transfers and 520 direct intakes.

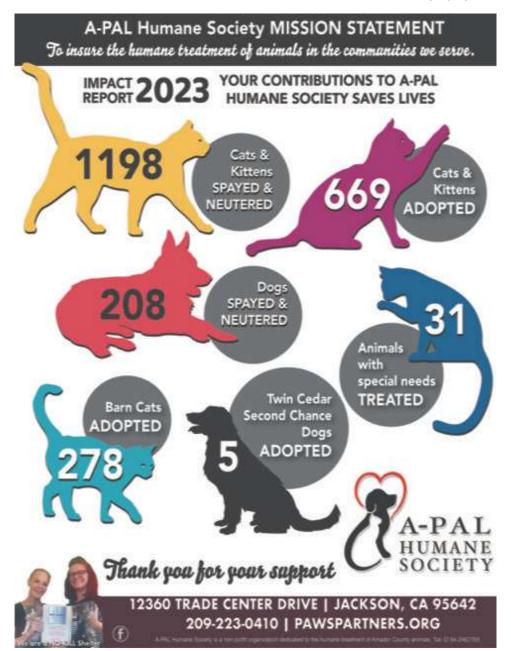
Our combined shelter and Humane Society intake totaled 979 which is nearly double prior years and a reversal of a consistent downward trend. We believe this is due to COVID 19 and the halt of spay/neuter services and the current high cost of these services. With your assistance, we believe we can work with local veterinarians to provide nearly 200 surgeries to try to reduce reproducing cat numbers and reverse the upward trend. We will keep costs down by providing volunteer staff for recovery and vaccine and microchip services at the vet offices.

Please consider funding low cost spay/neuter for cats in Amador County before the Summer arrival of kittens which strains Amador County and A-PAL resources. Please do not hesitate to contact me if you would like any additional information. Thank you for your consideration.

Sincerely

Susan Manning 209-304-9590

A-PAL Humane Society of Amador County 12360 Trade Center Dr., JACKSON, CA 95642, 209-223-0410 www.pawspartners.org 1/30/24, 1:12 PM image0.jpeg



1/30/24, 1:12 PM image2.jpeg

# PLEASE ADOPT



12360 TRADE CENTER DRIVE | JACKSON | 209-223-0410 | PAWSPARTNERS.ORG

Submitting Department: Administration Meeting Date: February 6, 2024

# **SUBJECT**

Discussion and possible action relative to the County's response to a proposal by AT&T to end landline service.

# **Recommendation:**

Pleasure of the Board

# 4/5 vote required:

No

# **Distribution Instructions:**

Clerk

# **ATTACHMENTS**

• Letter from AT&T



**FILED** 01/02/24 04:59 PM A2303003

# ATTACHMENT 1 PROPOSED NOTICE TO CUSTOMERS A.23-03-003

### To be sent via email or mail

«FIRST NAME» «LAST NAME» «STREET ADDRESS» «CITY», «STATE» «ZIP»

# Notice of Pending Regulatory Application

Application 23-03-003

<Mail Date>

AT&T California has submitted an application to the California Public Utilities Commission (CPUC) that, if approved, would remove AT&T's obligation under California law to provide traditional landline phone service in a large portion of our service territory in California. This message explains what's in AT&T's application and how to find out more information.

IMPORTANT: This letter describes an application that has not yet been approved by the CPUC. No changes are being made to your service at this time. We will let you know when and if any changes will affect your service.

# Summary of AT&T's Application for Relief from Carrier of Last Resort Obligation

AT&T's role as the default landline phone service provider (also known as the Carrier of Last Resort or COLR) means that we must provide traditional landline phone service to any potential customer in our service territory. In our application, AT&T has asked the CPUC to remove our role as the COLR in a large portion of AT&T's service territory in California.

# If the CPUC approves AT&T's application as proposed, it would mean:

For Traditional Landline Phone Service Customers:

- AT&T would continue providing traditional landline phone service to existing customers until all
  federal and state regulatory processes are completed. AT&T has also committed to providing
  service to existing traditional landline phone customers for at least six months after the CPUC
  approves the application.
- AT&T would communicate with traditional landline phone customers about the process of changing your existing service to either a different voice service available from AT&T, or a voice service offered by another provider in your area.
- AT&T would remain the COLR in areas where no alternative voice services are yet available and continue to provide traditional landline phone service to our customers until proven alternatives become available.

For Voice Over Internet Protocol (VoIP) Customers:

 Customers with VoIP service could be affected in the future since approval of this application will be a first step towards AT&T transitioning to IP-enabled wireless and fiber networks.

IMPORTANT: This letter describes an application that has not yet been approved by the CPUC. No changes are being made to your service at this time. We will let you know when and if any changes will affect your service.

- AT&T would communicate with VoIP customers prior to changing your existing service, if a change is necessary.
- If you have questions about which type of VoIP service you have and whether you could be impacted in the future, please call customer service at 800.288.2020.

### For Wireless Customers:

• Wireless service would not be affected by this application.

# Maps of Affected Areas Are Available

A map of your zip code showing affected areas is included with this notice, and an online version of the map is available with address lookup here: <a href="http://pub.att.com/COLRmap">http://pub.att.com/COLRmap</a>

The map depicts 1) areas in AT&T California's service territory in which AT&T seeks to withdraw as a COLR, and 2) areas where AT&T may seek to withdraw as a COLR in the future using a proposed streamlined advice letter process.

### The CPUC's Review Process

AT&T's application is subject to approval by the CPUC. Multiple parties oppose this application. The Commission will evaluate the evidence from all parties, as well as public input, before deciding whether to approve the application. At the end of the process, the CPUC is expected to issue a final decision and vote on whether to approve the application.

### Options to Provide Feedback on This Application to the CPUC

The CPUC plans to gather public input about AT&T's application, and it has scheduled public participation hearings in February and March 2024. You can find more information about upcoming public participation hearings here: <a href="https://www.cpuc.ca.gov/pph">https://www.cpuc.ca.gov/pph</a>

Customers may also share concerns with the CPUC in writing. Please visit <a href="apps.cpuc.ca.gov/c/A2303003">apps.cpuc.ca.gov/c/A2303003</a> to submit a public comment in this proceeding's Docket Card. You may also mail written comments to the CPUC's Public Advisor's Office at the address below. If you mail comments, please include the proceeding number A.23-03-003 on the envelope.

For more information about participating in the public participation hearings, submitting comments, to request special assistance, to request a non-English or Spanish language interpreter, or if you have questions about the process, you can contact the CPUC's Public Advisor's Office at:

### **CPUC Public Advisor's Office**

505 Van Ness Avenue, San Francisco, CA 94102 Phone: 1.866.849.8390 (toll-free) or 1.415.703.2074

Email: <u>Public.Advisor@cpuc.ca.gov</u> PublicAdvocates.cpuc.ca.gov

Please reference **Application 22-03-003** in any communications you have with the CPUC regarding this matter.

IMPORTANT: This letter describes an application that has not yet been approved by the CPUC. No changes are being made to your service at this time. We will let you know when and if any changes will affect your service.

Submitting Department: Board of Supervisors Meeting Date: February 6, 2024

# **SUBJECT**

Review and possible approval of the January 23, 2024 Board of Supervisors Meeting Minutes.

# **Recommendation:**

Approval.

# 4/5 vote required:

No

# **Distribution Instructions:**

File

# **ATTACHMENTS**

• January 23, 2024 DRAFT Minutes.docx

# **Amador County Board of Supervisors ACTION MINUTES**

# **REGULAR MEETING**

DATE: Tuesday, January 23, 2024

TIME: 9:00 a.m.

**LOCATION:** County Administration Center, 810 Court Street, Jackson,

California

The Board of Supervisors of the County of Amador met at the County Administration Center, 810 Court Street, Jackson, California, on the above date pursuant to adjournment, and the following proceedings were had, to wit:

### **Present on Roll Call:**

Jeff Brown, District III – Chairman Brian Oneto, District V –Vice-Chairman Patrick Crew, District I Richard M. Forster, District II

**Staff**: Charles T. Iley, County Administrative Officer

Gregory Gillott, County Counsel

Heather Peek, Deputy Clerk of the Board

**Absent**: Frank U. Axe, District IV (scheduled vacation)

NOTE: These minutes remain in *Draft* form until approved by Minute Order at the next regular meeting of the Board of Supervisors. Any packets prepared by County Staff are hereby incorporated into these minutes by reference as though set forth in full. Any staff report, recommended findings, mitigation measures, conditions, or recommendations which are referred to by Board members in their decisions which are contained in the staff reports are part of these minutes by reference only. Any written material, petitions, packets, or comments received at the hearing also become a part of these minutes by reference.

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<u>CLOSED SESSION</u> may be called for labor negotiations (pursuant to Government Code §54957.6), personnel matters (pursuant to Government Code §54957), real estate negotiations/acquisitions (pursuant to Government Code §54956.8), and/or pending or potential litigation (pursuant to Government Code §54956.9). **At 8:30 a.m., the Board convened into closed session.** 

**CONFERENCE WITH LABOR NEGOTIATORS:** Pursuant to Government Code Section 54957.6.

County Negotiators: Glenn Spitzer, Deputy County Counsel, Greg Ramirez, IEDA, Lisa Gaebe,

Human Resources Director Employee Organization: SEIU Local 2015

Suggested Action: Discussion and possible action.

**ACTION**: Nothing to report.

**CONFERENCE WITH COUNTY COUNSEL: EXISTING LITIGATION** -{Government Code 54956.9(d)}

Kevin Sparks-Workers Compensation Claim Numbers: 20202000960, 20212000337, 20212000685, 20202000392.

**ACTION**: Direction given to staff.

**Confidential Minutes**: Review and possible approval of the January 9, 2024 Confidential Minutes.

**ACTION**: Direction given pursuant to the following motion.

<u>MOTION</u>: It was moved by Supervisor Oneto, seconded by Supervisor Crew and unanimously carried, to approve the January 9, 2024 Confidential Minutes.

**Ayes:** Supervisors Oneto, Crew, Brown and Forster

Noes: None

**Absent: Supervisor Axe** 

**PLEDGE OF ALLEGIANCE:** Chairman Brown led the Board and the public in the *Pledge of Allegiance*.

<u>PUBLIC MATTERS NOT ON THE AGENDA</u>: Discussion items only, no action to be taken. Any person may address the Board at this time upon any subject within the jurisdiction of the Amador County Board of Supervisors; however, any matter that requires action may be referred to staff and/or Committee for a report and recommendation for possible action at a subsequent Board meeting. Please note - there is a **three (3) minute limit per person.** 

**Office Hours**: Mr. Dana Jorgensen, representing Senator Marie Alvarado-Gill's Office, addressed the Board and advised he will be holding "Office Hours" today, from 10:00 a.m.-12:00 noon in Conference Room D, at the County Administration Center. Mr. Jorgensen stated he encourages the general public to stop in and discuss any issues or concerns they may have.

**New California**: Mr. Chris Strong, District II resident, took this time to update the Board on the status of the *New California* concept.

<u>AGENDA</u>: Approval of agenda for this date; any and all off-agenda items must be approved by the Board (pursuant to §54954.2 of the Government Code.)

Chairman Oneto advised the following item has been pulled from the agenda for today's date at the request of the Department.

**Item 5.a.-Surveying Department**: Discussion and possible action relative to a public hearing to consider a public utility easement abandonment and adopt the Resolutions of Approval for the abandonment and a Certificate of Merger for Brian and Theresa Oertvig. The properties involved in said Merger are Lots 284 and 249 of Lake Camanche Village Unit 1 as recorded in Book 3 of Subdivision Maps at Page 8. Assessor's Parcel No.'s 003-190-009 and 003-190-014. Merging the lots will allow additional parking for their vehicles and equipment.

**ACTION:** Direction given pursuant to the following motion.

<u>MOTION</u>: It was moved by Supervisor Crew, seconded by Supervisor Forster and unanimously carried, to approve the agenda as amended.

Ayes: Supervisors Oneto, Crew, Forster, Brown

**Noes: None** 

**Absent: Supervisor Axe** 

**CONSENT AGENDA**: Items listed on the consent agenda are considered routine and may be enacted by one motion. Any item may be removed for discussion and possible action, and made a part of the regular agenda at the request of a Board member(s).

Chairman Oneto requested the following items be pulled from the Consent agenda for discussion and possible action.

**Item 6.a.- Administrative Agency**: Adoption of an Ordinance Amending Sections 2.68.020, as it Relates to Salaries of Elected Officials. (Reading waived on January 9, 2024)

**Item 6.e.-Amador Resource Conservation District**: Approval of the appointment of Amber Gardner to the ARCD Board effective January 22, 2024 for a four year term to fill the vacancy created by the resignation of long standing ARCD Board Member Carol Marz.

**ACTION #1**: Direction given pursuant to the following motion.

<u>MOTION #1</u>: It was moved by Supervisor Crew, seconded by Supervisor Brown and unanimously carried to approve the Consent Agenda with the exception of Items 6.a. and 6.e. as outlined above.

Aves: Supervisors Crew, Brown, Oneto and Forster

**Noes: None** 

**Absent: Supervisor Axe** 

Chairman Oneto took this time to comment regarding Item 6.e. and express gratitude to Ms. Carol Marz for all of her years of service on the Amador Resource Conservation District.

ACTION #2: Direction given pursuant to the following motion.

MOTION #2: It was moved by Supervisor Forster, seconded by Supervisor Crew and unanimously carried to approve Item 6.e. as outlined above.

Ayes: Supervisors Forster, Crew, Oneto and Brown

**Noes: None** 

**Absent: Supervisor Axe** 

**ACTION #3**: Direction given pursuant to the following motion.

MOTION #3: It was moved by Supervisor Brown, seconded by Supervisor Forster and carried to approve Item 6.a. as outlined above.

Ayes: Supervisors Brown, Forster and Crew

Noes: Supervisor Oneto Absent: Supervisor Axe

# **REGULAR AGENDA**

**Administrative Agency:** Discussion and possible action relative to the County's comments in review of the School Board's Draft EIR for the proposed Consolidation Project.

Mr. Jared Critchfield, ACUSD, Deputy Superintendent, addressed the Board and advised it was requested by five public agencies to extend the review period for the Draft EIR. He stated the School Board recently approved an extension from January 29<sup>th</sup>, 2024 to February 13, 2024.

Chairman Oneto opened the discussion regarding this item at this time. The following individuals wished to speak.

- ➤ Mr. Richard Vela, Public Works Director
- ➤ Mr. Chuck Beatty, Planning Director
- Mr. John Gedney, Executive Director, Amador County Transportation Commission
- Ms. Susan Peters. District IV resident

Lengthy discussion ensued with the following action being taken.

**<u>ACTION</u>**: Direction given pursuant to the following motion.

<u>MOTION</u>: It was moved by Supervisor Forster, seconded by Supervisor Brown and unanimously carried to direct the Chairman and Vice-Chairman to work in conjunction with Mr Richard Vela, Public Works Director, Mr. Chuck Beatty, Planning Director, to draft a letter of response to the School Board's Draft EIR and submit by the deadline of February 13, 2024.

Ayes: Supervisors Forster, Brown, Crew and Oneto

Noes: None

**Absent: Supervisor Axe** 

**Administrative Agency:** Discussion and possible action relative to US Forest Service Land Management Plan and direction for Old-Growth Forest Conditions across the National Forest System. (#65356).

Discussion ensued with the following action being taken.

**ACTION**: Direction given pursuant to the following motion.

<u>MOTION</u>: It was moved by Supervisor Forster, seconded by Supervisor Brown and unanimously carried to direct the Chairman and Supervisor Brown to work with the Amador Fire Safe Council representatives to draft a letter in response to the US Forest Service Land Management Plan and direction for Old-Growth Forest Conditions across the National Forest System. (6536).

**Ayes:** Supervisors Forster, Brown, Crew and Oneto

Noes: None

**Absent: Supervisor Axe** 

General Services Administration: Update on grant process and opportunities.

Ms. Karen Warburton, GSA Senior Administrative Analyst, addressed the Board and summarized the staff report relative to this matter which is hereby incorporated into these minutes as though set forth in full. Ms. Warburton advised General Services is managing nine active grant awards, each in different implementation phases. Ms. Warburton referred to a table in the Board packet for today's date which outlines the currently awarded and in process grants as well as applications that have been submitted and are currently waiting for review, and projects being considered for future applications. Mr. Jon Hopkins, General Services Director, spoke specifically, but not limited to projects at Fiddletown and Pioneer Park that will require significant funding.

Supervisor Brown inquired as to if a volunteer group could assist with some of the demolition of current infrastructure at Pioneer Park to offset some of the costs associated with preparing the tennis court/pickle ball court for use. Mr. Hopkins stated that would be acceptable and would be a cost savings.

Lengthy discussion ensued with the following action being taken.

Chairman Oneto opened the discussion to the public at this time. The following individual wished to speak.

➤ Mr. Paul Brammell, District IV resident, suggested the Board look into the possibility of utilizing Capital Improvement Funds for the Park improvements.

<u>ACTION</u>: Direction given to form an Ad hoc Committee to include Supervisors Brown and Oneto to research options for utilizing community volunteers to assist with demolition and disposal of current recreation infrastructure (tennis courts etc.), and work with Ms. Warburton and Mr. Hopkins to provide guidance and solid cost estimates to be factored into available funding going forward.

**Minutes**: Review and possible approval of the January 9, 2024 Board of Supervisors Meeting Minutes.

**ACTION**: Direction given pursuant to the following motion.

<u>MOTION</u>: It was moved by Supervisor Forster, seconded by Supervisor Brown and unanimously carried to approve the January 9, 2024 Board of Supervisors Meeting Minutes with corrections.

**Ayes:** Supervisors Forster, Brown, Oneto and Crew

**Noes:** None

**Absent: Supervisor Axe** 

# **PUBLIC HEARINGS:** \*\*10:30\*\* A.M.\*\*

**Surveying Department**: Discussion and possible action relative to a public hearing to consider a public utility easement abandonment and adopt the Resolutions of Approval for the abandonment and a Certificate of Merger for Brian and Theresa Oertvig. The properties involved in said Merger are Lots 284 and 249 of Lake Camanche Village Unit 1 as recorded in Book 3 of Subdivision Maps at Page 8. Assessor's Parcel No.'s 003-190-009 and 003-190-014. Merging the lots will allow additional parking for their vehicles and equipment.

\*\*This item was pulled from the agenda for today's date as per the request of the Surveying Department.\*\*

**Planning Department**: Appeal of the Planning Commission's approval of a request from George Reed, Inc. / Jackson Valley Quarry for and Amended Use Permit (UP-06;9-2) to extend the hours of operation for operational and reclamation activities (excavation, crushing/processing, truck loading, and hauling) from 6:00 a.m. to 6:00 p.m. Monday through Friday to 6:00 a.m. to 10:00 p.m. Monday through Friday.

\*\*It should be noted that Supervisors Forster, Oneto, Brown and Crew divulged that they met individually with George Reed staff, toured the site and had conversations with some appellants prior to this Public Hearing.\*\*

Mr. Chuck Beatty, Planning Director, addressed the Board and summarized the staff report relative to this matter which is hereby incorporated into these minutes as though set forth in full.

Mr. Tom Ferrel, George Reed Inc., addressed the Board and summarized George Reed's position and reasons for the appeal and fielded questions from the Board.

Mr. Corey Turney, George Reed, Operations Manager, facilitated a presentation for the Board and provided information relative to the appeal.

Mr. Jordan Main, Compass Land Group, Land Use Consultant, provided input relative to this matter.

Mr. Paul Bullard, Bullard Acoustical, provided information to the Board regarding sound analyses that have been performed onsite and from neighboring properties.

Chairman Oneto opened the Public Hearing at this time. The following individuals wished to speak:

- Mr. Matt Gibson, District II resident
- Mr. Bill May, District II resident
- Ms. Sharon May, District II resident
- Ms. Jeanine Smalley, District II resident
- ➤ Ms. Jill Curran, District II resident
- Mr. Tim Curran, District II resident
- Mr. Craig Baracco, Foothill Conservancy, Executive Director
- ➤ Ms. Virginia Costa, District II resident

Lengthy discussion ensued with the following actions being taken.

**ACTION #1:** Public Hearing closed pursuant to the following motion.

MOTION #1: It was moved by Supervisor Crew, seconded by Supervisor Brown and unanimously carried to close the Public Hearing.

**Ayes:** Supervisors Oneto, Crew, Brown and Forster

**Noes:** None

**Absent: Supervisor Axe** 

ACTION #2: Direction given pursuant to the following motion.

<u>MOTION #2</u>: It was moved by Supervisor Forster, seconded by Supervisor Crew and unanimously carried to find the Subsequent Mitigated Negative Declaration adequate.

Ayes: Supervisors Oneto, Crew, Brown and Forster

**Noes:** None

**Absent: Supervisor Axe** 

**ACTION #3:** Direction given pursuant to the following motion.

MOTION #3: It was moved by Supervisor Forster, seconded by Supervisor Crew, and unanimously carried to modify the amended Use Permit as follows:

Ayes: Supervisors Oneto, Crew, Brown and Forster

Noes: None

**Absent: Supervisor Axe** 

- 1. The amended use permit shall expire two years from written notification by the applicant or operator that all conditions of approval and mitigation measures required by the amended use permit are complete;
- 2. The amended use permit will allow extended hours of operation as described in the amended conditions of approval during the following times: 6:00 a.m. to 9:00 p.m. from April 1 through October 31, and 6:00 a.m. to 8:00 p.m. from November 1 through March 31.
- 3. A public hearing with the Board of Supervisors will be scheduled prior to the expiration of the amended use permit to review compliance by the applicant or operator as well as to take public comments on the amended use permit. The amended use permit may be terminated or extended by the Board at that time.
- 4. Direction was also given to the applicant to maintain open communication with neighboring property owner Andy Borth to continue to address his concerns.

ADJOURNMENT:	: Until Tuesday, February 6, 2024 at 8:30 a.m.						
	Brian Oneto, Chairman, Board of Supervisors						
ATTEST:							
JENNIFER BURNS, Deputy Clerk of the							
Board of Supervisors, Amador County,							
California							

# **January 23, 2024 CONSENT MINUTES**

6.a. Administrative Agency: Adoption of an Ordinance Amending Sections 2.68.020, as it Relates to Salaries of Elected Officials. (Reading waived on January 9, 2024)

# **ACTION: Approved**

6.b. Building Department: Agreement to Limit Use of Agricultural Structure for AG244718 - Galloway

# **ACTION: Approved-Resolution No. 24-010**

6.c. General Services Administration: Resolution Declaring Personal Property as Surplus

# **ACTION: Approved-Resolution No. 24-011**

6.d. ACSO/OES: Budget Increase for the FY 2023 Homeland Security Grant Program. This Grant is 100% federally funded and will be paid back on a reimbursement basis. The increase is offset by the revenue from this grant and no additional General Funds are being requested.

# **ACTION: Approved**

6.e. Amador Resource Conservation District: Approval of the appointment of Amber Gardner to the ARCD Board effective January 22, 2024 for a four year term to fill the vacancy created by the resignation of long standing ARCD Board Member Carol Marz.

# **ACTION: Approved**

6.f. Assessor Roll Corrections - approval of roll correction values being decreased over \$150,000

# **ACTION: Approved**

6.g. Social Services: Budget Increase Request for Transitional Housing Program Rounds 3 and 5.

# **ACTION: Approved**

6.h. Social Services: Budget Increase Request for Flexible Family Support Home-Based Foster Care

# **ACTION: Approved**

6.i. Social Services: County Prevention Plan Agreement

# **ACTION: Approved**

6.j. Social Services: Standard Agreement with California Department of Social Services (CDSS) regarding first-level Quality Assurance of Child Welfare Case Reiews

**ACTION: Approved-Resolution No. 24-012** 

6.k. Social Services: Budget Increase Request for Bringing Families Home

**ACTION: Approved** 

6.l. Revised job description for MHSA Programs Coordinator including changing the title to Behavioral Health Non-Clinical Program Coordinator.

**ACTION: Approved** 

6.m. Revised Job Descriptions for Behavioral Health Clinician I/II, Deputy Director of Behavioral Health (Fiscal-Administration) and Psychiatrist.

**ACTION: Approved** 

6.n. ACSO/OES: Budget Increase regarding the funds awarded from Boating Safety and Enforcement (BSE-23) in the amount of \$24,129.00. Funds will be reimbursed once all of the purchased equipment is received and processed through Boating and Waterways.

**ACTION: Approved** 

6.o. General Services Administration: Lease of Hangar #5 to Golden Pegasus LLC

**ACTION: Approved** 

6.p. Adoption of Plans and Specifications for Landfill Compliance Projects: Class II Surface Impoundment Expansion and Final Cover Replacement on Waste Management Unit No. One

**ACTION: Approved** 

6.q. Agreement with the State of California for \$20,000.00 of Federal HAVA Funds

**ACTION: Approved-Resolution No. 24-013** 

6.r. College-Student Intern Job Description

**ACTION: Approved** 

6.s. Modified Public Health Program Coordinator Job Description

**ACTION: Approved** 

Submitting Department: Planning Meeting Date: February 6, 2024

# **SUBJECT**

Planning Department – Consideration of the Planning Commission's recommendation to approve a request for a variance (V-23;11-1 Gallaher) from the 25-foot front yard setback requirement, to allow construction of an entry addition 13.17 feet from the front property line, and a pedestrian bridge for APN: 026-163-005.

# Recommendation:

Following the public hearing, the Board may determine the adequacy of the proposed Notice of Exemption under Section 15305, Class 5 of the State CEQA Guidelines (minor setback variance not resulting in the creation of any new parcel), then either approve or deny the proposed Variance. Recommended findings are included in the staff report.

# 4/5 vote required:

No

### **Distribution Instructions:**

Planning, Building, File

### **ATTACHMENTS**

- Staff Report BOS Gallaher.pdf
- RESOLUTION- Gallaher Variance.doc
- Item Packet V-23;11-1 Gallaher.pdf
- PC Draft Minutes excerpt 01-09-24.final draft.pdf

# STAFF REPORT TO: THE AMADOR COUNTY BOARD OF SUPERVISORS

FOR MEETING OF: February 6, 2024

**Planning Department** – Consideration of the Planning Commission's recommendation to approve a request for a variance (V-23;11-1 Gallaher) from the 25-foot front yard setback requirement, to allow construction of an entry addition 13.17 feet from the front property line, and a pedestrian bridge for APN: 026-163-005.

Owner/Applicant: Gary & Elaine Gallaher Representative: Ecosense Designs Architecture

**Supervisorial District: 3** 

Location: 33951 Danburg Dr. Kirkwood, CA 95646

- A. General Plan Designation: SPA, Special Planning Area
- B. Zoning: PD-R1, Planned Development, Single-family Residential (Kirkwood Specific Plan)
- C. Acreage Involved: 0.3 acres
- **D. Description:** The applicant has requested a variance from Amador County Code §19.24.040 (R1 district regulations--generally.) which requires a twenty-five (25) foot front setback, to allow for the construction of an entry addition 13.17 feet from the front property line, and a pedestrian bridge up to and beyond the front property line, subject to obtaining all necessary encroachment permits. There is an existing single-family residence on the property for which the proposed project is considered an accessory use. The applicant has requested a delay in the expiration of the variance to 2 years from the decision date, to accommodate potential delays due to inclement weather and contractor availability.

If the variance is approved, the applicant must complete the abandonment of any and all public utility easement included within the 25' front setback prior to issuance of any building permit, and must obtain any and all necessary encroachment permits for the pedestrian access bridge, the location of which shall be such that it will not adversely impact the snow storage area adjacent to the proposed structures. All necessary building permits shall be obtained from the Amador County Building Department for construction of the proposed structures.

- E. Prior Review and Recommendation(s): This project was reviewed by the Tri-County Technical Advisory Committee (Tri-TAC) on December 8, 2023. Tri-TAC forwarded the project to the Amador County Planning Commission with no technical objections to the project as proposed. The Amador County Planning Commission reviewed the project during its regular meetings on January 9, 2024 and recommended approval of the project to the Board of Supervisors along with the CEQA Exemption under Section 15305, Class 5 of the State CEQA Guidelines (minor setback variance not resulting in the creation of any new parcel).
- **F. Board Action:** Following the public hearing, the Board may determine the adequacy of the proposed Notice of Exemption under Section 15305, Class 5 of the State CEQA Guidelines (minor setback variance not resulting in the creation of any new parcel) then either approve or deny the proposed Variance.
- **G. Recommended Findings:** If the Board moves to approve the project, the following findings are recommended for adoption:
  - 1. This variance does not constitute the granting of a special privilege inconsistent with the limitations to which other lots in the vicinity with like zoning are subject;
  - 2. Due to the location of the existing dwelling, existing accessory structures, and the slope and shape of the lot, the strict application of the front building setback is found to deprive the subject property of privileges enjoyed by other properties in the vicinity under identical zone classifications; and
  - 3. This variance is categorically exempt under section 15305 of the CEQA Guidelines (Class 5, minor setback variance not resulting in the creation of a new parcel) and a Notice of Exemption will be filed with the County Recorder.

Recording requested by: BOARD OF SUPERVISORS When recorded send to: BOARD OF SUPERVISORS

# BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION APPROVING A VARIANCE TO) **RESOLUTION NO. 24-XXX** COUNTY CODE §19.24.040 R1 DISTRICT) REGULATIONS REQUIRING 25 A FOOT) BUILDING SETBACK FROM THE FRONT) PROPERTY LINE TO ALLOW CONSTRUCTION OF) AN ENTRY ADDITION AND A PEDESTRIAN) ACCESS BRIDGE

WHEREAS, Variance V-23;11-1 Gallaher shall be approved with an effective date from February 6, 2024 through February 6, 2026.

BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, that said Board does hereby approve a request for variance from County Code §19.24.040 which requires structures to be set back a minimum of twenty-five (25) feet from the front property line, to allow construction of an entry addition and a pedestrian access bridge to the existing single family residence.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 6th day of February, 2024, by the following vote:

AYES: NOES:	
ABSENT:	
	Brian Oneto, Chair, Board of Supervisors
ATTEST:	
Jennifer Burns, Clerk of the	2
Board of Supervisors, Ama	dor County, California

# STAFF REPORT TO: AMADOR COUNTY PLANNING COMMISSION

FOR MEETING OF: JANUARY 9, 2024

ITEM 2 Request for a variance (V-23;11-1 Gallaher) from the front (25 ft.) setback requirement to allow construction of an entry addition to the existing single-family residence 13.17 feet from the front property line and a pedestrian access bridge for APN: 026-163-005.

Applicant: Gary & Elaine Gallaher

Representative: Ecosense Designs Architecture

**Supervisorial District: 3** 

Location: 33951 Danburg Dr. Kirkwood, CA 95646, Amador County, CA

A. General Plan Designation: SPA, Special Planning Area

**B.** Present Zoning: PD-R1, Planned Development, Single-family Residential (Kirkwood Specific Plan)

C. Acreage Involved: 0.3 acres

**D. Description:** The applicant has requested a variance from Amador County Code §19.24.040 (R1 district regulations--generally.) which requires a twenty-five (25) foot front setback, to allow for the construction of an entry addition 13.17 feet from the front property line, and a pedestrian bridge up to and beyond the front property line, subject to obtaining all necessary encroachment permits. There is an existing single-family residence on the property for which the proposed project is considered an accessory use. The applicant has requested a delay in the expiration of the variance to 2 years from the decision date, to accommodate potential delays due to inclement weather and contractor availability.

If the variance is approved, the applicant must complete the abandonment of the public utility easement included within the 25' front setback prior to issuance of any building permit, and must obtain any and all necessary encroachment permits for the pedestrian access bridge, the location of which shall be such that it will not adversely impact the snow storage area adjacent to the proposed structures. All necessary building permits shall be obtained from the Amador County Building Department for construction of the proposed structures.

- **E. Prior Review and Recommendation:** This project was reviewed by the Tri-County Technical Advisory Committee (Tri-TAC) on December 8, 2023. Tri-TAC has no technical objections to the Planning Commission recommending approval of the variance and the proposed Exemption from CEQA.
- **F. Planning Commission Action:** Following the public hearing, the first action of the Planning Commission should be to determine the adequacy of the proposed Exemption under Section 15305, Class 5 of the State CEQA Guidelines (minor setback variance not resulting in the creation of any new parcel). The Commission may then make a recommendation of the project to the Board of Supervisors, subject to the findings set forth below.

# **G.** Standard Variance Findings:

- 1. This variance does not constitute the granting of a special privilege inconsistent with the limitations to which other lots in the vicinity with like zoning are subject;
- 2. Due to the location of the existing dwelling, existing accessory structures, and the slope of the lot, the strict application of the front building setback is found to deprive the subject property of privileges enjoyed by other properties in the vicinity under identical zone classifications; and
- 3. This variance will not have a significant adverse effect on the environment and is categorically exempt according to Section 15305, Class 5 of the State CEQA Guidelines (minor setback variance not resulting in the creation of any new parcel).

# Notice of Exemption

То:		Office of Planning and Research P.O. Box 3044, Room 113 Sacramento, CA 95812-3044	From:	Amador County Planning Commission 810 Court Street Jackson, CA 95642				
	X	County Clerk - County of Amador 810 Court Street Jackson, CA 95642						
Projec	t Titl	le: V-23;11-1 Gallaher						
Project Applicant/Address/Phone Number: Gary & Elaine Gallaher, 19 Valley Drive, Orinda, CA 94563								
Project Location - Specific: 33951 Danburg Drive, Kirkwood, CA 95646 (APN: 026-163-005)								
Projec	t Lo	cation - County: Amador	<b>Project Loca</b>	tion - City: N/A				
Amado setbacl bridge	r Co ‹ to a up to	unty Code §19.24.040 (R1 district reguallow for the construction of an entry ad and beyond the front property line, sul	lationsgener dition 13.17 fe bject to obtain	The applicant has requested a variance from ally.), which requires a twenty-five (25) foot front eet from the front property line, and a pedestrian ing all necessary encroachment permits. There is proposed project is considered an accessory use.				
Name	of Pi	ublic Agency Approving Project: Am	nador County I	Board of Supervisors				
		erson or Agency Carrying Out Project						
	Min Dec Em Cat	atus: (check one) histerial (Sec. 21080(b)(1); 15268); clared Emergency (Sec. 21080(b)(3); 1 ergency Project (Sec. 21080(b)(4); 152 tegorical Exemption. State type and se tutory Exemptions. State code number	(69(b)(c)); ction number:	Section 15305, Class 5 of State CEQA Guidelines				
consist peace, welfare Exemp	ent v more of the	with County Code Section 19.52.020 in als, comfort and general welfare of the he County; and 2) A review of the Varia	that the project persons resid nce was cond	is sanctioned by County Code Section 19.52 and is ct will not be detrimental to the health, safety, ing or working in the neighborhood or the general ucted by staff and found the is Categorically ce not resulting in the creation of any new parcel)				
Lead A	gen	cy Contact Person: Nicole Sheppard	, Planner	Telephone: 209-223-6380				
If filed by 1 2		icant: Attach certified document of exemption finding. Has a notice of exemption been filed by the publi	c agency approvi	ng the project? □ Yes □ No				
Signatu	ıro.			Date:				
Title:		Planner ned by Lead Agency						
Revised	I 201	11		File No.				
		Posted On						

Posting Removed \_\_\_\_\_

# Affidavit

1.	GIS List. 300 ft. Plus (Special Instructions: e.g. to end of access road)	Initial  18
2.	Checked <u>all</u> APN pages of those parcels from the GIS list for "NOTES" or "SPECIAL INSTRUCTIONS."	18
3.	Project Applicant and Representative(s), if applicable.	18
4.	Checked Project file cover for agency distribution.	18
5.	Checked inside file for special requests for notification.	18
6.	Checked old notification list for additional notification.	18
7.	Other – Specify:	

#### AFFIDAVIT OF SERVICE BY MAIL

I am a citizen of the United States, over eighteen years of age, employed in Ama	ldor
County, and not a party to the within action; my business address is 810 Court Str	eet,
City of Jackson, State of California. I hereby declare I served a copy of the attack	hed
public hearing notice regarding V-Z3; 11-1 Gallaher	by
placing copies in 32 envelopes addressed to: (see attached list).	

Said envelopes were then sealed and postage fully paid thereon and were deposited in the United States Mail on <u>December 22, 2023</u> at Jackson, California.

I declare under penalty of perjury the foregoing is true and correct.

Executed at Jackson, California on <u>December</u> 22, 2023

Witness



#### AMADOR COUNTY COMMUNITY DEVELOPMENT AGENCY

#### PLANNING DEPARTMENT

PHONE: (209) 223-6380 FAX: (209) 223-6254 WEBSITE: www.amadorgov.org E-MAIL: planning@amadorgov.org

COUNTY ADMINISTRATION CENTER

810 COURT STREET

JACKSON, CA 95642-2132

#### NOTICE OF PUBLIC HEARING

**NOTICE IS HEREBY GIVEN** that the PLANNING COMMISSION of the County of Amador, State of California, has received an application for the project described in this notice.

**PROJECT DESCRIPTION**: Request for a variance (V-23;11-1 Gallaher) from the front 25-foot setback requirement, to allow construction of an entry addition to the existing single-family residence 13.17 feet from the front property line and a pedestrian access bridge from the residence to the front property line (APN: 026-163-005).

Owner/Applicant: Gary & Elaine Gallaher Representative: Ecosense Designs Architecture

**Supervisorial District: 3** 

Location: 33951 Danburg Dr., Kirkwood, CA 95646

PUBLIC HEARING: Discussion and possible action on this project by the Amador County Planning Commission will take place following a public hearing scheduled for January 9, 2024 at 7:00 p.m. in the Board Chambers of the County Administration Center located at 810 Court St., Jackson, CA 95642. The meeting may be attended in person or via teleconference by dialing 669-900-6833 and using meeting ID 537-512-9883, or by using the following link: https://zoom.us/j/5375128983.

The Chairperson will invite the public to comment via phone/online. Public comment will also be accepted at the above address or at planning@amadorgov.org. Comments received prior to publication of the agenda will be included in the agenda packet. The agenda will be published online at www.amadorgov.org in the Agendas and Minutes section. Comments received after publication of the agenda will be distributed to the Commissioners prior to the meeting, and shall be subject to the same rules as would otherwise govern speaker comments at the meeting. However, be advised that due to time constraints, the Commissioners may not be able to give letters submitted after the agenda is published, as detailed a review as those received earlier. Therefore, it may be to your benefit to attend the hearing and summarize your concerns orally. Letters will not be read aloud at the public hearing.

In compliance with the Americans with Disabilities Act, if you need an accessibility-related modification or accommodation to participate in this meeting, please contact the Amador County Planning Department, at (209) 223-6380, by email to planning@amadorgov.org. Requests must be made as early as possible, and at least two business days before the start of the meeting.

**NOTE:** If you do not comment at the public hearing or send in written comments and later decide to challenge the nature of this proposed action in court, you may be limited to raising only those issues you raised at the public hearing or have given in written correspondence delivered to the public entity conducting the hearing at, or prior to, the public hearing.

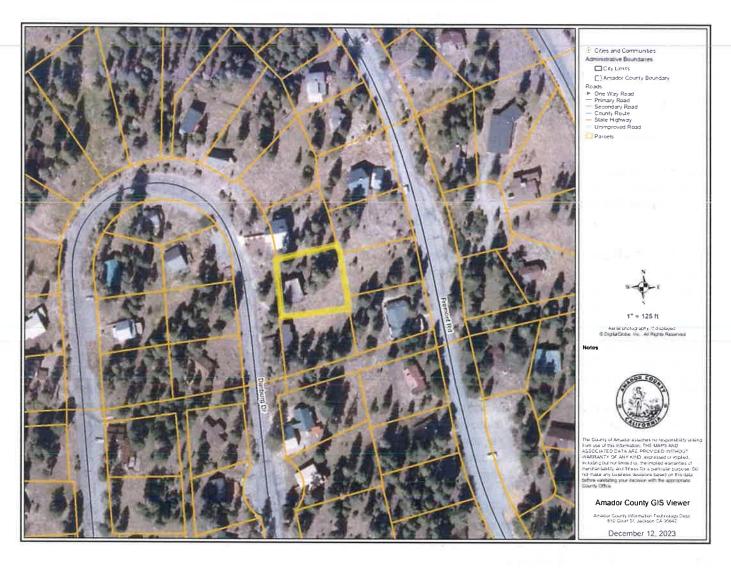
ENVIRONMENTAL REVIEW PROCESS: In accordance with the California Environmental Quality Act (CEQA), the lead agency, the Amador County Planning Commission, intends to consider this project Categorically Exempt under 15305, Class 5 (a) (minor setback variance not resulting in the creation of any new parcel). The application materials appear to be complete and indicate there are no extraordinary or unique environmental issues. The Tri-County Technical Advisory Committee (TCTAC) has reviewed this project and has found no technical objection to the approval of this project along with filing the project as exempt under CEQA.

If you have any questions or desire more information, please contact this office.

