BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF AMADOR, STATE OF CALIFORNIA

IN THE MATTER OF:

RESOLUTION APPROVING SIDE LETTER)	RESOLUTION NO. 24-095
OF AGREEMENT B WITH THE AMADOR)	
COUNTY SHERIFF'S OFFICE MID-MANAGEMENT)	
ASSOCIATION (SOMMA) AMENDMENTS)	

BE IT RESOLVED by the Board of Supervisors of the County of Amador, State of California, that said Board does hereby approve the Side Letter of Agreement B between the County of Amador and the Sheriff's Office Mid-Management Association (SOMMA) Amendment as it relates to wages; and

BE IT FURTHER RESOLVED that the Chairman of said Board is hereby authorized to sign and execute said agreement on behalf of the County of Amador.

The foregoing resolution was duly passed and adopted by the Board of Supervisors of the County of Amador in a regular meeting thereof, held on the 30th day of July, 2024 by the following vote:

AYES:

Patrick Crew, Frank Axe, Richard Forster, Jeff Brown

NOES:

Brian Oneto

ABSENT:

None

Brian Oneto, Chairman, Board of Supervisors

ATTEST:

JENNIFER BURNS, Clerk of the Board of Supervisors, Amador County, California

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2024 Side Letter of Agreement B County of Amador and the Amador County Sheriff's Office Mid-Management Association Amendment

1. Partics

The Parties to this Side Letter of Agreement (herein after "Side Letter") are the County of Amador (hereinafter referred to as the "County") and Amador County Sheriff's Office Mid-Management Association (hereinafter referred to as the "Association").

II. Background

The Parties are the signatories to a 2022-2026 Memorandum of Understanding and Side Letters of Agreement (hereinafter, collectively referred to as the "MOU") setting forth terms and conditions of employment for certain County employees within the Sheriff's Office Mid-Management Association. The terms set forth below amend the existing MOU. The Parties agree as follows:

III. MOU Amendments

- A. For Purposes of the MOU amendments set forth below, language that is overstruck (e.g. overstruck) will be omitted from the MOU. Language that is *italicized* and boldfaced will be added to the MOU as indicated. The existing MOU will, in all other respects, remain in effect without change through the new term specified
- B. Section 26 Wages, subsection 26.6 of the MOU is hereby amended to read as follows:
 - 26.6 Effective the pay period containing October 1, 2022, the County will increase all base wage ranges and rates for classifications represented by the Association by six percent (6%) of base wage rates in effect on August 31, 2022.

Effective the pay period containing October 1, 2023, the County will increase all base wage ranges and rates for classifications represented by the Association by three percent (3%) of base wage rates in effect on August 31, 2023.

Effective the pay period containing July 1,2024, the County will increase all base wage ranges and rates by for classifications represented by the Association by five percent (5%) of base wage rates in effect on June 30, 2024, for the following classifications represented by the Association: Sheriff's Sergeant (Intermediate), Sheriff's Sergeant (Advanced), Correctional Lieutenant, Lieutenant, Correctional Captain, Captain, Sheriff's Office Program Manager, and Emergency Services Program Manager.

Effective the pay period containing October 1, 2024, the County will increase all base wage ranges and rates for classifications represented by the Association by three percent (3%) of base wage rates in effect on August 31, 2024.

Effective the pay period containing October 1, 2025, the County will increase all base wage ranges and rates for classifications represented by the Association by three percent (3%) of base wage rates in effect on August 31, 2025.

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IV. General Provisions

- A. This Side Letter of Agreement will take effect upon approval and adoption by the County Board of Supervisors.
- B. The written terms herein embody the entire Side Letter of Agreement between the Parties.

In witness hereof, this Side Letter of Agreement was approved and adopted by a vote of the Board of Supervisors on _______, 2024.

COUNTY OF AMADOR, CALIFORNIA:

By: (2)

Brian Oneto, Chairperson Board of Supervisors

AMADOR COUNTY SHERIFF'S OFFICE MID-MANAGEMENT ASSOCIATION

By:

Daniel Barb, President

Kim Gillingham, Labor Consultar

APPENDIX B SHERIFF'S OFFICE MID-MANAGEMENT CLASSIFICATIONS AND WAGES 5% Wage

Effective 7/01/2024 Amended 7/23/2024

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Range	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
	SAFETY POSITIONS						-
5999	Captain	64.57	67.80	71.19	74.75	78.49	Е
5099	Chief Deputy Probation Officer*	55.57	58.35	61.27	64.33	67.55	Е
5691	Correctional Captain	61.49	64.56	67.79	71.18	74.74	E
4234	Correctional Lieutenant	46.92	49.27	51.73	54.32	57.03	E_
5999	D A Investigator, Chief (Advanced)	64.57	67.80	71.19	74.75	78.49	E
5689	D A Investigator, Supervising	61.47	64.54	67.77	71.16	74.72	E
5690	Lieutenant	61.48	64.55	67.78	71.17	74.73	Е
4159	Sheriff's Sergeant (Intermediate)	46.17	48.48	50.90	53.45	56.12	С
4394	Sheriff's Sergeant (Advanced)	48.52	50.95	53.49	56.17	58.98	С
	MISCELLANEOUS POSITIONS				_		
4330	Emergency Services Program Manager	47.88	50.27	52.79	55.43	58.20	С
4330	Sheriff's Office Program Manager	47.88	50.27	52.79	55.43	58.20	С
<u>No</u> Holid Captain	I ay will be advanced to the following position	ns:					
	nal Lieutenant						
D A Inve	stigator, Chief (Advanced)						
D A inve	stigator, Supervising						
Chief De	puty Probation Officer						
Lieutena	nt			_			
Fair Labo	I or Standards Act (FLSA). The FLSA sets mi	l inimum wa	ge, overti	me pay, e	qual pay, r	ecord-	
keeping,	and child labor standards for employees wi	no are cov	ered by th	e act and	are not ex	empt from	
specific p	provisions.						
l Inder Fl	SA column						
Under FLSA column C = Covered employees who are entitled to evertime and ar componentary time off (CTO) for hours							
C = Covered employees who are entitled to overtime and or compensatory time off (CTO) for hours worked pursuant to the FLSA.							
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E = Exempt employees who are not covered by the FLSA and are not entitled to overtime and or							
compensatory time off (CTO) for hours worked pursuant to the FLSA.							
*8/16/2017 Pay and title change for this position. Previously Deputy Chief Probation Officer							

