

## Side Letter of Agreement

### Amador County Sheriff's Office Association Canine Program

#### I. Parties

The Parties to this Side Letter of Agreement (hereinafter "Side Letter") are the County of Amador (hereinafter referred to as the "County") and Amador County Sheriff's Office Association (hereinafter referred to as the "Association").

#### II. Background

The Parties are the signatories to a Memorandum of Understanding (hereinafter referred to as the "MOU") setting forth terms and conditions of employment for certain County employees within the Association.

In the interest of creating the collateral duty assignment of "Canine Handler" the County and the Association have agreed to the addition of a side letter agreement. The County and the Association have met and conferred and have agreed to amend and modify the existing MOU terms as set forth below, hereby agreeing as follows:

#### III. MOU Amendment

A. For purposes of the MOU amendments set forth below language that is italicized and boldfaced will be added to the MOU as indicated. The existing MOU and all current side letters will, in all other respects, remain in effect without change through the negotiated term.

B. Section 25 Agreement, Sub-Section 25.26 of the MOU is hereby added to read as follows:

#### **CANINE PROGRAM 25.26.**

***Sheriff's Office employees who have been approved by the Sheriff to house police dogs (hereafter referred to as "canine handlers") shall be reimbursed for their actual expenses incurred, including feed, routine immunizations, and the costs of veterinarian care for the dog. The County will compensate the canine handlers for the time they spend feeding, exercising, grooming, cleaning after, and otherwise caring for the police dogs by receiving pay for one-half (.5) hour per day at overtime rates (rather than accounting for and being compensated for actual time spent). A canine handler will not be compensated for any time spent in police dog care or training over and above the one-half (.5) hour per day, unless the canine handler receives prior authorization from the Correctional Lieutenant to perform additional work with the police dog beyond the routine care described above. At any time during the term of this Agreement, and without any obligation to meet and confer thereon, the County may elect to terminate the canine program upon giving notice to the police dog handlers.***

#### IV. General Provisions

A. This Side Letter of Agreement will take effect after execution by the Association and upon approval and adoption by the County Board of Supervisors.

B. The written terms herein embody the entire Side Letter of Agreement between the Parties.

C. The Side Letter of Agreement modified language herein will be incorporated into any successor MOU.

In witness hereof, this Side Letter of Agreement was approved and adopted by a vote of the Board of Supervisors on April 9, 2024.

COUNTY OF AMADOR, CALIFORNIA:

By: Brian O'Neil

Chairperson, Board of Supervisors

AMADOR COUNTY SHERIFF'S OFFICE ASSOCIATION:

By: Clint Stewart By: Mark Bartley

Clint Stewart, President

Mark Bartley, Labor Consultant

**BEFORE THE BOARD OF SUPERVISORS OF THE  
COUNTY OF AMADOR, STATE OF CALIFORNIA**

IN THE MATTER OF:

RESOLUTION APPROVING SIDE LETTER OF ) RESOLUTION NO. 24-053  
AGREEMENT WITH THE AMADOR COUNTY )  
SHERIFF'S OFFICE ASSOCIATION (SOA) FOR )  
THE ADDITION OF A CANINE PROGRAM )

BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, that said Board does hereby approve the Side Letter of Agreement between the County of Amador and the Sheriff's Office Association (SOA) as it relates to the addition of a Canine Program; and

BE IT FURTHER RESOLVED that the Chairman of said Board is hereby authorized to sign and execute said agreement on behalf of the County of Amador.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador in a regular meeting thereof, held on the 9<sup>th</sup> day of April, 2024 by the following vote:

AYES: Brian Oneto, Patrick Crew, Frank Axe, Richard Forster, Jeff Brown

NOES: None

ABSENCE: None

  
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Brian Oneto, Chairman, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the  
Board of Supervisors, Amador County, California

  
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