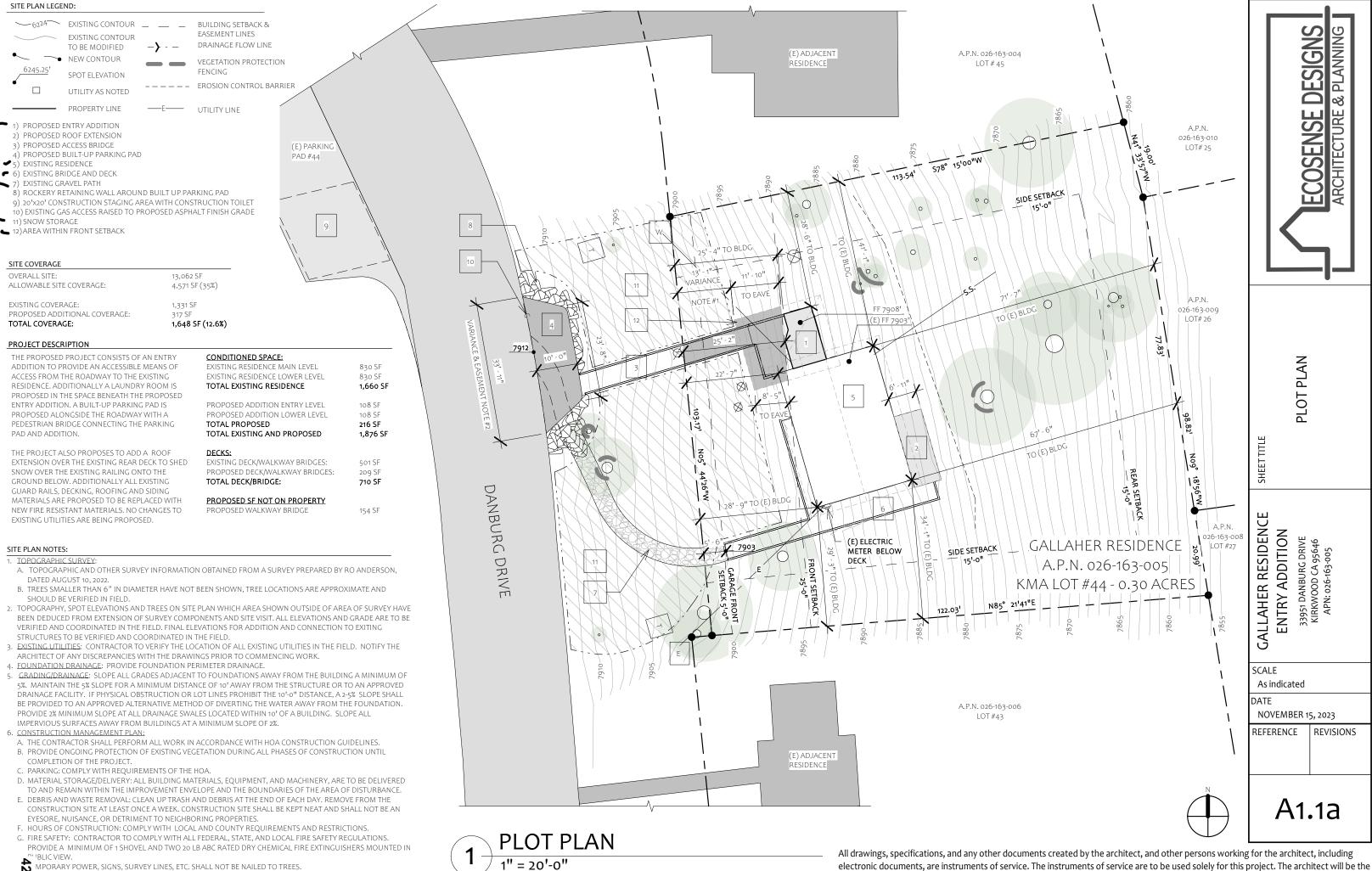
AMADOR COUNTY PLANNING COMMISSION

Date of this notice: December 27, 2023

#### SUBJECT PARCEL HIGHLIGHTED BELOW



# Application



MPORARY POWER, SIGNS, SURVEY LINES, ETC. SHALL NOT BE NAILED TO TREES. PURTABLE TOILET AND DUMPSTER SHALL BE LOCATED IN A LOCATION APPROVED BY THE HOA. sole author and owner of these instruments of service and will retain all rights, common law, and copyrights to these instruments of service. Amador County Variance Application 33951 Danburg Drive Kirkwood CA 95646 APN: 026-163-005-000 KMA Lot #44

November 15, 2023

This letter is in request for a variance to the Amador County Development Code front setback requirement in conformance with KMAPC Design Guidelines. Variance is for the development of a proposed entry addition and pedestrian access bridge to the existing single family residence located at APN: 026-163-005-000 (KMA Lot #44). Proposed entry addition does not encroach into the setbacks however the roof of the proposed addition and pedestrian bridge are within the front setback.

The existing residence consists of a two story single family residence. That is access by walking down a gravel pathway to an existing pedestrian bridge at the main level finished floor height. No changes are being proposed to the existing water, sewer or electrical connections. The existing residence doesn't have a propane connection and we are not proposing adding a connection.

The proposed project consists of an entry addition to provide an accessible means of access from the roadway to the existing residence without traversing the steep down grade of the site. A built-up parking pad is proposed alongside Danbury Drive with a pedestrian access bridge connecting the parking pad to the addition at the same level. Additionally a laundry room is proposed in the space beneath the proposed entry addition.

Due to existing conditions and site constraints we are requesting variances to allow the roof the proposed addition to encroach into the front set to create a covered area at the proposed entry door. The proposed roof would encroach minimum of 8′ - 5″ on the south to a maximum of 11′ - 10″ on the north side. The proposed pedestrian access bridge would extend from this covered entry area into the front setback and pass the front property line to the proposed built up parking pad. The proposed encroachments do extend the full 25′-0″ of the front setback. The proposed roof encroachment remains outside the 5′-0″ garage setback required by the KMAPC Design Guidelines.

The residences located on adjacent properties have similar pedestrian access bridges and are a significant distance away from the proposed entry addition and setback encroachments and adequate space is still provided for snow storage on the north and south side of access bridge.

The proposed addition will provide for improved safety and accessibility to the existing residence, reduce strain of parking pad use and does not negatively impact the adjoining properties and residences.

We will be apply for a non-exclusive easement from KMA for a access connection point beyond the front property line.

Owners would like to begin construction during the summer of 2024 and complete construction the same year if possible. Part or all of construction may be pushed off until summer of 2025 depending on timing of submittals and agency review, contractor availability and snow.

Thank you for you consideration,

Anne-Flore P. Dwyer EcoSense Designs: Architecture & Planning PO Box 702 Truckee, CA 96160 O: (530) 214-0864

#### **ENVIRONMENTAL INFORMATION FORM**

To be completed by applicant; use additional sheets as necessary.

Attach plans, diagrams, etc. as appropriate.

#### GENERAL INFORMATION

Date Filed:	File No	
Applicant/		
Developer Ecosense Designs Architecture	Landowner Gary and Elaine Gallaher	
Address P.O. Box 702 Truckee, CA 96160	Address 33951 Danburg Drive, Kirkwood, CA 95646	
Phone No. (530) 220-0531	Phone No. 925-254-3618	
Assessor Parcel Number(s) 026-163-005		
Existing Zoning District		
Existing General Plan		
those required by city, regional, state, and fede	d other public approvals required for this project, including eral agencies	

**WRITTEN PROJECT DESCRIPTION** (Include the following information where applicable, as well as any other pertinent information to describe the proposed project):

- 1. Site Size
- 2. Square Footage of Existing/Proposed Structures
- 3. Number of Floors of Construction
- 4. Amount of Off-street Parking Provided (provide accurate detailed parking plan)
- 5. Source of Water
- 6. Method of Sewage Disposal
- 7. Attach Plans
- 8. Proposed Scheduling of Project Construction
- 9. If project to be developed in phases, describe anticipated incremental development.
- 10. Associated Projects
- 11. Subdivision/Land Division Projects: Tentative map will be sufficient unless you feel additional information is needed or the County requests further details.
- 12. Residential Projects: Include the number of units, schedule of unit sizes, range of sale prices or rents and type of household size expected.
- 13. Commercial Projects: Indicate the type of business, number of employees, whether neighborhood, city or regionally oriented, square footage of sales area, and loading facilities.
- 14. Industrial Projects: Indicate type, estimated employment per shift, and loading facilities.
- 15. Institutional Projects: Indicate the major function, estimated employment per shift, estimated occupancy, loading facilities, and community benefits to be derived from the project.
- 16. If the project involves a variance, conditional use permit, or rezoning application, state this and indicate clearly why the application is required.

ADDITIONAL INFORMATION: Are the following items applicable to the project or its effects? Discuss below all items checked "yes" (attach additional sheets as necessary). YES NO 17. Change in existing features or any lakes or hills, or substantial alteration of ground ~ contours. 18. Change in scenic views or vistas from existing residential areas, public lands, or roads. 19. Change in pattern, scale, or character of general area of project. 20. Significant amounts of solid waste or litter. 21. Change in dust, ash, smoke, fumes, or odors in the vicinity. 22. Change in lake, stream, or ground water quality or quantity, or alteration of existing drainage patterns. 23. Substantial change in existing noise or vibration levels in the vicinity. 24. Site on filled land or has slopes of 10 percent or more. 25. Use or disposal of potentially hazardous materials, such as toxic substances, flammables, or explosives. 26. Substantial change in demand for municipal services (police, fire, water, sewage, etc.). 27. Substantially increase fossil fuel consumption (electricity, oil, natural gas, etc.). 28. Does this project have a relationship to a larger project or series of projects? **ENVIRONMENTAL SETTING** 29. Describe the project site as it exists before the project, including information on topography, soil stability, plants and animals, and any cultural, historical or scenic aspects. Describe any existing structures on the site, and the use of the structures. Attach photographs of the site (cannot be returned). 30. Describe the surrounding properties, including information on plants and animals and any cultural, historical, or scenic aspects. Indicate the type of land use (residential, commercial, etc.), intensity of land use (one family, apartment houses, shops, department stores, etc.), and scale of development (height, frontage, setback, rear yard, etc.). Attach photographs of the vicinity (cannot be returned). 31. Describe any known mine shafts, tunnels, air shafts, open hazardous excavations, etc. Attach photographs of any of these known features (cannot be returned). Certification: I hereby certify that the statements furnished above and in the attached exhibits present the data and information required for this initial evaluation to the best of my ability, and that the facts, statements, and information presented are true and correct to the best of my knowledge and belief. Date 11-15-2023 (Signature)

## INDEMNIFICATION

Project:
In consideration of the County's processing and consideration of the application for the discretionary land use approval identified above (the "Project") the Owner and Applicant, jointly and severally, agree to defend, indemnify, and hold harmless the County of Amador from any claim, severally, agree to defend, indemnify, and hold harmless the County of Amador from any claim, or proceeding against the County to attack, set aside, void or annul the Project approval, or any action, or proceeding against the Project approvals as follows:
1. Owner and Applicant shall defend, indemnify, and hold harmless the County and the age of officers or employees from any claim, action, or proceeding against the County or its agents, officers or employees (the "County") to attack, set aside, void or annul the Project approval, or any prior or subsequent determination regarding the Project, including but not limited to determinations related to the California Environmental Quality Act, or Project condition imposed by the County. The Indemnification includes, but is not limited to, damages, fees, and or costs, including attorneys' fees, Indemnification includes, but is not limited to, damages, fees, and or costs, including attorneys' fees, Indemnification includes counsel to handle its awarded against County. The County in its sole discretion may hire outside counsel to handle its defense or may handle the matter internally. Indemnification also includes paying for the County's defense if it elects to hire outside counsel. Indemnification also includes compensating the County for defense if it elects to hire outside counsel. Indemnifications under this Indemnification shall apply
2. The County may, within its unlimited discretion, participate in the defense of any sacratic participate in t
3. The Owner and Applicant shall not be required to pay or perform any settlement by the County of such claim, action, or proceeding unless the settlement is approved in writing by Owner and Applicant, which approval shall not be unreasonably withheld.
IN WITNESS WHEREOF, by their signature below, Owner and Applicant hereby acknowledge that they have read, understand, and agree to perform the obligations under this Indemnification.
Owner (if different than Applicant):  Applicant:
Signature

#### Gallaher Residence Amador County- Variance Application

WRITTEN PROJECT DESCRIPTION (Include the following information where applicable, as well as any other pertinent information to describe the proposed project):

1. Site Size 13.062 SF

2. Square Footage of Existing/Proposed Structures

Existing SF: 1,584 SF Proposed SF: 1,800 SF

3. Number of Floors of Construction

2 Floors of construction

- 4. Amount of Off-street Parking Provided (provide accurate detailed parking plan) 1-Off Street Parking Spaces
- 5. Source of Water Kirkwood Meadows Public Utility District
- 6. Method of Sewage Disposal Kirkwood Meadows Public Utility District
- 7. Attach Plans See attached
- 8. Proposed Scheduling of Project Construction August 2024
- 9. If project to be developed in phases, describe anticipated incremental development. N/A- Scope of Project to be completed together
- 10. Associated Projects N/A
- 11. Subdivision/Land Division Projects: Tentative map will be sufficient unless you feel additional information is needed or the County requests further details. See attached Site Plan.
- 12. Residential Projects: Include the number of units, schedule of unit sizes, range of sale prices or rents and type of household size expected.

Scope of work is for (E) 1-Single Family Residence on APN 026-163-005.

- 13. Commercial Projects: Indicate the type of business, number of employees, whether neighborhood, city or regionally oriented, square footage of sales area, and loading facilities. N/A
- 14. Industrial Projects: Indicate type, estimated employment per shift, and loading facilities.
- 15. Institutional Projects: Indicate the major function, estimated employment per shift, estimated occupancy, loading facilities, and community benefits to be derived from the project. N/A

16. If the project involves a variance, conditional use permit, or rezoning application, state this and indicate clearly why the application is required.

Project scope involves the application and review for a variance to the Amador County Development Code front setback requirement. Variance is for the development of a pedestrian bridge a portion of which is covered for access to the existing single family residence. Proposed pedestrian bridge will provide an accessible connection from the roadway to the residence located at APN: 026-163-005-000 (KMA Lot #44). Project also consists of an entry addition which does not encroach into the setbacks and for which no variance is required.

Project scope involves a non-exclusive easement to be obtained from the Kirkwood Meadows Association (KMAPC) for the construction of a 1 car parking pad and pedestrian bridge encroachment into the right of way. Similar access bridges have been approved by the KMAPC and are located at the adjacent properties on either side of the proposed project site.

Plans have been reviewed by the KMAPC and have received preliminary plan review approval and approval to move forward with a non-exclusive easement for the construction of the parking pad and pedestrian bridge encroachment into the right of way.

#### ENVIRONMENTAL SETTING

Describe the project site as it exists before the project, including information on topography, soil stability, plants and animals, and any cultural, historical or scenic aspects. Describe any existing structures on the site, and the use of the structures. Attach photographs of the site (cannot be returned).

The existing project site consists of .30 acre (13,062 SF) of native and natural plant vegetation and is a steep sloping lot, sloping from the front (west) of the site towards the rear (east).

The existing structure consists of a two-story single family residence. It is currently accessed on grade down a gravel pathway to an existing pedestrian bridge at the main level finished floor height. This existing bridge is also located within the front setback, however it terminates at the property line 40' from the roadway and with a elevation drop of 9'. The front N/W corner of the existing residence encroaches slightly into front setback at the location of proposed entry addition.

See attached photos of existing site.

Describe the surrounding properties, including information on plants and animals and any cultural, historical, or scenic aspects. Indicate the type of land use (residential, commercial, etc.), intensity of land use (one family, apartment houses, shops, department stores, etc.), and scale of development (height, frontage, setback, rear yard, etc.). Attach photographs of the vicinity (cannot be returned).

The surrounding sites consist of single family residences on steep sloping lots with natural and native vegetation. Residence on both neighboring site each have an access bridge similar to the one we are proposing.

Describe any known mine shafts, tunnels, air shafts, open hazardous excavations, etc. Attach ph graphs of any of these known features (cannot be returned). N/A

#### RECORDING REQUESTED BY

When Recorded Mail Grant Deed and Tax Statements To: Gary G. Gallaher and Elaine S. Gallaher 19 Valley Drive. Orinda, CA 94563

Reador County Recorder
Sheldon D. Johnson
DOC- 2003-0013824-00 REGO BY CARY CALLAMER Tuesday, SEP 82, 2883 16:16:28 Nor-0000066034 SDJ/R1/1-2 \$9.00 Ttl Pd

APN: 026-163-005-000

Signature

SPACE ABOVE THIS LINE FOR RECORDER'S USE

City Transfer Tax is \$0

#### GRANT DEED

The undersigned grantor(s) declare(s)  Computed on full value of property conveyed, or  Computed full value less value of liens or encumbrances remaining  unincorporated area	at the time of sale
FOR A VALUABLE CONSIDERATION, receipt of which is hereby a Gallaher, husband and wife as community property	cknowledged, Gary G. Gallaher and Claime S.
Hereby GRANTS to  Gary G. Gallaher and Elaine S. Gallaher, Trustees of the Gallaher Livi the following described real property in the University ARGCounty of See Exhibit "A" attached hereto and made a part	Amador, State of California:
Dated: July 25, 2003	
STATE OF CALIFORNIA COUNTY OF Aldweda }ss	Jan Hallster
personally appeared  personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.  WITNESS my hand and official seal.	Gary G/Gallaher  Local Sallaher  G. MUNSON COMMA 9: 1291110 NOTARY UBLIC COLIFORNIA 5 ALAMEDA COUNTY Comm. Exp. FEB. 15, 2005

## EXHIBIT "A" LEGAL DESCRIPTION

THE LAND DESCRIBED HEREIN IS SITUATED IN THE STATE OF CALIFORNIA, COUNTY OF AMADOR, UNINCORPORATED AREA, AND IS DESCRIBED AS FOLLOWS:

LOT 44 OF KIRKWOOD MEADOWS UNIT NO. 1, ACCORDING TO THE OFFICIAL MAP THEREOF, FILED FOR RECORD ON JULY-1, 1970 IN BOOK 3 OF SUBDIVISION MAPS AT PAGE 30, AMADOR COUNTY RECORDS.

EXCEPTING THEREFROM THE TITLE AND EXCLUSIVE RIGHT TO ALL MINERALS AND MINERAL ORES OF EVERY KIND AND CHARACTER NOW KNOWN TO EXIST OR HEREAFTER DISCOVERED WITHIN OR UNDERLYING SAID LOT, TOGETHER WITH THE EXCLUSIVE RIGHT TO REMOVE THE SAME BELOW A DEPTH OF FIVE HUNDRED FEET.

A. P. N. 026-163-005-000

**CLTA Preliminary Report** 

Note: The following Authorization Form is required to be completed by the property owner only when designating an agent of the property owner to apply for a construction permit for the Owner-Builder.

#### AUTHORIZATION OF AGENT TO ACT ON PROPERTY OWNER'S BEHALF

Excluding the Notice to Property Owner, the execution of which I understand is my personal responsibility, I hereby authorize the following person(s) to act as my agent(s) to apply for, sign, and file the documents necessary to obtain an Owner-Builder Permit for my project.

Scope of Construction Project (or Description of Work): Propose works includes soding a 2 story addition and pedestrian bridge to

allow for accessible means of entry to the residence from the roadway and proposed built up parking pad. Additional roof extension over the deck on the seal.

Project Address: 33951 Danburg Drive, Kirkwood, CA 95646, Amador County

Name of Authorized Agent:

Telephone Number: (530) 214-0864

Address of Authorized Agent: P.O. Box 702 Truckee, CA 96160

I declare under penalty of perjury that I am the property owner for the address listed above and I personally filled out the above information and certify its accuracy. Note: A copy of the owner's driver's license or form notarization must be presented to the Building Department when the permit is issued to verify the property owner's signature.

Property Owner's Signature: Hary H. H. Malk & Sallatu 11/1/23

Date: NOV. 1 2023

COPY DRIVERS LICENSE OR ID IN THE SPACE BELOW FOR SIGNATURE VERIFICATION

# Comments



#### ACPC Public Hearing Request for a Variance by Gallaher in Kirkwood

Reid Bennett <reidbe@pacbell.net>

Tue, Jan 9, 2024 at 3:29 PM

To: Amador County Planning Department <planning@amadorgov.org>

Cc: reidbe@pacbell.net

Dear Planning Commission:

I just received the Notice of Public Hearing for the Gallaher Project Proposal. I have participated in a Kirkwood Meadows Association Planning Commission meeting about this project and have expressed my concerns regarding a lack of a workable Snow Storage Plan.

I have owned the two properties directly across the street from the Gallaher property since 1987 and was on the Kirkwood Meadows Association Board of Directors when driveways and garages were approved by that Board. (Before that time, driveways and garages were specifically prohibited by our CC&R's.) I do remember a requirement being put into place that every new project within KMA must have a viable Snow Storage Plan.

My primary concern, having to do with this proposed project, has to do with snow storage. The current construction on the Gallaher property does not adequately allow for sufficient snow storage during normal and heavy winters. So, what actually happens, is that the bulk of the snow for the section of road in front of our properties is plowed onto my properties, which have a slight uphill grade from the road. I do not have a driveway and garage on my property. Last winter, the disproportionate amount of snow plowed from the road and stored on my properties made it extremely difficult -- and almost impossible -- to get to my home.

With the absence of a credible snow storage plan for the Gallaher property, where will the snow by plowed and stored -- in the area of the proposed project? The construction of an entry addition, a garage and a driveway will necessarily, in my estimation, make it impossible to store their share of the snow to be plowed and placed on their property. This, in fact, is already the case! The proposed project will only worsen the current problem. It should be noted that three houses in a row are significantly downslope from the roadway, making it more difficult to snow much snow in front of those houses.

Also, the KMA Board never approved any living space within the setback and this project proposal, with the proposed "entry addition" should not be approved.

I have been neighbors with Gary and Elaine Gallaher since about 1990 and have always gotten along well with them and hold them in high esteem.

However, the proposed project will have deleterious impacts on my property rights and the excessive amounts of snow being plowed onto my properties must cease. Please do not approve this project, as proposed, unless and until and workable Snow Storage Plan has been developed, as it will only exacerbate the situation.

I thank you in advance for your consideration of these concerns.

Reid Bennett



### Planning Commission 01-09-24 comment for Item 1

**Anne-Flore Dwyer** <ecosensedesigns@ecosensedesigns.com>
To: Amador County Planning Department <planning@amadorgov.org>

Tue, Jan 9, 2024 at 4:38 PM

Thanks for sending along.

It seems like he is referencing a much earlier version of the project and not at all what is on the table for approval today.

Thanks,

Anne-Flore Dwyer

Architect - License No. C35719 (CA) / 8969 (NV) - AIA

Ecosense Designs: Architecture & Planning

ecosense.design@gmail.com

(530)220-0531

http://ecosensedesigns.com

p.s. please call me Anne-Flore

[Quoted text hidden] [Quoted text hidden] <01.09.2024 Bennett.pdf> **MOTION:** It was moved by Commissioner Curtis, seconded by Commissioner Wardall, and carried to leave the Planning Commission meeting time at 7:00 p.m.

**AYES:** Curtis, Wardall, Bennett, Munnerlyn

**NOES:** Gonsalves

#### **Public Hearings**

Item 1 - Request for a variance (V-23;11-1 Gallaher) from the front (25 ft.) setback requirement to allow construction of an entry addition to the existing single-family residence 13.17 feet from the front property line and a pedestrian access bridge. (APN 026-163-005)

**Property Owner:** Gallaher Living Trust

**Applicant:** Gary & Elaine Gallaher (Ecosense Designs Architecture, Representative)

Supervisorial District: 3

Location: 33951 Danburg Drive, Kirkwood, CA 95646

Ms. Sheppard introduced the item and shared the staff report which is hereby incorporated by reference into these minutes as though set forth in full.

Chair Gonsalves asked if the applicant is present.

Jennifer Brumm, project manager representing Ecosense Designs, introduced herself.

Chair Gonsalves asked if there are any comments.

Reid Bennett stated that he emailed comments earlier and owns two properties across the street from the proposed project. He said that there is already a significant snow storage problem and that his concern is that his property already gets a disproportionate amount of snow stored on it. He shared that there is not much of an area for the snow to go on the proposed project property, that the proposed driveway and garage take away any effective snow storage for that property, and that there really should be a workable snow storage plan. He stated that per the Davis-Sterling Act that variances can be detrimental to neighboring properties and should only occur when necessary and possible. He added that Susan Grijalva years ago said there are no snow storage easements within KMA.

Ms. Brumm pointed out that they received approval from the Kirkwood Meadows Association (KMA) at the July meeting where the project was dramatically decreased. She said that the project now is just a small entry where the building footprint does not go into the front setback and that they are only asking for a variance for a five ft wide pedestrian access bridge made with a metal grate material that the snow can fall through. She added that they are not changing anything in the front setback. She shared that the existing road to the front property line is 35 feet away and that there is almost an 8 ft. drop in elevation from the road to the main level of the property. She said that when the snow is cleared that a lot of the excess snow is, in part, because of the higher elevation of the road on Mr. Reid's side of the road. She added that there are a lot of areas where snow can be stored and that they are only moving the residence access from the right side of the property to the left side of the property so they do not have to walk down a 52 feet gravel pathway to their property.

Chair Gonsalves asked if there is any further public comment.

Mr. Bennett said he is confused about the scope of the project and that it sounds like it is just a five ft. walkway going to the road.

# AMADOR COUNTY PLANNING COMMISSION MINUTES SUMMARY MINUTES OF RECORDED MEETING January 9, 2024 – 7:00 P.M.

PAGE 4 OF 6

Ms. Sheppard confirmed that the variance request is for an entry addition to the front of the existing dwelling and a pedestrian access bridge and that there is no proposed garage or driveway.

Mr. Bennet indicated then he OK with the smaller project.

Chair Gonsalves asked if there is any other public comment. There was none.

**MOTION:** It was moved by Commissioner Wardall, seconded by Commissioner Bennett, and unanimously carried to close the public hearing.

Commissioner Curtis asked to confirm that Mr. Bennett is removing his objection.

Commissioner Wardall said that he understood that to be the comment.

Chair Gonsalves stated he also understands that.

Commissioner Wardall said that it is pretty straightforward and that a five foot walkway is not a big infringement.

Commissioner Munnerlyn said that the proposal says that the parking pad is to be built up and asked if there is a parking pad in that location now.

Ms. Brumm responded that there is not.

Commissioner Munnerlyn asked if that location traditionally has been where snow is stored and if it is the only location.

Ms. Brumm replied that there is area to the south and also an additional area to the north side to the right of the parking pad.

Commissioner Munnerlyn said that really would not be accessible for road snow removal equipment to dump it there.

Ms. Brumm replied that they could pull slightly into that parking pad and move the snow over the edge of it.

Commissioner Munnerlyn asked if the existing gravel walkway that it used now can be completely covered with snow.

Ms. Brumm said that it can.

Commissioner Bennett referred to Mr. Bennett's letter and asked if people used to park on the street.

Ms. Brumm responded that it is correct.

Commissioner Bennett said since he has been on the Planning Commission there have been several requests for variances in the Kirkwood area based on topography and that it appears that someone came up with some standards that ignored topography. He asked if that can be corrected.

Ms. Brumm replied that the KMA Board is working on making some modifications to their design guidelines to reduce the number of variances they are seeing in the Kirkwood area.

# AMADOR COUNTY PLANNING COMMISSION MINUTES SUMMARY MINUTES OF RECORDED MEETING January 9, 2024 – 7:00 P.M.

PAGE 5 OF 6

Commissioner Bennett said that is good to hear and that he is not sure what the Commission can do and reminded that the General Plan is coming up to be redrawn which can be an opportunity to straighten this out.

Commissioner Curtis said that the plan is difficult to read and that he cannot see any topography and that it is hard to grasp what they are asking for.

Ms. Brumm said they had difficulty getting everything on a 11x17 piece of paper and that it was scanned resulting is lesser quality. She referred to the map clarifying the elevation and that they drop about 40 feet from the property line to the curb.

<u>MOTION:</u> It was moved by Commissioner Wardall, seconded by Commissioner Curtis, and unanimously carried to approve the adequacy of the Categorical Exemption and to recommend approval of V-23;11-1 to the Board of Supervisors subject to the findings in the staff report.

Ms. Sheppard stated that the Planning Commission has recommended approval of V-23;11-1 to the Board of Supervisors and that a hearing will be heard at a later date.

Item 2 - Review and possible approval of an Interim Management Plan (IMP) renewal for the South Arkansas Creek Mine pursuant to County Code Section 7.36.185 and Public Resources Code Section 2770.

Mine Operator: Crosspointe 2, LLC (Jason Smith, representative)

Property Owners: Sandra Ballard and Crosspointe 2, LLC

**Supervisorial District:** 5

Location: 1360 Highway 16, Plymouth, (on the south side of Hwy 16 approximately

two miles east of the Sacramento/Amador County line)

Mr. Beatty introduced the item and shared the staff report which is hereby incorporated by reference into these minutes as though set forth in full.

Chair Gonsalves asked if the applicant is present.

Jason Smith was present but had no comments.

Chair Gonsalves asked if there is any public comment or questions from the Commission. There were none.

**MOTION:** It was moved by Commissioner Curtis, seconded by Commissioner Bennett, and unanimously carried to close the public hearing.

Commissioner Munnerlyn asked Mr. Beatty if the mine has been up to date with their inspections.

Mr. Beatty responded yes and that they undergo an annual reclamation inspection to make sure that the cost to reclaim the mine is backed up with a bond pledged to the County and the Department of Conservation. He added that the inspection occurs every fall.

<u>MOTION:</u> It was moved by Commissioner Munnerlyn, seconded by Commissioner Bennett, and unanimously carried to find that the IMP renewal meets County Code Section 7.36.185 and Public Resources Code Section 2770 and approves the IMP renewal for a period of 5 years commencing from November 30, 2021.

### **Board of Supervisors Agenda Item Report**

Submitting Department: Behavioral Health Meeting Date: February 6, 2024

#### **SUBJECT**

Behavioral Health modification of MOU with DANCO, NPLH Development Sponsor

#### **Recommendation:**

Sign revised MOU

#### 4/5 vote required:

No

#### **Distribution Instructions:**

Please sign 2 copies of MOU and return to Karen Vaughn, Behavioral Health

#### **ATTACHMENTS**

- Danco Memo to BOS updating MOU 01182024.pdf
- Amador County Predevelopment MOU Revised 012024.docx
- DANCO Predevelopment MOU.pdf

#### BEHAVIORAL HEALTH DEPARTMENT

10877 Conductor Boulevard, Suite 300 • Sutter Creek, CA 95685 • Phone (209) 223-6412 • Fax (209) 223-0920 • Toll Free Number (888) 310-6555



To: Board of Supervisors

From: Melissa Cranfill, Behavioral Health Director

Date: January 18, 2024

RE: Revised MOU with DANCO

#### **Background:**

On July 1, 2016, Governor Brown signed landmark legislation enacting the No Place Like Home program (NPLH) to dedicate up to \$2 billion in bond proceeds to invest in the development of permanent supportive housing for persons experiencing homelessness, chronic homelessness, or who are at risk of chronic homelessness, and who also have a serious mental health condition. The bonds are repaid by funding from the Mental Health Services Act (MHSA).

Amador County issued a Request for Qualifications (RFQ) in October 2020 to develop a permanent supportive housing project funded by NPLH, and selected Danco Communities (Danco) as the County's NPLH Development Sponsor in January 2021. Danco will be financially responsible for the NPLH loan which is ultimately issued by HCD to fund the project.

Amador County has an MOU with DANCO from April 2021 in need of revision. The revision is in Section 5, #4 – and adds 13 homeless units.

#### Recommendation/Request:

.Sign updated MOU

#### BEHAVIORAL HEALTH DEPARTMENT

10877 Conductor Boulevard, Suite 300 • Sutter Creek, CA 95685 • Phone (209) 223-6412 • Fax (209) 223-0920 • Toll Free Number (888) 310-6555



#### MEMORANDUM OF UNDERSTANDING

Between County of Amador and Danco Communities

THIS MEMORANDUM OF UNDERSTANDING, hereinafter referred to as "Predevelopment MOU" or "Agreement," is made and entered into on this \_\_\_\_ day of \_\_\_\_\_\_, 2023, by and between the County of Amador, a political subdivision of the State of California, through its Health and Human Service Agency, Behavioral Health Department (hereinafter known as "County"), and Danco Communities, a California for-profit limited liability corporation (hereinafter known as "Danco"). Together all the above entities shall be referred to hereafter as the "Parties."

WHEREAS, Danco proposes to develop and provide property management services for housing affordable to Low Income Households (the "Development") located in Amador County, California. A portion of the units will be dedicated to house adults 18 years or older with serious mental health disabilities that are eligible under the No Place Like Home ("NPLH") Program;

WHEREAS, NPLH is administered by the California State Department of Housing and Community Development ("HCD") and provides financing for the development of Permanent Supportive Housing for individuals living with serious mental health disabilities who are homeless, chronically homeless, or at-risk of chronic homelessness. The supportive housing is required to be linked with supportive services. The services assist the NPLH tenant to retain housing, improve his or her health, and increase his or her self-sufficiency;

**WHEREAS,** the County, through its Health and Human Services Agency, Behavioral Health Department, administers the County of Amador NPLH programs;

**WHEREAS,** the County and Danco will seek approval from HCD to use NPLH capital funds for constructing the Development; and

**WHEREAS**, the funding award will be made directly to Danco or an affiliate of Danco through agreements with HCD, and the County shall commit to provide supportive services to NPLH eligible residents for the term of the project loans (20 years).

**NOW, THEREFORE,** the Parties mutually agree as follows:

#### **Section 1.** Definitions

- A. Continuum of Care (CoC): a group organized to cany out responsibilities required by the U.S. Department of Housing and Urban Development (HUD) for addressing homelessness in a particular geographic area that is composed of representatives of local organizations that serve homeless and formerly homeless persons.
- B. Coordinated Entry System (CES): a process implemented by a CoC to standardize the way individuals and families at risk of homelessness or experiencing homelessness are assessed for and referred to appropriate housing and services, including a system for prioritizing individuals and families with the greatest needs.

- C. Housing First Guidelines: An evidence-based model that uses housing as a tool, rather than a reward, for recovery and that centers on providing homeless persons with permanent housing as quickly as possible, with low barriers to entry, and provision of services on a voluntary basis that does not make access to housing contingent on participation in services.
- D. Low Income Households: Households that earn less than 80% of the Area Median Income, as annually calculated by HUD.
- E. No Place Like Home (NPLH): A program administered by HCD that funds the development of Permanent Supportive Housing for NPLH Target Populations.
- F. NPLH Target Populations: Adults who have a serious mental disorder, or seriously emotionally disturbed children or adolescents, who are Homeless, Chronically Homeless, or At-Risk of Chronic Homelessness, as defined in Section 101 of the No Place Like Home Guidelines.
- G. NPLH-Assisted Households: Households that meet the NPLH Target Population criteria and that will reside in housing funded by NPLH.
- H. NPLH-Assisted Units: Units within an NPLH funded project that are occupied by NPLH-Assisted Households, that are designated by the applicant and HCD to receive NPLH assistance, and that are subject to the rent, occupa9cy, and other restrictions specified in NPLH Guidelines as a result of NPLH financial assistance. (Section 101 of the No Place Like Home Guidelines).
- I. Operational MOU: An MOU between the Parties that will replace this Agreement, entered into after Danco secures site control and land use entitlements, and prior to the Parties' submission of a joint application for Competitive NPLH funds in the fourth NPLH Funding Round. The Operational MOU will include a more detailed delineation of the Parties responsibilities for the preparation and submission of the Competitive NPLH application, the County's responsibilities for the provision of supportive services, and Danco's responsibilities for Development ownership, operation, and management.
- J. Permanent Supportive Housing: Housing without a designated length of stay and a lease term of at least one year, in which supportive services are provided to assist homeless persons with a disability to live independently.
- K. Resident Services: Services that are made available to all tenants of an affordable housing development, which primarily consist of community-building activities, educational classes, and/or information and referral to a variety of community-based services.
- L. Supportive Services: Services provided directly to tenants in NPLH-funded Permanent Supportive Housing, either on-site or off-site, which assist in the retention of housing, improving health status, and maximizing the potential for independent living. These include, at a minimum, case management, peer support, mental health care, substance use services, linkages to physical health care, benefits counseling and advocacy, and basic housing retention skills.

#### Section 2. Intent

The intention of this Predevelopment MOU is to outline the roles and responsibilities among the Parties with regard to predevelopment activities necessary to prepare the Development to apply for Competitive NPLH funds in the fourth NPLH funding round in early 2022 and TCAC in 2024.

#### Section 3. Term

This Agreement shall become effective upon its execution by the Parties and shall continue until December 31, 2025. This Agreement may be terminated prior to the end of the Agreement term, or extended beyond the Agreement term, as agreed to by both Parties. It is anticipated that an Operational MOU will replace this Predevelopment MOU prior to its termination date.

#### Section 4. Guiding Principles

- Parties agree to work cooperatively, establishing a foundation of trust and partnership, to complete the predevelopment activities necessary to construct the Development, as described in Sections 5 and 6 of this Agreement.
- The Development will provide affordable rental housing to Low Income Households,
- and will meet the definition of Permanent Supportive Housing that adheres to Housing First Guidelines, as defined in this Agreement.
- In order to provide a primary source of funding for the Development, County and
- Danco will cooperatively conduct predevelopment work necessary to prepare for a Competitive NPLH Application submission in the fourth NPLH funding round, anticipated to be due in early 2022.
- NPLH-Assisted Households that reside in the Development will be referred by the
- County through the Central Sierra Continuum of Care Coordinated Entry System (CES), as defined in this Agreement.
- All mental health services shall be client-driven and coordinated with the needs
- and wishes of the NPLH-Assisted Household.
- On-site and off-site supportive services provided by the County will be made available to NPLH-Assisted Households on a voluntary basis.
- All Parties shall protect tenant privacy in the delivery of services.
- The supportive services provided at the Development shall include linkage to community services.

#### Section 5. Responsibilities of Parties

- Responsibilities of Danco are as follows:
  - Comply with the Guiding Principles in Section 4 of this Agreement in planning and budgeting for construction and management of the Development.
  - 2.
  - 3. Diligently pursue the funding, design, and construction of the Development in alignment with the Section 6 Timeline of this Agreement.
  - 4.
  - 5. Ensure that the design and construction of the Development will meet Americans with Disabilities Act (ADA) (42 U.S.C. sections 12101, et seq.) requirements for accessibility.
  - 6.

7. Plan and budget the Development to comply with Federal and State Labor Laws, including the payment of Prevailing Wages, if required by the County or other lenders.

8.

- 9. Plan and budget for the provision of experienced and qualified property management of the Development, and comply with all applicable Federal and State Fair Housing Laws (Government Code sections 12900, et seq.).
- 10. Plan and budget for the provision of Resident Services that will be made available to all Development residents.
- Responsibilities of the County are as follows:
  - Comply with the Guiding Principles in Section 4 of this Agreement in planning and budgeting for construction and management of the Development.
  - 2. Assist Danco in identifying property, understanding use permit and planning requirements, and securing funding sources for the Development.
  - 3. Coordinate with other levels of local government to facilitate the design, construction, and operation of the Development.
  - 4. Plan and budget for the provision of direct Supportive Services, including case management and mental healthcare, to 22 NPLH-Assisted Households residing in the Development, per Section 203 of the NPLH Guidelines and 13 Homeless Units.
  - 5. Set up systems to screen all households referred through CES for NPLH-Assisted Units at the Development to meet NPLH requirements.

#### Section 6. Timeline

- A. Within one month of execution of this Agreement, Danco will provide County with its two most recent years of audited financials; qualifications and experience of the entity that will provide property management for the Development; and a statement as to whether Danco or any entity it controls is in default, or the subject of a lawsuit.
- B. As of September 30, 2021, Danco will secure site control of the property where the Development will be constructed, in the form of a purchase contract, a lease, a leasehold interest, an exclusive negotiation agreement, a disposition and development agreement, or fee title.
- C. Within one month of securing site control, Danco will provide to the County: a proposed ownership and financial structure narrative and budget, a timeline, and conceptual design plans for the Development.
- D. As of December 31, 2023, Danco will secure city or county land use entitlements necessary to build the Development in the form of an administrative zoning approval, use permit, planned unit development permit, and/or zoning change.

#### **Section 7.** Termination of this Agreement

Either County or Danco may terminate this Agreement upon breach of this Agreement by the other Party. A written notice of such breach must be given, and if the noticed Party fails to cure such breach to the reasonable satisfaction of the notifying Party within thirty (30) days of delivery of the notice of breach, or such extended period as is agreed necessary to cure the breach, such termination by the noticing Party shall be effective at the end of the cure period if no cure has been affected.

#### Section 8. Changes to this Agreement

This Agreement may be amended by written mutual consent of Parties hereto. Said amendments shall become effective only when in writing and fully executed by duly authorized officers of the Parties hereto and any required third party consents have been obtained.

All notices to be given by the Parties hereto shall be in writing, served by depositing same in the United States Post Office, postage prepaid, return receipt requested or by overnight delivery service such as Federal Express.

Notices to the County shall be addressed as follows:

Amador County Behavioral Health Services 10877 Conductor, Blvd., Suite 300 Sutter Creek, CA 95685

Notices to Danco shall be addressed as follows:

5251 Ericson Way, Suite A Arcata, CA 95521

#### Section 9. Miscellaneous Provisions

- A. SEVERABILITY: If any provisions in this Agreement are held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalid in anyway.
- B. DELEGATION AND ASSIGNMENT: Danco shall not delegate its duties or assign its rights under this Agreement, or both, either in whole or in pat1, without prior written consent of County, and any prohibited delegation or assignment shall be null and void; provided, however, no consent is required for Danco to assign its rights and duties as development sponsor and owner under this Agreement to an affiliated single purpose entity whose purpose is to provide for the continued development, ownership, and operation of the Development.
- C. ENTIRE AGREEMENT: This document and the documents referred to herein or exhibits hereto are the entire Predevelopment MOU Agreement between the Parties and they incorporate or supersede all prior written or oral agreements or understandings.
- D. COMPLIANCE and NON-DISCRIMINATION: All Parties warrant and certify that, in the performance of this Agreement, they shall comply with all applicable laws, rules, regulations and orders of the United States, the State of California, and the County of Amador, including the laws and regulations pertaining to labor, wages, hours and other conditions of employment. All Parties further warrant and certify that they shall comply with new, amended, or revised laws, regulations and/or procedures that apply to the performance of this Agreement.

Danco shall not discriminate in employment practices or in the delivery of services on the basis of race, color, creed, religion, national origin, sex, age, marital status, sexual orientation, medical condition (including cancer, HIV, and AIDS) physical or mental disability, use of family care leave under either the Family & Medical Leave Act or the California Family Rights Act, or on the basis of any other status or conduct protected by law.

Danco and represents that it is in compliance with and shall continue to comply with the Americans with Disabilities Act of 1990 (42 U.S.C. sections 12101, *et seq.*), the Fair Employment and Housing Act (Government Code sections 12900, *et seq.*), and regulations and guidelines issued pursuant thereto.

E. HOLD HARMLESS-INDEPENDENT PROJECT SPONSOR/DEVELOPER AND PROPERTY MANAGEMENT: It is understood and agreed by Parties that Danco is an independent entity and that no relationship of employer-employee exists between the Parties hereto outside of what is explicitly declared and outlined in this Agreement. Danco shall not be entitled to any

benefits payable to employees of County, including County Workers' Compensation Benefits. County is not required to make any deductions from the compensation payable to Danco under the provisions of this Agreement; and as an independent entity, Danco hereby holds County harmless from any and all claims that may be made against County based upon any contention by any third party that an employer-employees relationship exists by reason of this Agreement.