APPENDIX B SHERIFF'S OFFICE MID-MANAGEMENT CLASSIFICATIONS AND WAGES 3% Wage

Effective 10/1/2024

Range	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
	SAFETY POSITIONS						
6193	Captain	66.51	69.84	73.33	76.99	80.84	Е
5265	Chief Deputy Probation Officer*	57.23	60.09	63.10	66.25	69.56	Е
5875	Correctional Captain	63.33	66.50	69.82	73.31	76.98	E
4375	Correctional Lieutenant	48.33	50.75	53.28	55.95	58.75	E
6193	D A Investigator, Chief (Advanced)	66.51	69.84	73.33	76.99	80.84	E
5874	D A Investigator, Supervising	63.32	66.49	69.81	73.30	76.97	E
5875	Lieutenant	63.33	66.50	69.82	73.31_	76.98	E
4298	Sheriff's Sergeant (Intermediate)	47.56	49.94	52.43	55.06	57.81	С
4539	Sheriff's Sergeant (Advanced)	49.97	52.47	55.09	57.85	60.74	С
						_	
<u> </u>	MISCELLANEOUS POSITIONS						
4474	Emergency Services Program Manager	49.32	51.79	54.38	57.09	59.95	С
4474	Sheriff's Office Program Manager	49.32	51.79	54.38	57.09	59.95	С
No Holida	Lay will be advanced to the following position	Je.					
Captain	will be advanced to the following position	<u> </u>					
	nal Lieutenant						
	stigator, Chief (Advanced)						-
	stigator, Criter (Advanced)						
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Chief Deputy Probation Officer Lieutenant							
Lieutenant							
Fair Labo	r Standards Act (FLSA). The FLSA sets mi	nimum wa	ge, overti	ne pay, e	qual pay, r	ecord-	
keeping,	and child labor standards for employees wh	no are cov	ered by th	e act and	are not ex	empt from	
specific p	rovisions.						
Under FL	SA column						
C = Covered employees who are entitled to overtime and or compensatory time off (CTO) for hours							
worked pursuant to the FLSA.							
E = Exempt employees who are not covered by the FLSA and are not entitled to overtime and or							
compensatory time off (CTO) for hours worked pursuant to the FLSA.							
*8/16/2017 Pay and title change for this position. Previously Deputy Chief Probation Officer							

APPENDIX B SHERIFF'S OFFICE MID-MANAGEMENT CLASSIFICATIONS AND WAGES

3% Wage

Effective 10/1/2025

Range	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
	SAFETY POSITIONS						
6392	Captain	68.50	71.92	75.52	79.29	83.26	Е
5437	Chief Deputy Probation Officer*	58.95	61.90	64.99	68.24	71.65	E
6065	Correctional Captain	65.23	68.49	71.92	75.51	79.29	E
4520	Correctional Lieutenant	49.78	52.27	54.88	57.63	60.51	E
6393	D A Investigator, Chief (Advanced)	68.51	71.94	75.53	79.31	83.27	E
6064	D A Investigator, Supervising	65.22	68.48	71.91	75.50	79.28	E
6065	Lieutenant	65.23	68.49	71.92	75.51	79.29	E
4440	Sheriff's Sergeant (Intermediate)	48.98	51.43	54.00	56.70	59.54_	С
4689	Sheriffs Sergeant (Advanced)	51.47	54.04	56.75	59.58	62.56	С
	MISCELLANEOUS POSITIONS						_
4622	Emergency Services Program Manager	50.80	53.34	56.01	58.81	61.75	С
4622	Sheriff's Office Program Manager	50.80	53.34	56.01	58.81	61.75	С
	I ay will be advanced to the following position	ns:					
Captain	<u> </u>						
	nal Lieutenant						
	stigator, Chief (Advanced)	<u> </u>					
	stigator, Supervising	_					
	cuty Probation Officer			-	_		
Lieutena	nt 	<u> </u>					
Fair Labo	or Standards Act (FLSA). The FLSA sets mi	inimum wa	ge, overti	ne pay, e	qual pay, r	ecord-	
keeping,	and child labor standards for employees wi	no are cov	ered by th	e act and	are not ex	empt from	
specific p	rovisions. I	ļ					_
Under FL	SA column						
C = Cove	red employees who are entitled to overtime	and or co	mpensato	ory time of	f (CTO) fo	r hours	
worked pursuant to the FLSA.							
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