- F. CHILD SUPPORT COMPLIANCE PROGRAM: Danco warrants that it is now in compliance and shall during the term of this Agreement maintain compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).
- G. LICENSES, PERMITS, REGISTRATIONS, ACCREDITATIONS, AND CERTIFICATES: Danco officers, employees, and agents, and subcontractors performing the work or services required by this Agreement, shall obtain and maintain in effect all necessary licenses, permits, certificates, and credentials required by the laws of the United States, the State of California, the County, and all other appropriate governmental agencies, including any certification and credentials required by County. Failure to maintain the licenses, permits, certificates, and credentials shall be deemed a breach of this Agreement and constitutes grounds for the termination of this Agreement by County.
- H. CONFLICT OF INTEREST: Danco officers and employees shall not have a financial interest, or acquire any financial interest, direct or indirect, in any business, property, or source of income that could be financially affected by or otherwise conflict in any manner or degree with the performance of the work or services required under this Agreement.

#### **Section 10. Insurance and Indemnification**

- A. Danco shall defend, indemnify, and hold County, its officers, agents and employees, free and harmless from any claim and/or liability whatsoever, including wrongful death, based or asserted upon any acts or omission of Danco, its agents, representatives, employees, and subcontractors, relating to or in any way connected with or arising from the performance of the work under this Agreement by Danco, its agents, representatives, employees, and subcontractors.
- B. Without limiting Danco's indemnification of the County, Danco shall procure and maintain for the duration of this contract, insurance against claims for

injuries to persons or damages to property that may arise from, or be in connection with the performance of the work hereunder by Danco, Danco's agents, representatives, employees, and subcontractors. At the very least, Danco shall maintain the insurance coverage, limits of coverage and other insurance requirements as described in Standard Insurance Requirements for County contracts (Attachment A), which by reference is incorporated hereto. Certificates evidencing the maintenance of Danco's insurance coverage shall be filed with County. Said certificates must be on file prior to services performed under this Agreement.

#### Section 11. Choice of Law; Jurisdiction and Venue

This Agreement is to be construed under the laws of the State of California. The Parties agree that venue is proper in state and federal courts having jurisdiction in the County of Amador, State of California.

**IN WITNESS WHEREOF,** the parties hereto have executed this Agreement in the County of Amador, State of California, on the dates set forth below, and each signatory represents that he/she has the authority to execute this agreement and to bind the party on whose behalf his/her execution is made.

Danco
By:
Date:
Name:
Title:
County of Amador
By:
Brian Oneto, Chair
Amador County Board of Supervisors
Date:
ATTEST:
Clerk, Board of Supervisors
By:
APPROVED AS TO FORM: OFFICE OF THE COUNTY COUNSEL COUNTY OF AMADOR
BY:
Gregory Gillott
County Counsel

#### Attachment A

- 1. <u>INSURANCE</u>. Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the Contractor, its agents, representatives, or employees. Within five (5) business days of award of the Bid to Contractor, Contractor shall furnish to County satisfactory proof that Contractor has the following insurance:
  - 1.1 <u>Minimum Scope and Limit of insurance:</u> Coverage shall be at least as broad as:
    - 1.1.1 Commercial General Liability (CGL): Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.
    - 1.1.2 Automobile Liability: Insurance Services Office Form Number CA 0001 covering, Code 1 (any auto), or if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.
    - 1.1.3 Workers' Compensation insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.
      - (If Contractor has no employees a Certificate of Exemption from Worker's Compensation Laws must be completed using the County's form and submitted with all other insurance documents).
    - 1.1.4 Professional Liability (Errors and Omissions) Insurance appropriate to the Contractor's profession, with limit no less than \$2,000,000 per occurrence or claim, \$2,000,000 aggregate.

<u>Broader Coverage/Higher Limits:</u> If the Contractor maintains broader coverage and/or higher limits than the minimums shown above, the County requires and shall be entitled to the broader coverage and/or higher limits maintained by the Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the County.

- 1.2 The insurance policies are to contain, or be endorsed to contain, the following provisions:
  - 11.2.1 <u>Additional Insured Status</u>: The County, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy

with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or both CG 20 10,

CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 forms if later revisions used).

- 1.2.2 <u>Primary Coverage</u>: For any claims related to this contract, the Contractor's insurance coverage shall be primary insurance primary coverage at least as broad as ISO CG 20 01 04 13 as respects the County, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the County, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it.
- 1.2.3 <u>Notice of Cancellation:</u> Each insurance policy required above shall state that coverage shall not be canceled, except with notice to the County.
- 1.2.4 <u>Waiver of Subrogation</u>: Contractor hereby grants to County a waiver of any right to subrogation which any insurer of said Contractor may acquire against the County by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the County has received a waiver of subrogation endorsement from the insurer.
- 1.3 <u>Self-Insured Retentions</u>: Self-insured retentions must be declared to and approved by the County. The County may require the Contractor to provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or County.
- 1.4 <u>Acceptability of Insurers:</u> Insurance is to be placed with insurers authorized to conduct business in the state with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to the County.
- 1.5 <u>Claims Made Policies:</u> If any of the required policies provide coverage on a claims-made basis:
  - 11.5.1 The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.
  - 11.5.2 Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.
  - 11.5.3 If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract

effective date, the Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of contract work.

- Verification of Coverage: Contractor shall furnish the County with Certificates of Insurance including all required amendatory endorsements (or copies of the applicable policy language effecting coverage required by this clause) and a copy of the Declarations and Endorsement Page of the CGL policy listing all policy endorsements to County before work begins. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. The County reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time. <a href="Certificates and endorsements shall refer to the Project or Work. Certificates of Insurance shall list the Certificate Holder as: County of Amador, 10877 Conductor Blvd Suite #300, Sutter Creek, CA 95685. Contractor shall provide all insurance documentation to the Contract Administrator.</a>
- 1.7 <u>Subcontractors</u>: Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that County is an additional insured on insurance required from subcontractors.
- 1.8 <u>Special Risks or Circumstances:</u> County reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

#### PREDEVELOPMENT MEMORANDUM OF UNDERSTANDING

Between County of Amador and Danco Communities

THIS MEMORANDUM OF UNDERSTANDING, hereinafter referred to as "Predevelopment MOU" or "Agreement," is made and entered into on this\_day of\_\_\_\_\_, 2021, by and between the County of Amador, a political subdivision of the State of California, through its Health and Human Service Agency, Behavioral Health Department (hereinafter known as "County"), and Danco Communities, a California for-profit limited liability corporation (hereinafter known as "Danco"). Together all the above entities shall be referred to hereafter as the "Parties."

WHEREAS, Danco proposes to develop and provide property management services for housing affordable to Low Income Households (the "Development") located in Amador County, California. A portion of the units will be dedicated to house adults 18 years or older with serious mental health disabilities that are eligible under the No Place Like Home ("NPLH") Program;

WHEREAS, NPLH is administered by the California State Department of Housing and Community Development ("HCD") and provides financing for the development of Permanent Supportive Housing for individuals living with serious mental health disabilities who are homeless, chronically homeless, or at-risk of chronic homelessness. The supportive housing is required to be linked with supportive services. The services assist the NPLH tenant to retain housing, improve his or her health, and increase his or her self-sufficiency;

WHEREAS, the County, through its Health and Human Services Agency, Behavioral Health Department, administers the County of Arnador NPLH programs;

WHEREAS, the County and Danco will seek approval from HCD to use NPLH capital funds for constructing the Development; and

WHEREAS, the funding award will be made directly to Danco or an affiliate of Danco through agreements with HCD, and the County shall commit to provide supportive services to NPLH eligible residents for the term of the project loans (20 years).

**NOW, THEREFORE**, the Parties mutually agree as follows:

#### Section 1. Definitions

- A. Continuum of Care (CoC): a group organized to carry out responsibilities required by the U.S. Department of Housing and Urban Development (HUD) for addressing homelessness in a particular geographic area that is composed of representatives of local organizations that serve homeless and formerly homeless persons.
- B. Coordinated Entry System (CES): a process implemented by a CoC to standardize the way individuals and families at risk of homelessness or experiencing homelessness are assessed for and referred to appropriate housing and services, including a system for prioritizing individuals and families with the greatest needs.

- C. Housing First Guidelines: An evidence-based model that uses housing as a tool, rather than a reward, for recovery and that centers on providing homeless persons with permanent housing as quickly as possible, with low barriers to entry, and provision of services on a voluntary basis that does not make access to housing contingent on participation in services.
- D. Low Income Households: Households that earn less than 80% of the Area Median Income, as annually calculated by HUD.
- E. No Place Like Home (NPLH): A program administered by HCD that funds the development of Permanent Supportive Housing for NPLH Target Populations.
- F. NPLH Target Populations: Adults who have a serious mental disorder, or seriously emotionally disturbed children or adolescents, who are Homeless, Chronically Homeless, or At-Risk of Chronic Homelessness, as defined in Section 101 of the No Place Like Home Guidelines.
- G. NPLH-Assisted Households: Households that meet the NPLH Target Population criteria and that will reside in housing funded by NPLH.
- H. NPLH-Assisted Units: Units within an NPLH funded project that are occupied by NPLH-Assisted Households, that are designated by the applicant and HCD to receive NPLH assistance, and that are subject to the rent, occupancy, and other restrictions specified in NPLH Guidelines as a result of NPLH financial assistance. (Section 101 of the No Place Like Home Guidelines).
- I. Operational MOU: An MOU between the Parties that will replace this Agreement, entered into after Danco secures site control and land use entitlements, and prior to the Parties' submission of a joint application for Competitive NPLH funds in the fourth NPLH Funding Round. The Operational MOU will include a more detailed delineation of the Parties responsibilities for the preparation and submission of the Competitive NPLH application, the County's responsibilities for the provision of supportive services, and Danco's responsibilities for Development ownership, operation, and management.
- J. Permanent Supportive Housing: Housing without a designated length of stay and a lease term of at least one year, in which supportive services are provided to assist homeless persons with a disability to live independently.
- K. Resident Services: Services that are made available to all tenants of an affordable housing development, which primarily consist of community-building activities, educational classes, and/or information and referral to a variety of community-based services.
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housing, improving health status, and maximizing the potential for independent living. These include, at a minimum, case management, peer support, mental health care, substance use services, linkages to physical health care, benefits counseling and advocacy, and basic housing retention skills.

#### Section 2. Intent

The intention of this Predevelopment MOU is to outline the roles and responsibilities among the Parties with regard to predevelopment activities necessary to prepare the Development to apply for Competitive NPLH funds in the fourth NPLH funding round in early 2022.

#### Section 3. Term

This Agreement shall become effective upon its execution by the Parties and shall continue until December 31, 2021. This Agreement may be terminated prior to the end of the Agreement term, or extended beyond the Agreement term, as agreed to by both Parties. It is anticipated that an Operational MOU will replace this Predevelopment MOU prior to its termination date.

## Section 4. Guiding Principles

- Parties agree to work cooperatively, establishing a foundation of trust and partnership, to complete the predevelopment activities necessary to construct the Development, as described in Sections 5 and 6 of this Agreement.
- The Development will provide affordable rental housing to Low Income Households, and will meet the definition of Permanent Supportive Housing that adheres to Housing First Guidelines, as defined in this Agreement.
- In order to provide a primary source of funding for the Development, County and Danco will cooperatively conduct predevelopment work necessary to prepare for a Competitive NPLH Application submission in the fourth NPLH funding round, anticipated to be due in early 2022.
- NPLH-Assisted Households that reside in the Development will be referred by the County through the Central Sierra Continuum of Care Coordinated Entry System (CES), as defined in this Agreement.
- All mental health services shall be client-driven and coordinated with the needs and wishes of the NPLH-Assisted Household.
- On-site and off-site supportive services provided by the County will be made available to NPLH-Assisted Households on a voluntary basis.
- All Parties shall protect tenant privacy in the delivery of services.
- The supportive services provided at the Development shall include linkage to community services.

# Section 5. Responsibilities of Parties

A. Responsibilities of Danco are as follows:

- 1. Comply with the Guiding Principles in Section 4 of this Agreement in planning and budgeting for construction and management of the Development.
- 2. Diligently pursue the funding, design, and construction of the Development in alignment with the Section 6 Timeline of this Agreement.
- 3. Ensure that the design and construction of the Development will meet Americans with Disabilities Act (ADA) (42 U.S.C. sections 12101, et seq.) requirements for accessibility.
- 4. Plan and budget the Development to comply with Federal and State Labor Laws, including the payment of Prevailing Wages, if required by the County or other lenders.
- 5. Plan and budget for the provision of experienced and qualified property management of the Development, and comply with all applicable Federal and State Fair Housing Laws (Government Code sections 12900, *et seq.*).
- 6. Plan and budget for the provision of Resident Services that will be made available to all Development residents.
- B. Responsibilities of the County are as follows:
  - 1. Comply with the Guiding Principles in Section 4 of this Agreement in planning and budgeting for construction and management of the Development.
  - 2. Assist Danco in identifying property, understanding use permit and planning requirements, and securing funding sources for the Development.
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#### Section 6. Timeline

A. Within one month of execution of this Agreement, Danco will provide County with its two most recent years of audited financials; qualifications and experience of the entity that will provide property management for the Development; and a statement as to whether Danco or any entity it controls is in default, or the subject of a lawsuit.

- B. As of September 30, 2021, Danco will secure site control of the property where the Development will be constructed, in the form of a purchase contract, a lease, a leasehold interest, an exclusive negotiation agreement, a disposition and development agreement, or fee title.
- C. Within one month of securing site control, Danco will provide to the County: a proposed ownership and financial structure narrative and budget, a timeline, and conceptual design plans for the Development.
- D. As of December 31, 2021, Danco will secure city or county land use entitlements necessary to build the Development in the form of an administrative zoning approval, use permit, planned unit development permit, and/or zoning change.

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# Section 8. Changes to this Agreement

- A. This Agreement may be amended by written mutual consent of the Parties hereto. Said amendments shall become effective only when in writing and fully executed by duly authorized officers of the Parties hereto and any required third party consents have been obtained.
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- B. DELEGATION AND ASSIGNMENT: Danco shall not delegate its duties or assign its rights under this Agreement, or both, either in whole or in part, without prior written consent of County, and any prohibited delegation or assignment shall be null and void; provided, however, no consent is required for Danco to assign its rights and duties as development sponsor and owner under this Agreement to an affiliated single purpose entity whose purpose is to provide for the continued development, ownership, and operation of the Development.
- C. ENTIRE AGREEMENT: This document and the documents referred to herein or exhibits hereto are the entire Predevelopment MOU Agreement between the Parties and they incorporate or supersede all prior written or oral agreements or understandings.
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Danco shall not discriminate in employment practices or in the delivery of services on the basis of race, color, creed, religion, national origin, sex, age, marital status, sexual orientation, medical condition (including cancer, HIV, and AIDS) physical or mental disability, use of family care leave under either the Family & Medical Leave Act or the California Family Rights Act, or on the basis of any other status or conduct protected by law.

Danco and represents that it is in compliance with and shall continue to comply with the Americans with Disabilities Act of 1990 (42 U.S.C. sections 12101, et seq.), the Fair Employment and Housing Act (Government Code sections 12900, et seq.), and regulations and guidelines issued pursuant thereto.

E. HOLD HARMLESS-INDEPENDENT PROJECT SPONSOR/DEVELOPER AND PROPERTY MANAGEMENT: It is understood and agreed by Parties that Danco is an independent entity and that no relationship of employer-employee exists between the Parties hereto outside of what is explicitly declared and outlined in this Agreement. Danco shall not be entitled to any

benefits payable to employees of County, including County Workers' Compensation Benefits. County is not required to make any deductions from the compensation payable to Danco under the provisions of this Agreement; and as an independent entity, Danco hereby holds County harmless from any and all claims that may be made against County based upon any contention by any third party that an employer-employees relationship exists by reason of this Agreement.

- F. CHILD SUPPORT COMPLIANCE PROGRAM: Danco warrants that it is now in compliance and shall during the term of this Agreement maintain compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).
- G. LICENSES, PERMITS, REGISTRATIONS, ACCREDITATIONS, AND CERTIFICATES: Danco officers, employees, and agents, and subcontractors performing the work or services required by this Agreement, shall obtain and maintain in effect all necessary licenses, permits, certificates, and credentials required by the laws of the United States, the State of California, the County, and all other appropriate governmental agencies, including any certification and credentials required by County. Failure to maintain the licenses, permits, certificates, and credentials shall be deemed a breach of this Agreement and constitutes grounds for the termination of this Agreement by County.
- H. CONFLICT OF INTEREST: Danco officers and employees shall not have a financial interest, or acquire any financial interest, direct or indirect, in any business, property, or source of income that could be financially affected by or otherwise conflict in any manner or degree with the performance of the work or services required under this Agreement.

## Section 10. Insurance and Indemnification

- A. Danco shall defend, indemnify, and hold County, its officers, agents and employees, free and harmless from any claim and/or liability whatsoever, including wrongful death, based or asserted upon any acts or omission of Danco, its agents, representatives, employees, and subcontractors, relating to or in any way connected with or arising from the performance of the work under this Agreement by Danco, its agents, representatives, employees, and subcontractors.
- B. Without limiting Danco's indemnification of the County, Danco shall procure and maintain for the duration of this contract, insurance against claims for

injuries to persons or damages to property that may arise from, or be in connection with the performance of the work hereunder by Danco, Danco's agents, representatives, employees, and subcontractors. At the very least, Danco shall maintain the insurance coverage, limits of coverage and other insurance requirements as described in Standard Insurance Requirements for County contracts (Attachment A), which by reference is incorporated hereto. Certificates evidencing the maintenance of Danco's insurance coverage shall be filed with County. Said certificates must be on file prior to services performed under this Agreement.

## Section 11. Choice of Law; Jurisdiction and Venue

This Agreement is to be construed under the laws of the State of California. The Parties agree that venue is proper in state and federal courts having jurisdiction in the County of Amador, State of California.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement in the County of Amador, State of California, on the dates set forth below, and each signatory represents that he/she has the authority to execute this agreement and to bind the party on whose behalf his/her execution is made.

Danco
Ву:
Date: 4/9/21
Name: Chris Dart
Title: Secretary
O
County of Amador By:
(Frank Axe), Chair
Amador County Board of Supervisors
Date:
ATTEST: (Heather Peek) Deputy
Clerk, Board of Supervisors
By: Deputy
APPROVED AS TO FORM: OFFICE OF THE COUNTY COUNSEL COUNTY OF AMADOR  BY: Gregory Gillott
County Counsel

# Attachment A

- 1. <u>INSURANCE</u>. Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the Contractor, its agents, representatives, or employees. Within **five (5)** business days of award of the Bid to Contractor, Contractor shall furnish to County satisfactory proof that Contractor has the following insurance:
  - 1.1 Minimum Scope and Limit of Insurance: Coverage shall be at least as broad as:
    - 1.1.1 Commercial General Liability (CGL): Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.
    - 1.1.2 Automobile Liability: Insurance Services Office Form Number CA 0001 covering, Code 1 (any auto), or if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.
    - 1.1.3 Workers' Compensation insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.
      - (If Contractor has no employees a Certificate of Exemption from Worker's Compensation Laws must be completed using the County's form and submitted with all other insurance documents).
    - 1.1.4 Professional Liability (Errors and Omissions) Insurance appropriate to the Contractor's profession, with limit no less than \$2,000,000 per occurrence or claim, \$2,000,000 aggregate.

Broader Coverage/Higher Limits. If the Contractor maintains broader coverage and/or higher limits than the minimums shown above, the County requires and shall be entitled to the broader coverage and/or higher limits maintained by the Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the County.

- 1.2 The insurance policies are to contain, or be endorsed to contain, the following provisions:
  - 11.2.1 <u>Additional Insured Status:</u> The County, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy

with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 forms if later revisions used).

- 1.2.2 <u>Primary Coverage</u>: For any claims related to this contract, the Contractor's insurance coverage shall be primary insurance primary coverage at least as broad as ISO CG 20 01 04 13 as respects the County, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the County, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it.
- 1.2.3 <u>Notice of Cancellation:</u> Each insurance policy required above shall state that coverage shall not be canceled, except with notice to the County.
- 1.2.4 <u>Waiver of Subrogation</u>: Contractor hereby grants to County a waiver of any right to subrogation which any insurer of said Contractor may acquire against the County by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the County has received a waiver of subrogation endorsement from the insurer.
- 1.3 <u>Self-Insured Retentions</u>: Self-insured retentions must be declared to and approved by the County. The County may require the Contractor to provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or County.
- 1.4 <u>Acceptability of Insurers:</u> Insurance is to be placed with insurers authorized to conduct business in the state with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to the County.
- 1.5 <u>Claims Made Policies:</u> If any of the required policies provide coverage on a claims-made basis:
  - 11.5.1 The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.
  - 11.5.2 Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.
  - 11.5.3 If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract

effective date, the Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of contract work.

- 1.6 Verification of Coverage: Contractor shall furnish the County with Certificates of Insurance including all required amendatory endorsements (or copies of the applicable policy language effecting coverage required by this clause) and a copy of the Declarations and Endorsement Page of the CGL policy listing all policy endorsements to County before work begins. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. The County reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time. Certificates and endorsements shall refer to the Project or Work. Certificates of Insurance shall list the Certificate Holder as: County of Amador, 10877 Conductor Blvd Suite #300, Sutter Creek CA 95685. Contractor shall provide all insurance documentation to the Contract Administrator.
- 1.7 <u>Subcontractors</u>: Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that County is an additional insured on insurance required from subcontractors.
- 1.8 <u>Special Risks or Circumstances:</u> County reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

# **Board of Supervisors Agenda Item Report**

Submitting Department: Sheriff Meeting Date: February 6, 2024

## **SUBJECT**

Approve Purchase of Unbudgeted Fixed Assets (Vehicles) for the Sheriff's Department

# **Recommendation:**

Board Approval is requested. There are funds available to properly place these orders, but they will not be received until next year, so the 24/25 budget will need to reflect that fact.

# 4/5 vote required:

Yes

## **Distribution Instructions:**

Sheriff; Auditor-Controller

# **ATTACHMENTS**

• IncreaseBudget.pdf



# **MEMORANDUM**

TO:

AMADOR COUNTY BOARD OF SUPERVISORS

FROM:

JARRET BENOV, UNDERSHERIFF

DATE:

January 24, 2024

SUBJECT:

Approve Purchase of Unbudgeted Fixed Asset

**Background:** The Sheriff's Office would like to add two (2) additional vehicles, 2025 Ford F150s, to the Patrol Bureau of the Sheriff's Office. These vehicles were not originally budgeted for in the FY 23-24 budget process, with the current four (4) requested units. Due to the timing of order banks with Ford, as well as the autoworker strike that occurred in November, the ordering window for the calendar year is small, therefore ordering the needed vehicles for the 24-25 fiscal year is pertinent to the Sheriff's Office operations.

**Subject or Key Issue:** 1.) Authorize the Purchasing Agent to facilitate the purchase of two (2) 2025 Ford F150s to be utilized by Amador County Sheriff's Office, in the amount not to exceed \$130,000.00.

Alternative(s): Decline the purchase of the vehicles at this time.

**Fiscal or Staffing Impacts:** Adequate funds are available to be utilized from the motor pool replacement fund.

4/5ths vote: Yes

Recommendation(s): 1.) Authorize the Purchasing Agent to facilitate the purchase of two (2) 2025 Ford F150s, in the amount not to exceed \$130,000.00

CC:

Chuck Iley, CAO

file

# **Board of Supervisors Agenda Item Report**

Submitting Department: Human Resources Meeting Date: February 6, 2024

# **SUBJECT**

Amended Consolidated Wage Plan and amended Service Employees International Union Local 1021 Classification and Wage plan.

# **Recommendation:**

Approve

# 4/5 vote required:

No

# **Distribution Instructions:**

Auditor, Budget Analyst and Human Resources

# **ATTACHMENTS**

- Memo-updated Wage Plans-Salary Schedules.doc
- Consolidated Salaries 10.1.2023 Amended 2.6.2024.pdf
- SEIU GENERAL UNIT 10.01.2023 Amended 2.06.2024.pdf



# AMADOR COUNTY HUMAN RESOURCES DEPARTMENT

• Benefits (209) 223-6361

• Personnel (209) 223-6456

• Risk Management (209) 223-6392

County Administration Center 810 Court Street Jackson, California 95642 Facsimile: (209) 223-6426 Website: www.co.amador.ca.us

TO: Board of Supervisors

FROM: Lisa Gaebe, Human Resources Director

DATE: January 30, 2024

SUBJECT: Agenda Item for February 6, 2024 Board Consent Agenda

Amended Consolidated Wage Plan and amended Service Employees International

Union (SEIU) Local 1021 Classification and Wage Plan

The amended MHSA Programs Coordinator job description was approved at the January 23, 2024 Board meeting. The amendment also included changing the classification title to Behavioral Health Non-Clinical Program Coordinator. Therefore please approve the Consolidated Wage Plan and SEIU Local 1021 Classification and Wage Plan to reflect this change. There was no change to the pay range or pay rate.

If the Board does not approve the amended Consolidated Wage Plan and amended SEIU Local 1021 Classification and Wage Plan, they will not reflect the correct classification titles and we will not be complying with California Code of Regulations Section 570.5.



Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential Confidential	041
Mid Management	042

# 

# All classifications are paid hourly unless preceded by \$ sign or exempt. These classification are paid based on an 80 hour bi-weekly pay schedule

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
2052	01	4-H Program Coordinator	25.10	26.36	27.67	29.06	30.51	С
2418	01	Accountant I	28.76	30.20	31.71	33.29	34.96	С
2561	041	Accountant I - Confidential	30.19	31.70	33.28	34.95	36.70	С
2704	01	Accountant II	31.62	33.20	34.86	36.60	38.43	С
1186	01	Administrative Asst I	16.44	17.26	18.13	19.03	19.98	С
1348	01	Administrative Asst II	18.06	18.96	19.91	20.91	21.95	С
1529	01	Administrative Asst II-Translator	19.87	20.86	21.91	23.00	24.15	С
1529	01	Administrative Asst, Sr	19.87	20.86	21.91	23.00	24.15	С
2268	01	Administrative Legal Secretary	27.26	28.62	30.05	31.56	33.13	С
1904	01	Administrative Secretary	23.62	24.80	26.04	27.34	28.71	С
2050	01	Administrative Supervisor	25.08	26.33	27.65	29.03	30.48	С
2241	041	**Administrative Supervisor (SO) - Confidential	26.99	28.34	29.76	31.24	32.81	С
2141	01	Administrative Technician	25.99	27.29	28.65	30.09	31.59	С
N/A	04	Agricultural Commissioner	\$56.65/hr					E
1932	01	Agriculture & Standards Insp I	23.90	25.10	26.35	27.67	29.05	С
2261	01	Agriculture & Standards Insp II	27.19	28.55	29.98	31.48	33.05	С
2670	01	Agriculture & Standards Insp III	31.28	32.84	34.49	36.21	38.02	С
1284	01	Agriculture Technician	17.42	18.29	19.21	20.17	21.17	С
1460	01	Agriculture Technician/GIS Asst	19.18	20.14	21.15	22.20	23.31	С
N/A	04	Air Pollution Control Officer	\$51.90/hr					E
2397	01	Air Pollution Inspector I	28.55	29.98	31.48	33.05	34.70	С
2827	01	Air Pollution Inspector II	32.85	34.49	36.22	38.03	39.93	С
2271	01	Air Pollution Technician	27.29	28.65	30.09	31.59	33.17	С
1186	01	Airport Assistant	16.44	17.26	18.13	19.03	19.98	С
3458	01	Airport Manager	39.16	41.12	43.17	45.33	47.60	E
1352	01	Animal Care Technician I	18.10	19.01	19.96	20.95	22.00	С
1676	01	Animal Care Technician II	21.34	22.41	23.53	24.70	25.94	С
N/A	042	Animal Control Director	\$47.95/hr					Е
1480	01	Animal Control Office Coord	19.38	20.35	21.37	22.43	23.56	С
1480	01	Animal Control Officer I	19.38	20.35	21.37	22.43	23.56	С
1676	01	Animal Control Officer II	21.34	22.41	23.53	24.70	25.94	С
1996	01	Animal Control Officer III	24.54	25.77	27.06	28.41	29.83	С
2194	01	Appraiser I	26.52	27.85	29.24	30.70	32.24	С
2738	01	Appraiser II	31.96	33.56	35.24	37.00	38.85	С
1186	01	Archives Assistant	16.44	17.26	18.13	19.03	19.98	С
1813	01	Archivist	22.71	23.85	25.04	26.29	27.60	С
N/A	05	Assessor	\$73.71/hr					E
N/A	042	Assistant Assessor	\$47.74/hr					E
N/A	042	Assistant Auditor-Controller	\$54.05/hr					E
N/A	042	Assistant County Counsel	\$72.79/hr					E
2862	01	Assistant in Civil Engineering I	33.20	34.86	36.60	38.43	40.35	С
3194	01	Assistant in Civil Engineering II	36.52	38.35	40.26	42.28	44.39	С
3742	01	Associate Civil Engineer	42.00	44.10	46.31	48.62	51.05	Е
N/A	05	Auditor	\$73.71/hr					Е
2167	01	Auditor-Appraiser I	26.25	27.56	28.94	30.39	31.91	С
2738	01	Auditor-Appraiser II	31.96	33.56	35.24	37.00	38.85	С
1855	01	Behavioral Health Aide	23.13	24.29	25.50	26.78	28.11	С
2919	011	Behavioral Health Care Clinician I	33.77	35.46	37.23	39.09	41.05	**
3257	011	Behavioral Health Care Clinician II	37.15	39.01	40.96	43.01	45.16	**
3630	011	Behavioral Health Care Clinician III	40.88	42.92	45.07	47.32	49.69	**
2090	01	Behavioral Health Care Counselor I	25.48	26.75	28.09	29.50	30.97	С

0040	04	Debasional Haalib Cara Casmaalan II	20.04	00.44	20.00	20.42	24.05	0
2343 2919	01 011	Behavioral Health Care Counselor II  Behavioral Health Care Nurse I	28.01 33.77	29.41 35.46	30.88 37.23	32.43 39.09	34.05 41.05	C **
3257	011		37.15	39.01	40.96	43.01	45.16	**
3628	011	Behavioral Health Care Nurse II Behavioral Health Care Nurse III	40.86	42.90	45.05	47.30	49.67	**
2787	011	Behavioral Health Care Supv (A/D)	32.45	34.07	35.78	37.56	39.44	E
N/A	04	Behavioral Health Director	\$68.69/hr	34.07	33.76	37.30	33.44	E
2787	011	Behavioral Health Rehabilitation Specialist	32.45	34.07	35.78	37.56	39.44	E
4046	011	BHC Prog Mgr (Clinical Services)	45.04	47.29	49.66	52.14	54.75	E
3935	011	BHC Prog Mgr (Community Services)	43.93	46.13	48.43	50.85	53.40	E
2460	01	Bldg Code Compliance Ofc/CEA	29.18	30.64	32.17	33.78	35.47	С
N/A	05	Board Supervisor	\$34.91/hr	00.04	02.17	00.70	00.47	E
2280	01	Bridge & Sign Maint Spec	27.38	28.75	30.19	31.70	33.28	C
3872	041	Budget Analyst	43.30	45.47	47.74	50.13	52.63	E
N/A	042	Budget Director	\$60.25/hr			00.10	02.00	E
2302	01	Building Inspector I	27.60	28.98	30.43	31.95	33.55	C
2581	01	Building Inspector II	30.39	31.91	33.50	35.18	36.94	С
2884	01	Building Inspector III	33.42	35.09	36.85	38.69	40.62	С
3151	01	Building Inspector Supervisor	36.09	37.89	39.79	41.78	43.87	С
1749	01	Building Maint Worker I	22.07	23.17	24.33	25.55	26.83	С
1968	01	Building Maint Worker II	24.26	25.47	26.75	28.08	29.49	С
2211	01	Building Maint Worker III	26.69	28.02	29.43	30.90	32.44	С
2042	01	Building Permit Technician I	25.00	26.25	27.56	28.94	30.39	С
2292	01	Building Permit Technician II	27.50	28.88	30.32	31.83	33.43	С
1813	01	Cadastral Drafting Technician I	22.71	23.85	25.04	26.29	27.59	С
2130	01	Cadastral Drafting Technician II	25.88	27.17	28.53	29.96	31.46	С
5692	022	Captain	61.50	64.58	67.80	71.19	74.75	Е
N/A	042	Chief Deputy Registrar of Voters	\$46.25/hr					Е
N/A	042	Chief Building Official	\$62.74/hr					E
N/A	042	Chief Deputy Clerk/Recorder	\$46.25/hr					E
4834	022	Chief Deputy Probation Officer	52.92	55.57	58.34	61.26	64.32	Е
N/A	042	Chief Deputy Treasurer/Tax Collector	\$41.76/hr					Е
2698	041	Clerk Of the Board	\$31.56	33.14	34.79	36.53	38.36	С
N/A	05	Clerk-Recorder	\$73.71/hr					Е
2749	01	Code Enforcement Officer	32.07	33.67	35.36	37.13	38.98	С
2555	01	Communications Systems Tech	30.13	31.64	33.22	34.88	36.62	С
2565	01	Community Development Senior Technician	30.23	31.74	33.33	35.00	36.74	С
2042	01	Community Development Technician I	25.00	26.25	27.56	28.94	30.39	С
2292	01	Community Development Technician II	27.50	28.88	30.32	31.83	33.43	С
2677	01	Compliance Officer	31.35	32.92	34.56	36.29	38.11	С
1945	01	Compliance Specialist	24.03	25.23	26.49	27.82	29.21	С
2090	01	Construction Worker	25.48	26.75	28.09	29.50	30.97	С
2343	01	Construction Worker, Sr	28.01	29.41	30.88	32.43	34.05	С
3468	021	Corporal	39.26	41.22	43.28	45.45	47.72	С
1549	02	Correction Assistant	20.07	21.07	22.13	23.23	24.40	С
5398	022	Correctional Captain	58.56	61.49	64.56	67.79	71.18	E
2634	02	Correctional Corporal	30.92	32.47	34.09	35.79	37.58	С
4010	022	Correctional Lieutenant	44.68	46.91	49.26	51.72	54.31	E
2218	02	Correctional Officer I	26.76	28.10	29.50	30.98	32.53	C
2511	02	Correctional Officer II	29.69	31.17	32.73	34.37	36.09	С
3001	02	Correctional Sergeant	34.59	36.32	38.14	40.04	42.04	С
N/A	03	County Administrative Officer	\$100.49/hr					E -
N/A	04	County Counsel	\$80.95/hr					E
N/A	04	County Librarian	\$54.14/hr					E
N/A	042	County Surveyor (Full-time)	\$50.90/hr					E
N/A	042	County Surveyor (Part-time)	\$50.90/hr	<u> </u>			00.5	E
			C			c		С
2815	021	Crime Analyst	32.73	34.37	36.08	37.89	39.78	_
2919	011	Crisis Services Coordinator I	33.77	35.46	37.23	39.09	41.05	С
2919 3257	011 011	Crisis Services Coordinator I Crisis Services Coordinator II	33.77 37.15	35.46 39.01	37.23 40.96	39.09 43.01	41.05 45.16	С
2919 3257 2756	011 011 011	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor	33.77 37.15 32.14	35.46 39.01 33.75	37.23 40.96 35.43	39.09 43.01 37.21	41.05 45.16 39.07	C C
2919 3257 2756 1164	011 011 011 01	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I	33.77 37.15 32.14 16.22	35.46 39.01 33.75 17.03	37.23 40.96 35.43 17.88	39.09 43.01 37.21 18.78	41.05 45.16 39.07 19.72	C C
2919 3257 2756 1164 1327	011 011 011 01 01	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I Custodian II	33.77 37.15 32.14 16.22 17.85	35.46 39.01 33.75 17.03 18.74	37.23 40.96 35.43 17.88 19.68	39.09 43.01 37.21 18.78 20.66	41.05 45.16 39.07 19.72 21.70	C C C
2919 3257 2756 1164 1327 5692	011 011 011 01 01 01 022	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I Custodian II D A Investigator, Chief (Advanced)	33.77 37.15 32.14 16.22 17.85 61.50	35.46 39.01 33.75 17.03 18.74 64.57	37.23 40.96 35.43 17.88 19.68 67.80	39.09 43.01 37.21 18.78 20.66 71.19	41.05 45.16 39.07 19.72 21.70 74.75	C C C
2919 3257 2756 1164 1327 5692 5397	011 011 011 01 01 01 022 022	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I Custodian II D A Investigator, Chief (Advanced) D A Investigator, Supervising	33.77 37.15 32.14 16.22 17.85 61.50 58.55	35.46 39.01 33.75 17.03 18.74 64.57 61.48	37.23 40.96 35.43 17.88 19.68 67.80 64.55	39.09 43.01 37.21 18.78 20.66 71.19 67.78	41.05 45.16 39.07 19.72 21.70 74.75 71.17	C C C E E
2919 3257 2756 1164 1327 5692 5397 3726	011 011 011 01 01 01 022 022 021	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I Custodian II D A Investigator, Chief (Advanced) D A Investigator, Supervising D.A. Investigator I (Advanced)	33.77 37.15 32.14 16.22 17.85 61.50 58.55 41.84	35.46 39.01 33.75 17.03 18.74 64.57 61.48 43.93	37.23 40.96 35.43 17.88 19.68 67.80 64.55 46.13	39.09 43.01 37.21 18.78 20.66 71.19 67.78 48.44	41.05 45.16 39.07 19.72 21.70 74.75 71.17 50.86	C C C E E C
2919 3257 2756 1164 1327 5692 5397 3726 3341	011 011 011 01 01 022 022 021 021	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I Custodian II D A Investigator, Chief (Advanced) D A Investigator, Supervising D.A. Investigator I (Advanced) D.A. Investigator I (Basic)	33.77 37.15 32.14 16.22 17.85 61.50 58.55 41.84 37.99	35.46 39.01 33.75 17.03 18.74 64.57 61.48 43.93 39.89	37.23 40.96 35.43 17.88 19.68 67.80 64.55 46.13 41.88	39.09 43.01 37.21 18.78 20.66 71.19 67.78 48.44 43.98	41.05 45.16 39.07 19.72 21.70 74.75 71.17 50.86 46.18	C C C E E C
2919 3257 2756 1164 1327 5692 5397 3726 3341 3529	011 011 011 01 01 02 022 022 021 021	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I Custodian II D A Investigator, Chief (Advanced) D A Investigator, Supervising D.A. Investigator I (Advanced) D.A. Investigator I (Basic) D.A. Investigator I (Intermediate)	33.77 37.15 32.14 16.22 17.85 61.50 58.55 41.84 37.99 39.87	35.46 39.01 33.75 17.03 18.74 64.57 61.48 43.93 39.89 41.86	37.23 40.96 35.43 17.88 19.68 67.80 64.55 46.13 41.88 43.96	39.09 43.01 37.21 18.78 20.66 71.19 67.78 48.44 43.98 46.15	41.05 45.16 39.07 19.72 21.70 74.75 71.17 50.86 46.18 48.46	C C C E E C
2919 3257 2756 1164 1327 5692 5397 3726 3341 3529 4162	011 011 011 01 01 02 022 022 021 021 021	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I Custodian II D A Investigator, Chief (Advanced) D A Investigator, Supervising D.A. Investigator I (Advanced) D.A. Investigator I (Basic) D.A. Investigator I (Intermediate) D.A. Investigator I (Intermediate) D.A. Investigator II (Advanced)	33.77 37.15 32.14 16.22 17.85 61.50 58.55 41.84 37.99 39.87 46.20	35.46 39.01 33.75 17.03 18.74 64.57 61.48 43.93 39.89 41.86 48.51	37.23 40.96 35.43 17.88 19.68 67.80 64.55 46.13 41.88 43.96 50.94	39.09 43.01 37.21 18.78 20.66 71.19 67.78 48.44 43.98 46.15 53.48	41.05 45.16 39.07 19.72 21.70 74.75 71.17 50.86 46.18 48.46 56.16	C C C C C
2919 3257 2756 1164 1327 5692 5397 3726 3341 3529 4162 3362	011 011 011 01 01 022 022 021 021 021 02	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I Custodian II D A Investigator, Chief (Advanced) D A Investigator, Supervising D.A. Investigator I (Advanced) D.A. Investigator I (Basic) D.A. Investigator I (Intermediate) D.A. Investigator II (Advanced) D.A. Investigator II (Advanced) D.A. Investigator II (Basic)	33.77 37.15 32.14 16.22 17.85 61.50 58.55 41.84 37.99 39.87 46.20 38.21	35.46 39.01 33.75 17.03 18.74 64.57 61.48 43.93 39.89 41.86 48.51 40.12	37.23 40.96 35.43 17.88 19.68 67.80 64.55 46.13 41.88 43.96 50.94 42.13	39.09 43.01 37.21 18.78 20.66 71.19 67.78 48.44 43.98 46.15 53.48 44.23	41.05 45.16 39.07 19.72 21.70 74.75 71.17 50.86 46.18 48.46 56.16	C C C C C C C C C
2919 3257 2756 1164 1327 5692 5397 3726 3341 3529 4162 3362 3939	011 011 011 01 01 02 022 022 021 021 021	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I Custodian II D A Investigator, Chief (Advanced) D A Investigator, Supervising D.A. Investigator I (Advanced) D.A. Investigator I (Basic) D.A. Investigator I (Intermediate) D.A. Investigator II (Advanced) D.A. Investigator II (Basic) D.A. Investigator II (Basic) D.A. Investigator II (Basic) D.A. Investigator II (Basic)	33.77 37.15 32.14 16.22 17.85 61.50 58.55 41.84 37.99 39.87 46.20 38.21 43.97	35.46 39.01 33.75 17.03 18.74 64.57 61.48 43.93 39.89 41.86 48.51 40.12 46.17	37.23 40.96 35.43 17.88 19.68 67.80 64.55 46.13 41.88 43.96 50.94 42.13 48.48	39.09 43.01 37.21 18.78 20.66 71.19 67.78 48.44 43.98 46.15 53.48 44.23 50.90	41.05 45.16 39.07 19.72 21.70 74.75 71.17 50.86 46.18 48.46 56.16 46.44 53.45	C C C C C C C C
2919 3257 2756 1164 1327 5692 5397 3726 3341 3529 4162 3362 3939 4258	011 011 011 01 01 01 022 022 021 021 021	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I Custodian II D A Investigator, Chief (Advanced) D A Investigator, Supervising D.A. Investigator I (Advanced) D.A. Investigator I (Basic) D.A. Investigator I (Intermediate) D.A. Investigator II (Basic) D.A. Investigator II (Basic) D.A. Investigator II (Basic) D.A. Investigator II (Intermediate) D.A. Investigator II (Intermediate) D.A. Investigator II (Intermediate)	33.77 37.15 32.14 16.22 17.85 61.50 58.55 41.84 37.99 39.87 46.20 38.21 43.97 47.16	35.46 39.01 33.75 17.03 18.74 64.57 61.48 43.93 39.89 41.86 48.51 40.12 46.17 49.52	37.23 40.96 35.43 17.88 19.68 67.80 64.55 46.13 41.88 43.96 50.94 42.13 48.48 51.99	39.09 43.01 37.21 18.78 20.66 71.19 67.78 48.44 43.98 46.15 53.48 44.23 50.90 54.59	41.05 45.16 39.07 19.72 21.70 74.75 71.17 50.86 46.18 48.46 56.16 46.44 53.45 57.32	C C C C C C E
2919 3257 2756 1164 1327 5692 5397 3726 3341 3529 4162 3362 3939	011 011 011 01 01 02 022 022 021 021 021	Crisis Services Coordinator I Crisis Services Coordinator II Crisis Services Counselor Custodian I Custodian II D A Investigator, Chief (Advanced) D A Investigator, Supervising D.A. Investigator I (Advanced) D.A. Investigator I (Basic) D.A. Investigator I (Intermediate) D.A. Investigator II (Advanced) D.A. Investigator II (Basic) D.A. Investigator II (Basic) D.A. Investigator II (Basic) D.A. Investigator II (Basic)	33.77 37.15 32.14 16.22 17.85 61.50 58.55 41.84 37.99 39.87 46.20 38.21 43.97	35.46 39.01 33.75 17.03 18.74 64.57 61.48 43.93 39.89 41.86 48.51 40.12 46.17	37.23 40.96 35.43 17.88 19.68 67.80 64.55 46.13 41.88 43.96 50.94 42.13 48.48	39.09 43.01 37.21 18.78 20.66 71.19 67.78 48.44 43.98 46.15 53.48 44.23 50.90	41.05 45.16 39.07 19.72 21.70 74.75 71.17 50.86 46.18 48.46 56.16 46.44 53.45	C C C C C C C C

0170	01	Den Dublic Cons (Cuardian Admin I	26.20	27.50	20.07	20.42	24.04	
2170 N/A	01 042	DepPublic Cons/Guardian Admin I Deputy Ag Commissioner/Sealer of Weights and Measures	26.28 \$45.03/hr	27.59	28.97	30.42	31.94	C E
1541	042	Deputy Rg Commissioner/Sealer of Weights and Measures  Deputy Board Clerk I	19.99	20.99	22.04	23.14	24.30	C
1743	041	Deputy Board Clerk II	22.01	23.11	24.27	25.48	26.75	C
2019	041	Deputy Board Clerk III	24.77	26.01	27.31	28.67	30.11	C
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$51.92/hr					Ē
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$51.92/hr					E
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$52.59/hr					Е
3847	012	*Deputy District Attorney I	43.05	45.20	47.46	49.84	52.33	Е
4270	012	*Deputy District Attorney II	47.28	49.64	52.13	54.73	57.47	E
4750	012	*Deputy District Attorney III	52.08	54.68	57.42	60.29	63.30	Е
5262	012	*Deputy District Attorney IV	57.20	60.06	63.06	66.22	69.53	E
2172	025	Deputy Probation Officer I	26.30	27.62	29.00	30.45	31.97	С
2724	025	Deputy Probation Officer II	31.82	33.41	35.08	36.84	38.68	С
3182	025	Deputy Probation Officer III	36.40	38.22	40.13	42.14	44.24	С
2564	01	Deputy Public Cons/Guardian Admin II	30.22	31.73	33.32	34.98	36.73	С
3146	021	Deputy Sheriff (Advanced)	36.04	37.84	39.73	41.72	43.81	С
2815	021	Deputy Sheriff (Basic)	32.73	34.37	36.08	37.89	39.78	C
2977	021	Deputy Sheriff (Intermediate)	34.35 29.45	36.07	37.87 32.47	39.76 34.09	41.75	С
2487	021	Deputy Sheriff-Trainee		30.92			35.80	С
3194 N/A	01 042	Deputy Surveyor/ Deputy Registrar of Voters  Director of Environmental Health	36.52 \$62.73/hr	38.35	40.26	42.28	44.39	C E
N/A N/A	042	Director of Solid Waste Programs	\$62.73/hr					E
N/A N/A	04	Director of Transportation and Public Works	\$72.94/hr					E
3022	04	Director of Victim Witness Assistance Bureau	\$72.94/nr 34.80	36.54	38.37	40.29	42.30	E
2046	02	Dispatcher (Training)	25.04	26.29	27.61	28.99	30.44	C
2551	02	Dispatcher- Lead	30.09	31.59	33.17	34.83	36.57	С
2551	02	Dispatcher-EMD	27.27	28.63	33.17	34.83	36.57	C
2858	02	Dispatcher-Supervising	33.16	34.82	36.56	38.39	40.31	C
N/A	05	District Attorney	\$85.04/hr	34.02	30.30	30.39	40.51	E
N/A	04	District Attorney, Chief Assistant	\$80.04/hr					E
2825	01	Elections Supervisor	32.83	34.47	36.20	38.00	39.91	C
1186	01	Elections Support Worker	16.44	17.26	18.13	19.03	19.98	C
1698	01	Elections Technician	21.56	22.64	23.77	24.96	26.21	C
3496	01	Eligibility Program Manager	39.54	41.52	43.59	45.77	48.06	E
1255	01	Eligibility Screener	17.13	17.99	18.89	19.83	20.82	C
2447	01	Eligibility Supervisor	29.05	30.50	32.03	33.63	35.31	С
1426	01	Eligibility Worker I	18.84	19.78	20.77	21.81	22.90	С
1613	01	Eligibility Worker II	20.71	21.75	22.83	23.97	25.17	С
1825	01	Eligibility Worker III	22.83	23.97	25.17	26.43	27.75	С
1822	01	Eligibility Worker II-Translator	22.80	23.94	25.14	26.39	27.71	С
4102	022	Emergency Services Program Manager	45.60	47.88	50.27	52.79	55.43	С
2672	01	Employment & Training Supervisor	31.30	32.87	34.51	36.23	38.05	С
1869	01	Employment & Training Worker I	23.27	24.43	25.66	26.94	28.28	С
2101	01	Employment & Training Worker II	25.59	26.87	28.21	29.62	31.10	С
2356	01	Employment & Training Worker III	28.14	29.55	31.02	32.58	34.20	С
2377	01	Engineering Technician	28.35	29.77	31.26	32.82	34.46	С
2403	01	Environmental Health Specialist I	28.61	30.04	31.54	33.12	34.78	С
2833	01	Environmental Health Specialist II	32.91	34.56	36.28	38.10	40.00	C
3165 1769	01 01	Environmental Health Specialist III  Environmental Health Technician I	36.23 22.27	38.04 23.38	39.94 24.55	41.94 25.78	44.04 27.07	C
1991	01	Environmental Health Technician II	24.49	25.71	27.00	28.35	29.77	C
2541	01	Executive Assistant	29.99	31.49	33.06	34.72	36.45	C
3034	041	Executive Assistant  Executive Legal Assistant	34.92	36.67	38.50	40.42	42.45	С
3725	01	Facilities & Projects Manager	41.83	43.92	46.12	48.42	50.84	E
2246	01	Facilities & Projects Specialist	27.04	28.39	29.81	31.30	32.87	C
2787	01	Facilities Supervisor	32.45	34.07	35.78	37.56	39.44	E
2677	01	Finance & Admin Supervisor	31.35	32.92	34.56	36.29	38.11	C
1344	01	Finance Asst I	18.02	18.92	19.87	20.86	21.90	С
1524	01	Finance Asst II	19.82	20.81	21.85	22.94	24.09	С
1722	01	Finance Asst Sr	21.80	22.89	24.03	25.24	26.50	С
1941	01	Finance Technician	23.99	25.19	26.45	27.77	29.16	С
3021	01	Fiscal Officer	34.79	36.53	38.36	40.27	42.29	С
N/A	04	General Services Administration Director	\$82.52/hr					E
1186	01	General Services Aide	16.44	17.26	18.13	19.03	19.98	С
3725	01	Geographic Inform Sys Coor	41.83	43.92	46.12	48.42	50.84	С
2030	01	Geographic Inform Sys Tech I	24.88	26.12	27.43	28.80	30.24	С
2304	01	Geographic Inform Sys Tech II	27.62	29.00	30.45	31.97	33.57	С
N/A	04	Health and Human Services Director	\$80.04/hr	00.51	00.07	40.00	40.00	E
3022	011	Health Educator I	34.80 36.54	36.54	38.37	40.29	42.30	E
3196	011	Health Educator II		38.37	40.29	42.30	44.41	E
N/A	04	Health Officer (Full-time)	\$82.74/hr			]	l	E

N/A	04	Health Officer (Part-time)	\$82.74\/hr	I		I		E
2361	04	Heavy Equipment Mechanic	28.19	29.60	31.08	32.63	34.27	C
3109	01	Housing Services Program Manager	35.67	37.45	39.33	41.29	43.36	E
2674	041	Human Resource Specialist	31.32	32.89	34.53	36.26	38.07	C
2217	041	Human Resource Technician	26.75	28.09	29.49	30.97	32.51	C
N/A	04	Human Resources Director	\$61.94/hr	20.00	20.10	00.07	02.01	E
3165	01	Information Systems Analyst	36.23	38.04	39.94	41.94	44.04	С
2556	01	Information Systems Specialist	30.14	31.65	33.23	34.89	36.64	С
2006	01	Information Systems Tech I	24.64	25.87	27.17	28.52	29.95	С
2283	01	Information Systems Tech II	27.41	28.78	30.22	31.73	33.32	С
N/A	04	Information Technology Director	\$64.07/hr					Е
2348	01	Learning Center Coordinator	28.06	29.46	30.94	32.48	34.11	С
2677 2677	01 01	Legal Assistant Legal Office Supervisor	31.35 31.35	32.92 32.92	34.56 34.56	36.29 36.29	38.11 38.11	C
1797	01	Legal Secretary I	22.55	23.68	24.86	26.10	27.41	C
2021	01	Legal Secretary II	24.79	26.03	27.33	28.70	30.13	C
2268	01	Legal Secretary, Sr	27.26	28.62	30.05	31.56	33.13	C
1386	01	Library Assistant	18.44	19.36	20.33	21.35	22.41	С
1386	01	Library Literacy Program Assistant	18.44	19.36	20.33	21.35	22.41	С
1477	01	Library Literacy Program Assistant - Bilingual	19.35	20.32	21.33	22.40	23.52	С
1663	01	Library Literacy Program Coord	21.21	22.27	23.38	24.55	25.78	С
1570	01	Library Technician	20.28	21.29	22.36	23.48	24.65	С
2497	01	Library Supervisor	29.55	31.03	32.58	34.21	35.92	С
2919	011	Licensed Vocational Nurse	33.77	35.46	37.23	39.09	41.05	С
5398 1268	022 01	Lieutenant Mail and Warehouse Specialist	58.56 17.26	61.49 18.12	64.56 19.03	67.79 19.98	71.18 20.98	E C
1268	01	Mail Clerk	16.44	17.26	18.13	19.98	19.98	C
1528	01	Medical Assistant	19.86	20.85	21.90	22.99	24.14	C
1528	01	Medical/Psychiatric Records Clerk	19.86	20.85	21.90	22.99	24.14	C
2919	01	Mental Health Intern	33.77	35.46	37.23	39.09	41.05	С
		MHSA Programs Coordinator						
3023	011	Behavioral Health Non-Clinical Program Coordinator	34.81	36.55	38.38	40.30	42.31	**
1460	01	Mosquito & Vector Control Tech	19.18	20.14	21.15	22.20	23.31	С
1186	01	Museum Asst	16.44	17.26	18.13	19.03	19.98	С
1812	01	Museum Curator	22.70	23.84	25.03	26.28	27.59	С
3813 3257	011 01	Nurse Practitioner Occupational Therapist	42.71 37.15	44.85 39.01	47.09 40.96	49.44 43.01	51.91 45.16	E C
2126	01	Outreach Specialist	25.83	27.12	28.48	29.90	31.40	C
1892	01	Outreach Technician	23.50	24.68	25.91	27.20	28.56	C
2793	041	Paralegal (CC)	32.51	34.14	35.84	37.63	39.52	C
3230	041	Payroll Manager	36.88	38.72	40.66	42.69	44.83	Е
2235	041	Payroll Specialist I	26.93	28.28	29.69	31.17	32.73	С
2616	041	Payroll Specialist II	30.74	32.28	33.89	35.59	37.36	С
1968	011	Peer Support Specialist I	24.26	25.47	26.75	28.08	29.49	С
2211	011	Peer Support Specialist II	26.69	28.02	29.43	30.90	32.44	С
1968	01	Personal Services Coordinator	24.26	25.47	26.75	28.08	29.49	С
3812 2357	01 01	Physical Therapist Planner I	42.70 28.15	44.84 29.56	47.08 31.04	49.43 32.59	51.90 34.22	C
2671	01	Planner II	31.29	32.85	34.50	36.22	34.22	C
3017	01	Planner III	34.75	36.49	38.31	40.23	42.24	C
N/A	042	Planning Director	\$62.73/hr					E
1767	01	Planning Technician I	22.25	23.36	24.53	25.76	27.05	С
1989	01	Planning Technician II	24.47	25.69	26.98	28.33	29.74	С
2581	01	Plans Examiner I	30.39	31.91	33.50	35.18	36.94	С
2884	01	Plans Examiner II	33.42	35.09	36.85	38.69	40.62	С
2106	01	Power Equip Mechanic I	25.64	26.92	28.27	29.68	31.17	С
2499	01	Power Equip Mechanic II	29.57	31.05	32.60	34.23	35.94	С
2794 2956	01 01	Power Equip Mechanic II-Fabrication  Power Equipment Mechanic-Lead	32.52 \$34.14	34.15 35.85	35.85 37.64	37.65 39.52	39.53 41.50	C
1164	01	Print Shop Assistant I	16.22	17.03	17.88	18.78	19.72	C
1324	01	Print Shop Assistant II	17.82	18.71	19.65	20.63	21.66	C
2115	01	Printer	25.73	27.02	28.37	29.79	31.27	C
1647	025	Probation Aide	21.05	22.10	23.21	24.37	25.59	C
N/A	04	Probation Officer, Chief	\$80.04/hr					Е
3544	025	Probation Unit Supervisor	40.02	42.02	44.12	46.33	48.64	С
3021	01	Property Tax and Accounting Analyst	34.79	36.53	38.36	40.27	42.29	С
2269	02	Property/Evidence Technician	27.27	28.63	30.07	31.57	33.15	С
N/A	042	Psychiatrist	\$195.08/hr					E
N/A	042	Psychiatrist-Drug Medical Stipend	\$220.65/hr		,			Е
3342	01	Public Conservator/Guardian/Administrator	38.00	39.90	41.90	43.99	46.19	E
N/A	04	Public Health Director	\$68.69/hr	42.00	45 OF	47.20	40.67	E
3628	011	Public Health Nurse I	40.86	42.90	45.05	47.30	49.67	E

4037	011	Public Health Nurse II	44.95	47.20	49.56	52.04	54.64	E
4710	011	Public Health Nurse Supv	51.68	54.26	56.98	59.83	62.82	E
2844	011	Public Health Program Coordinator	33.02	34.67	36.40	38.22	40.14	E
3927	011	Public Health Program Manager	43.85	46.04	48.34	50.76	53.30	Е
3927	011	Public Health Program Manager - Grants Management	43.85	46.04	48.34	50.76	53.30	Е
N/A	04	Public Services Director	\$50.19/hr					E
2292	01	Public Works Inspector	27.50	28.88	30.32	31.83	33.43	С
2565 2280	01 01	Public Works Lead Inspector Public Works Maint Lead Worker	30.23 27.38	31.74 28.75	33.33 30.19	35.00 31.70	36.74 33.28	С
2870	01	Public Works Maint Supervisor	33.28	34.94	36.69	38.53	40.45	C
1597	01	Public Works Maint Worker I	20.55	21.58	22.66	23.79	24.98	C
1805	01	Public Works Maint Worker II	22.63	23.76	24.95	26.20	27.51	С
2030	01	Public Works Maint Worker III	24.88	26.12	27.43	28.80	30.24	С
N/A	042	Public Works Maintenance Superintendent	\$50.73/hr					Е
3193	01	Public Works Project Engineer	36.51	38.34	40.25	42.26	44.38	С
3559	01	Public Works Sr Project Manager	40.17	42.18	44.29	46.50	48.83 46.60	С
3376 1722	01 01	Public Works Surveyor Purchasing Assistant I	38.34 21.80	40.26 22.89	42.27 24.03	44.38 25.24	26.50	C
1940	01	Purchasing Assistant II	23.98	25.18	26.44	27.76	29.15	C
2180	01	Purchasing Assistant III	26.38	27.70	29.08	30.54	32.07	C
3264	01	Purchasing Manager	37.22	39.08	41.04	43.09	45.24	С
1419	01	Recorder Clerk I	18.77	19.71	20.69	21.73	22.82	С
1605	01	Recorder Clerk II	20.63	21.66	22.74	23.88	25.08	С
2677 1813	01 01	Recorder Clerk Supervisor Recorder Clerk. Sr	31.35 22.71	32.92 23.85	34.56 25.04	36.29 26.29	38.11 27.60	C C
2308	01	Recorder Clerk, Sr Records and Volunteer Administrator	27.66	23.85	30.50	32.02	33.62	C
1437	041	Records Management Assistant	18.95	19.90	20.89	21.94	23.03	C
3075	011	Registered Nurse (Health)	35.33	37.10	38.95	40.90	42.94	Ē
3278	041	Risk Analyst	37.36	39.23	41.19	43.25	45.41	Е
1688	01	Secretary	21.46	22.53	23.66	24.84	26.08	С
3034	041	Senior Administrative Analyst	34.92	36.67	38.50	40.42	42.45 36.74	С
2565 4162	01 01	Senior Building Maintenance Worker Senior Civil Engineer	30.23 46.20	31.74 48.51	33.33 50.94	35.00 53.48	36.74 56.16	С
2671	01	Senior Criti Engineer Senior Engineering Technician	31.29	32.85	34.50	36.22	38.03	C
N/A	05	Sheriff-Coroner	\$88.15/hr	02.00	01.00	00.22	00.00	E
1904	01	Sheriff's Executive Secretary	23.62	24.80	26.04	27.34	28.71	С
3021	01	Sheriff's Fiscal Officer	34.79	36.53	38.36	40.27	42.29	С
4102	022	Sheriff's Office Program Manager	45.60	47.88	50.27	52.79	55.43	C
2511 4162	02 022	Sheriff's Security Officer Sheriff's Sergeant (Advanced)	29.69 46.20	31.17 48.51	32.73 50.94	34.37 53.48	36.09 56.16	C
3939	022	Sheriff's Sergeant (Intermediate)	43.97	46.17	48.48	50.90	53.45	C
1554	01	Sheriff's Services Asst	20.12	21.13	22.18	23.29	24.46	С
1832	01	Sheriff's Services Technician	22.90	24.05	25.25	26.51	27.84	С
1528	01	Social Service Aide	19.86	20.85	21.90	22.99	24.14	С
2181 N/A	01 04	Social Services Administrative Supervisor Social Services Director	26.39 \$68.69/hr	27.71	29.09	30.55	32.08	C E
2705	01	Social Services Finance Supervisor	31.63	33.21	34.87	36.62	38.45	C
3935	01	Social Services Program Manager	43.93	46.13	48.43	50.85	53.40	E
2100	01	Social Worker I	25.58	26.86	28.20	29.61	31.09	C
2361	01	Social Worker II	28.19	29.60	31.08	32.63	34.27	C
2636	01	Social Worker III	30.94	32.49	34.11	35.82	37.61	С
2905	01	Social Worker IV	33.63	35.31	37.08	38.93	40.88	С
2819	01	Social Worker Supervisor I	32.77	34.41	36.13	37.94	39.83	С
3825 1945	01 01	Solid Waste Program Manager Solid Waste Program Specialist	42.83 24.03	44.97 25.23	47.22 26.49	49.58 27.82	52.06 29.21	E C
2621	01	Solid Waste Frogram Specialist Solid Waste Technician	30.79	32.33	33.95	35.64	37.43	C
2387	01	Staff Service Analyst I	28.45	29.87	31.37	32.93	34.58	C
2672	01	Staff Service Analyst II	31.30	32.87	34.51	36.23	38.05	С
N/A	042	Support Services Director	\$55.94/hr					E
2535	01	Systems Support Analyst	29.93	31.43	33.00	34.65	36.38	С
1899 1311	02 01	Transportation Officer Transportation Officer	23.57 17.69	24.75 18.57	25.99 19.50	27.29 20.48	28.65 21.50	С
N/A	05	Treasurer-Tax Collector	\$73.71/hr	10.07	19.50	20.40	21.00	E
2127	01	Treasury Technician	25.86	27.14	28.50	29.92	31.42	C
N/A	04	Undersheriff	\$80.04/hr					Ē
3257	011	Utilization & Quality Management Coordinator I	37.15	39.01	40.96	43.01	45.16	**
3629	011	Utilzation & Quality Management Coordinator II	40.87	42.91	45.06	47.31	49.68	**
N/A	04	Veterans Services Officer Victim/Witness Advocate	\$40.28/hr	00.00	04.55	05.70	07.07	E
1769 3347	01 01	Web Programmer/Developer	22.27 38.05	23.38 39.95	24.55 41.95	25.78 44.05	27.07 46.25	C
JJ41	υı	Asen i rodiammei/peseiohei	30.03	J8.85	41.80	44.00	40.20	U

# APPENDIX B GENERAL UNIT HOURLY CLASSIFICATION AND WAGE PLAN

# **4% Increase**

# Effective 10/01/2023

(Amended 2/6/2024)

Range	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
2052	4-H Program Coordinator	25.10	26.36	27.67	29.06	30.51	С
2418	Accountant I	28.76	30.20	31.71	33.29	34.96	С
2704	Accountant II	31.62	33.20	34.86	36.60	38.43	С
1186	Administrative Asst I	16.44	17.26	18.13	19.03	19.98	С
1348	Administrative Asst II	18.06	18.96	19.91	20.91	21.95	С
1529	Administrative Asst II-Translator	19.87	20.86	21.91	23.00	24.15	С
1529	Administrative Asst, Sr	19.87	20.86	21.91	23.00	24.15	С
2268	Administrative Legal Secretary	27.26	28.62	30.05	31.56	33.13	С
1904	Administrative Secretary	23.62	24.80	26.04	27.34	28.71	С
2050	Administrative Supervisor	25.08	26.33	27.65	29.03	30.48	С
2141	Administrative Technician	25.99	27.29	28.65	30.09	31.59	С
1932	Agriculture & Standards Insp I	23.90	25.10	26.35	27.67	29.05	С
2261	Agriculture & Standards Insp II	27.19	28.55	29.98	31.48	33.05	С
2670	Agriculture & Standards Insp III	31.28	32.84	34.49	36.21	38.02	С
1284	Agriculture Technician	17.42	18.29	19.21	20.17	21.17	С
1460	Agriculture Technician/GIS Asst	19.18	20.14	21.15	22.20	23.31	С
2397	Air Pollution Inspector I	28.55	29.98	31.48	33.05	34.70	С
2827	Air Pollution Inspector II	32.85	34.49	36.22	38.03	39.93	С
2271	Air Pollution Technician	27.29	28.65	30.09	31.59	33.17	С
1186	Airport Assistant	16.44	17.26	18.13	19.03	19.98	С
3458	Airport Manager	39.16	41.12	43.17	45.33	47.60	Е
1352	Animal Care Technician I	18.10	19.01	19.96	20.95	22.00	С
1676	Animal Care Technician II	21.34	22.41	23.53	24.70	25.94	С
1480	Animal Control Office Coord	19.38	20.35	21.37	22.43	23.56	С
1480	Animal Control Officer I	19.38	20.35	21.37	22.43	23.56	С
1676	Animal Control Officer II	21.34	22.41	23.53	24.70	25.94	С
1996	Animal Control Officer III	24.54	25.77	27.06	28.41	29.83	С
2194	Appraiser I	26.52	27.85	29.24	30.70	32.24	С
2738	Appraiser II	31.96	33.56	35.24	37.00	38.85	С
1186	Archives Assistant	16.44	17.26	18.13	19.03	19.98	С
1813	Archivist	22.71	23.85	25.04	26.29	27.60	С
2862	Assistant in Civil Engineering I	33.20	34.86	36.60	38.43	40.35	С
3194	Assistant in Civil Engineering II	36.52	38.35	40.26	42.28	44.39	С
3742	Associate Civil Engineer	42.00	44.10	46.31	48.62	51.05	Е
2167	Auditor-Appraiser I	26.25	27.56	28.94	30.39	31.91	С
2738	Auditor-Appraiser II	31.96	33.56	35.24	37.00	38.85	С
1855	Behavioral Health Aide	23.13	24.29	25.50	26.78	28.11	С
2090	Behavioral Health Care Counselor I	25.48	26.75	28.09	29.50	30.97	С
2343	Behavioral Health Care Counselor II	28.01	29.41	30.88	32.43	34.05	С
2787	Behavioral Health Care Supv (A/D)	32.45	34.07	35.78	37.56	39.44	Е
2460	Bldg Code Compliance Ofc/CEA	29.18	30.64	32.17	33.78	35.47	С
2280	Bridge & Sign Maint Spec	27.38	28.75	30.19	31.70	33.28	С
2302	Building Inspector I	27.60	28.98	30.43	31.95	33.55	С
2581	Building Inspector II	30.39	31.91	33.50	35.18	36.94	С
2884	Building Inspector III	33.42	35.09	36.85	38.69	40.62	С
3151	Building Inspector Supervisor	36.09	37.89	39.79	41.78	43.87	С
1749	Building Maint Worker I	22.07	23.17	24.33	25.55	26.83	С

Range	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
1968	Building Maint Worker II	24.26	25.47	26.75	28.08	29.49	С
2211	Building Maint Worker III	26.69	28.02	29.43	30.90	32.44	C
2042	Building Permit Technician I	25.00	26.25	27.56	28.94	30.39	C
2292	Building Permit Technician II	27.50	28.88	30.32	31.83	33.43	C
1813	Cadastral Drafting Technician I	22.71	23.85	25.04	26.29	27.60	C
2130	Cadastral Drafting Technician II	25.88	27.17	28.53	29.96	31.46	C
2749	Code Enforcement Officer	32.07	33.67	35.36	37.13	38.98	C
2555	Communications Systems Tech	30.13	31.64	33.22	34.88	36.62	C
2565	Community Development Senior Technician	30.23	31.74	33.33	35.00	36.74	C
2042	Community Development Technician I	25.00	26.25	27.56	28.94	30.39	C
2292	Community Development Technician II	27.50	28.88	30.32	31.83	33.43	C
2677	Compliance Officer	31.35	32.92	34.56	36.29	38.11	C
1945	Compliance Specialist	24.03	25.23	26.49	27.82	29.21	С
2090	Construction Worker	25.48	26.75	28.09	29.50	30.97	C
2343	Construction Worker, Sr	28.01	29.41	30.88	32.43	34.05	C
1164	Custodian I	16.22	17.03	17.88	18.78	19.72	C
1327	Custodian II	17.85	18.74	19.68	20.66	21.70	C
2170	Dep Public Cons/Guardian/Admin I	26.28	27.59	28.97	30.42	31.94	C
2564	Deputy Public Cons/Guardian Admin II	30.22	31.73	33.32	34.98	36.73	C
3194	Deputy Surveyor/ Deputy Registrar of Voters	36.52	38.35	40.26	42.28	44.39	C
3022	Director of Victim Witness Assistance Bureau	34.80	36.54	38.37	40.29	42.30	E
2825	Elections Supervisor	32.83	34.47	36.20	38.00	39.91	C
1186	Elections Support Worker	16.44	17.26	18.13	19.03	19.98	С
1698	Elections Technician	21.56	22.64	23.77	24.96	26.21	C
3496	Eligibility Program Manager	39.54	41.52	43.59	45.77	48.06	Е
1255	Eligibility Screener	17.13	17.99	18.89	19.83	20.82	С
2447	Eligibility Supervisor	29.05	30.50	32.03	33.63	35.31	С
1426	Eligibility Worker I	18.84	19.78	20.77	21.81	22.90	С
1613	Eligibility Worker II	20.71	21.75	22.83	23.97	25.17	С
1825	Eligibility Worker III	22.83	23.97	25.17	26.43	27.75	С
1822	Eligibility Worker II-Translator	22.80	23.94	25.14	26.39	27.71	С
2672	Employment & Training Supervisor	31.30	32.87	34.51	36.23	38.05	С
1869	Employment & Training Worker I	23.27	24.43	25.66	26.94	28.28	С
2101	Employment & Training Worker II	25.59	26.87	28.21	29.62	31.10	С
2356	Employment & Training Worker III	28.14	29.55	31.02	32.58	34.20	С
2377	Engineering Technician	28.35	29.77	31.26	32.82	34.46	С
2403	Environmental Health Specialist I	28.61	30.04	31.54	33.12	34.78	С
2833	Environmental Health Specialist II	32.91	34.56	36.28	38.10	40.00	С
3165	Environmental Health Specialist III	36.23	38.04	39.94	41.94	44.04	С
1769	Environmental Health Technician I	22.27	23.38	24.55	25.78	27.07	С
1991	Environmental Health Technician II	24.49	25.71	27.00	28.35	29.77	С
2541	Executive Assistant	29.99	31.49	33.06	34.72	36.45	С
3725	Facilities & Projects Manager	41.83	43.92	46.12	48.42	50.84	Е
2246	Facilities & Projects Specialist	27.04	28.39	29.81	31.30	32.87	С
2787	Facilities Supervisor	32.45	34.07	35.78	37.56	39.44	Е
2677	Finance & Admin Supervisor	31.35	32.92	34.56	36.29	38.11	С
1344	Finance Asst I	18.02	18.92	19.87	20.86	21.90	С
1524	Finance Asst II	19.82	20.81	21.85	22.94	24.09	С
1722	Finance Asst Sr	21.80	22.89	24.03	25.24	26.50	С
1941	Finance Technician	23.99	25.19	26.45	27.77	29.16	С
3021	Fiscal Officer	34.79	36.53	38.36	40.27	42.29	С
1186	General Services Aide	16.44	17.26	18.13	19.03	19.98	С
3725	Geographic Inform Sys Coor	41.83	43.92	46.12	48.42	50.84	С
2030	Geographic Inform Sys Tech I	24.88	26.12	27.43	28.80	30.24	С
2304	Geographic Inform Sys Tech II	27.62	29.00	30.45	31.97	33.57	С
2361	Heavy Equipment Mechanic	28.19	29.60	31.08	32.63	34.27	С

Housing Services Program Manager   35.67   37.46   39.33   41.29   43.36   E	Range	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
Information Systems Specialist   30.14   31.65   33.23   34.89   36.64   C	3109	Housing Services Program Manager	35.67	37.45	39.33	41.29	43.36	Е
December   24.64   25.87   27.17   28.52   29.95   C   29.81   Information Systems Tech     27.41   28.78   30.22   C   2348   Learning Center Coordinator   28.06   29.46   30.94   32.48   34.11   C   26.77   Legal Assistant   31.35   32.92   34.56   36.29   38.11   C   26.77   Legal Office Supervisor   31.35   32.92   34.56   36.29   38.11   C   26.77   Legal Office Supervisor   22.55   23.68   24.86   26.10   27.41   C   27.22   28.58   28.62   30.05   31.55   23.41   C   27.22   28.58   28.62   30.05   31.55   23.41   C   27.22   28.58   28.62   30.05   31.55   23.41   C   27.22   28.58   28.62   29.23   27.33   27.35   22.41   C   27.22   28.58   28.24   27.22   27.22   28.28   28.24   27.22   27.22   28.28   28.24   27.22   27.22   28.28   28.24   27.22   27.22   28.28   28.24   27.22   27.22   28.24   27.22   27.22   27.22   28.24   27.22   27.22   28.24   27.22   27.22   28.24   27.22   27.22   28.24   27.22   27.22   28.24   27.22   27.22   27.22   28.24   27.22   27.22   28.24   27.22   27.22   28.24   27.22   28.24   27.22   28.24   27.22   28.24   27.22   28.24   27.22   28.24   2	3165		36.23	38.04		41.94	44.04	
2281   Information Systems Tech II								
2348   Learning Center Coordinator   28.06   29.46   30.94   32.48   34.11   C		¥						
Began   Assistant   31.35   32.92   34.56   36.29   38.11   C								
2677   Legal Office Supervisor   31.35   32.92   34.56   36.20   37.41   C								
1797   Legal Secretary     22.55   23.68   24.86   26.10   27.41   C								
Legal Secretary   Legal Secretary   Carbon   C								
2726								
1386   Library Assistant								
1386   Library Literacy Program Assistant   18.44   19.36   20.33   21.35   22.41   C								
1477   Library Literacy Program Assistant - Bilingual   19.35   20.32   21.33   22.40   23.52   C								
1663   Library Literacy Program Coord   21.21   22.27   23.38   24.55   25.78   C								
1570   Library Technician								
2497   Library Supervisor   29.55   31.03   32.58   34.21   35.92   C   1268   Mail and Warehouse Specialist   17.26   18.12   19.03   19.98   C   C   1528   Medical Psychiatric Records Clerk   19.86   20.85   21.90   22.99   24.14   C   C   22.91   Mental Health Intern   33.77   35.46   37.23   39.09   41.05   C   29.91   Mental Health Intern   33.77   35.46   37.23   39.09   41.05   C   C   24.14   C   24.14   C   24.14   C   24.15   22.20   23.31   C   24.14   C   24.15   24.20   24.31   C   24.14   24.15   24.20   24.31   C   24.14   24.15   24.20   24.31   C   24.14   24.15   24.20   24.31   24.15   24.20   25.31   C   24.20   24.14   24.15   24.20   24.31   24.15   24.20   25.31   C   24.20   24.20   24.30   24.20   24.30   24.20   24.30   24.20   24.30   24.20   24.30   24.20   24.30   24.20   24.30   24.20   24.30   24.20   24.30   24.20   24.30   24.20   24.30   24.20   24.20   24.30   24.20								
1268   Mail and Warehouse Specialist   17.26   18.12   19.03   19.98   C								
1186   Mail Clerk   16.44   17.26   18.13   19.03   19.98   C   1528   Medical Assistant   19.86   20.85   21.90   22.99   24.14   C   C   C   C   C   C   C   C   C								
1528   Medical Assistant								
1528   Medical/Psychiatric Records Clerk   19.86   20.85   21.90   22.99   24.14   C   2919   Mental Health Intern   33.77   35.46   37.23   39.09   41.05   C   C   41.06   Mosquito & Vector Control Tech   19.18   20.14   21.15   22.20   23.31   C   23.32   C   23.34   25.03   26.28   27.59   C   23.32   C   23.34   25.03   26.28   27.59   C   23.32   C   23.31   C   23.50   24.68   25.91   27.20   28.56   C   21.68   25.91   27.20   28.56   C   21.68   25.91   27.20   28.56   C   21.68   25.91   27.20   28.56   C   23.51   25.47   26.75   28.08   29.49   C   22.11   Peer Support Specialist   24.26   25.47   26.75   28.08   29.49   C   23.31								
Mental Health Intern								
1460   Mosquito & Vector Control Tech   19.18   20.14   21.15   22.20   23.31   C								
1186   Museum Asst   16.44   17.26   18.13   19.03   19.98   C   1812   Museum Curator   22.70   23.84   25.03   26.28   27.59   C   23.84   25.03   26.28   27.59   C   27.20   28.56   C   28.08   29.49   C   28.20   29.43   30.90   32.44   C   28.20   29.20   33.20   34.22   C   28.20   29.20   34.20   C   28.20   29.20   34.20   29.20   34.20   29.20   34.20   29.20   34.20   29.20   34.20   29.20   34.20   29.20   34.20   29.20   34.20   29.20   34.20   29.								
1812   Museum Curator								
3257   Occupational Therapist   37.15   39.01   40.96   43.01   45.16   C								
2126   Outreach Specialist   25.84   27.13   28.49   29.91   31.41   C								
1892   Outreach Technician   23.50   24.68   25.91   27.20   28.56   C   1968   Peer Support Specialist   24.26   25.47   26.75   28.08   29.49   C   2211   Peer Support Specialist   26.69   28.02   29.43   30.90   32.44   C   1968   Personal Services Coordinator   24.26   25.47   26.75   28.08   29.49   C   29.43   30.90   32.44   C   29.48   29.49   C   29.56   27.05   28.08   29.49   C   29.57   28.08   29.49   C   29.57   28.08   29.49   C   29.57   28.08   29.49   C   29.48   29.49   C   29.57   28.08   29.49   C   29.48   29.49   C   29.56   31.04   32.59   34.22   C   23.79   29.56   31.04   32.59   34.22   C   23.79   29.56   31.04   32.59   34.22   C   29.71   29.55   34.50   36.22   38.03   C   29.57   29.58   29								
1968   Peer Support Specialist   24.26   25.47   26.75   28.08   29.49   C								
Peer Support Specialist								
1968   Personal Services Coordinator   24.26   25.47   26.75   28.08   29.49   C   3312   Physical Therapist   42.70   44.84   47.08   49.43   51.90   C   2357   Planner I   28.15   29.56   31.04   32.59   34.22   C   2671   Planner II   31.29   32.85   34.50   36.22   38.03   C   3017   Planner III   34.75   36.49   38.31   40.23   42.24   C   1767   Planning Technician I   22.25   23.36   24.53   25.76   27.05   C   2581   Plans Examiner I   30.39   31.91   33.50   35.18   36.94   C   2884   Plans Examiner I   30.39   31.91   33.50   35.18   36.94   C   2884   Plans Examiner II   33.42   35.09   36.85   38.69   40.62   C   2106   Power Equip Mechanic I   29.57   31.05   32.60   34.23   35.94   C   2794   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C								
3812   Physical Therapist   42.70   44.84   47.08   49.43   51.90   C   2357   Planner I   28.15   29.56   31.04   32.59   34.22   C   2671   Planner III   31.29   32.85   34.50   36.22   38.03   C   3017   Planner III   34.75   36.49   38.31   40.23   42.24   C   1767   Planning Technician I   22.25   23.36   24.53   25.76   27.05   C   1989   Planning Technician II   24.47   25.69   26.98   28.33   29.74   C   2581   Plans Examiner I   30.39   31.91   33.50   35.18   36.94   C   2106   Power Equip Mechanic I   25.64   26.92   28.27   29.68   31.17   C   2499   Power Equip Mechanic II   29.57   31.05   32.60   34.23   35.94   C   2794   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic-Lead   34.14   35.85   37.64   39.52   41.50   C   1324   Print Shop Assistant I   16.22   17.03   17.88   18.78   19.72   C   1324   Print Shop Assistant II   17.82   18.71   19.65   20.63   21.66   C   2115   Printer   25.73   27.02   28.37   29.79   31.27   C   3342   Public Conservator/Guardian/Administrator   38.00   39.90   41.90   43.99   46.19   E   2292   Public Works Inspector   27.50   28.88   30.32   31.83   33.43   C   2280   Public Works Maint Lead Worker   27.38   28.75   30.19   31.70   33.28   C   2870   Public Works Maint Lead Worker   27.38   28.75   24.95   26.20   27.51   C   2030   Public Works Maint Worker II   22.63   23.76   24.95   26.20   27.51   C   2030   Public Works Maint Worker II   24.88   26.12   27.43   28.80   30.24   C   3193   Public Works Maint Worker II   24.88   26.12   27.43   28.80   30.24   C   3376   Public Works Maint Worker II   24.88   26.12   27.43   28.80   30.24   C   3376   Public Works Maint Worker II   24.88   26.12   27.43   28.80   30.24   C   3376   Public Works Maint Worker II   24.88   26.12   27.43   28.80   30.24   C   3376   Public Works Maint Worker II   24.88   26.12   27.43   28.80   30.24   C   3376   Public Works Sirreject Manager   36.51   38.34   40.25   44.38   C   3376   3376   3376   3376   3376								
2357   Planner I   28.15   29.56   31.04   32.59   34.22   C   2671   Planner II   31.29   32.85   34.50   36.22   38.03   C   3017   Planner III   34.75   36.49   38.31   40.23   42.24   C   C   1767   Planning Technician I   22.25   23.36   24.53   25.76   C   C   1788   Planning Technician II   24.47   25.69   26.98   28.33   29.74   C   C   2581   Plans Examiner I   30.39   31.91   33.50   35.18   36.94   C   C   2884   Plans Examiner I   33.42   35.09   36.85   38.69   40.62   C   C   2006   Power Equip Mechanic I   25.64   26.92   28.27   29.68   31.17   C   2499   Power Equip Mechanic II   29.57   31.05   32.60   34.23   35.94   C   2794   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.64   39.52   41.50   C   2115   Prints Shop Assistant I   16.22   17.03   17.88   18.78   19.72   C   1324   Print Shop Assistant II   17.82   18.71   19.65   20.63   21.66   C   2115   Printer   25.73   27.02   28.37   29.79   31.27   C   3021   Property Tax and Accounting Analyst   34.79   36.53   38.36   40.27   42.29   C   3342   Public Conservator/Guardian/Administrator   38.00   39.90   41.90   43.99   46.19   E   2292   Public Works Inspector   27.50   28.88   30.32   31.83   33.43   C   2280   Public Works Maint Lead Worker   27.38   28.75   30.19   31.70   33.28   C   2507   Public Works Maint Lead Worker   22.63   23.76   24.95   26.20   27.51   C   2030   Public Works Maint Worker II   22.63   23.76   24.95   26.20   27.51   C   2030   Public Works Maint Worker II   24.88   26.12   27.43   28.80   30.24   C   3193   Public Works Maint Worker II   24.88   26.12   27.43   28.80   30.24   C   3376   Public Works Sriptoject Manager   36.51   38.34								
2671   Planner II   31.29   32.85   34.50   36.22   38.03   C   3017   Planner III   34.75   36.49   38.31   40.23   42.24   C   C   1767   Planning Technician I   22.25   23.36   24.53   25.76   27.05   C   1989   Planning Technician II   24.47   25.69   26.98   28.33   29.74   C   2581   Plans Examiner I   30.39   31.91   33.50   35.18   36.94   C   2884   Plans Examiner II   33.42   35.09   36.85   38.69   40.62   C   2106   Power Equip Mechanic I   25.64   26.92   28.27   29.68   31.17   C   2499   Power Equip Mechanic II   29.57   31.05   32.60   34.23   35.94   C   2794   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equipment Mechanic-Lead   34.14   35.85   37.64   39.52   41.50   C   2116   Print Shop Assistant I   16.22   17.03   17.88   18.78   19.72   C   1324   Print Shop Assistant II   17.82   18.71   19.65   20.63   21.66   C   2115   Printer   25.73   27.02   28.37   29.79   31.27   C   3021   Property Tax and Accounting Analyst   34.79   36.53   38.36   40.27   42.29   C   3342   Public Conservator/Guardian/Administrator   38.00   39.90   41.90   43.99   46.19   E   2292   Public Works Inspector   27.50   28.88   30.32   31.83   33.43   C   2565   Public Works Lead Inspector   30.23   31.74   33.33   35.00   36.74   C   2579   Public Works Maint Lead Worker   27.38   28.75   30.19   31.70   33.28   C   2579   Public Works Maint Lead Worker   20.55   21.58   22.66   23.79   24.98   C   1805   Public Works Maint Worker II   22.63   23.76   24.95   26.20   27.51   C   2030   Public Works Maint Worker II   24.88   26.12   27.43   28.80   30.24   C   3376   Public Works Sirroyeor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Sirroyeor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Sirroyeor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Sirroyeor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Sirroyeor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Sirroye								
3017   Planner III   34.75   36.49   38.31   40.23   42.24   C   1767   Planning Technician I   22.25   23.36   24.53   25.76   27.05   C   1989   Planning Technician II   24.47   25.69   26.98   26.33   29.74   C   2581   Plans Examiner I   30.39   31.91   33.50   35.18   36.94   C   2884   Plans Examiner II   33.42   35.09   36.85   38.69   40.62   C   2106   Power Equip Mechanic I   25.64   26.92   28.27   29.68   31.17   C   2499   Power Equip Mechanic II   29.57   31.05   32.60   34.23   35.94   C   2794   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equip Mechanic-Lead   34.14   35.85   37.64   39.52   41.50   C   2116   Print Shop Assistant I   16.22   17.03   17.88   18.78   19.72   C   2115   Printer   25.73   27.02   28.37   29.79   31.27   C   20.21   Property Tax and Accounting Analyst   34.79   36.53   38.36   40.27   42.29   C   3342   Public Conservator/Guardian/Administrator   38.00   39.90   41.90   43.99   46.19   E   2292   Public Works Inspector   27.50   28.88   30.32   31.83   33.43   C   2280   Public Works Maint Lead Worker   27.38   28.75   30.19   31.70   33.28   C   2870   Public Works Maint Supervisor   33.28   34.94   36.69   38.53   40.45   C   20.03   Public Works Maint Worker II   22.63   23.76   24.95   26.20   27.51   C   20.03   Public Works Maint Worker III   24.88   26.12   27.43   28.80   30.24   C   3559   Public Works Maint Worker III   24.88   26.12   27.43   28.80   30.24   C   3559   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   36.60   23.76   24.95   26.20   27.51   C   2306   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   23.76   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   36.50   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   36.50   20.00								
1767   Planning Technician								
1989   Planning Technician II   24.47   25.69   26.98   28.33   29.74   C   2581   Plans Examiner I   30.39   31.91   33.50   35.18   36.94   C   2884   Plans Examiner II   33.42   35.09   36.85   38.69   40.62   C   2106   Power Equip Mechanic I   25.64   26.92   28.27   29.68   31.17   C   2499   Power Equip Mechanic II   29.57   31.05   32.60   34.23   35.94   C   2794   Power Equip Mechanic II-Fabrication   32.52   34.15   35.85   37.65   39.53   C   2956   Power Equipment Mechanic-Lead   34.14   35.85   37.64   39.52   41.50   C   2164   Print Shop Assistant I   16.22   17.03   17.88   18.78   19.72   C   1324   Print Shop Assistant II   17.82   18.71   19.65   20.63   21.66   C   2115   Printer   25.73   27.02   28.37   29.79   31.27   C   3021   Property Tax and Accounting Analyst   34.79   36.53   38.36   40.27   42.29   C   3342   Public Conservator/Guardian/Administrator   38.00   39.90   41.90   43.99   46.19   E   2292   Public Works Inspector   27.50   28.88   30.32   31.83   33.43   C   2280   Public Works Maint Lead Worker   27.38   28.75   30.19   31.70   33.28   C   2870   Public Works Maint Supervisor   33.28   34.94   36.69   38.53   40.45   C   2507   Public Works Maint Worker I   20.55   21.58   22.66   23.79   24.98   C   20.30   Public Works Maint Worker II   24.88   26.12   27.43   28.80   30.24   C   3376   Public Works Project Engineer   36.51   38.34   40.25   42.26   44.38   C   3376   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   3376   Public Works Surveyor   38.34   40.26   42.27   44.38   46.60   C   3376   24.27								
2581         Plans Examiner I         30.39         31.91         33.50         35.18         36.94         C           2884         Plans Examiner II         33.42         35.09         36.85         38.69         40.62         C           2106         Power Equip Mechanic I         25.64         26.92         28.27         29.68         31.17         C           2499         Power Equip Mechanic II         29.57         31.05         32.60         34.23         35.94         C           2794         Power Equip Mechanic II-Fabrication         32.52         34.15         35.85         37.65         39.53         C           2956         Power Equipment Mechanic-Lead         34.14         35.85         37.64         39.52         41.50         C           1164         Print Shop Assistant I         16.22         17.03         17.88         18.78         19.72         C           1324         Print Shop Assistant II         17.82         18.71         19.65         20.63         21.66         C           2115         Printer         25.73         27.02         28.37         29.79         31.27         C           3342         Public Conservator/Guardian/Administrator         38.00	1080	Planning Technician II						
2884 Plans Examiner II         33.42 35.09 36.85 38.69 40.62 C         C           2106 Power Equip Mechanic I         25.64 26.92 28.27 29.68 31.17 C         C           2499 Power Equip Mechanic II         29.57 31.05 32.60 34.23 35.94 C         C           2794 Power Equip Mechanic II-Fabrication         32.52 34.15 35.85 37.65 39.53 C         39.53 C           2956 Power Equipment Mechanic-Lead         34.14 35.85 37.64 39.52 41.50 C         39.52 41.50 C           1164 Print Shop Assistant I         16.22 17.03 17.88 18.78 19.72 C         17.03 17.88 18.78 19.72 C           1324 Print Shop Assistant II         17.82 18.71 19.65 20.63 21.66 C         2115 Printer         25.73 27.02 28.37 29.79 31.27 C           3021 Property Tax and Accounting Analyst         34.79 36.53 38.36 40.27 42.29 C         3342 Public Conservator/Guardian/Administrator         38.00 39.90 41.90 43.99 46.19 E         E           2292 Public Works Inspector         27.50 28.88 30.32 31.83 33.43 C         C           2565 Public Works Maint Lead Worker         27.38 28.75 30.19 31.70 33.28 C         C           2870 Public Works Maint Supervisor         33.28 34.94 36.69 38.53 40.45 C         C           1805 Public Works Maint Worker II         22.63 23.76 24.95 26.20 27.51 C         C           2030 Public Works Maint Worker III         24.88 26.12 27.43 28.80 30.24 C         C           3193 Public Works Project Engineer								
2106         Power Equip Mechanic I         25.64         26.92         28.27         29.68         31.17         C           2499         Power Equip Mechanic II         29.57         31.05         32.60         34.23         35.94         C           2794         Power Equip Mechanic II-Fabrication         32.52         34.15         35.85         37.65         39.53         C           2956         Power Equipment Mechanic-Lead         34.14         35.85         37.64         39.52         41.50         C           1164         Print Shop Assistant I         16.22         17.03         17.88         18.78         19.72         C           1324         Print Shop Assistant II         17.82         18.71         19.65         20.63         21.66         C           2115         Printer         25.73         27.02         28.37         29.79         31.27         C           3021         Property Tax and Accounting Analyst         34.79         36.53         38.36         40.27         42.29         C           3342         Public Conservator/Guardian/Administrator         38.00         39.90         41.90         43.99         46.19         E           2292         Public Works Inspector								
2499         Power Equip Mechanic II         29.57         31.05         32.60         34.23         35.94         C           2794         Power Equip Mechanic II-Fabrication         32.52         34.15         35.85         37.65         39.53         C           2956         Power Equipment Mechanic-Lead         34.14         35.85         37.64         39.52         41.50         C           1164         Print Shop Assistant I         16.22         17.03         17.88         18.78         19.72         C           1324         Print Shop Assistant II         17.82         18.71         19.65         20.63         21.66         C           2115         Printer         25.73         27.02         28.37         29.79         31.27         C           3021         Property Tax and Accounting Analyst         34.79         36.53         38.36         40.27         42.29         C           3342         Public Conservator/Guardian/Administrator         38.00         39.90         41.90         43.99         46.19         E           2292         Public Works Inspector         27.50         28.88         30.32         31.83         33.43         C           2565         Public Works Maint Lead Wor								
2794         Power Equip Mechanic II-Fabrication         32.52         34.15         35.85         37.65         39.53         C           2956         Power Equipment Mechanic-Lead         34.14         35.85         37.64         39.52         41.50         C           1164         Print Shop Assistant I         16.22         17.03         17.88         18.78         19.72         C           1324         Print Shop Assistant II         17.82         18.71         19.65         20.63         21.66         C           2115         Printer         25.73         27.02         28.37         29.79         31.27         C           3021         Property Tax and Accounting Analyst         34.79         36.53         38.36         40.27         42.29         C           3342         Public Conservator/Guardian/Administrator         38.00         39.90         41.90         43.99         46.19         E           2292         Public Works Inspector         27.50         28.88         30.32         31.83         33.43         C           2565         Public Works Maint Lead Worker         27.38         28.75         30.19         31.70         33.28         C           2870         Public Works Maint S								
2956         Power Equipment Mechanic-Lead         34.14         35.85         37.64         39.52         41.50         C           1164         Print Shop Assistant I         16.22         17.03         17.88         18.78         19.72         C           1324         Print Shop Assistant II         17.82         18.71         19.65         20.63         21.66         C           2115         Printer         25.73         27.02         28.37         29.79         31.27         C           3021         Property Tax and Accounting Analyst         34.79         36.53         38.36         40.27         42.29         C           3342         Public Conservator/Guardian/Administrator         38.00         39.90         41.90         43.99         46.19         E           2292         Public Works Inspector         27.50         28.88         30.32         31.83         33.43         C           2565         Public Works Maint Lead Worker         27.38         28.75         30.19         31.70         33.28         C           2870         Public Works Maint Supervisor         33.28         34.94         36.69         38.53         40.45         C           1597         Public Works Maint Worker								
1164       Print Shop Assistant I       16.22       17.03       17.88       18.78       19.72       C         1324       Print Shop Assistant II       17.82       18.71       19.65       20.63       21.66       C         2115       Printer       25.73       27.02       28.37       29.79       31.27       C         3021       Property Tax and Accounting Analyst       34.79       36.53       38.36       40.27       42.29       C         3342       Public Conservator/Guardian/Administrator       38.00       39.90       41.90       43.99       46.19       E         2292       Public Works Inspector       27.50       28.88       30.32       31.83       33.43       C         2565       Public Works Lead Inspector       30.23       31.74       33.33       35.00       36.74       C         2280       Public Works Maint Lead Worker       27.38       28.75       30.19       31.70       33.28       C         2870       Public Works Maint Supervisor       33.28       34.94       36.69       38.53       40.45       C         1597       Public Works Maint Worker II       20.55       21.58       22.66       23.79       24.98       C								
1324         Print Shop Assistant II         17.82         18.71         19.65         20.63         21.66         C           2115         Printer         25.73         27.02         28.37         29.79         31.27         C           3021         Property Tax and Accounting Analyst         34.79         36.53         38.36         40.27         42.29         C           3342         Public Conservator/Guardian/Administrator         38.00         39.90         41.90         43.99         46.19         E           2292         Public Works Inspector         27.50         28.88         30.32         31.83         33.43         C           2565         Public Works Lead Inspector         30.23         31.74         33.33         35.00         36.74         C           2280         Public Works Maint Lead Worker         27.38         28.75         30.19         31.70         33.28         C           2870         Public Works Maint Supervisor         33.28         34.94         36.69         38.53         40.45         C           1597         Public Works Maint Worker II         20.55         21.58         22.66         23.79         24.98         C           2030         Public Works Maint Wor								
2115         Printer         25.73         27.02         28.37         29.79         31.27         C           3021         Property Tax and Accounting Analyst         34.79         36.53         38.36         40.27         42.29         C           3342         Public Conservator/Guardian/Administrator         38.00         39.90         41.90         43.99         46.19         E           2292         Public Works Inspector         27.50         28.88         30.32         31.83         33.43         C           2565         Public Works Lead Inspector         30.23         31.74         33.33         35.00         36.74         C           2280         Public Works Maint Lead Worker         27.38         28.75         30.19         31.70         33.28         C           2870         Public Works Maint Supervisor         33.28         34.94         36.69         38.53         40.45         C           1597         Public Works Maint Worker I         20.55         21.58         22.66         23.79         24.98         C           1805         Public Works Maint Worker III         24.88         26.12         27.43         28.80         30.24         C           2030         Public Works Main								
3021         Property Tax and Accounting Analyst         34.79         36.53         38.36         40.27         42.29         C           3342         Public Conservator/Guardian/Administrator         38.00         39.90         41.90         43.99         46.19         E           2292         Public Works Inspector         27.50         28.88         30.32         31.83         33.43         C           2565         Public Works Lead Inspector         30.23         31.74         33.33         35.00         36.74         C           2280         Public Works Maint Lead Worker         27.38         28.75         30.19         31.70         33.28         C           2870         Public Works Maint Supervisor         33.28         34.94         36.69         38.53         40.45         C           1597         Public Works Maint Worker I         20.55         21.58         22.66         23.79         24.98         C           1805         Public Works Maint Worker II         22.63         23.76         24.95         26.20         27.51         C           2030         Public Works Maint Worker III         24.88         26.12         27.43         28.80         30.24         C           3193								
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1722   Grondoing 75505tant     21.00   22.00   24.00   20.24   20.00   U	1722	Purchasing Assistant I	21.80	22.89	24.03	25.24	26.50	C

Range	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
1940	Purchasing Assistant II	23.98	25.18	26.44	27.76	29.15	С
2180	Purchasing Assistant III	26.38	27.70	29.08	30.54	32.07	С
3264	Purchasing Manager	37.22	39.08	41.04	43.09	45.24	С
1419	Recorder Clerk I	18.77	19.71	20.69	21.73	22.82	С
1605	Recorder Clerk II	20.63	21.66	22.74	23.88	25.08	С
2677	Recorder Clerk Supervisor	31.35	32.92	34.56	36.29	38.11	С
1813	Recorder Clerk, Sr	22.71	23.85	25.04	26.29	27.60	С
1688	Secretary	21.46	22.53	23.66	24.84	26.08	С
2565	Senior Building Maintenance Worker	30.23	31.74	33.33	35.00	36.74	С
4162	Senior Civil Engineer	46.20	48.51	50.94	53.48	56.16	С
2671	Senior Engineering Technician	31.29	32.85	34.50	36.22	38.03	С
1904	Sheriff's Executive Secretary	23.62	24.80	26.04	27.34	28.71	С
3021	Sheriff's Fiscal Officer	34.79	36.53	38.36	40.27	42.29	С
1554	Sheriff's Services Asst	20.12	21.13	22.18	23.29	24.46	С
1832	Sheriff's Services Technician	22.90	24.05	25.25	26.51	27.84	С
2181	Social Services Administrative Supervisor	26.39	27.71	29.09	30.55	32.08	С
1528	Social Service Aide	19.86	20.85	21.90	22.99	24.14	С
2705	Social Services Finance Supervisor	31.63	33.21	34.87	36.62	38.45	С
3935	Social Services Program Manager	43.93	46.13	48.43	50.85	53.40	Е
2100	Social Worker I	25.58	26.86	28.20	29.61	31.09	С
2361	Social Worker II	28.19	29.60	31.08	32.63	34.27	С
2636	Social Worker III	30.94	32.49	34.11	35.82	37.61	С
2905	Social Worker IV	33.63	35.31	37.08	38.93	40.88	С
	Social Worker Supervisor I	32.77	34.41	36.13	37.94	39.83	С
3825	Solid Waste Program Manager	42.83	44.97	47.22	49.58	52.06	E
1945	Solid Waste Program Specialist	24.03	25.23	26.49	27.82	29.21	С
2621	Solid Waste Technician	30.79	32.33	33.95	35.64	37.43	С
2387	Staff Service Analyst I	28.45	29.87	31.37	32.93	34.58	С
2672	Staff Service Analyst II	31.30	32.87	34.51	36.23	38.05	С
2535	Systems Support Analyst	29.93	31.43	33.00	34.65	36.38	С
1311	Transportation Officer	17.69	18.57	19.50	20.48	21.50	С
2127	Treasury Technician	25.86	27.14	28.50	29.92	31.42	С
1769	Victim/Witness Advocate	22.27	23.38	24.55	25.78	27.07	С
3347	Web Programmer/Developer	38.05	39.95	41.95	44.05	46.25	С

# APPENDIX B PROFESSIONAL EMPLOYEES HOURLY CLASSIFICATION AND WAGE PLAN

## 4% Increase

# Effective 10/01/2023 (Amended 12/5/2023)

Range	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
2919	Behavioral Health Care Clinician I	33.77	35.46	37.23	39.09	41.05	**
3257	Behavioral Health Care Clinician II	37.15	39.01	40.96	43.01	45.16	**
3630	Behavioral Health Care Clinician III	40.88	42.92	45.07	47.32	49.69	**
2919	Behavioral Health Care Nurse I	33.77	35.46	37.23	39.09	41.05	**
3257	Behavioral Health Care Nurse II	37.15	39.01	40.96	43.01	45.16	**
3628	Behavioral Health Care Nurse III	40.86	42.90	45.05	47.30	49.67	**
2787	Behavioral Health Rehabilitation Specialist	32.45	34.07	35.78	37.56	39.44	Е
4046	BHC Prog Mgr (Clinical Services)	45.04	47.29	49.66	52.14	54.75	Е
3935	BHC Prog Mgr (Community Services)	43.93	46.13	48.43	50.85	53.40	Е
2919	Crisis Services Coordinator I	33.77	35.46	37.23	39.09	41.05	С
3257	Crisis Services Coordinator II	37.15	39.01	40.96	43.01	45.16	С
2756	Crisis Services Counselor	32.14	33.75	35.43	37.21	39.07	С
3022	Health Educator I	34.80	36.54	38.37	40.29	42.30	Е
3196	Health Educator II	36.54	38.37	40.29	42.30	44.41	Е
2919	Licensed Vocational Nurse	33.77	35.46	37.23	39.09	41.05	С
	MHSA Programs Coordinator						
3023	Behavioral Health Non-Clinical Program Coordinator	34.81	36.55	38.38	40.30	42.31	**
3813	Nurse Practitioner	42.71	44.85	47.09	49.44	51.91	Ε
3628	Public Health Nurse I	40.86	42.90	45.05	47.30	49.67	Е
4037	Public Health Nurse II	44.95	47.20	49.56	52.04	54.64	E
4710	Public Health Nurse Supv	51.68	54.26	56.98	59.83	62.82	Е
2844	Public Health Program Coordinator	33.02	34.67	36.40	38.22	40.14	E
3927	Public Health Program Manager	43.85	46.04	48.34	50.76	53.30	Е
3927	Public Health Program Manager - Grants Management	43.85	46.04	48.34	50.76	53.30	Е
3075	Registered Nurse (Health)	35.33	37.10	38.95	40.90	42.94	E
3257	Utilization & Quality Management Coordinator I	37.15	39.01	40.96	43.01	45.16	**
3629	Utilization & Quality Management Coordinator II	40.87	42.91	45.06	47.31	49.68	**

<u>Fair Labor Standards Act (FLSA)</u>. The FLSA sets minimum wage, overtime pay, equal pay, record-keeping, and child labor standards for employees who are covered by the act and are not exempt from specific provisions.

#### Under FLSA column

C = Covered employees who are entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

E = Exempt employees who are not covered by the FLSA and are not entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.

<sup>\*=</sup> Includes special 10% pay adjustment

<sup>\*\* =</sup> Exempt employees not covered by FLSA, but shall receive overtime and or compensatory time off (CTO) pursuant to Section 23.17 and 23.18

# **Board of Supervisors Agenda Item Report**

Submitting Department: Human Resources Meeting Date: February 6, 2024

# **SUBJECT**

Resolution Regarding Salaries and Fringe Benefits for Confidential Employees

# **Recommendation:**

Approve

# 4/5 vote required:

No

# **Distribution Instructions:**

Auditor, Budget Analyst, Angie Creach - Confidental Representative and Human Resources

# **ATTACHMENTS**

- Memo -Confidential Unit Resoluton Revision.doc
- Confidential Resolution FINAL 2.6.2024.docx
- Confidential\_Resolution DRAFT 2.6.2024.docx



# AMADOR COUNTY HUMAN RESOURCES DEPARTMENT

Benefits
 (209) 223-6361
 (209) 223-6456

• Risk Management (209) 223-6392

County Administration Center 810 Court Street Jackson, California 95642 Facsimile: (209) 223-6426

Website: www.co.amador.ca.us

TO: Board of Supervisors

FROM: Lisa Gaebe, Human Resources Director

DATE: January 30, 2024

SUBJECT: Agenda Item for February 6, 2024 Board Consent Agenda

Resolution Regarding Salaries and Fringe Benefits for Confidential Employees

The Resolution Regarding Salaries and Fringe Benefits for Confidential Employees has been amended to include the following:

• Effective 10/01/2023 Confidential Employees completing 25 years of service shall receive a longevity wage increase adjustment to their base salary of 13.150%

The percentage previously approved at the January 6, 2024 Board meeting was incorrect.

If the Board does not approve the amended Resolution, the current resolution will not reflect the negotiated changes.

# BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:		
RESOLUTION REGARDING SALARIES AND FRINGE BENEFITS FOR CONFIDENTIAL EMPLOYEES	) ) )	RESOLUTION NO. 24-xxx

BE IT RESOLVED that this resolution is being adopted to address the following:

• Effective 10/01/2023 Confidential Employees completing 25 years of service shall receive a longevity wage increase adjustment to their base salary of 13.150%. The percentage provided previously was incorrect.

## **TERMS AND CONDITIONS**

- 1. Employees herein identified serve at the pleasure of their respective Agency/Department Head or Elected Official, with the concurrence of the CAO. However, in the event of a proposed action that could result in demotion, reduction in hours, loss of pay, or termination, the concurrence of the Board of Supervisors shall be required if either the department head or the employee requests same. Such request(s) shall be made in writing within seven (7) working days of written notice of the proposed action.
- 2. Confidential employees are covered by the Fair Labor Standards Act (FLSA) as it relates to wages, overtime (based upon hours worked in excess of a regularly scheduled 8-hour workday or 40 hours per week), record keeping, and equal pay standards, with the exception of the following classifications:
  - A. Budget Analyst
  - B. Deputy County Counsel I
  - C. Deputy County Counsel II
  - D. Deputy County Counsel III
  - E. Risk Analyst
  - F. Payroll Manager
- 3. The exempt employees listed in #2 above are required to devote the appropriate amount of time at their place of work, either in the office or at other sites, necessary to complete the responsibilities and duties of their positions. Exempt employees are not eligible for overtime.
- 4. Confidential employees are eligible for, and will receive, step increases under the same terms and conditions as the County's General Unit bargaining group.
- 5. Effective May 1, 2019, the Senior Administrative Analyst position assigned to the General Services Agency will receive a 7% stipend due to additional duties for one particular assignment in GSA related to the Economic & Development Program.
- 6. The salaries reflected above include a five percent (5%) differential above the County's General Unit bargaining group for confidential status.

Effective September 1, 2019, the County is changing from processing payroll monthly to bi-weekly.

1

# Current Classification and Wage Plan and listed as Appendix A

#### **BENEFIT PACKAGE**

(RESOLUTION NO. 24-xxx)

# 7. **Longevity:**

- A. Effective retroactive to October 1, 2017, longevity pay will be granted to all members of this unit for 10, 15, and 20 years in 2.5% increments under the same terms and conditions as the County's General Unit bargaining Group
- B. Employees shall receive longevity wage increases on their base pay when they have completed: five (5), ten (10), fifteen (15), twenty (20), and twenty five (25) (effective October 1<sup>st</sup>, 2023), years of years of regular and permanent County employment. At the completion of each of the benchmark years (i.e., 5, 10, 15, 20, 25 years), the employee shall receive the salary increase enumerated below for the applicable level of completed years of service:

Completed Years	Base Salary
of Service	Adjustment
5	2.500%*
10	5.063%*
15	7.700%*
20	10.390%*
25 (eff. 10/1/2023)	13.150%*

<sup>\*</sup>These amounts do not "stack" or "combine". Any special compensation shall be calculated on the combined rate of base pay PLUS longevity for employees eligible and so situated.

- 8. Voluntary Reduced Work Schedule: Employees have the option to continue their voluntary reduced work schedule of 36 hours per week or 72 hours bi-weekly, request a voluntary reduced work schedule of 36 hours per week or 72 hours bi-weekly, or rescind their previous request for a voluntary reduced work schedule. Employee's seniority, benefits and leave accruals will not be affected. Employees have the option of working a 36 hour work week or work 72 hours every two weeks (40 hours one week and 32 hours the next week). Employees do not need to submit a request each year to continue their reduced work schedule. If an employee elects to take the reduced workweek, they shall remain on the reduced workweek until the beginning of the following fiscal year. The County reserves the right to rescind the reduced workweek at any time.
- 9. <u>Retirement Program</u>: Employees herein shall receive the same Public Employees' Retirement System program offered to the County's General bargaining group, as such program may be amended from time to time. The Employer Paid Member Contribution (EPMC) shall be as follows:
  - A. Effective October 1, 2011, the EPMC shall be 1% for all Classic employees in this unit.
  - B. Effective January 1, 2013 all employees hired as new employees according to PERS regulations shall pay one-half of normal cost as determined by CalPERS.
  - C. Effective July 1, 2016 all Classic employees shall pay the full seven percent (7%) of the EPMC
- 10. <u>Health Insurance:</u> Employees herein shall be eligible for the same group health insurance programs provided to the County's General Unit Bargaining Group.
  - A. The premium cost share will be 87.5% paid by the employer and 12.5%% paid by the employee for plan years after 2017.
  - B. For full-time confidential employees, a cash payment per pay period of \$215.12 shall be paid to all confidential employees in lieu of major medical insurance other than the County's, after proof of other major medical insurance has been obtained. The County shall retain the remainder of the premium it otherwise would have paid to that employee.

If the employee waives all benefits except life insurance, the cash total per pay period is \$233.58. Part-time Confidential employees are entitled to a pro-rated cash payment in lieu of major medical insurance, subject to the same terms and conditions as listed above.

- 11. <u>Sick Leave</u>: Employees herein shall accrue sick leave at the same rate as the County's General Unit bargaining group as follows:
  - A. Regular full-time and regular part-time employees shall earn and accrue paid sick leave in regular increments of 3.6923 hours each pay period for every eighty (80) hours worked up to a maximum of 96 hours per year.
  - B. Employees on a voluntary reduced work schedule shall earn and accrue paid sick leave in regular increments of 3.6923 hours paid sick leave each pay period for every seventy-two (72) hours worked up to a maximum of 96 hours per year.
  - C. Unused sick leave shall accrue from year to year.
  - D. Upon retirement only, an employee who has accrued a minimum of 500 sick leave hours **may**, upon request of the employee, be paid in cash for one-half of the number of accrued sick leave hours up to a maximum payoff of 500 hours, with the balance of unused sick leave going toward PERS service credit.
- 12. <u>Vacation Leave</u>: Employees herein shall earn and accrue paid vacation leave in accordance with the following provisions (all other terms and conditions shall be the same as the County's General Unit bargaining group):
  - A. <u>Years 1-9</u>: For the first through the ninth continuous years of service, vacation leave shall be earned and accrued at the rate of 4.9230 hours in regular increments each pay period for every eighty (80) hours worked up to a maximum of 128 hours per year. Employees on a voluntary reduced work schedule, vacation leave shall be earned and accrued in regular increments of 4.9230 each pay period for every 72 hours worked up to a maximum of 128 hours per year.
  - B. Years 10 Plus: For the tenth and succeeding continuous years of service, vacation leave shall be earned and accrued at the rate of 6.4615 hours in regular increments each pay period for every eighty (80) hours worked up to a maximum of 168 hours per year. Employees on a voluntary reduced work schedule, vacation leave shall be earned and accrued at the rate of 6.4615 in regular increments each pay period for every seventy-two (72) hours worked up to a maximum of 168 hours per year.
  - C. Employees will only be allowed to carry over a two (2) year vacation accrual maximum. Accrual of vacation leave shall cease when the maximum amount of vacation leave allowed has accrued and been unused by the employee, but shall recommence when the unused balance of an employee's accrued vacation leave is below the maximum allowed accrual.
  - D. Employees in this unit may elect to be paid off in cash (up to 40 hours only); provided, however, that the criteria outlined in Amador County #2-230 has been met.
- 13. <u>Holiday Leave</u>: Confidential employees will receive the same paid holiday leave as the County's General Unit bargaining group. Employees taking the voluntary reduced work schedule, will be paid eight (8) hours of holiday pay. Any difference in the number of hours used on that holiday can be taken from vacation and/or CTO leave. If vacation and/or CTO are not available, employees will be docked the difference in pay.
- 14. Administrative Leave: Exempt professional classifications (i.e. Deputy County Counsel I, II and III)

shall earn and accrue Administrative Leave in regular increments of 1.5384 hours each pay period for every eighty (80) hours worked up to a maximum of forty (40) hours per year. For employees on a voluntary reduced work schedule they shall earn and accrue paid Administrative Leave in regular increments of 1.5384 hours paid sick leave each pay period for every seventy-two (72) hours worked up to a maximum of forty (40) hours per year.

- A. An eligible employee may accrue Administrative leave up to a maximum amount equal to twice their current annual Administrative accrual rate (i.e., 10 days). Accrual of Administrative leave shall cease when the maximum amount of Administrative leave allowed has accrued and been unused by the employee, but shall recommence when the unused balance of an employee's accrued Administrative leave is below the maximum allowed accrual.
- B. Eligible employees must pass their probationary period before leave can be utilized.
- C. The probationary period for Administrative employees, for purposes of Administrative leave benefits, shall be twelve (12) months.
- D. Part-time employees will have the leave pro-rated based on the number of hours worked.
- E. An eligible employee who separates from County employment will not be paid in cash for any unused Administrative leave. However, if an employee transfers to another unit that has no Administrative leave, the employee will be paid off in cash.
- 15. <u>Miscellaneous Stipends:</u> Sheriff's Office employees in the Confidential Unit will receive will receive a monthly stipend of \$40.00 (\$18.46 per pay period) for the care, maintenance and replacement of required work attire. Initial clothing is purchased by Sheriff's Department.
- 16. **Bar Dues:** The County shall pay for employees the cost of the State Bar Association dues necessary for the employee to practice law in California. The County shall pay for the minimum cost of the dues only (referred to on State Bar Membership Statement as membership fees) and shall not pay for any additional options such as CDCBA, CSCHS, lobbying, etc.
  - The County shall make the payment each year on or before the annual renewal due date specified by the State Bar for an employee who has been employed as an Amador County Deputy County Counsel as of January 1 of the year for which the dues are paid. The employee shall provide their invoice to the Auditor's Office one month before the due date of each year to ensure his/her dues will be paid before the due date.
- 17. **Deferred Compensation Annuity Program:** Every regular employee may enroll in a Deferred Compensation Annuity Program offered by a carrier through the County, in accordance with the enrollment provisions established by the carrier. For contributions to such a program, the employee shall utilize monthly payroll deductions, which shall be authorized, in writing, by the employee at least thirty (30) days prior to the first deduction. At its sole discretion, the County may change Deferred Compensation Plans. The County will contribute \$23.08 per pay period (based on 26 pay periods per year) up to \$600.00 annually to the section 457 deferred compensation account of each employee who contributes at least \$23.08 dollars per pay period (based on 26 pay periods per year) to their deferred compensation. In the years where there is an additional pay period (27 pay periods), the County will contribute \$22.22 per pay period up to \$600 annually to the section 457 deferred compensation account of each employee who contributes at least \$22.22 per pay period up to \$600 annually. However, if the employee ceases such contributions, the county match will no longer apply.
- 18. <u>Employee Wellness Program</u>: The County agrees to provide up to \$100.00 per calendar year cost reimbursement to non-smoking Confidential employees who participate in an organized fitness program or organized weight-reduction program.

## **INTERNSHIP PROGRAM**

On March 28, 2023, the Board of Supervisors adopted the Use of Interns Policy #2-244, which authorized County departments to hire interns as temporary employees. All placements are contingent upon departmental budget appropriations and County Administrative Officer approval of such requests for temporary help.

Internships are temporary positions within this Unit. They are designed to provide job training. No intern may work more than 999 hours per fiscal year. Interns do not receive seniority, vacation, sick leave, holiday pay, health benefits, or any other type of benefits or incentives unless required under state and federal law. Duties will vary widely based on the training assignment and department needs.

No interns may be paid in excess of state minimum wage per hour, with the exception of legislative or legal interns.

# **EFFECTIVE DATE**

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 6th day of February, 2024 by the following vote:

AYES:	Brian Oneto, Patrick Crew, Richard M. Forster, Frank As and Jeff Brown
NOES:	None
	Chairman, Board of Supervisors
ATTEST:	
JENNIFER BURNS Board of Supervisor California	
Deputy	

# BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF.		
RESOLUTION REGARDING	)	RESOLUTION NO. 24-xxx
SALARIES AND FRINGE BENEFITS	)	

BE IT RESOLVED that this resolution is being adopted to address the following:

• Effective 10/01/2023 Confidential Employees completing 25 years of service shall receive a longevity wage increase adjustment to their base salary of 13.150%. The percentage provided previously was incorrect.

# **TERMS AND CONDITIONS**

FOR CONFIDENTIAL EMPLOYEES

IN THE MATTED OF

- 1. Employees herein identified serve at the pleasure of their respective Agency/Department Head or Elected Official, with the concurrence of the CAO. However, in the event of a proposed action that could result in demotion, reduction in hours, loss of pay, or termination, the concurrence of the Board of Supervisors shall be required if either the department head or the employee requests same. Such request(s) shall be made in writing within seven (7) working days of written notice of the proposed action.
- 2. Confidential employees are covered by the Fair Labor Standards Act (FLSA) as it relates to wages, overtime (based upon hours worked in excess of a regularly scheduled 8-hour workday or 40 hours per week), record keeping, and equal pay standards, with the exception of the following classifications:
  - A. Budget Analyst
  - B. Deputy County Counsel I
  - C. Deputy County Counsel II
  - D. Deputy County Counsel III
  - E. Risk Analyst
  - F. Payroll Manager
- 3. The exempt employees listed in #2 above are required to devote the appropriate amount of time at their place of work, either in the office or at other sites, necessary to complete the responsibilities and duties of their positions. Exempt employees are not eligible for overtime.
- 4. Confidential employees are eligible for, and will receive, step increases under the same terms and conditions as the County's General Unit bargaining group.
- 5. Effective May 1, 2019, the Senior Administrative Analyst position assigned to the General Services Agency will receive a 7% stipend due to additional duties for one particular assignment in GSA related to the Economic & Development Program.
- 6. The salaries reflected above include a five percent (5%) differential above the County's General Unit bargaining group for confidential status.

Effective September 1, 2019, the County is changing from processing payroll monthly to bi-weekly.

1

## Current Classification and Wage Plan and listed as Appendix A

# **BENEFIT PACKAGE**

(RESOLUTION NO. 24-xxx)

## 7. Longevity:

- A. Effective retroactive to October 1, 2017, longevity pay will be granted to all members of this unit for 10, 15, and 20 years in 2.5% increments under the same terms and conditions as the County's General Unit bargaining Group
- B. Employees shall receive longevity wage increases on their base pay when they have completed: five (5), ten (10), fifteen (15), twenty (20), and twenty five (25) (effective October 1<sup>st</sup>, 2023), years of years of regular and permanent County employment. At the completion of each of the benchmark years (i.e., 5, 10, 15, 20, 25 years), the employee shall receive the salary increase enumerated below for the applicable level of completed years of service:

Completed Years	Base Salary
of Service	Adjustment
5	2.500%*
10	5.063%*
15	7.700%*
20	10.390%*
25 (eff. 10/1/2023)	13.150%*

\*These amounts do not "stack" or "combine". Any special compensation shall be calculated on the combined rate of base pay PLUS longevity for employees eligible and so situated.

- 8. Voluntary Reduced Work Schedule: Employees have the option to continue their voluntary reduced work schedule of 36 hours per week or 72 hours bi-weekly, request a voluntary reduced work schedule of 36 hours per week or 72 hours bi-weekly, or rescind their previous request for a voluntary reduced work schedule. Employee's seniority, benefits and leave accruals will not be affected. Employees have the option of working a 36 hour work week or work 72 hours every two weeks (40 hours one week and 32 hours the next week). Employees do not need to submit a request each year to continue their reduced work schedule. If an employee elects to take the reduced workweek, they shall remain on the reduced workweek until the beginning of the following fiscal year. The County reserves the right to rescind the reduced workweek at any time.
- 9. <u>Retirement Program</u>: Employees herein shall receive the same Public Employees' Retirement System program offered to the County's General bargaining group, as such program may be amended from time to time. The Employer Paid Member Contribution (EPMC) shall be as follows:
  - A. Effective October 1, 2011, the EPMC shall be 1% for all Classic employees in this unit.
  - B. Effective January 1, 2013 all employees hired as new employees according to PERS regulations shall pay one-half of normal cost as determined by CalPERS.
  - C. Effective July 1, 2016 all Classic employees shall pay the full seven percent (7%) of the EPMC
- 10. <u>Health Insurance:</u> Employees herein shall be eligible for the same group health insurance programs provided to the County's General Unit Bargaining Group.
  - A. The premium cost share will be 87.5% paid by the employer and 12.5%% paid by the employee for plan years after 2017.
  - B. For full-time confidential employees, a cash payment per pay period of \$215.12 shall be paid to all confidential employees in lieu of major medical insurance other than the County's, after proof of other major medical insurance has been obtained. The County

shall retain the remainder of the premium it otherwise would have paid to that employee. If the employee waives all benefits except life insurance, the cash total per pay period is \$233.58. Part-time Confidential employees are entitled to a pro-rated cash payment in lieu of major medical insurance, subject to the same terms and conditions as listed above.

- 11. <u>Sick Leave</u>: Employees herein shall accrue sick leave at the same rate as the County's General Unit bargaining group as follows:
  - A. Regular full-time and regular part-time employees shall earn and accrue paid sick leave in regular increments of 3.6923 hours each pay period for every eighty (80) hours worked up to a maximum of 96 hours per year.
  - B. Employees on a voluntary reduced work schedule shall earn and accrue paid sick leave in regular increments of 3.6923 hours paid sick leave each pay period for every seventy-two (72) hours worked up to a maximum of 96 hours per year.
  - C. Unused sick leave shall accrue from year to year.
  - D. Upon retirement only, an employee who has accrued a minimum of 500 sick leave hours <u>may</u>, upon request of the employee, be paid in cash for one-half of the number of accrued sick leave hours up to a maximum payoff of 500 hours, with the balance of unused sick leave going toward PERS service credit.
- 12. <u>Vacation Leave</u>: Employees herein shall earn and accrue paid vacation leave in accordance with the following provisions (all other terms and conditions shall be the same as the County's General Unit bargaining group):
  - A. Years 1-9: For the first through the ninth continuous years of service, vacation leave shall be earned and accrued at the rate of 4.9230 hours in regular increments each pay period for every eighty (80) hours worked up to a maximum of 128 hours per year. Employees on a voluntary reduced work schedule, vacation leave shall be earned and accrued in regular increments of 4.9230 each pay period for every 72 hours worked up to a maximum of 128 hours per year.
  - B. Years 10 Plus: For the tenth and succeeding continuous years of service, vacation leave shall be earned and accrued at the rate of 6.4615 hours in regular increments each pay period for every eighty (80) hours worked up to a maximum of 168 hours per year. Employees on a voluntary reduced work schedule, vacation leave shall be earned and accrued at the rate of 6.4615 in regular increments each pay period for every seventy-two (72) hours worked up to a maximum of 168 hours per year.
  - C. Employees will only be allowed to carry over a two (2) year vacation accrual maximum. Accrual of vacation leave shall cease when the maximum amount of vacation leave allowed has accrued and been unused by the employee, but shall recommence when the unused balance of an employee's accrued vacation leave is below the maximum allowed accrual.
  - D. Employees in this unit may elect to be paid off in cash (up to 40 hours only); provided, however, that the criteria outlined in Amador County #2-230 has been met.
- 13. <u>Holiday Leave</u>: Confidential employees will receive the same paid holiday leave as the County's General Unit bargaining group. Employees taking the voluntary reduced work schedule, will be paid eight (8) hours of holiday pay. Any difference in the number of hours used on that holiday can be taken from vacation and/or CTO leave. If vacation and/or CTO are not available, employees will be docked the difference in pay.

- 14. Administrative Leave: Exempt professional classifications (*i.e.* Deputy County Counsel I, II and III) shall earn and accrue Administrative Leave in regular increments of 1.5384 hours each pay period for every eighty (80) hours worked up to a maximum of forty (40) hours per year. For employees on a voluntary reduced work schedule they shall earn and accrue paid Administrative Leave in regular increments of 1.5384 hours paid sick leave each pay period for every seventy-two (72) hours worked up to a maximum of forty (40) hours per year.
  - A. An eligible employee may accrue Administrative leave up to a maximum amount equal to twice their current annual Administrative accrual rate (i.e., 10 days). Accrual of Administrative leave shall cease when the maximum amount of Administrative leave allowed has accrued and been unused by the employee, but shall recommence when the unused balance of an employee's accrued Administrative leave is below the maximum allowed accrual.
  - B. Eligible employees must pass their probationary period before leave can be utilized.
  - C. The probationary period for Administrative employees, for purposes of Administrative leave benefits, shall be twelve (12) months.
  - D. Part-time employees will have the leave pro-rated based on the number of hours worked.
  - E. An eligible employee who separates from County employment will not be paid in cash for any unused Administrative leave. However, if an employee transfers to another unit that has no Administrative leave, the employee will be paid off in cash.
- 15. <u>Miscellaneous Stipends:</u> Sheriff's Office employees in the Confidential Unit will receive will receive a monthly stipend of \$40.00 (\$18.46 per pay period) for the care, maintenance and replacement of required work attire. Initial clothing is purchased by Sheriff's Department.
- 16. **Bar Dues:** The County shall pay for employees the cost of the State Bar Association dues necessary for the employee to practice law in California. The County shall pay for the minimum cost of the dues only (referred to on State Bar Membership Statement as membership fees) and shall not pay for any additional options such as CDCBA, CSCHS, lobbying, etc.
  - The County shall make the payment each year on or before the annual renewal due date specified by the State Bar for an employee who has been employed as an Amador County Deputy County Counsel as of January 1 of the year for which the dues are paid. The employee shall provide their invoice to the Auditor's Office one month before the due date of each year to ensure his/her dues will be paid before the due date.
- 17. **Deferred Compensation Annuity Program:** Every regular employee may enroll in a Deferred Compensation Annuity Program offered by a carrier through the County, in accordance with the enrollment provisions established by the carrier. For contributions to such a program, the employee shall utilize monthly payroll deductions, which shall be authorized, in writing, by the employee at least thirty (30) days prior to the first deduction. At its sole discretion, the County may change Deferred Compensation Plans. The County will contribute \$23.08 per pay period (based on 26 pay periods per year) up to \$600.00 annually to the section 457 deferred compensation account of each employee who contributes at least \$23.08 dollars per pay period (based on 26 pay periods per year) to their deferred compensation. In the years where there is an additional pay period (27 pay periods), the County will contribute \$22.22 per pay period up to \$600 annually to the section 457 deferred compensation account of each employee who contributes at least \$22.22 per pay period up to \$600 annually. However, if the employee ceases such contributions, the county match will no longer apply.
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#### INTERNSHIP PROGRAM

On March 28, 2023, the Board of Supervisors adopted the Use of Interns Policy #2-244, which authorized County departments to hire interns as temporary employees. All placements are contingent upon departmental budget appropriations and County Administrative Officer approval of such requests for temporary help.

Internships are temporary positions within this Unit. They are designed to provide job training. No intern may work more than 999 hours per fiscal year. Interns do not receive seniority, vacation, sick leave, holiday pay, health benefits, or any other type of benefits or incentives unless required under state and federal law. Duties will vary widely based on the training assignment and department needs.

No interns may be paid in excess of state minimum wage per hour, with the exception of legislative or legal interns.

#### **EFFECTIVE DATE**

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof, held on the 6th day of February, 2024 by the following vote:

AYES:	Brian Oneto, Patrick Crew, Richard M. Forster, Frank Axe and Jeff Brown
NOES:	None
	Chairman, Board of Supervisors
ATTEST:	
JENNIFER BURNS Board of Supervisors California	
Deputy	

Submitting Department: Probation Meeting Date: February 6, 2024

#### **SUBJECT**

Probation: Budget Increase Request for additional funding for the jail expansion project. There is no impact to the General Fund, funds will come from the CCP.

#### **Recommendation:**

Approve increase request.

#### 4/5 vote required:

No

#### **Distribution Instructions:**

Original to Auditor, Probation, Sheriff's Office, Budget Analyst

#### **ATTACHMENTS**

• Memo and Budget Increase Request.pdf

MARK J. BONINI Chief Probation Officer



**DEBBIE SEGALE Chief Deputy Probation Officer** 

# Memo

To

**Amador County Board of Supervisors** 

From:

Mark J. Bonini, Chief Probation Officer



CC:

Date:

January 31, 2024

Re:

2023-2024 Community Corrections Budget #2390 - Jail Expansion Transfer

On September 25, 2023 the CCP members unanimously approved Sheriff Gary Redman's request of and additional \$3,500,000.00 for the jail expansion project. The funds will provide in-custody offenders with education, programming, treatment, and medical space. Please reference the attached email regarding the Committee's vote.

This memo is to request \$3,500,000.00 be expensed from the Community Corrections account 2390 - 101205 - 5416790 and transfer to the following account:

CCP Contrib – Additional Funding for Jail Expansion Fund - 31100 Cash Account - 101416

Dept. - 7700

Rev Account - 48416

Please let me know if you have any questions or need additional information.

Thank you.

BUDGET TRANSFER REQUEST
OR (CHECK ONLY ONE)
<b>✓</b> BUDGET INCREASE REQUEST

		V	DODGET IN	MEASE REQUE			
DATE: 01/30/2	024						
REQUESTED BY:	Mark Bor	ini 🐼	)	DEPA	RTMENT: Prob	oation	
APPROVED BY:							
ADMINISTR	ATIVE OFFICER:					Date:	
ADMINISTRATIV	/E COMMITTEE:		0			Date:	
BOARD OF	SUPERVISORS:					Date:	
AUDITOR	R/CONTROLLER:			Date:		Journal No.:	
	BUDGET APPROPRIATIONS REVENUE A						
DEPARTMENT #	ACCOUNT #	INCREASE \$	DECREASE \$	FUND/DEPT#	REVENUE #	INCREASE \$	DE
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REASON FOR THE The CCP approve appropriation is ne	d additional fun			t. This revenue wa	as received in pric	or years, no reve	nue

#### **BUDGET TRANSFER:**

TRANSFERS BETWEEN OBJECTS: SALARIES & BENEFITS TO SERVICES & SUPPLIES - COUNTY ADMINISTRATOR APPROVAL

TRANSFERS WITHIN OBJECTS: OFFICE EXPENSE TO TRAVEL - COUNTY ADMINISTRATOR APPROVAL

FIXED ASSETS: COUNTY ADMINISTRATOR APPROVAL - UNLESS NON BUDGETED FUNDS ARE REQUIRED, BOARD OF SUPERVISORS APPROVAL

#### **BUDGET INCREASE:**

TOTAL DOLLARS BUDGET INCREASE - BOARD OF SUPERVISORS APPROVAL

**REVENUE APPROPRIATIONS:** 

Submitting Department: Surveyor Meeting Date: February 6, 2024

#### **SUBJECT**

Surveying Department-request to set the date for a public hearing for a Public Utility Easement Abandonment. Said easement is being vacated as part of the request for a Certificate of Merger for Russell and Amanda Arnold. The properties involved in said Merger are Adjusted Lots 1 and 2 of Rancho Del Monte Subdivision as recorded in Book 4 of Subdivision Maps at Page 85 and adjusted by Boundary Line Adjustment as shown in Document 2010-0009981 of records of Amador County. Assessor's Parcel No.'s 021-380-022 and 021-380-023.

#### **Recommendation:**

Adopt the Resolution, set the Hearing Date, and send out the Notices

#### 4/5 vote required:

No

#### **Distribution Instructions:**

Surveying - copy of resolution

#### ATTACHMENTS

- 004S085.pdf
- 004S086.pdf
- R A Arnold Merger abandonment notice.docx
- R A ARNOLD ROI abandonment.docx
- RA Arnold Assessor's highlighted.pdf
- RA Arnold B&A.pdf
- RA Arnold BLA Doc2010 9981.pdf

FINAL MAP OF

# RANCHO Del MONTE SUBDIVISION

BEING A PORTION OF SECTIONS 33 & 34, T.8 N., R12E., MD.B.&M., AMADOR COUNTY, CALIFORNIA.

TOMA & ANDERSON LICENSED LAND SURVEYORS 41 SUMMIT ST. JACKSON, CALIF

DATE: AUGUST, 1980

CLERK'S CERTIFICATE

MOTADAIC OFFICIOATE

SCALE: 1" = 100"

### OWNER'S CERTIFICATE

The undersigned hereby certifies that he/she is the owner of the real property shown herein as the subdivision and that he/she does hereby consent to the preparation and recordation of this map, and, in consideration for and as a condition of the approval of said map he/she does hereby:

- 1. Make an irrevocable offer to dedicate to the public for its use and convenience an easement for use as a public highway over each and every part of said subdivision designated on this map as a "road-utility easement" or "access easement"; and
- 2. Make an irrevocable offer to dedicate to the public for its use and convenience as a public utility easement in, on, over, above, or under each and every part of said subdivision designated on this map as a "road-utility easement" or "utility easement" or "access easement" and on, over, across, and through those strips of land lying 5 feet on each side of all side lot lines and rear lot lines and 10 feet along the exterior boundaries of this subdivision and front lot lines, an easement for said County or its designees at any time, or from time to time, to enter, construct, maintain, operate, replace, remove, renew, enlarge, and protect from hazards sanitary sewers, storm drains, lines or pipe, conduits, cables, wires, poles and necessary fixtures and equipment therefor, to connect any public utility service to any parcel or lot inside or outside of said subdivision and/or to any main or trunk line or system; and
- 3. Promise, covenant and agree to and with said County to grant or reserve a non-exclusive easement for road purposes and for ingress and egress over all that portion of land designated as a "roadutility easement" or "access easement" to the record owners of each lot or parcel in said subdivision at such time as said lots are sold or fee title conveyed and that none of said lots shall be leased, sold or conveyed unless such non-exclusive easement for road purposes and ingress and egress is granted or reserved prior to or concurrent with said conveyance or sale (unless said portion of land has been dedicated to and accepted by said county as a public highway) so as to provide access for said owner and their agents, employees, invitees, and licensees between said parcels or lots and the nearest county road and between and among all said parcels or lots within said subdivision.
- 4. Make an irrevocable offer to dedicate to the public for its use and convenience:
  - (a) Easements for drainage purposes on, over, across, under and through all natural drainage courses and those portions of land shown hereon designated as drainage easements; and
  - (b) Easements for right-of-way and utility maintenance 5 feet in width outside of and contiquous to ALL CUTS OF FILLS of all roads offered for dedication shown hereon, for the express purpose of county's or other authority's performing all necessary work to protect the roadway and maintain the cut and fill slopes. The portions hereon covered by said easements shall be kept clear. Said offers to dedicate and agreements and covenants are irrevocable and shall run with the land and be binding upon any future owners, encumbrancers, successors, heirs or assigns, and shall continue in effect until expressly and lawfully abandoned and terminated by the board of supervisors of said county. Said board in rejecting any and all of said offers to dedicate shall retain the right to accept resolution any or all said offers at any time thereafter

C. Aparicio Cement Con	tractor, Inc	time thereafter.
in an againe	President	
For and species	Secretary	

CELINO OLIVITICALE		
SHELDON D. JOHNSON	. HEREBY CERTIFY TH	AT I AM THE CLERK OF THE
BEING THE PROPER APPROV	ING BODY ACCEPTS THE DEDI	ICATIONS OF ALL PUBLIC UTILITY EASEMENTS
DEDICATION OF PONDERUSA WAY	Y AND CAMINO DE APARIO	IZOAD BUT IZESECTS THE OFFER. CIO DOLINE UNTIL THE CONSTRUCTI
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	Alelda St	Prince
	COUNT	Y CLERK
	SIGNED BY	
		DEPUTY
•		

NOTARY 5 CERTIFICATE
STATE OF CALIFORNIA Clara SS.
ON 11-4-80 BEFORE ME, THE UNDERSIGNED, A NOTARY PUBLIC IN AND FOR SAID COUNTY AND STATE, PERSONALLY APPEARED Carlos Aparicio KNOWN TO ME TO BE THE Secretary
DE THE CORPORATION THAT EXECUTED THE WITHIN INSTRUMENT AND KN TO ME TO BE THE PERSONS WHO EXECUTED THE WITHIN INSTRUMENT OF BEHALF OF THE CORPORATION THETEIN NAMED AND ACKNOWLEDGED TO THAT SUCH CORPORATION EXECUTED THE WITHIN INSTITUMENT PURSUANT ITS BYLAWS DIF OF RESOLUTION OF ITS BOARD OF DIRECTORS.
English State of the state of t
NOTARY PUBLIC IN AND FOR SAID COUNTY AND STATE

NOTE

A PRELIMINARY SOILS REPORT PREPARED BY A LICENSED ENGINEETE WAS NOT REQUIRED AS A CONDITION OF APPROVAL OF THIS FINAL MAP.

## ENGINEER'S (SURVEYOR'S) CERTIFICATE

I, CIRO L. TOWA, A LICENSED LAND STRVEYOR IN THE STATE OF CALIFORNIA HEREBY CETATIFY THAT THIS PLAT OF TRANCHO DEL MONTE SURDIVISION WAS MADE BY ME OR UNDER MY DIRECTION AND IS TRUE AND COMPLETE AS SHOWN AND THAT THE MONUMENTS ARE OF THE CHARACTER AND DO OCCUPY THE POSITIONS INDICATED AND THAT SAID MONUMENTS ARE SUPPICIENT TO ENABLE THIS SURVEY TO BE IZETRACED.

	. * *				
SIGNED .	~	in and	10-9	· · · · · · · · · · · · · · · · · · ·	
R.C.E. (C	OR L.S.	) No.	2. s.	3570	

### COUNTY SURVEYOR'S CERTIFICATE

I HEREBY CERTIFY THAT I HAVE EXAMINED THIS PLAT OF PRANCHO DEL MONTE AND THAT IT IS SUBSTANTIFILLY THE SAME AS IT APPEARED ON THE TENTATIVE MAP AND ANY APPROVED ALIENTATIONS THERETO. I ALSO CERTIFY THAT ALL PROVISIONS OF CHAPTETE IS 36 OF THE GOVERNMENT CODE AS REFERRED TO IN SECTION 6644Z AND ANY LUCAL ORDINANCES APPLICABLE AT THE TIME OF APPROVAL OF THE TENTATIVE MAP HAVE BEEN COMPLIED WITH AND THAT THE ACCOMPANING PLAT IS TECHNICALLY CORRECT.

GARY L. CALDWELL R.C.E. ZOBOZ

AMADOR COUNTY SURVEYOR

ESY

C. LEE DELANGE L.S. 4066

DEPUTY AMADOR COUNTY SURVEYOR

## TAX COLLECTORS CERTIFICATE

I HEREBY LERTIFY THAT THERE ARE NO LIENS FOR UNITAID STATE, COUNTY, LOCAL TAXES OR LOCAL ASSESSMENTS AGAINST THE LAND INCLUDED IN THIS SUBDIVISION OR ANY PAIRT THEREOF EXCEPT TAXES DR SPEZIAL ASSESSMENTS NOT YET DUE OR PAYABLE

DATED 12-29-80

ELMETE G. EVANS
AUADOR COUNTY TAX COLLECTOR

COUNTY CLERK'S CERTIFICATE

1-5-1981

SHELDON D. JOHNSON
AMADOR COUNTY CLERK

### RECORDER'S CERTIFICATE

FILED THIS 5 th DAY OF JANUARY, 19 81, AT 12:01 P.M. IN BOOK

4 OF SUBDIVISION MAPS. AT PAGE 85, AT THE REQUEST OF THE

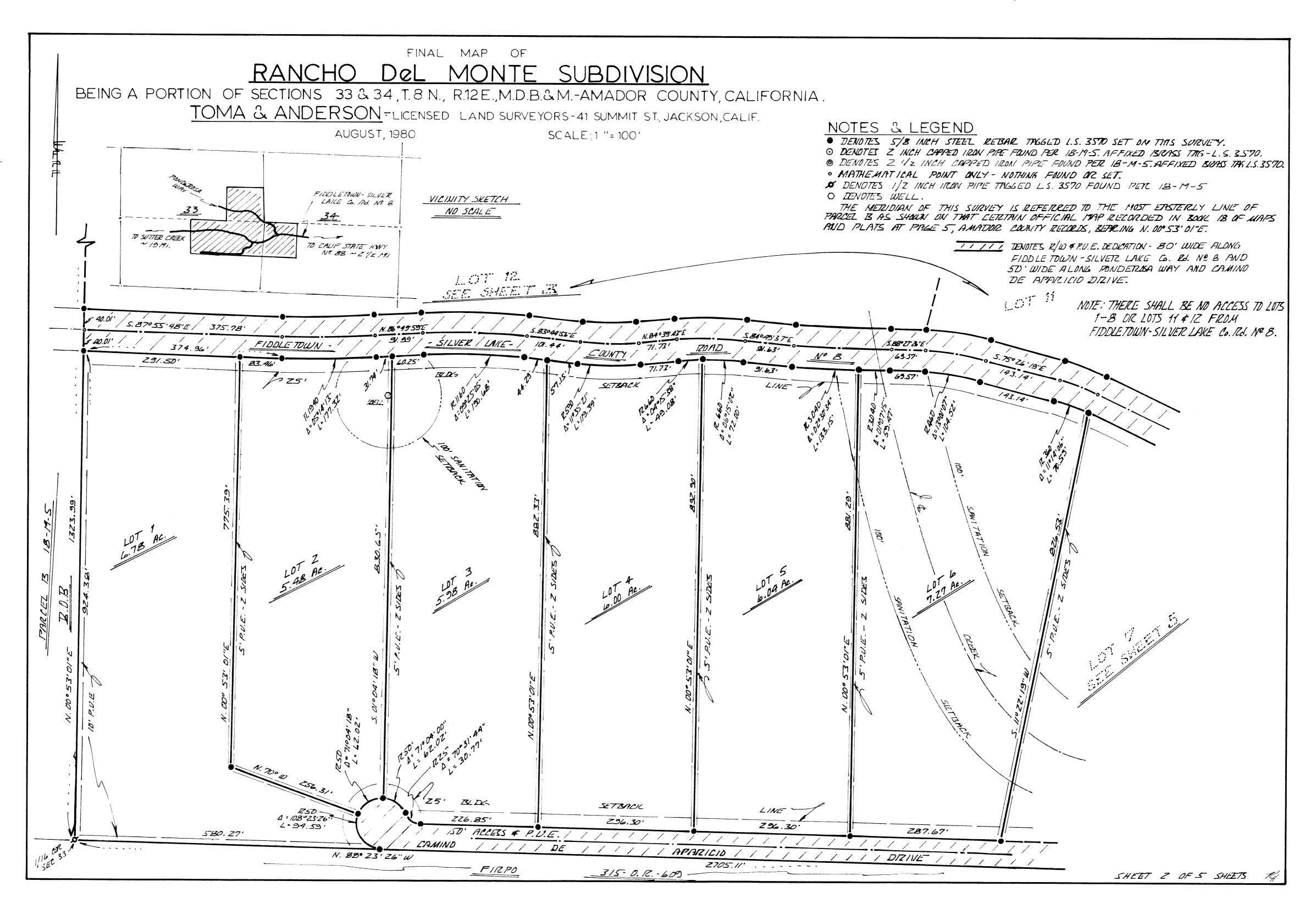
AMADOR COUNTY CLERK. TITLE TO LAND INCLUDED IN THIS SUBDIVISION

BEING VESTED AS PER CERTIFICATE No. 391 ON FILE IN THIS OFFICE.

SIGNED BY MARIANA ARNEOL

DEPUTY

SHEET 1 OF 5 SHEETS



#### NOTICE OF PUBLIC HEARING

The County Surveyor hereby gives notice of proposed vacation of a public utility easement in relation to a Certificate of Merger requested by Russell and Amanda Arnold. The properties involved in said merger are located along Camino Del Aparicio Drive and Fiddletown Road, Adjusted Lots 1 and 2 of Rancho Del Monte Subdivision as recorded in Book 4 of Subdivision Maps at Page 85 and adjusted by Boundary Line Adjustment as shown in Document 2010-0009981 of records of Amador County. Assessor's Parcel No.'s 021-380-022 and 021-380-023

A Public Hearing to consider said Merger will be held at the County Administration Building, Board of Supervisor Chambers, 810 Court Street, Jackson, California 95642, on February 20, 2024 at 10:30 a.m. or as soon thereafter as the matter may be heard, at which time any and all interested persons may come and be heard thereon.

If you have any questions, or desire further information, please contact Surveying (209) 223-6371.

Requested by: **BOARD OF SUPERVISORS**When recorded return to: **SURVEYING & ENGINEERING** 

# BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION OF INTENTION TO VACATE A RESOLUTION NO. PUBLIC UTILITY EASEMENT FOR RUSSELL B. AND AMANDA J. ARNOLD

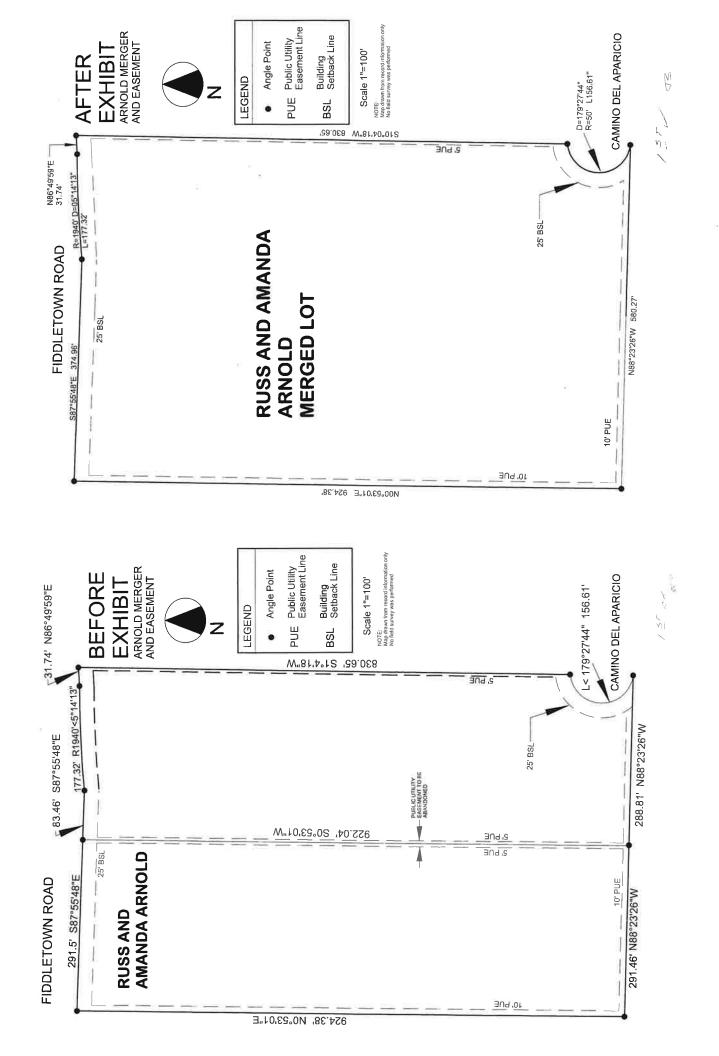
BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, that said Board hereby declares its intention to direct the County Surveyor to execute (vacate) by notice and public hearing for the abandonment of a public utility easement (see Exhibit "B").

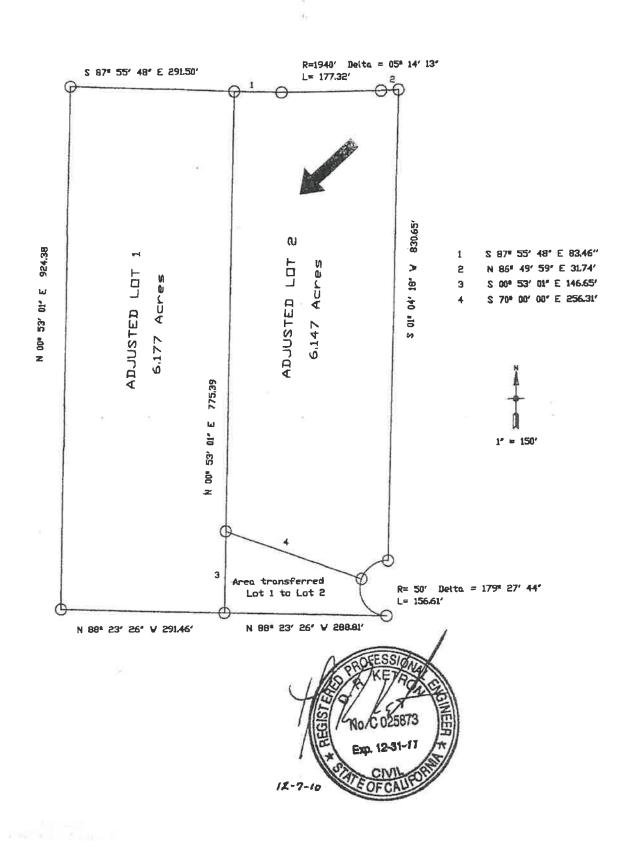
BE IT FURTHER RESOLVED that said vacation is proceeding pursuant to Chapter 4 (commencing with Article 2 Procedure [8335-8336]) of Part 3 of Division 9 of the Streets and Highway Code; and

BE IT FURTHER RESOLVED that a public hearing to consider said vacation will be held at the County Administration Center, 810 Court Street, Jackson, California on February 20, 2024, at 10:30 a.m. or as soon thereafter as the matter may be heard, at which time any and all interested persons may come and be heard thereon.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof held on the  $6^{th}$  of February, 2024, by the following vote:

AYES: NOES: ABSENT:	
ATTEST: JENNIFER BURNS, Clerk of the Board of Supervisors, Amador County, California	Chairman, Board of Supervisors





Description: Amador, CA Document - Year. DocID 2010.9981 Page: 4 of 5 Order: kc Comment:

Submitting Department: Surveyor Meeting Date: February 6, 2024

#### **SUBJECT**

Surveying Department-request to set the date for a public hearing for a Certificate of Merger as requested by David Mark Allen McDonald and Dalaine Lyndsay McDonald. The properties involved in said Merger are Adjusted Compliance Parcels 5 and 6 as shown on Book 65 of Maps and Plats Amador County Records at Page 37. Assessor's Parcel No.'s 011-040-034 and 011-040-035.

#### **Recommendation:**

Adopt the Resolution, set the hearing date, and direct staff to send out the notices

#### 4/5 vote required:

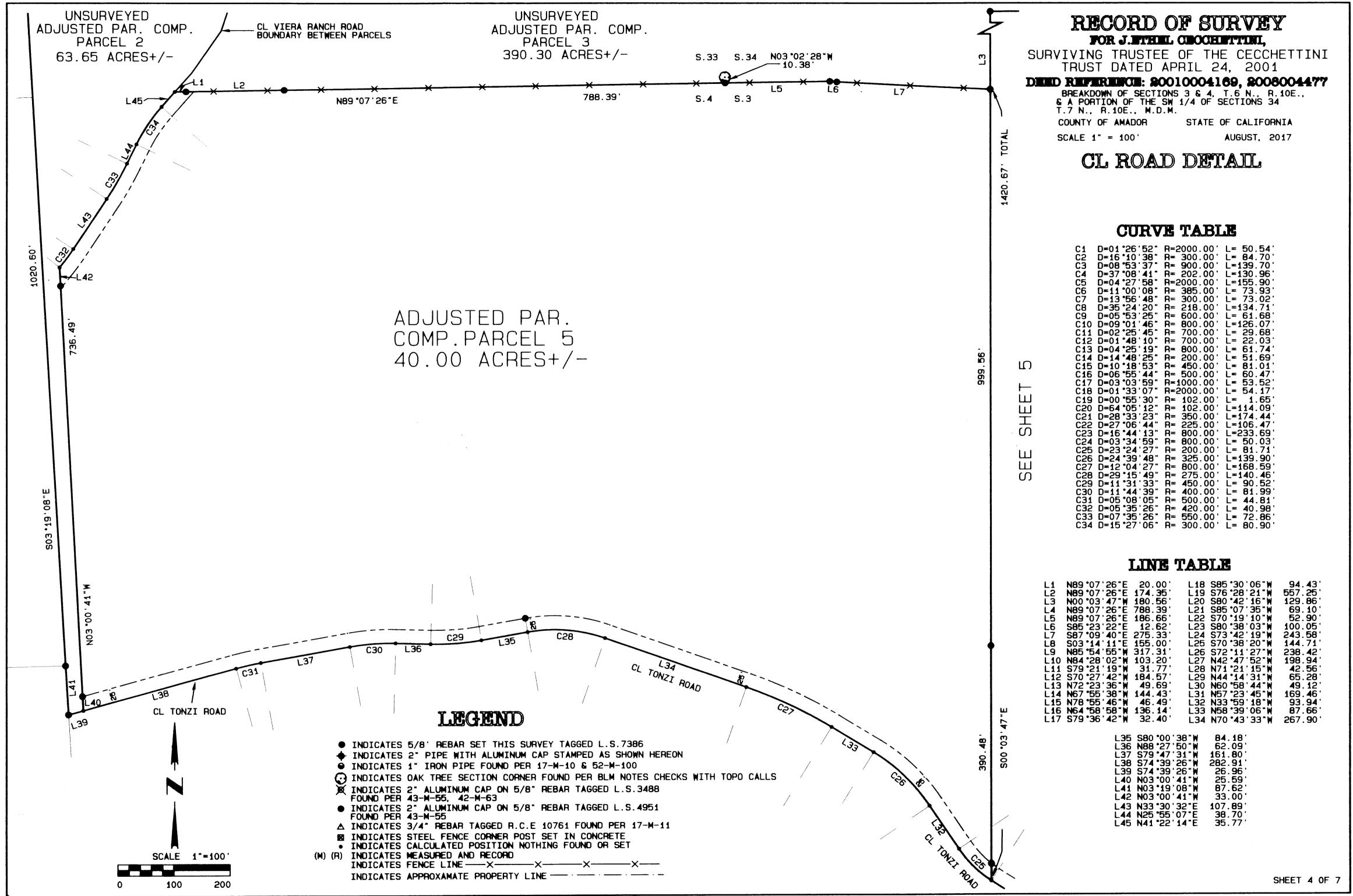
No

#### **Distribution Instructions:**

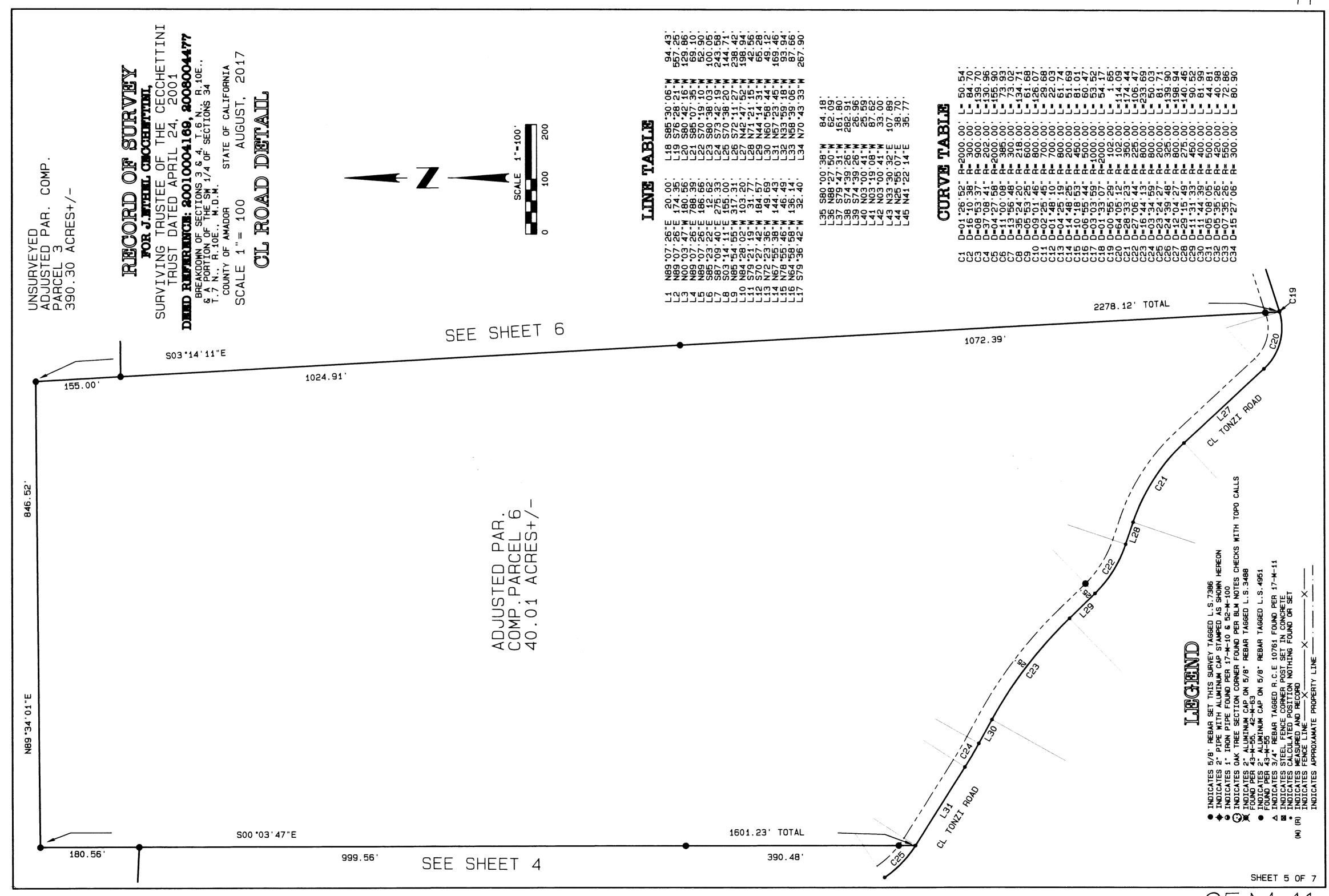
Surveying - one original resolution

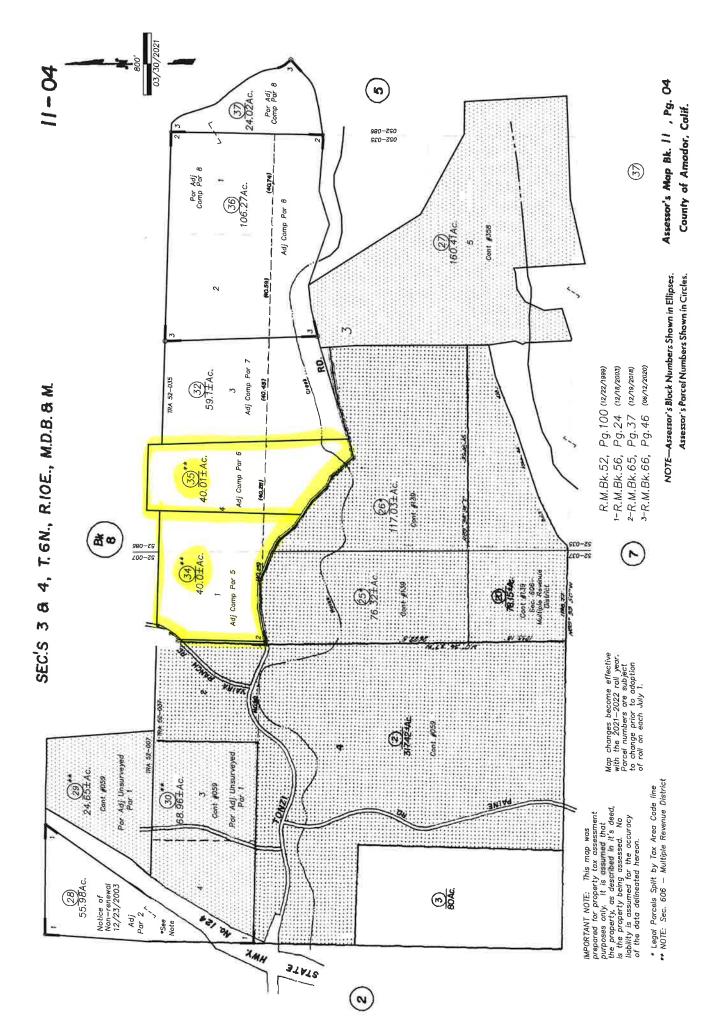
#### **ATTACHMENTS**

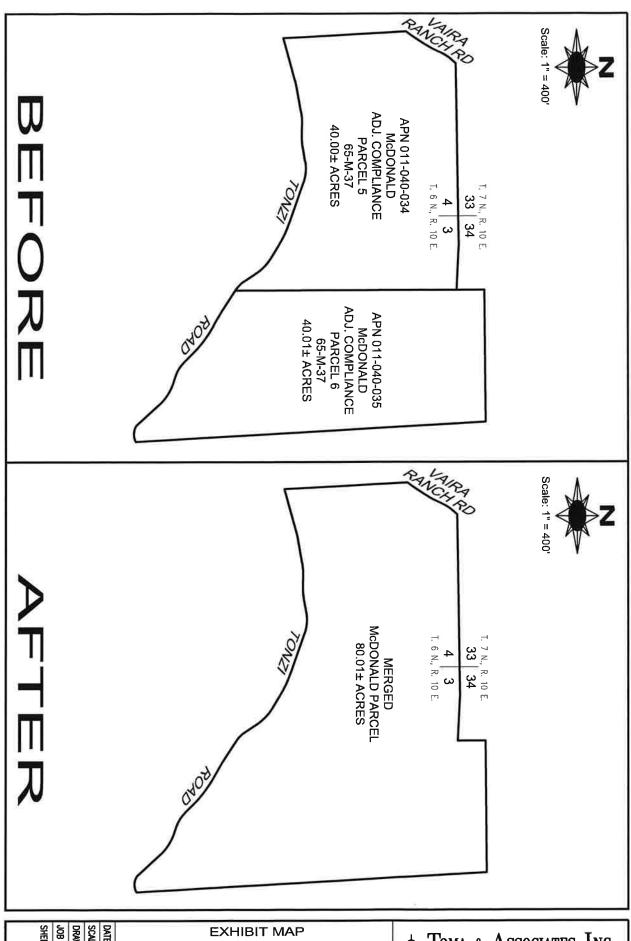
- 065M040.pdf
- 065M041.pdf
- McDonald Assessor's map.pdf
- mcDonald B&A.pdf
- McDonald highlight.pdf
- McDonald Merger notice.docx
- ROI McDonald Merger public hearing.doc



65 M 40









# McDONALE PROPOSED MERGER

PORTION OF SECTIONS 3 AND 4, T. 6 N., R. 10 E., M. D. M. ALSO BEING A PORTION OF SECTION 34, T. 7 N., R. 10 E., M. D. M. AMADOR COUNTY, CALIFORNIA



# Toma & Associates Inc.

ENGINEERING - SURVEYING - PLANNING 41 Summit Street, Jackson, CA 95642 (209) 223-0156

#### NOTICE OF PUBLIC HEARING

The County Surveyor hereby gives notice of proposed Certificate of Merger requested by David Mark Allen McDonald and Dalaine Lyndsay McDonald. The properties involved in said merger are located along Tonzi Road and off Vaira Ranch Road, Adjusted Compliance Parcels 5 and 6 as shown on Book 65 of Maps and Plats Amador County Records at Page 37. Assessor's Parcel No.'s 011-040-034 and 011-040-035.

A Public Hearing to consider said Merger will be held at the County Administration Building, Board of Supervisor Chambers, 810 Court Street, Jackson, California 95642, on February 20, 2024 at 10:30 a.m. or as soon thereafter as the matter may be heard, at which time any and all interested persons may come and be heard thereon.

If you have any questions, or desire further information, please contact Surveying (209) 223-6371.

Requested By:
BOARD OF SUPERVISORS
When recorded Return to:
SURVEYING & ENGINEERING

# BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION OF INTENTION TO SCHEDULE PUBLIC HEARING FOR MERGER FOR DAVID MARK ALLEN AND DALAINE LYNDSAY MCDONALD

RESOLUTION NO.

BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, that said Board hereby declares its intention to conduct a public hearing for the Merger of Adjusted Compliance Parcels 5 and 6 as shown on Book 65 of Maps and Plats Amador County Records at Page 37 for David Mark Allen McDonald and Dalaine Lyndsay McDonald; and

BE IT FURTHER RESOLVED that a public hearing to consider said merger will be held at the County Administration Center, 810 Court Street, Jackson, California, on February 20, 2024, at 10:30 A.M., or as soon thereafter as the matter may be heard, at which time any and all interested persons may come and be heard thereon.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador at a regular meeting thereof held on the 6<sup>th</sup> of February 2024, by the following vote:

AYES: NOES: ABSENT:	
ATTEST:  JENNIFER BURNS, Clerk of the Board of Supervisors, Amador County California	Chairman, Board of Supervisors

Submitting Department: Human Resources Meeting Date: February 6, 2024

#### **SUBJECT**

Public Health Reclassification Requests

#### **Recommendation:**

Approve

#### 4/5 vote required:

No

#### **Distribution Instructions:**

Auditor, Budget Analyst, Human Resources and Public Health

#### **ATTACHMENTS**

- Memo Public Health Reclassifications Revised Request.doc
- Department of Public Health Justification for Reclassification Requests.docx



# AMADOR COUNTY HUMAN RESOURCES DEPARTMENT

• Benefits (209) 223-6361

• Personnel (209) 223-6456

• Risk Management (209) 223-6392

County Administration Center 810 Court Street Jackson, California 95642 Facsimile: (209) 223-6426

Website: www.co.amador.ca.us

TO: Board of Supervisors

FROM: Lisa Gaebe, Human Resources Director

DATE: January 30, 2024

SUBJECT: Agenda Item for February 6, 2024 Board Consent Agenda

Public Health Department – Reclassification Requests

The Public Health Director has submitted the following reclassification requests:

- Reclassify the current Registered Nurse (RN) Range 3075, Step A \$35.33 to Step E \$42.94 to a Public Health Nurse (PHN) II Range 4037, Step A \$44.95 to Step E \$54.64. The current RN has recently completed her Bachelor's degree and PHN certification and is performing the work of a PHN II
- Reclassify the current Outreach Specialist Range 2126, Step A \$25.83 to Step E \$31.40 who is working in Emergency Preparedness to a Public Health Program Coordinator Range, 2844 Step A \$33.02 to Step E \$40.14.

An employee reclassified to a class at a higher range shall be placed at the step closest to but not lower than their previous salary.

Public Health has the funding to support the reclassification requests.

If the Board does not approve the Director's request to reclassify these positions, the employees will remain in their current classifications and the department may not be able to meet the requirements for their programs or the needs of the community.

January 23, 2024

Public Health Director's Justification for Reclassification Requests:

- We would like to dual-class our Finance Technician; she is also an RN and has been supporting our Foster Care Nurse in the foster care program. I would like to dual-class her position so that we can continue to enhance our support in the foster care program and utilize her nursing expertise.
- Reclassify Danae Littlefield RN; she has recently completed her Bachelor's degree and PHN certification. Currently, there are two other nurses who are PHN I's, although they do not have their PHN certification. They were started in these positions as a PHN I, so we could offer a better salary in addition to the difficulty of hiring and retaining nurses. Danae is currently doing the work of a PHN II. Therefore, I would like to reclassify her as a PHN II.
- Reclassify our Outreach Specialist within our Emergency Preparedness Program.
   Given the nature of Emergency Preparedness and the off-hours availability that may require immediate attention, the change to a Program Coordinator aligns with the responsibilities and expectations associated with the role.

Submitting Department: Assessor Meeting Date: February 6, 2024

#### **SUBJECT**

Assessor Roll Corrections - approval of roll correction values being decreased over \$150,000 or with values being decrease 50% or more.

#### **Recommendation:**

Approve

#### 4/5 vote required:

Yes

#### **Distribution Instructions:**

Assessor Auditor

#### **ATTACHMENTS**

- 005-170-021-000.pdf
- 038-270-047-000.pdf

# County of AMADOR ASSESSOR ROLL CORRECTION

Asm	ıt	Tax	Year	R/C #	Roll .	Туре		Fee Parcel		Originating	Asmt	From	TRA	New Ti	RA
005-170	-021-000	2	023	A0521	s	5	0	05-170-021-00	0	005-170-02	1-000	052-	046	052-04	46
R&T 1	4	831	R&T	2	N	Taxroll Asmt Only	′	Y Va	lue Histo	ory		Taxab	oility Code	050	
		Roll Valu	ie l	New Value	Sup From Net	Sup To Net		-		5	Supl Info				
	Land	106	725	85,101			N	10 % PP Per	nalty		E	vent From/Thru	Dates		
S	tructure	910,	000	21,624			N	Restricted							
(	Growing			25,543			N	Timber Prese	erve						
	PP MH						N	5151 Interes	t		Owi	nership From/Th	ru Dates	_	
Fixtu	res R/P						N	506 Interest							
I	Fixtures											506/5151 From/7	Thru Datas		
Personal F	Property									F	rom 1	From 2		Thru	
	HOX														
Other Exe	mptions						-								
CODE		Net Cha	inge	-884,457	Supl Change			TaxBill Days	-			Print R/C Wks			
	Owner	MORGAN R	OCK TRU	ST				R/C Date Created By		30, 2024		Print R/C Lette			
Mailing A		1350 COOK IONE CA 95						Created by		TM		R/C Completed	d C		
	1	IONE OA 93	040-9301												
							, A	ppraiser	Initials	Date	<u> </u>				
Sit	lus	0 COOK RD					Su	ıpv Appr				Asmt Clerk			
,		E CA 95640					]		Initials	Date	<del></del>	7.0	Initials		Date
Bill Comments		ED VALUE					Cr	nief Appr				Off Mgr			
Comments	KESTRI	CTED LAND	& GROW	ING					Initials	Date	·		Initials		Date
Assessor	Signatu	re		Date	Auditor Signa	ature		Date		County C		Signature		Date	

# County of AMADOR ASSESSOR ROLL CORRECTION

	Asmt Tax Year R/C # 990-046-994-000 2022 A0520		Roll Type			Fee Parcel         Origin           005-170-021-000         005-1		From 052-0		New TRA 052-046	
R&T 1	4	4831	R&T 2	N	Taxroll Asmt Onl	у	Value History		Taxab	ility Code	050
		Roll Value	New Value	Sup From Net	Sup To Net	I		Supl Info			
	Land	106,716	85,101		-21,615	N 10 % PP I	Penalty	Ev	rent From/Thru [	Dates	
S	tructure	910,000	21,200	910,000	21,200	N Restricted	I	Nov 3,		ov 03, 2022	]
(	Growing		25,543		25,543	N Timber Pr	eserve	1107 3,	2022	00 03, 2022	J
	PP MH					N 5151 Inter	est	Own	ership From/Thr	u Dates	_
Fixtu	ires R/P					N 506 Intere	est	Nov 3	3, 22	Jun 30, 23	
I	Fixtures									b D. (	J
Personal F	Property							From 1	<b>506/5151 From/T</b> From 2		Thru
	нох								] [		Tillu
Other Exe	mptions										
CODE		Net Change	-884,872	Supl Change	-884,872	TaxBill Da	*		Print R/C Wks	С	
	Owner	MORGAN ROCK	TRUST	oup. Onungo		R/C Da		2024	Print R/C Letter	<u> </u>	
Mailing A	Address	1350 COOK RD				Created I	Ву ТМ		R/C Completed	С	
		IONE CA 95640-9	9501								
						Appraiser	Initials	 Date			
Sit	ius	00 COOK RD				Suny Appr	mado	Bato	A a made Classic		
_	101	NE CA 95640				Supv Appr	Initials	Date	Asmt Clerk _	Initials	Date
Bill		TED VALUE TO R				Chief Appr			Off Mgr		
Comments	RESTR	ICTED LAND & G	ROWING			<b>IJ</b>	Initials	Date	_	Initials	Date
						•					
Assessor	Signati	Ire	 Date	Auditor	ature	Dai		County Counsel	Signature		 Date
	Olyriall	ai C	Date	Sign	ature	Dai	i.C	•	oignature		Date

# County of AMADOR ASSESSOR ROLL CORRECTION

Asmt	Tax \	ear R/0	C# Roll	Туре	Fee Parcel		Originating Asmt	From 7	ΓRA	New TRA
038-270-047-	000 202	A05	15	3	038-270-047-0	00 0	38-270-047-000	052-0	08	052-008
R&T 1	51	R&T 2	N	Taxroll Asmt Only	YV	alue History		Taxabi	lity Code	000
	Roll Value	New Value	Sup From Net	Sup To Net			Supl Info	1		
La	nd 8	93			N 10 % PP Pe	enalty	E	event From/Thru D	ates	
Structu	ıre				N Restricted					
Growi	ng				N Timber Pres	serve				
PP M	ин				N 5151 Intere	st	Ow	nership From/Thr	u Dates	_
Fixtures R	M/P				N 506 Interes	t				
Fixtur	es						•	506/5151 From/Th	nru Dates	_
Personal Prope	rty						From 1	From 2	na Dates	Thru
НС	ох									
Other Exemptio	ns									
CODE	Net Chan	ge -893	Supl Change		TaxBill Days			Print R/C Wks	С	
Own	er RODMAN ELT	ON V TR & DENNIS	R & ERROL V TR & I	_AGUE	R/C Date Created By	• • · · · · · · · · · · · · · · · · · ·	2024	Print R/C Letter R/C Completed	C	
Mailing Addre	ess LAGUE KIMB PO BOX 278	ERLY A & RODMAN	DENNIS R SUCC TR	STES		I IVI		170 Completed		
	PINE GROVE	CA 95665								
-					Appraiser _	Initials	 Date			
Situs					Supv Appr _			Asmt Clerk _		
L					]	Initials	Date	ASIII OICIK _	Initials	Date
D	OVED VALUE PA	RCEL IS A ROADWA	ΛΥ		Chief Appr _			Off Mgr _		
Comments						Initials	Date		Initials	Date
Assessor Sign	nature	Date	Auditor Sign	ature	Date		County Counsel _	Signature		Date

Submitting Department: Behavioral Health Meeting Date: February 6, 2024

#### **SUBJECT**

Behavioral Health and California Mental Health Services Authority (CalMHSA) - amendment to MOU for Peer Support Specialist Certification Programs

This amendment adds an additional charge if a staff member allows their certification to lapse.

#### **Recommendation:**

Approve and sign amendment.

#### 4/5 vote required:

No

#### **Distribution Instructions:**

Please return signed copies to Karen Vaughn/Behavioral Health

#### **ATTACHMENTS**

- Memo to BOS re MOU Amendment CalMHSA Peer Support Specialist Certification.pdf
- 3693 WORK 2023 AMADOR MOU AM1 1.29.24.docx
- Amador County CalMHSA Medi-Cal Peer Support Specialist Program Offerings MOU.Fully Executed.pdf

### BEHAVIORAL HEALTH DEPARTMENT

10877 Conductor Boulevard, Suite 300 • Sutter Creek, CA 95685 • Phone (209) 223-6412 • Fax (209) 223-0920 • Toll Free Number (888) 310-6555



To:

**Board of Supervisors** 

From:

Melissa Cranfill, LCSW - Behavioral Health Director

Date:

January 31, 2024

RE:

Amendment to MOU between Behavioral Health Department and

California Mental Health Services Authority (CalMHSA) - Peer Support

**Specialist Programs** 

#### Background:

Behavioral Health established a MOU with CalMHSA to provide Peer Support Specialist Certification Program in April 2023. DHCS encourages counties to take advantage of the opportunity to work with CalMHSA for their certification, training and supervision programs.

Counties not working with CalMHSA will need to develop their own training, certification and supervision program plans. ACBH does not have the capacity or staffing to develop and manage these programs.

#### Overview & Staff Analysis:

This amendment adds an additional charge if a staff member allows their certification to lapse.

#### Recommendation/Request:

Approve and sign MOU Amendment #1 – Medi-Cal Peer Support Specialist Certification Program between Amador County Behavioral Health and California Mental Health Services Authority.

3693 WORK 2023 AMADOR MOU AM1 Medi-Cal Peer Support Specialist Certification Program Amador County January 29, 2024

# CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY MEMORANDUM OF UNDERSTANDING AMENDMENT #1

Medi-Cal Peer Support Specialist Certification Program ("Program")

This Memorandum of Understanding Amendment ("Amendment") amends MOU No. 3693-WORK-2023-AMC ("MOU"), a contract by and between the California Mental Health ServicesAuthority ("CalMHSA") and Amador County ("Participant") for the Participant to purchase Medi-Cal Peer Support Specialist Certification program items as needed. This Amendment shall be effective upon execution of this Amendment by both parties.

The MOU is hereby amended to correct language set out in two sections of the MOU, EXHIBIT B, General Terms and Conditions, Section V. Fiscal Provisions, Item B, Rates for Services table and Attachment A, Medi-Cal Peer Support Specialist Program Order Form Template, to add a \$50 Late Fee for Certification Renewal as an additional item available for purchase.

All other terms or provisions in the initial MOU No. 3693-WORK-2023-AMC not amended by this Amendment shall remain in full force and effect.

#### **MODIFICATIONS TO THE MOU**

B. The existing MOU EXHIBIT B, General Terms and Conditions, Section V. Fiscal Provisions, Item B, Rates for Services table is replaced with the below EXHIBIT B, General Terms and Conditions, Section V. Fiscal Provisions, Item B, Rates for Services table to add a \$50 Late Fee for Certification Renewal as an additional item available for purchase.

#### **EXHIBIT B – GENERAL TERMS AND CONDITIONS**

- V. Fiscal Provisions
  - B. Rates for Services -

Item	Cost
Peer Support Specialist Certification Bundle* (covers costs of application, core competency training, and one-time exam)	\$1,850
Application for Medi-Cal Peer Support Certification	\$100
80-hour Core Competency Training for Medi-Cal Peer Support Specialist	Not to Exceed \$1600*
Parent Family Caregiver Specialization Training Course	Not to Exceed \$1600*
Crisis Specialization Training Course	Not to Exceed \$1600*
Unhoused Specialization Training Course	Not to Exceed \$1600*

PARTICIPATION MOU AMENDMENT: 3693 WORK 2023 AMADOR MOU AM1, Amador County, January 2024

Medi-Cal Peer Support Specialist Certification Exam  Exam Retake  \$ 7 at	51600* 5150/per attempt
Exam Retake \$1	•
Exam Retake \$^at	ttempt
at	
	5150/per
	ittempt
Biennial Renewal for – re-certification for Medi-Cal Peer Support Specialist \$8	80
Reinstatement of Certification for Medi-Cal Peer Support Specialist \$8	80
Training Provider Application - Medi-Cal Peer Support Specialist Training (valid for 2 years \$3	300
from date of approval)	
Training Provider Application – Specialization Training Course(s) (valid for 2 years from \$3	300/per
date of approval) sp	pecialization
Training Provider Application - Continuing Education Training (valid for 2 years from date \$3	300
of approval)	
	300
Support Specialist (valid for 2 years from date of approval)	
Training Provider Application – Renewal of Approval (valid for 2 years from date of re-	300
approval)	
Late Fee for Certification Renewal - The fee is imposed when certification has expired for \$5	550
renewals.	
Supervisor Training \$0	0

<sup>\*</sup>Training Course Fees will be dependent on the Training Vendor Selected

B. The existing MOU Attachment A is replaced with the below Attachment A to add a \$50 Late Fee for Certification Renewal as an additional item available for purchase.

ATTACHMENT A - ORDER FORM TEMPLATE

[ORDER FORM #] [DATE]

PARTICIPANT:

PAYMENT MADE TO: California Mental Health Services Authority 1610 Arden Way, STE 175 Sacramento, CA 95815

Medi-Cal Peer Support Specialist Program Order Form				
Item	Cost	Number of Items	Total	

Peer Support Specialist Certification Bundle*	\$1,850
(covers costs of application, core competency	
training, and one-time exam)	
Application for Medi-Cal Peer Support Certification	\$100
80-hour Core Competency Training for Medi-Cal	Not to Exceed
Peer Support Specialist	\$1600*
Parent Family Caregiver Specialization Training	Not to Exceed
Course	\$1600*
Crisis Specialization Training Course	Not to Exceed
	\$1600*
Unhoused Specialization Training Course	Not to Exceed
	\$1600*
Justice-Involved Specialization Training Course	Not to Exceed
	\$1600*
Medi-Cal Peer Support Specialist Certification	\$150/per
Exam	attempt
Exam Retake	\$150/per
	attempt
Biennial Renewal for – re-certification for Medi-Cal	\$80
Peer Support Specialist	
Reinstatement of Certification for Medi-Cal Peer	\$80
Support Specialist	
Training Provider Application - Medi-Cal Peer	\$300
Support Specialist Training (valid for 2 years from	
date of approval)	1000
Training Provider Application – Specialization	\$300/per
Training Course(s) (valid for 2 years from date of	specialization
approval)	4000
Training Provider Application - Continuing	\$300
Education Training (valid for 2 years from date of	
approval)	0.000
Training Provider Application – 40-Hour Refresher	\$300
Training Course for Medi-Cal Peer Support	
Specialist (valid for 2 years from date of approval)	6200
Training Provider Application – Renewal of	\$300
Approval (valid for 2 years from date of reapproval)	
Late Fee for Certification Renewal	\$50
Supervisor Training Tatal Cost for Itoms	\$0
Total Cost for Items  Administrative Fee 1F9/ for Cost of Items*	
Administrative Fee 15% for Cost of Items*	
Total Cost	

3693 WORK 2023 AMADOR MOU AM1 Medi-Cal Peer Support Specialist Certification Program Amador County January 29, 2024

\*\* Training Course Fees will be dependent on the Training Vendor Selected. Participant will confirm with CalMHSA which fees to input based on their staff training selection. Authorized Signatory: Date:\_\_\_\_\_ IN WITNESS WHEREOF, the parties hereby confirm acceptance of the terms of this Amendment by causing their duly authorized officers or representatives to execute this Amendment as set out below. **Authorized Signatures:** CalMHSA Signed: Name (Printed): Dr. Amie Miller, Psy.D., MFT Title: Executive Director Date: Participant: Signed:\_\_\_\_\_ Name (Printed): Brian Oneto Title: Board of Supervisors/ CAO Date: Signed: Name (Printed): Gregory Gillott Title: County Counsel Date: Signed: Name (Printed): Melissa Cranfill, LCSW

\*Administrative Fee only applies to specific items as identified in Exhibit B of 3693-WORK-2023-AMC MOU.

Title: Director of Behavioral Health Date:

3693-WORK-2023-AMC Medi-Cal Peer Support Specialist Program Offerings April 5, 2023

# CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY MEMORANDUM OF UNDERSTANDING COVER SHEET

1.	Amador County ("Participant") desires to participate in the Program identified below.					
	Name of Program: Medi-Cal Peer Support Specialist Program Offerings					
2.	Prograi Memoi	m will be gover randum of Unde	ned by CalMHSA erstanding (MOU	A's Joint Powers A	and Participant acknowledge that the greement and its Bylaws, and by this chibits are intended to clarify how the cular Program.	
	0	Exhibit A	Program Descr	iption and Funding		
	0	Exhibit B	General Terms	and Conditions		
	0	Attachment A	Order Form Te	mplate		
3.	The maximum amount payable under this MOU is not to exceed \$25,000.					
4.	Funds payable under this MOU are subject to reversion:					
•	Yes: Reversion Date					
•						
5.	The term of the Program is April 1, 2023, through March 31, 2025					
6.	Author	ized Signatures:				
CalMH	SA					
Signe	d: Dr. Uw	ned by: NIL Miller AB7CC446		Name (Printed) <u>:     </u>	Dr. Amie Miller, Psy.D., MFT	
Title: Executive Director				Date: 5/5/2023		
Partici <sub> </sub>	pant: An	nador County				
Signe	d: <b>///</b>	by I Bro		Name (Printed):	Jeffrey Brown	
Title:	Board of	Supervisors/ CA	10	Date: 4	15/23	
Signe	d: 🥎	4		Name (Printed):	Greg Gillott	
Title:	County (	Counsel		Date: 41	25/23	
Signe	mel	~ All, c	esu	Name (Printed):	Melissa Cranfill, LCSW	
Title:	Director	of Behavioral H	ealth	Date: 5/2	2023	

3693-WORK-2023-AMC Medi-Cal Peer Support Specialist Program Offerings April 5, 2023

# Memorandum of Understanding EXHIBIT A – PROGRAM DESCRIPTION

- A. Name of Program: Medi-Cal Peer Support Specialist Program
- B. Term of Program: April 1, 2023, through March 31, 2025
- C. Program Objective and Overview:

CalMHSA established a Medi-Cal Peer Support Specialist Certification program as required in <u>BHIN 21-041</u> for interested counties. This program allows the Participant to purchase Medi-Cal Peer Support Specialist Certification related items as needed.

3693-WORK-2023-AMC Medi-Cal Peer Support Specialist Program Offerings April 5, 2023

#### Memorandum of Understanding

EXHIBIT B - General Terms and Conditions

#### I. Definitions

The following words, as used throughout this Memorandum of Understanding, shall be construed to have the following meaning, unless otherwise apparent from the context in which they are used:

- I. <u>CalMHSA</u> California Mental Health Services Authority, a Joint Powers Authority (JPA) created by counties in 2009 at the instigation of the California Mental Health Directors Association to jointly develop and fund mental health services and education programs.
- II. <u>Member</u> A County (or JPA of two or more Counties) that has joined CalMHSA and executed the CalMHSA Joint Powers Agreement.
- III. <u>Mental Health Services Act (MHSA)</u> A law initially known as Proposition 63 in the November 2004 election that added sections to the Welfare and Institutions Code providing for, among other things, PEI Programs.
- IV. <u>Mental Health Services Division (MHSD)</u> The Division of the California Department of Health Care Services responsible for mental health functions.
- V. <u>Participant</u> Any County participating in the Program either as Member of CalMHSA or under a Memorandum of Understanding with CalMHSA.
- **VI.** <u>Program</u> The program identified in the Cover Sheet.

#### II. Responsibilities

- A. Responsibilities of CalMHSA:
  - a. Act as the Fiscal and Administrative agent for the Program.
  - b. Manage funds received consistent with the requirements of any applicable laws, regulations, guidelines and/or contractual obligations.
  - c. Provide regular fiscal reports to Participant and/or other public agencies with a right to such reports.
  - d. Comply with CalMHSA's Joint Powers Agreement and Bylaws.

#### B. Responsibilities of Participant:

- a. Participant will pay for individual program services as defined in the fiscal provisions in Exhibit B Section V.
- b. Provide CalMHSA and any other parties deemed necessary with requested information and assistance in order to fulfill the purpose of the Program.
- c. Responsible for any and all assessments, creation of individual case plans, and providing or arranging for services.
- d. Cooperate by providing CalMHSA with requested information and assistance in order to fulfill the purpose of the Program.
- e. Provide feedback on Program performance.

3693-WORK-2023-AMC Medi-Cal Peer Support Specialist Program Offerings April 5, 2023

f. Comply with applicable laws, regulations, guidelines, contractual agreements, JPAs, and bylaws.

#### III. Duration, Term, and Amendment

- **A.** The term of the Program is 24 months.
- B. This MOU may be supplemented, amended, or modified only by the mutual agreement of CalMHSA and the Participant, expressed in writing and signed by authorized representatives of both parties.

#### IV. Withdrawal, Cancellation, and Termination

- A. Participant may withdraw from the Program and terminate the MOU upon six (6) months' written notice. Notice shall be deemed served on the date of mailing.
- B. The withdraw of a Participant from the Program shall not automatically terminate its responsibility for its share of the expense and liabilities of the Program. The contributions of current and past Participants are chargeable for their respective share of unavoidable expenses and liabilities arising during the period of their participation.
- C. Upon cancellation, termination, or other conclusion of the Program, any funds remaining undisbursed after CalMHSA satisfies all obligations arising from the administration of the Program shall be returned to Participant. Unused funds paid for a joint effort will be returned pro rata to Participant in proportion to payments made. Adjustments may be made if disproportionate benefit was conveyed on particular Participant. Excess funds at the conclusion of county-specific efforts will be returned to the particular County that paid them.

#### V. Fiscal Provisions

A. Funding required from Participant will not exceed \$25,000 during the project period.

#### B. Rates for Services -

ltem - Item	Cost
Peer Support Specialist Certification Bundle* (covers costs of application, core competency training, and one-time exam)	\$1,850
Application for Medi-Cal Peer Support Certification	\$100
80-hour Core Competency Training for Medi-Cal Peer Support Specialist	Not to Exceed \$1600*
Parent Family Caregiver Specialization Training Course	Not to Exceed \$1600*
Crisis Specialization Training Course	Not to Exceed \$1600*

Unhoused Specialization Training Course	Not to Exceed
	\$1600*
lustice-Involved Specialization Training Course	Not to Exceed
	\$1600*
Medi-Cal Peer Support Specialist Certification Exam	\$150/per
	attempt
Exam Retake	\$150/per
	attempt
Biennial Renewal for- re-certification for Medi-Cal Peer Support Specialist	\$80
Reinstatement of Certification for Medi-Cal Peer Support Specialist	\$80
Fraining Provider Application - Medi-Cal Peer Support Specialist Training (valid for 2 years	\$300
from date of approval)	
Training Provider Application – Specialization Training Course(s) (valid for 2 years from	\$300/per
date of approval)	specialization
Training Provider Application - Continuing Education Training (valid for 2 years from date	\$300
of approval)	
Training Provider Application – 40-Hour Refresher Training Course for Medi-Cal Peer	\$300
Support Specialist (valid for 2 years from date of approval)	
Fraining Provider Application – Renewal of Approval (valid for 2 years from date of re-	\$300
approval)	
Supervisor Training	\$0

<sup>\*</sup>Training Course Fees will be dependent on the Training Vendor Selected.

#### C. Payment Method -

Participant will submit an Order Form to CalMHSA on a monthly basis at <a href="mailto:accountsreceivable@calmhsa.org">accountsreceivable@calmhsa.org</a> using the template listed in Attachment A –Order Form Template. CalMHSA will then invoice Participant for services requested. Participant will pay invoice within 30 days of receipt. Participant will pay in arrears for services utilized.

#### D. Administrative Fee -

Participant is subject to a 15% administrative fee to be charged only to the following items:

- Peer Support Specialist Certification Bundle\* (covers costs of application, core competency training, and one-time exam)
- 80-hour Core Competency Training for Medi-Cal Peer Support Specialist
- Parent Family Caregiver Specialization Training Course
- Crisis Specialization Training Course

3693-WORK-2023-AMC Medi-Cal Peer Support Specialist Program Offerings April 5, 2023

- Unhoused Specialization Training Course
- Justice-Involved Specialization Training Course

# VI. Limitation of Liability and Indemnification

- A. CalMHSA is responsible only for funds as instructed and authorized by participants. CalMHSA is not liable for damages beyond the amount of any funds which are identified on the cover page of this MOU, without authorization or contrary to Participant's instructions.
- B. CalMHSA is not undertaking responsibility for assessments, creation of case or treatment plans, providing or arranging services, and/or selecting, contracting with, or supervising providers (collectively, "mental health services"). Participant will defend and indemnify CalMHSA for any claim, demand, disallowance, suit, or damages arising from Participant's acts or omissions in connection with the provision of mental health services.

3693-WORK-2023-AMC Medi-Cal Peer Support Specialist Program Offerings March 16, 2023

# Memorandum of Understanding

Attachment A – Medi-Cal Peer Support Specialist Program Offerings

[ORDER FORM #]
[DATE]

**PARTICIPANT:** 

#### **PAYMENT MADE TO:**

California Mental Health Services Authority 1610 Arden Way, STE 175 Sacramento, CA 95815

Medi-Ca	l Peer Support Specialist Program Ord	er Form	S. 15 71 .
Item	Cost **	Number of Items	Total
Peer Support Specialist Certification	\$1,850*		
Bundle* (covers costs of application, core			
competency training, and one-time exam)			
Application for Medi-Cal Peer Support	\$100		
Certification			
80-hour Core Competency Training for	Not to Exceed \$1600*		
Medi-Cal Peer Support Specialist			
Parent Family Caregiver Specialization	Not to Exceed \$1600*		
Training Course			
Crisis Specialization Training Course	Not to Exceed \$1600*		
Unhoused Specialization Training Course	Not to Exceed \$1600*		
Justice-Involved Specialization Training	Not to Exceed \$1600*		
Course			
Medi-Cal Peer Support Specialist	\$150/per attempt		
Certification Exam			
Exam Retake	\$150/per attempt		
Biennial Renewal for– re-certification for	\$80		
Medi-Cal Peer Support Specialist			
Reinstatement of Certification for Medi-	\$80		
Cal Peer Support Specialist			
Training Provider Application - Medi-Cal	\$300		
Peer Support Specialist Training (valid for			
2 years from date of approval)			
Training Provider Application –	\$300/per specialization		
Specialization Training Course(s) (valid for			
2 years from date of approval)			
Training Provider Application - Continuing	\$300		
Education Training (valid for 2 years from			
date of approval)			

3693-WORK-2023-AMC Medi-Cal Peer Support Specialist Program Offerings March 16, 2023

Training Provider Application – 40-Hour	\$300	
Refresher Training Course for Medi-Cal		
Peer Support Specialist (valid for 2 years		
from date of approval)		
Training Provider Application – Renewal of	\$300	
Approval (valid for 2 years from date of re-		
approval)		
Supervisor Training	\$0	
Total Cost for Items		
Administrative Fee 15% for Cost of Items*		
Total Cost		

<sup>\*</sup>Administrative Fee only applies to specific items as identified in Exhibit B of \_\_\_\_\_ MOU.

Authorized Signatory:	
Name:	
Date:	

<sup>\*\*</sup> Training Course Fees will be dependent on the Training Vendor Selected. Participant will confirm with CalMHSA which fees to input based on their staff training selection.

# **Board of Supervisors Agenda Item Report**

Submitting Department: Human Resources Meeting Date: February 6, 2024

# **SUBJECT**

Sheriff's Employee Referral Bonus Program

# **Recommendation:**

Approve

# 4/5 vote required:

No

#### **Distribution Instructions:**

Auditor, Budget Analyst, Sheriff's Office and Human Resources

# **ATTACHMENTS**

- Memo- Sheriff Employee Referral Bonus Program.doc
- Sheriff Employee Referral Bonus Program Guidelines.doc
- Employee Referral Program Form.pdf



# AMADOR COUNTY HUMAN RESOURCES DEPARTMENT

• Benefits (209) 223-6361

• Personnel (209) 223-6456

• Risk Management (209) 223-6392

County Administration Center 810 Court Street Jackson, California 95642 Facsimile: (209) 223-6426 Website: www.co.amador.ca.us

TO: Board of Supervisors

FROM: Lisa Gaebe, Human Resources Director

DATE: January 31, 2024

SUBJECT: Agenda Item for February 6, 2024 Board Consent Agenda

Sheriff's Employee Referral Bonus Program

The Sheriff has requested the implementation of an "Employee Referral Bonus Program" effective March 9, 2023 through September 30, 2024 unless extended at the request of the Sheriff and approved by the County Administrative Officer for hard to fill positions, which include Dispatcher, Correctional Officer and Deputy Sheriff.

The referral bonus amount for a referred employee is \$500.00 and will be payable once the referred employee has been sworn in. An employee may receive multiple referral bonuses not to exceed \$2000.00.

The Deputy Sheriff's Association, Sheriff's Office Association and the Sheriff's Office Mid-Management Association have reviewed the Employee Referral Bonus Program guidelines and form and support the implementation of the program.

Please approve the Employee Referral Bonus Program. If the Board does not approve the program there will be no monetary incentive for staff to encourage applicants to apply for the hard to fill positions.



# AMADOR COUNTY **HUMAN RESOURCES DEPARTMENT**

Benefits Personnel (209) 223-6361 (209) 223-6456

• Risk Management (209) 223-6392

County Administration Center 810 Court Street Jackson, California 95642 Facsimile: (209) 223-6426

Website: www.co.amador.ca.us

# Sheriff's Department Employee Referral Bonus Program Guidelines

# **Purpose**

The purpose of the Employee Referral Bonus program is to provide an incentive award to current employee(s) in a full-time or part-time position who bring new talent to the Sheriff's Department in hard to fill classifications by referring applicants who are subsequently selected and successfully employed in these hard to fill positions starting March 9, 2023 through September 30, 2024 unless extended at the request of the Sheriff and approved by the County Administrative Officer.

# Eligibility and Participation

Applicant – Applicants are persons not currently employed with the Sheriff's Department.

Referring Employee - All full-time and part-time employees are eligible to receive a referral bonus with the exception of at least the following:

- Managers/Directors
- Employees whose regular, recurring, jobs include recruitment of employees
- Supervisors or other persons associated with the selection of the candidate
- All Human Resources Department employees
- Family members

Positions - Positions eligible for this program must be determined by the Sheriff to be "hard to fill" positions

The following factors should be considered when designating a position as "hard-to-fill" positions:

- How critical the position is to the agency's operation and mission
- The success of recent efforts to recruit candidates and retain employees in like positions
- The availability in the labor market of well-qualified candidates for employment
- Recent turnover in similar positions
- Special qualifications needed for the position
- Other unique factors that demonstrate difficulty in filling the position

Current identified positions as hard-to-fill -

- Dispatcher
- **Correctional Officer**
- **Deputy Sheriff**

## Referral Bonus Amount

\$500.00

- An employee may receive multiple Employee Referral Bonuses, the total cannot exceed \$2000.00
- Referral bonuses will be paid in one lump sum in the employees' paycheck (taxed and not pensionable) and will be payable once employee referred has been sworn in

# Employee Referral Program Administration

The Employee Referral Program will operate in accordance with the following program requirements:

- Referral bonuses are awarded at the discretion of the Sheriff or his designee
- The Sheriff will provide a form for completion and submission by either the applicant or the referring employee with the applicants application indication that the referring employee has made the referral
- The Sheriff will designate the position as "hard-to-fill prior to the position being posted
- Employees selected for eligible positions must be sworn in prior to the referring employee being eligible to receive the referral bonus
- Referred candidates cannot be current employees of the Sheriff Department in any capacity, including temporary employees
- Any disputes arising from the application of this program will be the responsibility of the Sheriff or his designee to resolve and will not be considered a grievance
- The hiring process will be fair and consistent with agency policy and procedures, with no bias against candidates whose selection might make another employee eligible for a referral bonus



(209) 223-6456

• Risk Management (209) 223-6392

County Administration Center 810 Court Street Jackson, California 95642 Facsimile: (209) 223-6426

Website: www.co.amador.ca.us

# **Employee Referral Bonus Program Form**

To refer an applicant in a hard-to-fill position for employment and be eligible to receive the \$500.00 Employee Referral Bonus, current eligible part-time and full-time employees are asked to do the following:

Read the Employee Referral Bonus guidelines

209) 223-6361

- Complete the Employee Section and Applicant Section below
- Submit the completed form to the Sheriff's Office

	Employ	ee Section	
Referring Employee Name:			
Employee's Department:			
Employee's Phone Number:			
Employee's Email Address:			
	Applica	ant Section	
Applicant's Name:			
Applicant's Address:			
Applicant's Phone Number:			
Applicant's Email Address:			
Position Applied for:			
	-	partment's Use Only	
Employee meets requirement	s for Bonus Program	YesNo	
If not, why:			
Applicant date sworn in:			
	Approved:	Denied:	
Signature of Sheriff or Design	nee:		
	For Audito	or's Use Only	
Date employee paid referral l	oonus		
Payroll Signature:			

# **Board of Supervisors Agenda Item Report**

Submitting Department: Board of Supervisors Meeting Date: February 6, 2024

#### **SUBJECT**

Social Services Department – Request to add five new positions.

#### **Recommendation:**

Approve

# 4/5 vote required:

No

#### **Distribution Instructions:**

Auditor, Budget Analyst, Human Resources and Social Services

#### **ATTACHMENTS**

- Memo Social Services Additional Positions.doc
- Memo Request to add two Elig Worker positions.doc
- Memo Request to add one IHSS SW position.docx
- Memo Request to add one Elig Supervisor position.docx
- Memo Request to add one CPS SW.docx



# AMADOR COUNTY HUMAN RESOURCES DEPARTMENT

• Personnel (209) 223-6456

• Risk Management (209) 223-6392

County Administration Center 810 Court Street Jackson, California 95642 Facsimile: (209) 223-6426

Website: www.co.amador.ca.us

TO: Board of Supervisors

FROM: Lisa Gaebe, Human Resources Director

DATE: January 31, 2024

SUBJECT: Agenda Item for February 6, 2024 Board Consent Agenda

Social Services Department – Addition of Five New Positions

The Social Services Director has requested to add the following positions:

Two Eligibility Worker I/II

- One Eligibility Supervisor
- One CPS Social Worker
- One IHSS Social Worker

With the current staffing levels in the Social Services Department it is challenging to meet the current demands to serve the community. The addition of these positions will help meet that demand. No County general funds will be needed to support these positions.

The Social Services Director has provided memos with justification for each of these positions.

Positions within the Department of Social Services are required by State law to be covered by the Merit System Personnel Standards of the State Personnel Board set forth in Title 2, Division 5 of the California Code of Regulations.

If the Board does not approve the request to add the additional positions, the department who is already experiencing a staffing shortage, may be unable to continue to provide timely, accurate and efficient services to their internal and external clients.

# **DEPARTMENT OF SOCIAL SERVICES**

10877 Conductor Blvd. Sutter Creek, CA 95685 209-223-6550



Date: 1/31/2024

To: Amador County Board of Supervisors

From: Anne Watts, Director, Amador County Department of Social Services

Re: Request to add two Eligibility Worker I/II positions

The Department of Social Services (DSS) is requesting to add two Eligibility Worker I/II positions.

Below is the pay scale for the Eligibility Worker I/II classification:

Step A \$18.84 – Step E \$22.90 Step A: \$20.71 – Step E \$25.17

#### **Justification:**

- 1. Eligibility Workers manage caseloads of several public assistance programs, including CalFresh, Medi-Cal, and CalWORKs.
- 2. The Eligibility unit caseload, considering all programs, has grown significantly. In September 2019, the number of active cases was 3,912. In September 2023, the case count increased to 8,261. This caseload, in addition to the processing of new applications, is managed by 14 Eligibility Workers and one Eligibility Screener.
- 3. The Department of Social Services has repeatedly and significantly underspent its Medi-Cal administration allocations intended to pay for staff to accurately process and manage Medi-Cal applications and cases. Each year, unspent Medi-Cal funding is redistributed to other counties.
- 4. The Department will be receiving a substantial increase in its CalFresh administration allocation for FY 23/24. For FY 22/23, the state general fund allocation was \$552,428.00. The state general fund allocation for FY 23/24 is \$1,515,544.00. This increase was due in large part to changes in the budget methodology used by the state to determine each counties' funding needs. This new methodology considers caseload size as well as case processing time and will be the methodology used moving forward. The state anticipates CalFresh caseload growth in FY 23/24.
- 5. Adding positions and decreasing the workload of individual workers will increase timeliness and accuracy. Each program is regularly audited by the state. It is expected that counties use their available state and federal resources to meet program requirements and to determine eligibility accurately and timely. With current staffing levels, the department is not maintaining compliance related to timeliness or other program requirements on a consistent basis or at the level expected.

# **Primary Responsibilities:**

- 1. Conduct interviews with applicants and recipients to elicit eligibility information, obtain and/or verify financial, employment, tax and personal demographic information and determine eligibility for public assistance programs and services
- 2. Explain regulations, rules and policies to clients and apprise them of their rights, responsibilities for participation in various public assistance programs and services
- 3. Determine the level of benefits to which the client is entitled by making complex computations and/or computer entries and then analyzing the results
- 4. Monitor on-going eligibility by obtaining periodic updated information of eligibility factors and take appropriate actions on changes
- 5. Determine need for additional services and make referrals as needed for employment and other services to outside agencies to assist clients toward self-sufficiency
- 6. Enter and maintain case records, including written narratives, forms and computer documents in a clear and readable format

# **Departmental Programs:**

The positions will be located within the Department of Social Services and will report to an Eligibility Supervisor. The staff will manage caseloads of various public assistance programs, including CalFresh, Medi-Cal, and CalWORKs.

#### **Funding:**

No county general funds will be needed to support these positions.

The Department of Social Services receives administrative allocations, including both state and federal funds, to manage CalFresh, Medi-Cal, and CalWORKs. The Department is receiving an increase in its CalFresh administration allocation in fiscal year 23/24, which is expected to continue due to changes in the state's budget methodology. The Department underspends its Medi-Cal administration allocation. The Department has the funding to sustain these new positions long-term.

The fully funded cost of each position is estimated to be \$64,500 - \$70,000 (\$129,000 - \$140,000 for the two positions) for the first 12 months, dependent upon a level I or a level II being hired.

This total cost includes the equipment needs listed below.

#### **Equipment and Space Needs:**

The new Eligibility Worker workspaces will be located at the Health and Human Services building.

DSS will need to purchase additional items, such as computers, monitors, telephones, and chairs. We would need to add two email addresses and two telephone extensions. We estimate these costs to be approximately \$2,155.

#### **Performance Measures:**

The Department has established the following two performance objectives for the current and next fiscal year directly related to this request. The addition of these positions will assist the Department in reaching these goals, and others.

- 1. Improve case compliance in CalFresh eligibility determinations to ensure that clients receive accurate benefit amounts and are not burdened with unnecessary verification requirements during the application process.
- 2. Successfully complete timely Medi-Cal annual redeterminations at a rate of 90%.

# **Impact if not approved:**

If these positions are not approved, state and federal funds intended for our community will continue to be unspent and redistributed to other counties. The Department has an obligation to use the funds intended for Amador County residents to provide quality and timely services and benefits. Each program is regularly audited by the state. It is not appropriate for a county to underspend its administration allocations if doing so results in not meeting community needs and program requirements.



# **DEPARTMENT OF SOCIAL SERVICES**

10877 Conductor Blvd. Sutter Creek, CA 95685 209-223-6550

Date: 1/31/2024

To: Amador County Board of Supervisors

From: Anne Watts, Director, Amador County Department of Social Services

Re: Request to add one In Home Supportive Services (IHSS) Social Worker I/II/III

The Department of Social Services (DSS) is requesting to add one In Home Supportive Services (IHSS) Social Worker position.

Below is the pay scale for the Social Worker classification:

Social Worker I: Step A \$25.58 – Step E \$31.09 Social Worker II: Step A \$28.19 – Step E \$34.27 Social Worker III: Step A \$30.94 – Step E \$37.61

#### Justification:

- 1. The IHSS Program assists with payment of personal and domestic services that enable blind, or disabled adults and children, and elderly individuals, who have a Medi-Cal eligibility determination, to remain safely in their homes.
- 2. The Department has two full-time social worker positions assigned to IHSS and one Supervisor who also oversees Adult Protective Services. The social workers determine program eligibility through an initial assessment process and conduct annual and change reassessments in recipient homes. These positions are paid for with an IHSS administrative allocation from the state, realignment dollars, and an allocation used for IHSS Quality Assurance and Program Integrity activities.
- 3. The IHSS caseload has grown significantly.

Approved cases

2020: 333 (monthly average)

2021: 362 2022: 400 2023: 432

New applications in pending status:

2020: 25 (monthly average)

2021: 32 2022: 47 2023: 55

4. In Home Supportive Services is mandated by the state to complete a variety of Quality Assurance (QA) and Program Integrity (PI) activities on an ongoing basis. These include, but are not limited to, the following:

<u>Program Integrity</u>: 24 unannounced home visits (UHV) each year, directed mailings, referring cases of suspected fraud in the IHSS program to the appropriate investigative agencies

The number of UHVs has increased from 12 to 24 this fiscal year due to the increase in the county's IHSS caseload.

Quality Assurance: 127 desk reviews, 25 home visits, and targeted reviews

- 5. The Amador County Department of Social Services' IHSS Social Worker Supervisor has been completing all PI and QA activities in addition to her supervisory responsibilities for IHSS and Adult Protective Services. Because of the increase in caseload, the Supervisor has also been assisting with initial assessments and annual reassessments.
- 6. The Department's administrative allocation increased from \$193,500 to \$216,811 in fiscal year 2023/2024. Realignment dollars will be used for any expenses incurred in excess of that allocation.

# **Primary Responsibilities:**

- 1. Receive and process applications for IHSS.
- 2. Conduct in home initial assessments to determine eligibility.
- 3. Complete in home annual reassessments for IHSS recipients to determine any changes in needs or level of care.
- 4. Follow complex regulations to assess recipient needs, including the hours of care needed in various service categories.
- 5. Refer applicants and recipients to community resources, as needed.
- 6. Operate a statewide case management system.
- 7. Complete thorough and timely documentation of all assessments and communications with applicants and recipients of IHSS.

# **Departmental Programs:**

The position will be located within the Department of Social Services and will report to the Adult Services Social Worker Supervisor.

# **Funding:**

The position will not require any County General Funds.

The position will be fully funded by allocations from the state designated for this purpose to fulfill IHSS mandates and with county realignment dollars.

The fully funded cost is estimated to be in the range of \$98,000 - \$102,500 for the first 12 months, assuming a Social Worker I/II is hired.

This total cost includes the equipment needs listed below.

# **Equipment and Space Needs:**

The new Social Worker position workspace will be located in the Health and Human Services building.

DSS will need to purchase additional items: one computer, monitor, telephone, and chair. We would need to add one email address and one telephone extension. We estimate these costs to be approximately \$4,180.

#### **Performance measures:**

The Department has established the following performance objective for the current and next fiscal year directly related to this request:

1. Complete timely annual reassessments for IHSS recipients, at a rate of at least 80% by the end of fiscal year 2023/2024 and 90% by the end of fiscal year 2024/2025.

The addition of this position is intended to assist the Department in reaching this goal and others.

#### **Impact if not approved:**

The addition of this position will result in benefits to our Department, our staff, and, most importantly, the community. Without fully utilizing the state's funding for the purpose of meeting its mandates, the Department has been sacrificing the quality of its work elsewhere. This has been seen in timely completion of work and accuracy of work. If not approved, these errors will continue, to the detriment of the public being served.

# **DEPARTMENT OF SOCIAL SERVICES**

10877 Conductor Blvd. Sutter Creek, CA 95685 209-223-6550



Date: 1/31/2024

To: Amador County Board of Supervisors

From: Anne Watts, Director, Amador County Department of Social Services

Re: Request to add one Eligibility Supervisor position

The Department of Social Services (DSS) is requesting to add one Eligibility Supervisor position.

The pay scale for the Eligibility Supervisor position is:

Step A \$29.05 – Step E \$35.31

# **Justification:**

- 1. Eligibility Workers manage caseloads of several public assistance programs, including CalFresh, Medi-Cal, and CalWORKs.
- 2. The Department of Social Services currently has two Eligibility Supervisors responsible for supporting and guiding 14 Eligibility Workers and one Eligibility Screener. The Department's two Employment Training Workers do not have a direct supervisor and instead report to the Eligibility Program Manager.
- 3. The Department of Social Services has received a significant increase in its CalFresh state general fund administration allocation to be used for staffing to process and manage CalFresh applications and cases. For FY 22/23, that allocation was \$552,428.00. The allocation for FY 23/24 is \$1,515,544.00. This increase is in large part due to a change in the budget methodology used by the state to determine each county's funding needs. The methodology considers caseload size as well as case processing time. The state anticipates growth in the CalFresh caseload.
- 4. A part of the FY 23/24 administration allocation is intended to meet the new requirement that each county assign a staff person as a liaison for institutions of higher public education. The liaisons will provide information on programs and services offered by the county welfare department available to students. This allocation is intended to support the portion of time spent by the county staff liaisons working with institutions of public higher education and students related to the CalFresh Program. Amador County's allocation for this purpose is \$38,500.00. One Eligibility Supervisor will be assigned this responsibility.
- 5. The Department of Social Services has repeatedly underspent its Medi-Cal administration allocations. Each year, unspent Medi-Cal funding is redistributed to other counties.
- 6. Adding a third Eligibility Supervisor will reduce the staff to supervisor ratio, which is currently approximately 7:1. This will increase support and training provided to staff and will allow supervisors additional time to ensure program compliance and eligibility

#### **DRAFT**

determination timeliness through quality assurance activities. The Employment and Training Workers will report to an Eligibility Supervisor instead of the Eligibility Program Manager.

# **Primary Responsibilities:**

- 1. Plans, assigns, supervises and reviews the work of a unit of employees determining eligibility of applicants and recipients for public assistance programs
- 2. Selects, trains, evaluates and disciplines subordinate staff
- 3. Provides direction to staff on implementation of policies and procedures
- 4. Holds individual and group meetings to discuss or interpret rules, regulations and policies
- 5. Determines need for training and oversight and provides appropriate training and direction
- 6. Reviews and interprets information provided on a variety of forms both by the client and third parties to assist with eligibility determination
- 7. Responds to questions and complaints of clients in person, by telephone, mail and/or email communication
- 8. Identifies suspected fraud and makes referrals for investigation
- 9. Interviews complainants and addresses performance and personnel problems

# **Departmental Programs:**

The position will be located within the Department of Social Services and will report to the Eligibility Program Manager. Programs assigned include CalFresh, CalWORKs, and Medi-Cal.

# **Funding:**

No county general funds will be needed to support this position.

In fiscal year 23/24, the Department of Social Services is receiving a significant increase in its CalFresh administration allocation, which is expected to continue due to the changes in budget methodology. As stated above, the Department underspends its Medi-Cal administration allocations annually. The Department has the funding to sustain this new position long-term.

The fully funded cost for this position is estimated to be \$101,000 for the first 12 months.

This total cost includes the equipment needs listed below.

# **Equipment and Space Needs:**

The new Eligibility Supervisor workspace will be located in the Health and Human Services building.

DSS will need to purchase additional items: one computer, monitor, telephone, and chair. We would need to add one email address and one telephone extension. We estimate these costs to be approximately \$2,155.

# **Performance Measures:**

The Department has established the four objectives listed below for the current and next fiscal year

#### **DRAFT**

directly related to this request. The addition of this position is intended to assist the Department in reaching these goals.

- 1. Improve case compliance in CalFresh eligibility determinations to ensure that clients receive accurate benefit amounts and are not burdened with unnecessary verification requirements during the application process.
- 2. Successfully complete timely Medi-Cal annual redeterminations at a rate of 90%.
- 3. Increase the Welfare to Work orientation participation rate to 95%.
- 4. Increase the Welfare to Work Online CalWORKs Appraisal Tool (OCAT) completion rate to 80%.

# **Impact if not approved:**

If not approved, the two Eligibility Supervisors will each be supporting 7-8 staff who are managing complex caseloads and deserve sufficient support and guidance. In addition, the Employment and Training Workers would continue to report directly to the Program Manager who has numerous other duties that limit availability for these workers.

Lastly, the Department has a separate request to add two additional Eligibility Worker positions. If approved, the staff to supervisor ratio would be approximately 9:1 without the addition of this Supervisor position.



# **DEPARTMENT OF SOCIAL SERVICES**

10877 Conductor Blvd. Sutter Creek, CA 95685 209-223-6550

Date: 1/31/2024

To: Amador County Board of Supervisors

From: Anne Watts, Director, Amador County Department of Social Services

Re: Request to add one Emergency Response Child Protective Services Social Worker

I/II/III position

The Department of Social Services (DSS) is requesting to add one Child Protective Services Social Worker position.

Below is the pay scale for the Social Worker classification:

Social Worker I: Step A \$25.58 – Step E \$31.09 Social Worker II: Step A \$28.19 – Step E \$34.27 Social Worker III: Step A \$30.94 – Step E \$37.61

#### Justification:

- 1. The Budget Act of 2021 appropriated state general funds for the purpose of enhancing each county child welfare service agency's existing emergency response (ER) services intended to result in a net increase of staff for hotline and investigation functions. Funds will be available for expenditure until June 30, 2025. Amador County's State general fund allocation for fiscal year 2022/23 was \$225,038. The sharing ratio for this program is currently 85/00/00/15 (Federal/State/Health/County], for us to spend the full allocation, our total allowable costs would need to reach \$1.5m dollars. We have not received the 2023/24 allocation letter at the day of writing this memo, however we believe we have an allocation of at least \$160,777 due to the way the State sets up our claiming process. While continuation of funding past June 30, 2025 is uncertain, once this position is fully up and running, these costs can be input into our expense claim and allocated to our existing general funding allocations as we strengthen our programs and processes. This will allow us to continue to fund this position long term.
- 2. Counties are permitted to select from a list of allowable uses intended to increase the ER workforce, improve retention of staff, and/or improve the effectiveness and efficiency of a county's ER services.
- 3. In 2022, Amador County opted to use these ER funds to add one emergency response social worker position. This increased the number of ER social workers from two to

- three. The additional position did not fully expend the county's allocation.
- 4. The number of suspected child abuse reports made to the Department continues to increase. On average, 43 suspected child abuse reports were received each month in 2020, 51 per month in 2021, 57 per month in 2022, and 55 per month in 2023. An increase in staff assigned to ER has resulted in more timely and thorough investigations and assessments.
- 5. The addition of this additional position will increase the total number of CPS social workers to nine, with four assigned to emergency response. While this remains low in comparison to other similarly sized counties, the addition of this position will benefit all staff in the unit by decreasing workload, increasing coverage when other staff are absent or when positions are vacant, and increasing the number of staff available to take after hours calls, therefore reducing the risk of staff burnout and turnover.

# **Primary Responsibilities:**

- 1. Investigation of suspected child abuse reports
- 2. Safety and risk assessments
- 3. Safety planning
- 4. When it is necessary to open a child welfare case at the conclusion of an investigation, the ER social worker is responsible for preparing and filing juvenile dependency petitions, writing court reports, attending court hearings and testifying, finding placement for children, attending child and family team meetings, referring family members for services, along with additional responsibilities.

## **Departmental Programs:**

The position will be located within the Department of Social Services and will report to a Social Worker Supervisor. The social worker will be assigned to Child Protective Services.

## **Funding:**

No county general funds will be needed to support this position.

The fully funded cost is estimated to be \$94,500 - \$99,750 for the first 12 months, assuming a Social Worker I/II is hired.

This total cost includes the equipment needs listed below.

#### **Equipment and Space Needs:**

The new Social Worker workspace will be located in the Health and Human Services building. DSS will need to purchase additional items: A telephone, a chair, one email address and one telephone extension with some peripheral items, keyboard, etc. We estimate these costs will not exceed \$1,650.

#### **Performance Measures:**

The Department has established two objectives for the current and next fiscal year directly related to this request. The addition of this position is intended to assist the Department in reaching these goals, and to increase child safety and well-being.

- 1. Investigate reports of suspected child abuse and neglect that require a response within ten days at a rate of at least 90%.
- 2. Reduce the child welfare social worker vacancy rate to 12.5% or less.

# Impact if not approved:

With current staffing, it has been extremely challenging for the Department to meet the workload demands to serve the community at the level it deserves, and to retain staff. If staffing levels remain as they currently are, investigations and assessments may not be completed timely or as thoroughly as necessary.

# **Board of Supervisors Agenda Item Report**

Submitting Department: General Services Administration Meeting Date: February 6, 2024

#### **SUBJECT**

General Services Administration: ITB 23-25 Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair Project

#### **Recommendation:**

1) Award Invitation to Bid ITB 23-25 Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair Project to JPB Designs Inc., in an amount not to exceed \$596,610.00 and; 2) Authorize the Board Chairman to sign the construction contract based upon the standard sample contract (attached) contingent upon County Counsel and the Director of Public Works approval and; 3) Delegate authority to the Public Works Director to accept completion of the work and sign and record a Notice of Completion if no liens or stop notices have been served within the thirty (30) day period and; 4) Authorize the Board Chair to sign the agreement and release of claims upon completion of the project and authorize the Public Works Director to release retention and final payment to the contractor.

#### 4/5 vote required:

No

#### **Distribution Instructions:**

Jon Hopkins - GSA, Tacy Oneto-Rouen - Auditor, Richard Vela - Public Works Director, Mark Hopkins, Senior Project Manager

#### ATTACHMENTS

- ITB 23-25 BOS Memo 2.1.24.pdf
- ITB 23-25 Bid Receipt Log 1.18.24.pdf
- ITB 23-25 PW Bid Eval Memo.pdf
- ITB 23-25 Bid Estimate Summary Sheet.pdf
- ITB 23-25 Bid Evaluation Form.pdf
- ITB 23-25 Sample Contract MSH.pdf

# GENERAL SERVICES ADMINISTRATION

MAIL: 12200-B Airport Road, Jackson, CA 95642 LOCATION: 12200-B Airport Road, Martell, CA

PHONE: (209) 223-6377 FAX: (209) 223-0749 E-MAIL: <a href="mailto:dwhitaker@amadorgov.org">dwhitaker@amadorgov.org</a>



#### MEMORANDUM

**TO:** Board of Supervisors

**FROM:** Danielle Whitaker, Purchasing Manager

**DATE:** February 1, 2024

RE: ITB 23-25 Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair

**Project** 

Bids for ITB 23-25 Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair Project were received, opened and read publicly on Thursday, January 18, 2024, at 1:30 PM. See attached Bid Receipt Log.

**Analysis:** Thirteen (13) bids were received. The bid submitted by the lowest bidder JPB Designs Inc., located in Orangevale, CA was for \$596,610.00, below the engineer's estimate of \$780,910.00. See the attached memo from Mark Hopkins, Senior Project Manager, with additional details of the engineer's estimate and evaluation of the low bidder's costs.

In addition to our legal ads, one thousand, four hundred, sixty-nine (1469) notifications were emailed via Public Purchase. Seventy-one (71) vendors accessed the information and thirteen (13) vendors provided bids. Attached is the department evaluation memo, bid evaluation form, and bid estimate summary for the thirteen (13) bids received.

Alternatives: None are recommended

Fiscal or Staffing Impacts: Budgeted

4/5ths vote: N/A

Recommendation: 1) Award Invitation to Bid ITB 23-25 Sutter Creek Road PM 8.1 and Pioneer Volcano

**Recommendation:** 1) Award Invitation to Bid ITB 23-25 Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair Project to JPB Designs Inc., in an amount not to exceed \$596,610.00 and; 2) Authorize the Board Chairman to sign the construction contract based upon the standard sample contract (attached) contingent upon County Counsel and the Director of Public Works approval and; 3) Delegate authority to the Public Works Director to accept completion of the work and sign and record a Notice of Completion if no liens or stop notices have been served within the thirty (30) day period and; 4) Authorize the Board Chair to sign the agreement and release of claims upon completion of the project and authorize the Public Works Director to release retention and final payment to the contractor.

Cc: Chuck Iley, CAO

Greg Gillott, County Counsel Jon Hopkins, GSA Director Richard Vela, Public Works Director Mark Hopkins, Senior Project Manager

file

Attachments: Bid/RFP Receipt Log
PW Evaluation Memo
Bid Estimate Summary
Bid Evaluation Form
Sample Contract

# **GENERAL SERVICES ADMINISTRATION**

**Purchasing Division** 

MAIL: 12200-B Airport Road, Jackson, CA 95642 LOCATION: 12200-B Airport Road, Martell, CA 95654 PHONE: (209) 223-6375 FAX: (209) 223-0749



# **BID/REQUEST FOR PROPOSAL RECEIPT LOG**

Bid/RFP Solicitation No. ITB 23-25

Project Title: Sutter Creek Rd 8.1 & Pioneer Volcano Rd 1.44 Slope Protection Project

**BID/RFP DUE DATE: 1/18/2024** 

**DUE TIME: 1:30 PM** 

FACILITATOR: Transportation & Public Works LOCATION: 12200-B Airport Road, Martell, CA 95654

No.	Vendor Information	Amount
1	Vendor Name: SUULUTAAQ Inc.  City/State: Suisun City, CA  Date/Time Received: 1-17-24 @ 10:12 am  Received By: SK	\$ 854,791.00
2	Vendor Name: Steelhead Constructors JV  City/State: Redding, CA  Date/Time Received: 1-18-24 @ 10:35 am  Received By: St	\$_1, le le 7, le le 7, 00
3	Vendor Name: Rock Morgan  City/State: Ione, CA  Date/Time Received: I-18-2H @ 11:01 am  Received By: RM	\$ 630,072.00
4	Vendor Name: Campbell ConStruction  City/State: Suffer Creek, CA  Date/Time Received: 1-18-24 @ 11:51 am  Received By:	\$ 652,458,00

No.	Vendor Information		Amount
5	Vendor Name: R. Sutton Enterprises  City/State: Vallecito Ca  Date/Time Received: 11824 @ 1233pm  Received By: DW	\$	623,812.00
6	Vendor Name: Rehak General Engineer City/State: Auberry, CA  Date/Time Received: 1/18/24 @ 12:51 pm  Received By: DW	usg	740,030.00
7	Vendor Name: B&M Builders  City/State: Rancho Cordova, CA  Date/Time Received: 1824 @ 1:08 pm  Received By: RM	\$	866,720.00
8	Vendor Name: Philbin Construction  City/State: Laguna Niguel, CA  Date/Time Received: 1/18/24 @ 1:09 pm  Received By: 7M	\$	998, 430.00
9	Vendor Name: Sierra Mtn Const. Inc  City/State: Sonora, Ca  Date/Time Received: 1 18 24 @ 1:20pm  Received By: Ven	\$	1,496,430.00
10	Vendor Name: K. W. Enarson Lac  City/State: San Andreas, Ch  Date/Time Received: 118/24 @ 121 pm  Received By: RM	\$	885,670.00

No.	Vendor Information	Amount
11	Vendor Name: <u>JPB Designs Inc</u> City/State: <u>Ovangerale</u> , Ca  Date/Time Received: <u>III8 24 @ 1:24pm</u> Received By: <u>DW</u>	\$ 595,002.00
12	Vendor Name: Consolidated Engline  City/State: Springs, Ca  Date/Time Received: 1824 @ 1:24pm  Received By: LM	\$ 825,221.00
13	Vendor Name: Ford Construction  City/State: Lodi, Ca  Date/Time Received: 118124 @ 1:28pm  Received By:	\$ 991,945,00
14	Vendor Name:	\$
15	Vendor Name:	
16	Vendor Name:	



# AMADOR COUNTY COMMUNITY DEVELOPMENT AGENCY TRANSPORTATION & PUBLIC WORKS

PHONE: (209) 223-6429 FAX: (209) 223-6395 WEBSITE: <u>www.amadorgov.org</u>

EMAIL: PublicWorks@amadorgov.org

COUNTY ADMINISTRATION CENTER • 810 COURT STREET • JACKSON, CA 95642-2132

#### **MEMORANDUM**

TO: Jon Hopkins, GSA Director

FROM: Mark Hopkins, Senior Project Manager

DATE: January 31, 2024

SUBJECT: Bid Evaluation

ITB 23-25 Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair

**Project** 

The Department of Transportation and Public Works (Department) has reviewed the bids received for ITB 23-25 and attached the standard summary and evaluation forms. The Department received thirteen (13) bids ranging from \$596,610.00 to \$1,667,667.00, with the apparent low bid submitted by JPB Designs, Inc. The Engineers Estimate included an approximate ten (10) percent contingency. The advertised Engineer's Estimate was \$780,910.00. The lowest bid received is approximately thirty-one (31) percent lower than the Engineer's Estimate. In addition, five bids were below the advertised Engineer's Estimate, with eight bids above.

The advertised Engineer's Estimate fell within the middle of the range of bids. With the advertised Engineer's Estimate as a baseline, the Department analyzed and evaluated all bids received for this project. Below is a summary of the analyses/observations from the bid spreadsheet:

- The Contractors bid item costs were not consistent across the board.
- 2. The cost estimate was prepared using the latest Contract Cost Data compiled by Caltrans for projects in District 10, which includes Amador County.
- 3. It is difficult to predict volatility that may occur on a project with these characteristics.
- 4. In conclusion, it's difficult to explain the significant variations. Some contractors will weigh unit prices high on items they feel they can increase quantities on in construction.

The evaluation reviewed all cost bid items, such as, Geosynthetic Reinforced Embankment (GRE), Alternative Geosynthetic Reinforced Rockery (GRR) or Soil (GRS) Wall and Roadway Excavation for the project. The unit prices submitted by JPB Designs, Inc. were \$125.00 per square foot, \$150.00 per square foot and \$40.00 per cubic yard respectively. The Engineer's Estimate was \$172.00 per square foot, \$182.00 per square foot and \$76.00 per cubic yard for those items respectively. All bid items from bidders were reviewed and within reason. All bid items varied.

After the evaluation JPB Designs, Inc. is an acceptable low-bidder for this project. Please contact me with any questions or concerns.

#### Attachments:

Bid Estimate Summary for ITB 23-25 Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair Project ITB 23-25 Bid Evaluation Sheet

# BID ESTIMATE SUMMARY FOR:

# ITB 23-25 Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair Project

ederal-A	d Project:	County Proj	ect Number 3	3000-35621	13	Suulut	aaq Inc.	Steelhead Co	nstructions JV	Rock	Morgan	Campbell Co	onstruction	R. Sutton I	Enterprises	Rehak Gene	ral Engineering	B&M B	uilders	Philbin Cor	nstruction	Sierra Mountain	Construction Inc.	K. W. Emer	erson Inc.	JPB Desi	gns Inc.	Consolidated E	ëngineer Inc.	Ford Cr	Construction
TEM IT		UNIT Q	FY Engine		Engineer's Estimate	UNIT PRICE	COST	UNIT PRICE	соѕт	UNIT PRICE	COST	UNIT PRICE	COST	UNIT PRICE	COST	UNIT PRICE	COST	UNIT PRICE	COST	UNIT PRICE	COST	UNIT PRICE	COST	UNIT PRICE	COST	UNIT PRICE	COST	UNIT PRICE	соѕт	UNIT PRICE	соѕт
1	Mobilization, Demobilization & Final Cleanup	LS :	\$40,00	00.00 \$	40,000.00	\$141,012.00	\$ 141,012.00	\$644,812.00	\$ 644,812.00	\$30,000.00	\$ 30,000.00	\$66,000.00	\$ 66,000.00	\$75,000.00	\$ 75,000.00	\$50,000.00	\$ 50,000.00	\$50,000.00	\$ 50,000.00	\$126,000.00	\$ 126,000.00	\$144,000.00	\$ 144,000.00	\$74,138.00	\$ 74,138.00	\$70,000.00	\$ 70,000.00	\$18,600.00	\$ 18,600.00	\$115,230.00	\$ 115,230.00
2	Traffic Control System	LS :	\$30,00	00.00 \$	30,000.00	\$51,190.00	\$ 51,190.00	\$190,000.00	\$ 190,000.00	\$45,000.00	\$ 45,000.00	\$75,000.00	\$ 75,000.00	\$100,000.00	\$ 100,000.00	\$25,000.00	\$ 25,000.00	\$40,000.00	\$ 40,000.00	\$75,000.00	\$ 75,000.00	\$120,000.00	\$ 120,000.00	\$85,648.00	\$ 85,648.00	\$25,000.00	\$ 25,000.00	\$102,000.00	\$ 102,000.00	\$62,600.00	\$ 62,600.00
3	Prepare Stormwater Pollution Prevention Plan	LS :	\$13,00	00.00 \$	13,000.00	\$2,320.00	\$ 2,320.00	\$2,500.00	\$ 2,500.00	\$1,000.00	\$ 1,000.00	\$10,000.00	\$ 10,000.00	\$10,000.00	\$ 10,000.00	\$3,000.00	\$ 3,000.00	\$18,675.00	\$ 18,675.00	\$3,600.00	\$ 3,600.00	\$45,000.00	\$ 45,000.00	\$7,134.00	\$ 7,134.00	\$10,000.00	\$ 10,000.00	\$1,900.00	\$ 1,900.00	\$5,500.00	\$ 5,500.0
4	Temporary Barrier System	LF 2	30 \$67.	.00 \$	18,760.00	\$104.00	\$ 29,120.00	\$80.00	\$ 22,400.00	\$100.00	\$ 28,000.00	\$40.00	\$ 11,200.00	\$35.00	\$ 9,800.00	\$100.00	\$ 28,000.00	\$45.00	\$ 12,600.00	\$66.00	\$ 18,480.00	\$130.00	\$ 36,400.00	\$86.00	\$ 24,080.00	\$120.00	\$ 33,600.00	\$161.00	\$ 45,080.00	\$23.00	\$ 6,440.0
5	Temporary Crash Cushion	EA 4	\$ \$9,10	00.00 \$	36,400.00	\$4,196.00	\$ 16,784.00	\$3,000.00	\$ 12,000.00	\$1,250.00	\$ 5,000.00	\$3,100.00	\$ 12,400.00	\$1,000.00	\$ 4,000.00	\$1,000.00	\$ 4,000.00	\$2,000.00	\$ 8,000.00	\$1,700.00	\$ 6,800.00	\$3,200.00	\$ 12,800.00	\$9,350.00	\$ 37,400.00	\$5,000.00	\$ 20,000.00	\$3,000.00	\$ 12,000.00	\$1,150.00	\$ 4,600.0
6	Temporary Silt Fence	LF 24	10 \$11.	.00 \$	2,640.00	\$16.00	\$ 3,840.00	\$7.00	\$ 1,680.00	\$10.00	\$ 2,400.00	\$14.00	\$ 3,360.00	\$25.00	\$ 6,000.00	\$30.00	\$ 7,200.00	\$15.00	\$ 3,600.00	\$17.00	\$ 4,080.00	\$25.00	\$ 6,000.00	\$17.00	\$ 4,080.00	\$40.00	\$ 9,600.00	\$39.00	\$ 9,360.00	\$70.00	\$ 16,800.0
7	Roadway Excavation(1)	CY 18	19 \$76.	.00 \$	138,244.00	\$56.00	\$ 101,864.00	\$115.00	\$ 209,185.00	\$133.00	\$ 241,927.00	\$60.00	\$ 109,140.00	\$78.00	\$ 141,882.00	\$120.00	\$ 218,280.00	\$125.00	\$ 227,375.00	\$98.00	\$ 178,262.00	\$190.00	\$ 345,610.00	\$87.00	\$ 158,253.00	\$40.00	\$ 72,760.00	\$59.00	\$ 107,321.00	\$170.00	\$ 309,230.00
8	Geosynthtic Reinforced Embankment (GRE) - Pioneer Volcano Ro (2)	SQFT 17	10 \$172	2.00 \$	294,120.00	\$150.00	\$ 256,500.00	\$200.00	\$ 342,000.00	\$140.00	\$ 239,400.00	\$112.00	\$ 191,520.00	\$78.00	\$ 133,380.00	\$170.00	\$ 290,700.00	\$145.00	\$ 247,950.00	\$244.00	\$ 417,240.00	\$330.00	\$ 564,300.00	\$177.00	\$ 302,670.00	\$125.00	\$ 213,750.00	\$176.00	\$ 300,960.00	\$190.00	\$ 324,900.00
9	Alternative Geosynthetic Reinforced Rockery (GRR)(3) or Soil (GR Wall(4)	S) SQFT 3:	72 \$182	2.00 \$	67,704.00	\$385.00	\$ 143,220.00	\$400.00	\$ 148,800.00	\$0.00	\$ -	\$299.00	\$ 111,228.00	\$78.00	\$ 29,016.00	\$100.00	\$ 37,200.00	\$420.00	\$ 156,240.00	\$260.00	\$ 96,720.00	\$330.00	\$ 122,760.00	\$251.00	\$ 93,372.00	\$150.00	\$ 55,800.00	\$406.00	\$ 151,032.00	\$85.00	\$ 31,620.0
10	Replace downdrain and regrade shoulder (5)	LS 1	\$7,50	00.00 \$	7,500.00	\$7,317.00	\$ 7,317.00	\$12,500.00	\$ 12,500.00	\$8,000.00	\$ 8,000.00	\$9,600.00	\$ 9,600.00	\$65,000.00	\$ 65,000.00	\$10,000.00	\$ 10,000.00	\$37,500.00	\$ 37,500.00	\$19,000.00	\$ 19,000.00	\$9,000.00	\$ 9,000.00	\$5,859.00	\$ 5,859.00	\$20,000.00	\$ 20,000.00	\$20,500.00	\$ 20,500.00	\$9,000.00	\$ 9,000.0
11	Rolled Erosion Control Product (netting)	SQYD 47	75 \$14.	.00 \$	6,650.00	\$12.00	\$ 5,700.00	\$18.00	\$ 8,550.00	\$13.40	\$ 6,365.00	\$32.00	\$ 15,200.00	\$18.00	\$ 8,550.00	\$30.00	\$ 14,250.00	\$16.00	\$ 7,600.00	\$21.00	\$ 9,975.00	\$30.00	\$ 14,250.00	\$22.00	\$ 10,450.00	\$40.00	\$ 19,000.00	\$17.00	\$ 8,075.00	\$15.00	\$ 7,125.0
12	Hot Mix Asphalt (Type A)	TON 5	6 \$581	1.00 \$	32,536.00	\$1,082.00	\$ 60,592.00	\$950.00	\$ 53,200.00	\$220.00	\$ 12,320.00	\$420.00	\$ 23,520.00	\$469.00	\$ 26,264.00	\$600.00	\$ 33,600.00	\$525.00	\$ 29,400.00	\$360.00	\$ 20,160.00	\$800.00	\$ 44,800.00	\$468.00	\$ 26,208.00	\$450.00	\$ 25,200.00	\$587.50	\$ 32,900.00	\$1,000.00	\$ 56,000.0
13	Class 2 Aggregate Base (Pavement Construction)(5)	CY 3	1 \$315	5.00 \$	9,765.00	\$652.00	\$ 20,212.00	\$240.00	\$ 7,440.00	\$100.00	\$ 3,100.00	\$190.00	\$ 5,890.00	\$70.00	\$ 2,170.00	\$200.00	\$ 6,200.00	\$300.00	\$ 9,300.00	\$583.00	\$ 18,073.00	\$610.00	\$ 18,910.00	\$518.00	\$ 16,058.00	\$300.00	\$ 9,300.00	\$283.00	\$ 8,773.00	\$300.00	\$ 9,300.0
14	Pavement Delineation (MMA)	LF 84	10 \$15.	.00 \$	12,600.00	\$18.00	\$ 15,120.00	\$15.00	\$ 12,600.00	\$9.00	\$ 7,560.00	\$10.00	\$ 8,400.00	\$15.00	\$ 12,600.00	\$15.00	\$ 12,600.00	\$22.00	\$ 18,480.00	\$6.00	\$ 5,040.00	\$15.00	\$ 12,600.00	\$48.00	\$ 40,320.00	\$15.00	\$ 12,600.00	\$8.00	\$ 6,720.00	\$40.00	\$ 33,600.00
																												-	$\overline{}$		+
	STATE FURNISHED MATERIALS TOTAL =			\$	709,919.00	\$	854,791.00	\$	1,667,667.00	\$	630,072.00	\$	652,458.00	\$	623,662.00	\$	740,030.00	\$	866,720.00	\$	998,430.00	\$	1,496,430.00 \$		885,670.00	\$	596,610.00	\$	825,221.00	\$	991,945.0
						Proposal	\$ 854,791,00	Proposal	\$ 1,667,667.00	Proposal	\$ 630,072.00	Proposal	\$652,458.00	Proposal	\$ 623,812.00	Proposal	\$740,030.00	Proposal	\$866,720.00	Proposal	\$998,430.00	Proposal	\$1,496,430.00	Proposal	\$885,670.00	Proposal	\$595,002.00	Proposal	\$825,221.00	Proposal	\$991,945.00
	CONTINGENCY (10%	\$ 70,99	1.90				7 234,732.00																								
							s -		s -		\$ -		\$ -		\$ (150.00	)	\$ -		\$ -		\$ -		\$ -		\$ -		\$ 1,608.00		\$ -	1	\$ -
	CONSTRUCTION TOTAL	_ \$ 780,91	0.90																												
							8.64%		53.17%		-23.94%		-19.69%		-25.18%		-5.52%		9.90%		21.79%		47.82%		11.83%		-31.25%		5.37%		21.27%

#### **BID EVALUATION - Exhibit A**

January 22 - January 29

Bid Division: Transportation and Public Works

Project Name: Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair Project

Location: Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44

Bid No.: ITB 23-25

Note: Unless otherwise noted below, all bid packages were sealed and delivered to

GSA in Martell at or before 1:30 PM on January 18, 2024.

These bids will receive GSA Director review and consideration on: Febuary 6, 2024 (Target date).

Apparent Low Bidder: JPB Designs Inc.		Second le	ow bidder: R. Sutton En	nterprises					
Bidder name	JPB Designs Inc.	R. Sutton Enterprises	Rock Morgan	Campbell Construction					
Bid Price (As submitted)	\$595,002.00	\$623,812.00	\$630,072.00	\$652,458.00					
Bid Price (As confirmed by staff)	\$596,610.00	\$623,662.00	\$630,072.00	\$652,458.00					
Bid Form Complete / Consistent	Х	х	#4 (Bid Item #9)	х					
Bidder's Bond	x	x	x	х					
Signature Acknowledgement	Х	х	Х	х					
Insurance/ Surety	х	х	х	х					
Equal Employment (bidder due w bid subs due 4 days)	х	х	#2 (No Sub Doc)	#2 (No Sub Doc)					
Public Contract Code	x	x	x	х					
Sub-Contractor Listing	X	x	X	х					
Contractors License	x	x	x	х					
DUNS # provided	#1	х	#1	х					
Prime Registered w DIR	x	x	x	х					
Contact Info / Bid Signed	Х	х	Х	х					
Subs Registered w/ DIR	x	х	x	х					
<b>x</b> Submitted and Acceptable		-		P	repared by: Mark Hopkii	ns	•	•	
Notes:			*Information r	eviewed by GSA Directo	r, Transportation and Pu	blic Works Director & C	County Counsel*		

	Notes:	*Information reviewed by GSA Director, Transportation and Public Works Director & County Counsel*						
#1	No DUNS Number provided. I looked it up, they do not have one. DUNS Number not required.							
#2	Completed for prime only.							
#3	Form incomplete. Section 10285.1 statement has not been checked.							
#4	Items on a document is missing							

#### **CONSTRUCTION CONTRACT**

Bid No. 23-25

THIS CONSTRUCTION CONTRACT (this "Contract") is made this \_\_\_\_\_day of <u>February</u>, <u>2024</u>, by and between <u>JPB Designs Inc.</u> ("Contractor"), whose place of business is at <u>5650 Main Ave. Suite</u> <u>2</u>, <u>Orangevale CA</u>, <u>95662</u>, and the County of Amador, a political subdivision of the State of California ("County").

WHEREAS, County awarded to Contractor the following contract:

Bid No.: 23-25

Job Title: Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope

Repair Project

NOW THEREFOR, in consideration of the mutual covenants hereinafter set forth, Contractor and County agree as follows:

#### **Article 1. The Work**

Contractor shall provide, furnish and perform all necessary permitting and support services, construction, clean-up, and all other building services of any type, provide and furnish all necessary supplies, materials and equipment (except those to be provided by the County, if any) and all necessary supervision, labor, and services required for the complete construction and all necessary installation, start-up and testing required for the Amador County <a href="Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair">Sutter Creek Road PM 8.1 and Pioneer Volcano Road PM 1.44 Slope Repair</a>, as more particularly described in the Contract Documents (hereinafter, the all-inclusive obligations of Contractor set forth in this sentence shall be referred to as the "Work").

#### **Article II. Contract Time**

- 2.1 Contractor shall begin the Work within fifteen (15) calendar days after receipt of a Notice to Proceed from County's Project Manager, and shall diligently prosecute the Work to completion in strict accordance with the Contract Documents.
- 2.2 Contractor shall carry out the Work at all times with the greatest possible dispatch and complete the entire Work under this Contract within the working days set forth in the Contract Specifications (the "Completion Date").
- 2.3 The County and Contractor recognize that time is of the essence of this Contract and that County will suffer financial loss in the form of lost revenues, contract administration expenses, and other expenses if the Work is not completed within the time specified in paragraph 2.2 above, plus any extensions allowed in accordance with the Contract Documents. Contractor and the County agree that because of the nature of the Work, it would be impractical or extremely difficult to fix the amount of actual damages incurred by the County because of a delay in completion of the Work.
  - Accordingly, the County and Contractor agree that Contractor shall pay the County liquidated damages in accordance with the Contract Specifications.
- 2.3 Liquidated damages for delay shall only cover and be in lieu of the actual damages suffered by the County as a result of delay referenced above. Liquidated damages shall not cover the cost of completion of the Work, damages resulting from defective work, cost of temporary replacement facilities, damages suffered by others who then seek to recover their damages from the County (for example, delay claims of other contractors or subcontractors), and defense costs thereof.

#### **Article III. Contract Price**

- 3.1 The County shall pay Contractor for performance of the Work a fixed price in the amount of **\$596,610.00**, subject to additions and deductions by Change Order as provided in the Contract Documents. Such fixed price sum is referred to as "Guaranteed Maximum Price" or "G.M.P." and shall constitute the Contract Price.
- 3.2 The Contract Price is all inclusive and includes all Work; all federal, state, and local taxes on materials and equipment, and labor furnished by Contractor, its subcontractors, subconsultants, architects, engineers, and vendors or otherwise arising out of Contractor's performance of the Work, including any increases in any such taxes during the term of this Contract; and any duties, fees, and royalties imposed with respect to any materials and equipment, labor or services. The taxes covered hereby include (but are not limited to) occupational, sales, use, excise, unemployment, FICA, and income taxes, customs, duties, and any and all other taxes on any item or service that is part of the Work, whether such taxes are normally included in the price of such item or service or are normally stated separately. Notwithstanding the foregoing, each party shall bear such state or local inventory, real property, personal property or fixtures taxes as may be properly assessed against it by applicable taxing authorities.

#### **Article IV. Project Manager and Construction Manager**

- 4.1 The Project Manager/Engineer shall be the County's Director of Transportation and Public Works or his or her designee. The Project Manager/Engineer shall have the authority to stop work immediately on the job if hazardous or detrimental conditions are suspected, and shall represent the County in all matters pertaining to this Contract except where approval by the Board of Supervisors is specifically required.
- 4.2 The County may assign part of the Project Manager/Engineer's rights, responsibilities and duties to a Construction Manager. Project Manager/Engineer shall inform Contractor of such assignment and the extent of Construction Manager's authority.

## **Article V. Contractor's Representations and Warranties**

In order to induce the County to enter into this Contract, Contractor makes the following representations and warranties:

- 5.1 Contractor has visited the site and has examined thoroughly and understood the nature and extent of the Work, locality, actual conditions, as built conditions, and all local conditions and federal, state and local laws and regulations that in any manner may affect cost, progress, performance or furnishing of Work or which relate to any aspect of the design and the means, methods, techniques, sequences or procedures of construction to be employed by Contractor and safety precautions and programs incident thereto.
- 5.2 Contractor has considered the physical conditions at or contiguous to the site or otherwise that may affect the cost, progress, performance or furnishing of the Work, as Contractor considers necessary for the performance or furnishing of the Work at the Contract Price, within the Contract Time and in accordance with the other terms and conditions of Contract Documents, including specifically the provisions of the Contract Specifications.

#### **Article VI. Contract Documents**

- 6.1 <u>Contract Documents.</u> The Contract Documents comprise the entire agreement between the County and Contractor concerning the Work, and consist of the following, each of which is on file in the office of the Amador County Department of Transportation and Public Works. All Contract Documents relating to this project are hereby made a part of and incorporated herein by reference into this Contract. The Contract Documents include:
  - a) Invitation to Bid No. 23-25 and Bid from successful bidder;
  - b) Construction Contract;
  - c) Contract Specifications;
  - d) Project Plans;
  - e) Escrow Agreement, if any;
  - f) Standard Specifications and Standard Plans of the California Department of Transportation dated 2022 and as subsequently revised;
  - g) Agreement and Release of Any and All Claims:
  - h) Contractor, Subcontractor and Subconsultant List;
  - i) Notice to Proceed;
  - j) Construction Performance Bond; and,
  - k) Construction Labor and Material Payment Bond.
- There are no Contract Documents other than those listed above in this Article VI. The Contract Documents may only be amended, modified or supplemented as provided in the Contract Specifications. In the event of a conflict between the Contract Specifications and the Caltrans standard specifications, the Contract Specifications shall prevail.

#### **Article VII. Miscellaneous**

- 7.1 Terms used in this Contract are defined in the Contract Specifications, and will have the meaning indicated therein.
- 7.2 It is understood and agreed that in no instance is any party signing this Contract for or on behalf of the County or acting as an employee or representative of the County liable on this Contract, or upon any warranty of authority, or otherwise, and it is further understood and agreed that liability of the County is limited and confined to such liability as authorized or imposed by the Contract Documents or applicable law.
- 7.3 The successful bidder shall not discriminate against any employee or applicant for employment because of race, creed, color, national origin or ancestry, physical handicap, mental condition, marital status or sex. The Contractor will comply with Section 1735 of the Labor Code and all provisions of Executive Order No 10925 of March 6, 1961, as amended, and all rules, regulations and relevant orders of the President's committee on Equal Opportunity created thereby. The Contractor shall also comply with the California Fair Employment and Housing Act (Government Code, Section 12900 and following).
- 7.4 Title to Materials. All material resulting from removal work, except as specified otherwise, shall become the property of the Contractor and shall be disposed of in accordance with Federal, State and local regulations and the Contract Documents.
- 7.5 Assignment. This Contract shall not be assigned nor shall any work to be performed herein by Contractor or Subcontractor or money due or to become due be assigned without express written consent by the Board of Supervisors of Amador County.

- Contractor shall indemnify, defend (upon the request of the County) and hold harmless County and County's agents, board members, elected and appointed officials and officers, employees, volunteers and authorized representatives from any and all losses, liabilities, charges, damages, claims, liens, causes of action, awards, judgments, costs, and expenses (including, but not limited to, reasonable attorney's fees of County Counsel and counsel retained by County, expert fees, costs and staff time, and investigation costs) of whatever kind or nature (collectively "Claims"), that arise out of or are in any way connected with the performance of this Contract by Contractor or Contractor's officers, agents, employees, independent contractors, subcontractors, or authorized representatives. Without limiting the generality of the foregoing, the same shall include injury, or death to any person or persons, damage to any property, regardless of where located, including the property of the County, and any workers' compensation claim or suit arising from or connected with any services performed pursuant to this Contract on behalf of Contractor by any person or entity.
- 7.7 In entering into a public contract or a subcontract to supply goods, services or materials pursuant to a public contract, the Contractor or subcontractor offers and agrees to assign to the awarding body all rights, title and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. § 15) or under the Cartwright Act, (Chapter 2 (commencing with Section 16700) of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, services or materials pursuant to the public works contract or the subcontract. This assignment shall be made and become effective at the time the County tenders final payment to the Contractor, without further acknowledgment by the parties.
- 7.8 The Work is a "public work" as defined in the California Labor Code, for which payment of prevailing wages is required. Copies of the general prevailing rates of per diem wages for each craft, classification, or type of worker needed to execute the Contract, as determined by Director of the State of California Department of Industrial Relations, are available on file at the County office, and shall be made available to any interested party on request.
- 7.9 Pursuant to Government Code section 8546.7, the performance of any work under this Contract is subject to the examination and audit of the State Auditor at the request of County or as part of any audit of County for a period of three years after final payment under the Contract. Each party hereto shall retain all records relating to the performance of the Work and the administration of the Contract for three-years after final payment hereunder.
- 7.10 This Contract shall be deemed to have been entered into in the County of Amador, and governed in all respects by California law.

IN WITNESS WHEREOF the parties to these presents have hereunto set their hands and seals and have executed this contract in quadruplicate the day and year first above written.

COUNTY OF AMADOR:	CONTRACTOR:
By:  Chairman, Board of Supervisors	By:  Title:  Federal I.D. number
APPROVED AS TO FORM: GREGORY GILLOT County Counsel of Amador County	ATTEST: JENNIFER BURNS Clerk of the Board of Supervisors
Ву:	By: